City of Jacksonville, Florida

Lenny Curry, Mayor

Employee Services Department
City Hall, 117 West Duval St., Suite 150
Jacksonville, Florida 32202

ONE CITY. ONE JACKSONVILLE.

MEMORANDUM

To: Greg Pease, Chairperson
Professional Services Evaluation Committee

From: Mary DiPerna, Chief, Compensation and Benefits

Re: P – 02-16 – Employee Wellness Program
Amendment #4 CCC PSEC #3

Date: September 20, 2018

This is to recommend that the City approve the fourth amendment to the contract with Harris Rothenberg International Inc., d/b/a Humana Wellness for the employee wellness program GO365. The contract shall be for a one-year period effective January 1, 2019 through December 31, 2019; rates shall not increase and the total indebtedness for CY 2019 shall not exceed $325,000; the maximum indebtedness for the City of Jacksonville shall not exceed $1,512,560.

All other terms and conditions are per the City's standard contract language and the RFP. Nothing contained herein shall be amended, modified, or otherwise revised without prior approval from PSEC and the Mayor.

Attachment:

Humana 2019 renewal letter

City of Jacksonville Proposal

Effective Period: 1/1/2019 Through 12/31/2019

Please note all fees are quoted on a per member per month (PMPM) basis unless specified otherwise.

Total Administration Fee for Go365 and Coaching	PMPM $3.75

The following services are included in the monthly administration fee:

Go365 web portal content and Go365 App

Go365 Health Assessment (HA)

Unlimited Web and Telephonic Coaching: Weight Management, Tobacco Cessation, Stress Management, Healthy Eating, Physical Activity, Back Care, Cholesterol Management, Blood Pressure Management, Blood Sugar (Glucose) Management, and Preventative Care

Designated account management: Health Solutions Client Executive (HSCE), Consumer Experience Consultant (CEC), and Consumer Experience Manager (CEM), in addition to onsite support for program launch

Unlimited Employer-sponsored Event (ESE) activities

Cost of rewards provided by the Go365 Jackpot and Surprise Rewards

Call center administration and management

Access to Go365 Engagement Source, an online employer portal for electronic communication materials and templates

Employer Go365 reporting package including four standard reports: Activity, Member Engagement, Taxable Redemptions, and Wellness & Health Promotion Performance

Downloadable self-submission activity forms for biometric screenings, preventive services and other recommended activities

Access to over 5,000 national retail clinics for biometric screenings

Go365 Champs program, provides support to selected Covered Persons to enable them to successfully promote Go365 to their co-workers

Sleep, Nutrition, Fitness, Mindfulness, etc. tracking through various connected apps

Incentive structure designed to encourage members to engage in Go365 and achieve personal wellness goals

Employee discounts via Go365 Mall for food delivery, race entry fees, weight loss resorts, travel, etc

Data feeds accommodating eligibility and network fitness facilities

Beacon technology for additional capability to record completed activities

Broad suite of online health improvement programs including calculators, conversations, and courses

HealthyFood Program

Bucks Estimated Average Billed Monthly	PMPM $1.71

The Bucks average payment of $1.71 PMPM is an estimation. Actual rewards payment will be calculated monthly based on actual results and outstanding balance is available monthly on billing statements. Rewards cost increases with member engagement. Employers that promote engagement in the program may realize higher actual reward costs.

Caveats:

*Go365 Administration Fees are applied to all eligible members except dependent children. Eligibility cannot be determined by member opt in, and cannot be defined as active participation in the program

*Go365 Administration Fee does not include the cost for biometric screening or Beacons

*Preferred partner retail biometric screen cost is $50-$60 per participant and will be billed back to customer.

*Additional reports outside of standard self-service offerings may be subject to an additional fee.

*Additional fees apply for customized printing and mailing

Sr. Acct Mgmt Rep

City of Jacksonville, Florida

Lenny Curry, Mayor

ONE CITY. ONE JACKSONVILLE.

Procurement Division
Ed Ball Building
214 N. Hogan Street, Suite 800
Jacksonville, Florida 32202

May 10, 2018

The Honorable Lenny Curry, Mayor
City of Jacksonville
4th Floor, St. James Building
Jacksonville, FL 32202

Dear Mayor Curry:

Ref: P-02-16 Employee Wellness Program Go365 (Amendment No. 2)
Employee Services Department OGC #3

The Professional Services Evaluation Committee met today in Board Room 851 on the eighth floor of the Ed Ball Building, for the purpose of amending the above referenced contract.

