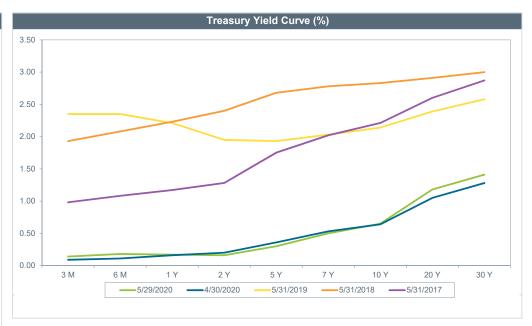


Capital Markets Review As of May 31, 2020

#### **General Market Commentary**

- Global equity markets continued to climb upwards during May, extending their April rally off March lows
  as many countries around the globe began reopening their economies. Most US and developed
  international markets returned mid-single digits, while emerging markets lagged their developed
  counterparts significantly, returning less than 1%.
- Despite strong equity performance, concerns over the health of the US economy persisted. Federal
  Reserve Chairman Jerome Powell dashed many investors' hopes of a sharp V-shaped recovery, noting,
  "The recovery may take some time to gather momentum, and the passage of time can turn liquidity
  problems into solvency problems." However, Chairman Powell also reiterated that the Fed would use all
  of the monetary policy tools available until economic recovery is well underway.
- The US economy added 2.5 million jobs in May as businesses ramped up hiring as states began to reopen up across the country. The unemployment rate dropped to 13.3%, beating many economists' forecasts of a May unemployment rate approaching 20%.
- Equity markets posted positive returns in May as the S&P 500 (Cap Wtd) Index returned 4.76% and the MSCI EAFE (Net) Index returned 4.35%. Emerging markets returned 0.77% as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned 0.47% in May, outperforming the 0.18% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned 0.48%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate, as measured by the FTSE NAREIT Eq REITs Index (TR), returned 0.19% in May and 2.47% over the trailing five-year period.
- The Cambridge US Private Equity Index returned 13.94% for the trailing one-year period and 12.12% for the trailing five-year period ending December 2019.
- Absolute return strategies, as measured by the HFRI FOF Comp Index, returned 2.54% for the month and 0.33% over the trailing one-year period.
- Crude oil's price increased by 88.38% during the month, but has decreased by 33.66% YoY.

Economic Indicators	May-20		Apr-20	May-19	10 Yr	20 Yr
Federal Funds Rate (%)	0.05	_	0.05	2.40	0.64	1.68
Breakeven Inflation - 5 Year (%)	0.84	<b>A</b>	0.71	1.59	1.72	1.83
Breakeven Inflation - 10 Year (%)	1.14	<b>A</b>	1.07	1.74	1.96	2.01
Breakeven Inflation - 30 Year (%)	1.48	<b>A</b>	1.40	1.83	2.09	2.24
Bloomberg US Agg Bond Index - Yield (%)	1.34	<b>A</b>	1.31	2.69	2.44	3.68
Bloomberg US Agg Bond Index - OAS (%)	0.76	<b>A</b>	0.74	0.49	0.53	0.63
Bloomberg US Agg Credit Index - OAS (%)	1.64	▼	1.91	1.20	1.33	1.46
Bloomberg US Corp: HY Index - OAS (%)	6.37	▼	7.44	4.33	4.81	5.48
Capacity Utilization (%)	64.80	<b>A</b>	64.00	77.80	76.67	76.88
Unemployment Rate (%)	13.3	$\blacksquare$	14.7	3.6	6.2	6.0
PMI - Manufacturing (%)	43.1	<b>A</b>	41.5	52.3	53.8	52.5
Baltic Dry Index - Shipping	504	$\blacksquare$	635	1,096	1,172	2,307
Consumer Conf (Conf Board)	86.60	<b>A</b>	85.70	131.30	93.71	91.95
CPI YoY (Headline) (%)	0.3	_	0.3	1.8	1.7	2.1
CPI YoY (Core) (%)	1.4	_	1.4	2.0	1.9	2.0
PPI YoY (%)	-2.8	<b>A</b>	-5.1	1.3	1.6	2.2
M2 YoY (%)	23.1	<b>A</b>	18.0	4.3	6.3	6.3
US Dollar Total Weighted Index	121.28	▼	122.67	116.67	103.45	103.08
WTI Crude Oil per Barrel (\$)	35	<b>A</b>	19	54	71	62
Gold Spot per Oz (\$)	1,730	<b>A</b>	1,687	1,306	1,368	963



