

**GENERAL EMPLOYEES ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES
July 9, 2025
2 PM
City Hall Conference Room 3C**

AGENDA

1. CALL TO ORDER

2. PUBLIC COMMENT

3. APPROVAL OF MINUTES

- a. Approval of May 14, 2025, Minutes

4. NEW BUSINESS

- a. Copy of Consent Agenda for Recommended Benefits dated May and June 2025

5. OLD BUSINESS

None

6. ADMINISTRATIVE

Staff Update

7. INFORMATION

- a. Investment Flash Report
- b. Next meeting: August 13, 2025, at 2 PM

8. PRIVILEGE OF THE FLOOR

9. ADJOURNMENT

**GENERAL EMPLOYEES ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES
Wednesday, May 14, 2025 – 2 PM**

MINUTES

MEMBERS PRESENT

Sage Sullivan, Chair
Becky Javurek, Vice Chair
James Healy
Margaret Limbaugh
Stephen Lundy
Lakeisha Williams

MEMBERS NOT PRESENT

Kent Mathis

STAFF PRESENT

Andy Robinson, Pension Administrator
Hannah Wells, Pension Administration Assistant Manager

OTHERS PRESENT

1. CALL TO ORDER

Chair Sullivan called the meeting to order at 2:00 PM.

2. PUBLIC COMMENTS

There were none.

3. APPROVAL OF MINUTES

Ms. Javurek motioned to approve the minutes. Ms. Williams seconded the motion. The Chair summoned for discussion. Given none, the Chair took a vote. The motion passed unanimously.

4. NEW BUSINESS

a. Consent Agenda

Ms. Javurek motioned to approve the consent agenda. Mr. Lundy seconded the motion. The Chair summoned for discussion. A discussion was held regarding retirement dates. Given no further discussion, the Chair took a vote. The motion passed unanimously.

5. OLD BUSINESS

There was none.

6. ADMINISTRATIVE

Mr. Robinson mentioned that the Pension Office continues to experience increased volumes regarding estimates, retirement application requests, and he spoke on recent market volatility.

7. INFORMATION

The next regular PAC meeting is scheduled for Wednesday, June 11, 2025, at 2 PM.

8. PRIVILEGE OF THE FLOOR

A discussion was held on the procedure for when pensioners come back to work part time.

9. ADJOURNMENT

The Chair adjourned the meeting at about 2:09 PM.

**GENERAL EMPLOYEES PENSION ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES**

May 2025

CONSENT AGENDA FOR RECOMMENDED BENEFITS

ALL CALCULATIONS AND DOLLAR AMOUNTS HAVE BEEN AUDITED IN ACCORDANCE WITH THE ACCEPTED PROCEDURES.

1. TIME SERVICE RETIREMENTS

Guy D Adkins, (City), effective April 26, 2025, in the monthly base amount of \$1,668.48 at the rate of 41.04% (16 years and 5 months)

Frank A Buffolino, (City), effective May 3, 2025, in the monthly base amount of \$2,724.31 at the rate of 49.17% (19 years and 8 months)

Craig J Fales, (JEA), effective April 19, 2025, in the monthly base amount of \$2,445.42 at the rate of 35.63% (14 years and 3 months) 5% PLOP \$18,774.98

Joshua E Gideon, (City), effective April 26, 2025, in the monthly base amount of \$5,752.93 at the rate of 50.63% (20 years and 3 months) 5% PLOP \$64,122.19

Maritza L Gittens, (JSO), effective April 24, 2025, in the monthly base amount of \$609.71 at the rate of 20.63% (8 years and 3 months) 15% PLOP \$15,980.40

Kenneth D Jeffery, (City), effective April 19, 2025, in the monthly base amount of \$3,150.82 at the rate of 79.79% (31 years and 11 months) 18 months BACKDROP \$58,543.32

Gretchen E Mitchell, (City), effective May 3, 2025, in the monthly base amount of \$7,757.86 at the rate of 80% (32 years and 1 month) 36 months BACKDROP \$297,175.80

Margaret M Sidman Martin, (City), effective April 19, 2025, in the monthly base amount of \$9,777.62 at the rate of 55% (22 years)

Ronda D Wheeler, (City), effective April 26, 2025, in the monthly base amount of \$1,698.87 at the rate of 50% (20 years) 15% PLOP \$59,681.05

2. VESTED RETIREMENTS

New Commencements

Debra C Davis, effective October 23, 2024, in the monthly base amount of \$646.03

New Deferrals

None

3. SURVIVOR BENEFITS

Dana L Lennox, (William A Crawford), effective May 4, 2025, in the monthly COLA base amount of \$3,573.68

Marie T Page, (Bruce D Page), effective April 2, 2025, in the monthly COLA base amount of \$4,891.62

David L Pelt, (Cythis J Pelt), effective March 21, 2025, in the monthly base amount of \$3,333.87

Judy S Spivey, (Joseph A Spivey Sr.), effective April 9, 2025, in the monthly COLA base amount of \$6,853.69

Carolyn M Stockwell, (Kenneth C Stockwell), effective April 10, 2025, in the monthly COLA base amount of \$3,169.70

