PUBLIC NOTICE "SPECIAL" PSEC AGENDA PROFESSIONAL SERVICES EVALUATION COMMITTEE MEETING Eighth Floor, Conference Room 851 Ed Ball Building, 214 N. Hogan Street Tuesday, March 12, 2024, 10:00 a.m. Jacksonville, FL 32202

Join Teams Meeting For Teams link, please visit coj.net/department/finance/procurement

The Chief of the Procurement Division of fees the following liems for the PSEC Agenda. The posting of this agenda serves as an official notice of the City's intended decision for all recommended actions above the formal threshold. Please refer to 126.106(e), if you wish to protest any of these items.

Committee Members: Robert Waremburg, Chairman Brennan Merrell, Treasury

Јат	tes McCai	James McCain, Jr., OGC				
Subcommittee Members ITEM	ITEM #	BID/RFP#	TITLE & ACTION	MOTION	CONTRACT EXP	оитсомЕ
Bart Laird Chris Brown	-	P-27-21	Contract Amendment No. 2 Police Lieutenant, Police Sergeant, Corrections Lieutenant, and Corrections Sergeant Promotional Process Development and Implementation Jacksonville Sheriff's Office	That Contract No. 71611-22 between the City of Jacksonville and Industrial/Organizational Solutions, Inc., for Police Lieutenant, Police Sergeant, Corrections Lieutenant, and Corrections Sergeant Promotional Process Development and Implementation, be amended to exercise the second renewal option extending the period of service from March 14, 2024 thru March 13, 2025, with two (2) renewalst remaining and increasing the maximum indebtedness by \$280,00000 to a new not-to-exceed maximum of \$892,000,00. All other terms and conditions shall remain unchanged.	03/14/24	
Keith Powers April Mitchell		P-49-20	Contract Amendment No. 6 Disaster Recovery Consulting Services Jacksonville Fire and Rescue Department	That Contract No. 70930-21 between the City of Jacksonville and Wheeler Eurergercy Management Consultant LLC for Disaster Recovery Consulting Services be amended to exercise the third and final renewal option extending the period of service from 03/22/24 thru 3/22/25, and increasing the maximum indebtedness by \$900,000.00 to a new not-to-exceed maximum of \$10,500,000.00. All other terms and conditions as amended shall remain unchanged.	03/31/24	
			Meeting Adjourned:			:

"The next PSEC meeting is scheduled to be held on Thursday, March 21, 2024."

JACKSONVILLE SHERIFF'S OFFICE

T.K. Waters, Sheriff

Dedication. Service. Honor. Community.



To:

Dustin Freeman

Chief of Procurement

Thru:

Bill Clement, CPA

Chief of Budget

From:

Brian Kee

Director of Personnel & Professional Standards

Chris M. Brown

Chief of Personnel Services

Bart Laird

Manager of Personnel Services

Subject:

P-27-21 Police Lieutenant, Police Sergeant, Corrections Lieutenant, and Corrections

Sergeant Promotional Process Development and Implementation (Contract 71611-22)

Date:

February 8, 2024

We are requesting to utilize the second of four (4) one (1) year renewal options with Industrial/Organizational Solutions (IOS) from March 14, 2024 through March 13, 2025. The expenditure amount for the renewal period is \$280,000.00 for a revised total not to exceed expenditure amount of \$892,000.00. The funding source is 00111.541201.531090.000000.00001759.00000. Attached is the letter and quote from Industrial/Organizational Solutions (IOS) for your review.





INDUSTRIAL/ORGANIZATIONAL SOLUTIONS
PUBLIC SAFETY SELECTION EXPERTS

1520 Kensington Road, Suite 110
Oak Brook, IL 60523
708, 410, 0200 (office)
708, 410, 1558 (fax)
888, 784, 1290
www.iosolutions.com

January 29, 2024

Dear Mr. Laird,

IOS understands that the Sheriff's Office is interested in extending our current contract to provide promotional processes for an additional year. We would be pleased to extend the current agreement for an additional year, specifically March 2024 to March 2025.

The cost, outlined in the contract dated March 14, 2022, is included below for convenience.

As always, we very much look forward to working with Jacksonville Sheriff's Office.