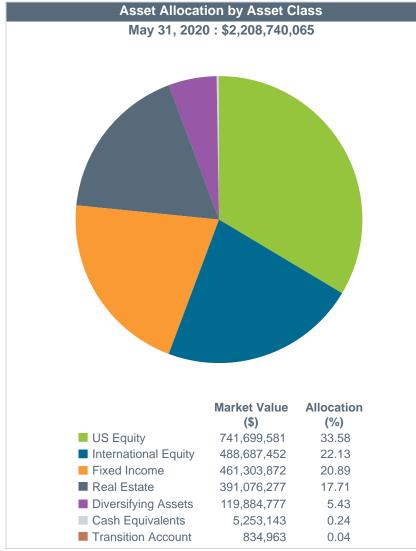
Treasury Yield Curve (%)	May-20		Apr-20		May-19		May-18		May-17
3 Month	0.14		0.09		2.35		1.93		0.98
6 Month	0.18		0.11		2.35		2.08		1.08
1 Year	0.17		0.16		2.21		2.23		1.17
2 Year	0.16		0.20		1.95		2.40		1.28
5 Year	0.30		0.36		1.93		2.68		1.75
7 Year	0.50		0.53		2.03		2.78		2.02
10 Year	0.65		0.64		2.14		2.83		2.21
20 Year	1.18		1.05		2.39		2.91		2.60
30 Year	1.41		1.28		2.58		3.00		2.87
Market Performance (%)		MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)		4.76	18.19	-4.97	12.84	10.23	9.86	11.60	13.15
Russell 2000		6.51	21.14	-15.95	-3.44	1.98	3.72	6.56	9.23
MSCI EAFE (Net)		4.35	11.10	-14.26	-2.81	-0.37	0.79	2.90	5.27
MSCI EAFE SC (Net)		7.13	18.27	-14.28	-0.78	0.07	3.27	5.63	7.83
MSCI EM (Net)		0.77	10.00	-15.96	-4.39	-0.15	0.88	1.23	2.47
Bloomberg US Agg Bond		0.47	2.25	5.47	9.42	5.07	3.94	3.64	3.92
ICE BofAML 3 Mo US T-Bill		0.00	0.01	0.59	1.84	1.79	1.19	0.86	0.64
NCREIF ODCE (Gross)		N/A	N/A	0.98	4.88	6.81	8.46	9.90	11.45
FTSE NAREIT Eq REITs Inc	dex (TR)	0.19	8.51	-21.12	-14.55	-0.25	2.47	4.62	8.17
HFRI FOF Comp Index		2.54	6.10	-3.24	0.33	1.67	0.94	2.25	2.53
Bloomberg Cmdty Index (TF	R)	4.34	2.74	-21.20	-17.05	-6.90	-7.79	-9.03	-6.00

The previous month's CPI YoY is used as a proxy for the current YoY return until it becomes available.

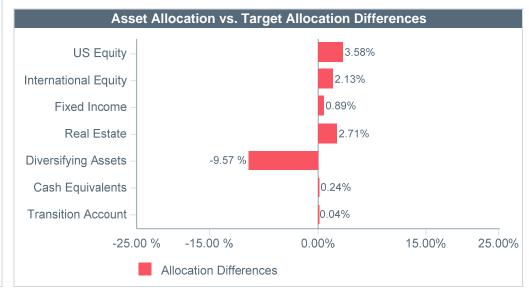
NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service.



Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



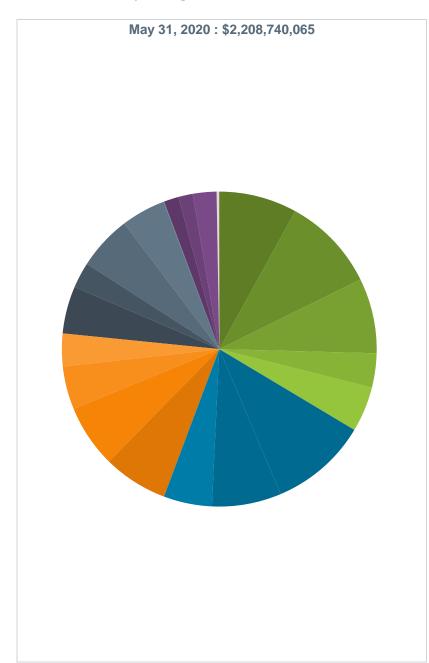
	Asset Allocation	vs. Target All	ocation		
	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,208,740,065	100.00	-	100.00	-
US Equity	741,699,581	33.58	20.00	30.00	40.00
International Equity	488,687,452	22.13	10.00	20.00	25.00
Fixed Income	461,303,872	20.89	10.00	20.00	30.00
Real Estate	391,076,277	17.71	0.00	15.00	20.00
Diversifying Assets	119,884,777	5.43	0.00	15.00	20.00
Cash Equivalents	5,253,143	0.24	0.00	0.00	10.00
Transition Account	834,963	0.04	0.00	0.00	0.00



