



RVK

Quarterly Performance Report

City of Jacksonville Employees' Retirement System

As of December 31, 2024

PORTLAND BOISE CHICAGO NEW YORK

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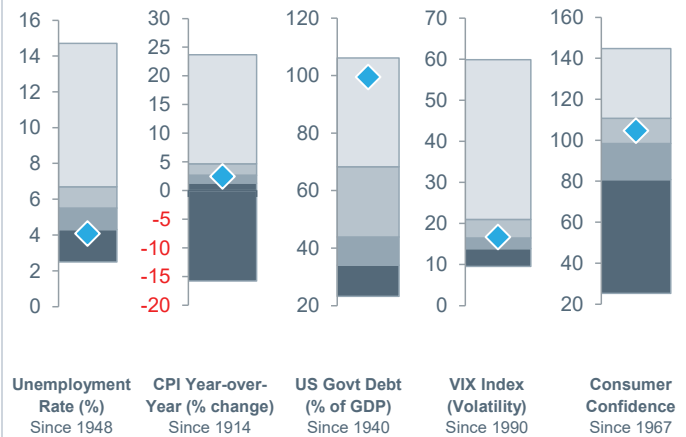
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Capital Markets Review

Fourth Quarter Economic Environment

Despite multiple risks to economic growth—including persistent pockets of inflation, ongoing wars, and the prospect of renewed trade disruptions—risk assets delivered robust returns in 2024. For the calendar year, the MSCI All Country World Investable Market Index generated returns of 16.9%, primarily due to the returns of the US stock market and many of its largest companies. However, during Q4, investor sentiment for Chinese and other non-US securities weakened due to the trade measures expected from the second Trump administration, which caused global stock markets to experience a minor retracement. Credit spreads within debt markets continued to tighten throughout the year, leading to attractive returns for noninvestment grade, leveraged loan, securitized, and hard currency emerging markets debt. In December, the Organisation for Economic Co-operation and Development (OECD) Economic Outlook report forecasted global GDP growth of 3.2% for 2024, with a slight increase to 3.3% in 2025 and 2026. The year-over-year Headline Consumer Price Index change was 2.9% according to the December reading, representing a decline from 3.4% at the end of 2023. The Federal Open Markets Committee (FOMC) continued its trend of reducing the Federal Funds Rate with a 0.25% cut in December, following a 0.25% cut in November and 0.50% cut in September. The range for the Federal Funds Rate is now 4.25%–4.50%, down from its recent peak range of 5.25%–5.50%.

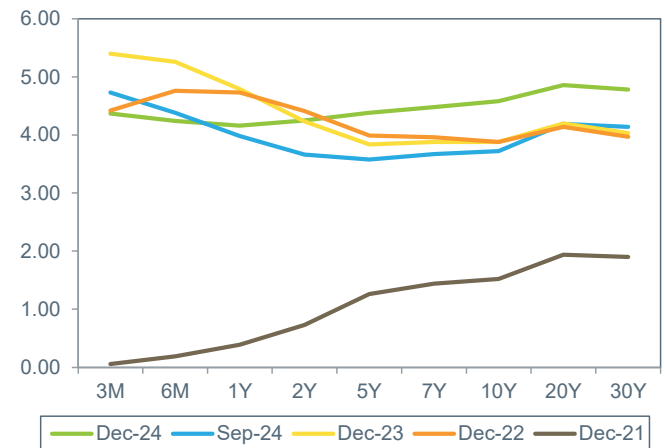
Key Economic Indicators

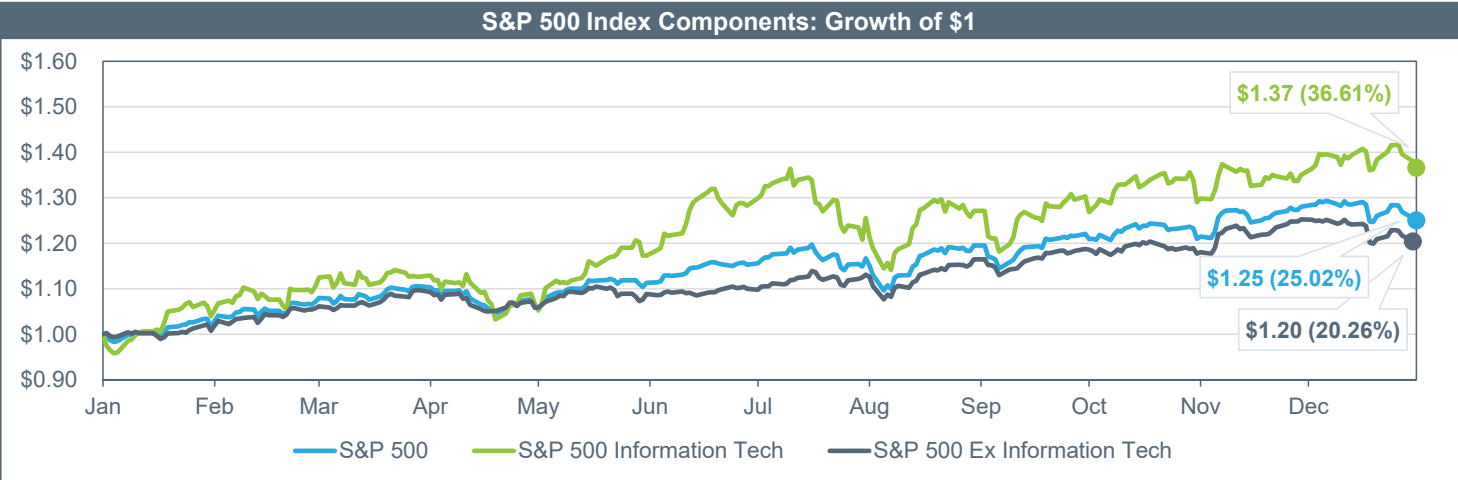
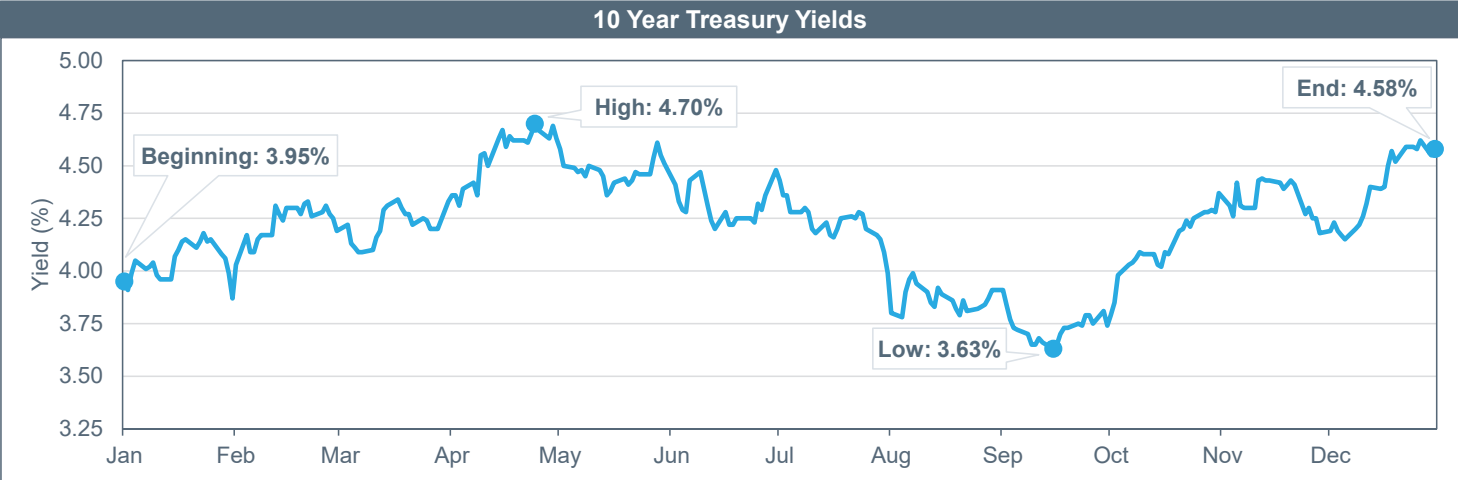


Economic Indicators	Dec-24	Sep-24	Dec-23	Dec-21	20 Yr
Federal Funds Rate (%)	4.33 ▼	4.83	5.33	0.07	1.68
Breakeven Infl. - 5 Yr (%)	2.37 ▲	2.06	2.14	2.91	1.93
Breakeven Infl. - 10 Yr (%)	2.33 ▲	2.16	2.17	2.59	2.09
CPI YoY (Headline) (%)	2.9 ▲	2.4	3.4	7.0	2.6
Unemployment Rate (%)	4.1 =	4.1	3.7	3.9	5.8
Real GDP YoY (%)	2.5 ▼	2.7	3.1	5.4	2.0
PMI - Manufacturing	49.2 ▲	47.2	47.4	58.8	52.9
USD Total Wtd Idx	129.49 ▲	121.53	118.77	115.37	104.49
WTI Crude Oil per Barrel (\$)	71.6 ▲	68.2	71.7	75.2	71.9
Gold Spot per Oz (\$)	2,612 ▼	2,636	2,068	1,829	1,335

Market Performance (%)	QTD	CYTD	1 Yr	5 Yr	10 Yr
S&P 500 (Cap Wtd)	2.41	25.02	25.02	14.53	13.10
Russell 2000	0.33	11.54	11.54	7.40	7.82
MSCI EAFE (Net)	-8.11	3.82	3.82	4.73	5.20
MSCI EAFE SC (Net)	-8.36	1.82	1.82	2.30	5.52
MSCI Emg Mkts (Net)	-8.01	7.50	7.50	1.70	3.64
Bloomberg US Agg Bond	-3.06	1.25	1.25	-0.33	1.35
ICE BofAML 3 Mo US T-Bill	1.17	5.25	5.25	2.46	1.77
NCREIF ODCE (Gross)	1.16	-1.43	-1.43	2.87	5.88
FTSE NAREIT Eq REIT (TR)	-6.21	8.73	8.73	4.27	5.73
HFRI FOF Comp	2.30	9.40	9.40	5.28	3.81
Bloomberg Cmtty (TR)	-0.45	5.38	5.38	6.77	1.28

Treasury Yield Curve (%)





Source: Federal Reserve Bank of St. Louis and FactSet.
Treasury Yield Dates: Beginning: January 2, High: April 25, Low: September 16, End: December 31.



US Equity Review

As of December 31, 2024

Fourth Quarter Review

Broad Market

US equities began on a strong note in Q4, supported by easing monetary policy and optimism related to anticipated policies from the incoming administration. This positive momentum lasted through much of the quarter but was disrupted after the December FOMC meeting. During the meeting, guidance was provided that interest rates could remain higher than expected, triggering a sharp market correction. US markets still ended Q4 in positive territory, with the Russell 3000 Index gaining 2.6% in Q4 and 23.8% for the year.

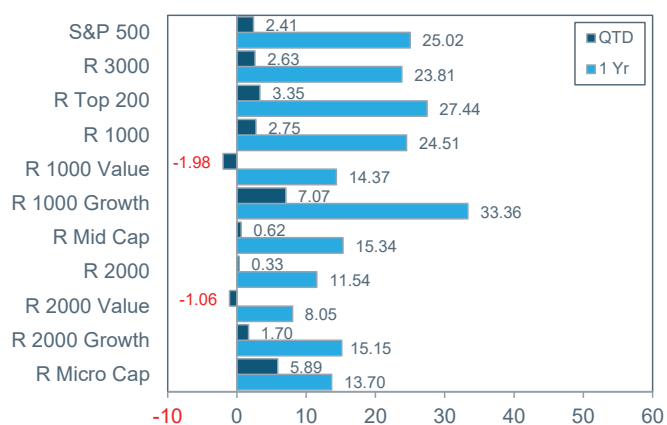
Market Cap

The Russell 1000 Growth Index gained 7.1%, while the Russell 2000 Value Index declined by -1.1%. Gains were concentrated in a few sectors, with only 4 of the 11 GICS sectors posting positive results.

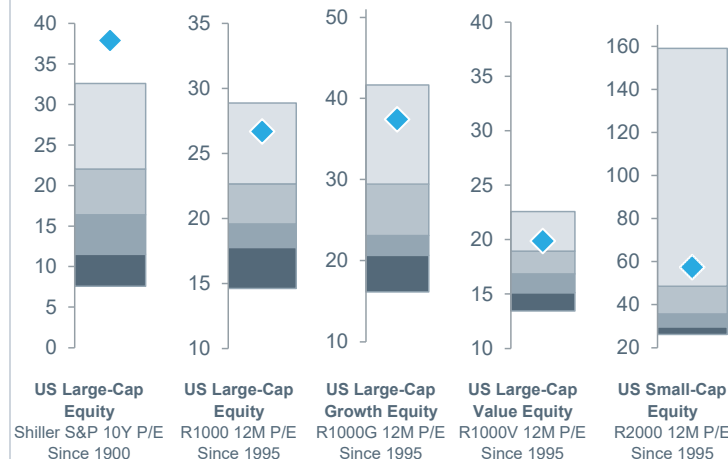
Style and Sector

Active managers faced headwinds during the quarter, with median core and growth managers underperforming across size spectrums. Value managers fared the best, with median large-cap and small-cap value managers generating incremental excess returns.

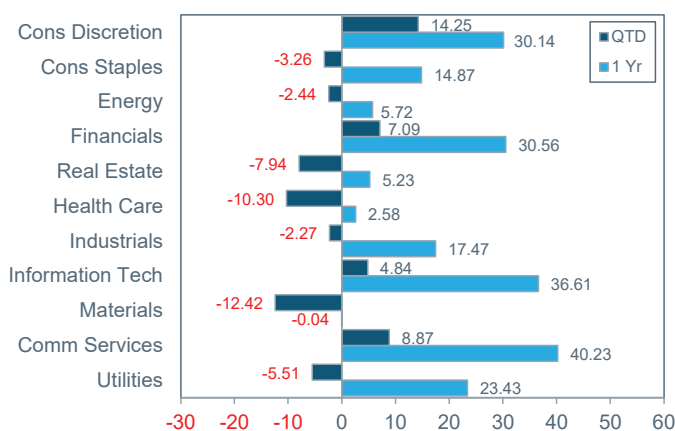
Style and Capitalization Market Performance (%)



Valuations



S&P 500 Index Sector Performance (%)



Valuation data courtesy of Bloomberg Professional Service and Robert J. Shiller, Irrational Exuberance, Second Edition. P/E metrics shown represent the 5th through 95th percentiles to minimize the effect of outliers.

Non-US Equity Review

As of December 31, 2024

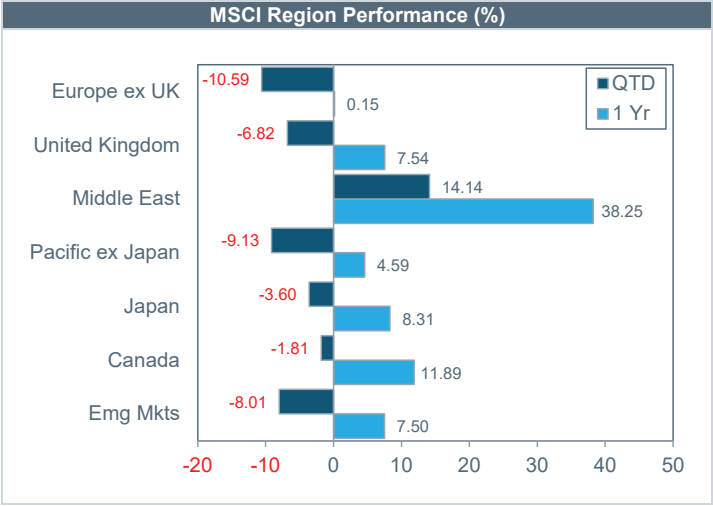
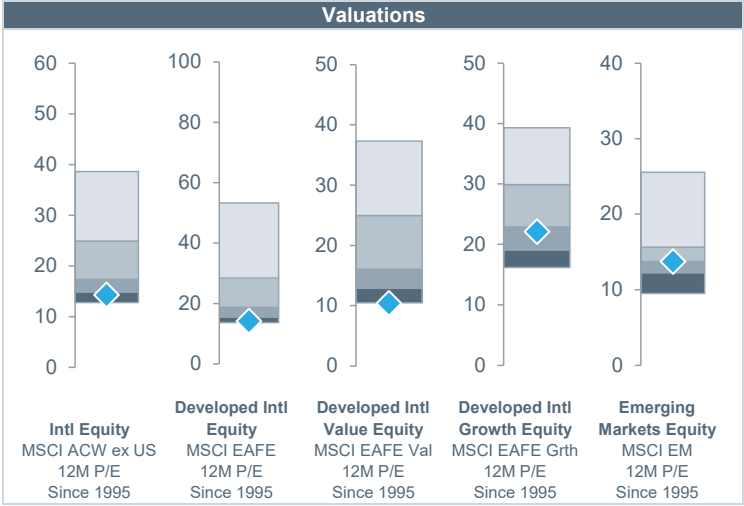
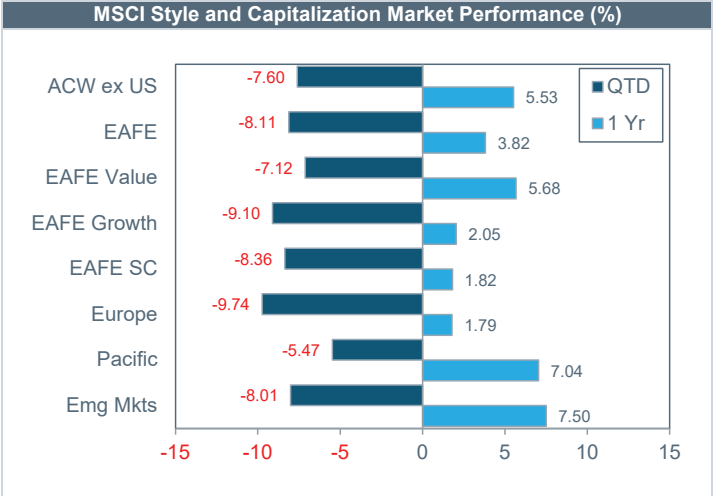
Fourth Quarter Review

Developed Markets

Developed international markets posted significant negative results in Q4, with the MSCI EAFE Index generating returns of -8.1% in Q4. International value stocks continued to outperform growth stocks during the quarter—outperforming by a wide margin for the year. Small-cap slightly underperformed large-cap stocks for Q4 and all of 2024. Most country returns finished the quarter in negative territory. Israel was a standout, with double-digit positive returns, while Singapore, Taiwan, and Austria posted more modest gains. European securities continue to struggle due to subdued investor sentiment and lackluster economic forecasts.

Emerging Markets

Emerging market slightly outperformed developed international markets for Q4. For 2024, emerging markets outperformed with the MSCI Emerging Markets Indexes returning 7.5% compared to 3.8% for the MSCI EAFE Index. Within emerging markets, growth stocks outperformed value stocks in Q4 and the year. Small-cap stocks outperformed large-cap stocks in Q4. China continues to dominate headlines. In Q4, returns for Chinese securities turned negative as investors worried about the impact of tariffs from the incoming Trump administration. Investors also became more skeptical of Chinese government stimulus efforts, which were previously buoying the market.



Valuation data courtesy of Bloomberg Professional Service.
P/E metrics shown represent the 5th through 95th percentiles to minimize the effect of outliers.
All returns are shown net of foreign taxes on dividends.



Fourth Quarter Review

Broad Market

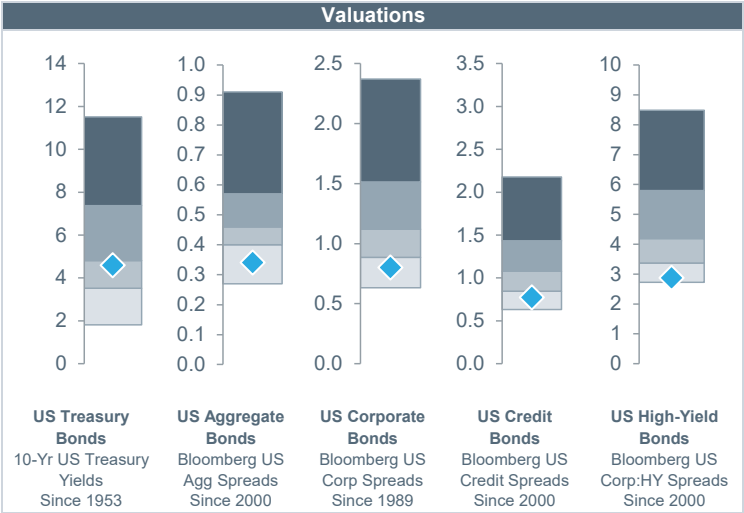
Treasury yields rose across most maturities in 2024, with a sharp increase in Q4, while the 2-year Treasury yield remained stable. The results of the US election boosted expectations for economic growth, inflation, and deficits, contributing to an increase in the premium for longer-dated debt. In 2024, investor focus was on the Treasury yield curve and spreads between key maturities commonly used as recession indicators. The inversion between the 2- and 10-year Treasuries ended in Q3 while the inversion between the 3-month and 10-year Treasuries ended in Q4. The Bloomberg US Aggregate Bond Index declined by -3.1% in Q4 but finished the year with a 1.3% gain.

Credit Market

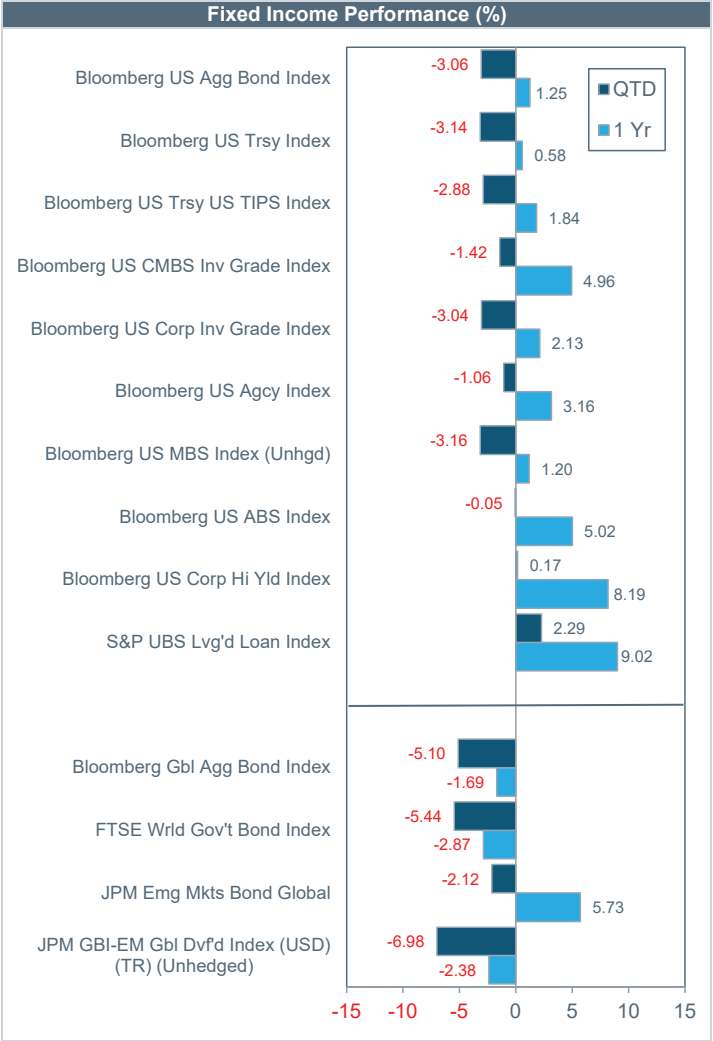
Risk assets showed resilience, with lower-rated bonds outperforming. The Bloomberg US Corporate Investment Grade Index posted -3.0% for Q4 and 2.1% for the year, while the Bloomberg US Corporate High Yield Index returned 0.2% in Q4 and 8.2% for the year.

Emerging Market Debt

Emerging market debt had mixed results. The JPMorgan EMBI Global Diversified Index, tracking hard currency bonds, fell -1.9% in Q4 but gained 6.5% for the year. In contrast, local currency bonds struggled due to a strong US dollar, with the JPMorgan GBI-EM Global Diversified Index returning -7.0% in Q4 and -2.4% for the year.



Valuation data courtesy of Bloomberg Professional Service.
Valuations shown represent the 5th through 95th percentiles to minimize the effect of outliers.



Fourth Quarter Review - Absolute Return

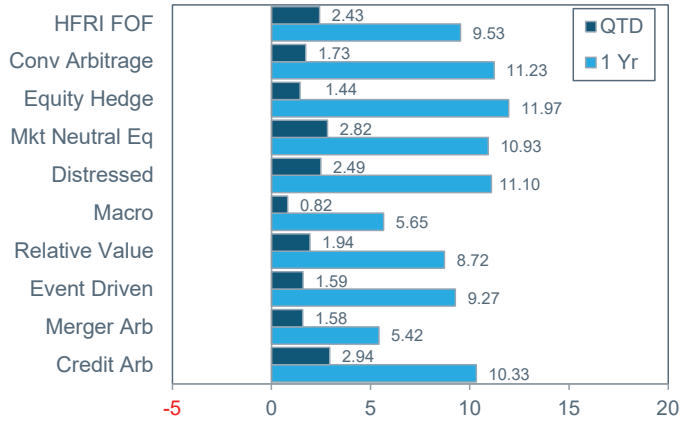
General Market - Hedge Funds

Hedge funds finished the year strongly, with the HFR Composite Index returning 2.5% in Q4, resulting in a total return of 9.2% for 2024. All major strategy indices posted positive results during the quarter. Positive performance primarily came during November, as the US presidential election served as a positive catalyst for various strategies. The top performing strategy index in Q4 was Credit Arbitrage, with a return of 2.9%. Credit Arbitrage managers continued to find opportunities as volatility remained elevated due to the disparity of inflation expectations between policy makers and the bond market.

General Market - Global Tactical Asset Allocation (GTAA)

Global Tactical Asset Allocation (GTAA) strategies that RVK follows closely posted negative returns in Q4 to close a challenging year for long-biased active managers, as all underperformed a US-centric blend of 60% equity and 40% fixed income (60/40 blend) in Q4 and 2024. In Q4, the top performing long-biased GTAA strategies featured a higher allocation to US banks, high yield credit, and mega-cap companies that were less sensitive to interest rates. Underperforming peers tended to hold larger exposures to emerging markets and long duration government bonds.

HFR Hedge Fund Performance (%)



Fourth Quarter Review - Real Assets

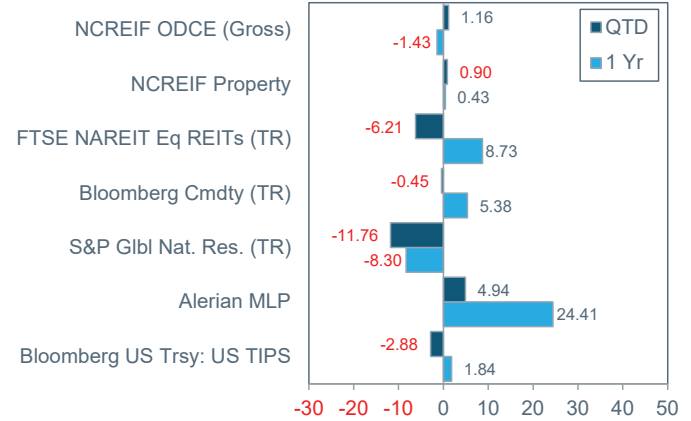
General Market - Diversified Inflation Strategies (DIS)

Diversified Inflation Strategies (DIS) closely monitored by RVK reported positive performance for the first three quarters of the year. However, this positive trend reversed in Q4 as rate-sensitive sectors faced pressure following the December FOMC meeting. DIS managers ended the year with negative absolute performance, underperforming a 60/40 blend in Q4 and for the year.

General Market - Real Estate

Core private real estate generated a 1.2% total return in Q4 (on a preliminary and gross of fee basis), as reported by the NFI-ODCE Index, with the total return comprised of 1.0% from income and 0.1% from price appreciation. Income returns were generally flat for quarter-over-quarter and remained slightly elevated compared to recent years. This is the first quarter of positive overall price appreciation returns after nine consecutive quarters of negative returns. Investors of publicly traded real estate significantly underperformed their private market counterparts. Publicly traded real estate securities delivered a total return of -8.2% in Q4, as measured by FTSE/NAREIT All REITs Index, finishing 2024 with a 4.9% return.

Real Asset Performance (%)



Annual Asset Class Performance

As of December 31, 2024

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	CYTD
Best	27.94	22.49	20.00	38.82	30.14	15.02	21.31	37.28	8.35	31.49	19.96	43.24	16.09	26.29	25.02
	26.85	15.99	18.23	32.39	19.31	9.59	17.13	33.01	1.87	26.00	18.40	28.71	7.47	18.24	11.54
	22.04	13.56	18.06	29.30	13.69	3.20	11.96	25.03	0.01	25.53	18.31	27.11	1.46	16.93	9.40
	18.88	8.29	17.32	22.78	12.50	1.38	11.77	21.83	-1.26	24.96	16.12	22.17	-5.31	13.73	8.73
	16.83	7.84	16.35	13.94	5.97	0.55	11.19	14.65	-2.08	22.01	12.34	14.82	-11.19	13.45	8.19
	16.36	4.98	16.00	8.96	4.89	0.05	8.77	10.71	-4.02	19.59	10.99	11.26	-11.85	13.16	7.50
	15.12	2.11	15.81	7.44	3.64	-0.27	8.52	7.77	-4.38	18.42	10.88	10.10	-13.01	9.83	5.38
	15.06	0.10	10.94	2.47	3.37	-0.81	6.67	7.62	-4.62	14.32	7.82	6.17	-14.45	7.13	5.25
	10.16	-4.18	8.78	0.07	2.45	-1.44	4.68	7.50	-4.68	8.72	7.51	5.96	-18.11	6.07	3.82
	7.75	-5.72	6.98	-2.02	0.04	-3.30	2.65	5.23	-11.01	8.43	7.11	5.28	-20.09	5.53	1.84
	6.54	-12.14	4.79	-2.60	-2.19	-4.41	2.18	3.54	-11.25	8.39	1.19	0.05	-20.44	5.02	1.82
	6.31	-13.32	4.21	-8.61	-1.90	-4.47	1.00	3.01	-13.79	7.69	0.67	-1.55	-21.39	3.90	1.25
	5.70	-15.94	0.11	-8.83	-4.95	-14.92	0.51	1.70	-14.57	5.34	-3.12	-2.52	-24.37	-7.91	-1.43
Worst	0.13	-18.42	-1.06	-9.52	-17.01	-24.66	0.33	0.86	-17.89	2.28	-8.00	-2.54	-27.09	-12.02	-4.15
	S&P 500 - US Large Cap	R 2000 - US Small Cap	MSCI EAFE (Net) - Int'l Dev.	MSCI EAFE SC (Net) - Int'l SC	MSCI EM (Net) - Int'l Emg Mkts	Bloombrg US Agg Bond - FI	Bloombrg US Corp Hi Yield - FI	Bloombrg US Trsy US TIPS - FI	Bloombrg US Gov Credit Lng - FI	NCREIF ODCE (Gross) - Real Estate	FTSE NAREIT Eq REITs Index (TR)	HFRI FOF Comp Index - ARS	Bloombrg Cmdty (TR) - Commod.	ICE BofAML 3 Mo T-Bill - Cash Equiv	

NCREIF ODCE (Gross) performance is reported quarterly; performance is shown N/A in interim-quarter months.

Total Fund

Watch List Managers	Date Added to Watch List	Benchmark	Peer Group	Inception Date	Quantitative Factors						Qualitative Factors	Last Meeting w/Staff or RVK	Rationale for Addition to Watch List
					Rolling 5-Year Return (NoF) for three consecutive quarters falls below the respective strategy benchmark			Rolling 5-Year Return (GoF) for three consecutive quarters falls in the bottom third of the respective Peer Group Universe			Meaningful Updates		
Domestic Equity					5-Years Ending Dec-2024	5-Years Ending Sept-2024	5-Years Ending Jun-2024	5-Years Ending Dec-2024	5-Years Ending Sept-2024	5-Years Ending Jun-2024			
Eagle Capital Large Cap Value (SA)	Mar-24	Russell 1000 Val Index	IM U.S. Large Cap Value Equity (SA+CF)	Mar-07	✓	✓	✓	✓	✓	✓	N/A	Dec-24	Investment team turnover

✓ = strategy exceeds the benchmark / falls in the top two thirds of the peer group over the stated trailing period.
✗ = strategy does not exceed the benchmark / falls in the bottom third of the peer group over the stated trailing period.

Organization, Team, Process, and AUM Developments

Eagle Capital Large Cap Value

As previously communicated, Boykin Curry (Co-CIO) officially left the firm in May 2024 to launch his own investment firm. Eagle Capital's co-CIO structure led by Alec Henry as Managing CIO remains otherwise unchanged and RVK continues to view the leadership structure as having adequate depth and structure for future potential investment team succession events. Additionally, RVK continues to monitor the ongoing ownership succession planning around Ravenel Curry (Founder, Co-CIO). Eagle Capital has also followed through with its intended plan to deepen the group of supporting analysts with two new hires. Samuel Paglia (Senior Research Analyst) was hired in April, and Alex Frouman (Senior Research Analyst) was hired in June 2024. Strategy assets under management (AUM) ended the quarter at \$31.2 billion, an increase of \$0.5 billion since last quarter, with net flows outflows of \$122 million. No further significant personnel changes were announced during the quarter.



City of Jacksonville Employees' Retirement System
Asset Allocation, Performance & Schedule of Investable Assets

As of December 31, 2024

	Allocation		Performance (%)		Allocation		Performance (%)
	Market Value (\$)	%	QTD		Market Value (\$)	%	QTD
US Equity	810,148,531	32.98	2.35	Core Real Estate	332,291,267	13.53	0.51
Eagle Capital Large Cap Value (SA)	167,957,318	6.84	1.96	Harrison Street Core Property LP	119,006,554	4.84	0.15
Wellington Select Equity Income Fund (SA)	151,777,702	6.18	-1.19	PGIM Real Estate PRISA II LP	46,443,750	1.89	1.08
BNYM DB Lg Cap Stock Idx NL (CF)	123,207,128	5.02	2.74	Principal US Property (CF)	113,309,854	4.61	1.08
Loomis, Sayles & Co Lg Cap Grth (CF)	152,935,104	6.23	9.53	UBS Trumbull Property LP	52,200,385	2.12	-0.16
Kayne Anderson US SMID Value (SA)	71,383,037	2.91	-0.76	Vanguard RE Idx;ETF (VNQ)	1,330,724	0.05	-7.67
Systematic Financial US SMID Value (SA)	72,744,236	2.96	-0.05				
Pinnacle Associates US SMID Cap Growth (SA)	70,144,005	2.86	1.70	Non-Core Real Estate	52,998,554	2.16	1.17
				Abacus Multi-Family Partners VI LP	8,389,059	0.34	1.22
International Equity	582,334,743	23.71	-7.27	H.I.G. Realty Partners IV (Onshore) LP	26,822,565	1.09	0.92
Silchester Intl Val Equity (CF)	250,994,695	10.22	-8.92	Bell Value-Add VIII LP	6,425,161	0.26	0.00
Bail Giff Intl Gro;4 (BGEFX)	174,858,768	7.12	-5.78	Hammes Partners IV LP	1,682,218	0.07	3.19
Acadian Emg Mkts Eq II (CF)	156,481,280	6.37	-6.20	IPI Partners III-A LP	8,188,723	0.33	2.26
				Ares US Real Estate Opportunity IV LP	1,490,828	0.06	N/A
Fixed Income	490,914,474	19.98	-0.55	Diversifying Assets	184,504,996	7.51	4.26
Baird Core Fixed Income (SA)	121,497,613	4.95	-2.90	Adams Street Private Equity (SA)	94,858,966	3.86	4.59
Loomis Sayles Multisector Full Discretion (CF)	184,059,825	7.49	-1.07	Hamilton Lane Private Credit (SA)	89,646,030	3.65	3.92
Schroder Flexible Secured Income LP (CF)	185,357,036	7.55	1.58				
				Cash Equivalents	3,302,291	0.13	1.15
				Dreyfus Gvt CM;Inst (DGCXX)	3,302,291	0.13	1.15
				Transition Account	49,433	0.00	N/A

Schedule of Investable Assets (Total Assets)

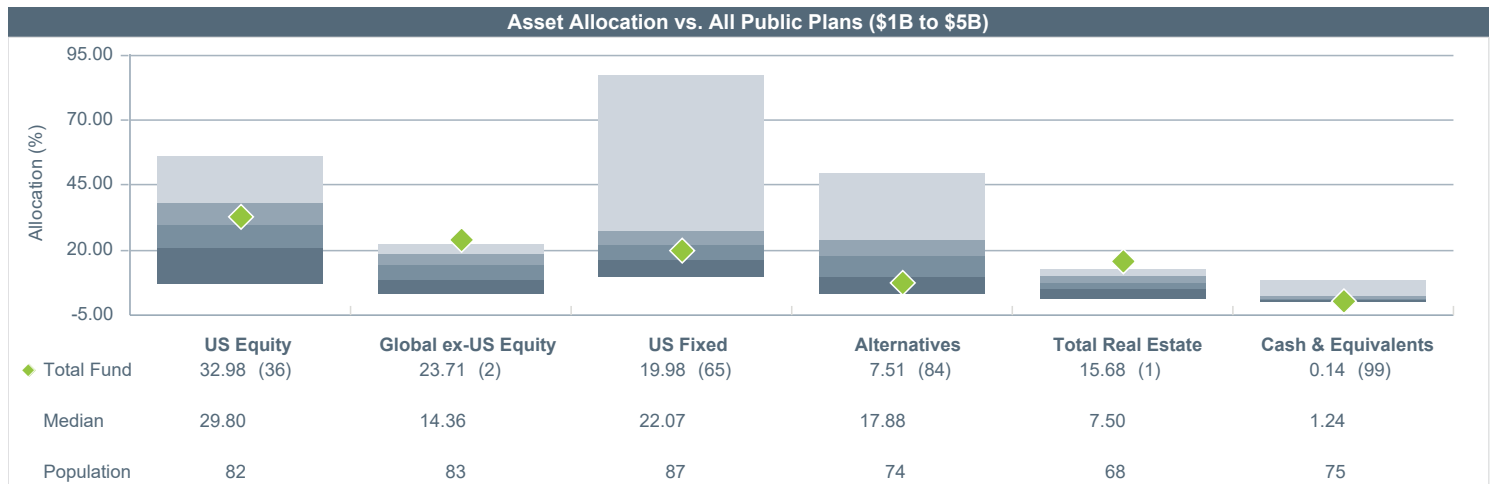
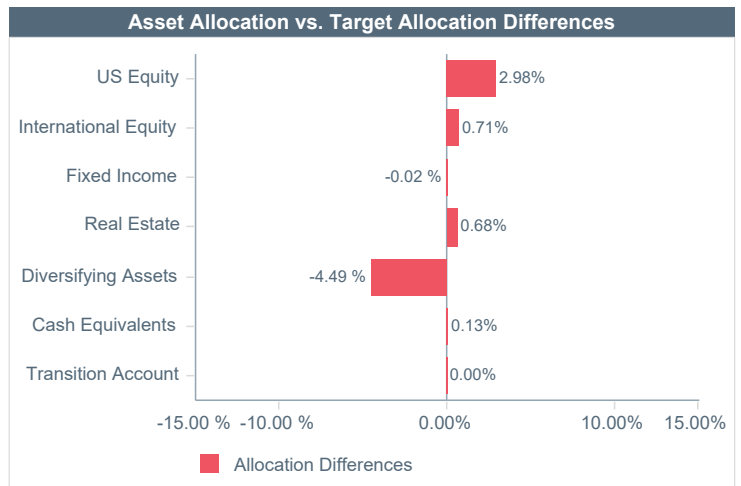
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
FYTD	2,475,947,332	622,619	-20,025,663	2,456,544,289	-0.81

Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. During 10/2024, Ares US Real Estate Opportunity IV LP received its first capital call.

