



SUMMARY TO THE REGULAR ADVISORY COMMITTEE MEETING

Tuesday, October 14, 2025

9:02 A.M. – 9:23 A.M.

City of Jacksonville Police and Fire Pension Fund
1 West Adams Street Suite 100, Jacksonville, FL 32202

The next Advisory Committee meeting will be held Wednesday, November 12, 2025 at 9:00 A.M.

Advisory Committee Members

James Holderfield, Chair
Thomas Lumpkin, Vice Chair
Capt. Jean Paravisini
Sgt. Michel Pelletier
Director Richard Reichard
Chief Michael Shell
Capt. Christopher Stover

Fund Staff

Timothy H. Johnson, Executive Director – Plan Administrator
Steve Lundy, Deputy Director
Chuck Hayes, Pension Benefits Manager
Maria Young, Finance and Benefits Specialist

Guests

Randy Wyse, JPOFFHIT

Notice

Meeting Agendas and Summaries are available on our website at jaxpfpf.coj.net. For additional meeting documents, please contact Steve Lundy, Custodian of Public Records for the City of Jacksonville Police and Fire Pension Fund at 904-255-7373 or SLundy@coj.net to file a public records request.

If any person decides to appeal any decision made with respect to any matter considered at this public meeting such person will need a record of proceedings, and for such purpose such person may need to ensure that a verbatim record of the proceedings is made at their own expense and that such record includes the testimony and evidence on which the appeal is based. The public meeting may be continued to a date, time, and place to be specified on the record at the meeting. Additional items may be added / changed prior to meeting.

Pursuant to the American with Disabilities Act, accommodations for persons with disabilities are available upon request. Please allow 1-2 business days notification to process; last minute requests will be accepted, but may not be possible to fulfill. Please contact Disabled Services Division at: V(904) 630-4940, TTY-(904) 630-4933, or email your request to KLMcDan@coj.net.

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Summary

I. Moment of Silence

William S. Cater, Active Police Officer
Lawrence E. Futch, Retired Fire Lieutenant
Michael J. Sams, Retired Police Officer

II. Public Speaking

None.

III. Consent Agenda – Action Items: a-d; Items e-h to be received as information.

Richard Reichard moved to approve the Consent Agenda, seconded by Michael Pelletier. The vote passed unanimously.

a. Meeting Summaries to be Approved

1. Summary to the Regular Advisory Committee Meeting of Tuesday, September 9, 2025

b. Application for Vested Retirement

Full Name	RANK/Job Description	Monthly Pension Base	Vesting Date	Benefit Commencement Date
SHRUM, WILLIAM K	POLICE OFFICER	\$4,084.03	09/12/2025	11/03/2026
WALLACE, BRITTANY L	POLICE OFFICER	\$2,351.67	08/15/2025	04/01/2033

c. Application for Survivor Benefits

Survivor Name	Original Retiree Name	Spouse Effective Date	Monthly Gross Pension
CATER, SHELLY M	CATER, WILLIAM S	09/22/2025	\$4,349.61
FUTCH, MURLENE Y	FUTCH, LAWRENCE E	09/15/2025	\$5,931.16
GRANT, BRENDA A	GRANT, GEORGE W	08/25/2025	\$5,876.12
STROUGHTER, SANDRA H	STROUGHTER III, ACIE C	09/03/2025	\$5,903.09

d. Application for Time Service Connections

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Full Name	RANK/Job Description	TSC Type	Purchased Months	Purchased Amount
OAKLEY, BOBBY J	FIRE LIEUTENANT RESCUE 56	Clay County S.O.	0.50	\$957.80
WIECHERS, KELLY G	POLICE OFFICER	JSO	36.00	\$25,650.00
WOMACK, DAVID A	FIRE LIEUTENANT RESCUE 56	Clay County F.D.	3.23	\$6,239.05

e. Share Plan Distributions

Full Name	RANK/Job Description	Share Plan Refund Amount
SHRUM, WILLIAM K	POLICE OFFICER	\$8,817.76
WALLACE, BRITTANY L	POLICE OFFICER	\$8,817.76