Best regards,

Chad C. Legel, M.S. President & CEO

	Corrections Sergeant (Estimated 150 candidates)	Consultant	Consulting	Tech. Wrtr.	Admin.	RO NEW
1	Project Step	Hrs. Assoc. Hrs.		Hrs	Hrs.	Cost
2	Kick- off Meeting	6	0	0	0	\$1,170
	Phone conference to finalize project details, timelines, discuss					
3	expectations and assign roles and responsibilites	6				
4	Written Job Knowledge Examination	43	37	127	0	\$20,235
5	Work with SMEs to identify source materials and exam plan	6				
6	Draft 200 multiple choice questions based on exam plan.	3	9	97		
-	Review questions with SMEs to assess job-relatedness and	6	8	6		
7	difficulty. Identify final 100 questions.					
8	Construct final examination, answer key, and scoring program		4	6		
9	Develop parallel written examination to be administered to any	5	10	8		
9	returning military personnel					
10	Administer and score exam on-site	8	0	0	0	
11	Score exam and conduct item analysis and impact analysis	6	0	0	0	
12	Provide Appeals Responses and participate in protest hearing	9	6	10		
13	Assessment Center Development	90	82	0	21	\$24,845
14	SMEs, including candidate preparation materials, scripts, and	26	0	0	0	
	Develop a parallel assessment center exercises to be administered					
15	to any returning military personnel	26				
	Review exercises with SMEs to refine exercise details and ensure					
16	accuracy of criteria.	6			<u> </u>	
	Develop efficient assessment schedule and coordinate needs for					
17	assessment site.	3				
1.0	Recruit assessors and coordinate travel logistics (estimated 18					
18	assessors, 8 2-person panels plus 2 back-ups)	2	12			
	Administer the assessment center (estimated 120 candidates: 1					
19	training day plus 2 assessment days, 3 staff)	24	48			
20	Compile assessment scores and conduct quality controls.	3	6		5	
21	Develop candidate feedback reports.	0	16		16	
22	Candidate Orientation Presentation	6	2	0	0	\$1,330
_	Prepare and deliver a virtual candidate preparation/orientation					
23	presentation.	6	2			
24	Technical Report	8	8	3	0	\$2,410
	Draft report to document test development, validation, impact					
25	analysis, and results		8	3		
26	Project Expenses	题 热光度	P. Carlo			\$46,577
27	Consultant Travel related costs	\$8,420		124		
28	Assessor travel-related costs	\$27,257	1			
29	Meals and snacks for assessors and Sherriff staff	\$3,750	1			
-	Facility costs (WE and AC Admin)	\$6,500	1			
30	Administrative costs (shipping, freight, printing)	\$650	1			
31	TOTAL PROJECT INVESTMENT					\$96,567
32	TOTAL PROJECT INVESTIGENT	+	7			

Police Sergeant (Estimated 250 candidates,

Police Sergeant (Estimated 250 candidates)					
	Consultant	Consulting	Tech. Wrtr.		
Project Step	Hrs.	Assoc. Hrs.	Hrs	Admin. Hrs.	Cost
Kick-off Meeting	6	0	0	0	\$1,170
Phone conference to finalize project details, timelines,					
discuss expectations and assign roles and					
responsibilities.	6				
Job Analysis	24	28	0	5	\$7,095
Incumbent interviews/observations.	16				
Job analysis questionnaire development and admin.	4	10		5	
Analysis and technical reporting.	4	10			SECTION OF CHILD
Written Job Knowledge Examination	45	45	181	0	\$25,045
Work with SMEs to develop an examination plan that is					
linked to the job analysis, and select appropriate					
knowledge sources.	6				78.010001
Draft 275 multiple choice questions based on exam plan.	3	9	135		
Review questions with SMEs to assess job-relatedness				ĺ	
and difficulty. Identify final 100 questions and establish				1	
appropriate cut-off score.	8	10	8		
Construct final examination, answer key and scoring					
program.		4	6		
Develop parallel written examination to be administered					
to any returning military personnel.	5	10	8		
Administer and score exam on-site.	8				
Score exam and conduct item analysis and impact					
analysis.	6				
Provide appeal responses and participate in protest					
hearing.	9				
Assessment Center Development	114	106	0	24	\$31,550