The following motion/recommendation was **adopted**:

That Contract No. 10267 between the City of Jacksonville and Harris Rothenberg International, Inc., d/b/a Humana Wellness for the Employee Wellness Program is amended to increase the maximum indebtedness by $200,000.00 for CY 2018 services to a new not-to-exceed maximum amount of $1,187,560.00. All other terms and conditions shall remain the same except for such changes as the Office of General Counsel may deem appropriate to ensure compliance with the City's ordinances, Procurement policies and procedures and applicable federal and state laws.

If the foregoing meets your approval, we respectfully request your signature and return to my office.

Respectfully submitted,

for Gregory Pease, Chief
Procurement Division
Chairman, Professional Services
Evaluation Committee

APPROVED:

MR

Lenny Curry, Mayor

This 10th day of May, 2018

Sam E. Mousa
Chief Administrative Officer
For: Mayor Lenny Curry
Under Authority of:
Executive Order No. 2015-05

GP: ab

cc: Council Auditor
Jeff Close, OGC
Melba Gray, GAD
Subcommittee Members

City of Jacksonville, Florida

Lenny Curry, Mayor

Employee Services Department
City Hall, 117 West Duval St., Suite 150
Jacksonville, Florida 32202

ONE CITY. ONE JACKSONVILLE.

MEMORANDUM

To: Greg Pease, Chairperson

Professional Services Evaluation Committee

From: Bob Parr, Chief, Compensation and Benefits

Mary DiPerna, Manager, Compensation and Benefits

Re: P – 02-16 – Employee Wellness Program

Date: May 03, 2018

This is to recommend that the City increase the maximum indebtedness with Harris Rothenberg International Inc., d/b/a Humana Wellness. The total indebtedness for CY 2018 shall not exceed $693,780; the maximum indebtedness for the City of Jacksonville shall not exceed $ 1,187,560. This is to encumber the $200,000 wellness payment received by Florida Blue that has been appropriated in the 2017/2018 budget.

All other terms and conditions are per the City's standard contract language and the RFP. Nothing contained herein shall be amended, modified, or otherwise revised without prior approval from PSEC and the Mayor.

QWS3270X 5/4/2018 10:31 AM
FAML6450 V5.1 ** NW COJ FAMIS PRODUCTION ** 05/04/2018
LINK TO: ORGANIZATION SUMMARY INQUIRY 10:30 AM

BALANCE (Y,M,Q,A) : Y CURRENCY CODE :
FISCAL MO/YEAR : 08 2018 MAY 2018 FUNDING PERIOD:
INDEX CODE : ESCB64HWFB CITY WELLNESS & FITNESS
ORGANIZATION :
CHAR / OBJECT :
FDTP FUND SFND :
PROJECT PROJ DTL :
GRANT GRANT DTL :
USER CODE :

S	SUBOBJ	DESCRIPTION	BUDGET	ACTUAL	ENCUMBERED	BALANCE
	36602	CONTRIBUTIONS FROM	200,000	200,000		
		REVENUE TOTAL	200,000	200,000		
	03109	PROFESSIONAL SERVI	873,036	256,912	416,123	200,000
		EXPENDITURE TOTAL	873,036	256,912	416,123	200,000
		REVENUE LESS EXPE	-673,036	-56,912	-416,123	200,000

F1-HELP F2-SELECT F4-PRIOR F5-NEXT
F7-PRIOR PG F8-NEXT PG F9-LINK
G014 - RECORD FOUND

P-02-16

THIRD AMENDMENT
TO
WELLNESS SERVICES AGREEMENT
BETWEEN
THE CITY OF JACKSONVILLE
AND
HARRIS, ROTHENBERG INTERNATIONAL INC.
d/b/a HUMANA WELLNESS
FOR
WELLNESS PROGRAM FOR CITY EMPLOYEES

THIS THIRD AMENDMENT to Humana Wellness Services Agreement for a Wellness Program for City employees (the "Project") is made and entered into in duplicate this 20 day of June, 2018, by and between the CITY OF JACKSONVILLE, a municipal corporation existing under the Constitution and the laws of the State of Florida (the "CITY"), and HARRIS, ROTHENBERG INTERNATIONAL INC., d/b/a HUMANA WELLNESS, a foreign profit corporation and wholly-owned subsidiary of Humana, Inc. with an office at 8935 Prominence Parkway, Suite 100, Jacksonville, Florida 32256 (the "CONSULTANT").