Loretta C Sumner, (Arthur L Sumner), effective December 28, 2024, in the COLA base amount of \$2,745.90

4. RESTORATION OF SURVIVOR BENEFITS

None

5. CHILDREN/ORPHAN/GUARDIANSHIP BENEFITS

None

6. TIME SERVICE CONNECTIONS COMPLETED

None

7. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2000- 624-E (Independent Agency)

None

8. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO

ORDINANCE 2003-573-E (Military)

9. REFUNDS

Brandice L Johnson, (JFRD), 11 years and 4 months, \$45,435.22

Sandra E Powell, (City), 18 years and 3 months, \$55,808.14

Constance M Quinto, (City), 5 years and 10 months, \$24,008.27

10. DB TO DC TRANSFER

Kevin Williams, (City), 25 years and 3 months in the amount of \$592,808.29

11. OTHER PAYMENTS AND TIME CONNECTIONS

None

12. RE-RETIREE

PAC Secretary Approval

Date

BOT Secretary Approval

Date

Notes and Comments regarding Approval:

**GENERAL EMPLOYEES PENSION ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES**

June 2025

CONSENT AGENDA FOR RECOMMENDED BENEFITS

ALL CALCULATIONS AND DOLLAR AMOUNTS HAVE BEEN AUDITED IN ACCORDANCE WITH THE ACCEPTED PROCEDURES.

1. TIME SERVICE RETIREMENTS

Randell G Baker, (City), effective May 24, 2025, in the monthly base amount of \$2,478.48 at the rate of 62.29% (24 years and 11 months)

Terry L Jones, (City), effective May 24, 2025, in the monthly base amount of \$1,731.07 at the rate of 50.83% (20 years and 4 months) 15% PLOP \$52,661.64

George M Kennelly, (City), effective May 3, 2025, in the monthly base amount of \$3,585.67 at the rate of 78.33% (31 years and 4 months)

Le M Le, (City), effective May 31, 2025, in the monthly base amount of \$1,551.81 at the rate of 48.33% (19 years and 4 months)

Andrew C Mayer, (JEA), effective May 10, 2025, in the monthly base amount of \$10,677.98 at the rate of 80% (38 years) 10% PLOP \$217,134.73

Donald J Michalek, (City), effective February 22, 2025, in the monthly base amount of \$2,503.60 at the rate of 57.08% (22 years and 10 months)

Annette Y Robinson, (City), effective May 17, 2025, in the monthly base amount of \$1,346.37 at the rate of 49.38% (19 years and 9 months) 15% PLOP \$42,060.98

Gary L Taylor, (JHA), effective May 24, 2025, in the monthly base amount of \$2,139.16 at the rate of 34.79% (13 years and 11 months)

Samuel Walker, (JHA), effective May 17, 2025, in the monthly base amount of \$2,098.52 at the rate of 50.63% (20 years and 3 months) 5% PLOP \$20,752.70

Theresa K Welch, (City), effective May 17, 2025, in the monthly base amount of \$1,621.40 at the rate 51.04% (20 years and 5 months)

2. VESTED RETIREMENTS

New Commencements

Sandy J Bateh, effective May 15, 2025, in the monthly base amount of \$2,467.08

Martin T Oaks, effective May 20, 2025, in the monthly base amount of \$2,377.05

New Deferrals

None

3. SURVIVOR BENEFITS

Jacqueline D Cathey, (Robin M Cathey), effective April 28, 2025, in the monthly COLA base amount of \$3,892.09

Irene L Demps, (Frederick T Demps), effective May 11, 2025, in the monthly COLA base amount of \$457.12

Sarah L Ellis, (Paul W Ellis), effective May 4, 2025, in the monthly COLA base amount of \$4,971.11

Laura A Heggood, (Michael H Heggood), effective May 15, 2025, in the monthly base amount of \$2,748.17

Mary S Willis, (Marion E Willis), effective May 30, 2025, in the monthly COLA base amount of \$3,365.74

4. RESTORATION OF SURVIVOR BENEFITS

None

5. CHILDREN/ORPHAN/GUARDIANSHIP BENEFITS

None

6. TIME SERVICE CONNECTIONS COMPLETED

Nathan D Byerly, (JEA), 37.4 months completed in the amount of \$36,502.70

Nathan D Byerly, (JEA), .37 months completed in the amount of \$407.51

Luann Coley, (JEA), .17 months completed in the amount of \$184.78

Shandra D Coley Wright, (City), 5.53 months completed in the amount of \$2,713.87

Voncea J Fuller, (JEA), 22.77 months completed in the amount of \$27,686.70

Randall K Hall, (City), 1.40 months completed in the amount of \$567.89

Dewayne A Hicks, (City), 71 months completed in the amount of \$34,394.39

Jerome K Martin, (City), 16.07 months completed in the amount of \$10,042.31

Kevin Pamplin, (JEA), 48 months completed in the amount of \$34,529.30

Michael A Pomeroy, (City), 4.97 months completed in the amount of \$2,134.60

Kimberley A Traylor, (JEA), 16 months completed in the amount of \$24,885.12

7. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2000- 624-E (Independent Agency)

None

8. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2003-573-E (Military)