f. DROP Participant Termination of Employment

Full Name	RANK/Job Description	DROP Date	DROP Termination Date	Monthly Pension Base
ARCUSA, RICHARD J	FIRE LIEUTENANT RESCUE 56	10/03/2020	09/26/2025	\$4,708.94
BAXLEY, JAMES L	POLICE SERGEANT	10/03/2020	09/26/2025	\$4,732.68
BODINE, PATRICK A	POLICE OFFICER	10/03/2020	09/26/2025	\$4,109.82
BOLAN, MATTHEW J	POLICE OFFICER	10/03/2020	09/26/2025	\$3,972.89
CASSADY, EDWARD G	FIREFIGHTER 56	10/03/2020	09/26/2025	\$6,017.21
CHAPMAN, HAROLD W	POLICE OFFICER	10/03/2020	09/26/2025	\$3,724.57
CHRISTIE, PHILIP M	POLICE SERGEANT	10/03/2020	09/26/2025	\$4,484.44
COOKE, JEREMY D	FIRE CAPTAIN SUPPRESSION 56	10/03/2020	09/26/2025	\$4,972.23
COWAN, CARY J	JSO - DIRECTOR	10/03/2020	09/26/2025	\$7,932.67
DINGEE, SCOTT B	JSO - COMMANDER	10/03/2020	09/26/2025	\$7,294.52
DOHERTY, MATTHEW L	POLICE SERGEANT	10/03/2020	09/26/2025	\$4,467.04
DRYSDALE, CHARLES E	FIRE BATTALION CHIEF SUPPRESSION 56	10/03/2020	09/26/2025	\$7,043.62
DZIERGOWSKI, ANTHONY L	POLICE OFFICER	10/03/2020	09/26/2025	\$3,946.83
FALLIS, DEAN T	POLICE OFFICER	10/03/2020	09/26/2025	\$3,926.19
FELTMAN, JEFFREY S	FIREFIGHTER ENGINEER 56	10/03/2020	09/26/2025	\$3,561.76
FIELDS, JAMES L	FIRE LIEUTENANT RESCUE 56	10/03/2020	09/26/2025	\$4,416.33
FLORES, MARK A	POLICE OFFICER	10/03/2020	09/26/2025	\$3,804.34
FUSCO, SHANNON A	POLICE OFFICER	10/03/2020	09/26/2025	\$4,256.05
GAY, JOHN E	POLICE LIEUTENANT	10/03/2020	09/26/2025	\$6,156.15
GILLIS, ROBERT F	FIRE BATTALION CHIEF SUPPRESSION 56	10/03/2020	09/26/2025	\$6,561.80
GONZALEZ, JOSE O	POLICE OFFICER	10/03/2020	09/26/2025	\$4,299.80
GRIMES, STEVEN R	FIREFIGHTER ENGINEER 56	10/03/2020	09/26/2025	\$3,817.62
HANCOCK, CHRISTIAN S	POLICE OFFICER	10/03/2020	09/26/2025	\$4,426.33
HATHAWAY, RUDY R	POLICE OFFICER	10/03/2020	09/26/2025	\$3,890.22
HENSON, ROBERT S	POLICE SERGEANT	10/03/2020	09/26/2025	\$4,886.89
HERNANDEZ, RAPHAEL	FIRE CAPTAIN SUPPRESSION 56	10/03/2020	09/26/2025	\$5,535.98
HOTARD, LILLY M	POLICE LIEUTENANT	10/03/2020	09/26/2025	\$5,978.89
JONES, MICHELE L	POLICE OFFICER	10/03/2020	09/26/2025	\$4,267.04