Schedule of Investable Assets											
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return	Unit Value					
CYTD	2,342,377,799	1,247,964	-134,885,698	2,208,740,065	-5.76	94.24					



# City of Jacksonville Employees' Retirement System Asset Allocation By Manager



	Market Value (\$)	Allocation (%)
■ Eagle Capital Large Cap Value (SA)	177,009,524	8.01
■ Mellon Large Cap Core Index (CF)	214,104,426	9.69
■ Loomis Sayles Large Cap Growth (CF)	170,463,378	7.72
■ William Blair Small Cap Value (SA)	77,496,058	3.51
■ Pinnacle Associates US SMID Cap Growth (SA)	102,626,195	4.65
■ Silchester International Value (CF)	221,583,223	10.03
■ Baillie Gifford International Growth (BGEFX)	157,417,653	7.13
■ Acadian Emerging Markets (CF)	109,686,576	4.97
Richmond Capital Core (SA)	146,588,799	6.64
■ Taplin Canida & Habacht Intermediate Duration (SA)	142,469,000	6.45
Franklin Templeton Global Multisector Plus (CF)	97,954,440	4.43
Loomis Sayles Multisector Full Discretion (CF)	74,291,633	3.36
■ Harrison Street Core Property, LP	107,394,108	4.86
■ PGIM Real Estate PRISA II LP (CF)	58,360,378	2.64
■ Principal US Property (CF)	123,316,169	5.58
■ UBS Trumbull Property (CF)	101,038,198	4.57
■ Vanguard RE Idx;ETF (VNQ)	967,424	0.04
■ Harvest Fund Advisors MLP (SA)	33,522,482	1.52
■ Tortoise Capital Advisors MLP (SA)	32,606,886	1.48
■ Hancock Timberland (SA)	53,755,409	2.43
■ Dreyfus Gvt Csh Mgt;Inst (DGCXX)	5,253,143	0.24
■ Transition Account	834,963	0.04

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding.



	Allocatio	Allocation					Po	erformand	e (%)				
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,208,740,065	100.00	3.28	10.56	-5.76	0.01	3.73	4.38	4.69	6.48	8.35	5.94	07/01/1999
Current Total Fund Policy Index			3.23	14.04	-5.39	-1.16	3.04	4.47	4.74	6.34	8.07	5.51	
Difference			0.05	-3.48	-0.37	1.17	0.69	-0.09	-0.05	0.14	0.28	0.43	
Legacy Total Fund Policy Index			3.22	13.13	-5.04	-0.27	4.38	4.97	5.05	6.56	8.22	5.58	
Difference			0.06	-2.57	-0.72	0.28	-0.65	-0.59	-0.36	-0.08	0.13	0.36	
Total Equity	1,230,387,033	55.71	5.51	16.70	-8.97	0.49	6.47	5.57	5.99	8.11	10.21	5.74	07/01/1999
US Equity	741,699,581	33.58	5.94	19.14	-7.47	1.73	9.03	8.25	7.83	10.11	11.96	6.25	07/01/1999
US Equity Index			5.35	19.30	-5.63	2.95	11.46	9.54	9.17	11.11	12.80	6.29	
Difference			0.59	-0.16	-1.84	-1.22	-2.43	-1.29	-1.34	-1.00	-0.84	-0.04	
International Equity	488,687,452	22.13	4.85	13.18	-11.15	-1.33	2.50	1.40	2.87	4.59	7.08	5.33	07/01/1999
International Equity Index			3.27	11.10	-14.85	-7.25	-3.43	-0.24	0.79	2.40	4.49	3.25	
Difference			1.58	2.08	3.70	5.92	5.93	1.64	2.08	2.19	2.59	2.08	
Fixed Income	461,303,872	20.89	1.08	3.57	2.31	3.18	4.44	3.22	2.87	2.74	4.07	5.28	07/01/1999
Fixed Income Index			0.93	2.96	4.29	4.77	8.50	4.75	3.76	3.50	3.83	5.06	
Difference			0.15	0.61	-1.98	-1.59	-4.06	-1.53	-0.89	-0.76	0.24	0.22	
Real Estate	391,076,277	17.71	-0.28	-0.18	0.52	1.78	2.92	5.80	7.13	8.24	9.03	5.62	12/01/2005
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.75	2.03	3.93	5.85	7.48	8.91	10.42	6.02	
Difference			-0.28	-0.18	-0.23	-0.25	-1.01	-0.05	-0.35	-0.67	-1.39	-0.40	
Diversifying Assets	119,884,777	5.43	1.78	19.62	-17.93	-18.25	-19.30	-6.24	-5.73	-0.83	N/A	3.36	03/01/2011
Diversifying Assets Index			5.20	37.39	-16.70	-18.33	-18.68	-5.71	-5.06	-1.09	2.91	1.40	
Difference			-3.42	-17.77	-1.23	0.08	-0.62	-0.53	-0.67	0.26	N/A	1.96	