Nathan D Byerly, (JEA), 24 months completed in the amount of \$53,346.82

Randall K Hall, (City), 11.8 months completed of 24 months in the amount of \$8,068.48

Darrell A Honadle, (JEA), 24 months completed in the amount of \$54,289.30

9. REFUNDS

10. DB TO DC TRANSFER

Clare Marie Chaney, (JSO), 16 years and 4 months in the amount of \$166,314

Randy S Hagins, (JEA), 26 years and 2 months in the amount of \$1,350,767.24

Randall K Hall, (City), 12 years and 1 month in the amount of \$176,835.01

Brandi R Keune, (JSO), 15 years and 3 months in the amount of \$130,690.81

Jerome K Martin, (City), 30 years and 2 months in the amount of \$858,001.30

Alycia N Miller, (JSO), 8 years and 5 months in the amount of \$73,838.37

Mai T Quan, (City), 24 years and 0 months in the amount of \$565,204.63

11. OTHER PAYMENTS AND TIME CONNECTIONS

None

12. RE-RETIREE

PAC Secretary Approval

Date

BOT Secretary Approval

Date

Notes and Comments regarding Approval:

RVK

Monthly Performance Report

City of Jacksonville Employees' Retirement System

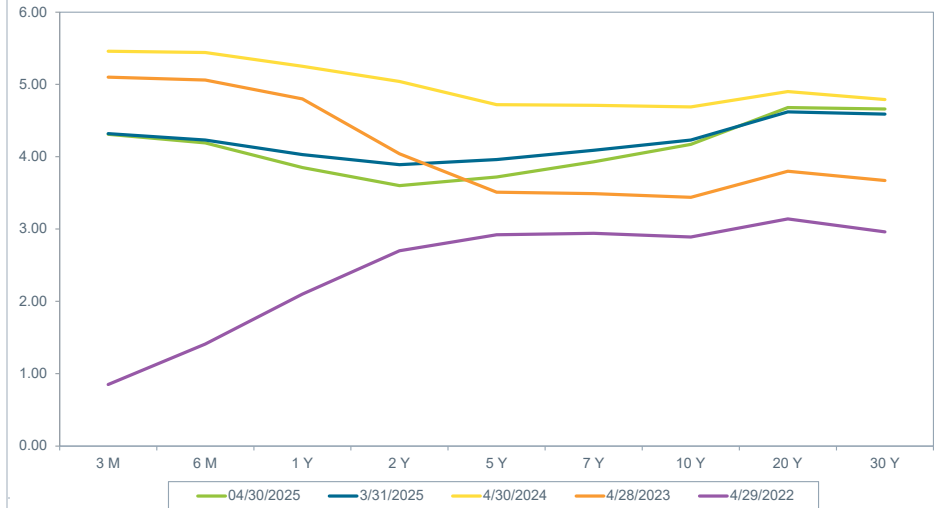
April 30, 2025

General Market Commentary

- April was marked by high levels of volatility across equity markets, driven by a significant increase in tariffs placed on exports to the US, and broad uncertainty for future global trade policy. The S&P 500 declined over 10% in the first few trading days of the month, but largely recovered over the rest of April, finishing the month with only marginal losses. International equity markets posted moderately positive returns during April.
- Volatility spread to US Treasury bond markets as well. The MOVE Index, a measure of volatility in Treasury markets, spiked to levels last seen at the onset of the COVID-19 pandemic and the Global Financial Crisis. The yield curve steepened throughout the month as yields fell across most of the curve, but rose at the long end.
- Recession fears in the US increased during the month as first quarter GDP declined at an annual rate of -0.3%, underperforming economists' expectations of +0.8%. Consumer spending also decreased on an annualized basis and consumer confidence, as measured by the Conference Board, reached its lowest level since May 2020.
- Equity markets posted mixed returns in April as the S&P 500 (Cap Wtd) Index returned -0.68% and the MSCI EAFE (Net) Index returned 4.58%. Emerging markets returned 1.31%, as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned 0.39% in April, underperforming the 1.07% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned 5.37%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate returned -2.68% in April and 8.99% over the trailing five-year period, as measured by the FTSE NAREIT Eq REITs Index (TR).
- The Cambridge US Private Equity Index returned 8.37% for the trailing one-year period and 14.95% for the trailing five-year period ending December 2024.
- Absolute return strategies returned 0.13% for the month and 4.88% over the trailing one-year period, as measured by the HFRI FOF Comp Index.
- The price of crude oil fell by 16.33% during the month and has decreased by 27.00% YoY.

