



SUMMARY TO THE REGULAR BOARD OF TRUSTEES MEETING

Friday, May 23, 2025

9:00 A.M. – 10:08 A.M.

City of Jacksonville Police and Fire Pension Fund
1 West Adams Street Suite 100, Jacksonville, FL 32202

Board of Trustees

Capt. Michael Lynch, Chair
Terry Wood, Secretary
Chief Chris Brown
Thomas Donahoo Jr.
Mia Jones

Fund Staff

Timothy H. Johnson, Executive Director – Plan Administrator
Steve Lundy, Deputy Director
Kevin Grant, Finance Manager
Chuck Hayes, Pension Benefits Manager
Maria Young, Finance and Benefits Specialist

Guests

*Jordan Cipriani, RVK, Investment Consultant
*Pedro Herrera, Fund Counsel
*Spencer Hunter, RVK, Investment Consultant
Dylan Reingold, Office of General Counsel
*Matt Sturdivan, RVK, Investment Consultant
*Ramneek Singh, RVK, Investment Consultant

*aprobins
*Christophe
*Cyril Espanol, With Intelligence
*Sean Kirkpatrick
*Hannah Wells
*HWells
John Keane
*shanewells
*David Siegel
*Marleigh Sanders
*Nate Weinstein, Osmosis
Randy Wyse, JPOFFHIT

*855-525-8949

*Asterisk denotes virtual meeting attendance via the ZOOM application

Notice

Meeting Agendas and Summaries are available on our website at jaxpfpf.coj.net. For additional meeting documents, please contact Steve Lundy, Custodian of Public Records for the City of Jacksonville Police and Fire Pension Fund at 904-255-7373 or SLundy@coj.net to file a public records request.

If any person decides to appeal any decision made with respect to any matter considered at this public meeting such person will need a record of proceedings, and for such purpose such person may need to ensure that a verbatim record of the proceedings is made at their own expense and that such record includes the testimony and evidence on which the appeal is based. The public meeting may be continued to a date, time, and place to be specified on the record at the meeting. Additional items may be added / changed prior to meeting.

Pursuant to the American with Disabilities Act, accommodations for persons with disabilities are available upon request. Please allow 1-2 business days notification to process; last minute requests will be accepted but may not be possible to fulfill. Please contact Disabled Services Division at: V(904) 630-4940, TTY-(904) 630-4933, or email your request to SLundy@coj.net.

City of Jacksonville Police and Fire Pension Fund
Board of Trustees Meeting Summary
Friday, May 23, 2025
9:00 A.M. – 10:08 A.M.

Agenda

I. Pledge of Allegiance

II. Invocation

Timothy Johnson delivered the invocation, honoring former Police Trustee and Board Chairman, Bobby Deal.

III. Moment of Silence

Eugene Claxton, Retired Police Sergeant
Bobby Deal, Retired JSO Assistant Chief, Former PFPF Trustee
Stephen W. Farley, Retired Police Lieutenant
Sandy K. James, Active Police Officer
Robert L. Kotsis, Retired Fire Captain
Larry D. Russell, Retired Police Captain

IV. Public Comment

John Keane began by memorializing Bobby Deal, commending his vision, wisdom, courage, integrity, and dedication. He then presented a Board Resolution in support of Ordinance 2025-361, urging the Board to pass it. This ordinance would grant a \$1,250 adjustment payment to each retiree, noting that retirees were excluded from previous COVID-related payments provided to City employees.

The proposed resolution states:

“A RESOLUTION CONCERNING RETIRE ADJUSTMENT PAYMENTS; URGING THE COUNCIL TO ENACT ORDINANCE 2025-361 AUTHORIZING A RETIRED EMPLOYEE ADJUSTMENT PAYMENT TO RETIREES AND BENEFICIARIES OF THE POLICE AND FIRE PENSION FUND OF THE CITY OF JACKSONVILLE.

WHEREAS, on May 13, 2025, City Council President Randy White introduced Ordinance 2025-361, containing recitals and authorizing a Retired Employee Adjustment payment to retirees or beneficiaries of the City of Jacksonville who are members or beneficiaries of the Police and Fire Pension Fund, to be paid under certain conditions; now therefore

BE IT RESOLVED by the Board of Trustees of the Police and Fire Pension Fund:

Section 1. The Board of Trustees urges the City Council to enact Ordinance 2025-361, authorizing a Retired Employee Adjustment payment to retirees or beneficiaries in the amount of \$1,250.