TOTAL PROJECT INVESTMENT				SECTION AND	\$160,595
Administrative costs (shipping, freight, printing)		\$975			
Facility costs (WE and AC admin facilities)		\$7,500		AND HE	
Meals and refreshments for assessors and Sheriff staff		\$3,500	CHART \$1,157010		
Assessor travel-related costs	\$12,000				
Project Expenses Consultant travel-related costs		\$12,000	APPROXIMATION	174 CA	CTEAN TO A
impact analysis and results.	O		Salar Salar Salar	MANAGE TO SERVICE	\$91,995
Draft report to document test development, validation,	8	8	3		
Technical Report	8	8	- 3	U	22,410
document and presentation (likely video-based).	6	2	3	0	\$2,410
Prepare and deliver a candidate preparation/orientation				14.73	
Candidate Orientation Presentation	6	2	0	0	\$1,330
Develop candidate feedback reports.	1	16		16	
Compile assessment scores and conduct quality controls.	3	6		8	
days)	32	64			
candidates: 3 staff, 1 training day plus 3 assessment				0.55	
Administer the assessment center (estimated 250		73.00			
(estimated 38 assessors; 18, 2-person panels plus 2 back- up assessors)	2	14			
Recruit assessors and coordinate travel logistics					
needs for assessment site.	4				
Develop efficient assessment schedule and coordinate					
and ensure accuracy of criteria.	8				
Review exercises with SMEs to refine exercise details					
administered to any returning military personnel.	30	6			
Develop parallel assessment center exercises to be					
materials, scripts, and rating criteria/guidelines.	34				
input from SMEs, including candidate preparation					
Design three assessment center exercises based on				100	

Project Notes

IOS has provided cost estimate for facilities expenses; we will bill the actual cost to the Office of the Sheriff. Assessor expenses have

also been estimated based on proposed candidates numbers.

Schedule of Hourly Rates - IOS 2021

Category	Rate
Consultant/Industrial Psychologist	\$195/hour
Consulting Associate	\$80/hour
Technical Writer	\$70/hour
Administrative Assistant	\$35/hour

2022 Corrections Sergeant Process - Military Make-up

If the candidate does not Pass the WE, the following items will be removed.	Project Step	Consultant Hrs.	Consulting Assoc. Hrs.	Tech. Wrtr. Hrs	Admin. Hrs.	Cost
	Written Exam	2	0	0	1	\$425
	Print and ship written exam and IOS administration script. (The JSO will administer exam. JSO will scan and score onsite.)				1	
	Replicate scoring using SPPS.	2				
	Respond to protests. Prepare a Protest Hearing Booklet. IOS will not be onsite for Protest Hearing. IOS and JSO will utilize video conferencing for IOS to serve on Protest Hearing Panel.	0		0		
	Assessment Center	13	9	0	1	\$3,290
×	Develop schedule to process candidates, one exercise per day over 1 days.)	1				
	Recruit assessors and coordinate travel logistics (estimated 4 assessors)	1	4			
x	Administer the assessor training and assessment center. (The training will occur in the morning. The assessment center exercise will occur in the afternoon. One exercise completed in 1 day.)	8				
x	Compile assessment scores and conduct quality controls.	2	3		1	
х	Develop candidate feedback reports.	1	2			
х	Post Orientation	1	1	0	0	\$275
	Technical Report	2	2	0	0	\$550
	Update technical report	2	2			
х	Project Expenses		No.			\$2,500
Х	Consultant travel-related costs (1 consultant)	10.00	\$1,			
х	Assessor/JSO lunches and snacks at AC		\$2	27		
×	Assessor travel-related cost (3 assessors+alternate)			440		
х	Assessment facility cost		\$1,0	000		
	TOTAL PROJECT INVESTMENT			WEEK!	THAT THE	\$7,040