Economic Indicators	Apr-25		Mar-25	Apr-24	10 Yr	20 Yr
Federal Funds Rate (%)	4.33	—	4.33	5.33	1.90	1.71
Breakeven Inflation - 5 Year (%)	2.30	▼	2.63	2.44	1.99	1.93
Breakeven Inflation - 10 Year (%)	2.23	▼	2.37	2.41	2.01	2.08
Breakeven Inflation - 30 Year (%)	2.18	▼	2.26	2.39	2.05	2.21
Bloomberg US Agg Bond Index - Yield (%)	4.51	▼	4.60	5.31	3.00	3.28
Bloomberg US Agg Bond Index - OAS (%)	0.40	▲	0.35	0.40	0.46	0.59
Bloomberg US Agg Credit Index - OAS (%)	1.00	▲	0.89	0.82	1.14	1.38
Bloomberg US Corp: HY Index - OAS (%)	3.84	▲	3.47	3.01	4.12	4.90
Capacity Utilization (%)	77.74	▼	77.85	78.40	77.37	77.12
Unemployment Rate (%)	4.20	—	4.20	3.90	4.62	5.78
PMI - Manufacturing (%)	48.70	▼	49.00	49.20	53.03	52.77
Baltic Dry Index - Shipping	1,386	▼	1,598	1,685	1,451	2,170
Consumer Conf (Conf Board)	86.00	▼	92.90	97.50	110.24	92.77
CPI YoY (Headline) (%)	2.30	▼	2.40	3.40	3.01	2.60
CPI YoY (Core) (%)	2.80	—	2.80	3.60	3.04	2.47
PPI YoY (%)	2.40	▼	2.70	2.30	2.86	N/A
M2 YoY (%)	N/A	N/A	4.10	0.60	6.54	6.38
US Dollar Total Weighted Index	122.94	▼	126.94	123.34	115.83	104.71
WTI Crude Oil per Barrel (\$)	60	▼	71	82	63	72
Gold Spot per Oz (\$)	3,272	▲	3,118	2,315	1,655	1,375

Treasury Yield Curve (%)