City of Jacksonville Police and Fire Pension Fund
Board of Trustees Meeting Summary
Friday, May 23, 2025
9:00 A.M. – 10:08 A.M.

Section 2. Adopted by the Board of Trustees of the Police and Fire Pension Fund on May 23, 2025."

Chris Brown moved to approve the Board Resolution in support of Ordinance 2025-361, and Terry Wood seconded the motion.

Discussion:

Dylan Reingold clarified that he drafted Ordinance 2025-361 at the request of City Council President Randy White. However, he noted that outside counsel had identified legal issues with the bill. He expressed his belief that the bill does not constitute an appropriate use of the surtax, which would fund the \$1,250 retiree payments, and that such payments might not be permissible under Florida Statutes. Despite these concerns, he affirmed his willingness to present the Board Resolution to City Council in support of the ordinance.

Chris Brown supported the ordinance's objective and inquired about the legal vetting process.

Michael Lynch stated that the resolution's core purpose is to support the \$1,250 payments to retirees. He believed any legislative specifics could be resolved, emphasizing his support for the payment and suggesting that legislators address the legalities.

John Keane reiterated that he was only seeking the Board's support for the payments, leaving the legal implementation to City Hall.

Michael Lynch expressed confidence that City Hall could manage the process, asserting it was not the Board's responsibility.

Mia Jones asked Dylan Reingold to elaborate on the legal issues.

Dylan Reingold explained that the primary legal concern is that using pension surtax dollars for the \$1,250 retiree payments would not be an appropriate use of those funds, and that retirees' entitlements are considered complete once they have served their time.

The vote passed unanimously.

V. Consent Agenda Items 2025-05-(01-09CA) – Action Requested

Chris Brown moved to approve the consent agenda, and Thomas Donahoo seconded the motion. The vote passed unanimously.

2025-05-01CA Meeting Summaries to be Approved

1. Summary to the Board of Trustees Meeting of April 25, 2025
2. Summary to the Manager Update Workshop of May 13, 2025

City of Jacksonville Police and Fire Pension Fund
Board of Trustees Meeting Summary
Friday, May 23, 2025
9:00 A.M. – 10:08 A.M.

2025-05-02CA Disbursements

The listed expenditures in DISBURSEMENTS A & B have been reviewed and deemed payable. The Police and Fire Pension Fund Finance Manager certifies that they are proper and in compliance with the appropriated budget. Transaction lists attached.

DISBURSEMENTS A

04-01-2025 thru 04-30-2025

1. RVK, Inc.	\$	74,500.00
2. Sawgrass Asset Management	\$	78,198.37
3. Loomis Sayles	\$	116,059.67
4. Loomis Sayles	\$	151,782.08
5. Waycross Partners	\$	871.05
6. WEDGE Capital	\$	7,167.43
7. Eagle Capital Management	\$	613,902.46
Total	\$	1,042,481.06

DISBURSEMENTS B

04-01-2025 thru 04-30-2025

1. Accounts Payable Distributions	\$	50,088.00
2. Accounts Receivables	\$	55,013.49

2025-05-03CA Pension Distributions

All calculation and dollar amounts have been reviewed and calculated in accordance with accepted procedures.

April 11, 2025

1. Regular Gross	\$	7,826,428.81
2. Regular Lump sum	\$	0.00
3. Regular Rollover	\$	0.00
4. Regular DROP Gross	\$	1,511,570.61
5. DROP Lump sum	\$	331,626.07
6. DROP Rollover	\$	0.00
7. Share Plan Payments Lump Sum	\$	0.00
8. Share Plan Payments Rollover	\$	0.00
Total	\$	9,669,625.49

City of Jacksonville Police and Fire Pension Fund
Board of Trustees Meeting Summary
Friday, May 23, 2025
9:00 A.M. – 10:08 A.M.

April 25, 2025

1. Regular Gross	\$	7,861,217.27
2. Regular Lump sum	\$	0.00
3. Regular Rollover	\$	0.00
4. Regular DROP Gross	\$	1,512,352.89
5. DROP Lump sum	\$	73,687.45
6. DROP Rollover	\$	0.00
7. Share Plan Payments Lump Sum	\$	79,359.84
8. Share Plan Payments Rollover	\$	61,724.32
Total	\$	9,588,341.77

BENEFIT APPLICATIONS TO APPROVE:

The following Consent Agenda items 2025-05-(04-05CA) were verified with supporting documentation and approved at the Advisory Committee meeting held on May 13, 2025. Vote was unanimous. Meeting Summary attached.

