BlueCare For Large Groups HSA Compatible Health Plan 128



Summary of Benefits for Covered Services

Important things to keep in mind when reviewing this Summary of Benefits

- This Summary of Benefits is only a partial description of the many benefits and services provided or authorized by Florida Blue HMO and is not considered a contract. For a complete description of benefits and exclusions, please see the Florida Blue HMO BlueCare Benefit Booklet and Schedule of Benefits; its terms prevail.
- For the lowest out-of-pocket costs, choose doctors, hospitals, pharmacies, and other health care providers who are considered in-network. To find in-network providers, visit our online provider directory at FloridaBlue.com and select the plan name.
- The amount a member pays for covered services add up and count toward deductibles, out-of-pocket maximums, and any listed benefit maximums per person per benefit period (PBP).

Financial Features	Amount Member Pays	
Benefit Description	In-Network	Out-of-Network
Deductible (DED) Shared		
(DED is the amount the member must pay before Florida Blue HMO pays)		
Individual	\$2,000	Not Applicable
Family	Not Applicable	Not Applicable
Coinsurance		
(Coinsurance is the percentage of the costs of a covered health care service	20%	Not Applicable
a member pays, typically after the deductible is paid.)		
Out-of-Pocket Maximum Shared		
(Out-of-pocket maximum includes DED, coinsurance, copayments and		
prescription drugs)		
Individual	\$4,000	Not Applicable
Family	Not Applicable	Not Applicable

Important information about Deductibles and Out-of-Pocket Maximums

Deductible

- **Embedded** If more than one person is covered under the plan, each person only has to meet the individual deductible, and not the entire family deductible before Florida Blue HMO will begin to pay for covered services for that person.
- **Shared** The entire family deductible is shared with all members on the plan. Florida Blue HMO will begin to pay for covered services after the total family amount is met. One person or a combination of family members can contribute to the total deductible amount.

Out-of-Pocket Maximum

- **Embedded** Once an individual with family coverage meets the individual out-of-pocket maximum, the plan will pay 100% of all covered services for the rest of the benefit period for that person.
- Shared The entire family out-of-pocket maximum amount is shared with all members on the plan. Any one person or a combination of family members can meet the family out-of-pocket maximum. Once the family out-of-pocket maximum is met, the plan will pay 100% of all covered services for all covered members for the rest of the benefit period.

Note: If there is only one person on a plan and a family deductible and out-of-pocket are listed, only the individual amounts apply.

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Virtual Health Services	Amount	Amount Member Pays	
Benefit Description	In-Network	Out-of-Network	
Virtual Office Visits			
Primary Care Provider	DED + 20%	Not Covered	
Specialist	DED + 20%	Not Covered	
Behavioral Health (Mental Health/Substance Abuse)			
Primary Care Provider	DED + 20%	Not Covered	
Specialist	DED + 20%	Not Covered	

Office Services	Amount Member Pays	
Benefit Description	In-Network	Out-of-Network
Physician Office Services		
Primary Care Provider	DED + 20%	Not Covered
Specialist	DED + 20%	Not Covered
Maternity		
Primary Care Provider	DED + 20%	Not Covered
Specialist	DED + 20%	Not Covered
Allergy Injections (per visit)		
Primary Care Provider	DED + 20%	Not Covered
Specialist	DED + 20%	Not Covered
Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Medicine)	DED + 20%	Not Covered

Medical Pharmacy administered in a Physician's Office	Amount Member Pays	
Benefit Description	In-Network	Out-of-Network
Medication		
Preferred	DED + 20%	Not Covered
Non-Preferred	DED + 20%	Not Covered
Monthly Out-of-Pocket (OOP) Maximum		
Preferred	Not Applicable	Not Applicable
Non-Preferred	Not Applicable	Not Applicable

Important Notes:

- The cost share for medical pharmacy services applies to the prescription drug only and is separate from the office visit cost share. Immunizations, allergy injections, and services covered through a pharmacy program are not considered medical pharmacy. A list of the physician-administered medications is included in the medication guide.
- In-network medical pharmacy will be paid at 100% for the remainder of the calendar month once monthly out-of-pocket maximum amount is met.