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Full Name	RANK/Job Description	DROP Date	DROP Termination Date	Monthly Pension Base
JUDGE, WINSTON	FIREFIGHTER ENGINEER 56	10/03/2020	09/26/2025	\$3,390.78
KARST, GLEN J	POLICE OFFICER	10/03/2020	09/26/2025	\$4,420.91
KINSTLE, JOE	FIRE CAPTAIN SUPPRESSION 56	10/03/2020	09/26/2025	\$5,808.97
KINSTLE, TERESA R	CHIEF OF FIRE TRAINING	04/03/2021	09/02/2025	\$6,159.94
KNECHT, RICHARD R	POLICE LIEUTENANT	10/03/2020	09/26/2025	\$6,488.47
KUMM, ALAN H	FIRE LIEUTENANT SUPPRESSION 56	10/03/2020	09/26/2025	\$4,600.23
LANGLEY, BRADLEY D	POLICE OFFICER	10/03/2020	09/26/2025	\$4,242.70
LECAS, LAURIE A	FIREFIGHTER ENGINEER 40	10/03/2020	09/26/2025	\$3,976.56
LEWIS, KARL E	FIREFIGHTER ENGINEER 56	10/03/2020	09/26/2025	\$4,173.45
MONTS, MICHAEL C	POLICE SERGEANT	10/03/2020	09/26/2025	\$4,474.42
MOODY, CHAD E	POLICE SERGEANT	10/03/2020	09/26/2025	\$5,014.38
MOORE, WOODROW H	FIREFIGHTER ENGINEER 56	10/03/2020	09/26/2025	\$3,596.07
MOTORCA, IOAN	POLICE OFFICER	10/03/2020	09/26/2025	\$3,922.96
PORTER, KIMBERLY W	POLICE OFFICER	10/03/2020	09/26/2025	\$3,730.98
PRICE, MICHAEL W	POLICE OFFICER	10/03/2020	09/26/2025	\$4,303.50
RIGGS, JOHN E	FIREFIGHTER ENGINEER 56	10/03/2020	09/26/2025	\$3,602.95
SEYMOUR, WILLIAM S	FIREFIGHTER ENGINEER 56	04/03/2021	09/26/2025	\$4,273.27
SILVA, NATHAN B	POLICE OFFICER	10/03/2020	09/26/2025	\$3,870.22
SPENCER, JOHN L	POLICE OFFICER	10/03/2020	09/26/2025	\$3,952.54
STEVENS, JOHN R	POLICE OFFICER	01/08/2022	09/12/2025	\$4,598.64
STRAWN, STEPHANIE A	POLICE OFFICER	10/03/2020	09/26/2025	\$4,599.30
STUHR, DONAVAN D	POLICE OFFICER	10/03/2020	09/26/2025	\$3,713.76
TOWNSEND, JOHN L	POLICE SERGEANT	10/03/2020	09/26/2025	\$4,198.25
TROEGER, JASON T	POLICE SERGEANT	10/03/2020	09/26/2025	\$4,986.11
VANCE, CHRISTOPHER D	FIRE LIEUTENANT RESCUE 40	10/03/2020	09/26/2025	\$4,596.01
WEEKS, MICHAEL L	FIRE CAPTAIN SUPPRESSION 56	10/03/2020	09/26/2025	\$5,915.57
WOLCOTT, BRYAN J	POLICE OFFICER	10/03/2020	09/26/2025	\$4,200.74
YOUNG, ALPHONSO P	FIRE LIEUTENANT RESCUE 40	10/03/2020	09/26/2025	\$4,859.71

