



A NEW DAY.

City of Jacksonville, Florida

Donna Deegan, Mayor

Employee Services Department

Benefits Division

City Hall, 117 West Duval Street, Suite 150

Jacksonville, Florida 32202

www.jacksonville.gov/benefits

2026 Enrollment Information

NEW FLORIDA BLUE HEALTH PLANS with a Health Savings Account

Health Plans Name	Plan Deductibles	Out-of-Pocket Maximums	Pharmacy Prescription Copays
BlueCare 128 HMO Qualified High-Deductible Health Plan with a Health Savings Account Employee Only	\$2,000 Individual	\$4,000 Individual	Deductible then \$10/\$60/\$100/\$250
BlueCare 129 HMO Qualified High-Deductible Health Plan with a Health Savings Account for EE & Spouse, EE & Children or EE & Family	\$3,400 Ind/\$4,000 Fam	\$4,000 Ind/\$8,000 Fam	Deductible then \$10/\$60/\$100/\$250
BlueCare 48 HMO	\$500 Ind/\$1,000 Fam	\$3,000 Ind/\$6,000 Fam	\$10/\$60/\$100/\$250
BlueCare 65 HMO HDHP	\$2,000 Ind/\$4,000 Fam	\$6,500 Ind/\$13,000 Fam	\$10/\$60/\$100/\$250
BlueOptions 05782 PPO	\$1,000 Ind/\$2,000 Fam	\$6,500 Ind/\$13,000 Fam	\$10/\$60/\$100/\$250
BlueOptions 03768 UF Health EPO	\$400 Ind/\$800 Fam	\$3,000 Ind/\$6,000 Fam	\$10/\$60/\$100/\$250

IMPORTANT HSA (Health Savings Account) INFORMATION

1. HSA is **ONLY** available to active full-time employees enrolled in the **NEW BlueCare 128/129 HMO QHDHP + HSA**
2. **Employee HSA Contributions (Optional)**
 - Employees may contribute up to the maximum allowable amount set by the IRS annually
 - **Employee Only coverage**, your maximum Health Savings Account (HSA) contribution is \$3,400.00. This is based on the full amount of \$4,400, minus a \$1,000 contribution from the city.
 - Employees aged 55 or older can make an additional \$1,000 contribution, raising the maximum annual contribution to \$4,400.

- **For Employee & Spouse, Employee & Children, or Employee & Family coverage,** your maximum Health Savings Account (HSA) contribution is \$6,750. This is based on the full amount of \$8,750, minus a \$2,000 contribution from the city.
- Employees aged 55 or older can make an additional \$1,000 contribution, raising the maximum annual contribution to \$7,750.

3. *City of Jacksonville* HSA Contributions (only if employee elects HSA plan)

- **Employee-Only Enrollment:** The City contributes \$1,000 annually and distributes on the 1st pay period of the year. For anyone eligible and enrolled after January 1st, the HSA City contribution will be prorated.
- **Employee & Spouse, Employee & Children or Employee & Family Enrollment:** The City contributes \$2,000 annually and distributes on the 1st pay period of the year. For anyone eligible and enrolled after January 1st, the HSA City contribution will be prorated.

4. On-line webinars with HSA Bank and FL Blue

- Webinars from HSA Bank and FL Blue are available on the Benefits website introducing the NEW Blue Care HMO 128/129 Qualified High-Deductible Health Plan + HSA
www.jacksonville.gov/benefits

For questions, please contact the City of Jacksonville's Benefits Division at 904-255-5575.