



# City of Jacksonville

## MetLife Term Life & Accidental Death and Dismemberment Basic Life and Supplemental Life Premiums

Full-Time and Part-Time Employees

Effective January 1, 2026

### Full Time Employees

#### Basic Life

As a full-time employee for the City of Jacksonville, you are provided with 1x or 2x your annual salary in life insurance and accidental death and dismemberment (AD&D) coverage at no cost to you through MetLife based on your Collective Bargaining Unit.

#### Supplemental Life

If supplemental life insurance was not elected at the time of new hire enrollment, full-time employees may apply to purchase Supplemental Life Insurance in coverage levels up to 3x their annual salary based on the Collective Bargaining Unit. The employee must complete an [SOH \(Statement of Health\)](#) and submit to MetLife for approval.

| Age Bracket   | Cost Per Pay Period for each \$1,000 of Salary |
|---------------|------------------------------------------------|
| 29 or under   | \$ 0.06                                        |
| 30 through 34 | \$ 0.09                                        |
| 35 through 39 | \$ 0.15                                        |
| 40 through 54 | \$ 0.19                                        |
| 55 or over    | \$ 0.25                                        |

### Part Time Employees

#### Basic Life

As a part-time employee for the City of Jacksonville, you may be eligible for 2,000 or 5,000 basic life insurance. The coverage amount is determined by your Collective Bargaining Unit.

#### Supplemental Life

If supplemental life insurance was not elected at the time of new hire enrollment, part-time employees may apply to purchase Supplemental Life Insurance in coverage levels of \$5,000 or \$10,000. The employee must complete an [SOH \(Statement of Health\)](#) and submit to MetLife for approval.

| Age Bracket   | Cost Per Pay Period for \$5,000 Policy | Cost Per Pay Period for \$10,000 Policy |
|---------------|----------------------------------------|-----------------------------------------|
| 29 or under   | \$ 0.30                                | \$ 0.60                                 |
| 30 through 34 | \$ 0.45                                | \$ 0.90                                 |
| 35 through 39 | \$ 0.75                                | \$ 1.50                                 |
| 40 through 54 | \$ 0.95                                | \$ 1.90                                 |
| 55 or over    | \$ 1.25                                | \$ 2.50                                 |