

EMPLOYEE SERVICES

Directive - 0113



Date: 07/01/2025
Previously Revised:
07/17/2024
Established: 09/09/1999

TO: Elected Officials, Appointing Authorities, Department Heads, Division Chiefs, and Independent Agencies

FROM: Leah Hayes, Director
Employee Services Department

RE: HOLIDAY SCHEDULE – 2025/2026

In accordance with the provisions of Part 1 of Chapter 116 of the Jacksonville Ordinance Code, the following 2026 holidays, unless otherwise provided in a collective bargaining agreement, will be observed by employees as indicated:

2025 REMAINING HOLIDAYS	OBSERVED ON
Independence Day	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025
Patriot's Day**	Thursday, September 11, 2025
Veterans' Day	Tuesday, November 11, 2025
Thanksgiving	Thursday, November 27, 2025
Day After Thanksgiving	Friday, November 28, 2025
Christmas Eve	Wednesday, December 24, 2025
Christmas	Thursday, December 25, 2025
2026 HOLIDAYS	OBSERVED ON
New Year's Day	Thursday, January 1, 2026
Martin Luther King's Birthday	Monday, January 19, 2026
Presidents' Day	Monday, February 16, 2026
Police Memorial Day*	Friday, May 8, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Patriot's Day**	Friday, September 11, 2026
Veterans' Day	Wednesday, November 11, 2026
Thanksgiving	Thursday, November 26, 2026
Day After Thanksgiving	Friday, November 27, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas	Friday, December 25, 2026
New Year's Day***	Friday, January 1, 2027

If you have any questions or need additional information concerning this matter, please do not hesitate to let us know.

* Observed by sworn Police Officers only

** Observed by IAFF members only

*** First Holiday of 2027 shown for planning purposes