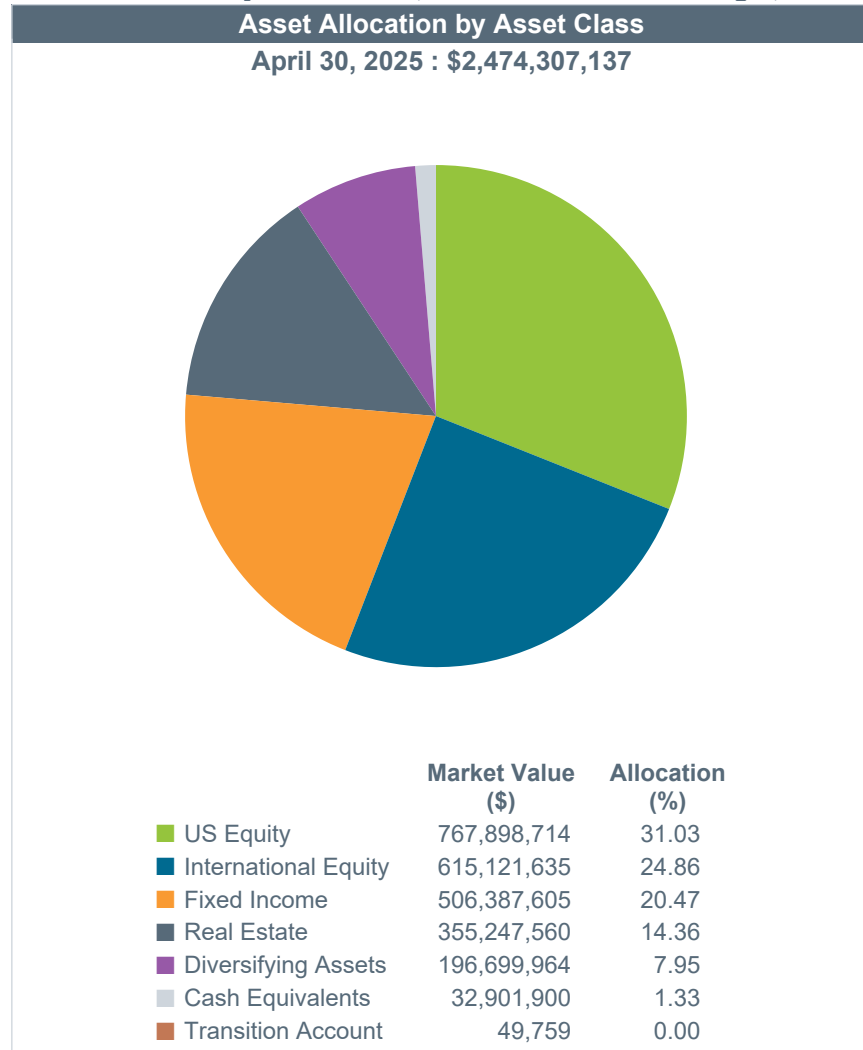


Treasury Yield Curve (%)	Apr-25	Mar-25	Apr-24	Apr-23	Apr-22			
3 Month	4.31	4.32	5.46	5.10	0.85			
6 Month	4.19	4.23	5.44	5.06	1.41			
1 Year	3.85	4.03	5.25	4.80	2.10			
2 Year	3.60	3.89	5.04	4.04	2.70			
5 Year	3.72	3.96	4.72	3.51	2.92			
7 Year	3.93	4.09	4.71	3.49	2.94			
10 Year	4.17	4.23	4.69	3.44	2.89			
20 Year	4.68	4.62	4.90	3.80	3.14			
30 Year	4.66	4.59	4.79	3.67	2.96			
Market Performance (%)	MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)	-0.68	-0.68	-4.92	12.10	12.18	15.61	13.08	12.32
Russell 2000	-2.31	-2.31	-11.57	0.87	3.27	9.88	4.93	6.32
MSCI EAFE (Net)	4.58	4.58	11.76	12.57	10.07	11.37	5.66	5.45
MSCI EAFE SC (Net)	5.80	5.80	9.71	12.42	5.26	8.96	3.13	5.46
MSCI EM (Net)	1.31	1.31	4.28	9.02	3.85	6.35	1.85	3.07
Bloomberg US Agg Bond	0.39	0.39	3.18	8.02	1.95	-0.67	1.74	1.54
ICE BofAML 3 Mo US T-Bill	0.34	0.34	1.37	4.88	4.35	2.62	2.48	1.90
NCREIF ODCE (Gross)	N/A	N/A	1.05	2.02	-4.28	2.89	3.82	5.64
FTSE NAREIT Eq REITs Index (TR)	-2.68	-2.68	-1.79	15.07	-0.02	8.99	6.59	5.65
HFRI FOF Comp Index	0.13	0.13	-0.34	4.88	4.38	6.40	4.18	3.47
Bloomberg Cmtdy Index (TR)	-4.81	-4.81	3.64	4.08	-3.70	13.74	4.33	1.70

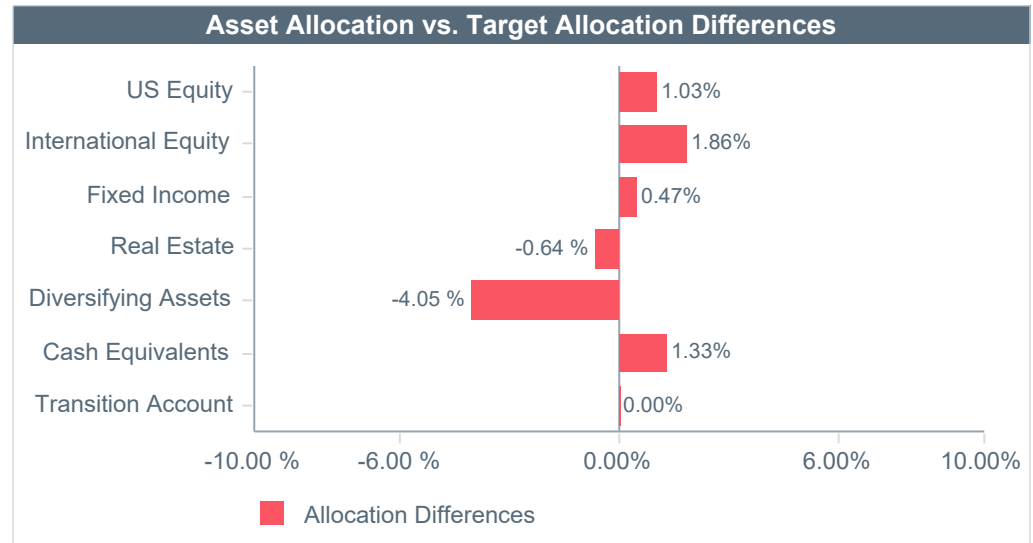
NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service. The previous month's CPI YoY is used as a proxy for the current YoY return until it becomes available.

Total Fund

Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



Asset Allocation vs. Target Allocation					
	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,474,307,137	100.00	-	100.00	-
US Equity	767,898,714	31.03	20.00	30.00	40.00
International Equity	615,121,635	24.86	13.00	23.00	25.00
Fixed Income	506,387,605	20.47	10.00	20.00	30.00
Real Estate	355,247,560	14.36	0.00	15.00	20.00
Diversifying Assets	196,699,964	7.95	0.00	12.00	20.00
Cash Equivalents	32,901,900	1.33	0.00	0.00	10.00
Transition Account	49,759	0.00	0.00	0.00	0.00



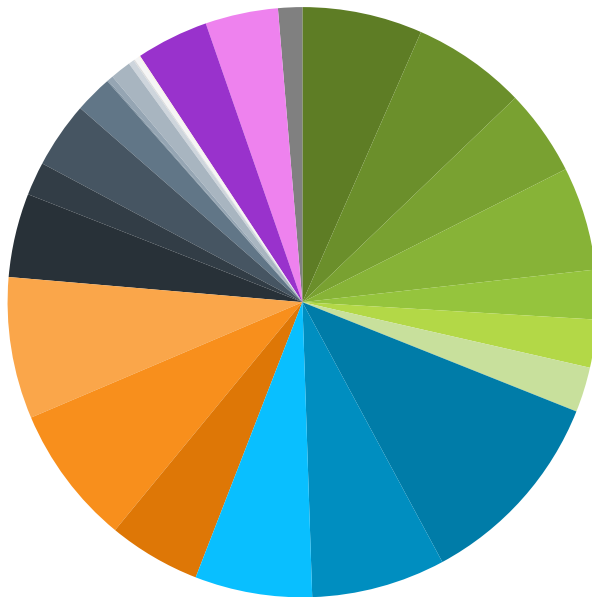
Schedule of Investable Assets					
Periods Ending	Beginning Market Value (\$)	Net Cash Flows (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
CYTD	2,456,544,289	893,895	16,868,953	2,474,307,137	0.69
FYTD	2,475,947,332	1,516,514	-3,156,710	2,474,307,137	-0.13

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. Fiscal year for the COJ ends 09/30.