[2025-05-04CA](#)

Application for Time Service Retirement

[2025-05-05CA](#)

Application for Survivor Benefits

BENEFIT APPLICATIONS TO RECEIVE AS INFORMATION:

The following Consent Agenda items 2025-05-(06-09CA) were verified with supporting documentation and received as information at the Advisory Committee meeting held on May 13, 2025. Vote was unanimous. Meeting Summary attached.

[2025-05-06CA](#)

Share Plan Distributions

[2025-05-07CA](#)

DROP Participant Termination of Employment

[2025-05-08CA](#)

DROP Distributions

[2025-05-09CA](#)

DROP Distributions for Survivors

City of Jacksonville Police and Fire Pension Fund
Board of Trustees Meeting Summary
Friday, May 23, 2025
9:00 A.M. – 10:08 A.M.

- VI. New Business
 - a. 2025-361 Ordinance Concerning Retiree Adjustment Payments

- VII. SSVRP Update
 - a. SSVRP Valuation Report – Pete Strong – Action Requested

Pete Strong's presentation on the SSVRP Valuation Report was deferred to the June meeting.

- b. SSVRP Amendment – IRS Determination – Pedro Herrera – Action Requested

Pedro Herrera presented Amendment 1 to the Senior Staff Voluntary Retirement Plan (SSVRP). This amendment is a crucial step in establishing the SSVRP trust with the IRS. He confirmed that there are no changes to benefits and no cost impact from this amendment.

Chris Brown moved to approve the amendment to the SSVRP, as recommended by counsel, and Terry Wood seconded the motion. The vote passed unanimously.

- VIII. Executive Director's Report
 - a. NCPERS Conference Report

Timothy Johnson provided a brief update on the NCPERS Conference in Denver, Colorado. He, along with Trustees Chris Brown and Terry Wood, attended the conference.

- b. Regional Conflict Counsel 2nd Floor Lease – Action Requested

Kevin Grant presented the third renewal of the Regional Conflict Counsel's lease for the second floor of the PFPF building.

Terry Wood moved to approve the Regional Conflict Counsel 2nd Floor Lease, and Chris Brown seconded the motion. The vote passed unanimously.

- c. FY2026 PFPF Operating Budget – Action Requested

Kevin Grant presented the Fiscal Year 2026 Police and Fire Pension Fund (PFPF) Operating Budget. The proposed budget totals \$18,282,960 in expenditures for FY2026. This represents an increase from FY2025 due to a \$1,904,519 rise in investment manager fees within Professional Services. This increase is attributed to growth in portfolio holdings and alternative management costs.

Thomas Donahoo inquired about how these fees compare to other peer pension plans.

Timothy Johnson explained that PFPF's expense efficiency is presented annually to the MBRC on a total basis points basis. Most pension funds aim to keep total fees below 60-70 basis points. Specifically, administrative expenses typically range from 10-15 basis points, and investment expenses from 45-55 basis points. He noted that PFPF generally pays

City of Jacksonville Police and Fire Pension Fund
Board of Trustees Meeting Summary
Friday, May 23, 2025
9:00 A.M. – 10:08 A.M.

around 50 basis points in investment expense and 10 in administrative expense, indicating the fund is generally well-administered. He also pointed out that as the PFPF is closed to new membership, costs are expected to increase over time. The Board of Trustees then briefly discussed investment manager fees.

Chris Brown moved to approve the Fiscal Year 2026 PFPF Operating Budget, and Mia Jones seconded the motion. The vote passed unanimously.

d. Medical Director Contract – Action Requested

Chuck Hayes presented the Medical Director contract. He highlighted that PFPF plans to bring in a psychologist to assist the Medical Director in reviewing disability pension applications based on psychological conditions.