	Allocation	n					P	erformand	e (%)				
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
US Equity													
Eagle Capital Large Cap Value (SA)	177,009,524	8.01	4.55	17.29	-11.04	-1.84	3.64	7.95	7.99	10.57	13.17	9.34	02/01/2007
Russell 1000 Val Index			3.43	15.05	-15.70	-9.45	-1.64	2.60	4.36	7.08	9.85	5.00	
Difference			1.12	2.24	4.66	7.61	5.28	5.35	3.63	3.49	3.32	4.34	
Mellon Large Cap Core Index (CF)	214,104,426	9.69	5.27	19.16	-4.94	3.65	12.48	N/A	N/A	N/A	N/A	4.90	05/01/2019
Russell 1000 Index			5.28	19.19	-4.91	3.68	12.54	10.09	9.58	11.46	13.07	4.94	
Difference			-0.01	-0.03	-0.03	-0.03	-0.06	N/A	N/A	N/A	N/A	-0.04	
Loomis Sayles Large Cap Growth (CF)	170,463,378	7.72	6.77	19.56	6.04	16.47	23.53	N/A	N/A	N/A	N/A	15.84	08/01/2017
Russell 1000 Grth Index			6.71	22.50	5.23	16.41	26.25	17.21	14.50	15.60	16.07	17.33	
Difference			0.06	-2.94	0.81	0.06	-2.72	N/A	N/A	N/A	N/A	-1.49	
William Blair Small Cap Value (SA)	77,496,058	3.51	4.87	15.41	-24.78	-21.04	-17.09	-4.98	0.12	N/A	N/A	0.38	11/01/2014
Russell 2000 Val Index			2.87	15.56	-25.65	-19.34	-14.69	-4.16	0.71	3.50	6.54	1.15	
Difference			2.00	-0.15	0.87	-1.70	-2.40	-0.82	-0.59	N/A	N/A	-0.77	
Pinnacle Associates US SMID Cap Growth (SA)	102,626,195	4.65	9.36	24.84	-9.67	5.02	14.34	7.51	6.74	9.56	12.51	12.47	03/01/2010
Russell 2500 Grth Index			10.44	28.15	-1.60	8.80	13.53	11.59	8.71	11.29	13.28	13.38	
Difference			-1.08	-3.31	-8.07	-3.78	0.81	-4.08	-1.97	-1.73	-0.77	-0.91	
International Equity													
Silchester International Value (CF)	221,583,223	10.03	1.49	7.69	-18.32	-10.88	-7.18	-2.68	0.61	3.75	7.04	7.57	06/01/2009
MSCI EAFE Val Index (USD) (Net)			3.04	8.56	-22.05	-15.96	-13.03	-5.45	-2.89	0.13	2.96	3.08	
Difference			-1.55	-0.87	3.73	5.08	5.85	2.77	3.50	3.62	4.08	4.49	
Baillie Gifford International Growth (BGEFX)	157,417,653	7.13	13.51	25.58	8.00	23.21	29.64	12.68	9.81	10.28	11.08	11.41	06/01/2009
Baillie Gifford Index			4.35	13.35	-7.33	1.55	7.37	3.60	3.73	5.11	7.14	7.26	
Difference			9.16	12.23	15.33	21.66	22.27	9.08	6.08	5.17	3.94	4.15	
Baillie Gifford Spliced Index			3.27	11.10	-14.85	-6.93	-2.47	-0.25	0.86	2.96	5.31	5.40	
Difference			10.24	14.48	22.85	30.14	32.11	12.93	8.95	7.32	5.77	6.01	
Acadian Emerging Markets (CF)	109,686,576	4.97	0.57	8.96	-17.50	-7.74	-5.93	-3.07	-0.59	-0.15	N/A	0.59	02/01/2011
MSCI Emg Mkts Index (USD) (Net)			0.77	10.00	-15.96	-6.01	-4.39	-0.15	0.88	1.23	2.47	0.45	
Difference			-0.20	-1.04	-1.54	-1.73	-1.54	-2.92	-1.47	-1.38	N/A	0.14	