	Consultant	Consulting	Tech. Wrtr.		
Project Step	Hrs.	Assoc. Hrs.	Hrs	Admin. Hrs.	Cost
Kick-off Meeting	6	0	0	0	\$1,170
Phone conference to finalize project details, timelines,					
discuss expectations and assign roles and responsibilities.	6	i			
Job Analysis	24	28	0	5	\$7,095
Incumbent interviews/observations.	16	8			NO.
Job analysis questionnaire development and admin.	4	10		5	
Analysis and technical reporting.	4	10		<u> </u>	
Written Job Knowledge Examination	45	39	169	0	\$23,725
Work with SMEs to develop an examination plan that is				ļ	
linked to the job analysis, and select appropriate					
knowledge sources.	€				
			1		
Draft 275 multiple choice questions based on exam plan.	3	9	135	<u> </u>	
Review questions with SMEs to assess job-relatedness and					
difficulty. Identify final 100 questions and establish					
appropriate cut-off score.		10	8	3	
Construct final examination, answer key and scoring					
program.		4		<u> </u>	
Develop parallel written examination to be administered to					
any returning military personnel.		10	8	3	
Administer and score exam on-site.	8	3			
Score exam and conduct item analysis and impact analysis.		,			
Provide appeal responses and participate in protest					
hearing.	9	9	12	2	
Assessment Center Development	112	90	0	13	\$29,495

TOTAL PROJECT INVESTMENT					\$113,855
Administrative costs (shipping, freight, printing)	Service Service	\$630		州山村州南	
Facility costs (WE and AC admin facilities)		\$7,500	类似。1700年1865年		
Meals and snacks for assessors and Sheriff staff		\$2,500		国产品 中	
Assessor travel-related costs	\$26,000				
Consultant travel-related costs		\$12,000		759575	
Project Expenses				HEIM	\$48,630
impact analysis and results.	8	8	3	6	
Draft report to document test development, validation,				1631	
Technical Report	8	8	3	0	\$2,410
Prepare and deliver a candidate preparation/orientation document and presentation (likely video-based).	6	2			
Candidate Orientation Presentation	6 2 0		0	\$1,330	
Develop candidate feedback reports.		8		8	
Compile assessment scores and conduct quality controls.	3	6		5	
candidates: 3 staff, 1 training day plus 3 assessment days)	32	64			
Administer the assessment center (estimated 60					
Recruit assessors and coordinate travel logistics (estimated 14 assessors; 4, 3-person panels plus 2 back-up assessors)	1	12			
needs for assessment site.	4				
Develop efficient assessment schedule and coordinate					
Review exercises with SMEs to refine exercise details and ensure accuracy of criteria.	8				
administered to any returning military personnel.	30				
Develop parallel assessment center exercises to be					
scripts, and rating criteria/guidelines.	34				
from SMEs, including candidate preparation materials,					
Design three assessment center exercises based on input					

Project Notes

IOS has provided cost estimate for facilities expenses; we will bill the actual cost to the Office of the Sheriff. Assessor expenses have also been estimated based on proposed candidates numbers.

Schedule of Hourly Rates - IOS 2021

Category	Rate
Consultant/Industrial Psychologist	\$195/hour
Consulting Associate	\$80/hour
Technical Writer	\$70/hour
Administrative Assistant	\$35/hour

Corrections Sergeant (Estimated 150 candidates)					
	Consultant	Consulting	Tech. Wrtr.		
Project Step	Hrs.	Assoc. Hrs.	Hrs	Admin. Hrs.	Cost
Kick-off Meeting	6	0	0	0	\$1,170
Phone conference to finalize project details, timelines,					
discuss expectations and assign roles and					
responsibilities.	6				
Job Analysis	24	28	0	5	\$7,095
Incumbent interviews/observations.	16	8			
Job analysis questionnaire development and admin.	4	10		5	
Analysis and technical reporting.	4	10			
Written Job Knowledge Examination	45	39	167	0	\$23,585
Work with SMEs to develop an examination plan that is					
linked to the job analysis, and select appropriate]			
knowledge sources.	6				
Draft 275 multiple choice questions based on exam plan.	3	9	135		
Review questions with SMEs to assess job-relatedness					
and difficulty. Identify final 100 questions and establish			İ		
appropriate cut-off score.	8	10	8		
Construct final examination, answer key and scoring					
program.		4	6		
Develop parallel written examination to be administered					
to any returning military personnel.	5	10	8		
Administer and score exam on-site.	8				
Score exam and conduct item analysis and impact					
analysis.	6	,			
Provide appeal responses and participate in protest					
hearing.	9				ESTABLIST SA
Assessment Center Development	60	66	0	21	\$17,715

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Project Notes

IOS has provided cost estimate for facilities expenses; we will bill the actual cost to the Office of the Sheriff. Assessor expenses have also been estimated based on proposed candidates numbers.