City of Jacksonville Employees' Retirement System
Total Fund vs. All Public Plans (\$1B to \$5B)
Asset Allocation vs. Target and Plan Sponsor Peer Group

As of December 31, 2024

Asset Allocation vs. Target Allocation					
	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,456,544,289	100.00	-	100.00	-
US Equity	810,148,531	32.98	20.00	30.00	40.00
International Equity	582,334,743	23.71	13.00	23.00	25.00
Fixed Income	490,914,474	19.98	10.00	20.00	30.00
Real Estate	385,289,821	15.68	0.00	15.00	20.00
Diversifying Assets	184,504,996	7.51	0.00	12.00	20.00
Cash Equivalents	3,302,291	0.13	0.00	0.00	10.00
Transition Account	49,433	0.00	0.00	0.00	0.00



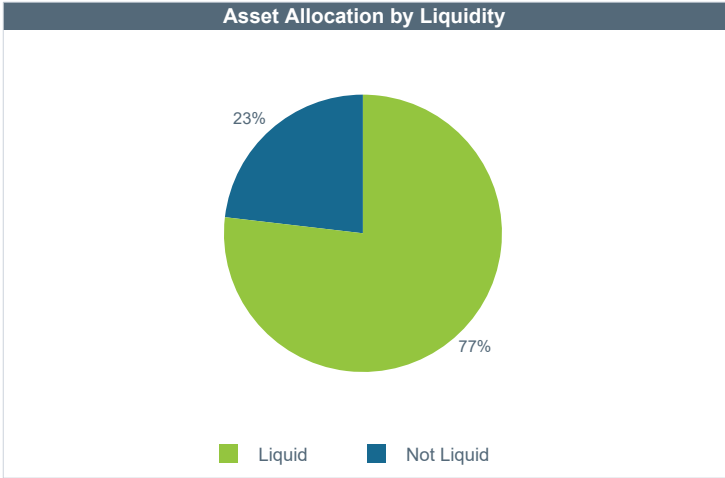
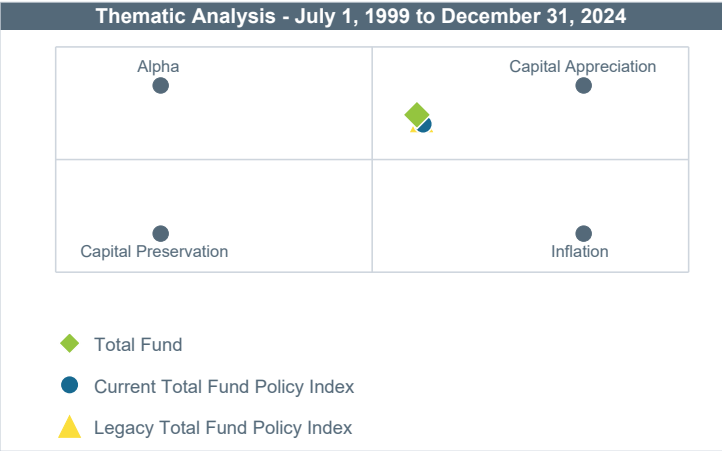
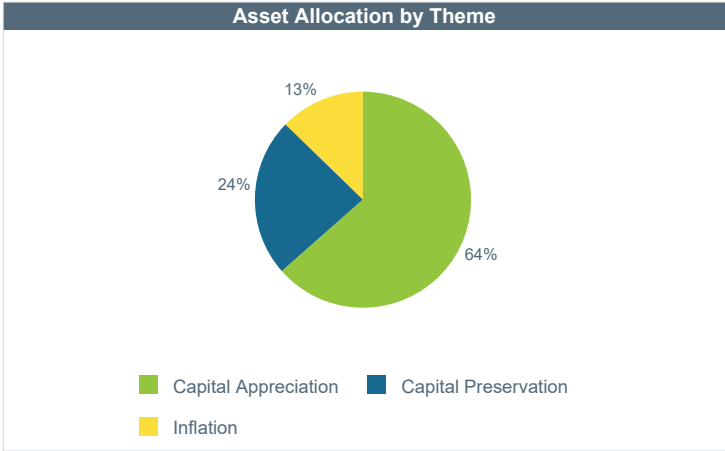
Allocations shown may not sum up to 100% exactly due to rounding. Parentheses contain percentile ranks.

City of Jacksonville Employees' Retirement System
Total Fund vs. All Public Plans (\$1B to \$5B)
Plan Sponsor Peer Group Analysis

As of December 31, 2024



Performance shown is gross of fees. Parentheses contain percentile ranks. Fiscal year for the COJ ends 09/30.



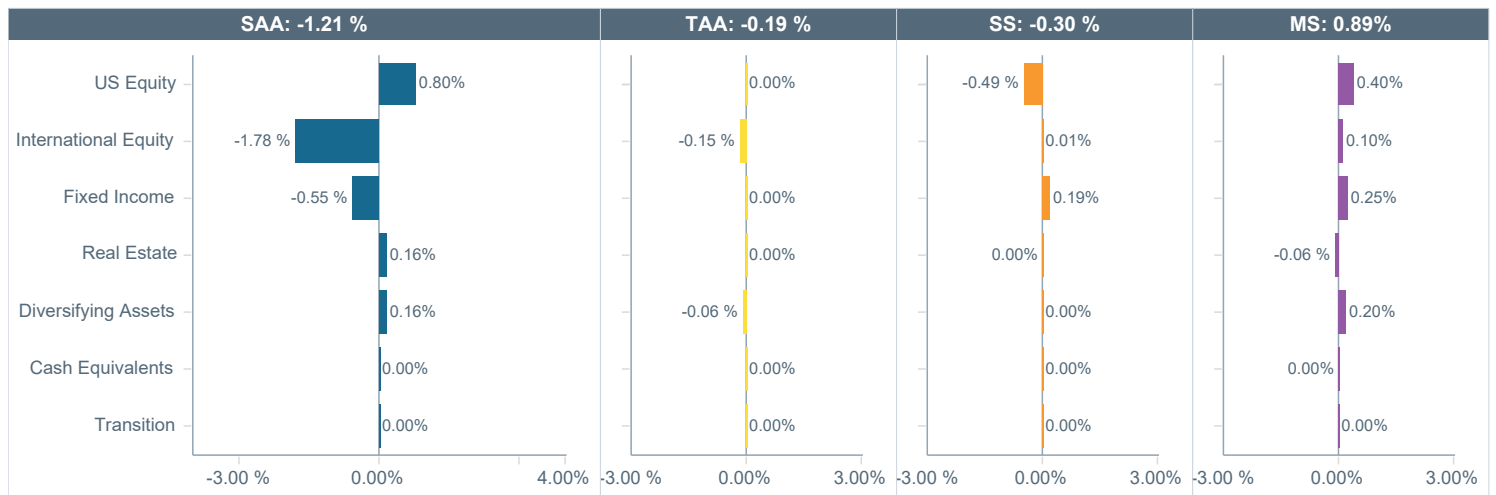
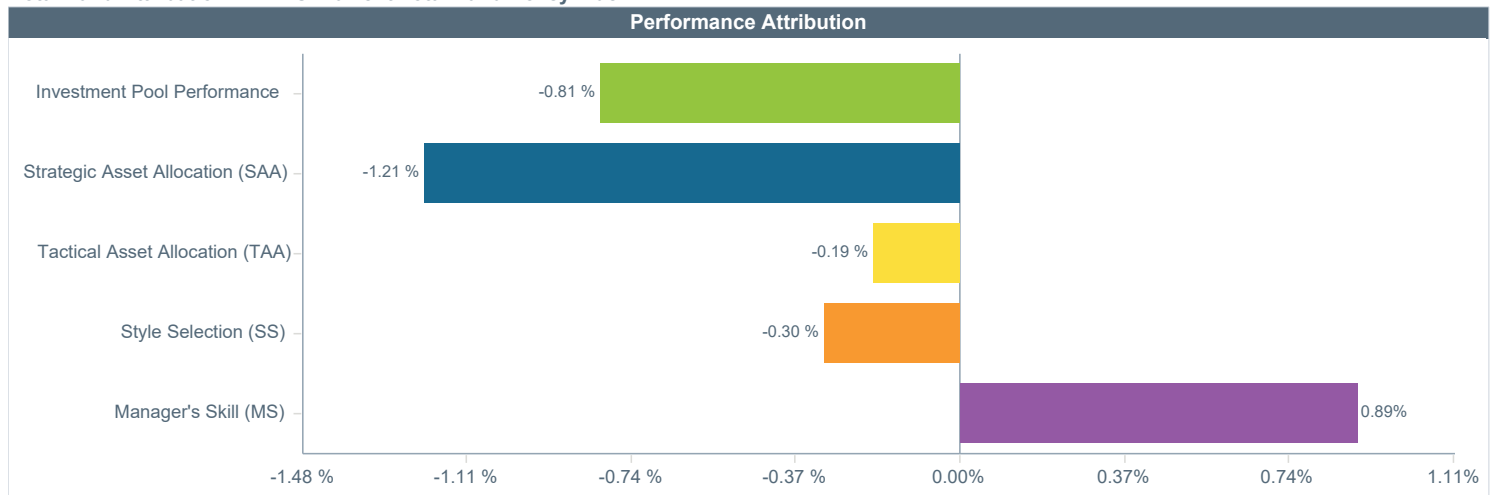
Correlation Matrix - 10 Years				
	A	B	C	D
A	1.00			
B	0.46	1.00		
C	-0.14	0.15	1.00	
D	0.42	0.81	0.22	1.00
A	=	HFRI EH: Equity Market Neutral Index (Alpha)		
B	=	MSCI ACW Index (USD) (Gross) (Capital Appreciation)		
C	=	Bloomberg US Govt Bond Index (Capital Preservation)		
D	=	Real Return Custom Index (Inflation)		

Asset Allocation by Theme is based on dedicated manager allocations; as such, thematic allocations are approximations. The RVK Liquidity Rating is calculated using beginning of month investment weights applied to each corresponding asset class liquidity rating. Please see the Glossary for additional information regarding liquidity, thematic, and custom index descriptions.



City of Jacksonville Employees' Retirement System
Total Fund Attribution - IDP vs. Current Total Fund Policy Index

Quarter To Date Ending December 31, 2024

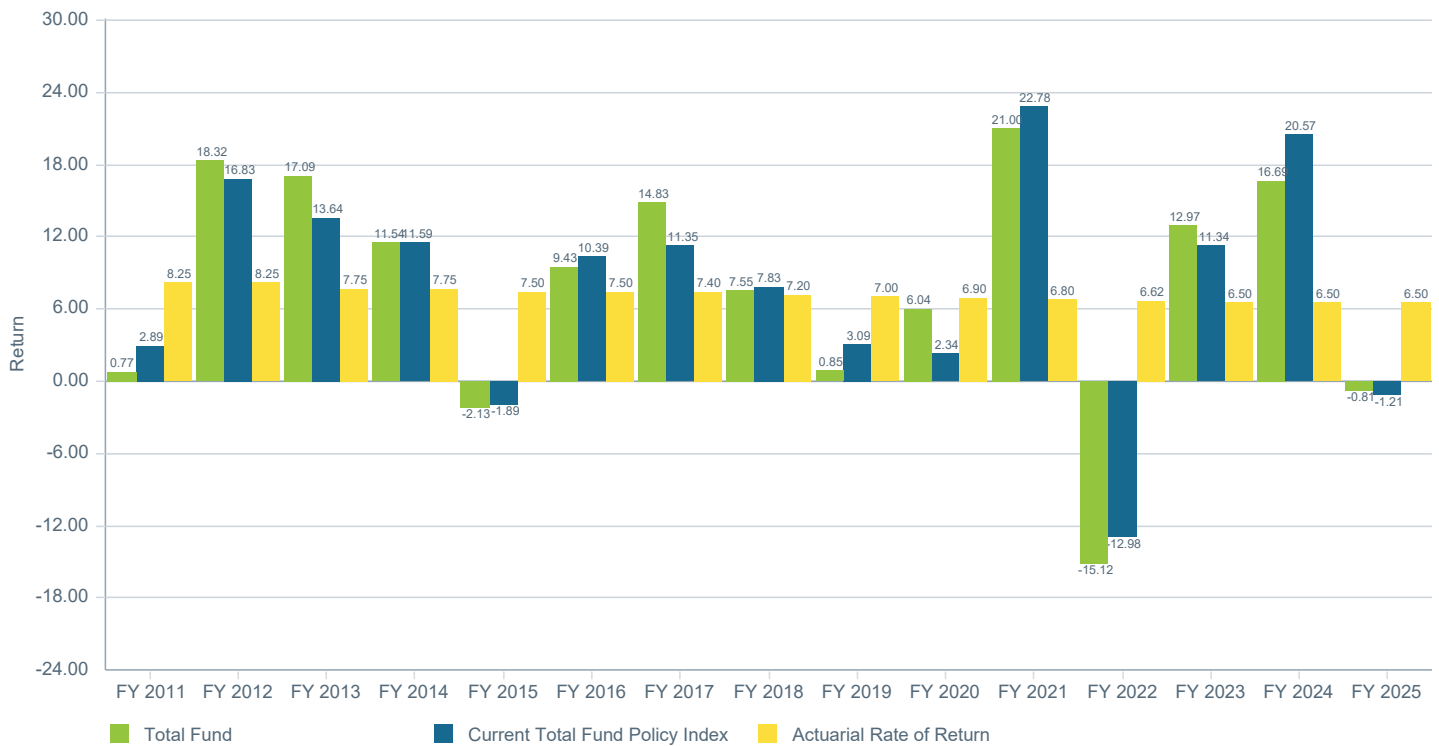


Performance shown is net of fees. Calculation is based on monthly periodicity. See Glossary for additional information regarding the Total Fund Attribution - IDP calculation.

City of Jacksonville Employees' Retirement System
Historical Fiscal Year Returns

As of December 31, 2024

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FYTD
Total Fund	0.77	18.32	17.09	11.54	-2.13	9.43	14.83	7.55	0.85	6.04	21.00	-15.12	12.97	16.69	-0.81
Current Total Fund Policy Index	2.89	16.83	13.64	11.59	-1.89	10.39	11.35	7.83	3.09	2.34	22.78	-12.98	11.34	20.57	-1.21
Difference	-2.12	1.50	3.44	-0.05	-0.24	-0.96	3.49	-0.28	-2.25	3.70	-1.78	-2.14	1.64	-3.88	0.40
Actuarial Rate of Return	8.25	8.25	7.75	7.75	7.50	7.50	7.40	7.20	7.00	6.90	6.80	6.62	6.50	6.50	6.50
Difference	-7.48	10.07	9.34	3.79	-9.63	1.93	7.43	0.35	-6.15	-0.86	14.20	-21.74	6.47	10.19	-7.31



Performance shown is net of fees. Fiscal year for the COJ ends 09/30. The Fiscal Year Actuarial Rate of Return changed from 8.40% to 8.25% effective 10/01/2010, changed to 7.75% effective 10/01/2012, changed to 7.50% effective 10/01/2014, changed to 7.40% effective 10/01/2016, changed to 7.20% effective 10/01/2017, changed to 7.00% effective 10/01/2018, changed to 6.90% effective 10/01/2019, changed to 6.80% effective 10/01/2020, changed to 6.62% effective 10/01/2021, changed to 6.50% effective 10/01/2022, and stayed the same at 6.50% effective 10/01/2023. Please see the Addendum for custom index definitions.

City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Gross of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,456,544,289	100.00	-0.69	-0.69	9.16	9.16	2.95	6.55	6.42	6.97	6.65	07/01/1999
Current Total Fund Policy Index			-1.21	-1.21	10.56	10.56	3.15	6.78	6.52	6.71	6.08	
Difference			0.51	0.51	-1.40	-1.40	-0.19	-0.22	-0.10	0.26	0.57	
Actual Allocation Index			-1.76	-1.76	8.77	8.77	1.53	5.46	N/A	N/A	N/A	
Difference			1.07	1.07	0.39	0.39	1.43	1.09	N/A	N/A	N/A	
Actual Allocation Index (Net of Alts)			-1.60	-1.60	7.82	7.82	1.89	5.64	N/A	N/A	N/A	
Difference			0.91	0.91	1.34	1.34	1.07	0.92	N/A	N/A	N/A	
All Public Plans (\$1B to \$5B) (Custom PG) Median			-0.83	-0.83	9.12	9.12	2.77	6.83	6.82	7.01	6.49	
Rank			34	34	48	48	37	65	64	54	29	
Total Equity	1,392,483,274	56.68	-1.78	-1.78	14.18	14.18	5.00	9.91	9.26	9.87	7.27	07/01/1999
US Equity	810,148,531	32.98	2.48	2.48	20.54	20.54	7.78	13.18	12.67	12.09	8.24	07/01/1999
US Equity Index			2.63	2.63	23.81	23.81	8.01	13.86	13.16	12.55	8.09	
Difference			-0.15	-0.15	-3.27	-3.27	-0.23	-0.69	-0.49	-0.45	0.15	
IM U.S. Equity (SA+CF) Median			0.95	0.95	16.14	16.14	6.00	11.40	10.74	10.77	9.56	
Rank			35	35	35	35	35	36	34	36	79	
International Equity	582,334,743	23.71	-7.14	-7.14	6.36	6.36	1.31	5.24	4.27	6.50	6.14	07/01/1999
International Equity Index			-7.60	-7.60	5.53	5.53	0.82	4.10	3.53	4.80	4.12	
Difference			0.45	0.45	0.83	0.83	0.49	1.13	0.74	1.70	2.02	
IM International Equity (SA+CF) Median			-7.33	-7.33	5.45	5.45	1.36	5.16	4.60	6.14	6.38	
Rank			46	46	43	43	51	50	60	40	59	
Fixed Income	490,914,474	19.98	-0.44	-0.44	5.95	5.95	0.08	1.00	1.64	1.96	4.54	07/01/1999
Fixed Income Index			-2.73	-2.73	2.04	2.04	-1.95	0.06	1.28	1.56	3.97	
Difference			2.29	2.29	3.91	3.91	2.03	0.94	0.35	0.39	0.57	
IM Global Fixed Income (SA+CF) Median			-1.29	-1.29	4.24	4.24	0.25	1.76	2.53	2.92	4.81	
Rank			35	35	37	37	53	61	63	64	53	
Real Estate	385,289,821	15.68	0.70	0.70	-3.55	-3.55	-0.39	2.73	3.92	5.57	5.44	12/01/2005
Real Estate Index			1.02	1.02	-2.09	-2.09	-3.04	2.05	3.13	4.98	5.06	
Difference			-0.32	-0.32	-1.46	-1.46	2.65	0.68	0.80	0.59	0.38	
Core Real Estate	332,291,267	13.53	0.64	0.64	-4.13	-4.13	-0.88	2.43	3.71	5.41	5.36	12/01/2005
NCREIF ODCE Index (AWA) (Gross)			1.16	1.16	-1.43	-1.43	-2.32	2.87	3.99	5.88	6.01	
Difference			-0.52	-0.52	-2.70	-2.70	1.44	-0.44	-0.28	-0.46	-0.65	
Non-Core Real Estate	52,998,554	2.16	1.17	1.17	2.55	2.55	21.98	N/A	N/A	N/A	21.98	01/01/2022
NCREIF ODCE Index (AWA) (Gross) +2%			1.66	1.66	0.54	0.54	-0.37	4.93	6.07	8.00	-0.37	
Difference			-0.50	-0.50	2.01	2.01	22.35	N/A	N/A	N/A	22.35	

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**City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Gross of Fees)**

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Diversifying Assets	184,504,996	7.51	4.33	4.33	8.46	8.46	13.84	13.25	9.53	5.87	8.82	03/01/2011
Diversifying Assets Index			1.32	1.32	19.54	19.54	9.86	8.09	5.77	3.27	5.19	
Difference			3.01	3.01	-11.07	-11.07	3.98	5.16	3.76	2.59	3.62	
Cash Equivalents	3,302,291	0.13	1.20	1.20	5.46	5.46	4.25	2.87	N/A	N/A	2.73	09/01/2018
FTSE 3 Mo T-Bill Index			1.23	1.23	5.45	5.45	4.05	2.54	2.40	1.79	2.48	
Difference			-0.02	-0.02	0.02	0.02	0.20	0.33	N/A	N/A	0.25	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Gross of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
US Equity												
Eagle Capital Large Cap Value (SA)	167,957,318	6.84	2.15	2.15	24.52	24.52	9.79	14.37	13.86	13.39	12.24	03/01/2007
Russell 1000 Val Index			-1.98	-1.98	14.37	14.37	5.63	8.68	8.41	8.49	7.28	
Difference			4.14	4.14	10.15	10.15	4.15	5.69	5.45	4.91	4.96	
Russell 1000 Index			2.75	2.75	24.51	24.51	8.41	14.28	13.58	12.87	10.44	
Difference			-0.59	-0.59	0.00	0.00	1.38	0.09	0.28	0.52	1.81	
IM U.S. Large Cap Value Equity (SA+CF) Median			-1.27	-1.27	15.66	15.66	7.52	10.87	10.14	9.90	8.83	
Rank			7	7	5	5	21	10	6	4	2	
Wellington Select Equity Income Fund (SA)	151,777,702	6.18	-1.09	-1.09	14.17	14.17	N/A	N/A	N/A	N/A	18.19	06/01/2023
Russell 1000 Val Index			-1.98	-1.98	14.37	14.37	5.63	8.68	8.41	8.49	17.63	
Difference			0.89	0.89	-0.20	-0.20	N/A	N/A	N/A	N/A	0.56	
IM U.S. Large Cap Value Equity (SA+CF) Median			-1.27	-1.27	15.66	15.66	7.52	10.87	10.14	9.90	19.51	
Rank			45	45	59	59	N/A	N/A	N/A	N/A	66	
BNYM DB Lg Cap Stock Idx NL (CF)	123,207,128	5.02	2.75	2.75	24.59	24.59	8.84	14.53	N/A	N/A	14.78	05/01/2019
Russell 1000 Index			2.75	2.75	24.51	24.51	8.41	14.28	13.58	12.87	14.55	
Difference			0.00	0.00	0.08	0.08	0.44	0.26	N/A	N/A	0.22	
IM U.S. Large Cap Core Equity (SA+CF) Median			2.31	2.31	24.42	24.42	8.88	14.34	13.57	12.97	14.61	
Rank			33	33	49	49	51	44	N/A	N/A	46	
Loomis, Sayles & Co Lg Cap Grth (CF)	152,935,104	6.23	9.70	9.70	34.78	34.78	14.59	19.06	17.63	N/A	18.22	08/01/2017
Russell 1000 Grth Index			7.07	7.07	33.36	33.36	10.47	18.96	18.08	16.78	18.68	
Difference			2.63	2.63	1.42	1.42	4.12	0.10	-0.45	N/A	-0.46	
IM U.S. Large Cap Growth Equity (SA+CF) Median			5.05	5.05	29.24	29.24	8.36	16.36	16.41	15.34	16.87	
Rank			5	5	24	24	2	17	21	N/A	19	
Kayne Anderson US SMID Value (SA)	71,383,037	2.91	-0.61	-0.61	11.30	11.30	N/A	N/A	N/A	N/A	6.13	03/01/2022
Russell 2500 Val Index			-0.26	-0.26	10.98	10.98	3.81	8.44	7.17	7.81	5.37	
Difference			-0.35	-0.35	0.32	0.32	N/A	N/A	N/A	N/A	0.76	
IM U.S. SMID Cap Value Equity (SA+CF) Median			-0.77	-0.77	11.39	11.39	4.90	9.70	8.72	9.00	6.55	
Rank			43	43	52	52	N/A	N/A	N/A	N/A	56	
Systematic Financial US SMID Value (SA)	72,744,236	2.96	0.11	0.11	14.27	14.27	N/A	N/A	N/A	N/A	8.43	03/01/2022
Russell 2500 Val Index			-0.26	-0.26	10.98	10.98	3.81	8.44	7.17	7.81	5.37	
Difference			0.37	0.37	3.29	3.29	N/A	N/A	N/A	N/A	3.05	
IM U.S. SMID Cap Value Equity (SA+CF) Median			-0.77	-0.77	11.39	11.39	4.90	9.70	8.72	9.00	6.55	
Rank			35	35	37	37	N/A	N/A	N/A	N/A	22	

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**City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Gross of Fees)**

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Pinnacle Associates US SMID Cap Growth (SA)	70,144,005	2.86	1.85	1.85	6.72	6.72	-2.08	7.12	8.67	9.10	12.28	03/01/2010
Russell 2500 Grth Index			2.43	2.43	13.90	13.90	-0.02	8.08	8.85	9.45	12.08	
Difference			-0.58	-0.58	-7.18	-7.18	-2.07	-0.96	-0.18	-0.36	0.19	
IM U.S. SMID Cap Growth Equity (SA+CF) Median			2.14	2.14	13.51	13.51	0.04	10.84	11.09	10.85	13.13	
Rank			55	55	85	85	67	90	91	91	85	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Gross of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
International Equity												
Silchester Intl Val Equity (CF)	250,994,695	10.22	-8.80	-8.80	0.99	0.99	5.24	5.61	4.25	6.62	8.98	06/01/2009
MSCI EAFE Val Index (USD) (Net)			-7.12	-7.12	5.68	5.68	5.88	5.09	3.45	4.31	5.48	
Difference			-1.67	-1.67	-4.69	-4.69	-0.64	0.52	0.80	2.31	3.51	
IM EAFE Value (SA+CF) Median			-7.20	-7.20	6.02	6.02	3.81	5.54	4.67	5.80	7.17	
Rank			89	89	91	91	34	50	58	19	11	
Bail Giff Intl Gro;4 (BGEFX)												
Baillie Gifford Index	174,858,768	7.12	-5.66	-5.66	8.49	8.49	-6.29	4.21	5.06	7.54	9.09	06/01/2009
Difference			-7.88	-7.88	5.07	5.07	-2.67	3.44	3.71	5.35	6.74	
Baillie Gifford Spliced Index			2.22	2.22	3.42	3.42	-3.62	0.78	1.36	2.19	2.35	
Difference			-7.60	-7.60	5.53	5.53	0.82	4.10	3.82	4.99	6.22	
IM ACWI Ex US Growth (SA+CF) Median			1.94	1.94	2.96	2.96	-7.12	0.11	1.25	2.54	2.86	
Rank			-7.04	-7.04	5.30	5.30	-1.47	5.02	4.96	6.61	8.37	
			28	28	30	30	94	70	48	30	31	
Acadian Emg Mkts Eq II (CF)												
MSCI Emg Mkts Index (USD) (Net)	156,481,280	6.37	-6.07	-6.07	14.48	14.48	4.03	6.58	4.07	5.60	4.53	02/01/2011
Difference			-8.01	-8.01	7.50	7.50	-1.92	1.70	1.38	3.64	2.18	
IM Emerging Markets Equity (SA+CF) Median			1.94	1.94	6.98	6.98	5.95	4.88	2.69	1.96	2.35	
Rank			-6.81	-6.81	8.13	8.13	-0.24	3.62	2.88	4.96	3.62	
			40	40	18	18	23	29	34	34	26	
Fixed Income												
Baird Core Fixed Income (SA)												
Bloomberg US Agg Bond Index	121,497,613	4.95	-2.81	-2.81	2.57	2.57	-1.71	N/A	N/A	N/A	-1.08	03/01/2021
Difference			-3.06	-3.06	1.25	1.25	-2.41	-0.33	0.97	1.35	-1.73	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median			0.26	0.26	1.32	1.32	0.70	N/A	N/A	N/A	0.65	
Rank			-2.99	-2.99	1.91	1.91	-2.01	0.24	1.47	1.85	-1.31	
			25	25	21	21	23	N/A	N/A	N/A	26	
Loomis Sayles Multisector Full Discretion (CF)												
Bloomberg Gbl Agg Bond Index	184,059,825	7.49	-0.99	-0.99	5.79	5.79	0.45	3.22	3.67	4.02	5.81	11/01/2007
Difference			-5.10	-5.10	-1.69	-1.69	-4.52	-1.96	-0.64	0.15	1.62	
IM Global Fixed Income (SA+CF) Median			4.11	4.11	7.48	7.48	4.97	5.18	4.31	3.87	4.19	
Rank			-1.29	-1.29	4.24	4.24	0.25	1.76	2.53	2.92	2.97	
			43	43	38	38	47	35	32	32	12	
Schroder Flexible Secured Income LP (CF)												
1 Month LIBOR+1.75%	185,357,036	7.55	1.74	1.74	9.16	9.16	N/A	N/A	N/A	N/A	9.02	10/01/2022
Difference			1.66	1.66	7.25	7.25	5.86	4.36	4.24	3.67	6.94	
1 Month LIBOR+5%			0.08	0.08	1.92	1.92	N/A	N/A	N/A	N/A	2.08	
Difference			2.46	2.46	10.67	10.67	9.24	7.69	7.57	6.98	10.36	
			-0.72	-0.72	-1.51	-1.51	N/A	N/A	N/A	N/A	-1.34	

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City of Jacksonville Employees' Retirement System
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As of December 31, 2024

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	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Core Real Estate												
Harrison Street Core Property LP	119,006,554	4.84	0.15	0.15	-3.92	-3.92	1.98	3.59	5.09	N/A	5.81	11/01/2015
NCREIF ODCE Index (AWA) (Gross)			1.16	1.16	-1.43	-1.43	-2.32	2.87	3.99	5.88	5.19	
Difference			-1.01	-1.01	-2.49	-2.49	4.30	0.71	1.10	N/A	0.62	
PGIM Real Estate PRISA II LP	46,443,750	1.89	1.27	1.27	-9.04	-9.04	-1.70	1.92	4.10	5.92	5.92	01/01/2015
NCREIF ODCE Index (AWA) (Gross)			1.16	1.16	-1.43	-1.43	-2.32	2.87	3.99	5.88	5.88	
Difference			0.11	0.11	-7.61	-7.61	0.62	-0.95	0.11	0.04	0.04	
Principal US Property (CF)	113,309,854	4.61	1.28	1.28	-1.11	-1.11	-2.22	3.28	4.62	6.57	7.21	01/01/2014
NCREIF ODCE Index (AWA) (Gross)			1.16	1.16	-1.43	-1.43	-2.32	2.87	3.99	5.88	6.46	
Difference			0.12	0.12	0.32	0.32	0.10	0.40	0.63	0.69	0.75	
UBS Trumbull Property LP	52,200,385	2.12	0.06	0.06	-6.35	-6.35	-2.44	-0.24	0.49	2.90	4.43	01/01/2006
NCREIF ODCE Index (AWA) (Gross)			1.16	1.16	-1.43	-1.43	-2.32	2.87	3.99	5.88	5.76	
Difference			-1.10	-1.10	-4.92	-4.92	-0.12	-3.11	-3.50	-2.98	-1.33	
Vanguard RE Idx;ETF (VNQ)	1,330,724	0.05	-7.67	-7.67	4.80	4.80	-4.75	2.97	4.94	4.99	10.62	12/01/2008
Custom REITs Index			-7.61	-7.61	5.05	5.05	-4.57	3.12	5.30	5.32	11.28	
Difference			-0.06	-0.06	-0.25	-0.25	-0.18	-0.15	-0.36	-0.33	-0.66	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Gross of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Non-Core Real Estate												
Abacus Multi-Family Partners VI LP	8,389,059	0.34	1.22	1.22	-39.39	-39.39	N/A	N/A	N/A	N/A	-42.97	10/01/2022
NCREIF ODCE Index (AWA) (Gross) +2%			1.66	1.66	0.54	0.54	-0.37	4.93	6.07	8.00	-6.40	
Difference			-0.44	-0.44	-39.94	-39.94	N/A	N/A	N/A	N/A	-36.57	
H.I.G. Realty Partners IV (Onshore) LP	26,822,565	1.09	0.92	0.92	6.37	6.37	N/A	N/A	N/A	N/A	N/A	01/01/2022
NCREIF ODCE Index (AWA) (Gross) +2%			1.66	1.66	0.54	0.54	-0.37	4.93	6.07	8.00	-0.37	
Difference			-0.74	-0.74	5.83	5.83	N/A	N/A	N/A	N/A	N/A	
Bell Value-Add VIII LP	6,425,161	0.26	0.00	0.00	-5.25	-5.25	N/A	N/A	N/A	N/A	-13.81	04/01/2023
NCREIF ODCE Index (AWA) (Gross) +2%			1.66	1.66	0.54	0.54	-0.37	4.93	6.07	8.00	-4.23	
Difference			-1.66	-1.66	-5.79	-5.79	N/A	N/A	N/A	N/A	-9.58	
Hammes Partners IV LP	1,682,218	0.07	3.19	3.19	-50.81	-50.81	N/A	N/A	N/A	N/A	-61.67	10/01/2023
NCREIF ODCE Index (AWA) (Gross) +2%			1.66	1.66	0.54	0.54	-0.37	4.93	6.07	8.00	-3.08	
Difference			1.53	1.53	-51.35	-51.35	N/A	N/A	N/A	N/A	-58.58	
IPI Partners III-A LP	8,188,723	0.33	2.26	2.26	N/A	N/A	N/A	N/A	N/A	N/A	27.95	04/01/2024
NCREIF ODCE Index (AWA) (Gross) +2%			1.66	1.66	0.54	0.54	-0.37	4.93	6.07	8.00	2.47	
Difference			0.60	0.60	N/A	N/A	N/A	N/A	N/A	N/A	25.49	
Ares US Real Estate Opportunity IV LP	1,490,828	0.06	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.00	11/01/2024
NCREIF ODCE Index (AWA) (Gross) +2%			1.66	1.66	0.54	0.54	-0.37	4.93	6.07	8.00	1.50	
Difference			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-1.50	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Gross of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Diversifying Assets												
Adams Street Private Equity (SA)	94,858,966	3.86	4.64	4.64	5.46	5.46	13.30	N/A	N/A	N/A	19.35	11/01/2020
S&P 500 Index +3%			3.17	3.17	28.77	28.77	12.21	17.96	17.25	16.50	20.41	
Difference			1.47	1.47	-23.31	-23.31	1.09	N/A	N/A	N/A	-1.06	
Hamilton Lane Private Credit (SA)	89,646,030	3.65	4.00	4.00	11.92	11.92	9.35	N/A	N/A	N/A	8.43	04/01/2021
ICE BofAML Gbl Hi Yld Index +2%			-0.65	-0.65	9.63	9.63	3.92	5.04	5.58	6.52	3.93	
Difference			4.65	4.65	2.29	2.29	5.43	N/A	N/A	N/A	4.50	
Cash Equivalents												
Dreyfus Gvt CM;Inst (DGCXX)	3,302,291	0.13	1.20	1.20	5.47	5.47	4.09	2.67	2.52	1.90	1.70	05/01/2001
FTSE 3 Mo T-Bill Index			1.23	1.23	5.45	5.45	4.05	2.54	2.40	1.79	1.64	
Difference			-0.02	-0.02	0.02	0.02	0.03	0.13	0.12	0.10	0.05	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,456,544,289	100.00	-0.81	-0.81	8.67	8.67	2.47	6.06	5.91	6.45	6.31	07/01/1999
Current Total Fund Policy Index			-1.21	-1.21	10.56	10.56	3.15	6.78	6.52	6.71	6.08	
Difference			0.40	0.40	-1.89	-1.89	-0.68	-0.72	-0.61	-0.26	0.23	
Actual Allocation Index			-1.76	-1.76	8.77	8.77	1.53	5.46	N/A	N/A	N/A	
Difference			0.96	0.96	-0.10	-0.10	0.94	0.60	N/A	N/A	N/A	
Actual Allocation Index (Net of Alts)			-1.60	-1.60	7.82	7.82	1.89	5.64	N/A	N/A	N/A	
Difference			0.79	0.79	0.85	0.85	0.58	0.42	N/A	N/A	N/A	
Total Equity	1,392,483,274	56.68	-1.91	-1.91	13.61	13.61	4.46	9.36	8.71	9.30	6.93	07/01/1999
US Equity	810,148,531	32.98	2.35	2.35	19.96	19.96	7.24	12.65	12.14	11.53	7.91	07/01/1999
US Equity Index			2.63	2.63	23.81	23.81	8.01	13.86	13.16	12.55	8.09	
Difference			-0.29	-0.29	-3.84	-3.84	-0.77	-1.21	-1.03	-1.01	-0.18	
International Equity	582,334,743	23.71	-7.27	-7.27	5.80	5.80	0.77	4.67	3.70	5.91	5.78	07/01/1999
International Equity Index			-7.60	-7.60	5.53	5.53	0.82	4.10	3.53	4.80	4.12	
Difference			0.33	0.33	0.27	0.27	-0.05	0.56	0.17	1.11	1.66	
Fixed Income	490,914,474	19.98	-0.55	-0.55	5.55	5.55	-0.27	0.68	1.34	1.69	4.35	07/01/1999
Fixed Income Index			-2.73	-2.73	2.04	2.04	-1.95	0.06	1.28	1.56	3.97	
Difference			2.18	2.18	3.51	3.51	1.68	0.63	0.05	0.12	0.39	
Real Estate	385,289,821	15.68	0.59	0.59	-4.00	-4.00	-0.89	2.17	3.27	4.88	4.80	12/01/2005
Real Estate Index			1.02	1.02	-2.09	-2.09	-3.04	2.05	3.13	4.98	5.06	
Difference			-0.43	-0.43	-1.91	-1.91	2.16	0.12	0.15	-0.09	-0.26	
Core Real Estate	332,291,267	13.53	0.51	0.51	-4.63	-4.63	-1.40	1.86	3.05	4.72	4.71	12/01/2005
NCREIF ODCE Index (AWA) (Net)			0.96	0.96	-2.27	-2.27	-3.14	1.99	3.08	4.94	5.04	
Difference			-0.45	-0.45	-2.36	-2.36	1.74	-0.13	-0.04	-0.22	-0.33	
Non-Core Real Estate	52,998,554	2.16	1.17	1.17	2.55	2.55	22.00	N/A	N/A	N/A	22.00	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			1.46	1.46	-0.31	-0.31	-1.20	4.03	5.14	7.04	-1.20	
Difference			-0.30	-0.30	2.86	2.86	23.20	N/A	N/A	N/A	23.20	
Diversifying Assets	184,504,996	7.51	4.26	4.26	8.26	8.26	13.54	12.80	9.07	5.39	8.32	03/01/2011
Diversifying Assets Index			1.32	1.32	19.54	19.54	9.86	8.09	5.77	3.27	5.19	
Difference			2.94	2.94	-11.28	-11.28	3.68	4.71	3.30	2.12	3.13	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Cash Equivalents	3,302,291	0.13	1.15	1.15	5.26	5.26	4.08	1.70	N/A	N/A	1.78	09/01/2018
FTSE 3 Mo T-Bill Index			1.23	1.23	5.45	5.45	4.05	2.54	2.40	1.79	2.48	
Difference			-0.07	-0.07	-0.19	-0.19	0.03	-0.84	N/A	N/A	-0.70	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
US Equity												
Eagle Capital Large Cap Value (SA)	167,957,318	6.84	1.96	1.96	23.62	23.62	8.95	13.52	13.01	12.55	11.51	03/01/2007
Russell 1000 Val Index			-1.98	-1.98	14.37	14.37	5.63	8.68	8.41	8.49	7.28	
Difference			3.94	3.94	9.25	9.25	3.31	4.84	4.59	4.06	4.23	
Russell 1000 Index			2.75	2.75	24.51	24.51	8.41	14.28	13.58	12.87	10.44	
Difference			-0.79	-0.79	-0.89	-0.89	0.54	-0.76	-0.58	-0.32	1.07	
Wellington Select Equity Income Fund (SA)	151,777,702	6.18	-1.19	-1.19	13.74	13.74	N/A	N/A	N/A	N/A	17.78	06/01/2023
Russell 1000 Val Index			-1.98	-1.98	14.37	14.37	5.63	8.68	8.41	8.49	17.63	
Difference			0.79	0.79	-0.63	-0.63	N/A	N/A	N/A	N/A	0.14	
BNYM DB Lg Cap Stock Idx NL (CF)	123,207,128	5.02	2.74	2.74	24.56	24.56	8.82	14.50	N/A	N/A	14.75	05/01/2019
Russell 1000 Index			2.75	2.75	24.51	24.51	8.41	14.28	13.58	12.87	14.55	
Difference			-0.01	-0.01	0.05	0.05	0.41	0.23	N/A	N/A	0.20	
Loomis, Sayles & Co Lg Cap Grth (CF)	152,935,104	6.23	9.53	9.53	33.96	33.96	13.79	18.33	16.96	N/A	17.56	08/01/2017
Russell 1000 Grth Index			7.07	7.07	33.36	33.36	10.47	18.96	18.08	16.78	18.68	
Difference			2.46	2.46	0.60	0.60	3.31	-0.63	-1.12	N/A	-1.12	
Kayne Anderson US SMID Value (SA)	71,383,037	2.91	-0.76	-0.76	10.67	10.67	N/A	N/A	N/A	N/A	5.54	03/01/2022
Russell 2500 Val Index			-0.26	-0.26	10.98	10.98	3.81	8.44	7.17	7.81	5.37	
Difference			-0.50	-0.50	-0.32	-0.32	N/A	N/A	N/A	N/A	0.17	
Systematic Financial US SMID Value (SA)	72,744,236	2.96	-0.05	-0.05	13.61	13.61	N/A	N/A	N/A	N/A	7.80	03/01/2022
Russell 2500 Val Index			-0.26	-0.26	10.98	10.98	3.81	8.44	7.17	7.81	5.37	
Difference			0.21	0.21	2.62	2.62	N/A	N/A	N/A	N/A	2.43	
Pinnacle Associates US SMID Cap Growth (SA)	70,144,005	2.86	1.70	1.70	6.08	6.08	-2.83	6.42	7.99	8.38	11.52	03/01/2010
Russell 2500 Grth Index			2.43	2.43	13.90	13.90	-0.02	8.08	8.85	9.45	12.08	
Difference			-0.73	-0.73	-7.82	-7.82	-2.82	-1.66	-0.86	-1.08	-0.56	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
International Equity												
Silchester Intl Val Equity (CF)	250,994,695	10.22	-8.92	-8.92	0.44	0.44	4.65	5.01	3.66	6.02	8.35	06/01/2009
MSCI EAFE Val Index (USD) (Net)			-7.12	-7.12	5.68	5.68	5.88	5.09	3.45	4.31	5.48	
Difference			-1.80	-1.80	-5.25	-5.25	-1.23	-0.07	0.21	1.70	2.87	
Bail Giff Intl Gro;4 (BGEFX)												
Bailie Gifford Index	174,858,768	7.12	-5.78	-5.78	7.97	7.97	-6.75	3.71	4.54	6.99	8.65	06/01/2009
Difference			-7.88	-7.88	5.07	5.07	-2.67	3.44	3.71	5.35	6.74	
Baillie Gifford Spliced Index			2.11	2.11	2.90	2.90	-4.07	0.27	0.84	1.64	1.91	
Difference			-7.60	-7.60	5.53	5.53	0.82	4.10	3.82	4.99	6.22	
Difference			1.82	1.82	2.44	2.44	-7.57	-0.40	0.73	2.00	2.43	
Acadian Emg Mkts Eq II (CF)												
MSCI Emg Mkts Index (USD) (Net)	156,481,280	6.37	-6.20	-6.20	13.87	13.87	3.45	5.98	3.48	4.99	3.93	02/01/2011
Difference			-8.01	-8.01	7.50	7.50	-1.92	1.70	1.38	3.64	2.18	
Difference			1.81	1.81	6.36	6.36	5.37	4.28	2.10	1.36	1.76	
Fixed Income												
Baird Core Fixed Income (SA)												
Bloomberg US Agg Bond Index	121,497,613	4.95	-2.90	-2.90	2.31	2.31	-1.94	N/A	N/A	N/A	-1.29	03/01/2021
Difference			-3.06	-3.06	1.25	1.25	-2.41	-0.33	0.97	1.35	-1.73	
Difference			0.17	0.17	1.06	1.06	0.47	N/A	N/A	N/A	0.44	
Loomis Sayles Multisector Full Discretion (CF)												
Bloomberg Gbl Agg Bond Index	184,059,825	7.49	-1.07	-1.07	5.44	5.44	0.09	2.85	3.30	3.63	5.45	11/01/2007
Difference			-5.10	-5.10	-1.69	-1.69	-4.52	-1.96	-0.64	0.15	1.62	
Difference			4.03	4.03	7.12	7.12	4.61	4.81	3.94	3.48	3.83	
Schroder Flexible Secured Income LP (CF)												
1 Month LIBOR+1.75%	185,357,036	7.55	1.58	1.58	8.48	8.48	N/A	N/A	N/A	N/A	8.36	10/01/2022
Difference			1.66	1.66	7.25	7.25	5.86	4.36	4.24	3.67	6.94	
Difference			-0.07	-0.07	1.24	1.24	N/A	N/A	N/A	N/A	1.41	
1 Month LIBOR+5%			2.46	2.46	10.67	10.67	9.24	7.69	7.57	6.98	10.36	
Difference			-0.88	-0.88	-2.19	-2.19	N/A	N/A	N/A	N/A	-2.00	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