	Allocation	ı	Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Fixed Income													
Richmond Capital Core (SA)	146,588,799	6.64	0.80	3.26	5.22	5.62	9.03	5.02	4.05	3.79	4.18	5.39	06/01/1999
Richmond Capital Index			0.47	2.25	5.47	5.66	9.42	5.07	3.94	3.64	3.92	5.09	
Difference			0.33	1.01	-0.25	-0.04	-0.39	-0.05	0.11	0.15	0.26	0.30	
Taplin Canida & Habacht Intermediate Duration (SA)	142,469,000	6.45	1.21	3.47	3.56	4.39	6.75	4.00	3.24	3.04	3.85	5.01	06/01/1999
ICE BofAML US Corp & Gov't 1-10 Yr Index			0.77	2.24	4.41	4.85	7.46	4.13	3.22	2.88	3.26	4.54	
Difference			0.44	1.23	-0.85	-0.46	-0.71	-0.13	0.02	0.16	0.59	0.47	
Franklin Templeton Global Multisector Plus (CF)	97,954,440	4.43	0.23	1.40	-4.93	-3.40	-7.09	-1.72	-0.59	0.01	3.11	5.49	09/01/2007
Frank. Temp. Global Multisector Index			0.66	2.71	1.57	2.23	5.22	3.37	3.34	2.27	3.02	3.64	
Difference			-0.43	-1.31	-6.50	-5.63	-12.31	-5.09	-3.93	-2.26	0.09	1.85	
Loomis Sayles Multisector Full Discretion (CF)	74,291,633	3.36	2.54	7.46	4.66	5.47	8.67	5.67	4.77	4.77	6.92	6.72	10/01/2007
Bloomberg Gbl Agg Bond Index	, , , , , , , , , , , , , , , , , , , ,		0.44	2.41	2.08	2.57	5.60	3.46	3.28	2.19	2.88	3.30	
Difference			2.10	5.05	2.58	2.90	3.07	2.21	1.49	2.58	4.04	3.42	
Real Estate													
Harrison Street Core Property, LP	107,394,108	4.86	0.00	0.00	1.56	3.80	7.17	7.69	N/A	N/A	N/A	7.74	11/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.75	2.03	3.93	5.85	7.48	8.91	10.42	6.57	
Difference			0.00	0.00	0.81	1.77	3.24	1.84	N/A	N/A	N/A	1.17	
PGIM Real Estate PRISA II LP (CF)	58,360,378	2.64	0.00	0.00	1.03	2.91	5.61	7.13	8.67	N/A	N/A	8.63	01/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.75	2.03	3.93	5.85	7.48	8.91	10.42	7.50	
Difference			0.00	0.00	0.28	0.88	1.68	1.28	1.19	N/A	N/A	1.13	
Principal US Property (CF)	123,316,169	5.58	-0.89	-0.64	-0.23	1.10	3.48	6.42	8.00	N/A	N/A	9.02	01/01/2014
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.75	2.03	3.93	5.85	7.48	8.91	10.42	8.11	
Difference			-0.89	-0.64	-0.98	-0.93	-0.45	0.57	0.52	N/A	N/A	0.91	
UBS Trumbull Property (CF)	101,038,198	4.57	0.00	0.00	0.24	0.08	-3.14	2.50	4.63	6.31	8.04	5.03	12/01/2005
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.75	2.03	3.93	5.85	7.48	8.91	10.42	6.02	
Difference			0.00	0.00	-0.51	-1.95	-7.07	-3.35	-2.85	-2.60	-2.38	-0.99	
Vanguard RE ldx;ETF (VNQ)	967,424	0.04	1.73	10.84	-15.84	-15.39	-7.62	1.95	3.77	5.41	8.40	12.01	12/01/2008
Custom REITs Index			1.76	10.77	-15.90	-15.35	-7.50	2.68	4.27	5.88	9.09	12.87	
Difference			-0.03	0.07	0.06	-0.04	-0.12	-0.73	-0.50	-0.47	-0.69	-0.86	





