

PROCLAMATION

WHEREAS: There are 470,200 women in Jacksonville, representing 51.5 percent of the total population; and

WHEREAS: According to statistics collected by the American Association of University Women, North Florida women are likely to earn an average annual income between \$3,584 and \$9,804 less than men in the region; and

WHEREAS: Equal Pay Day is recognized nationally each April to raise awareness of gender wage disparities. The annual date varies to symbolize the number of days into the year that American women must work to earn what American men earned in the previous year; this year's observance is April 10; and

WHEREAS: Causes of the pay gap are multifaceted but could be attributed to more women working in jobs with lower pay and underrepresentation in higher-paying fields, like STEM (Science, Technology, Engineering and Math); and

WHEREAS: The City of Jacksonville supports increasing awareness of the needs of the female workforce, including introducing girls to diverse career paths and encouraging STEM-based learning opportunities. The Mayor's Commission on the Status of Women promotes the wellbeing of women throughout the community, recognizing that this in turn promotes the wellbeing of Jacksonville's families.

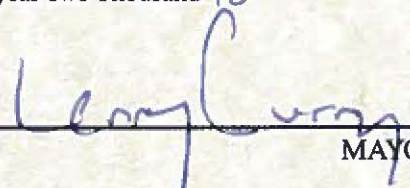
NOW, THEREFORE, I, LENNY CURRY, by virtue of the authority vested in me as mayor of Jacksonville, Florida, do hereby proclaim April 10, 2018 as

EQUAL PAY DAY

in Jacksonville and encourage all citizens to celebrate women in the workforce, acknowledge gender wage disparities and participate in efforts that contribute to its elimination.



IN WITNESS THEREOF, this 6TH day of April
in the year Two Thousand 18


MAYOR

CITY OF JACKSONVILLE, FLORIDA