g. DROP Distributions

Full Name	Payout Option	Total DROP	Refund Amount	Rollover Amount	Bi-Weekly Distribution Amount	Bi-Weekly Payment Amount	Payout Periods
ARCUSA, RICHARD J	Bi-Weekly	\$375,590.97	\$0.00	\$0.00	\$375,590.97	\$1,281.29	911
BAXLEY, JAMES L	Bi-Weekly	\$377,483.85	\$0.00	\$0.00	\$377,483.85	\$1,251.53	1137
BODINE, PATRICK A	Bi-Weekly	\$327,804.05	\$0.00	\$0.00	\$327,804.05	\$1,086.82	1137
BOLAN, MATTHEW J	Bi-Weekly	\$316,881.96	\$0.00	\$0.00	\$316,881.96	\$1,046.52	1187
CASSADY, EDWARD G	Bi-Weekly	\$479,941.57	\$0.00	\$0.00	\$479,941.57	\$1,607.45	1036
CHAPMAN, HAROLD W	Bi-Weekly	\$297,075.20	\$0.00	\$0.00	\$297,075.20	\$981.11	1187
CHRISTIE, PHILIP M	Bi-Weekly	\$357,682.52	\$0.00	\$0.00	\$357,682.52	\$1,181.27	1187
COOKE, JEREMY D	Bi-Weekly	\$396,591.81	\$0.00	\$0.00	\$396,591.81	\$1,302.75	1273
COWAN, CARY J	Bi-Weekly	\$632,718.50	\$0.00	\$0.00	\$632,718.50	\$2,132.83	986
DINGEE, SCOTT B	Bi-Weekly	\$581,818.46	\$0.00	\$0.00	\$581,818.46	\$1,942.93	1062