City of Jacksonville Employees' Retirement System
Asset Allocation By Manager

As of April 30, 2025

April 30, 2025 : \$2,474,307,137



	Market Value (\$)	Allocation (%)
Eagle Capital Large Cap Value (SA)	162,845,987	6.58
Wellington Select Equity Income Fund (SA)	154,591,289	6.25
BNYM DB Lg Cap Stock Idx NL (CF)	116,957,622	4.73
Loomis, Sayles & Co Lg Cap Grth (CF)	140,386,418	5.67
Kayne Anderson US SMID Value (SA)	67,025,465	2.71
Systematic Financial US SMID Value (SA)	64,913,539	2.62
Pinnacle Associates US SMID Cap Growth (SA)	61,178,394	2.47
Silchester Intl Val Equity (CF)	274,560,597	11.10
Bail Giff Intl Gro;4 (BGEFX)	181,574,903	7.34
Acadian Emg Mkts Eq II (CF)	158,986,135	6.43
Baird Core Fixed Income (SA)	125,266,049	5.06
Loomis Sayles Multisector Full Discretion (CF)	189,349,646	7.65
Schroder Flexible Secured Income LP (CF)	191,771,910	7.75
Harrison Street Core Property LP	113,761,265	4.60
PGIM Real Estate PRISA II LP	45,317,593	1.83
Principal US Property (CF)	89,840,206	3.63
UBS Trumbull Property LP	51,090,498	2.06
Vanguard RE Idx;ETF (VNQ)	1,333,179	0.05
Abacus Multi-Family Partners VI LP	7,845,630	0.32
H.I.G. Realty Partners IV (Onshore) LP	27,987,723	1.13
Bell Value-Add Fund VII (CF)	7,594,002	0.31
Hammes Partners IV LP	1,657,501	0.07
Blue Owl Digital Infrastructure Fund III-A LP	6,598,521	0.27
Ares US Real Estate Opportunity IV LP	2,221,441	0.09
Adams Street Private Equity (SA)	98,085,693	3.96
Hamilton Lane Private Credit (SA)	98,614,271	3.99
Dreyfus Gvt CM;Inst (DGCXX)	32,901,900	1.33
Transition Account	49,759	0.00

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding.

City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of April 30, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,474,307,137	100.00	0.53	0.53	0.69	-0.13	8.03	6.31	8.17	5.87	6.11	6.26	07/01/1999
Total Fund Policy Index			0.74	0.74	1.12	-0.10	9.83	6.74	8.90	6.73	6.46	6.04	
Difference			-0.21	-0.21	-0.43	-0.03	-1.80	-0.43	-0.73	-0.85	-0.35	0.21	
Actual Allocation Index			0.63	0.63	1.44	-0.35	8.77	5.21	7.88	N/A	N/A	N/A	
Difference			-0.10	-0.10	-0.76	0.22	-0.74	1.10	0.28	N/A	N/A	N/A	
Actual Allocation Index (Net of Alts)			0.80	0.80	1.83	0.20	8.51	5.35	8.09	N/A	N/A	N/A	
Difference			-0.27	-0.27	-1.14	-0.33	-0.48	0.96	0.08	N/A	N/A	N/A	
Total Equity	1,383,020,349	55.90	0.34	0.34	-0.68	-2.57	9.29	10.44	12.48	8.46	8.69	6.81	07/01/1999
US Equity	767,898,714	31.03	-1.54	-1.54	-5.21	-2.99	8.74	11.97	14.51	11.29	10.68	7.58	07/01/1999
US Equity Index			-0.67	-0.67	-5.36	-2.87	11.40	11.41	15.12	12.32	11.68	7.75	
Difference			-0.87	-0.87	0.15	-0.12	-2.66	0.55	-0.61	-1.03	-0.99	-0.17	
International Equity	615,121,635	24.86	2.80	2.80	5.63	-2.05	10.01	8.17	9.38	4.17	5.44	5.93	07/01/1999
International Equity Index			3.61	3.61	9.03	0.75	11.93	8.04	10.09	4.76	4.83	4.42	
Difference			-0.82	-0.82	-3.40	-2.80	-1.92	0.13	-0.70	-0.59	0.61	1.51	
Fixed Income	506,387,605	20.47	0.83	0.83	3.15	2.58	9.64	3.62	1.07	1.86	1.85	4.42	07/01/1999
Fixed Income Index			0.35	0.35	3.02	0.21	8.14	2.42	0.00	2.02	1.74	4.04	
Difference			0.47	0.47	0.13	2.38	1.50	1.20	1.07	-0.16	0.11	0.39	
Real Estate	355,247,560	14.36	0.78	0.78	0.93	1.52	1.12	-3.57	2.20	2.94	4.70	4.76	12/01/2005
Real Estate Index			0.02	0.02	0.94	1.97	1.40	-4.95	2.09	2.98	4.75	5.02	
Difference			0.76	0.76	-0.01	-0.45	-0.28	1.38	0.11	-0.04	-0.05	-0.26	
Core Real Estate	301,342,741	12.18	0.47	0.47	1.21	1.72	0.87	-3.88	1.94	2.76	4.56	4.70	12/01/2005
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	5.00	
Difference			0.47	0.47	0.37	-0.09	-0.29	1.19	-0.07	-0.16	-0.14	-0.30	
Non-Core Real Estate	53,904,819	2.18	2.52	2.52	-0.77	0.39	4.15	6.16	N/A	N/A	N/A	19.32	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	1.51	2.99	3.18	-3.18	4.05	4.98	6.80	-0.64	
Difference			2.36	2.36	-2.28	-2.60	0.97	9.34	N/A	N/A	N/A	19.96	
Diversifying Assets	196,699,964	7.95	0.70	0.70	3.81	8.24	7.35	9.46	18.65	9.62	5.37	8.41	03/01/2011
Diversifying Assets Index			0.33	0.33	-0.25	1.06	14.19	13.05	13.20	5.94	2.99	5.05	
Difference			0.37	0.37	4.06	7.18	-6.84	-3.59	5.45	3.68	2.38	3.36	
Cash Equivalents	32,901,900	1.33	0.35	0.35	1.42	2.59	4.88	4.37	1.92	N/A	N/A	1.90	09/01/2018
FTSE 3 Mo T-Bill Index			0.36	0.36	1.46	2.71	5.07	4.54	2.74	2.54	1.94	2.58	
Difference			-0.01	-0.01	-0.04	-0.12	-0.20	-0.17	-0.82	N/A	N/A	-0.67	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of April 30, 2025