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Core Real Estate												
Harrison Street Core Property LP	119,006,554	4.84	0.15	0.15	-3.92	-3.92	1.98	3.43	4.75	N/A	5.55	11/01/2015
NCREIF ODCE Index (AWA) (Net)			0.96	0.96	-2.27	-2.27	-3.14	1.99	3.08	4.94	4.26	
Difference			-0.81	-0.81	-1.65	-1.65	5.12	1.44	1.67	N/A	1.29	
PGIM Real Estate PRISA II LP	46,443,750	1.89	1.08	1.08	-9.68	-9.68	-2.35	1.24	3.24	5.12	5.12	01/01/2015
NCREIF ODCE Index (AWA) (Net)			0.96	0.96	-2.27	-2.27	-3.14	1.99	3.08	4.94	4.94	
Difference			0.12	0.12	-7.41	-7.41	0.78	-0.75	0.16	0.18	0.18	
Principal US Property (CF)	113,309,854	4.61	1.08	1.08	-1.90	-1.90	-3.00	2.45	3.78	5.71	6.35	01/01/2014
NCREIF ODCE Index (AWA) (Net)			0.96	0.96	-2.27	-2.27	-3.14	1.99	3.08	4.94	5.52	
Difference			0.11	0.11	0.36	0.36	0.13	0.46	0.70	0.77	0.83	
UBS Trumbull Property LP	52,200,385	2.12	-0.16	-0.16	-7.11	-7.11	-3.19	-0.97	-0.27	2.04	3.53	01/01/2006
NCREIF ODCE Index (AWA) (Net)			0.96	0.96	-2.27	-2.27	-3.14	1.99	3.08	4.94	4.81	
Difference			-1.13	-1.13	-4.85	-4.85	-0.05	-2.96	-3.35	-2.90	-1.27	
Vanguard RE Idx;ETF (VNQ)	1,330,724	0.05	-7.67	-7.67	4.80	4.80	-4.75	2.97	4.94	4.99	10.62	12/01/2008
Custom REITs Index			-7.61	-7.61	5.05	5.05	-4.57	3.12	5.30	5.32	11.28	
Difference			-0.06	-0.06	-0.25	-0.25	-0.18	-0.15	-0.36	-0.33	-0.66	

Performance shown is net of fees except if noted otherwise, and is annualized for periods greater than one year. Allocations may not sum up to 100% due to the exclusion of managers in liquidation. Please see the addendum for custom benchmark definitions. Fiscal year for the COJ ends 09/30. Market Values for Abacus Multi-Family Partners Fund VI LP, Adams Street Private Equity (SA), Bell Value-Add VII LP, Hammes Partners IV LP, IPI Partners III-A LP, Ares US Real Estate Opp IV LP, H.I.G Realty Partners IV (Onshore) LP, and Hamilton Lane Private Credit (SA) are preliminary. Rounding is due to the fund and benchmark return differences not fully offsetting, resulting in numerical discrepancies.

City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Non-Core Real Estate												
Abacus Multi-Family Partners VI LP	8,389,059	0.34	1.22	1.22	-39.39	-39.39	N/A	N/A	N/A	N/A	-42.97	10/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			1.46	1.46	-0.31	-0.31	-1.20	4.03	5.14	7.04	-7.18	
Difference			-0.24	-0.24	-39.08	-39.08	N/A	N/A	N/A	N/A	-35.79	
H.I.G. Realty Partners IV (Onshore) LP	26,822,565	1.09	0.92	0.92	6.37	6.37	N/A	N/A	N/A	N/A	N/A	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			1.46	1.46	-0.31	-0.31	-1.20	4.03	5.14	7.04	-1.20	
Difference			-0.54	-0.54	6.68	6.68	N/A	N/A	N/A	N/A	N/A	
Bell Value-Add VIII LP	6,425,161	0.26	0.00	0.00	-5.25	-5.25	N/A	N/A	N/A	N/A	-13.39	04/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			1.46	1.46	-0.31	-0.31	-1.20	4.03	5.14	7.04	-5.02	
Difference			-1.46	-1.46	-4.93	-4.93	N/A	N/A	N/A	N/A	-8.38	
Hammes Partners IV LP	1,682,218	0.07	3.19	3.19	-50.81	-50.81	N/A	N/A	N/A	N/A	-61.67	10/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			1.46	1.46	-0.31	-0.31	-1.20	4.03	5.14	7.04	-3.88	
Difference			1.73	1.73	-50.49	-50.49	N/A	N/A	N/A	N/A	-57.79	
IPI Partners III-A LP	8,188,723	0.33	2.26	2.26	N/A	N/A	N/A	N/A	N/A	N/A	27.95	04/01/2024
NCREIF ODCE Index (AWA) (Net) +2%			1.46	1.46	-0.31	-0.31	-1.20	4.03	5.14	7.04	1.82	
Difference			0.80	0.80	N/A	N/A	N/A	N/A	N/A	N/A	26.14	
Ares US Real Estate Opportunity IV LP	1,490,828	0.06	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.00	11/01/2024
NCREIF ODCE Index (AWA) (Net) +2%			1.46	1.46	-0.31	-0.31	-1.20	4.03	5.14	7.04	1.29	
Difference			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-1.29	

Performance shown is net of fees except if noted otherwise, and is annualized for periods greater than one year. Allocations may not sum up to 100% due to the exclusion of managers in liquidation. Please see the addendum for custom benchmark definitions. Fiscal year for the COJ ends 09/30. Market Values for Abacus Multi-Family Partners Fund VI LP, Adams Street Private Equity (SA), Bell Value-Add VII LP, Hammes Partners IV LP, IPI Partners III-A LP, Ares US Real Estate Opp IV LP, H.I.G Realty Partners IV (Onshore) LP, and Hamilton Lane Private Credit (SA) are preliminary. Rounding is due to the fund and benchmark return differences not fully offsetting, resulting in numerical discrepancies.

City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of December 31, 2024

	Allocation		Performance (%)									
	Market Value (\$)	%	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Diversifying Assets												
Adams Street Private Equity (SA)	94,858,966	3.86	4.59	4.59	5.41	5.41	13.28	N/A	N/A	N/A	19.34	11/01/2020
S&P 500 Index +3%			3.17	3.17	28.77	28.77	12.21	17.96	17.25	16.50	20.41	
Difference			1.42	1.42	-23.36	-23.36	1.07	N/A	N/A	N/A	-1.07	
Hamilton Lane Private Credit (SA)	89,646,030	3.65	3.92	3.92	11.54	11.54	8.49	N/A	N/A	N/A	4.22	04/01/2021
ICE BofAML Gbl Hi Yld Index +2%			-0.65	-0.65	9.63	9.63	3.92	5.04	5.58	6.52	3.93	
Difference			4.57	4.57	1.91	1.91	4.57	N/A	N/A	N/A	0.29	
Cash Equivalents												
Dreyfus Gvt CM;Inst (DGCXX)	3,302,291	0.13	1.15	1.15	5.26	5.26	3.92	2.50	2.37	1.79	1.65	05/01/2001
FTSE 3 Mo T-Bill Index			1.23	1.23	5.45	5.45	4.05	2.54	2.40	1.79	1.64	
Difference			-0.07	-0.07	-0.19	-0.19	-0.14	-0.04	-0.03	0.00	0.01	

Performance shown is net of fees except if noted otherwise, and is annualized for periods greater than one year. Allocations may not sum up to 100% due to the exclusion of managers in liquidation. Please see the addendum for custom benchmark definitions. Fiscal year for the COJ ends 09/30. Market Values for Abacus Multi-Family Partners Fund VI LP, Adams Street Private Equity (SA), Bell Value-Add VII LP, Hammes Partners IV LP, IPI Partners III-A LP, Ares US Real Estate Opp IV LP, H.I.G Realty Partners IV (Onshore) LP, and Hamilton Lane Private Credit (SA) are preliminary. Rounding is due to the fund and benchmark return differences not fully offsetting, resulting in numerical discrepancies.

City of Jacksonville Employees' Retirement System
Risk and Return
Traditional Managers

3 Years Ending December 31, 2024



Performance shown is gross of fees and client specific. Calculation is based on monthly periodicity. Managers with less history than the specified time period are backfilled with product specific performance, except for Schroder Flexible Secured Income Fund. Please see the Addendum for custom index definitions.



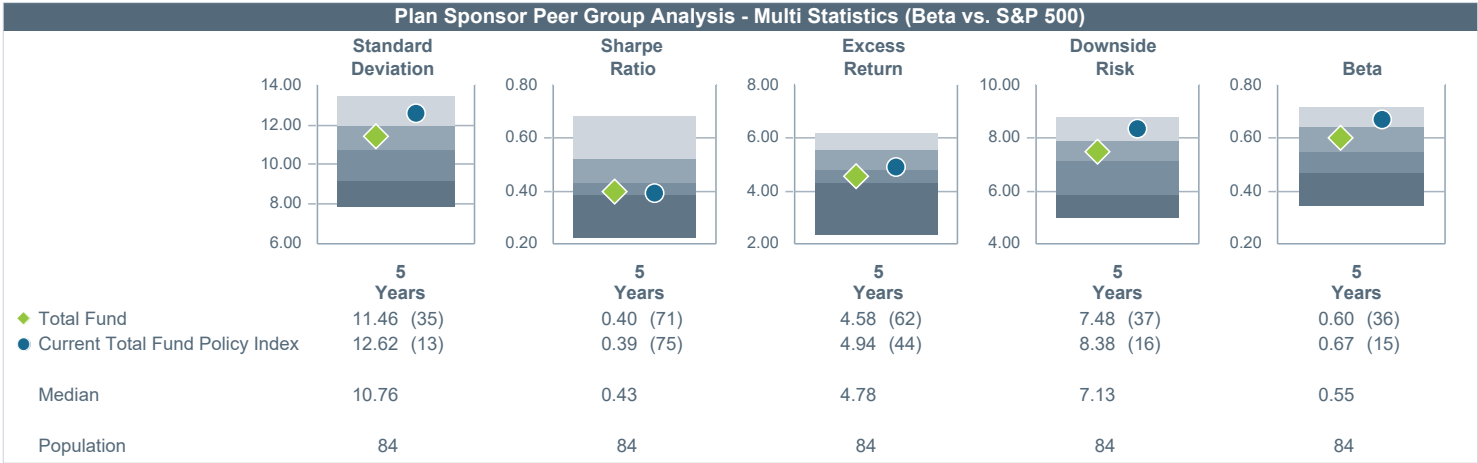
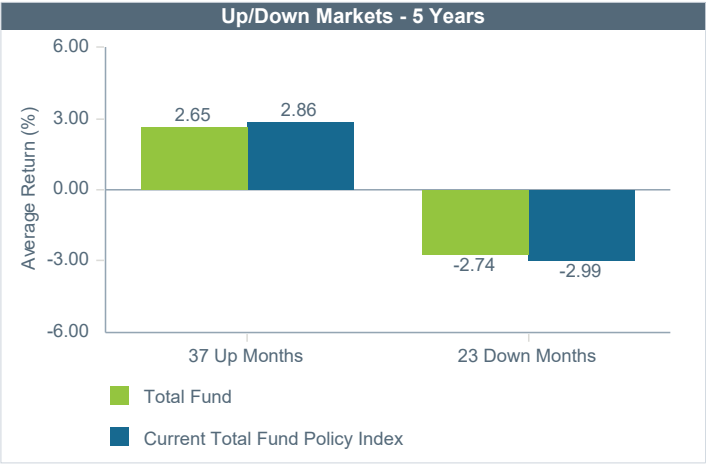
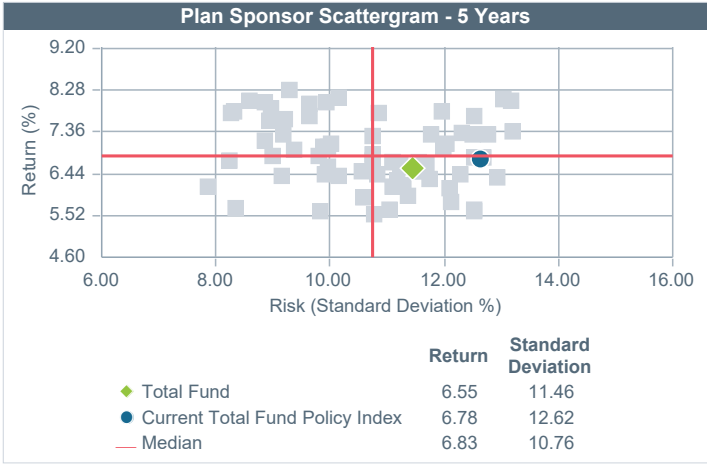
City of Jacksonville Employees' Retirement System
Risk and Return
Traditional Managers

5 Years Ending December 31, 2024



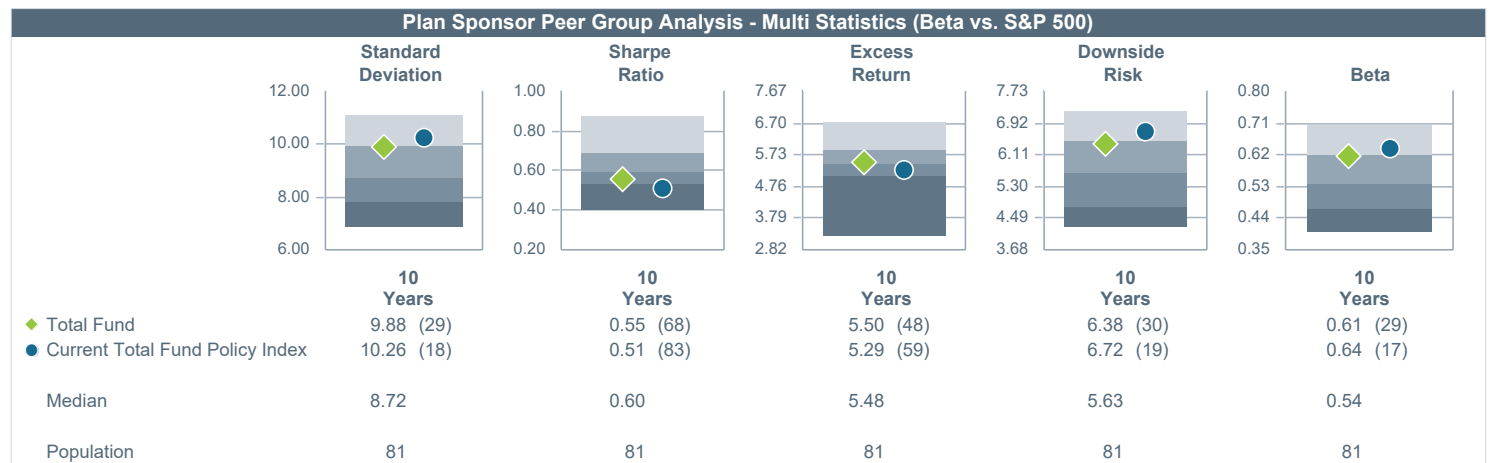
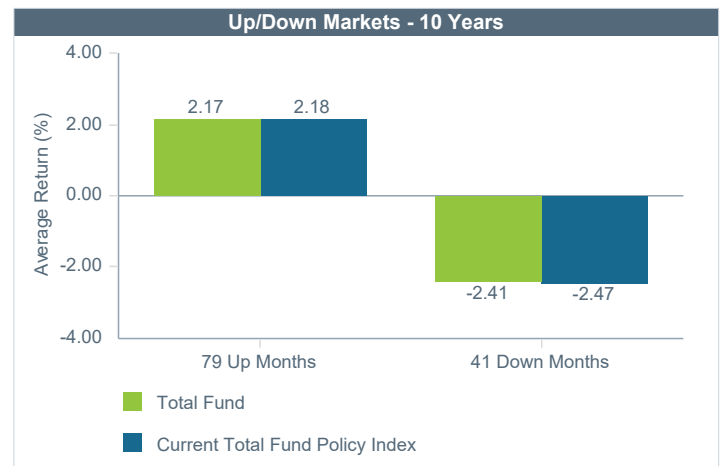
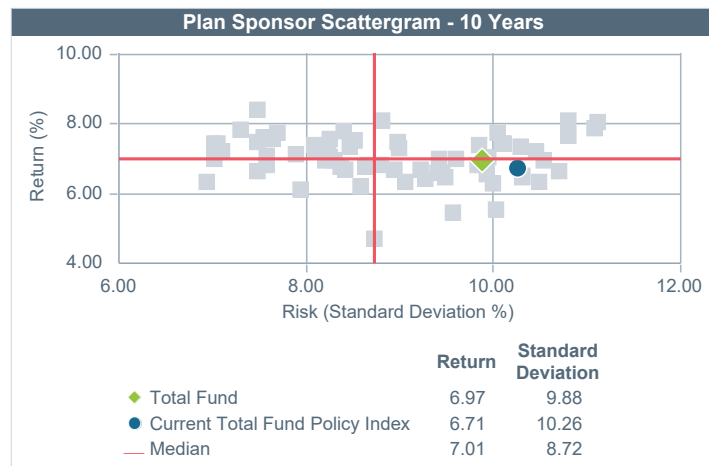
Performance shown is gross of fees and client specific. Calculation is based on monthly periodicity. Managers with less history than the specified time period are backfilled with product specific performance, except for Schroder Flexible Secured Income Fund. Please see the Addendum for custom index definitions.





Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.





Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

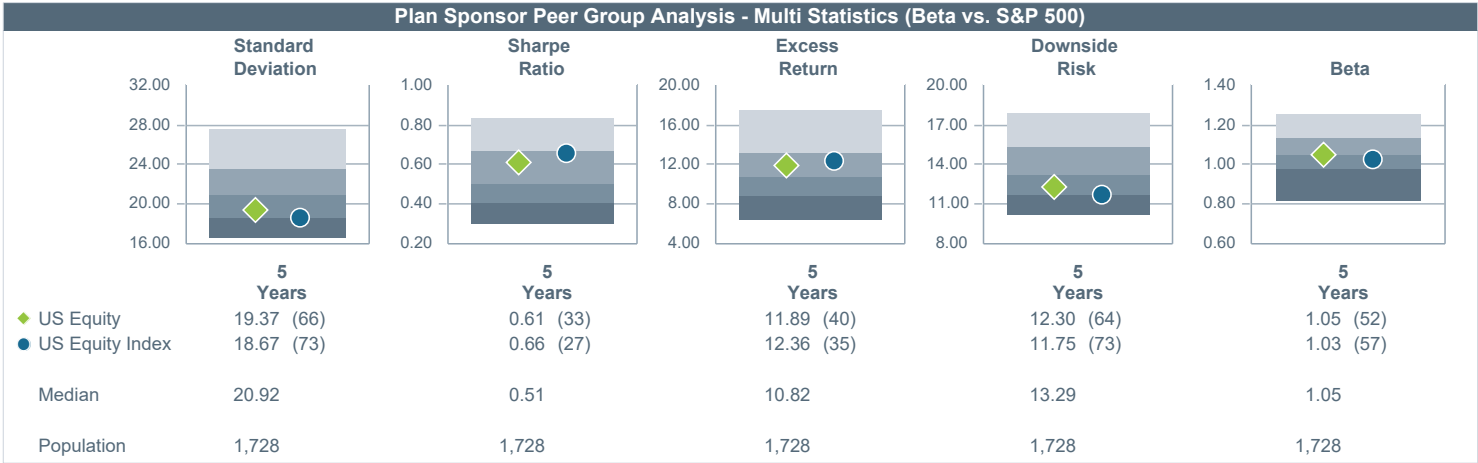
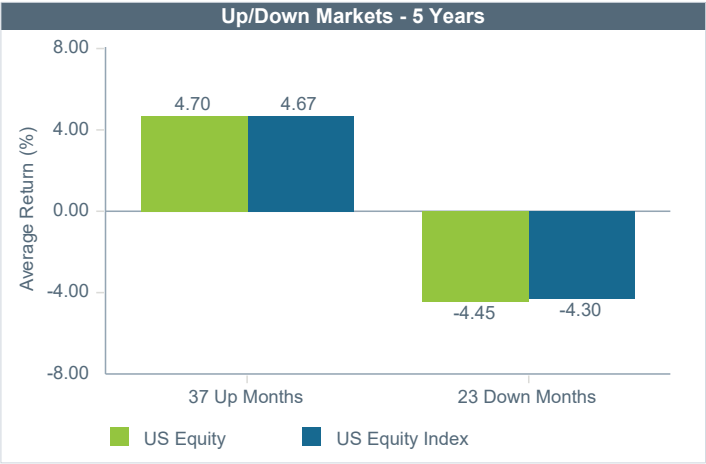
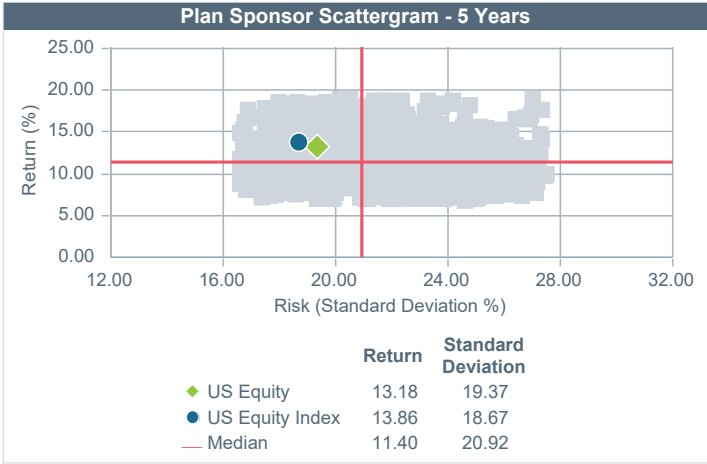
Composite Profiles

City of Jacksonville Employees' Retirement System
US Equity vs. IM U.S. Equity (SA+CF)
Peer Group Analysis

As of December 31, 2024

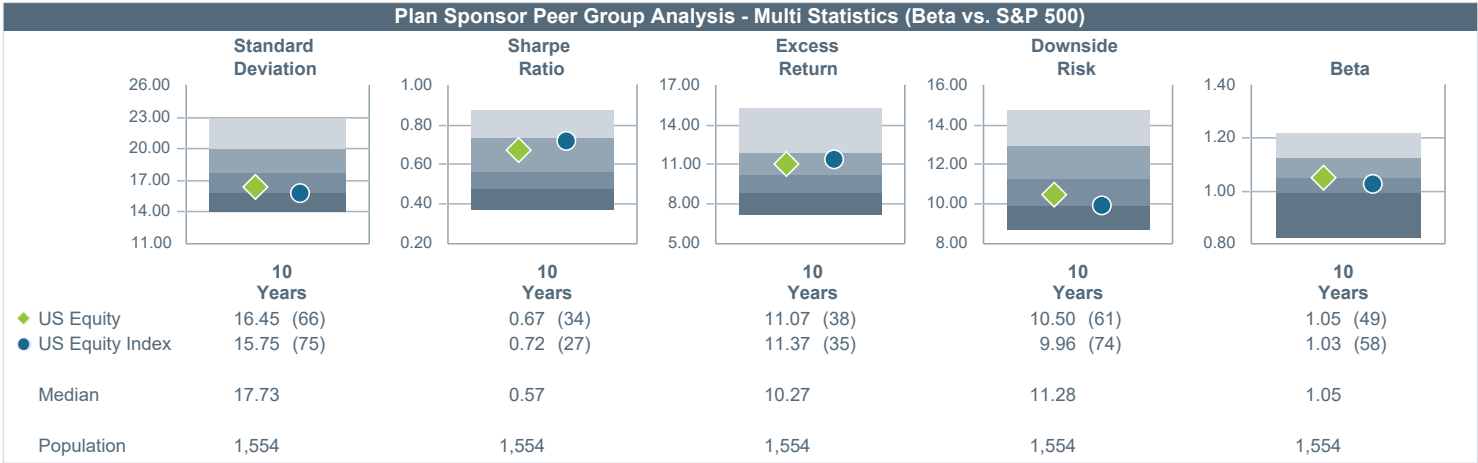
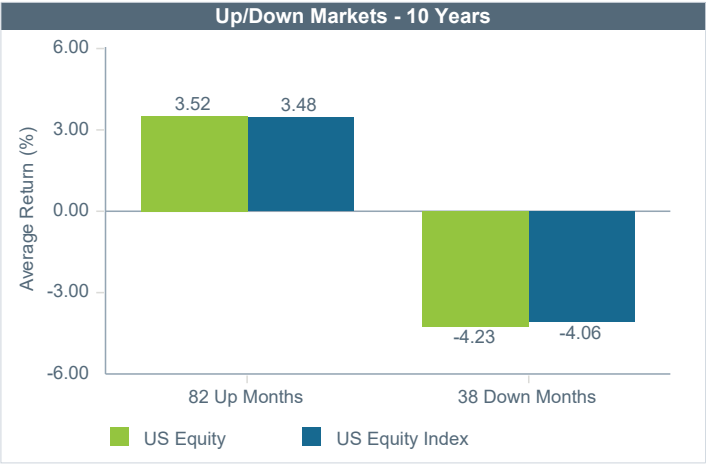
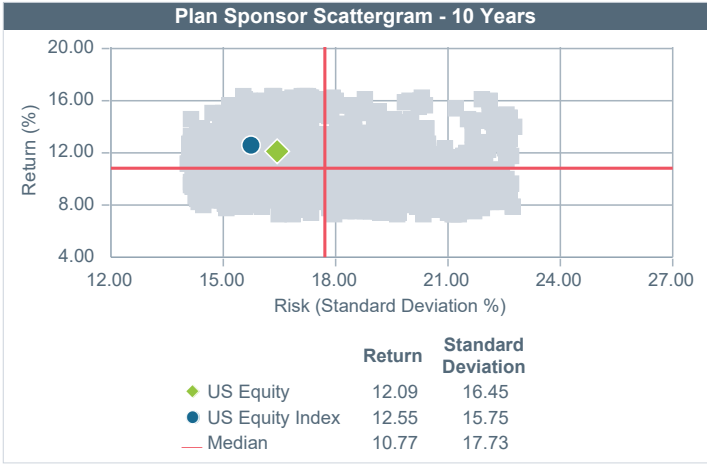


Performance shown is gross of fees. Parentheses contain percentile ranks. Fiscal year for the COJ ends 09/30.



Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.





Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

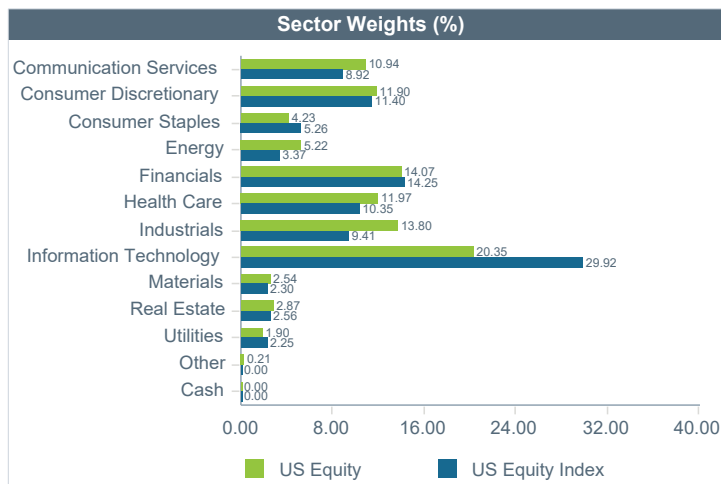
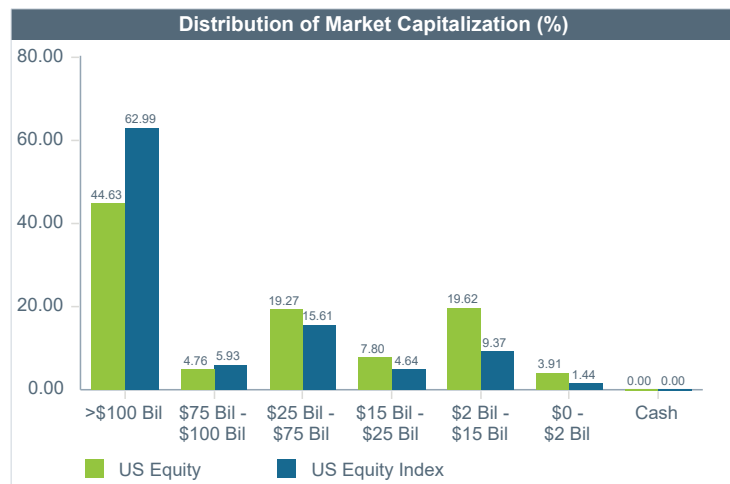


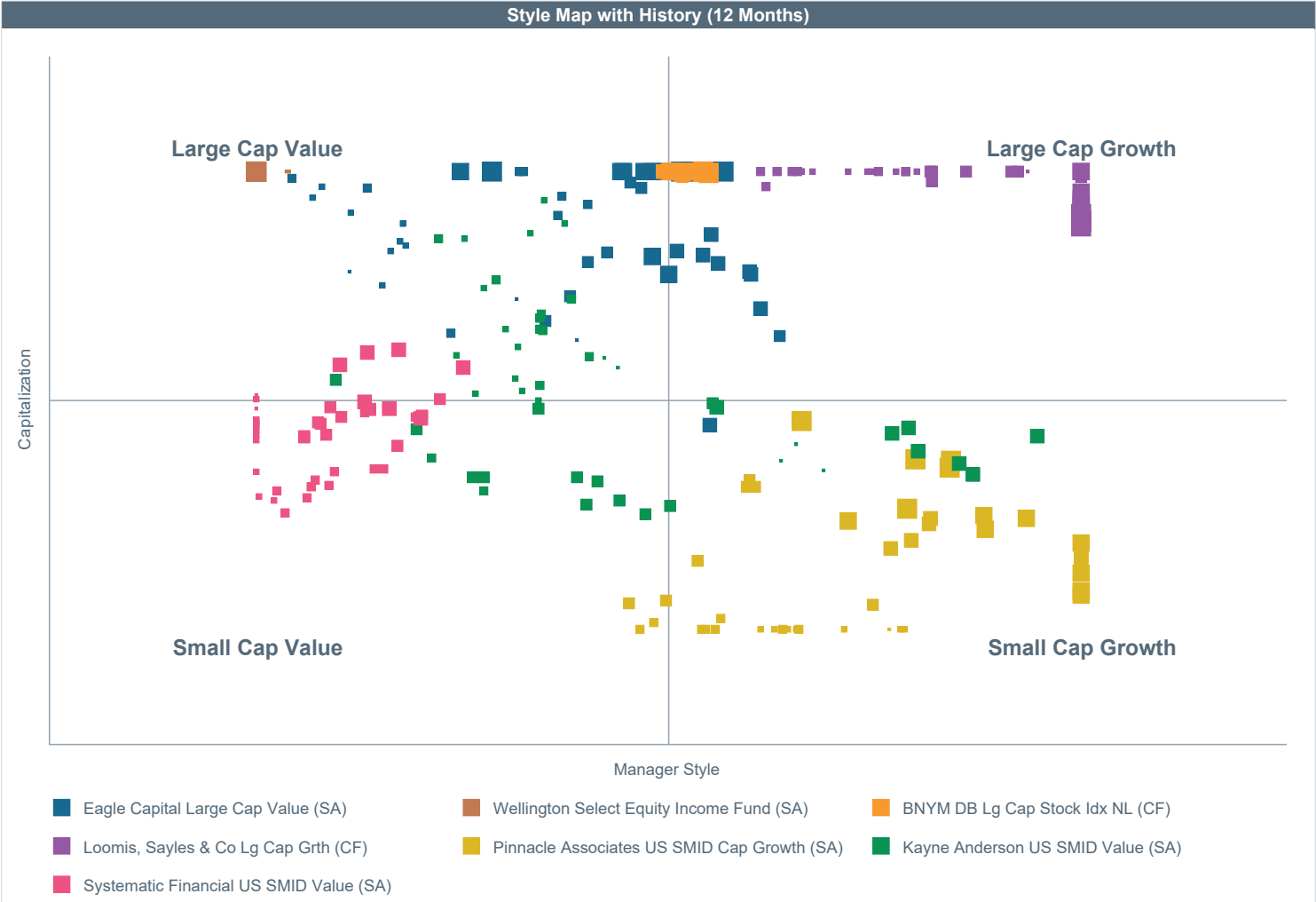
City of Jacksonville Employees' Retirement System
US Equity vs. US Equity Index
Portfolio Characteristics

As of December 31, 2024

Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Amazon.com Inc	3.86	3.64	0.22	17.74
Meta Platforms Inc	3.18	2.27	0.91	2.36
Microsoft Corp	2.80	5.54	-2.74	-1.85
NVIDIA Corporation	2.71	5.55	-2.84	10.59
Conocophillips	2.65	0.23	2.42	-5.15
Tesla Inc	2.06	1.98	0.08	54.36
Alphabet Inc	2.01	1.63	0.38	14.04
Visa Inc	1.70	0.88	0.82	15.16
UnitedHealth Group Incorporated	1.69	0.82	0.87	-13.16
Netflix Inc	1.25	0.67	0.58	25.67
% of Portfolio	23.91	23.21	0.70	

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	536,569	951,638
Median Mkt. Cap (\$M)	12,950	2,248
Price/Earnings Ratio	23.56	26.20
Price/Book Ratio	3.51	4.71
5 Yr. EPS Growth Rate (%)	14.98	20.08
Current Yield (%)	1.42	1.29
Beta (5 Years, Monthly)	1.02	1.00
Number of Securities	1,153	2,973
Active Share	59.24	N/A

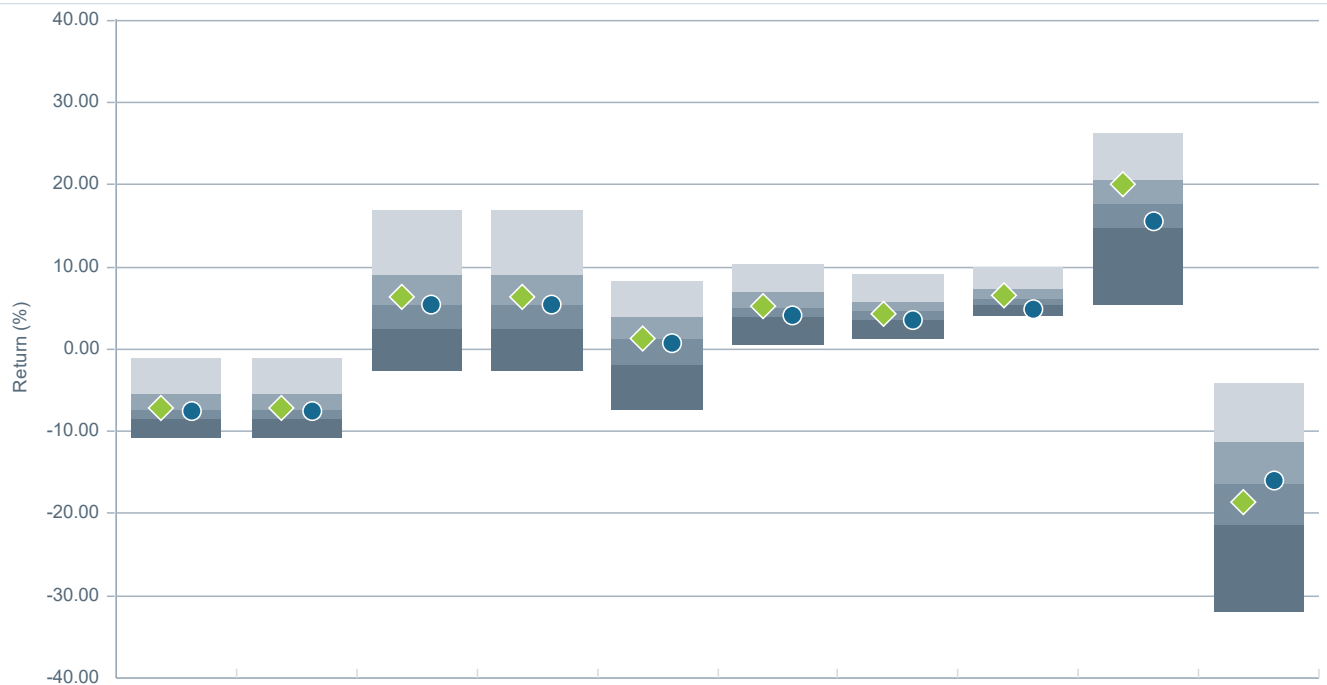




Calculation is based on monthly periodicity. This is a return based calculation. Performance prior to manager inception date is backfilled with product specific returns.