Chris Brown moved to approve the Medical Director Contract, and Terry Wood seconded the motion. The vote passed unanimously.

e. Disability Process Preview

Chuck Hayes also provided an update on the PFPF Physical and Psychological Disability Retirement Procedures. New procedures are anticipated to be implemented this year, including:

- Establish definition of “physician”
- Examination report must be completed by the physician who has personally examined the member
- Physician must be licensed by a state medical board or equivalent psychological authority
- The Board’s licensed clinical psychologist will evaluate all psychological disability applicants
- Members will receive one automatic 30-day extension if needed to locate a physician
- All testing and results must be included in the physician’s report
- The form will be revamped after a thorough review of national procedures and practices
- Considering the elimination of the two-physician requirement

IX. Investment Consultant Reports

a. Monthly Investment Performance Analysis as of April 30, 2025

Jordan Cipriani presented the Monthly Investment Performance Analysis as of April 30, 2025. She began with a general market commentary:

- April was marked by high levels of volatility across equity markets, driven by a significant increase in tariffs placed on exports to the US, and broad uncertainty for future global trade policy. The S&P 500 declined over 10% in the first few trading days of the month, but largely recovered over the rest of April, finishing the month with only marginal losses.
- International equity markets posted moderately positive returns during April.

City of Jacksonville Police and Fire Pension Fund
Board of Trustees Meeting Summary
Friday, May 23, 2025
9:00 A.M. – 10:08 A.M.

- Recession fears in the US increased during the month as first quarter GDP declined at an annual rate of -0.3%, underperforming economists' expectations of +0.8%. Consumer spending also decreased on an annualized basis and consumer confidence, as measured by the Conference Board, reached its lowest level since May 2020.
- Volatility spread to US Treasury bond markets as well. The MOVE Index, a measure of volatility in Treasury markets, spiked to levels last seen at the onset of the COVID-19 pandemic and the Global Financial Crisis. The yield curve steepened throughout the month as yields fell across most of the curve, but rose at the long end.
- Equity markets posted mixed returns in April as the S&P 500 (Cap Wtd) Index returned -0.68% and the MSCI EAFE (Net) Index returned 4.58%. Emerging markets returned 1.31%, as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned 0.39% in April, underperforming the 1.07% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned 5.37%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate returned -2.68% in April and 8.99% over the trailing five-year period, as measured by the FTSE NAREIT Eq REITs Index (TR).
- The Cambridge US Private Equity Index returned 8.37% for the trailing one-year period and 14.95% for the trailing five-year period ending December 2024.
- Absolute return strategies returned 0.36% for the month and 5.16% over the trailing one-year period, as measured by the HFRI FOF Comp Index.
- The price of crude oil fell by 16.33% during the month and has decreased by 27.00% YoY.

Jordan Cipriani also noted that the Fund is up approximately 3% for May to date, bringing the fund back into positive territory on a Fiscal Year to Date basis.

X. Counsel Reports

Pedro Herrera informed the Board of Trustees that the State of Florida's legislative session has been extended through June 2 to finalize the state's budget. He mentioned that while there have been headlines about controversial bills, none are related to pensions. Two bills potentially affecting local law pension plans have been filed but have not gained traction.

Pedro Herrera also reminded Trustees that their Form 1: Statement of Financial Interests is due on July 1. An email reminder from the State is expected, and Trustees are now required to file these forms online through the Florida ethics portal.

XI. Council Liaison Report

None.

XII. Old Business

None.

City of Jacksonville Police and Fire Pension Fund
Board of Trustees Meeting Summary
Friday, May 23, 2025
9:00 A.M. – 10:08 A.M.

XIII. Privilege of the Floor

Kevin Grant informed the Trustees that the PFPF's annual State Report has been approved; the fund is now awaiting state budget numbers to receive Chapter 175-185 funds.

Terry Wood found the workshops presented at the NCPERS conference helpful. Chris Brown also commented that the NCPERS conference was successful.

XIV. Upcoming Events

- a. Board of Trustees Meeting – **Monday, June 30, 2025 at 9:00 A.M.**

Michael Lynch stated that next month's meeting will focus on the Large Cap decision, beginning with Large Cap Growth and leading into the Large Cap Value discussion. He mentioned the Fund's current Large Cap Value manager, Eagle Capital Management, and believes they will remain. He encouraged Trustees to notify Timothy Johnson if they wish to hear from any additional Large Cap Value managers, who would then be invited to present at the June meeting.

Chris Brown indicated he would like to hear from one additional manager.

Chris Brown moved to defer the SSVRP valuation report approval to June, and Terry Wood seconded the motion. The vote passed unanimously.

XV. Adjournment
10:08 A.M.

Terry Wood, Board Secretary

Summary Prepared By:

Steve Lundy, Deputy Director
City of Jacksonville Police and Fire Pension Fund

Posted: 05/28/2025

To be Approved: 06/30/2025