	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Diversifying Assets													
Harvest Fund Advisors MLP (SA)	33,522,482	1.52	5.24	38.74	-29.30	-30.10	-31.57	-12.61	-11.80	-4.94	N/A	1.18	03/01/2011
S&P MLP Index (TR)			7.77	56.98	-30.74	-32.88	-33.74	-13.30	-12.87	-7.28	0.75	-2.53	
Difference			-2.53	-18.24	1.44	2.78	2.17	0.69	1.07	2.34	N/A	3.71	
Tortoise Capital Advisors MLP (SA)	32,606,886	1.48	6.60	40.54	-28.86	-29.97	-32.28	-13.28	-11.68	-4.92	N/A	0.11	03/01/2011
S&P MLP Index (TR)			7.77	56.98	-30.74	-32.88	-33.74	-13.30	-12.87	-7.28	0.75	-2.53	
Difference			-1.17	-16.44	1.88	2.91	1.46	0.02	1.19	2.36	N/A	2.64	
Hancock Timberland (SA)	53,755,409	2.43	-2.88	1.69	1.74	3.14	4.56	5.69	4.99	5.65	6.07	3.48	10/01/2006
NCREIF Timberland Index			0.00	0.00	0.11	0.07	1.30	2.48	2.80	4.86	4.49	5.34	
Difference			-2.88	1.69	1.63	3.07	3.26	3.21	2.19	0.79	1.58	-1.86	
Dreyfus Gvt Csh Mgt;Inst (DGCXX)	5,253,143	0.24	0.01	0.03	0.34	0.75	1.47	1.69	1.15	0.85	0.62	1.41	04/01/2001
FTSE 3 Mo T-Bill Index			0.04	0.13	0.51	0.98	1.75	1.75	1.15	0.83	0.60	1.41	
Difference			-0.03	-0.10	-0.17	-0.23	-0.28	-0.06	0.00	0.02	0.02	0.00	

### City of Jacksonville Employees' Retirement System Addendum

#### **Performance Related Comments:**

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.
- Franklin Templeton Global Multisector Plus (CF) performance prior to 03/2016 is represented by Templeton Global Total Return (SICAV).

#### **Custom Composite Benchmark Comments:**

- Current Total Fund Policy Index: The passive Current Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), and 15% Diversifying Assets Index. Prior to 11/01/2017, the Current Total Fund Policy Index consists of the Legacy Total Fund Policy Index.
- Legacy Total Fund Policy Index: The passive Legacy Total Fund Policy Index is calculated monthly and currently consists of 35% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 19% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), 10% Diversifying Assets Index, and 1% FTSE 3 Mo US T-Bill Index.
- US Equity Index: The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- International Equity Index: The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- Fixed Income Index: The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Diversifying Assets Index**: The passive Diversifying Assets Index is calculated monthly and consists of 50% S&P MLP Index (TR)/50% NCREIF Timberland Index through 10/2017 and 67% S&P MLP Index (TR)/33% NCREIF Timberland Index thereafter.

#### **Custom Manager Benchmark Comments:**

- Baillie Gifford Index: The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- Baillie Gifford Spliced Index: The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- Richmond Capital Index: The passive Richmond Capital Index consists of 100% ICE BofAML US Domestic Master Index through 06/2011 and 100% Bloomberg US Agg Bond Index thereafter.
- Frank. Temp. Global Multisector Index: The passive Frank. Temp. Global Multisector Index consists of 100% ICE BofAML Gbl Hi Yld Index through 12/2009 and 100% Bloomberg Multiverse Index thereafter.
- Custom REITs Index: The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- Vanguard Spliced Real Estate Index: The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.



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