Schedule of Hourly Rates - IOS 2021

Category	Rate
Consultant/Industrial Psychologist	\$195/hour
Consulting Associate	\$80/hour
Technical Writer	\$70/hour
Administrative Assistant	\$35/hour

Corrections Lleutenant (Estimated 30 candidates)					
	Consultant	Consulting	Tech. Wrtr.		
Project Step	Hrs.	Assoc. Hrs.	Hrs	Admin. Hrs.	Cost
Kick-off Meeting	6	0	0	0	\$1,170
Phone conference to finalize project details, timelines,					5-927-937-0
discuss expectations and assign roles and					
responsibilities.	6			<u> </u>	
Job Analysis	24	28	0	5	\$7,095
Incumbent interviews/observations.	16	8			
Job analysis questionnaire development and admin.	4	10		5	
Analysis and technical reporting.	4	10		<u> </u>	
Written Job Knowledge Examination	45	39	167	0	\$23,585
Work with SMEs to develop an examination plan that					2.96
is linked to the job analysis, and select appropriate					
knowledge sources.	6				
Draft 275 multiple choice questions based on exam					
plan,	3	9	135		
Review questions with SMEs to assess job-relatedness					
and difficulty. Identify final 100 questions and		1			
establish appropriate cut-off score.	8	10	8		
Construct final examination, answer key and scoring					
program.	[4	6		
Develop parallel written examination to be					
administered to any returning military personnel.	5	10	8		
Administer and score exam on-site.	8			<u></u>	
Score exam and conduct item analysis and impact					
analysis.	6				
Provide appeal responses and participate in protest					2012
hearing.	9	6	10		Section 1
Assessment Center Development	90	72	0	11	\$23,695

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6	2	0	0	\$1,330
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8	8	3	0	\$2,410
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				\$27,920
\$8,420				
\$10,600				
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\$6,500				
\$400				
				\$87,205
	26 6 3 24 3 6 6	26 6 3 2 10 24 48 3 6 8 2 6 2 8 8 8 8 8 8 8 9 \$8,4 \$10, \$2,6 \$56,5	26 6 3 2 10 24 48 3 6 8 8 6 2 0 6 2 8 8 8 3 8 8 3 8 8 3 8 8 3	26 6 3 2 10 24 48 3 6 3 8 8 8 6 2 0 0 6 2 0 0 8 8 8 3 0 8 8 3 0 \$8,420 \$10,600 \$2,000 \$6,500

Project Notes

IOS has provided cost estimate for facilities expenses; we will bill the actual cost to the Office of the Sheriff. Assessor expenses have

also been estimated based on proposed candidates numbers.

Schedule of Hourly Rates - IOS 2021

Category	Rate	
Consultant/Industrial Psychologist	\$195/hour	
Consulting Associate	\$80/hour	
Technical Writer	\$70/hour	
Administrative Assistant	\$35/hour	



FIRE AND RESCUE DEPARTMENT



February 23, 2024

TO:

Dustin Freeman, Chief of Procurement

FROM: Keith Powers, Director/Fire Chief April Mitchell, JFRD Administration &

RE:

P-49-20 Disaster Recovery and Mitigation Consulting Svcs - Amd #6

The Jacksonville Fire and Rescue Department is requesting Amendment #6 to contract 70930-21 with Wheeler Emergency Management Consulting LLC, exercising the final one-year renewal option, extending the period of service through March 21, 2025, and increasing the maximum indebtedness by \$900,000.00 with no other changes to the current terms and conditions. The revised maximum indebtedness will be \$10,500,000.00.

Funding for this award to be encumbered by account as follows:

10602.122001.549040.000000.00001621.00000.0000000

If you have any questions, please contact Dan Pearson at (904) 255-3265.

AA//dp

70930-21 AMD#5

FIFTH AMENDMENT TO CONTRACT BETWEEN CITY OF JACKSONVILLE

WHEELER EMERGENCY MANAGEMENT CONSULTING, LLC FOR DISASTER RECOVERY CONSULTING SERVICES

THIS FIFTH AMENDMENT to Contract for Disaster Recovery Consulting Services for COVID-19 and other public health emergencies is made and entered into this 24 day of July , 2023, by and between the CITY OF JACKSONVILLE, a consolidated municipal corporation and political subdivision existing under the Constitution and laws of the State of Florida (the "City"), and WHEELER EMERGENCY MANAGEMENT CONSULTING, LLC, a Florida limited liability company with its principal office at 2954 SR 71, Marianna, Florida 32446 (the "Contractor").