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DOHERTY, MATTHEW L	Bi-Weekly	\$356,296.31	\$0.00	\$0.00	\$356,296.31	\$1,178.71	1164
DRYSDALE, CHARLES E	Bi-Weekly	\$561,807.04	\$0.00	\$0.00	\$561,807.04	\$1,916.54	911
DZIERGOWSKI, ANTHONY L	Bi-Weekly	\$314,803.89	\$0.00	\$0.00	\$314,803.89	\$1,053.86	1040
EDWARDS, JAMES C	Refund & Bi-Weekly	\$351,862.63	\$50,000.00	\$0.00	\$301,862.63	\$1,060.96	780
FALLIS, DEAN T	Bi-Weekly	\$313,156.43	\$0.00	\$0.00	\$313,156.43	\$1,032.37	1213
FELTMAN, JEFFREY S	Bi-Weekly	\$284,091.04	\$0.00	\$0.00	\$284,091.04	\$957.64	986
FIELDS, JAMES L	Bi-Weekly	\$352,249.73	\$0.00	\$0.00	\$352,249.73	\$1,157.10	1273
FLORES, MARK A	Bi-Weekly	\$303,439.45	\$0.00	\$0.00	\$303,439.45	\$1,002.13	1187
FUSCO, SHANNON A	Bi-Weekly	\$339,467.38	\$0.00	\$0.00	\$339,467.38	\$1,128.07	1111
GAY, JOHN E	Bi-Weekly	\$491,021.78	\$0.00	\$0.00	\$491,021.78	\$1,675.07	911
GILLIS, ROBERT F	Bi-Weekly	\$523,376.42	\$0.00	\$0.00	\$523,376.42	\$1,747.77	1062
GONZALEZ, JOSE O	Bi-Weekly	\$342,956.87	\$0.00	\$0.00	\$342,956.87	\$1,160.47	960
GRIMES, STEVEN R	Bi-Weekly	\$304,498.44	\$0.00	\$0.00	\$304,498.44	\$1,026.43	986
HANCOCK, CHRISTIAN S	Bi-Weekly	\$353,049.45	\$0.00	\$0.00	\$353,049.45	\$1,173.21	1111
HATHAWAY, RUDY R	Bi-Weekly	\$310,286.02	\$0.00	\$0.00	\$310,286.02	\$1,031.10	1111
HENSON, ROBERT S	Bi-Weekly	\$389,783.29	\$0.00	\$0.00	\$389,783.29	\$1,282.88	1239
HERNANDEZ, RAPHAEL	Bi-Weekly	\$441,555.67	\$0.00	\$0.00	\$441,555.67	\$1,467.32	1111
HOTARD, LILLY M	Bi-Weekly	\$476,882.86	\$0.00	\$0.00	\$476,882.86	\$1,577.63	1164
JONES, KEVIN	Refund	\$198,889.10	\$198,889.10	\$0.00	N/A	N/A	N/A
JONES, MICHELE L	Bi-Weekly	\$340,342.50	\$0.00	\$0.00	\$340,342.50	\$1,136.54	1062
JUDGE, WINSTON	Bi-Weekly	\$270,453.39	\$0.00	\$0.00	\$270,453.39	\$950.57	780
KARST, GLEN J	Bi-Weekly	\$352,616.48	\$0.00	\$0.00	\$352,616.48	\$1,174.70	1085
KINSTLE, JOE	Bi-Weekly	\$463,328.52	\$0.00	\$0.00	\$463,328.52	\$1,556.80	1010
Kinstle, Teresa R	Bi-Weekly	\$415,700.28	\$0.00	\$0.00	\$415,700.28	\$1,372.87	1187
KNECHT, RICHARD R	Bi-Weekly	\$517,528.15	\$0.00	\$0.00	\$517,528.15	\$1,715.84	1137
KUMM, ALAN H	Bi-Weekly	\$366,919.55	\$0.00	\$0.00	\$366,919.55	\$1,207.63	1239
LANGLEY, BRADLEY D	Bi-Weekly	\$338,403.25	\$0.00	\$0.00	\$338,403.25	\$1,121.96	1137
LECAS, LAURIE A	Bi-Weekly	\$317,173.72	\$0.00	\$0.00	\$317,173.72	\$1,114.77	780
LEWIS, KARL E	Bi-Weekly	\$332,880.12	\$0.00	\$0.00	\$332,880.12	\$1,131.06	934
MONTS, MICHAEL C	Bi-Weekly	\$356,884.76	\$0.00	\$0.00	\$356,884.76	\$1,188.92	1085
MOODY, CHAD E	Bi-Weekly	\$399,952.48	\$0.00	\$0.00	\$399,952.48	\$1,329.07	1111
MOORE, WOODROW H	Bi-Weekly	\$286,825.69	\$0.00	\$0.00	\$286,825.69	\$955.53	1085
MOTORCA, IOAN	Bi-Weekly	\$312,901.37	\$0.00	\$0.00	\$312,901.37	\$1,031.53	1213
PORTER, KIMBERLY W	Refund	\$297,587.32	\$0.00	\$297,587.32	N/A	N/A	N/A
PRICE, MICHAEL W	Refund & Bi-Weekly	\$343,252.02	\$125,000.00	\$0.00	\$218,252.02	\$730.64	1040
RIGGS, JOHN E	Bi-Weekly	\$287,375.60	\$0.00	\$0.00	\$287,375.60	\$949.07	1187
SEYMOUR, WILLIAM S	Bi-Weekly	\$293,766.53	\$0.00	\$0.00	\$293,766.53	\$976.21	1111
SILVA, NATHAN B	Bi-Weekly	\$308,693.05	\$0.00	\$0.00	\$308,693.05	\$1,021.22	1164
SPENCER, JOHN L	Bi-Weekly	\$315,259.42	\$0.00	\$0.00	\$315,259.42	\$1,041.16	1187
STEVENS, JOHN R	Bi-Weekly	\$246,268.89	\$0.00	\$0.00	\$246,268.89	\$840.12	911
STRAWN, STEPHANIE A	Bi-Weekly	\$366,845.63	\$0.00	\$0.00	\$366,845.63	\$1,213.61	1164
STUHR, DONAVAN D	Bi-Weekly	\$296,212.16	\$0.00	\$0.00	\$296,212.16	\$986.80	1085

