



OFFICE OF INSPECTOR GENERAL

Inspector General Selection and Retention Committee Meeting Minutes February 28, 2022, 8:00 AM

*Note: Below is a summary of the meeting as required by Florida's Sunshine Law; See AGO-82-47.
For more detailed information, please refer to the audio file on the Office of Inspector General's website, <http://www.coj.net/departments/inspector-general/inspector-general-committee>*

Location: City Hall, St. James Building, 117 West Duval Street, Lynwood Roberts Room

Call to Order: Chair L. E. Hutton called the meeting to order at 8:10 AM.

Pledge of Allegiance: Chair L. E. Hutton opened with the Pledge of Allegiance.

Roll Call - Committee Members Present:

- Ellen Schmitt, Chair, Ethics Commission
- Brian Hughes, Chief Administrative Officer (CAO), designee for Honorable Lenny Curry, Mayor
- Honorable Julie Taylor, Judge, designee for Honorable Mark Mahon, Chief Judge
- Honorable Samuel Newby, City Council President (CP)
- L.E. Hutton, Chief Assistant State Attorney, designee for the Honorable Melissa Nelson, State Attorney for the Fourth Judicial Circuit, and Chair of the Inspector General Selection and Retention Committee
- Daniel Henry, Chair, TRUE Commission

A quorum was met with six of seven members present; however, the following Committee Member joined quorum at 8:21 AM:

- Honorable Charlie Cofer, Public Defender for the Fourth Judicial Circuit

Office of Inspector General (OIG) Staff Present:

- Sheryl D. Goodman, Interim Inspector General, OIG
- Christina Gatto, Senior Program Coordinator, OIG

Employee Services Staff Present:

- Diane Moser, Director of Employee Services

Office of General Counsel (OGC) Staff Present:

- Mary Staffopoulos, Attorney III, OGC

I. Old Business

A. Approval of February 9, 2022, Meeting Minutes

Chair L.E. Hutton asked the Inspector General Selection and Retention Committee (Committee) if there were any questions or corrections to the February 9, 2022, meeting minutes.

CAO Hughes moved to approve the February 9, 2022, meeting minutes as circulated. Ms. Schmitt seconded the motion. **Motion passed unanimously.**

II. New Business

Chair Hutton opened the meeting by requesting that the Committee members in attendance begin reviewing the binders, which consisted of the interview questions as well as candidate resumes and applications, provided by Ms. Moser. Ms. Moser stated that the following questions will be asked by each Committee member:

- 1, 2, and 3 → Chair Hutton
- 4 and 5 → CP Newby
- 6 and 7 → CAO Hughes
- 8 and 9 → Mr. Henry
- 10 and 11 → Ms. Schmitt
- 12 and 13 → Judge Taylor
- 14 and 15 → Public Defender Cofer
- 16 and 17 → Chair Hutton

Public citizen John Nooney was recording the meeting and taking photos. There was concern by some of the Committee members and staff, as they did not want the questions or interviews being posted to the public prior to all the candidates being interviewed. Interim IG Goodman spoke with OGC regarding the matter. Interim IG Goodman advised Mr. Nooney that although he was allowed to video, in order to maintain the integrity of the IG hiring process, he was asked to refrain from posting any video at this time. Mr. Nooney thanked Interim IG Goodman for the information, as he did not want to taint the process, and stated that he would not record. Interim IG Goodman informed Mr. Nooney that the meeting would be audio recorded.

A. Inspector General Candidate interviews

The interview of candidates commenced at 8:28 AM and ended at approximately 3:10 PM. The candidates were interviewed in the following order:

- 1) David McClintock
- 2) David Harper
- 3) Charles McCullough
- 4) Anthony Baize
- 5) Matthew Lascell

The candidates were all given an opportunity to provide the Committee with an opening statement describing their experiences as an Inspector General and prior work history. Candidates answered questions and follow-up questions and were allotted time at the end of their interview to ask questions to the Committee. Salary requirements and start dates were also discussed.

B. Selection of Inspector General

At approximately 3:10 PM, Chair Hutton called for the Committee to begin their deliberation of selecting the Inspector General. It was agreed that they would each identify their top three choices for discussion, per Ms. Moser’s recommendation.

Due to the fact that all of the Committee members had the same three candidates as their top choices, they had to rank the candidates from 3 to 1, with 3 being the highest score. Ms. Moser explained that veteran’s preference would also have to be taken into account since they were scoring the candidates. The Committee ranking of the candidates is as follows:

Committee Member	3	2	1
Schmitt	Lascell	Baize	McClintock
Taylor	Lascell	McClintock	Baize
Cofer	McClintock	Baize	Lascell
Hutton	Lascell	McClintock	Baize
Newby	McClintock	Baize	Lascell
Hughes	Lascell	Baize	McClintock
Henry	McClintock	Baize	Lascell

Ms. Moser repeated all of the names in order for confirmation. The final points of the candidates are as follows, including the 2.1 points added to Mr. Lascell’s final score for veteran’s preference:

Candidate	Lascell	McClintock	Baize
Final Score	17.1	15	12

CAO Hughes moved that due to the rankings, the Committee proceeds with Mr. Lascell as the primary choice, Mr. McClintock as the secondary choice, and Mr. Baize as a third choice. CAO Hughes added to the motion the ability to negotiate salary and indicated that he is confident that budgetarily they can make any of the salaries work.

Ms. Moser stated that Mr. Lascell is currently making \$200,000 working from home and he is requesting \$220,000 for the IG job. The IG Committee Chair, per the Ordinance Code, will work with OGC and Employee Services to negotiate the contract.

Schmitt seconded the motion. Chair Hutton asked for public comment. There was none.
Motion passed unanimously.

Chair Hutton thanked everyone for their diligence during this process.

III. Any Other Business

There was no other business discussed at this meeting.

IV. Comments from the Public

Chair Hutton asked for public comment. Mr. Nooney left a speaker card but he was no longer in attendance at the meeting. Mr. Nooney wrote on his speaker card information regarding public trust and the Jacksonville waterways. At the request of Chair Hutton, Ms. Staffopoulos read the card aloud.

Interim IG Goodman thanked the Committee and asked whether they would like her to assist in the transition of the new IG. Chair Hutton stated that he would appreciate if Interim IG Goodman assists in the transition. The Committee agreed and Interim IG Goodman confirmed that she would be happy to help.

V. Adjournment

Chair L. E. Hutton adjourned the meeting at 3:42 PM.