RECITALS:

WHEREAS, effective as of January 1, 2017, CITY and CONSULTANT made and entered into City of Jacksonville Contract No. 10267 (the "Agreement") for the Project; and

WHEREAS, said Agreement has been amended twice previously; and

WHEREAS, said Agreement should be amended further by increasing the maximum indebtedness by $200,000.00 to a new total maximum indebtedness not to exceed $1,187,560.00, and by adding new provisions with respect to Scrutinized Companies required by Section 287.135(3)(c), Florida Statutes, with all other provisions, terms, and conditions of said Agreement remaining unchanged; now therefore

IN CONSIDERATION of the premises and of the mutual covenants and agreements hereinafter contained and for other good and valuable consideration admitted by the parties to be legally sufficient, the parties agree to amend said Agreement as follows:

1. The above-stated recitals are accurate, true, and correct and are incorporated herein and made a part hereof by this reference.

2. Section 7.01.02 of said Agreement is amended by increasing the maximum indebtedness by $200,000.00 to a new total maximum indebtedness not to exceed $1,187,560.00, and as amended shall read as follows:

"7.01.02. The maximum indebtedness of CITY for all fees, reimbursable items, or other costs for Services provided by CONSULTANT pursuant to this Agreement shall not exceed the sum of ONE MILLION ONE HUNDRED EIGHTY-SEVEN THOUSAND FIVE HUNDRED SIXTY AND 00/100 DOLLARS ($1,187,560.00) for the initial term of this Agreement."

3. Said Agreement is amended by adding a new Article 35 to add and incorporate new provisions with respect to Scrutinized Companies required by Section 287.135(3)(c), Florida Statutes, and as amended shall read as follows:

"**ARTICLE 35: Scrutinized Companies:**

CITY, pursuant to Section 287.135(3)(c), Florida Statutes, may terminate this Agreement at CITY's option if CONSULTANT:

35.01. Is found to have submitted a false certification under Section 287.135(5), Florida Statutes;

35.02. Has been placed on the Scrutinized Companies that Boycott Israel List created pursuant to Section 215.4725, Florida Statutes, or is engaged in a boycott of Israel;

35.03. Has been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List created pursuant to Section 215.473, Florida Statutes; or

35.04. Has been engaged in business operations in Cuba or Syria."

SAVE AND EXCEPT as expressly amended in and by this instrument, the provisions, terms, and conditions of said Agreement, as previously amended, shall remain unchanged and shall continue in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Third Amendment the day and year first above written.

ATTEST:

By: _____
James R. McCain, Jr.
Corporation Secretary

CITY OF JACKSONVILLE

By: _____
Lenny Curry
Mayor

Sam E. Mousa
Chief Administrative Officer
For: Mayor Lenny Curry
Under Authority of:
Executive Order No. 2015-05

WITNESS:

By _____
Signature

Alice W. Newman
Type/Print Name

Trust Office Manager
Title

HARRIS, ROTHENBERG INTERNATIONAL INC. d/b/a HUMANA WELLNESS

By _____
Signature

Jeffrey Reid
Type/Print Name

SVP, Wellness
Title

In accordance with the Ordinance Code of the City of Jacksonville, I do hereby certify that there is an unexpended, unencumbered, and un-impounded balance in the appropriation sufficient to cover the foregoing agreement, and that provision has been made for the payment of monies provided therein to be paid.

_____
Director of Finance
City Contract No: 10267, 3rd Amd.

Form Approved

_____
Office of General Counsel

GC-#1213214-v1-Harris_RothenbergInternational_dba_Humana_Wellness_10267_Amd_#3_052918 RTF

City of Jacksonville, Florida

Lenny Curry, Mayor

ONE CITY. ONE JACKSONVILLE.

Procurement Division
Ed Ball Building
214 N. Hogan Street, Suite 800
Jacksonville, Florida 32202

170045

May 10, 2018

The Honorable Lenny Curry, Mayor
City of Jacksonville
4th Floor, St. James Building
Jacksonville, FL 32202

OGC ok per Alex Baker 5/29/18

Dear Mayor Curry:

Ref: P-02-16 Employee Wellness Program Go365 (Amendment No. 2)
Employee Services Department

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The following motion/recommendation was **adopted**:

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If the foregoing meets your approval, we respectfully request your signature and return to my office.

Respectfully submitted,

for Gregory Pease, Chief
Procurement Division
Chairman, Professional Services
Evaluation Committee

APPROVED.

Lenny Curry, Mayor

This 10th day of May, 2018

GP cb

cc: Council Auditor
Jeff Close, OGC
Melba Gray, GAD
Subcommittee Members

Sam E. Mousa
Chief Administrative Officer
For: Mayor Lenny Curry
Under Authority of:
Executive Order No. 2015-05