WHEREAS, on March 22, 2021, City and Contractor made and entered into City of Jacksonville Contract No. 70930-21 (the "Contract"); and

WHEREAS, said Contract has been amended four times previously; and

WHEREAS, said Contract should be amended further by increasing the maximum indebtedness by \$500,000.00 to a new total maximum indebtedness not to exceed \$9,600,000.00, with all other provisions, terms, and conditions of said Contract remaining unchanged; now therefore

IN CONSIDERATION of the premises and the mutual covenants contained below and of other good and valuable consideration acknowledged by the parties to be sufficient, the parties agree to amend said Contract as follows:

- 1. The above-stated recitals are accurate, true, and correct and are incorporated herein and made a part hereof by this reference.
- 2. Section 3 of said Contract is amended by increasing the maximum indebtedness by \$500,000.00 to a new total maximum indebtedness not to exceed \$9,600,000.00, and as amended shall read as follows:
 - "3. Maximum Indebtedness. As required by Section 106.431, Ordinance Code, City's maximum indebtedness for the Services under this Contract for the period of service shall be a fixed monetary amount not to exceed NINE MILLION SIX HUNDRED THOUSAND AND 00/100 DOLLARS (\$9,600,000.00)."

SAVE AND EXCEPT as expressly amended in and by this instrument, the provisions, terms, and conditions of said Contract, as previously amended, shall remain unchanged and shall continue in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Fifth Amendment the day and year first above written.

ATTEST:	CITY OF JACKSONVILLE
James C Mc James C Mc Corportion Secretary	Mayor Karen Bowling Chief Administrative Officer For: Mayor Donna Deegan Under Authority Of: Executive Order No: 2023-02
WITNESS:	WHEELER EMERGENCY MANAGEMENT CONSULTING, LLC
By Kamill M. Williams Signature	By Frust Mally Signature
Kenneth M. Williams Type/Print Name	Banjamen H Meddox Type/Print Name
	President Title

Form Approve:

Office of General Counsel

Encumbrance and funding information for internal City use:

Amount.....\$500,000.00

This above stated amount is the maximum fixed monetary amount of the foregoing contract.

TOTAL MAXIMUM INDEBTEDNESS: \$9,600,000.00

In accordance with Section 24.103(e), Ordinance Code, I do hereby certify that there is an unexpended, unencumbered, and unimpounded balance in the appropriation sufficient to cover the foregoing agreement.

Director of Finance

City Contract #70930-21, 5th Amendment



City of Jacksonville, Florida

Lenny Curry, Mayor

Procurement Division Ed Ball Building 214 N. Hogan Street, Suite 800 Jacksonville, Florida 32202

ONE CITY ONE JACKSONVILLE

June 15, 2023

The Honorable Lenny Curry, Mayor City of Jacksonville 4th Floor, St. James Building Jacksonville, FL 32202

Dear Mayor Curry:

Ref: P-49-20 Discision Recovery Consulting Services for COVID-19 & Other Public Health Emergencies (Amendment #5)

Jacksonville Fire and Rescue Department

The Professional Services Evaluation Committee met today in Board Room 851 on the eighth floor of the Ed Ball Building, for the purpose of amending the above referenced contract.

The following motion/recommendation was adopted:

That Contract No. 70930-21 between the City of Jacksonville and Wheeler Emergency Management Consulting. LLC for Disaster Recovery Consulting Services be amended to increase the maximum indebtedness by \$500,000.00 to a new not-to-exceed total maximum of \$9,600,000.00. All other terms and conditions shall remain the same.

If the foregoing meets your approval, we respectfully request your signature and return to my office.

ectfully-submitted.

Quality Reman, Chief Procurement Division

Chairman, Professional Services

Brian Hughes

Evaluation Cal

Chief Administrative Officer En Mayor Lenny Curry

Under Authority of: Executive Order No: 2019-02

OF ab

cc Council Auditor James McCain, OGC Subcommittee Members