



City of Jacksonville

Health Insurance Premiums

Full-Time Employees

Effective January 1, 2026

With 5% Contribution	
WITHOUT \$30 CAP	WITH \$30 CAP
BU's: 10, 11, 13, 14, 70, 90, 120, 140	BU's: 7, 12, 21-29, 37, 81-89, 130, 131 (only)

Plan Name	Plan Options	Plan Premiums	
Bluecare 48 HMO		Per Pay Period	Per Pay Period
	Employee Only	\$ 14.82	\$ 14.82
	Employee & Spouse	\$ 171.61	\$ 171.61
	Employee & Child(ren)	\$ 150.73	\$ 150.73
	Employee & Family	\$ 320.05	\$ 320.05

Bluecare 65 HMO HDHP		Per Pay Period	Per Pay Period
	Employee Only	\$ -	\$ -
	Employee & Spouse	\$ 147.74	\$ 147.74
	Employee & Child(ren)	\$ 128.03	\$ 128.03
	Employee & Family	\$ 287.93	\$ 287.93

BlueOptions 05782 PPO		Per Pay Period	Per Pay Period
	Employee Only	\$ 16.98	\$ 15.00
	Employee & Spouse	\$ 196.40	\$ 194.41
	Employee & Child(ren)	\$ 172.45	\$ 170.47
	Employee & Family	\$ 366.40	\$ 364.42

BlueOptions 03768 UF Health EPO		Per Pay Period	Per Pay Period
	Employee Only	\$ -	\$ -
	Employee & Spouse	\$ 147.74	\$ 147.74
	Employee & Child(ren)	\$ 128.03	\$ 128.03
	Employee & Family	\$ 287.93	\$ 287.93

BlueCare 128/129 HMO QHDHP + HSA		Per Pay Period	Per Pay Period
	Employee Only	\$ 14.82	\$ 14.82
	Employee & Spouse	\$ 171.36	\$ 171.36
	Employee & Child(ren)	\$ 150.73	\$ 150.73
	Employee & Family	\$ 320.05	\$ 320.05

Tricare Supplemental Plan - Retired Military or Reservist Only		Per Month	Per Pay Period
	Employee Only	\$ 68.42	\$ 34.21
	Employee & Spouse	\$ 134.30	\$ 67.15
	Employee & Child(ren)	\$ 134.30	\$ 67.15
	Employee & Family	\$ 180.93	\$ 90.46
	Continuing Spouse	\$ 68.42	\$ 34.21
	Continuing Child	\$ 68.42	\$ 34.21
	Continuing Spouse & Child(ren)	\$ 134.30	\$ 67.15