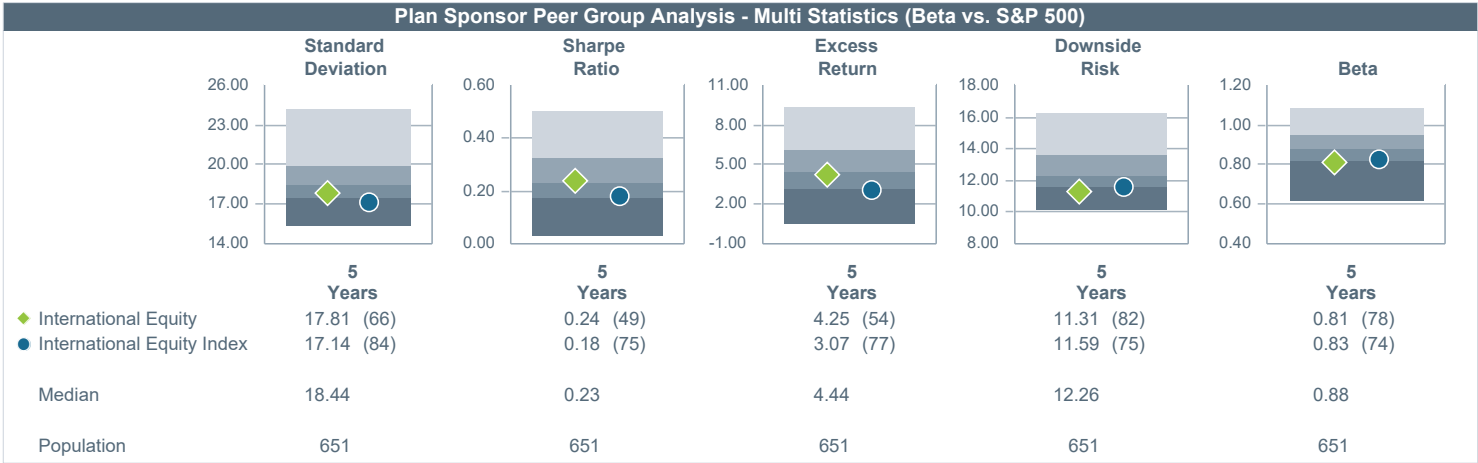
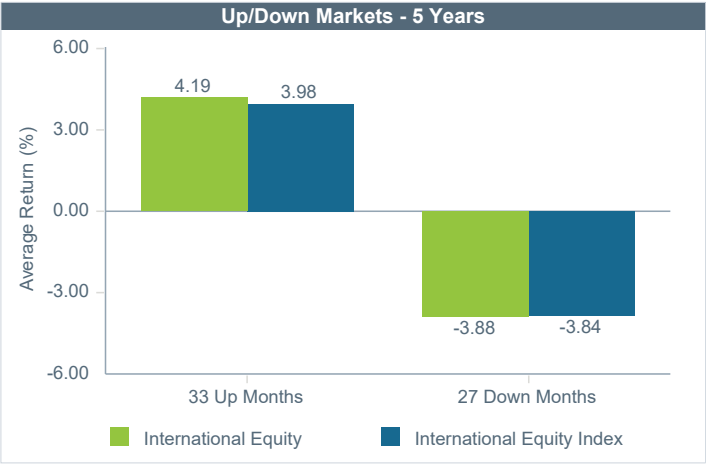
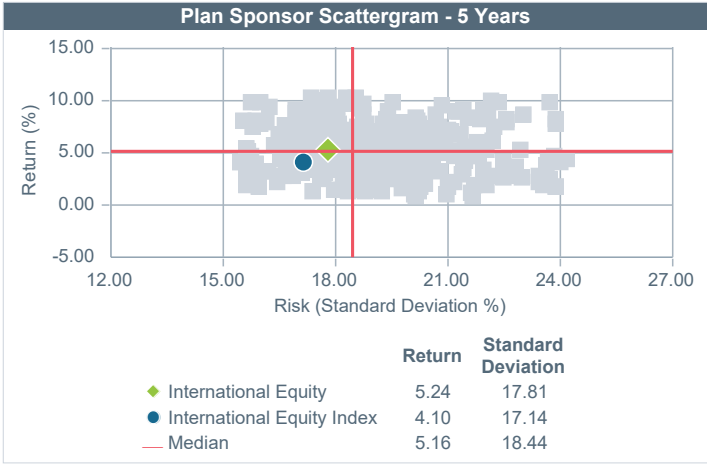
City of Jacksonville Employees' Retirement System
International Equity vs. IM International Equity (SA+CF)
Peer Group Analysis

As of December 31, 2024

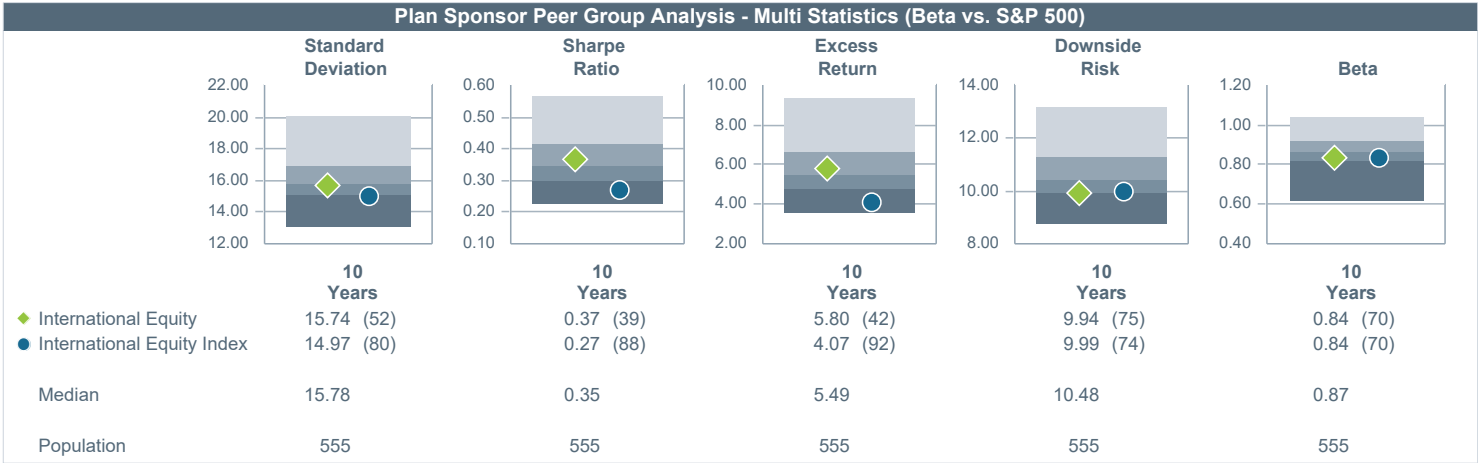
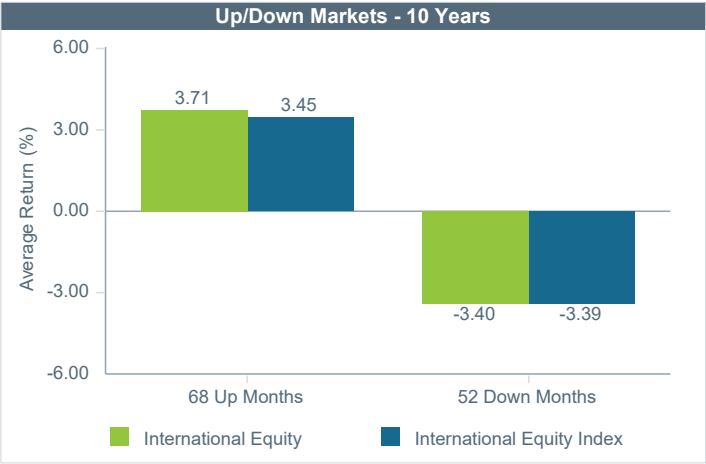
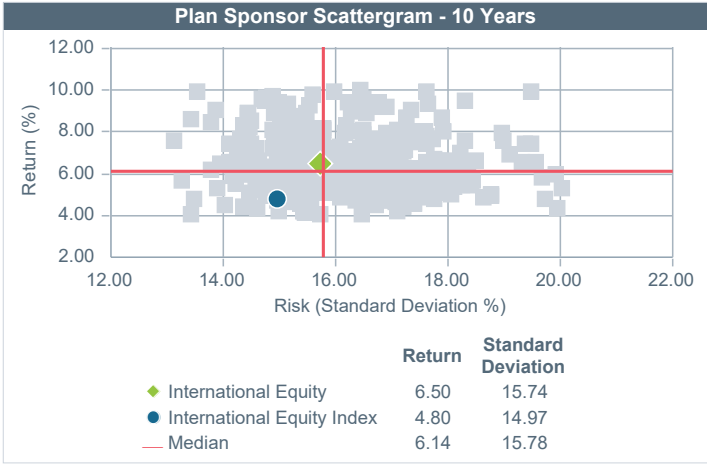


	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022
◆ International Equity	-7.14 (46)	-7.14 (46)	6.36 (43)	6.36 (43)	1.31 (51)	5.24 (50)	4.27 (60)	6.50 (40)	20.07 (31)	-18.57 (64)
● International Equity Index	-7.60 (56)	-7.60 (56)	5.53 (50)	5.53 (50)	0.82 (57)	4.10 (75)	3.53 (76)	4.80 (89)	15.62 (68)	-16.00 (48)
5th Percentile	-1.13	-1.13	16.93	16.93	8.24	10.37	9.19	10.02	26.24	-4.21
1st Quartile	-5.52	-5.52	8.99	8.99	4.00	6.93	5.79	7.38	20.69	-11.29
Median	-7.33	-7.33	5.45	5.45	1.36	5.16	4.60	6.14	17.72	-16.32
3rd Quartile	-8.47	-8.47	2.39	2.39	-1.96	4.02	3.57	5.42	14.75	-21.45
95th Percentile	-10.71	-10.71	-2.64	-2.64	-7.37	0.60	1.34	4.04	5.42	-31.83
Population	696	696	696	696	682	651	618	555	761	803

Performance shown is gross of fees. Parentheses contain percentile ranks. Fiscal year for the COJ ends 09/30.



Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.



Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

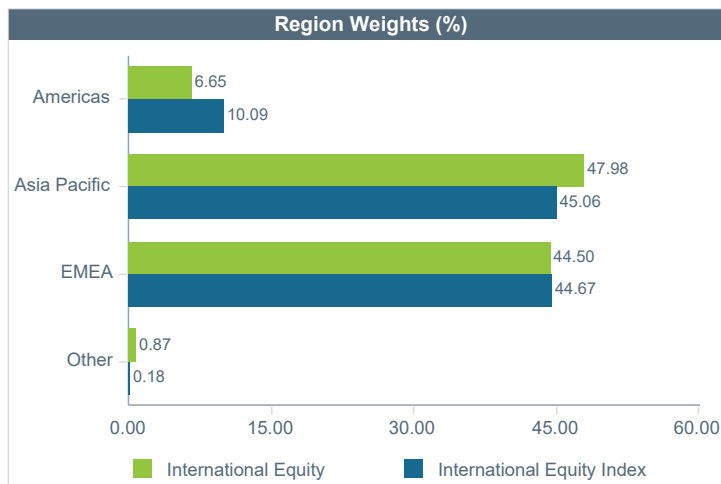
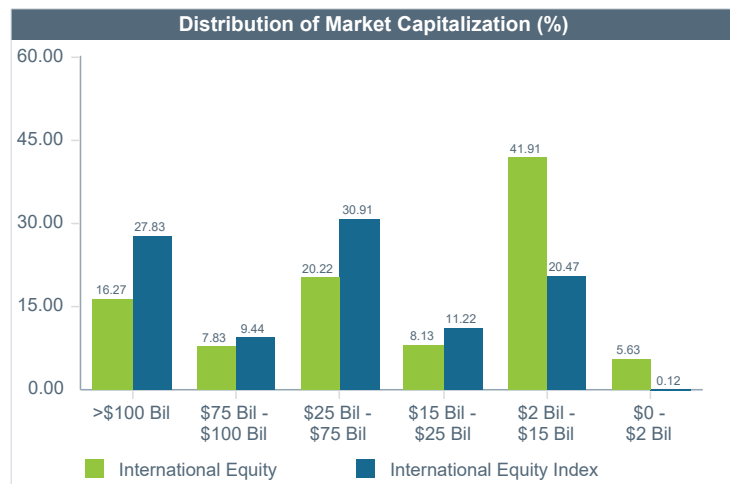


City of Jacksonville Employees' Retirement System
International Equity vs. International Equity Index
Portfolio Characteristics

As of December 31, 2024

Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Taiwan Semiconductor Mfg	4.52	3.12	1.40	8.84
Spotify Technology SA	2.13	0.27	1.86	21.40
MercadoLibre Inc	1.40	0.00	1.40	-17.13
Adyen N.V	1.40	0.13	1.27	-4.94
Meituan	1.36	0.37	0.99	-11.81
Ferrari NV	1.35	0.21	1.14	-8.83
ASML Holding NV	1.34	1.09	0.25	-15.75
BMW Aktiengesellschaft	1.26	0.09	1.17	-7.45
Tencent Holdings LTD	1.23	1.35	-0.12	-6.21
GSK plc	1.19	0.27	0.92	-16.18
% of Portfolio	17.18	6.90	10.28	

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	87,415	107,606
Median Mkt. Cap (\$M)	2,057	9,818
Price/Earnings Ratio	14.45	15.83
Price/Book Ratio	2.77	2.53
5 Yr. EPS Growth Rate (%)	11.27	12.03
Current Yield (%)	3.25	2.98
Beta (5 Years, Monthly)	1.01	1.00
Number of Securities	837	2,058
Active Share	82.34	N/A



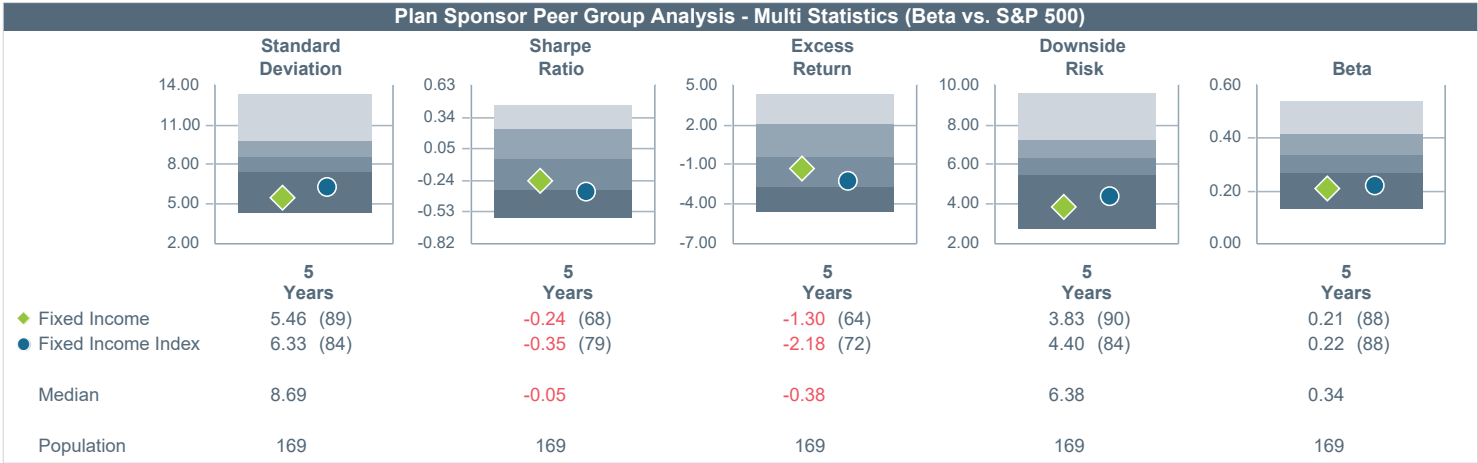
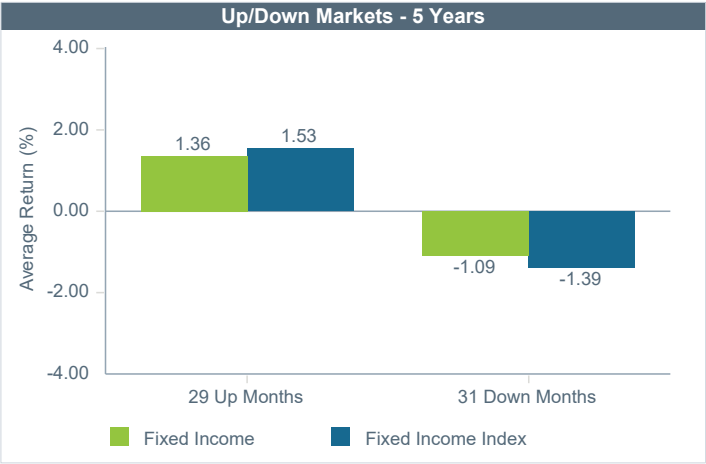
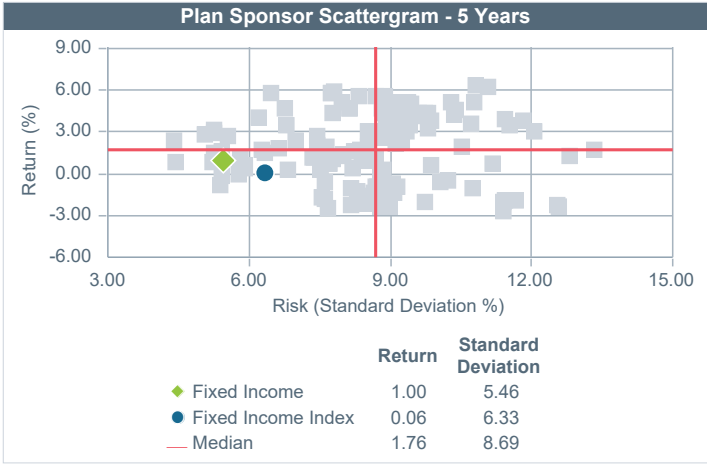
The Top Ten International Equity Holdings included Sanofi (1.19%) and Bayer AG (1.16%) Q3 2024 which was replaced by Tencent Holdings LTD (1.23%) and GSK plc (1.19%) in Q4 2024.

City of Jacksonville Employees' Retirement System
Fixed Income vs. IM Global Fixed Income (SA+CF)
Peer Group Analysis

As of December 31, 2024

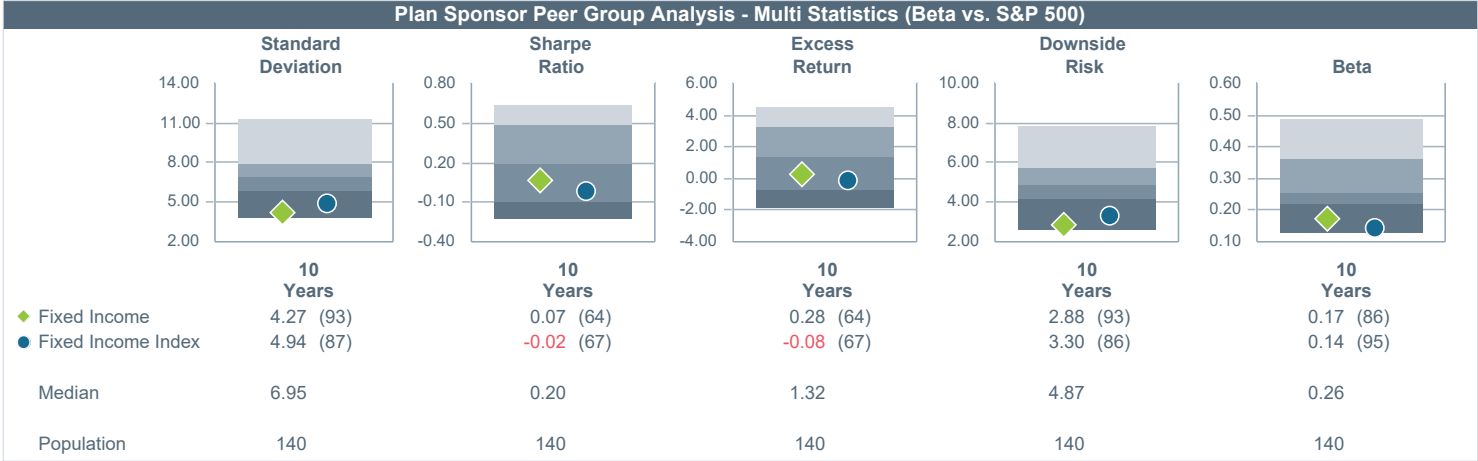
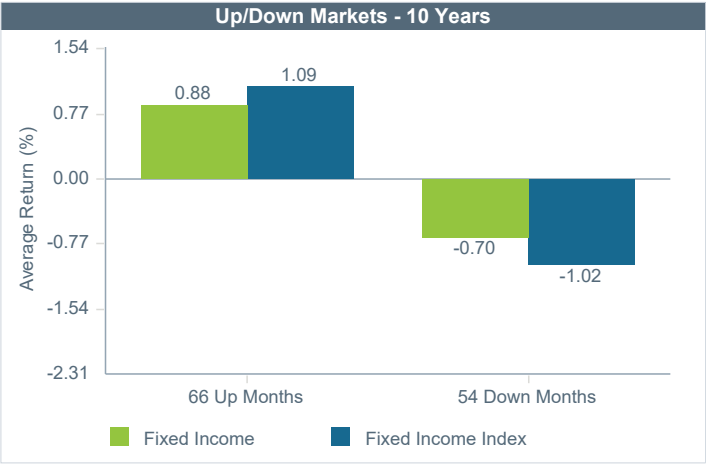
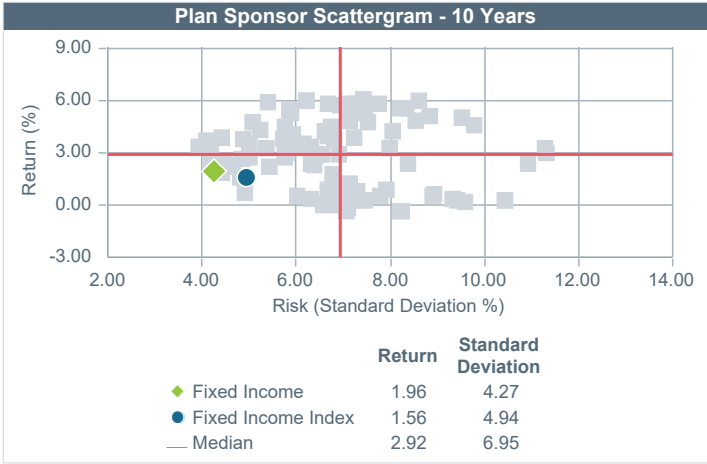


Performance shown is gross of fees. Parentheses contain percentile ranks. Fiscal year for the COJ ends 09/30.



Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.





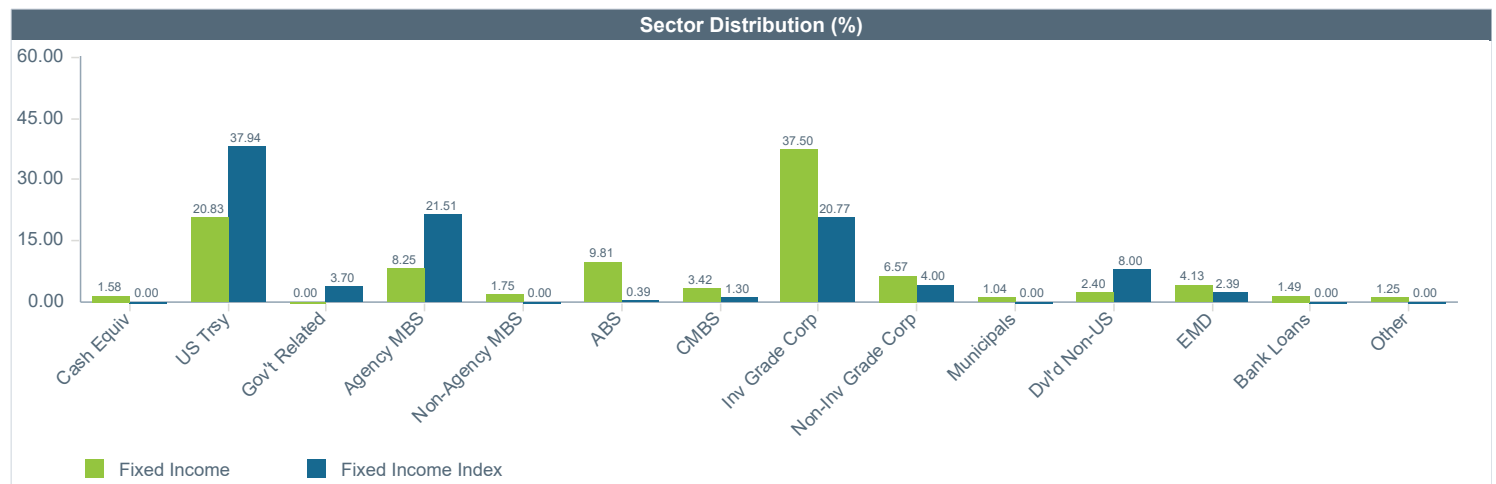
Performance shown is gross of fees. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.



City of Jacksonville Employees' Retirement System
Fixed Income vs. Fixed Income Index
Portfolio Characteristics

As of December 31, 2024

Portfolio Characteristics		
	Portfolio	Benchmark
Effective Duration	5.20	5.84
Avg. Maturity	6.61	8.14
Avg. Quality	A3	N/A
Yield To Maturity (%)	N/A	5.14
Coupon Rate (%)	4.51	3.66
Current Yield (%)	N/A	N/A

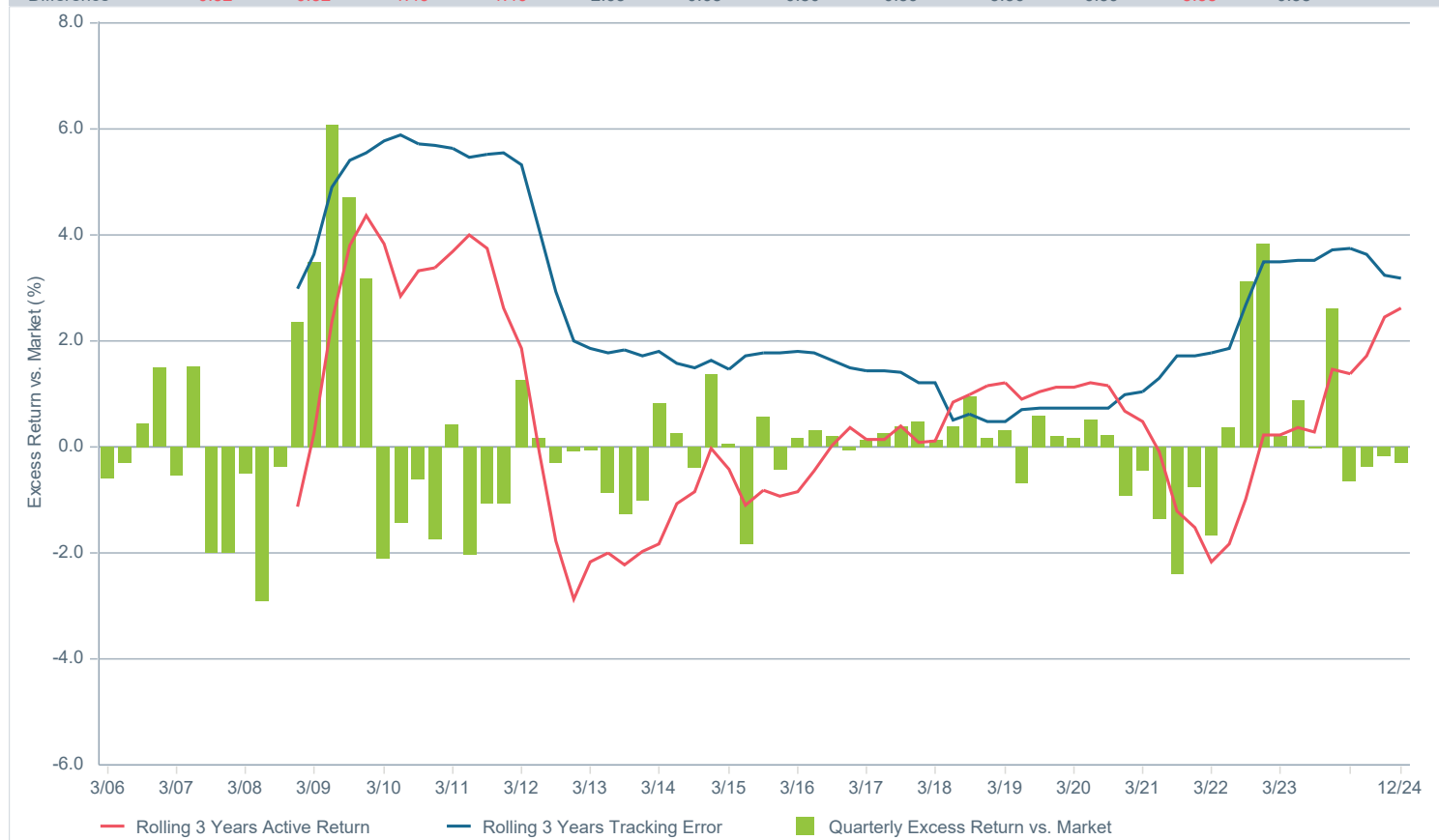


Cash equivalents are defined as any security with duration under one year. Allocation to "Other" consists of preferred equity and convertibles.

City of Jacksonville Employees' Retirement System
Real Estate vs. Real Estate Index
Comparative Performance & Rolling Return

As of December 31, 2024

	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	Since Incep.	Inception Date
Real Estate	0.70	0.70	-3.55	-3.55	-0.39	2.73	3.92	5.57	-9.29	12.96	15.43	5.44	12/01/2005
Real Estate Index	1.02	1.02	-2.09	-2.09	-3.04	2.05	3.13	4.98	-12.65	6.57	21.02	5.06	
Difference	-0.32	-0.32	-1.46	-1.46	2.65	0.68	0.80	0.59	3.36	6.39	-5.58	0.38	

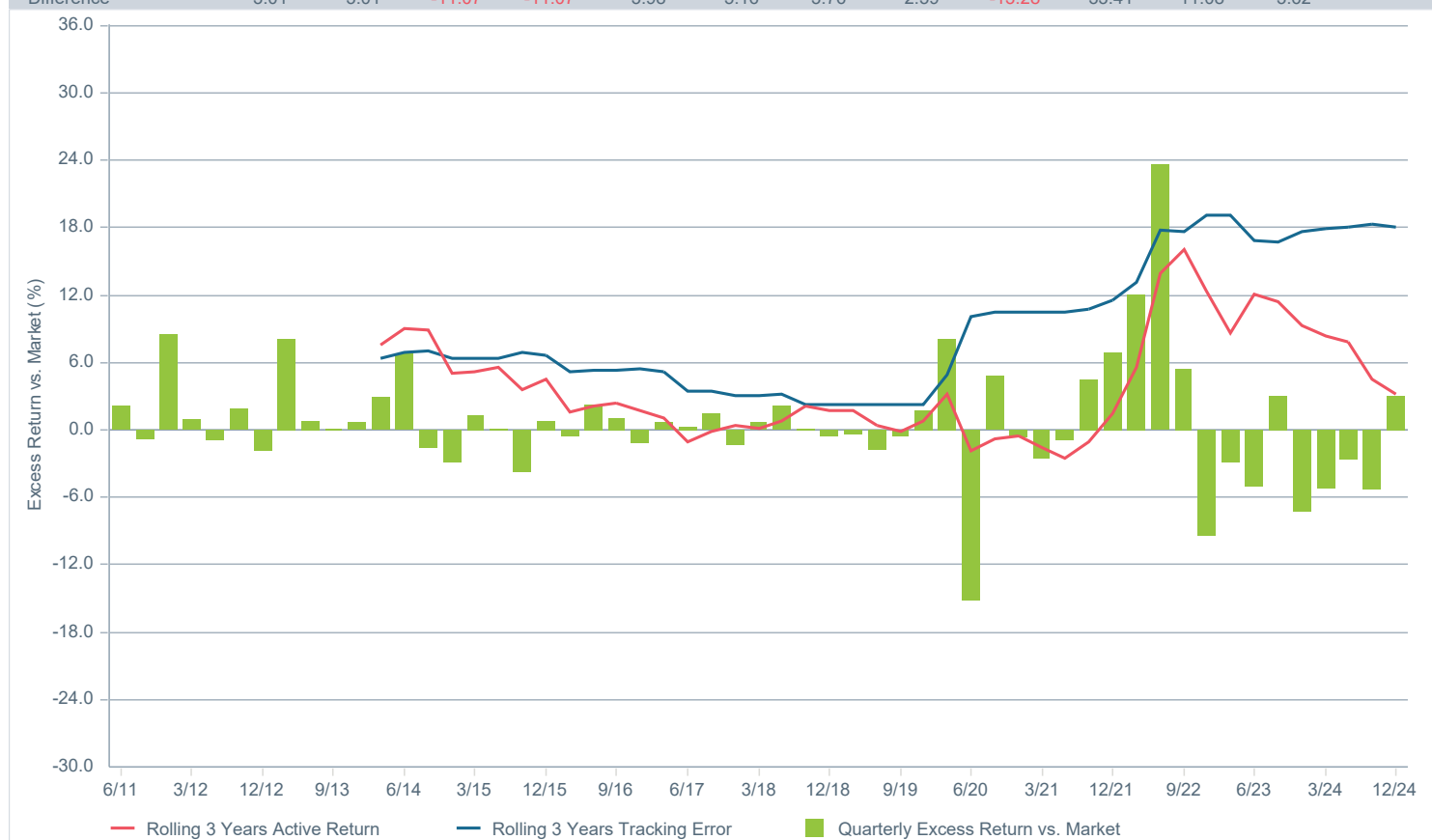


Performance shown is gross of fees. Calculation is based on quarterly periodicity.

City of Jacksonville Employees' Retirement System
Diversifying Assets vs. Diversifying Assets Index
Comparative Performance & Rolling Return

As of December 31, 2024

	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	Since Incep.	Inception Date
Diversifying Assets	4.33	4.33	8.46	8.46	13.84	13.25	9.53	5.87	10.68	22.88	47.46	8.82	03/01/2011
Diversifying Assets Index	1.32	1.32	19.54	19.54	9.86	8.09	5.77	3.27	23.97	-10.53	36.38	5.19	
Difference	3.01	3.01	-11.07	-11.07	3.98	5.16	3.76	2.59	-13.28	33.41	11.08	3.62	



Performance shown is gross of fees. Calculation is based on quarterly periodicity.

City of Jacksonville Employees' Retirement System
Alternative Investment Real Estate Fund Performance Listing

As of September 30, 2024

Fund Name	Vintage	Asset Class	Commitment (\$)	Paid In Capital (\$)	Distributions (\$)	Valuation (\$)	Fund IRR (%)	Quartile	Index IRR (%)	Fund Multiple
H.I.G. Realty Partners IV (Onshore) LP	2021	Real Estate - Opportunistic	25,000,000	25,519,505	4,555,842	26,305,599	15.68	2nd	-6.50	1.21
Abacus Multi-Family Partners VI LP	2022	Real Estate - Value Added	20,000,000	9,451,479	0	7,087,689	-36.37	N/A	-5.98	0.75
Bell Value-Add VIII LP	2022	Real Estate - Value Added	20,000,000	4,601,670	83,281	4,091,823	-15.20	N/A	-3.96	0.91
Hammes Partners IV LP	2022	Real Estate - Value Added	15,000,000	2,185,353	149,666	1,682,214	-64.50	N/A	-6.29	0.84
IPI Partners III-A LP	2023	Real Estate - Value Added	15,000,000	5,293,112	0	6,784,729	N/M	N/A	N/M	1.28
			95,000,000	47,051,119	4,788,789	45,952,054	8.09		-5.85	1.08

Certain valuations (marked with a "") are preliminary estimates of valuation as of the date of reporting and reflect the estimated impact of subsequent net cash contributions/distributions. These figures may be used in calculations contained in this report. Index IRR represents the dollar-weighted returns calculated using the NCREIF ODCE Index (AWA) (Net) (Monthly)+2% assuming an index investment with the same cash flow timing. IRRs are shown only for investments with one year or more of cash flows and for which an accurate IRR could be calculated. Applicable IRRs are marked with 'N/M' for not material. Fund IRR is the annualized since-inception net internal rate for the indicated fund or composite. Fund Multiple is the since inception sum of distributions and valuation divided by paid in capital. Quartile data is based on information provided by Prequin. These accounts all fall under Non-Core Real Estate.



City of Jacksonville Employees' Retirement System
Alternative Investment Private Equity Fund Performance Listing

As of September 30, 2024

Fund Name	Vintage	Asset Class	Commitment (\$)	Paid In Capital (\$)	Distributions (\$)	Valuation (\$)	Fund IRR (%)	Quartile	Index IRR (%)	Fund Multiple
ASP COJ PE Fund LP	2020	Private Equity - Fund of Funds	105,000,000	62,937,607	5,564,720	82,423,036	17.17	N/A	20.88	1.40
ASP COJ PE LP Tranche 2	2023	Private Equity - Fund of Funds	100,000,000	5,274,452	0	6,426,358	29.24	N/A	34.14	1.22
			205,000,000	68,212,059	5,564,720	88,849,394	17.45		21.17	1.38

Certain valuations (marked with a "'") are preliminary estimates of valuation as of the date of reporting and reflect the estimated impact of subsequent net cash contributions/distributions. These figures may be used in calculations contained in this report. Index IRR represents the dollar-weighted returns calculated using the S&P 500 Index (CW)+3% assuming an index investment with the same cash flow timing. IRRs are shown only for investments with one year or more of cash flows and for which an accurate IRR could be calculated. Applicable IRRs are marked with 'N/M' for not material. Fund IRR is the annualized since-inception net internal rate for the indicated fund or composite. Fund Multiple is the since inception sum of distributions and valuation divided by paid in capital. Quartile data is based on information provided by Preqin.



City of Jacksonville Employees' Retirement System
Alternative Investment Private Credit Fund Performance Listing

As of September 30, 2024

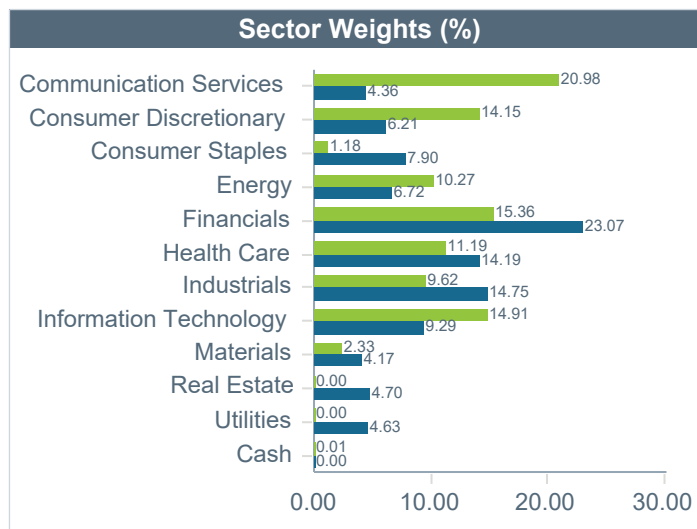
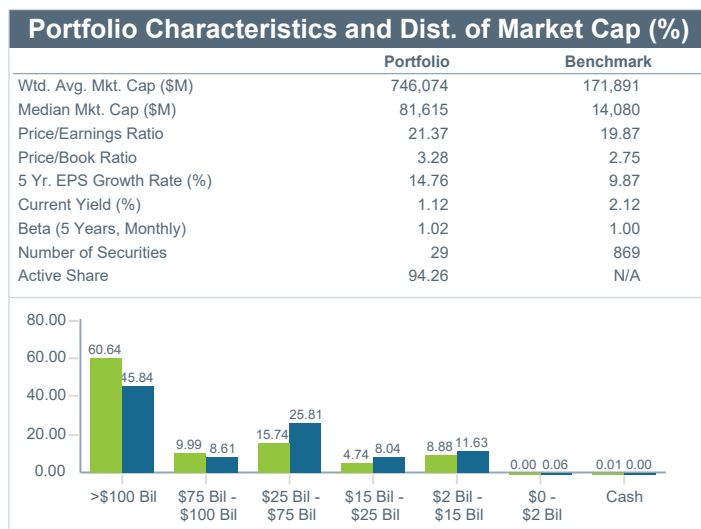
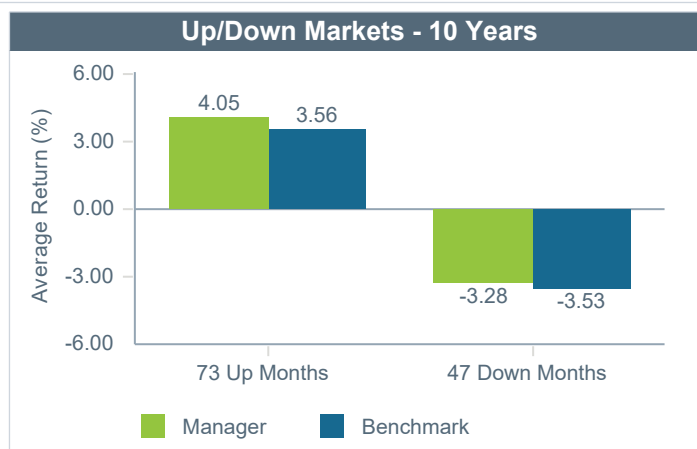
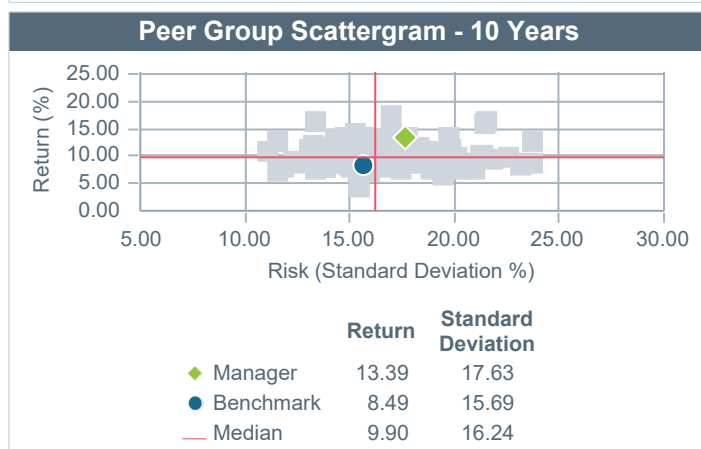
Fund Name	Vintage	Asset Class	Commitment (\$)	Paid In Capital (\$)	Distributions (\$)	Valuation (\$)	Fund IRR (%)	Quartile	Index IRR (%)	Fund Multiple
Hamilton Lane Private Credit (SA)	2021	Private Credit - Direct Investment	250,000,000	92,659,364	20,403,316	87,946,019	12.83	2nd	11.08	1.17
			250,000,000	92,659,364	20,403,316	87,946,019	12.83		11.08	1.17

Certain valuations (marked with a "''") are preliminary estimates of valuation as of the date of reporting and reflect the estimated impact of subsequent net cash contributions/distributions. These figures may be used in calculations contained in this report. Index IRR represents the dollar-weighted returns calculated using the ICE BofAML Global High Yield Index +2% assuming an index investment with the same cash flow timing. IRRs are shown only for investments with one year or more of cash flows and for which an accurate IRR could be calculated. Applicable IRRs are marked with 'N/M' for not material. Fund IRR is the annualized since-inception net internal rate for the indicated fund or composite. Fund Multiple is the since inception sum of distributions and valuation divided by paid in capital. Quartile data is based on information provided by Preqin.