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Preventive Care	Amount	Amount Member Pays	
Benefit Description	In-Network	Out-of-Network	
Adult Wellness Services			
Primary Care Provider	\$0 Copay	Not Covered	
Specialist	\$0 Copay	Not Covered	
Mammograms	\$0 Copay	Not Covered	
Routine Colonoscopy	\$0 Copay	Not Covered	
Child Wellness Services			
Primary Care Provider	\$0 Copay	Not Covered	
Specialist	\$0 Copay	Not Covered	
Emergency Medical Care	Amoun	Member Pays	
Benefit Description	In-Network	Out-of-Network	
Urgent Care Centers	DED + 20%	Not Covered	
Emergency Room			
Facility	DED + 20%	INN DED + 20%	
Physician Services	DED + 20%	INN DED + 20%	
Ambulance Services	DED + 20%	INN DED + 20%	
Outpatient Diagnostic Services	Amoun	Member Pays	
Benefit Description	In-Network	Out-of-Network	
Independent Clinical Lab (e.g., Blood Work)	DED + 20%	Not Covered	
Independent Diagnostic Testing Center (Includes provider			
services)			
Diagnostic Services (e.g., x-rays)	DED + 20%	Not Covered	
Advanced Imaging Services (e.g., MRI, PET, CT)	DED + 20%	Not Covered	
Outpatient Hospital Facility	DED + 20%	Not Covered	
Hospital / Surgical	Amoun	Member Pays	
Benefit Description	In-Network	Out-of-Network	
Inpatient Services			
Facility	DED + 20%	Not Covered	
Radiologists, Anesthesiologists, and Pathologists	DED + 20%	Not Covered	
All other Providers	DED + 20%	Not Covered	
Outpatient Services			
Ambulatory Surgical Center			
Facility	DED + 20%	Not Covered	
Provider Services	DED + 20%	Not Covered	
Hospital			
Facility	DED + 20%	Not Covered	
Radiologists, Anesthesiologists, and Pathologists	DED + 20%	Not Covered	
All other Providers	DED + 20%	Not Covered	

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Behavioral Health (Mental Health / Substar	nnce Dependency) Amount Member Pays		
Benefit Description		In-Network	Out-of-Network
Physician Office Services			
Primary Care Provider		DED + 20%	Not Covered
Specialist		DED + 20%	Not Covered
Emergency Room			
Facility		DED + 20%	INN DED + 20%
Physician services		DED + 20%	INN DED + 20%
Inpatient Hospital Services			
Facility		DED + 20%	Not Covered
Physician services		DED + 20%	Not Covered
Outpatient Hospital Services			
Facility		DED + 20%	Not Covered
Physician services		DED + 20%	Not Covered
Other Services		Amount N	lember Pays
Benefit Description		In-Network	Out-of-Network
Durable Medical Equipment			
Motorized Wheelchairs		DED + 20%	Not Covered
All other		DED + 20%	Not Covered
Home Health Care		DED + 20%	Not Covered
Hospice		DED + 20%	Not Covered
Outpatient Therapy (per visit)			
Outpatient Rehabilitation Facility		DED + 20%	Not Covered
Outpatient Hospital Facility		DED + 20%	Not Covered
Prosthetic and Orthotics		DED + 20%	Not Covered
Skilled Nursing Facility		DED + 20%	Not Covered
Benefit Maximums			
Home Health Care	Unlimited		
Inpatient Rehabilitation Therapy	30 Days		
Outpatient Therapy	60 Visits		
Skilled Nursing Facility	Unlimited		
Spinal Manipulations	20 (accumulates towards the Outpatient Therapy maximum)		

Prescription Drug Program

If your employer purchased prescription drug coverage from Florida Blue, a separate pharmacy benefit summary will be provided that includes an overview and prescription costs.

Important Note: Your health plan may include prescription drug coverage that only provides coverage at exclusive pharmacies, except for emergency situations.

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Value Choice Providers

Florida Blue members have access to doctors that offer quality, coordinated care and may cost less for sick and wellness visits. With Value Choice Providers, members can expect extra help with tests and services, lower costs, and better coordinated care.

Value Choice Providers are only available in select counties and not all services are offered at every provider location. To find a Value Choice Provider, visit our online provider directory at FloridaBlue.com. Search for a primary care doctor. When you see the results, filter by program and select Value Choice Provider.

Virtual Health Services	Amount Member Pays
Benefit Description	In-Network
Virtual Visits	
Value Choice Primary Care Provider	DED
Value Choice Specialist	DED
Office Services	Amount Member Pays
Benefit Description	In-Network
Physician Office	
Value Choice Primary Care Provider	DED
Value Choice Specialist	DED
Diagnostic Services (e.g., lab, x-rays)	
Value Choice Primary Care Provider	DED
Value Choice Specialist	DED
Advanced Imaging Services (e.g., MRI, PET, CT)	
Value Choice Primary Care Provider	DED
Value Choice Specialist	DED
Emergency Medical Care	Amount Member Pays
Benefit Description	In-Network
Urgent Care Center	DED