	Allocation		Performance (%)											
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date	
US Equity														
Eagle Capital Large Cap Value (SA)	162,845,987	6.58	-2.45	-2.45	-3.04	-1.14	8.52	15.93	16.52	12.35	11.91	11.09	03/01/2007	
Russell 1000 Val Index			-3.05	-3.05	-0.98	-2.94	8.55	7.61	13.00	8.66	8.36	7.08		
Difference			0.60	0.60	-2.07	1.80	-0.03	8.32	3.52	3.70	3.55	4.01		
Russell 1000 Index			-0.60	-0.60	-5.06	-2.45	11.94	11.87	15.42	12.80	12.03	9.92		
Difference			-1.86	-1.86	2.01	1.31	-3.43	4.07	1.10	-0.45	-0.12	1.17		
Wellington Select Equity Income Fund (SA)	154,591,289	6.25	-2.85	-2.85	1.85	0.64	12.65	N/A	N/A	N/A	N/A	15.57	06/01/2023	
Russell 1000 Val Index			-3.05	-3.05	-0.98	-2.94	8.55	7.61	13.00	8.66	8.36	13.77		
Difference			0.20	0.20	2.83	3.58	4.10	N/A	N/A	N/A	N/A	1.80		
BNYM DB Lg Cap Stock Idx NL (CF)	116,957,622	4.73	-0.60	-0.60	-5.07	-2.47	11.97	12.28	15.65	N/A	N/A	12.89	05/01/2019	
Russell 1000 Index			-0.60	-0.60	-5.06	-2.45	11.94	11.87	15.42	12.80	12.03	12.71		
Difference			-0.01	-0.01	-0.02	-0.02	0.03	0.42	0.23	N/A	N/A	0.18		
Loomis, Sayles & Co Lg Cap Grth (CF)	140,386,418	5.67	1.20	1.20	-8.21	0.54	15.97	19.60	16.48	15.54	N/A	15.46	08/01/2017	
Russell 1000 Grth Index			1.77	1.77	-8.37	-1.89	14.53	15.60	17.23	16.32	15.27	16.49		
Difference			-0.58	-0.58	0.17	2.43	1.44	4.00	-0.74	-0.78	N/A	-1.03		
Kayne Anderson US SMID Value (SA)	67,025,465	2.71	-2.01	-2.01	-6.10	-6.82	5.23	5.00	N/A	N/A	N/A	2.88	03/01/2022	
Russell 2500 Val Index			-2.89	-2.89	-8.56	-8.80	2.10	3.67	13.13	6.05	6.68	1.87		
Difference			0.88	0.88	2.45	1.98	3.14	1.34	N/A	N/A	N/A	1.00		
Systematic Financial US SMID Value (SA)	64,913,539	2.62	-3.49	-3.49	-10.76	-10.81	-1.70	5.93	N/A	N/A	N/A	3.18	03/01/2022	
Russell 2500 Val Index			-2.89	-2.89	-8.56	-8.80	2.10	3.67	13.13	6.05	6.68	1.87		
Difference			-0.59	-0.59	-2.21	-2.01	-3.80	2.26	N/A	N/A	N/A	1.30		
Pinnacle Associates US SMID Cap Growth (SA)	61,178,394	2.47	-1.01	-1.01	-12.78	-11.30	-4.98	-1.29	7.59	6.36	6.79	10.26	03/01/2010	
Russell 2500 Grth Index			-0.32	-0.32	-11.09	-8.93	0.84	4.59	8.04	6.78	7.63	10.94		
Difference			-0.69	-0.69	-1.69	-2.37	-5.82	-5.88	-0.45	-0.41	-0.84	-0.68		