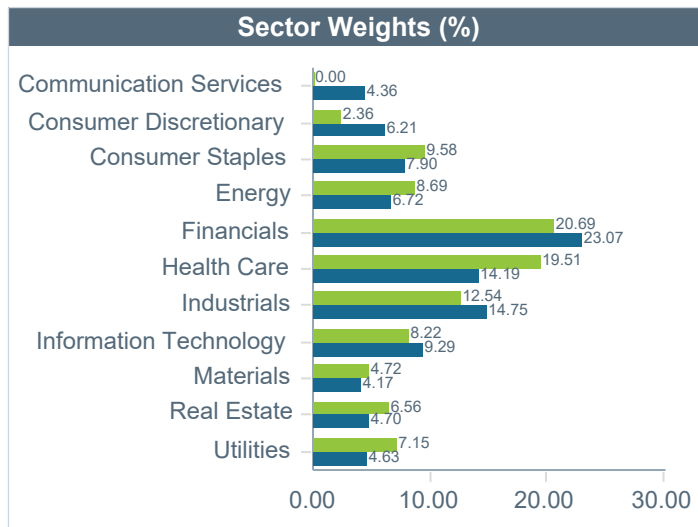
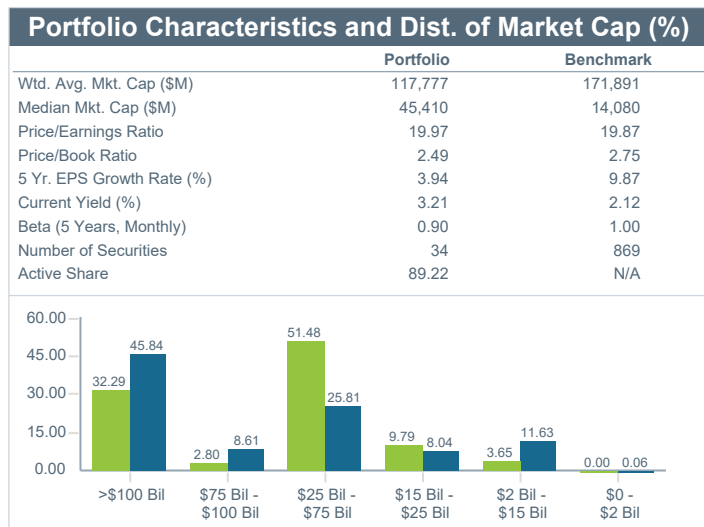
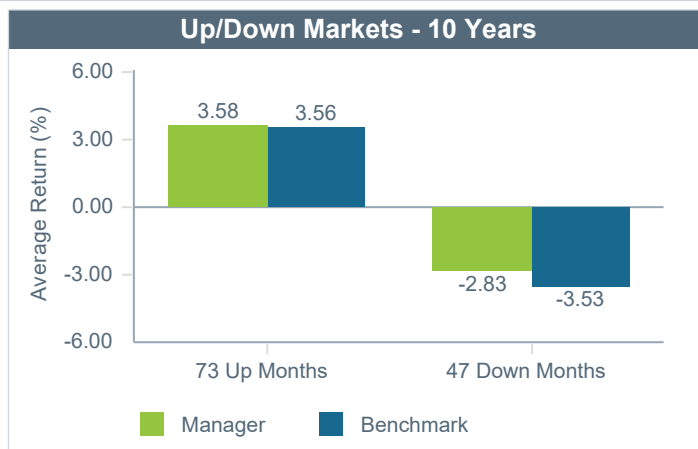
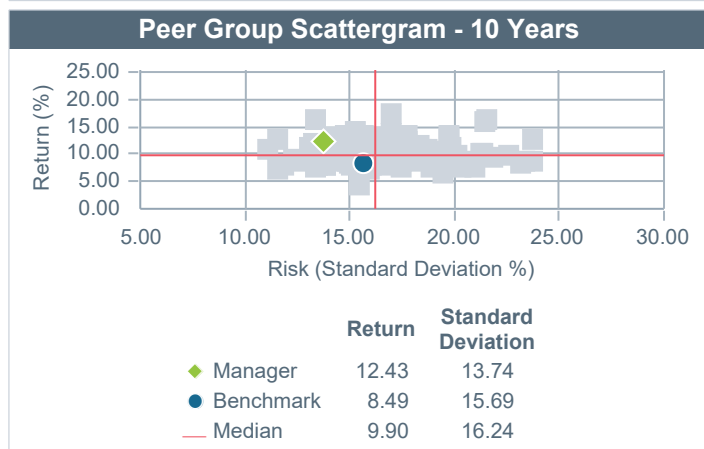
Investment Manager Profiles

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	2.15	24.52	9.79	14.37	13.86	13.39	39.69	-23.92	28.01	15.54	31.94
Benchmark	-1.98	14.37	5.63	8.68	8.41	8.49	11.46	-7.54	25.16	2.80	26.54
Difference	4.14	10.15	4.15	5.69	5.45	4.91	28.22	-16.38	2.85	12.74	5.40
Peer Group Median	-1.27	15.66	7.52	10.87	10.14	9.90	13.99	-5.41	28.06	4.58	27.52
Rank	7	5	21	10	6	4	2	98	51	12	15
Population	225	225	224	217	209	198	251	259	273	289	312



Performance shown is gross of fees and client specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	-1.09	14.17	9.03	13.25	12.54	12.43	8.99	4.15	30.58	10.07	31.19
Benchmark	-1.98	14.37	5.63	8.68	8.41	8.49	11.46	-7.54	25.16	2.80	26.54
Difference	0.89	-0.20	3.39	4.56	4.13	3.94	-2.48	11.69	5.42	7.27	4.65
Peer Group Median	-1.27	15.66	7.52	10.87	10.14	9.90	13.99	-5.41	28.06	4.58	27.52
Rank	45	59	30	20	11	10	85	6	25	28	18
Population	225	225	224	217	209	198	251	259	273	289	312

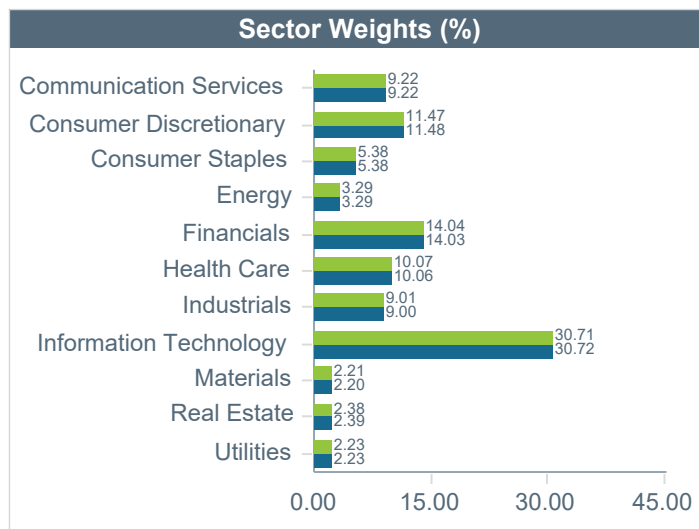
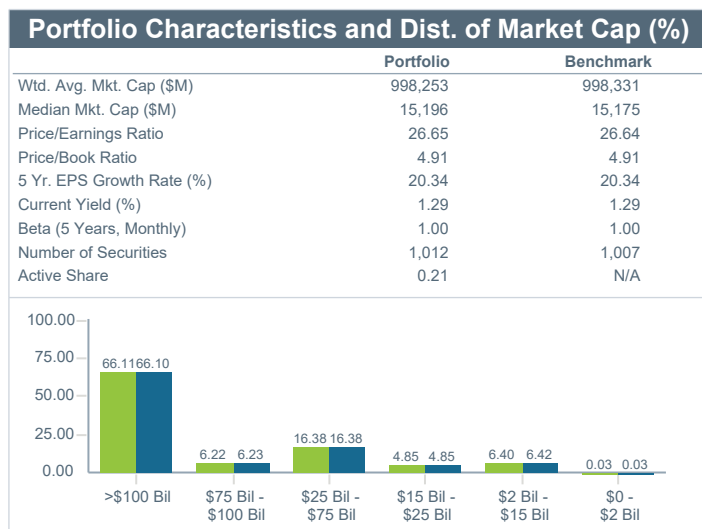
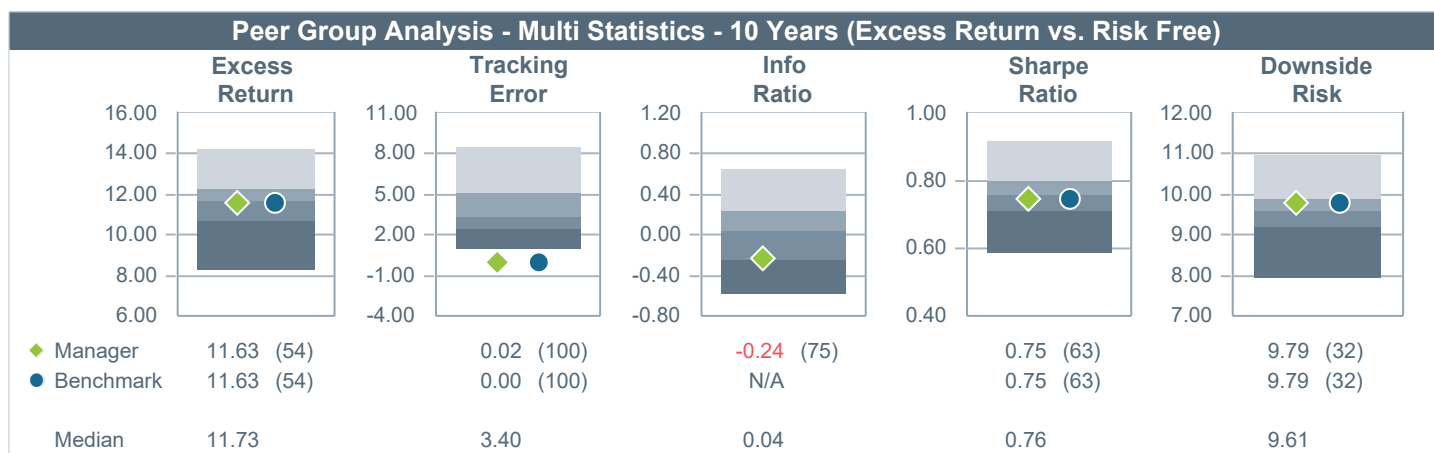
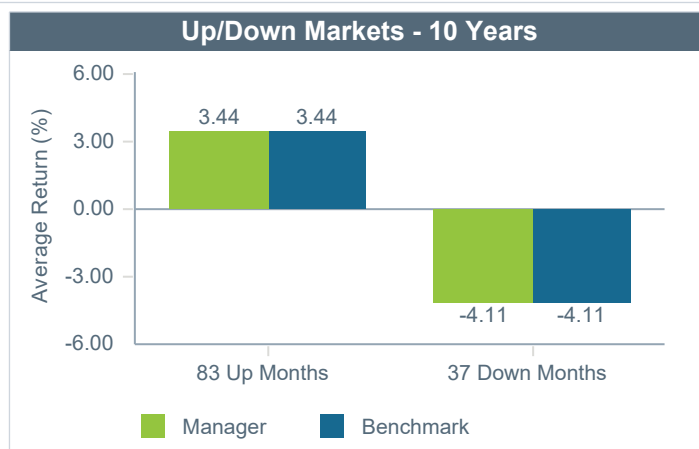
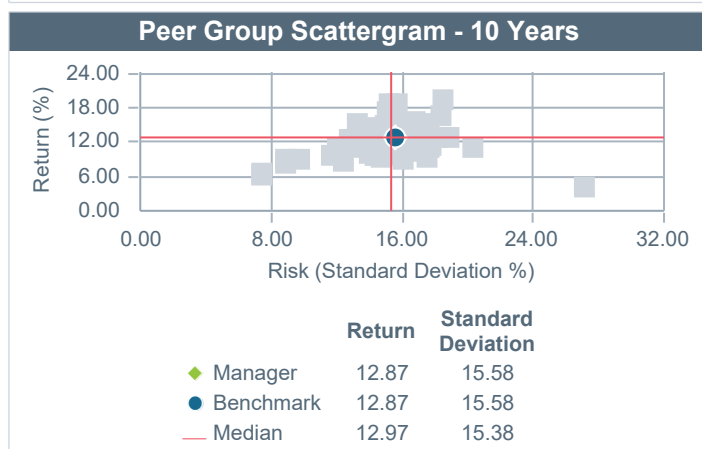


Performance shown is gross of fees and product specific prior to client inception. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

Manager: BNYM DB Lg Cap Stock Idx NL (CF)
Benchmark: Russell 1000 Index
Peer Group: IM U.S. Large Cap Core Equity (SA+CF)

As of December 31, 2024

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	2.75	24.50	8.41	14.27	13.58	12.87	26.56	-19.14	26.46	20.91	31.42
Benchmark	2.75	24.51	8.41	14.28	13.58	12.87	26.53	-19.13	26.45	20.96	31.43
Difference	0.00	-0.01	0.00	-0.01	0.00	0.00	0.04	-0.01	0.00	-0.05	-0.01
Peer Group Median	2.31	24.42	8.88	14.34	13.57	12.97	24.70	-16.48	27.77	17.72	30.13
Rank	33	49	57	53	50	55	35	76	60	30	36
Population	191	191	188	181	170	160	217	228	230	243	267



Performance shown is gross of fees and product specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

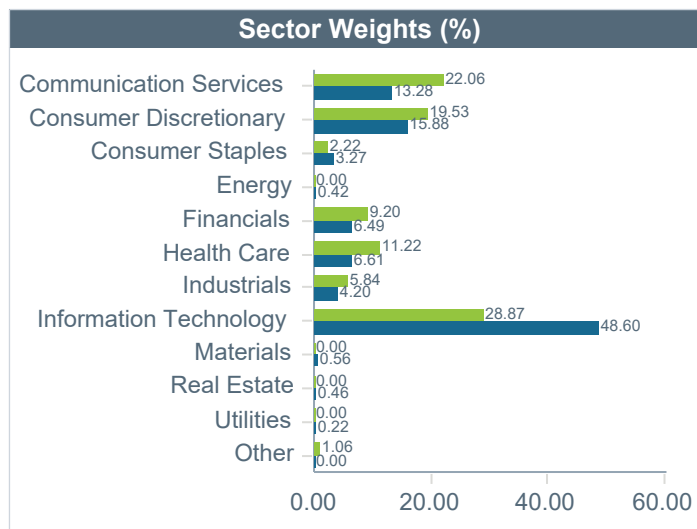
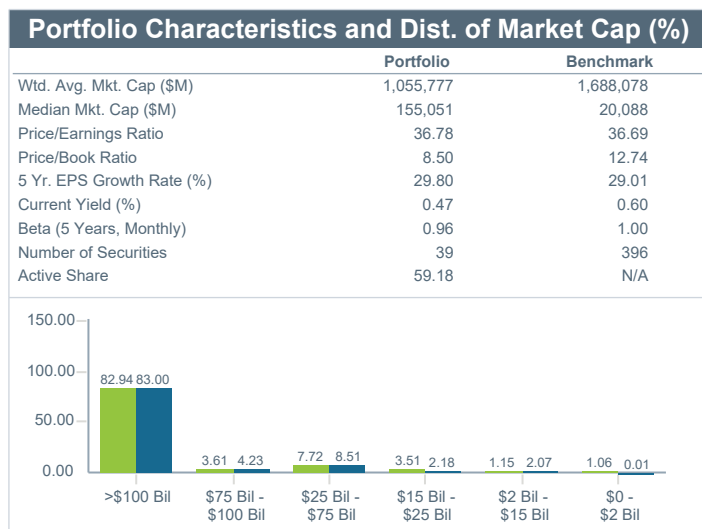
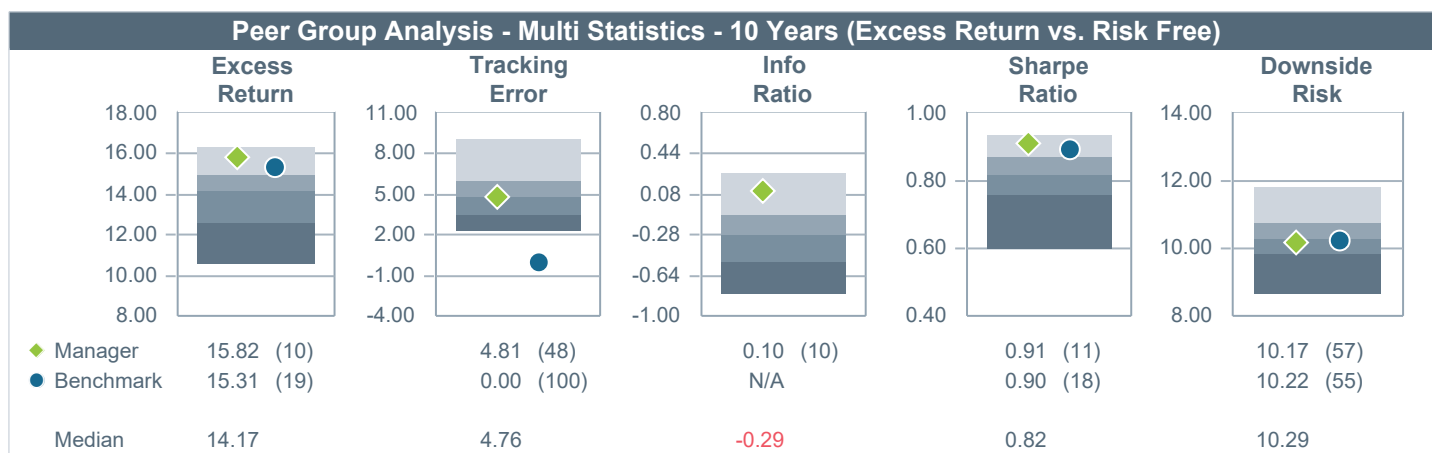
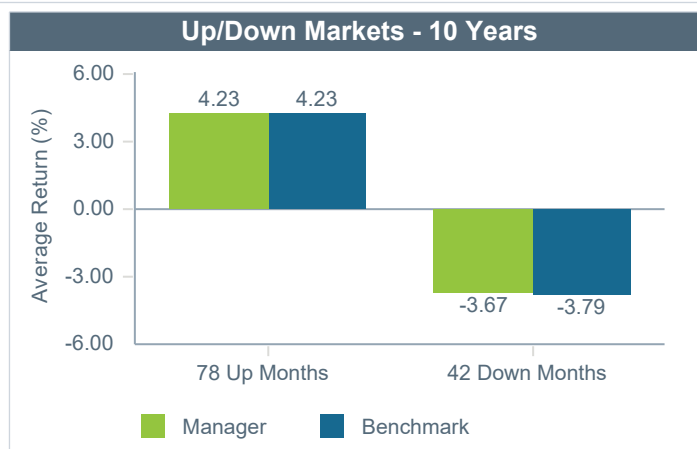
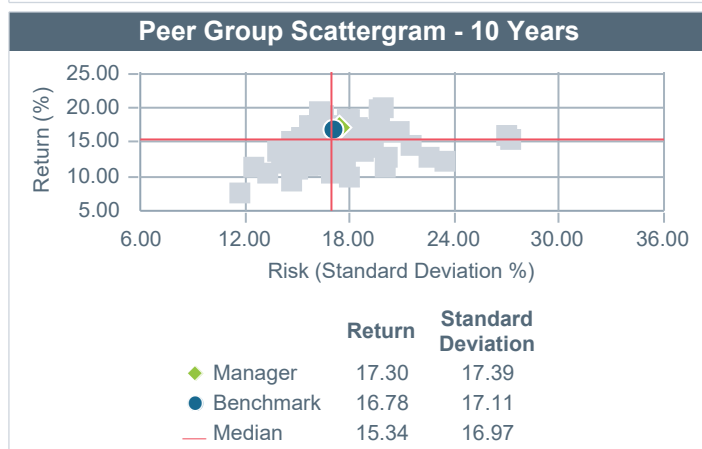
Manager: Loomis, Sayles & Co Lg Cap Grth (CF)

As of December 31, 2024

Benchmark: Russell 1000 Grth Index

Peer Group: IM U.S. Large Cap Growth Equity (SA+CF)

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	9.51	35.21	14.53	19.00	17.61	17.30	52.53	-27.15	19.45	32.95	32.71
Benchmark	7.07	33.36	10.47	18.96	18.08	16.78	42.68	-29.14	27.60	38.49	36.39
Difference	2.44	1.85	4.06	0.03	-0.47	0.53	9.85	1.98	-8.15	-5.55	-3.68
Peer Group Median	5.05	29.24	8.36	16.36	16.41	15.34	39.65	-29.03	24.98	35.35	34.05
Rank	6	20	2	17	23	9	7	40	81	63	64
Population	181	179	177	174	172	161	208	214	218	228	242



Performance shown is gross of fees and product specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

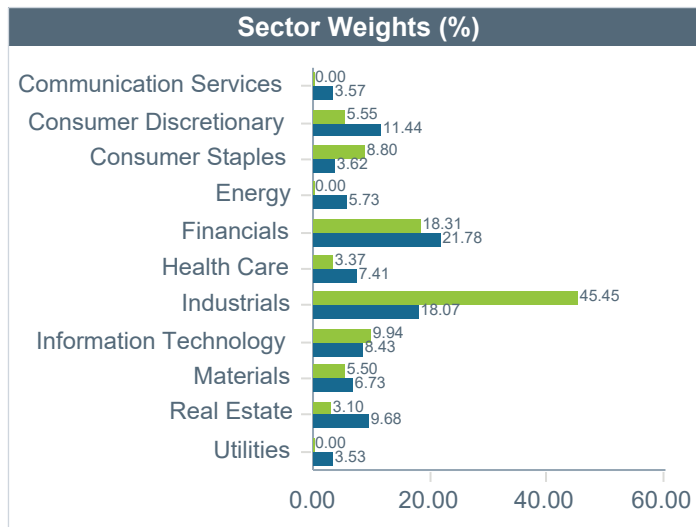
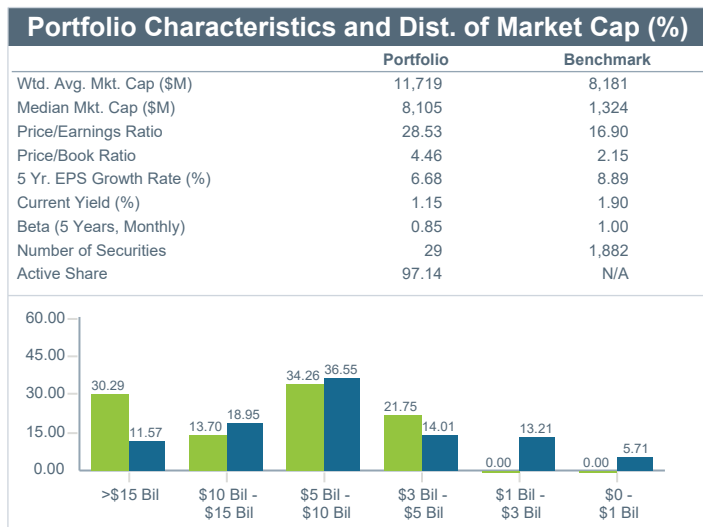
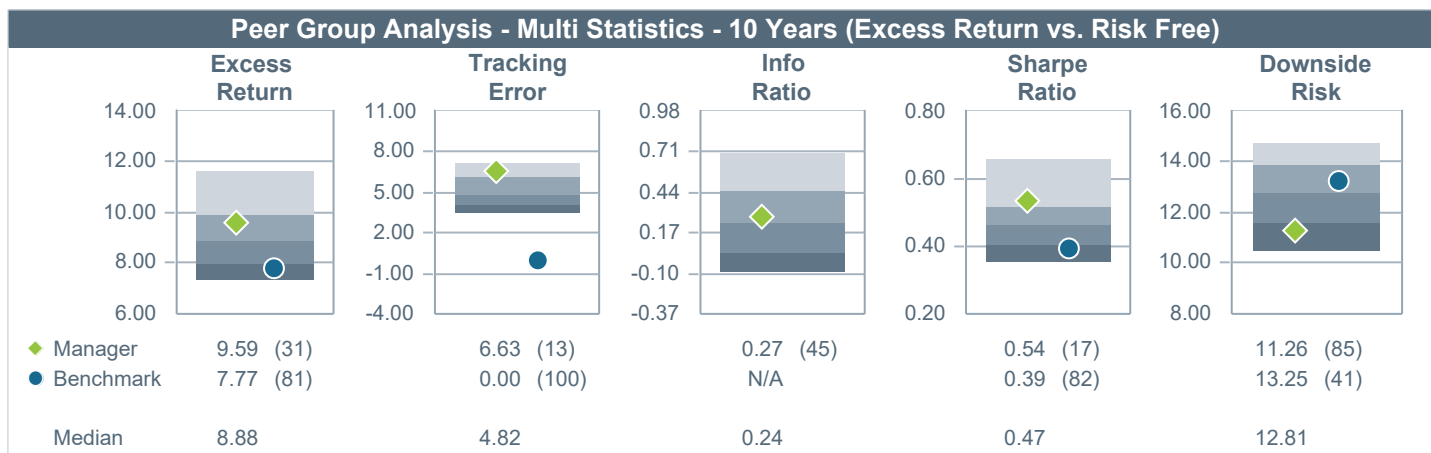
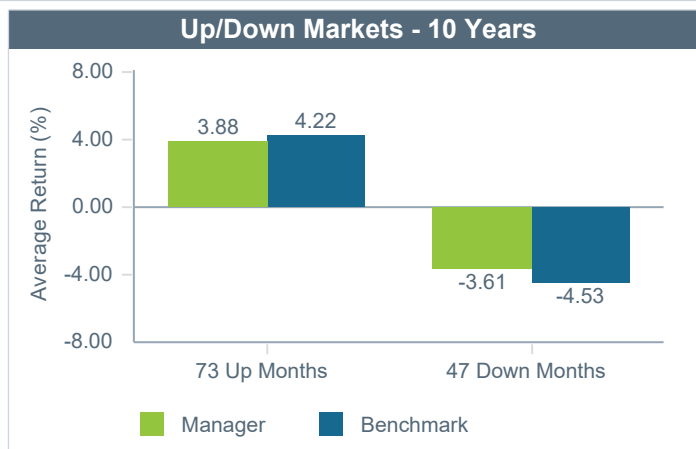
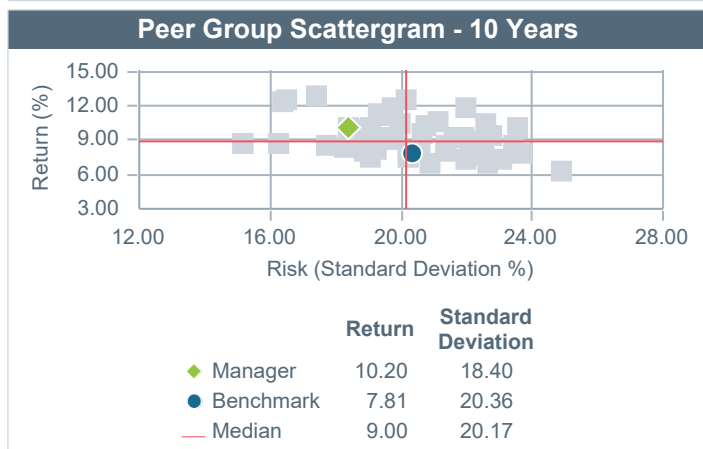
Manager: Kayne Anderson US SMID Value (SA)

As of December 31, 2024

Benchmark: Russell 2500 Val Index

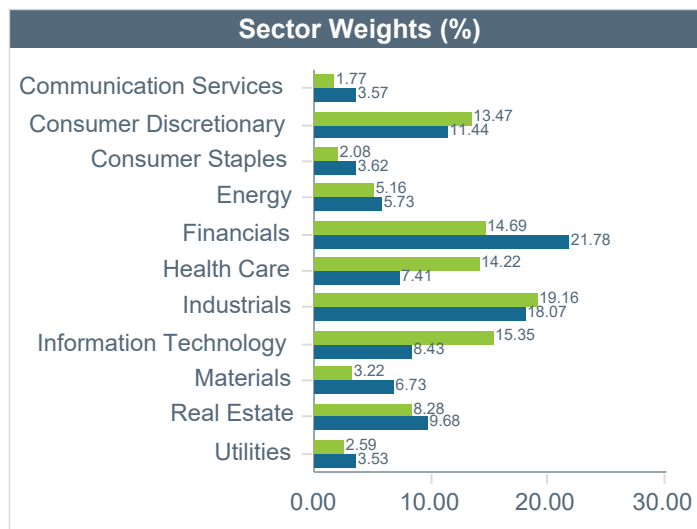
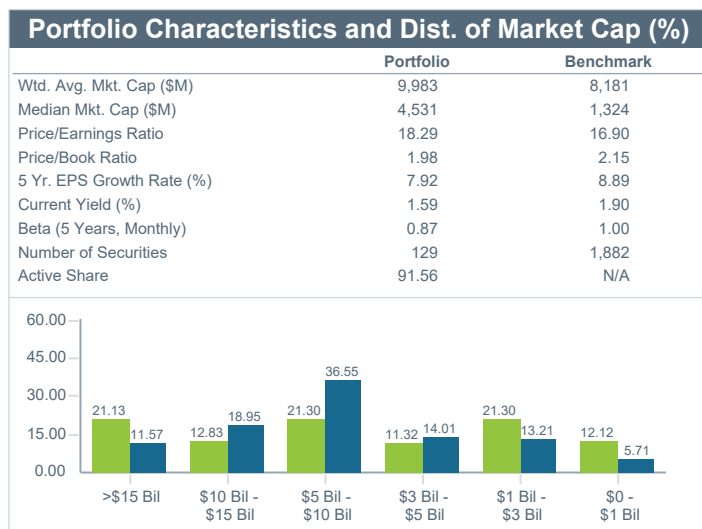
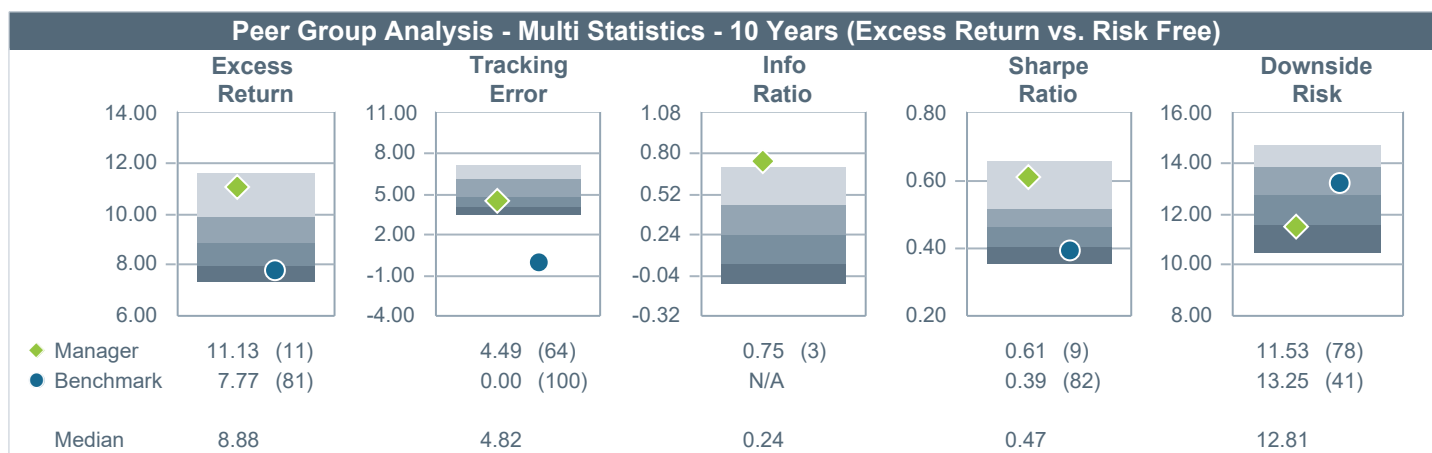
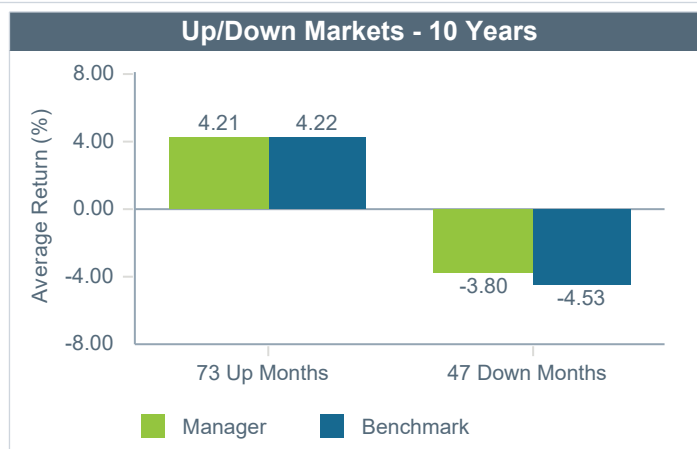
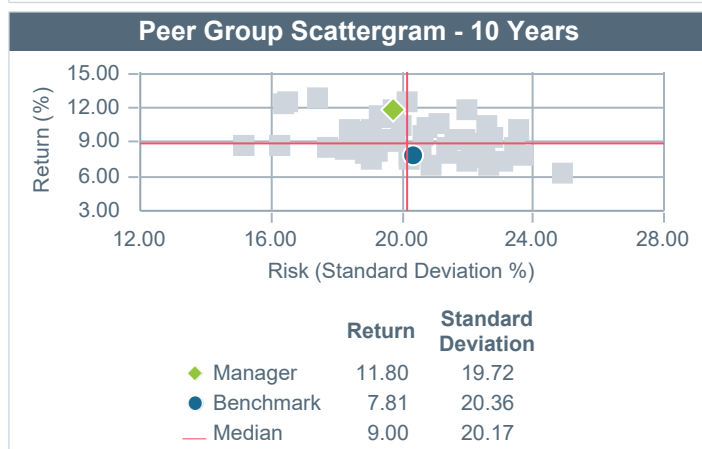
Peer Group: IM U.S. SMID Cap Value Equity (SA+CF)

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	-0.61	11.30	1.62	9.84	9.39	10.20	17.87	-20.00	22.18	24.69	33.20
Benchmark	-0.26	10.98	3.81	8.44	7.17	7.81	15.98	-13.08	27.78	4.88	23.56
Difference	-0.35	0.32	-2.19	1.40	2.22	2.40	1.89	-6.92	-5.60	19.82	9.63
Peer Group Median	-0.77	11.39	4.90	9.70	8.72	9.00	16.04	-10.29	28.03	7.07	27.19
Rank	43	52	92	47	41	25	36	91	93	5	7
Population	57	57	57	57	53	50	69	75	77	84	84