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TOWNSEND, JOHN L	Bi-Weekly	\$334,856.17	\$0.00	\$0.00	\$334,856.17	\$1,098.92	1291
TROEGER, JASON T	Bi-Weekly	\$397,697.34	\$0.00	\$0.00	\$397,697.34	\$1,315.67	1164
VANCE, CHRISTOPHER D	Bi-Weekly	\$366,582.67	\$0.00	\$0.00	\$366,582.67	\$1,212.74	1164
WEEKS, MICHAEL L	Bi-Weekly	\$471,832.93	\$0.00	\$0.00	\$471,832.93	\$1,585.38	1010
WOLCOTT, BRYAN J	Bi-Weekly	\$335,054.99	\$0.00	\$0.00	\$335,054.99	\$1,106.54	1187
YOUNG, ALPHONSO P	Bi-Weekly	\$387,616.24	\$0.00	\$0.00	\$387,616.24	\$1,277.84	1213

h. DROP Distributions for Survivors

Full Name	Payout Option	Total DROP	Refund Amount	Rollover Amount	Bi-Weekly Distribution Amount	Bi-Weekly Payment Amount	Payout Periods
CATER, SHELLY M	Bi-Weekly	\$126,125.21	\$0.00	\$0.00	\$126,125.21	\$417.25	1164
GRANT, BRENDA A	Refund	\$331,098.40	\$331,098.40	\$0.00	\$0.00	N/A	N/A
STROUGHTER, SANDRA H	Bi-Weekly	\$11,138.09	\$0.00	\$0.00	\$11,138.09	\$447.32	26

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IV. Executive Director's Report

a. Disability Procedures Update

Timothy Johnson reported that the number of disability applications has accelerated in recent years, with a significant increase in mental disability claims. He explained that the existing procedures for the accommodation process differed between JSO and JFRD, creating inconsistencies and confusion.

Maria Young undertook a comprehensive update of the disability procedures to modernize them and ensure consistency. She surveyed 31 pension systems nationwide, receiving 18 responses, and incorporated best practices from those plans into the PFPF's updated process. She then presented the Disability Application Process Update to the Board.

Overview:

- Contacted 31 pension plans; 18 responded with detailed procedures.
- Best practices from these plans were integrated into the new PFPF process.

Key Changes:

- **Statement of Disability Forms**
 - Two separate forms are now used:
 - JFRD: Does not include a request for accommodation.
 - JSO: Includes a request for accommodation.
 - Trustee Chris Brown developed the JSO form to improve efficiency.
- **Physician Reports**
 - Examinations may now be performed by Registered Nurses, Nurse Practitioners, or Physician Assistants under a physician's supervision.
- **New Medical Provider Questions**
 - Duration of care?
 - Was the examination in person?
 - Is the condition curable or controllable?
 - Does the member have secondary employment or duties?
- **Updated Procedures**
 - All medical notes, assessments, and test results must accompany the application.
 - Psychological disabilities: Reviewed by Dr. Kathrine Ritter (with possible testing), followed by Dr. Trevor Greene for final recommendation.
 - Medical disabilities: Referred directly to Dr. Greene for evaluation.

James Holderfield commended the improvements, stating that the new, streamlined forms and inclusion of additional medical professionals would be highly beneficial.

Timothy Johnson added that the previous accommodation process was not only inconsistent between JSO and JFRD, but also ambiguous in determining who qualifies for accommodation. The revised procedures make this process much more transparent.

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Maria Young then presented the new JSO disability form, which consolidates the employer's statement of disability and accommodation questions into a single document.

b. 2025 Elections Update

Steve Lundy covered the 2025 Elections Update, noting that incumbent Trustees Chris M. Brown and Michael E. Lynch, along with incumbent Advisory Committee Members Michael B. Shell, Richard A. Reichard, and Thomas L. Lumpkin each qualified for re-election and faced no challengers. Their respective terms have therefore been extended four years, through December 31, 2029.

V. Upcoming Meetings and Events

a. Annual Board of Trustees Breakfast – Friday, October 24, 2025 at 8:00AM

b. Advisory Committee Meeting – Wednesday, November 12, 2025 at 9:00AM

VI. Adjournment

9:23 A.M.

James Holderfield, Chair
Advisory Committee

Summary Prepared By:

Steve Lundy, Deputy Director
City of Jacksonville Police and Fire Pension Fund

Posted: 10/14/2025

To be Approved: 11/12/2025