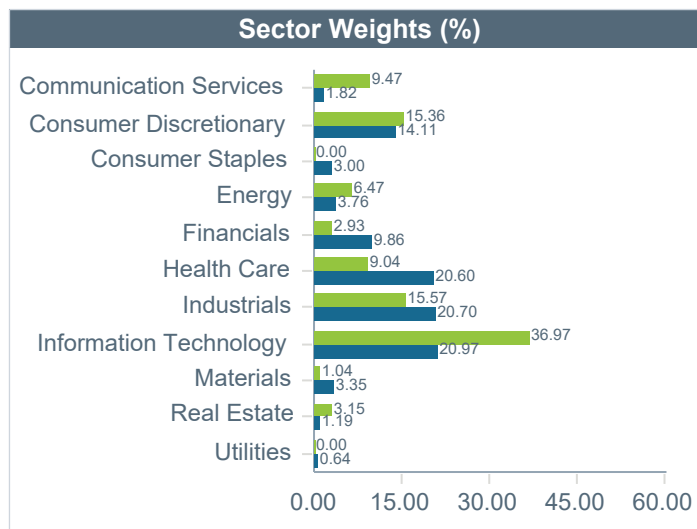
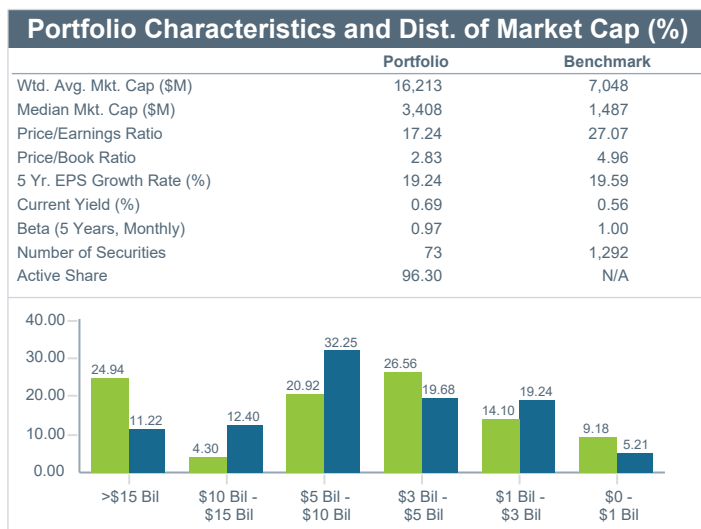
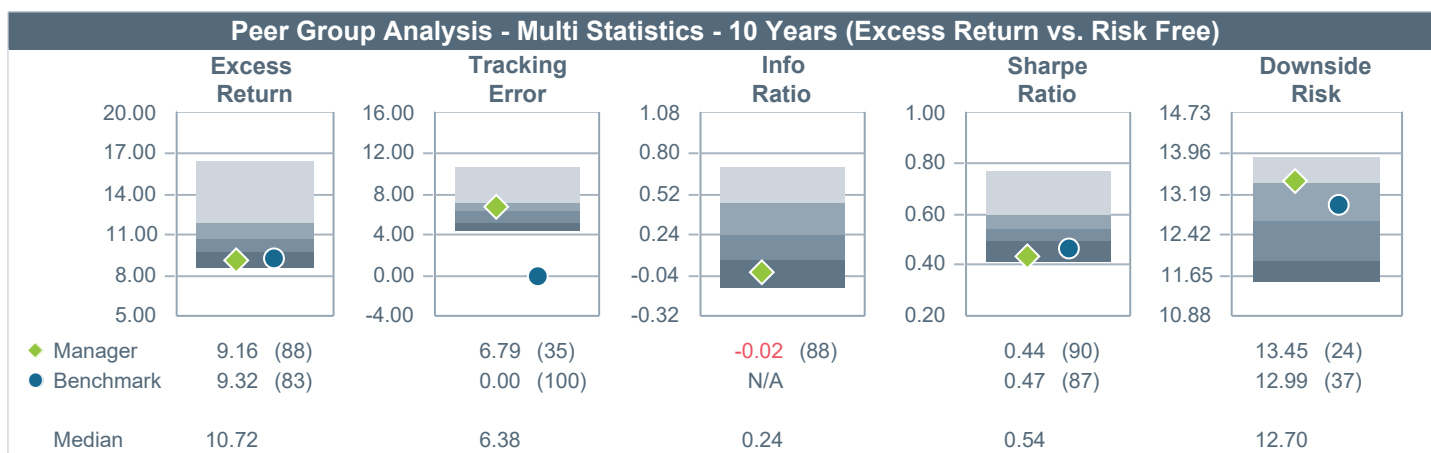
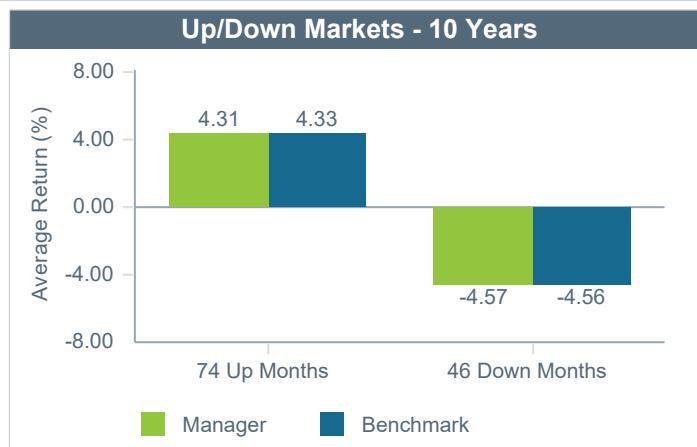
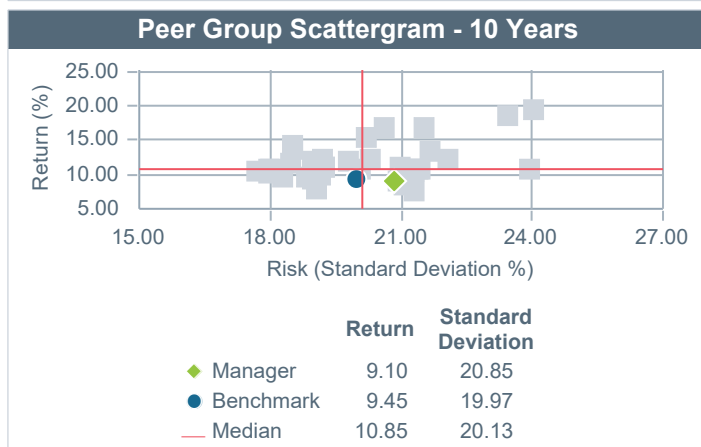
Performance shown is gross of fees and product specific prior to client inception. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	0.11	14.27	7.43	11.89	9.80	11.80	19.31	-9.07	31.53	7.55	27.80
Benchmark	-0.26	10.98	3.81	8.44	7.17	7.81	15.98	-13.08	27.78	4.88	23.56
Difference	0.37	3.29	3.61	3.45	2.63	4.00	3.33	4.01	3.75	2.68	4.24
Peer Group Median	-0.77	11.39	4.90	9.70	8.72	9.00	16.04	-10.29	28.03	7.07	27.19
Rank	35	37	15	20	31	11	24	41	27	47	43
Population	57	57	57	57	53	50	69	75	77	84	84



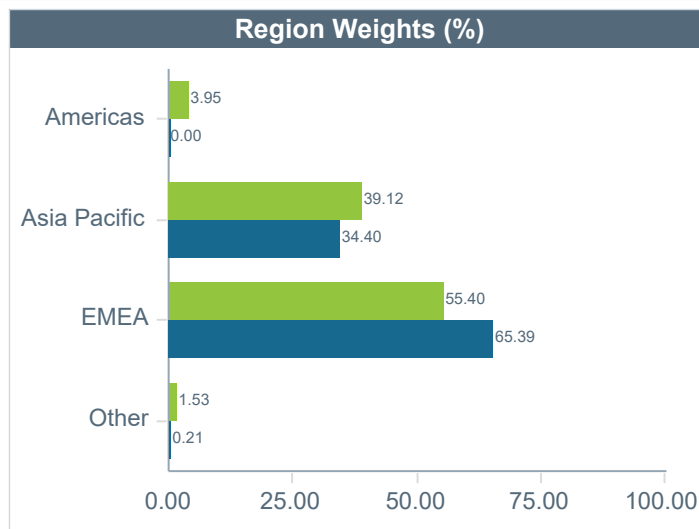
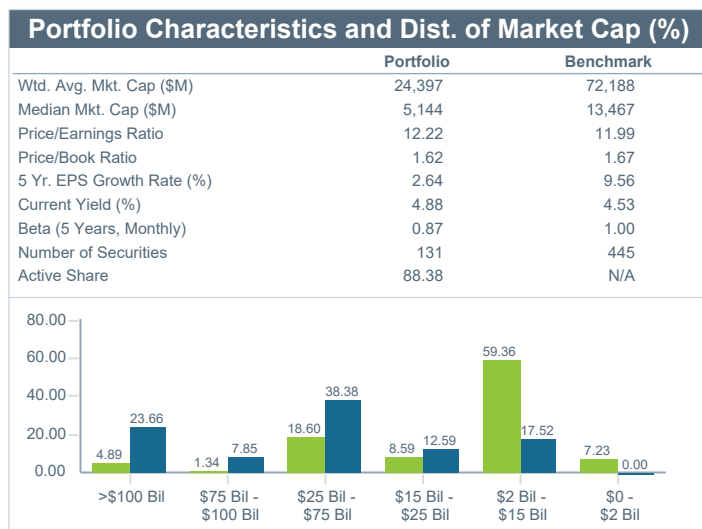
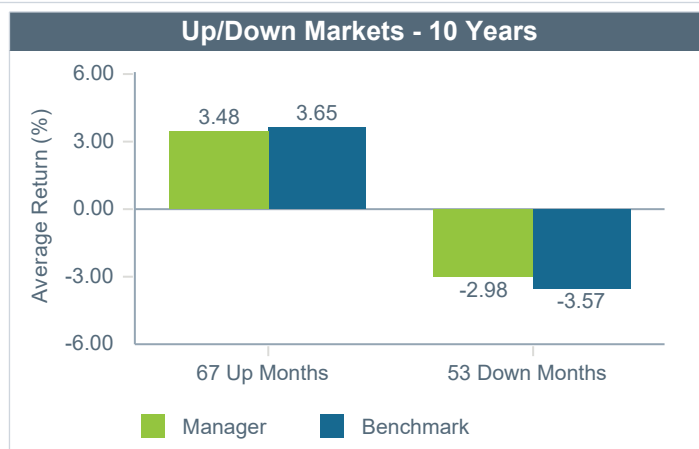
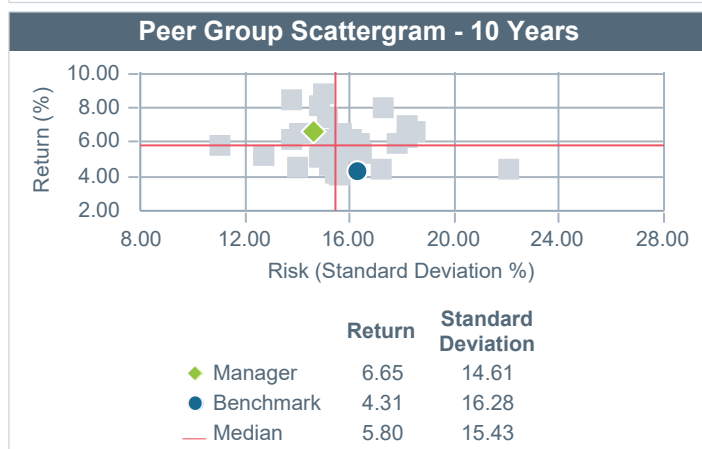
Performance shown is gross of fees and product specific prior to client inception. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	1.85	6.72	-2.08	7.12	8.67	9.10	15.67	-23.95	12.71	33.32	41.57
Benchmark	2.43	13.90	-0.02	8.08	8.85	9.45	18.93	-26.21	5.04	40.47	32.65
Difference	-0.58	-7.18	-2.07	-0.96	-0.18	-0.36	-3.26	2.26	7.66	-7.15	8.91
Peer Group Median	2.14	13.51	0.04	10.84	11.09	10.85	18.84	-27.64	13.31	46.85	32.24
Rank	55	85	67	90	91	91	71	32	56	79	5
Population	60	60	60	55	49	38	63	63	65	64	59



Performance shown is gross of fees and client specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	-8.79	1.20	5.31	5.66	4.28	6.65	21.78	-5.23	12.52	0.17	18.05
Benchmark	-7.12	5.68	5.88	5.09	3.45	4.31	18.95	-5.58	10.89	-2.63	16.09
Difference	-1.67	-4.48	-0.56	0.57	0.83	2.33	2.83	0.36	1.63	2.80	1.96
Peer Group Median	-7.20	6.02	3.81	5.54	4.67	5.80	18.64	-9.94	11.65	4.55	21.17
Rank	88	91	34	50	58	18	8	10	42	81	90
Population	36	36	36	36	35	35	40	45	46	51	57



Performance shown is gross of fees and product specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

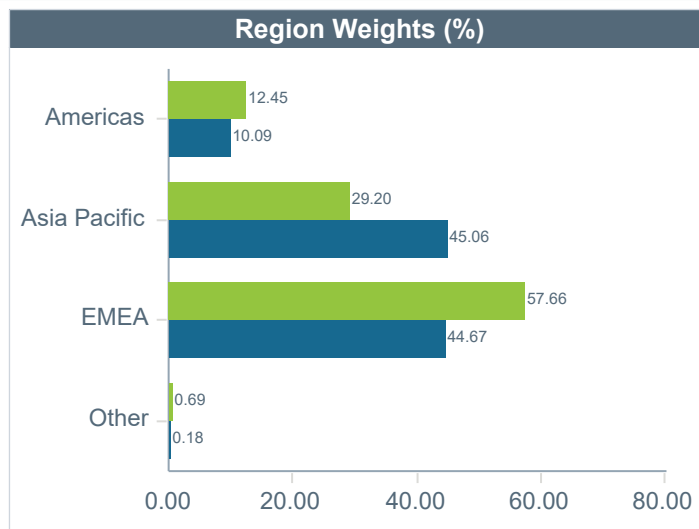
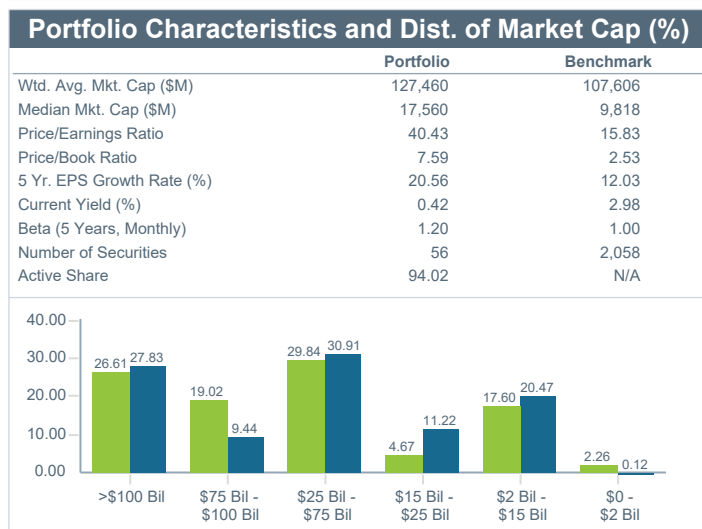
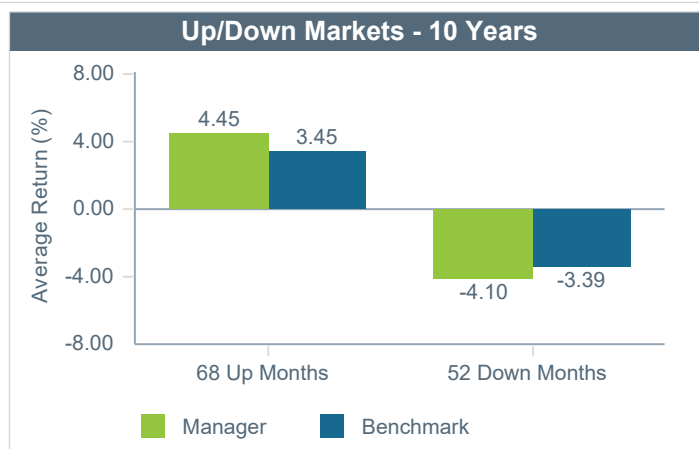
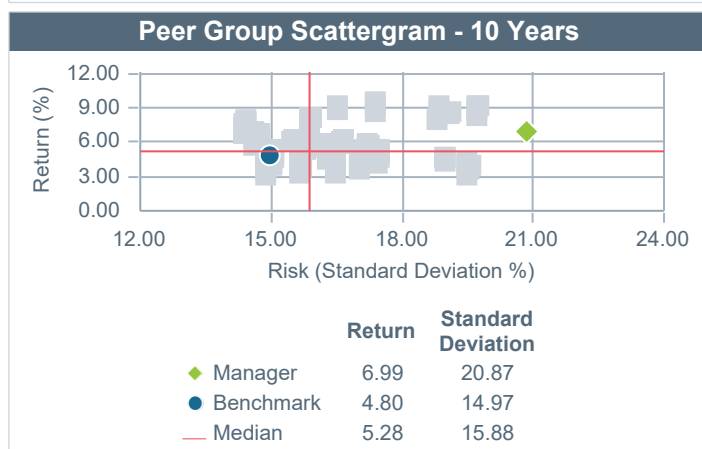
Manager: Bail Giff Intl Gro;4 (BGEFX)

As of December 31, 2024

Benchmark: MSCI ACW Ex US Index (USD) (Net)

Peer Group: IM ACWI Ex US Growth (MF)

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	-5.78	7.97	-6.75	3.71	4.54	6.99	14.42	-34.36	-9.32	63.13	37.48
Benchmark	-7.60	5.53	0.82	4.10	3.53	4.80	15.62	-16.00	7.82	10.65	21.51
Difference	1.82	2.44	-7.57	-0.40	1.01	2.19	-1.19	-18.36	-17.14	52.48	15.96
Peer Group Median	-7.34	4.72	-3.26	3.53	3.80	5.28	15.36	-26.63	7.93	22.75	27.84
Rank	25	24	86	40	34	21	65	90	98	1	2
Population	153	153	153	153	153	117	162	170	170	170	172

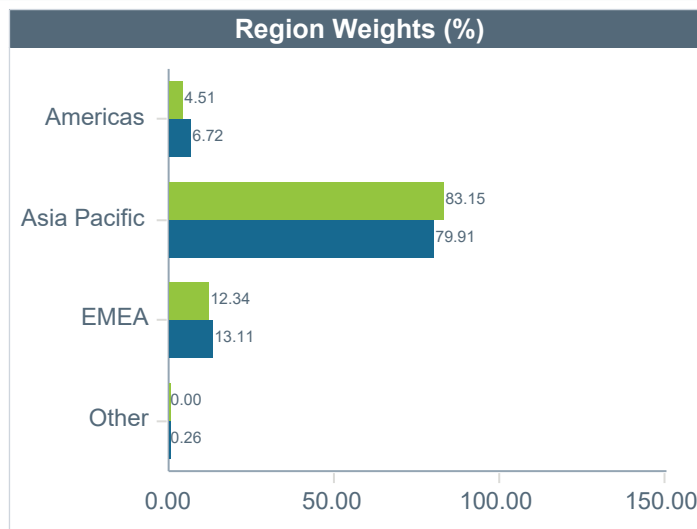
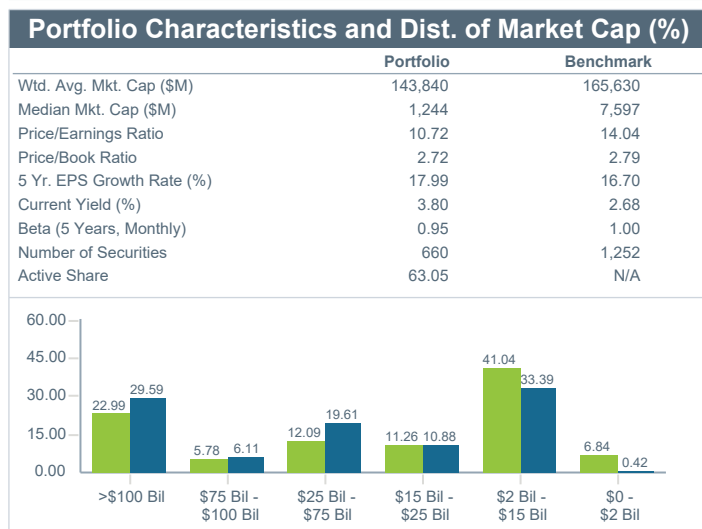
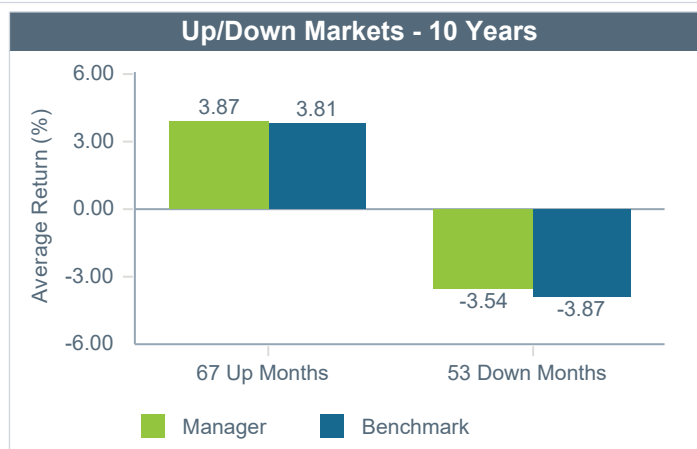
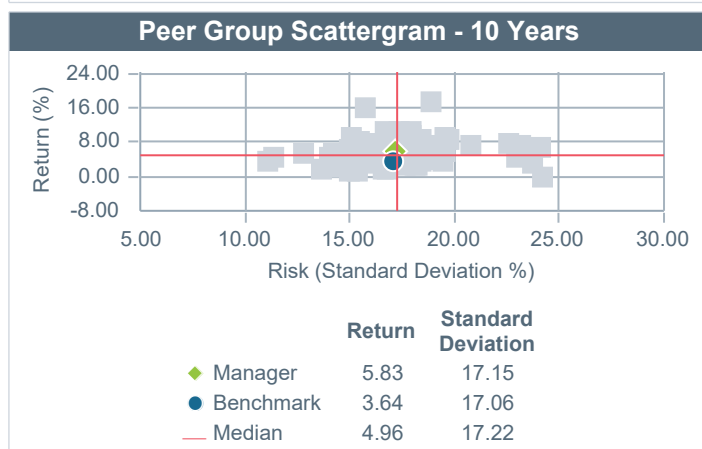


Performance shown is net of fees and client specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

Manager: Acadian Emg Mkts Eq II (CF)
Benchmark: MSCI Emg Mkts Index (USD) (Net)
Peer Group: IM Emerging Markets Equity (SA+CF)

As of December 31, 2024

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	-5.21	15.61	4.47	6.89	4.33	5.83	22.81	-19.69	8.75	12.55	18.00
Benchmark	-8.01	7.50	-1.92	1.70	1.38	3.64	9.83	-20.09	-2.54	18.31	18.42
Difference	2.80	8.11	6.39	5.20	2.95	2.19	12.98	0.40	11.30	-5.75	-0.42
Peer Group Median	-6.81	8.13	-0.24	3.62	2.88	4.96	12.91	-19.54	1.13	18.42	20.14
Rank	27	15	20	27	31	31	19	51	26	75	66
Population	281	281	271	251	225	195	314	321	328	353	372



Performance shown is gross of fees and product specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

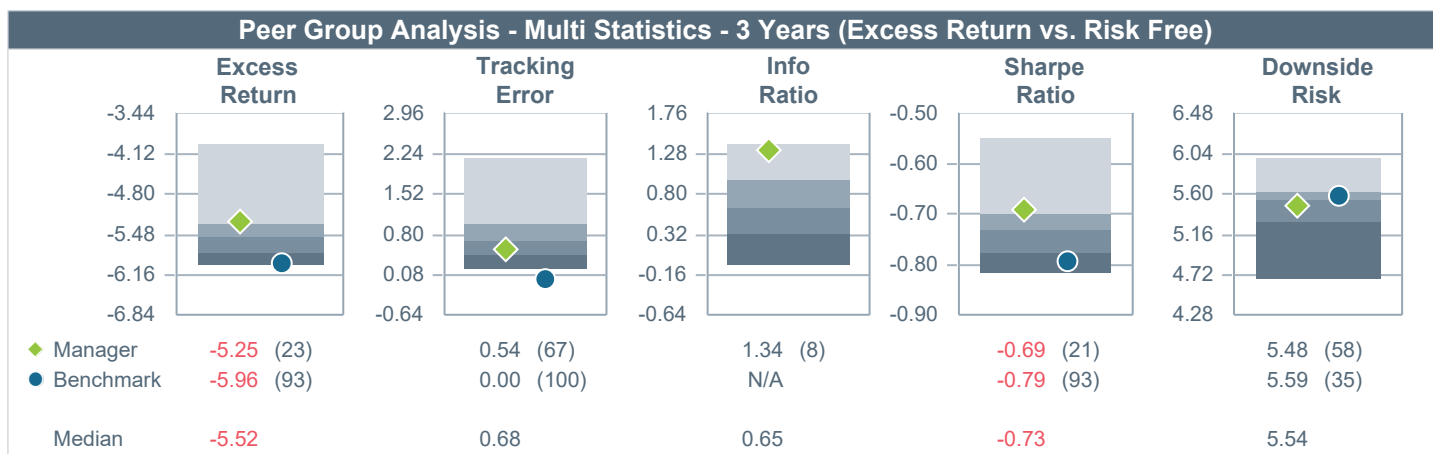
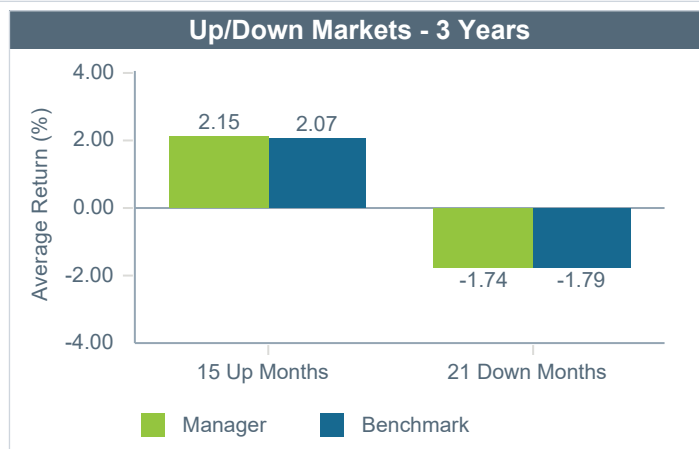
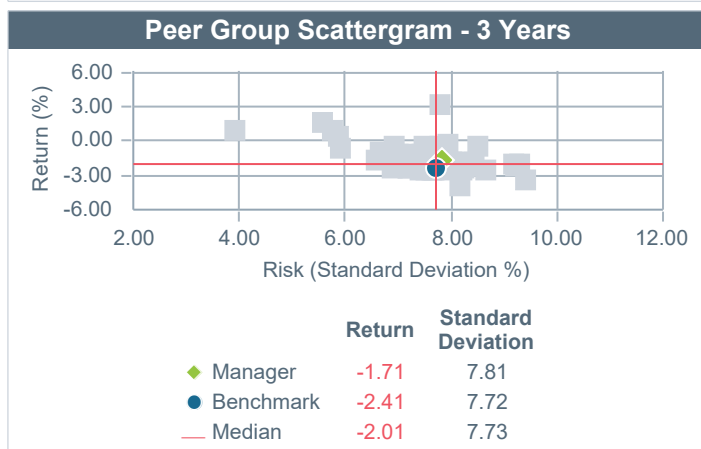
Manager: Baird Core Fixed Income (SA)

As of December 31, 2024

Benchmark: Bloomberg US Agg Bond Index

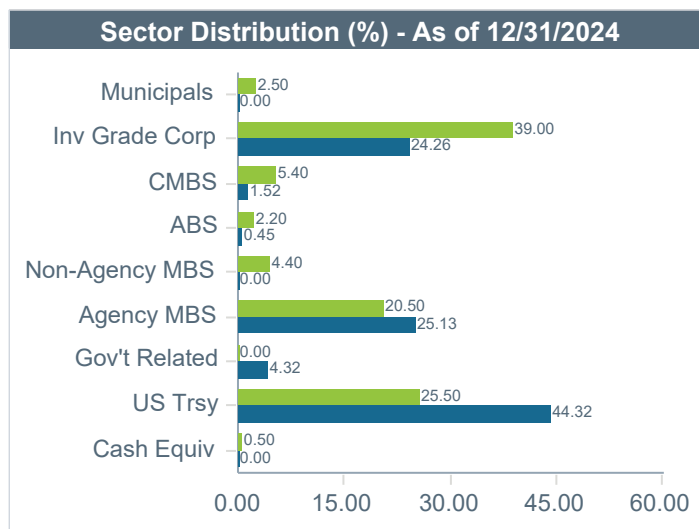
Peer Group: IM U.S. Broad Market Core Fixed Income (SA+CF)

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	-2.81	2.57	-1.71	N/A	N/A	N/A	6.68	-13.23	N/A	N/A	N/A
Benchmark	-3.06	1.25	-2.41	-0.33	0.97	1.35	5.53	-13.01	-1.55	7.51	8.72
Difference	0.26	1.32	0.70	N/A	N/A	N/A	1.15	-0.22	N/A	N/A	N/A
Peer Group Median	-2.99	1.91	-2.01	0.24	1.47	1.85	5.98	-12.95	-1.24	8.34	9.17
Rank	25	21	23	N/A	N/A	N/A	19	74	N/A	N/A	N/A
Population	124	124	122	122	119	116	138	146	152	160	162



Portfolio Characteristics (%) - As of 12/31/2024

	Portfolio	Benchmark
Effective Duration	6.08	6.08
Spread Duration	3.59	N/A
Avg. Maturity	8.18	8.35
Avg. Quality	Aa3	Aa2/Aa3
Yield To Maturity (%)	N/A	4.91
Coupon Rate (%)	3.58	3.42
Current Yield (%)	N/A	N/A
Holdings Count	208	13,630



Performance shown is gross of fees and client specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

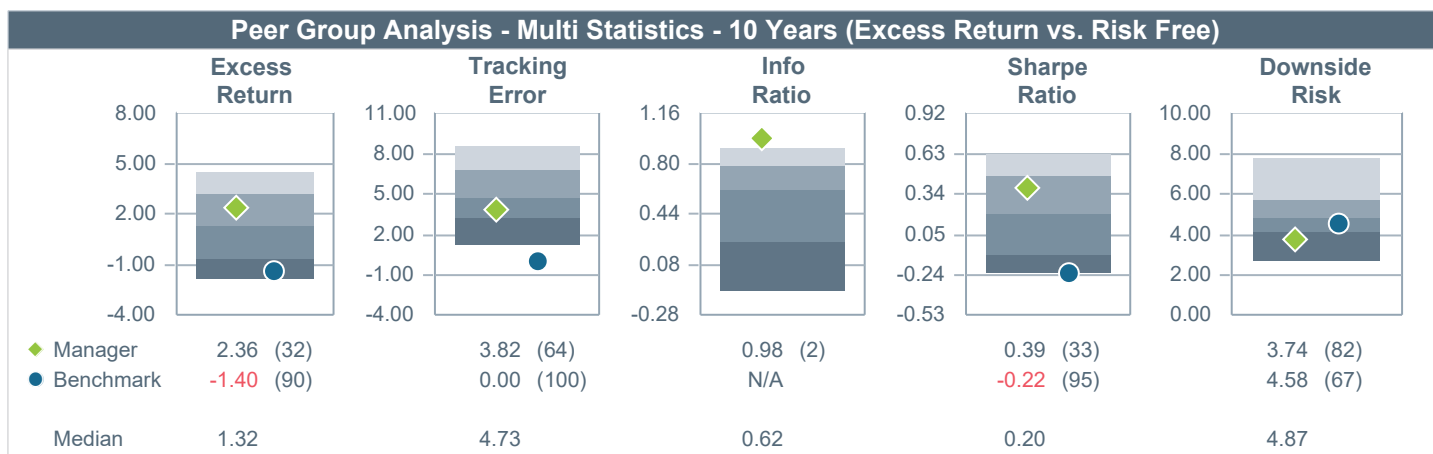
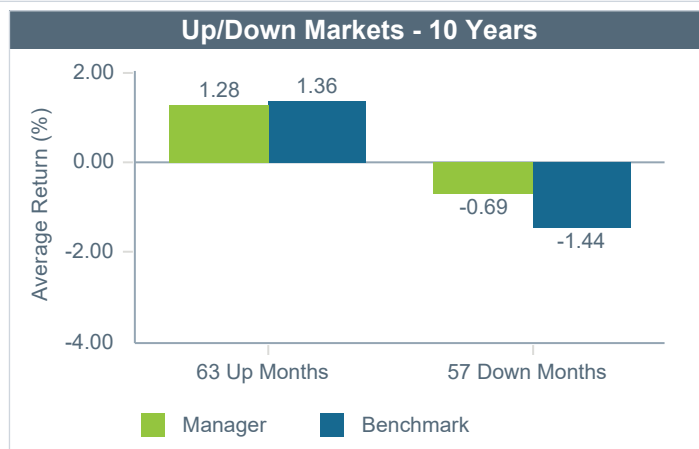
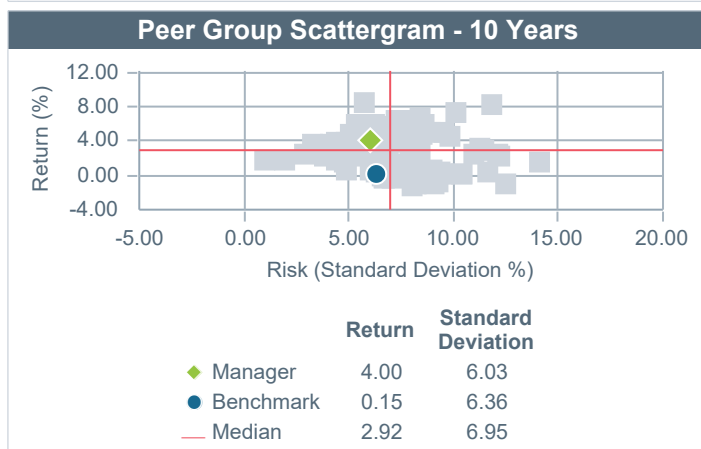
Manager: Loomis Sayles Multisector Full Discretion (CF)

As of December 31, 2024

Benchmark: Bloomberg Gbl Agg Bond Index

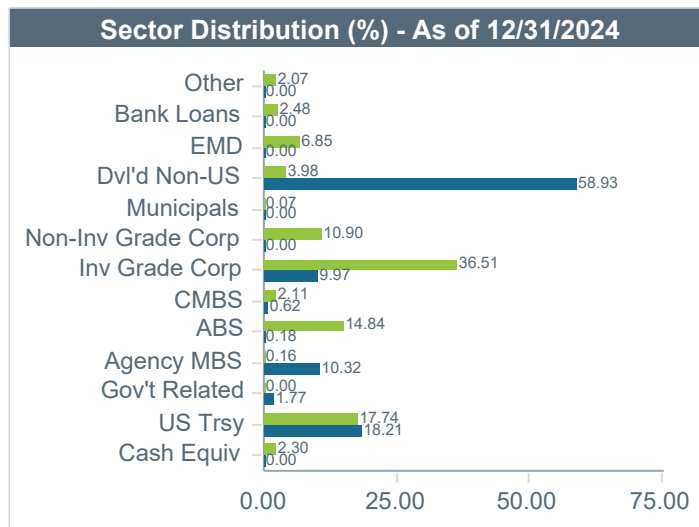
Peer Group: IM Global Fixed Income (SA+CF)

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	-0.99	5.92	0.36	3.18	3.65	4.00	8.56	-12.09	0.55	15.08	9.79
Benchmark	-5.10	-1.69	-4.52	-1.96	-0.64	0.15	5.72	-16.25	-4.71	9.20	6.84
Difference	4.11	7.60	4.88	5.14	4.29	3.85	2.85	4.16	5.25	5.88	2.95
Peer Group Median	-1.29	4.24	0.25	1.76	2.53	2.92	9.16	-12.06	0.52	8.39	9.72
Rank	43	37	48	36	33	32	54	51	49	7	49
Population	176	176	172	169	155	140	217	228	239	255	262



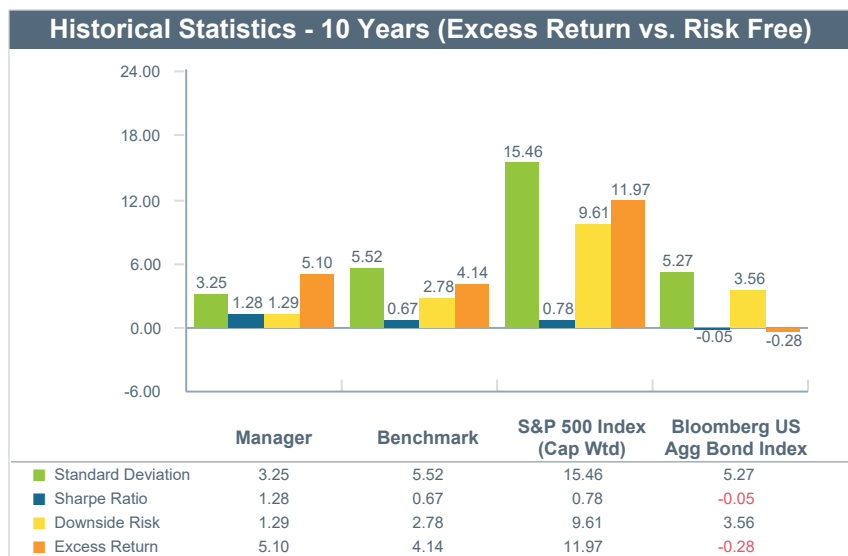
Portfolio Characteristics (%) - As of 12/31/2024

	Portfolio	Benchmark
Effective Duration	4.61	6.55
Spread Duration	3.76	N/A
Avg. Maturity	5.58	8.43
Avg. Quality	Baa2	N/A
Yield To Maturity (%)	5.75	3.68
Coupon Rate (%)	5.12	2.86
Current Yield (%)	5.29	N/A
Holdings Count	858	30,422



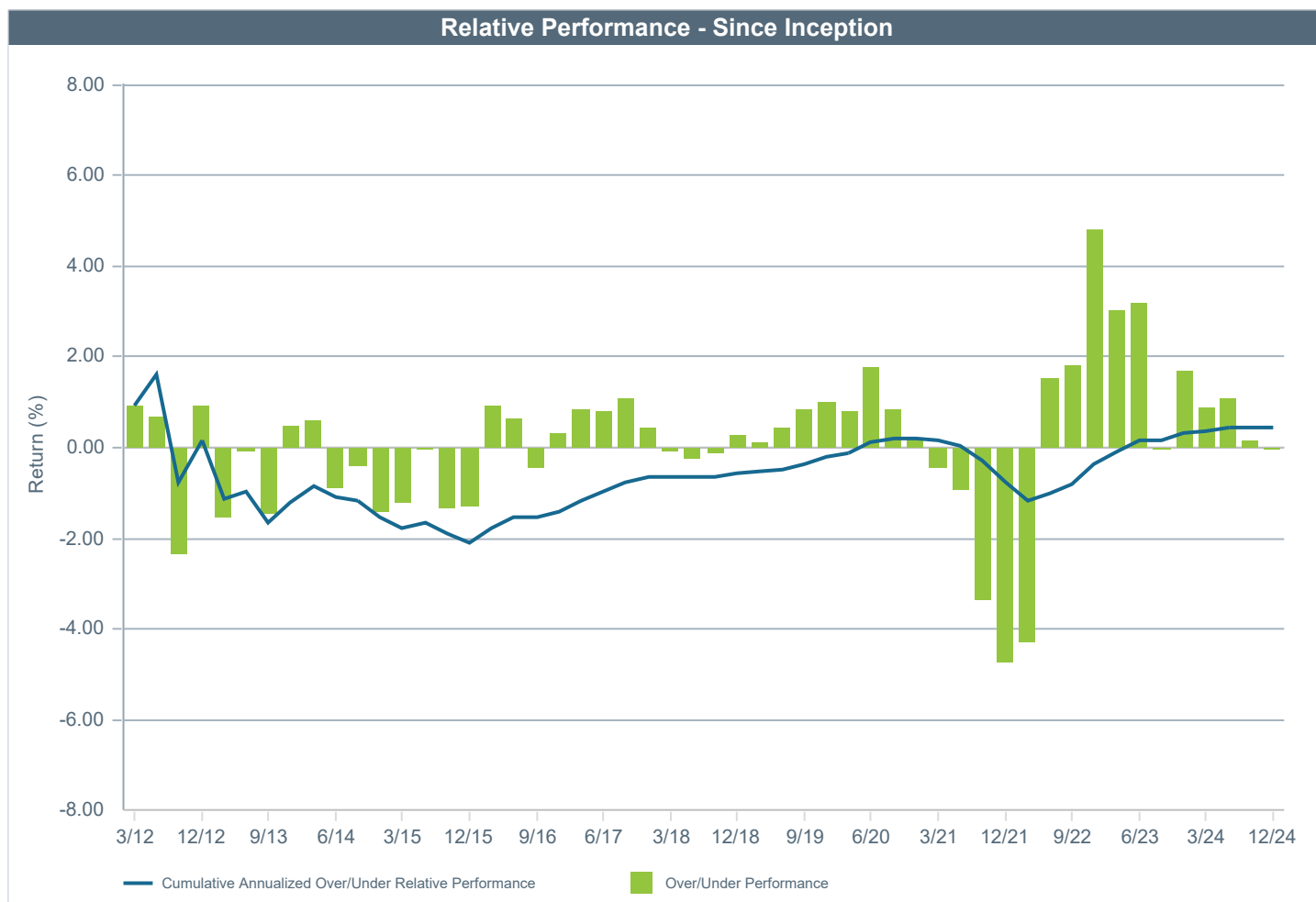
Performance shown is gross of fees and product specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	1.11	0.63	2.16	4.41	5.43	6.98	-4.91	11.43	10.94	4.91	7.87
Benchmark	1.16	-1.43	-2.32	2.87	3.99	5.88	-12.02	7.47	22.17	1.19	5.34
Difference	-0.05	2.06	4.48	1.54	1.44	1.10	7.11	3.96	-11.23	3.72	2.53



Actual Correlation - 10 Years

	Actual Correlation
NCREIF ODCE Index (AWA) (Gross)	0.80
S&P 500 Index (Cap Wtd)	-0.41
Russell 2000 Index	-0.32
MSCI EAFE Index (USD) (Net)	-0.39
MSCI Emg Mkts Index (USD) (Net)	-0.27
Bloomberg US Agg Bond Index	-0.36
Bloomberg US Trsy US TIPS Index	-0.34
Wilshire US REIT Index	-0.31
HFRI FOF Comp Index	-0.36
Bloomberg Cmdty Index (TR)	0.04
ICE BofAML 3 Mo US T-Bill Index	-0.73
Cons Price Index (Unadjusted)	0.31
NCREIF ODCE Index (AWA) (Gross)	0.80



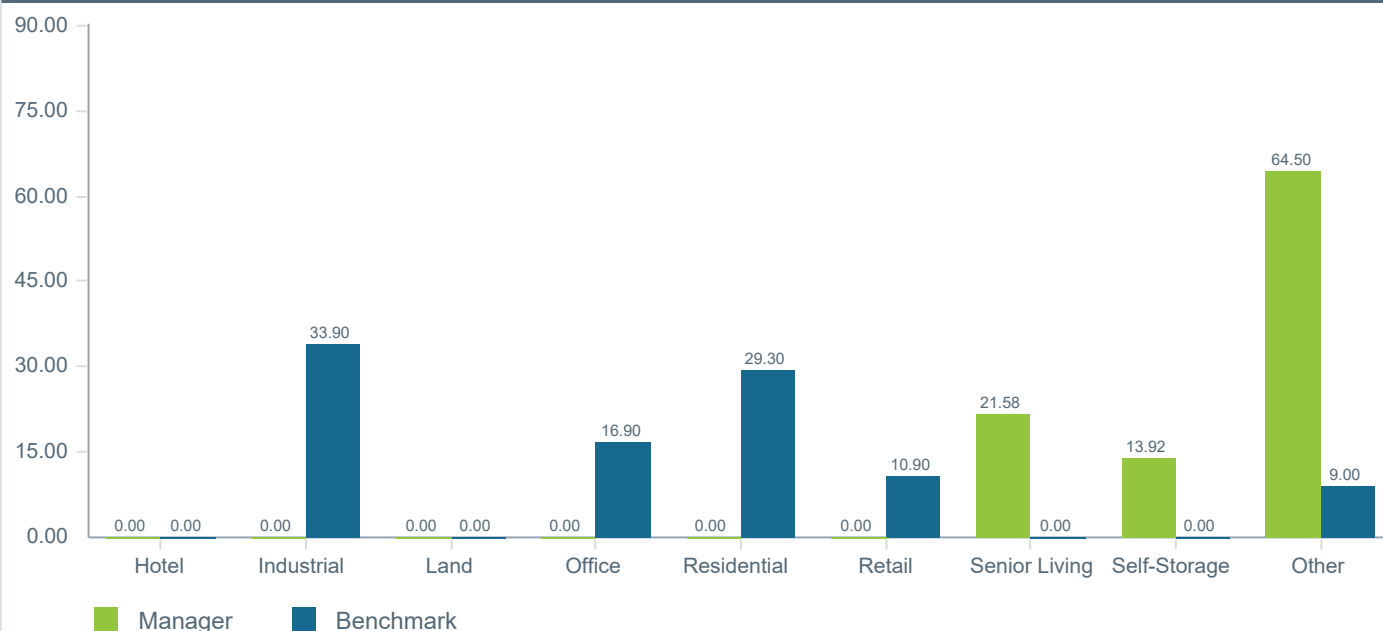
Investment Strategy

The Fund's strategy is on primarily stabilized income-producing investments in niche sectors; Education, Health, and Storage. Within these sectors the fund invests in student housing, seniors housing, medical office buildings, life science buildings, and self-storage. The majority of the return from the Fund is expected to be realized from current income, with a modest portion of the return to be derived from asset appreciation. Harrison Street believes that the primary property types it targets will provide better risk/return profiles than properties in traditional core portfolios across all economic cycles.

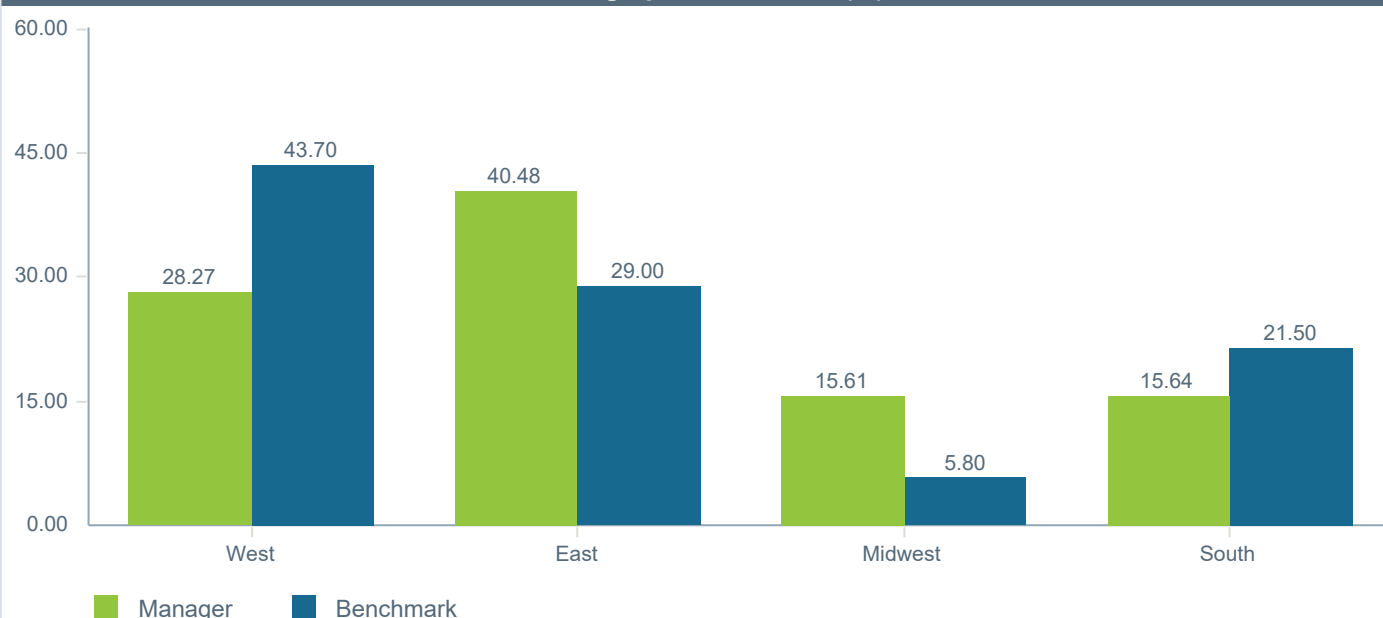
Investment Profile

Fund Inception	2011
Legal Structure	LP
Fund Structure	Open-End
Gross Real Estate Assets (mm) \$	13,058
Fund Leverage %	26.65
Portfolio Occupancy %	90.80
Cash Reserve %	0.34
Number of Investments	388
Number of Limited Partners	266

Property Type Allocation (%)

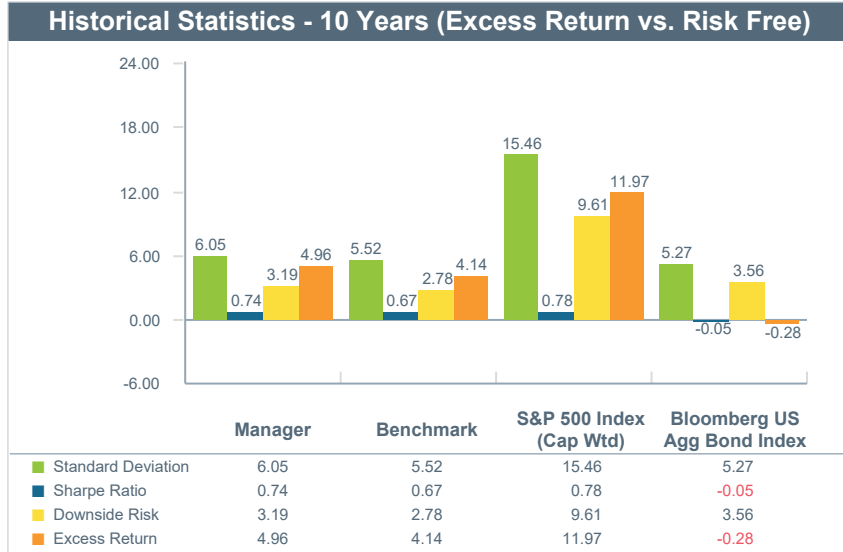


Geographic Allocation (%)



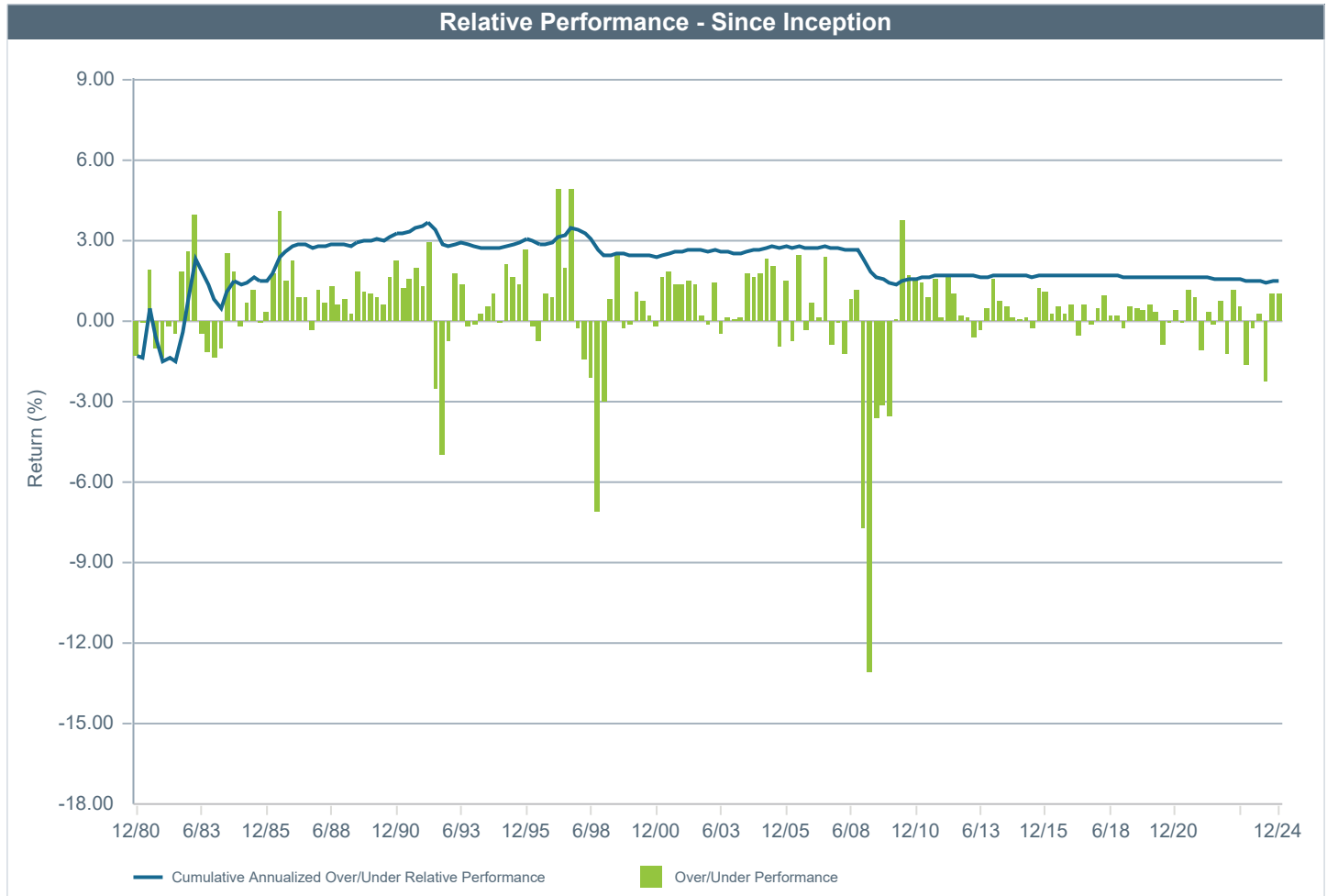
Performance shown is gross of fees and product specific. Calculation is based on quarterly periodicity. Investment profile data shown is provided by the investment manager and is as of the most recently available quarter end. Allocation data shown is based on NAV. Allocation to "Other" consists of entertainment, parking, data center, and operating land.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	2.18	-1.37	-2.46	2.94	4.50	6.70	-12.17	7.13	23.30	1.03	7.52
Benchmark	1.16	-1.43	-2.32	2.87	3.99	5.88	-12.02	7.47	22.17	1.19	5.34
Difference	1.02	0.06	-0.14	0.07	0.51	0.83	-0.16	-0.34	1.13	-0.16	2.18



Actual Correlation - 10 Years

	Actual Correlation
NCREIF ODCE Index (AWA) (Gross)	0.97
S&P 500 Index (Cap Wtd)	-0.30
Russell 2000 Index	-0.25
MSCI EAFE Index (USD) (Net)	-0.36
MSCI Emg Mkts Index (USD) (Net)	-0.36
Bloomberg US Agg Bond Index	-0.33
Bloomberg US Trsy US TIPS Index	-0.24
Wilshire US REIT Index	-0.07
HFRI FOF Comp Index	-0.29
Bloomberg Cmnty Index (TR)	0.14
ICE BofAML 3 Mo US T-Bill Index	-0.70
Cons Price Index (Unadjusted)	0.32



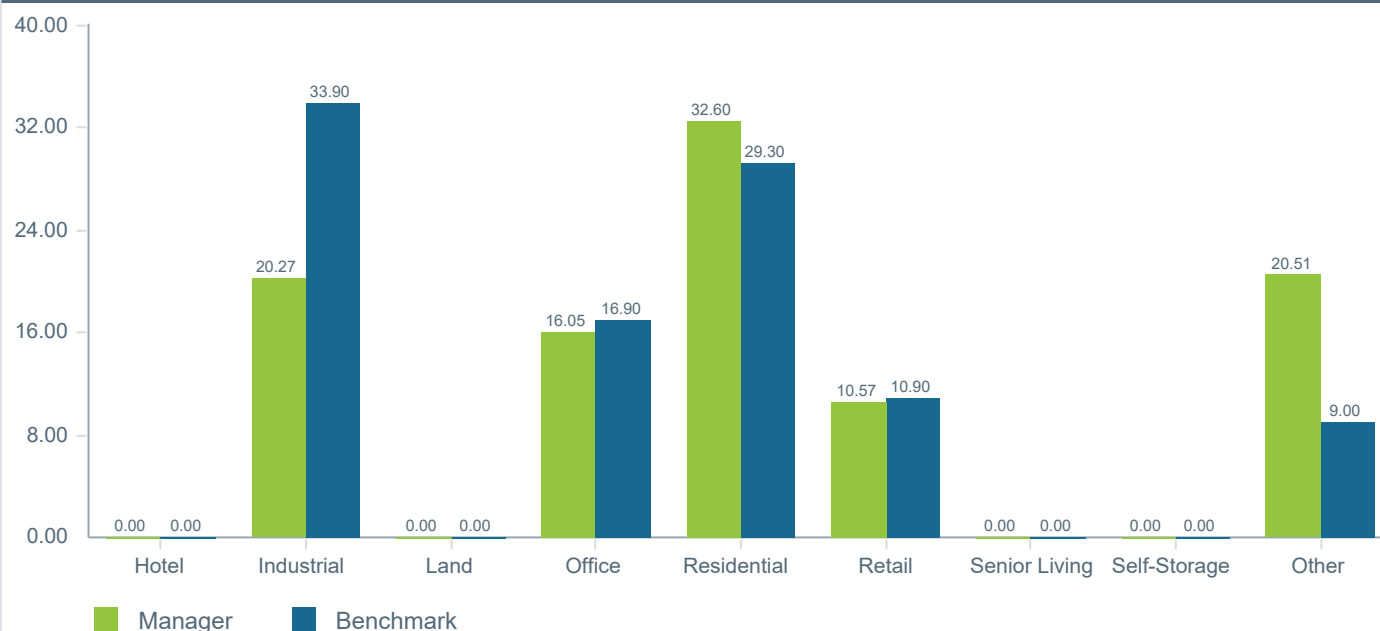
Investment Strategy

The Fund pursues a diversified core-plus real estate strategy that seeks to generate a total return before fees of 9.0% to 12.0% annually by structuring investments to enhance risk-adjusted returns. Investments may be made through direct property ownership or indirectly through such vehicles as joint ventures, general or limited partnerships, limited liability companies, mortgage loans and other loan types, including mezzanine debt, and debt secured by an interest in the borrowing entity or interests in companies or entities that directly or indirectly hold real estate or real estate interests. It operates with a leverage limit of 40% and may invest up to 35% of its gross assets in higher-risk, non-core real estate investment opportunities.

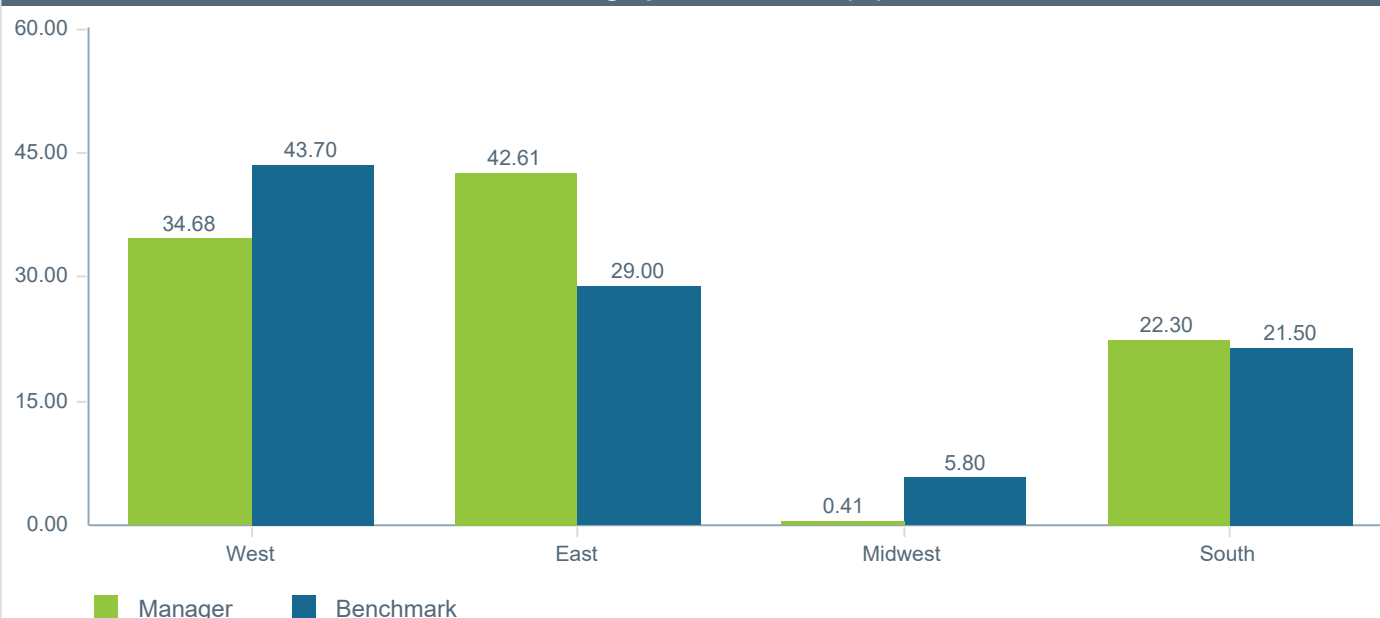
Investment Profile

Fund Inception	1980
Legal Structure	REIT
Fund Structure	Open-End
Gross Real Estate Assets (mm) \$	15,439
Fund Leverage %	41.55
Portfolio Occupancy %	87.62
Cash Reserve %	1.93
Number of Investments	129
Number of Limited Partners	117

Property Type Allocation (%)

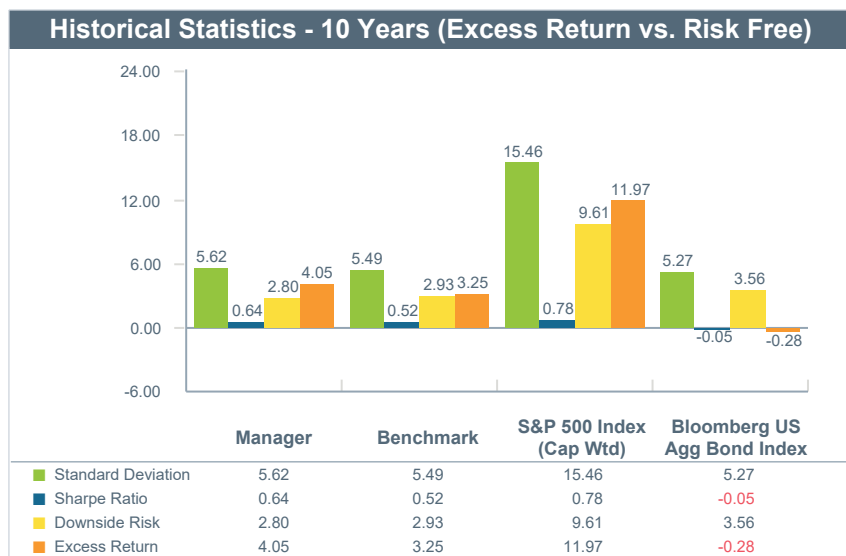


Geographic Allocation (%)



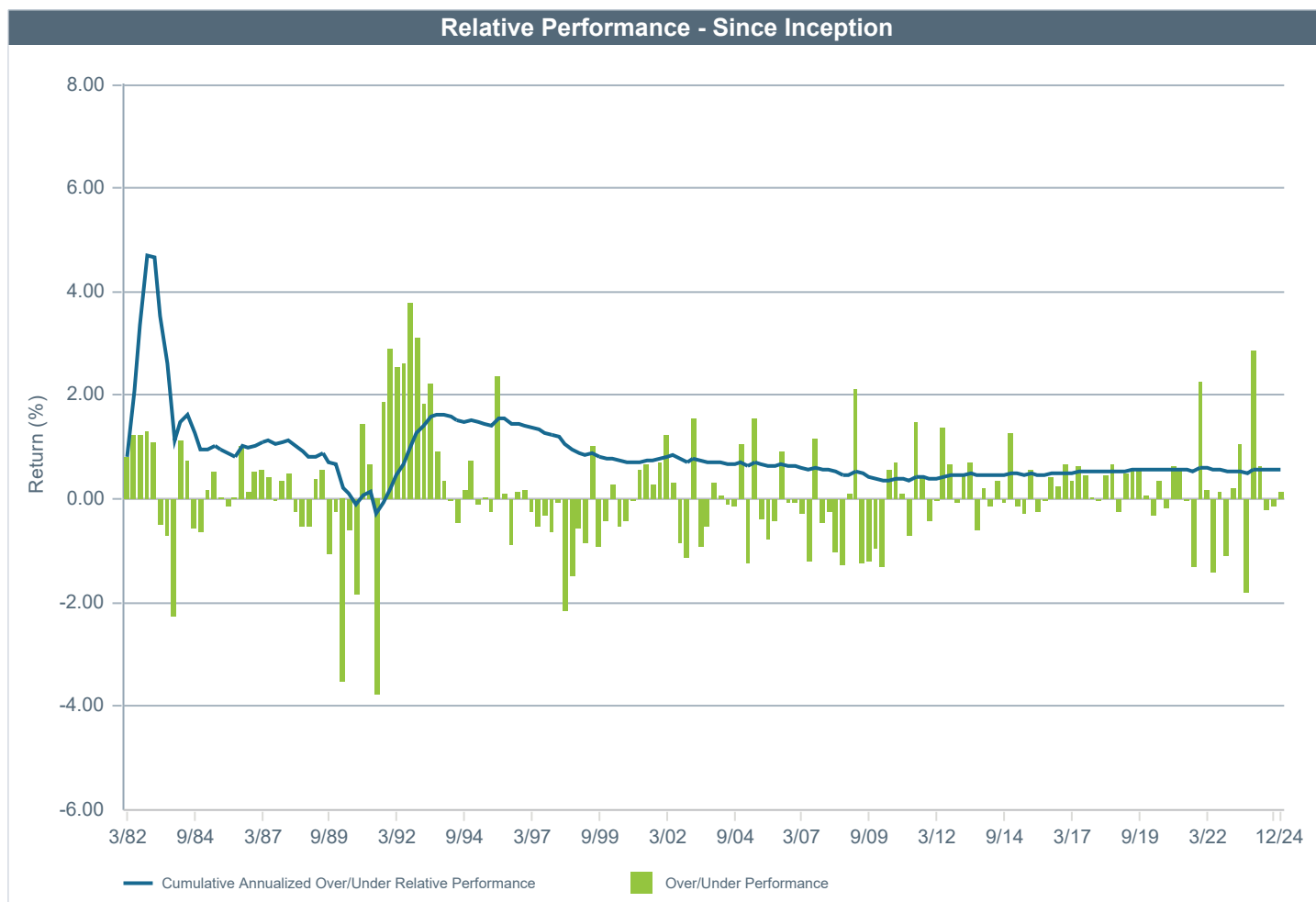
Performance shown is gross of fees and product specific. Calculation is based on quarterly periodicity. Investment profile data shown is provided by the investment manager and is as of the most recently available quarter end. Allocation data shown is based on NAV. Allocation to "Other" consists of entertainment, parking, data center, and operating land.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	1.11	-1.85	-2.95	2.51	3.84	5.77	-10.69	4.27	22.83	0.81	6.22
Benchmark	0.96	-2.27	-3.14	1.99	3.08	4.94	-12.73	6.55	21.02	0.34	4.39
Difference	0.15	0.42	0.19	0.52	0.76	0.83	2.04	-2.28	1.81	0.46	1.83



Actual Correlation - 10 Years

	Actual Correlation
NCREIF ODCE Index (AWA) (Net)	0.96
S&P 500 Index (Cap Wtd)	-0.17
Russell 2000 Index	-0.16
MSCI EAFE Index (USD) (Net)	-0.28
MSCI Emg Mkts Index (USD) (Net)	-0.27
Bloomberg US Agg Bond Index	-0.28
Bloomberg US Trsy US TIPS Index	-0.16
Wilshire US REIT Index	0.07
HFRI FOF Comp Index	-0.22
Bloomberg Cmdb Index (TR)	0.16
ICE BofAML 3 Mo US T-Bill Index	-0.69
Cons Price Index (Unadjusted)	0.31
NCREIF ODCE Index (AWA) (Gross)	0.96



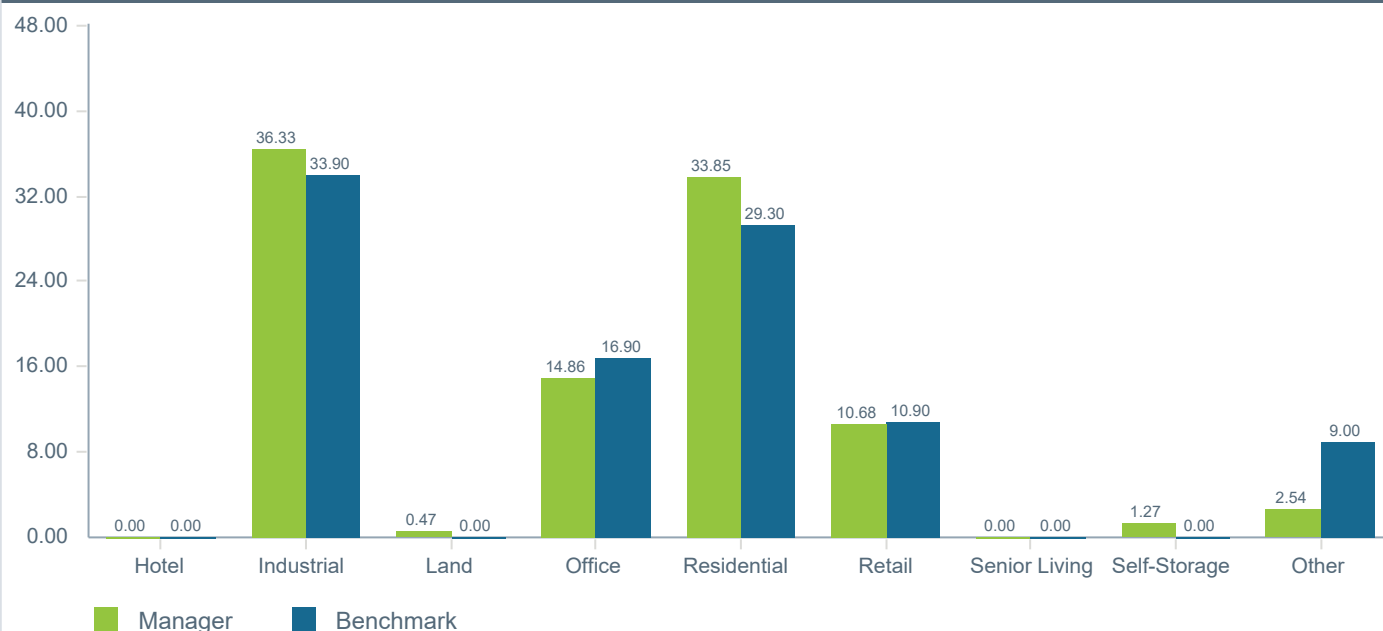
Investment Strategy

The Principal U.S. Property Account is a core real estate account designed to have a low to moderate risk profile consistent with other open-end real estate funds comprising the NFI-ODCE. This risk profile has two components: 1) a low to moderate real estate property risk profile; and 2) a low to moderate risk portfolio level operating profile. Low to moderate real estate property risk is accomplished by investing primarily in well-leased properties on an unleveraged basis. Long-term investment objectives include investing in a well-diversified portfolio and meeting or exceeding the NFI-ODCE over a full market cycle. Low to moderate portfolio level risk is accomplished by operating with limited portfolio level obligations and a well-diversified portfolio. The Account invests in the traditional real estate property types; multifamily, office, industrial, and retail.

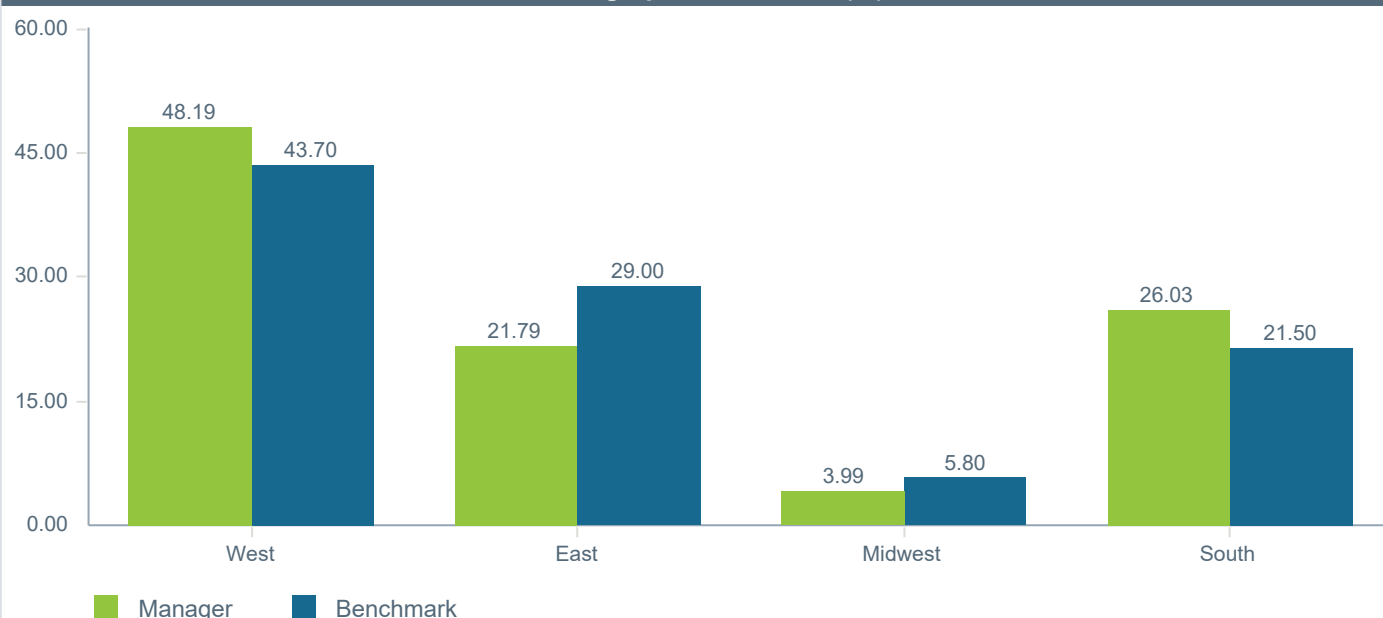
Investment Profile

Fund Inception	1982
Legal Structure	Insurance SA
Fund Structure	Open-End
Gross Real Estate Assets (mm) \$	11,523
Fund Leverage %	25.86
Portfolio Occupancy %	86.55
Cash Reserve %	5.27
Number of Investments	140
Number of Limited Partners	4,447

Property Type Allocation (%)

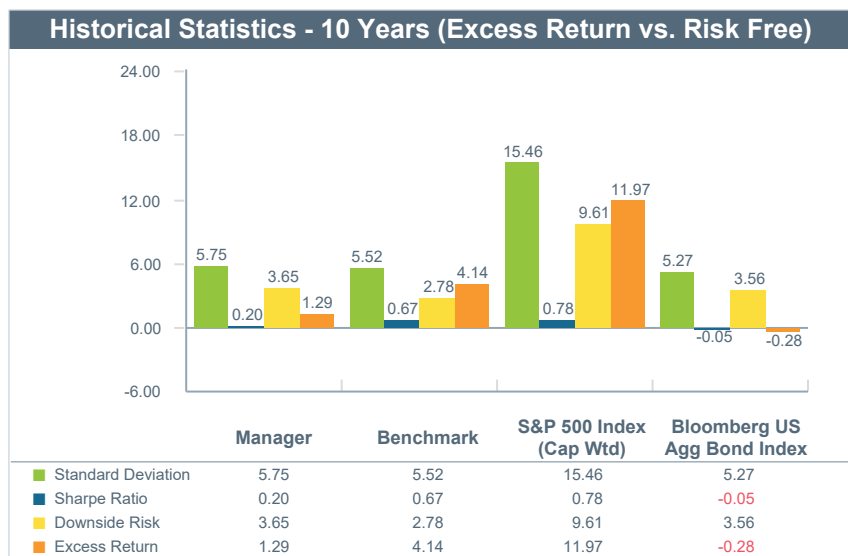


Geographic Allocation (%)



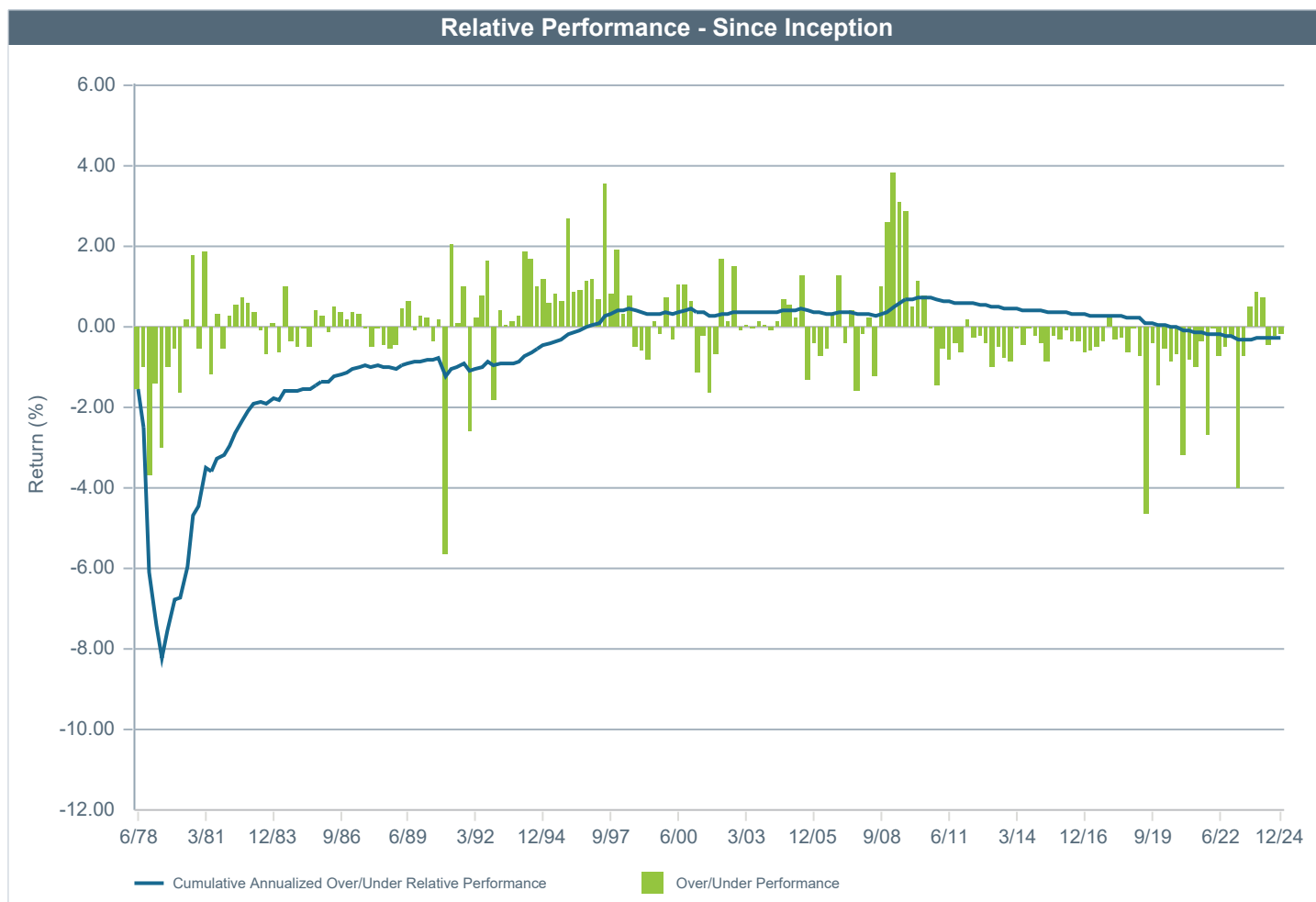
Performance shown is net of fees and product specific. Calculation is based on quarterly periodicity. Investment profile data shown is provided by the investment manager and is as of the most recently available quarter end. Allocation data shown is based on NAV. Allocation to "Other" consists of entertainment, parking, data center, and operating land.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	0.98	-1.58	-3.95	-0.23	0.49	2.91	-15.00	5.91	16.24	-4.04	-2.10
Benchmark	1.16	-1.43	-2.32	2.87	3.99	5.88	-12.02	7.47	22.17	1.19	5.34
Difference	-0.18	-0.15	-1.63	-3.11	-3.49	-2.97	-2.98	-1.56	-5.92	-5.22	-7.44



Actual Correlation - 10 Years

	Actual Correlation
NCREIF ODCE Index (AWA) (Gross)	0.92
S&P 500 Index (Cap Wtd)	-0.38
Russell 2000 Index	-0.35
MSCI EAFE Index (USD) (Net)	-0.44
MSCI Emg Mkts Index (USD) (Net)	-0.39
Bloomberg US Agg Bond Index	-0.41
Bloomberg US Trsy US TIPS Index	-0.33
Wilshire US REIT Index	-0.14
HFRI FOF Comp Index	-0.36
Bloomberg Cmnty Index (TR)	0.17
ICE BofAML 3 Mo US T-Bill Index	-0.63
Cons Price Index (Unadjusted)	0.28



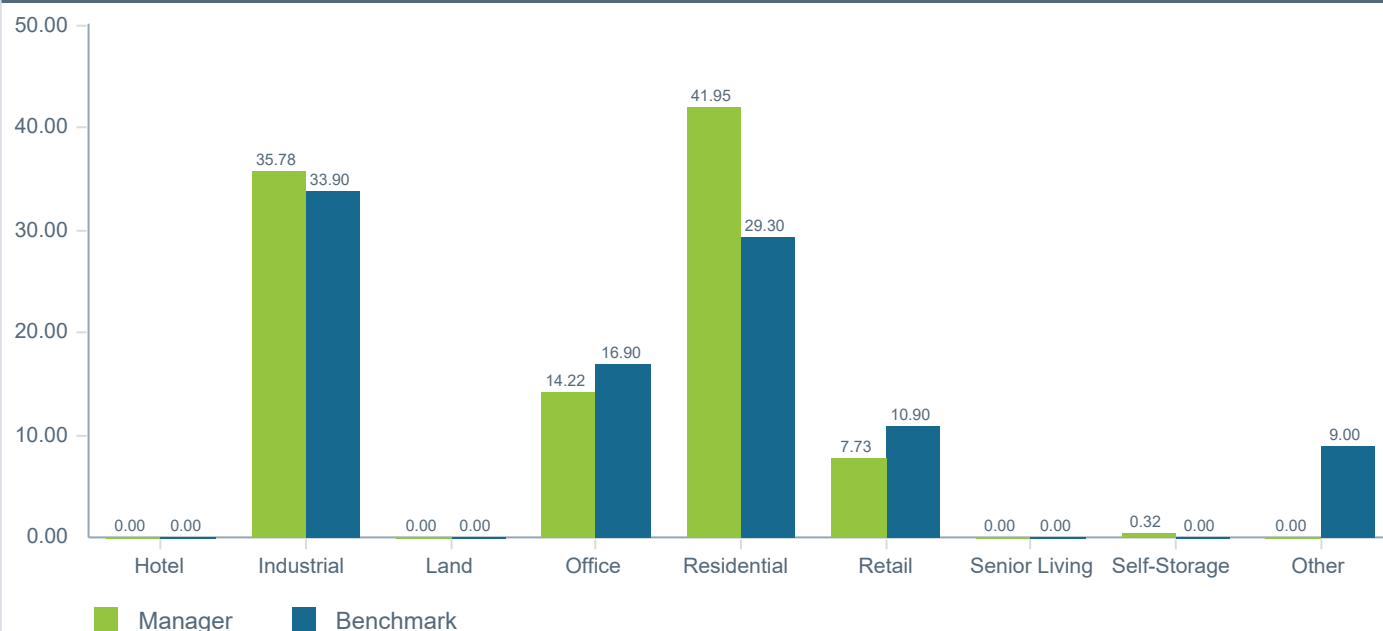
Investment Strategy

The Fund pursues a diversified core real estate strategy that seeks to produce attractive risk-adjusted returns by focusing on selective acquisitions, diversification, active portfolio management, and asset management. The Fund invests in well-leased, stabilized assets in major US metropolitan markets and receives the majority of its return from the income component. Diversification for the Fund is consistently pursued on many levels, including geographic region, property type, and economic sector. The Fund has historically maintained a leverage ratio significantly lower than the NCREIF ODCE Index and invests 5-15% of its gross assets in value-added type real estate investment opportunities.

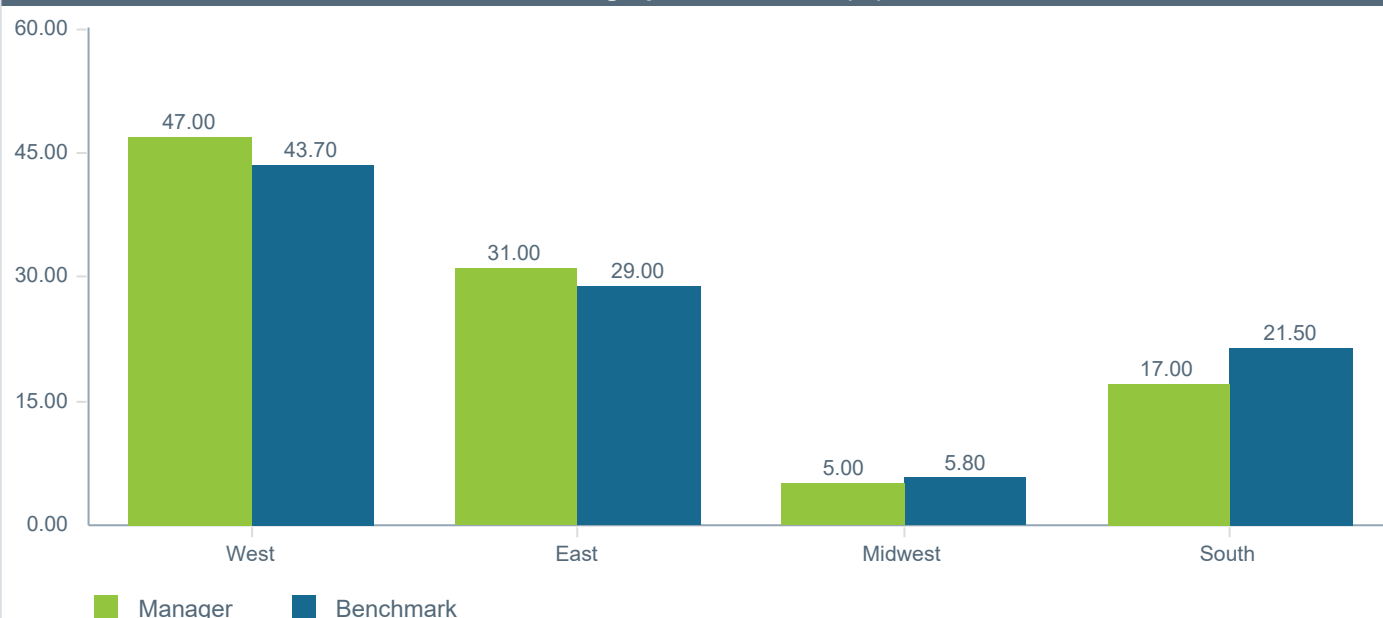
Investment Profile

Fund Inception	1978
Legal Structure	LP
Fund Structure	Open-End
Gross Real Estate Assets (mm) \$	13,223
Fund Leverage %	23.17
Portfolio Occupancy %	92.10
Cash Reserve %	4.13
Number of Investments	115
Number of Limited Partners	429

Property Type Allocation (%)

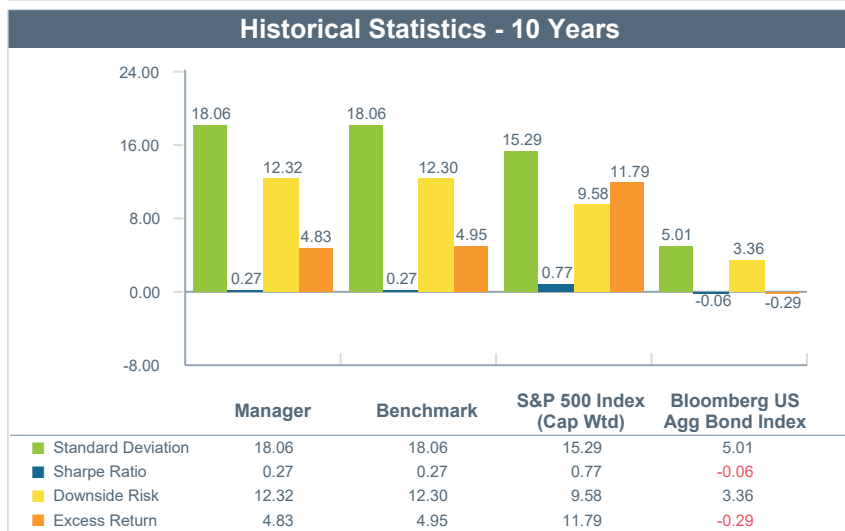
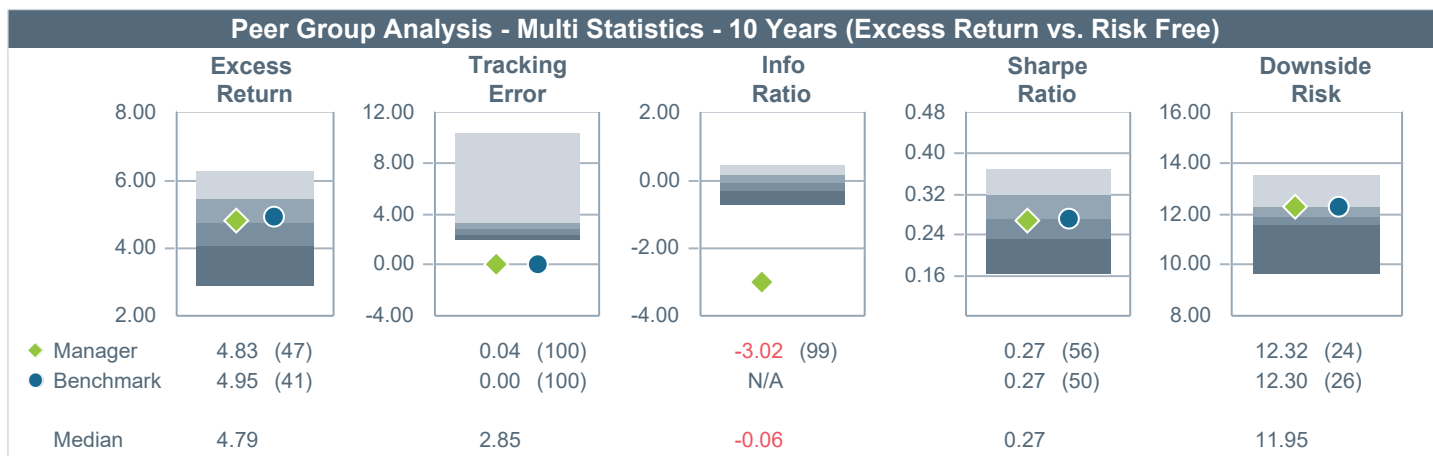
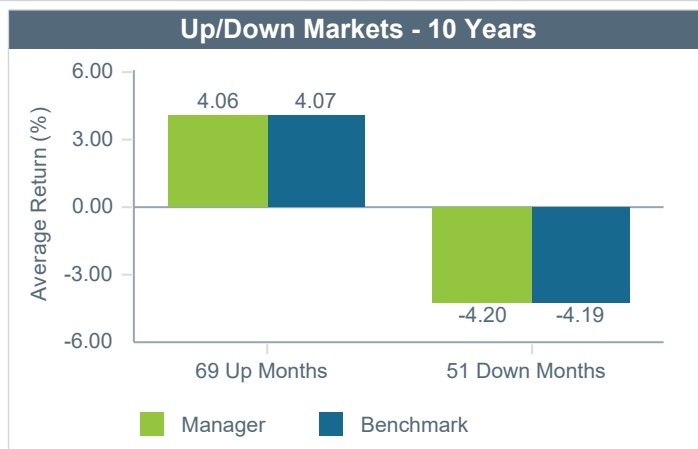
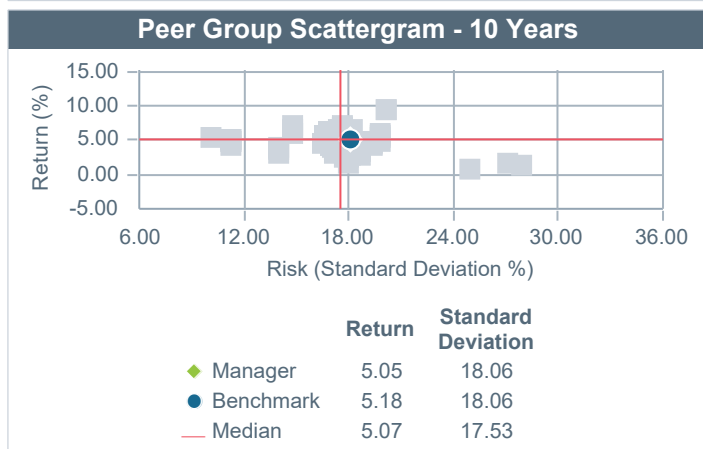


Geographic Allocation (%)



Performance shown is gross of fees and product specific. Calculation is based on quarterly periodicity. Investment profile data shown is provided by the investment manager and is as of the most recently available quarter end. Allocation data shown is based on NAV. Allocation to "Other" consists of entertainment, parking, data center, and operating land.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	-7.64	4.92	-4.71	2.97	4.96	5.05	11.75	-26.20	40.38	-4.72	28.91
Benchmark	-7.61	5.05	-4.57	3.12	5.09	5.18	11.96	-26.12	40.56	-4.55	29.03
Difference	-0.02	-0.13	-0.13	-0.15	-0.13	-0.13	-0.21	-0.08	-0.18	-0.17	-0.12
Peer Group Median	-6.90	6.05	-4.08	3.40	5.20	5.07	11.91	-26.17	41.32	-4.31	27.32
Rank	69	75	63	70	60	52	56	51	63	55	35
Population	219	216	208	196	180	148	244	247	251	248	256



Actual Correlation - 10 Years

	Actual Correlation
Vanguard Spl Real Estate Index	1.00
S&P 500 Index (Cap Wtd)	0.76
Russell 2000 Index	0.72
MSCI EAFE Index (USD) (Net)	0.69
MSCI Emg Mkts Index (USD) (Net)	0.54
Bloomberg US Agg Bond Index	0.58
Bloomberg US Trsy US TIPS Index	0.64
Wilshire US REIT Index	0.99
HFRI FOF Comp Index	0.63
Bloomberg Cmnty Index (TR)	0.27
ICE BofAML 3 Mo US T-Bill Index	-0.04
Cons Price Index (Unadjusted)	-0.06

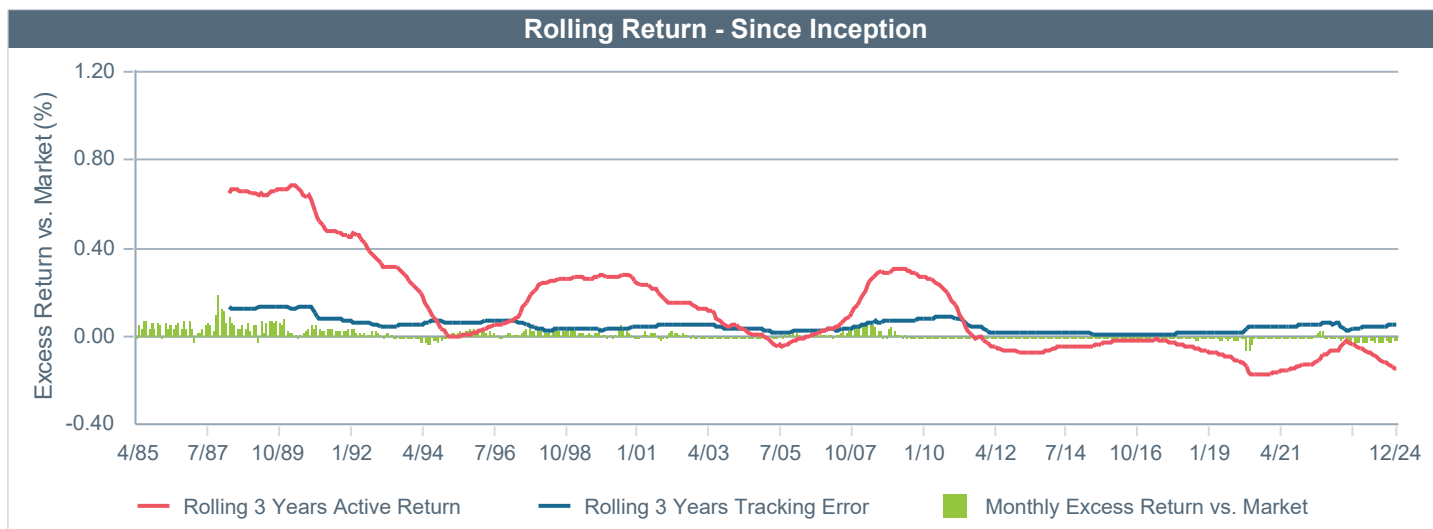
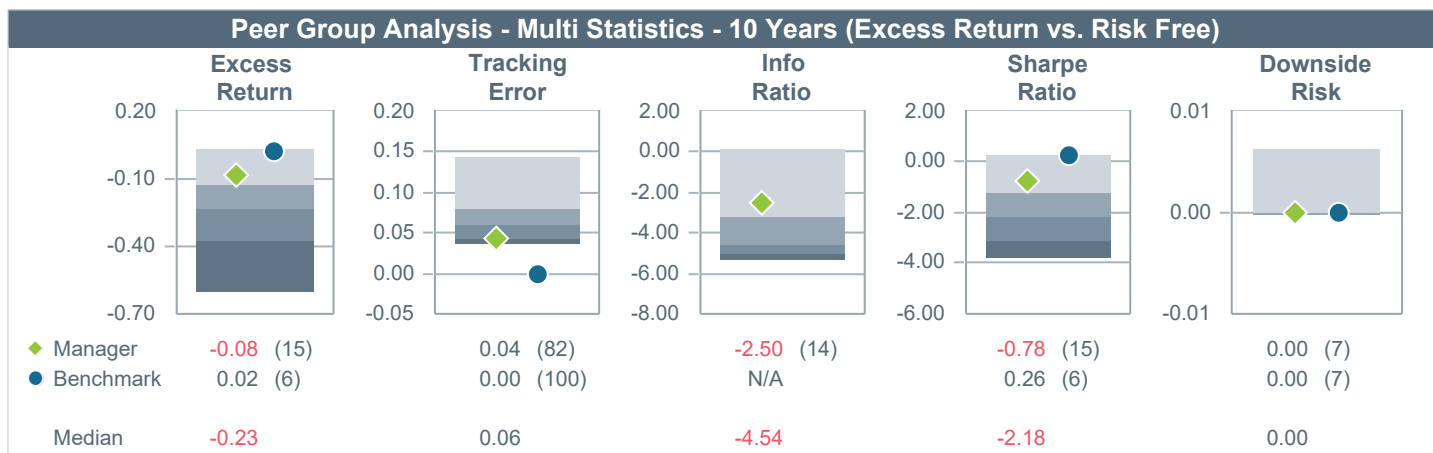
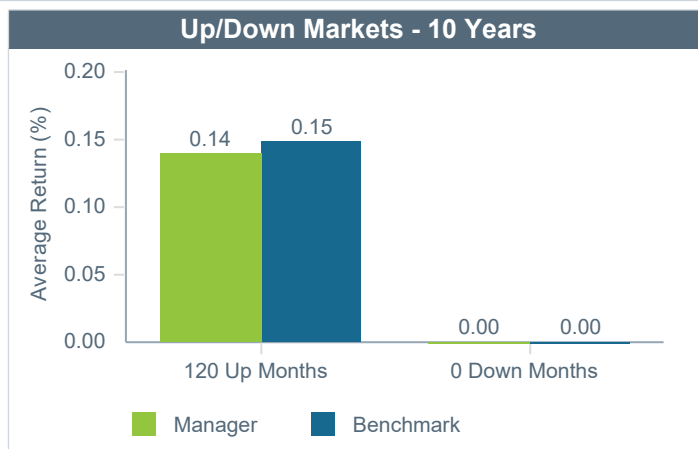
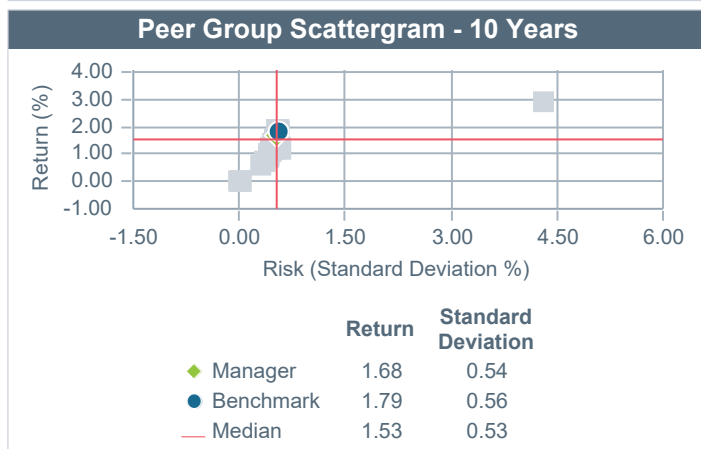
Manager: Dreyfus Gvt CM;Inst (DGCXX)

As of December 31, 2024

Benchmark: FTSE 3 Mo T-Bill Index

Peer Group: IM U.S. Taxable Money Market (MF)

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2023	2022	2021	2020	2019
Manager	1.16	5.16	3.90	2.40	2.26	1.68	5.03	1.55	0.03	0.37	2.09
Benchmark	1.23	5.45	4.05	2.54	2.40	1.79	5.26	1.50	0.05	0.58	2.25
Difference	-0.07	-0.29	-0.15	-0.14	-0.14	-0.11	-0.23	0.04	-0.02	-0.21	-0.16
Peer Group Median	1.13	5.01	3.73	2.28	2.12	1.53	4.88	1.39	0.01	0.30	1.90
Rank	24	24	18	17	16	15	21	20	12	31	20
Population	748	723	680	630	593	472	769	786	774	794	799



Performance shown is net of fees and product specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

Addendum & Glossary

City of Jacksonville Employees' Retirement System Addendum

Performance Related Comments:

- Performance is annualized for periods greater than one year.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.

Custom Composite Benchmark Comments:

- **Current Total Fund Policy Index:** The passive Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 23% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% Real Estate Index, and 12% Diversifying Assets Index.
- **Actual Allocation Index:** The Actual Allocation Index is calculated monthly using beginning of month weights of each investment applied to its corresponding primary benchmark return. The inception date is 01/2019 and prior performance is listed as "N/A".
- **Actual Allocation Index (Net of Alts):** The Actual Allocation Index (Net of Alts) is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return, with the exception of funds in Real Estate and Diversifying Assets composites, which are represented by actual monthly composite returns. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **US Equity Index:** The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- **International Equity Index:** The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Fixed Income Index:** The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Real Estate Index:** The active Real Estate Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return.
- **Diversifying Assets Index:** The Diversifying Assets Index is calculated monthly and consists of 50% S&P MLP Index (TR)/50% NCREIF Timberland Index through 10/2017, 67% S&P MLP Index (TR)/33% NCREIF Timberland Index through 09/2020, and calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return thereafter.

Custom Manager Benchmark Comments:

- **Baillie Gifford Index:** The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- **Baillie Gifford Spliced Index:** The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Custom REITs Index:** The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- **Vanguard Spliced Real Estate Index:** The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.

Glossary

Active Return - The difference between the investment manager/composite performance relative to the performance of an appropriate market benchmark.

Active Share - Measures the degree to which the holdings of a fund differ from the holdings of the benchmark. Active share is calculated by taking the sum of the absolute value of the differences of the weight of each holding in the fund versus the weight of each holding in the benchmark and dividing by two.

Alpha - A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta. It is a measure of the portfolio's historical performance not explained by movements of the market or a portfolio's non-systematic return.

Alpha Ratio - A measure of a portfolio's non-systematic return per unit of downside risk. It is measured by dividing the alpha of a portfolio by the downside risk. The non-systematic return is a measure of a portfolio's historical performance not explained by movements of the market.

Average Quality - Bond quality ratings are reported using the investment managers' and the index providers' preferred rating agency. *Average Quality for managers unable to provide this statistic is instead provided by Morningstar; if unavailable on Morningstar, it has been estimated using a credit quality distribution provided by the manager.* There are two primary rating agencies in the US. *Moody's* assigns ratings on a system that employs up to four symbols (consisting of letters and numbers), such as, Aaa, Aa2, etc., with Aaa being the highest or safest rating. *Standard & Poor's (S&P)* employs a system that uses + and - along with letters, such as AAA, AA+, etc. The two rating agencies' systems are summarized below:

<u>S&P</u>	<u>Moody's</u>	<u>Explanation</u>	<u>S&P</u>	<u>Moody's</u>	<u>Explanation</u>
Higher Credit Quality – Investment Grade			Lower Credit Quality – Below Investment Grade		
AAA	Aaa	Prime/Highest credit quality	BB+	Ba1	Speculative/Low credit quality
AA+	Aa1	High credit quality	BB	Ba2	
AA	Aa2		BB-	Ba3	
AA-	Aa3		B+	B1	Highly speculative
A+	A1	Upper-medium credit quality	B	B2	
A	A2		B-	B3	
A-	A3		CCC+	Caa1	Substantial credit/default risk
BBB+	Baa1	Lower-medium credit quality	CCC	Caa2	Extremely speculative
BBB	Baa2		CCC-	Caa3	
BBB-	Baa3		CC	Ca	Vulnerable to default
			C	Ca	
			D	C	In default

Benchmark Effect - The difference between the blended return of each respective managers' benchmark within a composite and the composite's benchmark return.

Beta - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic risk.

Box Plots - A graphical representation of the distribution of observations. From top to bottom, the four boxes represent the spread between the maximum value and the minimum value in each quartile. A quartile represents the values that divide the observations into four quarters (i.e., 1st quartile, 2nd quartile, 3rd quartile, and 4th quartile). The median observation is where the 2nd quartile and 3rd quartile meet.

Buy and Hold Attribution - At the beginning of the time period under analysis, the manager and benchmark portfolios are broken down into segments (i.e., styles, sectors, countries, and regions) based on the desired type of attribution. The formula assumes zero turn-over to the manager and benchmark portfolios throughout the period and calculates the segment returns ("buy and hold returns") to arrive at performance attribution. Due to portfolio turnover, buy and hold attribution may not accurately represent quarterly performance relative to the benchmark. Country, region, sector, and style allocations are as of the date one quarter prior to the reporting date, and the returns shown are for those segments throughout the quarter reported. Due to disclosure guidelines set by each investment manager, equity characteristics shown are as of the most recent date available. The following is the methodology for segment classification:

Sector - Attribution is calculated using the Global Industry Classification Standard (GICS), which is a detailed and comprehensive structure for sector and industry analysis. Stocks are classified by their primary sector as defined by S&P Capital IQ data. Attribution to "Other" is the result of securities based in industries that do not fit into any GICS classification.

Country/Region - Attribution is calculated using the Morgan Stanley Capital International (MSCI) region standards. Stocks are classified by their domicile country/region, as defined by S&P Capital IQ data, and thus may differ from the classification of the investment manager and/or index provider. Attribution to "EMEA" represents securities based in Europe, the Middle East, and Africa. Attribution to "Other" is the result of securities based in countries/regions that do not fit into any MSCI classification.

Style - Stocks are classified into the following style boxes: large/mid/small vs. growth/neutral/value. Stocks are classified along large/mid/small categories at the time of the Russell index rebalancing, using the index market cap boundaries as cutoff points. Stocks are classified along growth/neutral/value categories at the time of the Russell index rebalancing, using the price/book ratio as supplied by S&P Capital IQ. Stocks in the Russell 3000 Index portfolio are sorted by price/book ratio; names with the highest price/book ratio that make up 1/3 of the total market capitalization are assigned to the growth category, and names that make up the subsequent 1/3 of the total market capitalization are assigned to the neutral category, while the balance of the names are assigned to the value category. Stocks are unclassified when there is not enough data to determine a size and style metric.

Portfolio Characteristics and Buy and Hold Attribution reports utilize product-specific data for all mutual funds and commingled funds.

Glossary

Capital Markets Review -

Breakeven Inflation - Measures the expected inflation rate at each stated maturity by taking the difference between the real yield of the inflation-linked maturity curve and the yield of the closest nominal Treasury maturity.

Consumer Confidence - Measures domestic consumer confidence as defined by the degree of optimism on the state of the economy that consumers express through saving and spending.

Consumer Price Index (CPI) - Measures the change in the price level of consumer goods and services.

Federal Funds Rate - The interest rate at which a depository institution lends funds maintained at the Federal Reserve to another depository institution overnight. It is one of the most influential interest rates in the US economy, since it affects monetary and financial conditions, which in turn have a bearing on key aspects of the broad economy including employment, growth and inflation.

Option-Adjusted Spread - Measures the flat spread of an index or bond to the Treasury yield curve after removing the effect of any embedded options.

Purchasing Managers Index (PMI) - Measures economic activity by surveying purchasing managers on a monthly basis as to whether business conditions have improved, worsened, or stayed the same.

Real Gross Domestic Product (Real GDP) - An inflation-adjusted measure that reflects the value of all goods and services produced by an economy in a given year.

Unemployment Rate - The percentage of the total labor force that is unemployed but actively seeking employment.

US Dollar Total Weighted Index - Measures the value of the US Dollar relative to a basket of other world currencies. It is calculated as the weighted geometric mean of the dollar's value versus the EUR, GBP, CAD, SEK, CHF, and JPY.

VIX - Measures the implied volatility of S&P 500 Index options by looking at the market's expectation of the S&P 500 Index volatility over the next 30 day period. Commonly referred to as the "fear index" or the "fear gauge."

Cash Flow Effect - The composite's active return minus the sum of each managers' active return minus the benchmark effect.

Consistency - The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the product's performance.

Convexity - A measure of the shape of the curve that describes the relationship between bond prices and bond yields.

Correlation - A statistical measure of the relationship between asset class returns. A value of 1.00 is a perfect correlation; that is, the asset classes always move in the same direction. A value of -1.00 indicates a perfect negative correlation, in which the asset classes always move in opposite directions of each other. A value of 0 indicates there is no relationship between the direction of returns of the two asset classes. Correlation calculations only consider the direction of changes relative to two variables and not the magnitude of those changes.

Coupon Rate - The percentage rate of interest paid on a bond or fixed income security; it is typically paid twice per year.

Current Yield - The annual income of a security divided by the security's current price.

Down Market Capture - Down market by definition is negative benchmark return and down market capture represents the ratio in % terms of the average portfolios return over the benchmark during the down market period. The lower the value of the down market capture the better the product's performance.

Downside Risk - A measure similar to standard deviation that focuses only on the negative movements of the return series. It is calculated by taking the standard deviation of the negative returns for the selected periodicity. The higher the factor, the riskier the product.

Earnings Per Share - It is backward looking, calculated using the one year current EPS divided by the one year EPS five years ago.

Effective Duration - The approximate percentage change in a bond's price for a 100 basis point change in yield.

Excess Return vs. Market - Average of the monthly arithmetic difference between the manager's return and the benchmark return over a specified time period, shown on an annualized basis.

Excess Return vs. Risk Free - Average of the monthly arithmetic difference between the manager's return and the risk-free return (i.e., ICE BofAML 3 Mo US T-Bill Index unless specified otherwise) over a specified time period, shown on an annualized basis.

Excess Risk - A measure of the standard deviation of a portfolio's performance relative to the risk-free return.

Expense Ratios - Morningstar is the source for mutual fund expense ratios.

Gain/Loss - The net increase or decrease in the market value of a portfolio excluding its Net Cash Flow for a given period.

Indices - All indices and related information are considered intellectual property and are licensed by each index provider. The indices may not be copied, used, or distributed without the index provider's prior written approval. Index providers make no warranties and bear no liability with respect to the indices, any related data, their quality, accuracy, suitability, and/or completeness.

Information Ratio - Measured by dividing the active rate of return by the tracking error. The higher the information ratio, the more value-added contribution by the manager.

Glossary

Liability Driven Investing (LDI) - A method to optimally structure asset investments relative to liabilities. The change in liabilities is estimated by the Ryan Labs Generic PPA Index of appropriate duration for that Plan. This benchmark is based on generic data and is therefore an approximation. RVK is not an actuarial firm, and does not have actuarial expertise.

Estimated Funded Status - The estimated ratio of a Plan's assets relative to its future liabilities. This is calculated by dividing the Plan's asset market value by the estimated present value of its liabilities. The higher the estimated funded status, the better the Plan's ability to cover its projected benefit obligations. An estimated funded status of 100% indicates a Plan that is fully funded.

Estimated PV of Liabilities - An estimate of a Plan's future liabilities in present value terms. The beginning of the period liability is provided by the Plan's actuary. The period-end present value liability estimate provided in this report is derived by applying the estimated percentage change generated using the Ryan Labs Generic PPA Index with duration similar to that reported on the most recent actuarial valuation report.

Duration of Liabilities - The sensitivity of the value of a Plan's liabilities to changes in interest rates, as calculated by the Plan's actuary.

Duration of Assets - The dollar-weighted average duration of all the individual Plan assets.

Estimated Plan Hedge Ratio - The estimate of how well a Plan's investment portfolio is hedged against changes in interest rates - a primary driver of funded status movements. This is calculated by dividing the dollar-weighted values of both the Plan asset duration by the liability duration and multiplying by the estimated funded status. An estimated plan hedge ratio of zero indicates that the Plan's liabilities have not been hedged, whereas a value of one indicates fully hedged.

Modified Duration - The approximate percentage change in a bond's price for a 100 basis point change in yield, assuming the bonds' expected cash flows do not change.

Mutual Fund Performance - Whenever possible, manager performance is extended for any share class that does not have 10 years of history. Using Morningstar's methodology, a single ticker within the same fund family (often the oldest share class) is chosen to append historical performance.

Net Cash Flow - The sum, in dollars, of a portfolio's contributions and withdrawals. This includes all management fees and expenses only when performance shown is gross of fees.

Peer Groups -

Plan Sponsor Peer Groups - RVK utilizes the Mellon Analytical Solutions Trust Universe along with the Investment Metrics Plan Sponsor Universe. The combined Mellon Analytical Solutions Trust Universe and Investment Metrics Plan Sponsor Universe is used for comparison of total fund composite results and utilizes actual client performance compiled from consultant and custodian data. The Plan Sponsor Peer Group database includes performance and other quantitative data for over 2,100 plans which include corporate, endowment, foundation, public, and Taft Hartley plans.

Investment Manager Peer Groups - RVK utilizes Investment Metrics' Peer Groups for investment manager peer comparison and ranking. The Investment Metrics Peer Group database includes performance and other quantitative data for over 840 investment management firms and 29,000 investments products, across more than 160 standard peer groups. Mutual Fund Peer Groups are net of fees.

Percentile Rankings - Percentile rank compares an individual fund's performance with those of other funds within a defined peer group of managers possessing a similar investment style. Percentile rank identifies the percentage of a fund's peer group that has a higher return (or other comparative measurement) than the fund being ranked. Conversely, 100 minus the individual fund's ranking will identify the percentage of funds within the peer group that have a lower return than the fund being ranked.

1 - Highest Statistical Value

100 - Lowest Statistical Value

Example: American Funds AMCP;R-4 (RAFEX) is ranked in the 4th percentile within the IM US Equity Large-Cap Growth Funds (MF) Peer Group for the Sharpe Ratio. Within the IM US Equity Large-Cap Growth Funds peer group, 4% of the other funds performed better than American Funds AMCP;R-4 (RAFEX), while 96% of the funds performed worse.

Performance Methodology - RVK calculates performance for investment managers and composites using different methodologies.

Investment Managers - Performance is calculated for interim periods between all large external cash flows for a given month and geometrically linked to calculate period returns. An external cash flow is defined as cash, securities, or assets that enter or exit a portfolio. RVK defines a "large cash flow" as a net aggregate cash flow of $\geq 10\%$ of the beginning-period portfolio market value or any cash flow that causes RVK calculated performance to deviate from manager/custodian reported performance in excess of 5 basis points for a given month.

Composites - The Modified Dietz methodology is utilized to calculate asset class, sub-asset class, and total fund composite performance. The Modified Dietz method calculates a time-weighted total rate of return that considers the timing of external cash flows; however, it does not utilize interim period performance to mitigate the impact of significant cash in- and outflows to the composite.

RVK calculates performance beginning with the first full month following inception. Since inception performance may vary from manager reported performance due to RVK using the first full month of returns as the inception date. Performance for both managers and composites is annualized for periods greater than one year.

Portfolio Characteristics & Distribution (%) - Due to disclosure guidelines set by each investment manager, portfolio characteristics and distribution percentages shown are as of the most recent date available.

Price to Earnings Ratio - The ratio valuing a company's current share price relative to its trailing 12-month per-share earnings (EPS).

Private Equity Quartile Ranks - Private Equity quartile ranks are generated using vintage year peer group data provided by Thomson Reuters, and are based on each fund's annualized, since inception internal rate of return (IRR). Three Private Equity peer groups are available via Thomson Reuters: Buyout, Venture, and All Private Equity. Ranks are available quarterly, at a one-quarter lag.

R-Squared - The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Squared means a higher correlation of the portfolio's performance to the appropriate benchmark.

Return - Compounded rate of return for the period.

% Return - The time-weighted rate of return of a portfolio for a given period.

Risk Free Benchmark - ICE BofAML 3 Mo US T-Bill Index unless specified otherwise.

Glossary

RVK Liquidity Rating - A qualitative method for determining the relative amount of liquidity in a portfolio. The characteristics considered when determining relative liquidity include trading volume, gates for redemption, leverage, nature of transactions, and pricing mechanisms. The RVK Liquidity Rating is calculated using beginning of month investment weights applied to each corresponding asset class liquidity rating.

<u>Asset Class</u>	<u>RVK Liquidity Rating</u>	<u>Asset Class</u>	<u>RVK Liquidity Rating</u>
<u>Liquid Investments</u>		<u>Less Liquid Investments</u>	
T-Bills and Treasuries	100	Fixed Income Plus Sector	50
Cash Equivalents	98	Stable Value (Plan Sponsor Directed)	50
TIPS	95	Hedge Funds of Funds	35
US Large Cap Equity	95		
Diversified Real Return	93		
Stable Value (Participant Directed)	91		
Global Equity	90	<u>Not Liquid Investments</u>	
Non-US Large Cap Equity	90	Core Real Estate	25
Global Tactical Asset Allocation	88	Core Plus Real Estate	15
MLPs	85	Non-Core Real Estate	5
US Mid Cap Equity	85	Private Equity	5
US SMid Cap Equity	85	Private Credit	5
US Small Cap Equity	85		
REITs	85		
Non-US Small Cap Equity	85		
Emerging Markets Equity	85		
Core Fixed Income	85		
Core Plus Fixed Income	80		

Sector Allocation - Negative fixed income sector allocation reflects manager's use of derivatives, short selling, or interest rate swaps. An allocation to "Other" is the result of securities that do not fit into RVK's standardized classification, such as Catastrophe, CLOs, Common Stock, Convertibles, CRTs, Derivatives, Direct Loans, Emerging Markets Local Corporates, ETFs, FX Forwards, Infrastructure Debt, Reverse Repo, Swaps, Trade Finance, Unsecured Bonds, and Other Assets.

Sharpe Ratio - Represents the excess rate of return over the risk-free return (i.e., ICE BofAML 3 Mo US T-Bill Index unless specified otherwise), divided by the standard deviation of the excess return to the risk free asset. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance.

Simple Alpha - The difference between the manager's return and the benchmark's return.

Spread Duration - The approximate percentage change in a bond's price for a 100 basis point change in its spread over a Treasury of the same maturity.

Standard Deviation - A statistical measure of the range of a portfolio's performance. The variability of a return around its average return over a specified time period.

Thematic Classification - Represents dedicated manager allocations; as such, thematic allocations are approximations. RVK categorizes the following asset classes as Alpha, Capital Appreciation, Capital Preservation, and Inflation:

<u>Alpha</u>	<u>Capital Appreciation</u>	<u>Capital Preservation</u>	<u>Inflation</u>
Absolute Return Strategies	Public Equity	Core Fixed Income	TIPS
Currency Overlay	Private Equity	CMBS Fixed Income	Bank Loans
	Preferred Securities	Asset Backed Fixed Income	Core Real Estate
	High Yield	Domestic Core Plus Fixed Income	Real Return
	Convertible Fixed Income	Mortgage Backed Fixed Income	Inflation Hedges
	TALF Funds	International Developed Fixed Income	REITs
	Distressed Debt	Cash Equivalents	Commodities
	Emerging Market Fixed Income	Stable Value	
	Value Added Real Estate		
	Opportunistic Real Estate		

Time Period Abbreviations - QTD - Quarter-to-Date. CYTD - Calendar Year-to-Date. FYTD - Fiscal Year-to-Date. YOY - Year Over Year.

Total Fund Attribution - The Investment Decision Process (IDP) model provides an approach to evaluating investment performance that applies to all asset classes and investment styles. The IDP model is based on a top-down hierarchy framework of investment decisions, with each decision contributing to the overall profit or loss. The IDP approach starts from the strategic asset allocation and follows the flow of the investments down to the manager's skill.

Strategic Asset Allocation (SAA) - The percentage return gained or lost from the long-term strategic asset allocation decision, the most significant determinant of long-term performance. SAA is the product of the target asset allocation multiplied by the corresponding benchmark returns.

Tactical Asset Allocation (TAA) - The percentage return gained or lost from not having been precisely allocated at the target asset allocation mix, whether by deviations that are tactical in nature or a by-product of moving towards the target mix. TAA is the product of the actual asset allocation multiplied by the broad asset class benchmarks, less the SAA.

Style Selection (SS) - The percentage return gained or lost from intentional style biases within each asset class (e.g. value rather than core or overweight to emerging markets relative to benchmark). SS is the product of the actual manager allocation within each asset class multiplied by their specific benchmark, less TAA.

Manager's Skill (MS) - The percentage return gained or lost from manager value added relative to their specific benchmark. MS is the product of the actual manager allocation multiplied by their achieved excess return.

Glossary

Total Fund Beta - Total Fund Beta is calculated using the S&P 500 as the benchmark. It represents a measure of the sensitivity of the total fund to movements in the S&P 500 and is a measure of the Total Fund's non-diversifiable or systematic risk.

Tracking Error - A measure of the standard deviation of a portfolio's performance relative to the performance of an appropriate market benchmark.

Treynor Ratio - Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Treynor ratio represents the excess rate of return over the risk-free rate (i.e., ICE BofAML 3 Mo US T-Bill Index unless specified otherwise) divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better historical risk-adjusted performance.

Unit Value - The dollar value of a portfolio, assuming an initial nominal investment of \$100, growing at the compounded rate of %Return for a given period.

Up Market Capture - Up market by definition is positive benchmark return and up market capture represents the ratio in % terms of the average portfolio's return over the benchmark during the up market period. The higher the value of the up market capture the better the product's performance.

Yield to Maturity - The rate of return achieved on a bond or other fixed income security assuming the security is bought and held to maturity and that the coupon interest paid over the life of the bond will be reinvested at the same rate of return. The 30-Day SEC Yield is similar to the Yield to Maturity and is reported for mutual funds.

Yield to Worst - The bond yield calculated by using the worst possible yield taking into consideration all call, put, and optional sink dates.



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