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of April 30, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
International Equity													
Silchester Intl Val Equity (CF)	274,560,597	11.10	3.47	3.47	9.39	-0.37	9.75	9.76	11.66	4.78	5.74	8.78	06/01/2009
MSCI EAFE Val Index (USD) (Net)			4.06	4.06	16.09	7.82	18.64	13.09	14.49	5.53	5.02	6.35	
Difference			-0.58	-0.58	-6.70	-8.19	-8.88	-3.33	-2.82	-0.75	0.72	2.43	
Bail Giff Intl Gro;4 (BGEFX)	181,574,903	7.34	3.95	3.95	3.84	-2.16	12.61	6.67	5.54	4.38	6.31	8.72	06/01/2009
Baillie Gifford Index			4.08	4.08	6.12	-2.25	8.27	5.81	7.18	4.61	4.99	6.99	
Difference			-0.12	-0.12	-2.28	0.09	4.34	0.86	-1.65	-0.23	1.32	1.73	
Baillie Gifford Spliced Index			3.61	3.61	9.03	0.75	11.93	8.04	10.09	5.00	4.98	6.67	
Difference			0.34	0.34	-5.19	-2.90	0.68	-1.36	-4.55	-0.62	1.33	2.05	
Acadian Emg Mkts Eq II (CF)	158,986,135	6.43	0.38	0.38	1.60	-4.69	7.87	6.82	10.61	3.54	4.46	3.96	02/01/2011
MSCI Emg Mkts Index (USD) (Net)			1.31	1.31	4.28	-4.07	9.02	3.85	6.35	1.85	3.07	2.43	
Difference			-0.93	-0.93	-2.68	-0.62	-1.15	2.97	4.26	1.70	1.39	1.53	
Fixed Income													
Baird Core Fixed Income (SA)	125,266,049	5.06	0.28	0.28	3.10	0.12	8.52	2.49	N/A	N/A	N/A	-0.46	03/01/2021
Bloomberg US Agg Bond Index			0.39	0.39	3.18	0.03	8.02	1.95	-0.67	1.74	1.54	-0.85	
Difference			-0.11	-0.11	-0.08	0.09	0.50	0.53	N/A	N/A	N/A	0.39	
Loomis Sayles Multisector Full Discretion (CF)	189,349,646	7.65	0.51	0.51	2.87	1.78	10.67	4.22	3.01	3.79	3.64	5.51	11/01/2007
Bloomberg Gbl Agg Bond Index			2.94	2.94	5.65	0.26	8.82	1.21	-1.20	0.18	0.79	1.91	
Difference			-2.43	-2.43	-2.78	1.51	1.85	3.01	4.21	3.61	2.85	3.60	
Schroder Flexible Secured Income LP (CF)	191,771,910	7.75	1.50	1.50	3.46	5.10	7.36	N/A	N/A	N/A	N/A	8.66	10/01/2022
SOFR+1.75%			0.51	0.51	2.04	3.69	6.77	6.31	4.49	4.27	N/A	6.79	
Difference			0.99	0.99	1.42	1.41	0.59	N/A	N/A	N/A	N/A	1.87	
SOFR+5%			0.77	0.77	3.12	5.61	10.18	9.71	7.83	7.60	N/A	10.20	
Difference			0.73	0.73	0.34	-0.51	-2.82	N/A	N/A	N/A	N/A	-1.54	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of April 30, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Core Real Estate													
Harrison Street Core Property LP	113,761,265	4.60	-0.11	-0.11	0.77	0.92	1.32	0.56	3.27	4.26	N/A	5.43	11/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	4.20	
Difference			-0.11	-0.11	-0.07	-0.89	0.16	5.63	1.26	1.34	N/A	1.23	
PGIM Real Estate PRISA II LP	45,317,593	1.83	1.01	1.01	2.97	4.09	0.96	-5.70	1.63	2.94	5.09	5.25	01/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	4.87	
Difference			1.01	1.01	2.13	2.28	-0.20	-0.62	-0.38	0.02	0.38	0.38	
Principal US Property (CF)	89,840,206	3.63	0.53	0.53	0.52	1.60	0.37	-5.46	2.42	3.44	5.38	6.21	01/01/2014
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	5.43	
Difference			0.53	0.53	-0.32	-0.21	-0.79	-0.39	0.42	0.53	0.67	0.78	
UBS Trumbull Property LP	51,090,498	2.06	1.28	1.28	2.10	1.93	0.82	-6.43	-0.60	-0.21	1.98	3.58	01/01/2006
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	4.77	
Difference			1.28	1.28	1.26	0.12	-0.34	-1.36	-2.61	-3.13	-2.73	-1.18	
Vanguard RE Idx;ETF (VNQ)	1,333,179	0.05	-2.44	-2.44	0.18	-7.50	15.52	-1.32	6.99	6.13	5.16	10.40	12/01/2008
Custom REITs Index			-2.33	-2.33	0.30	-7.34	15.85	-1.11	7.18	6.41	5.50	11.06	
Difference			-0.11	-0.11	-0.11	-0.16	-0.33	-0.21	-0.19	-0.27	-0.35	-0.66	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of April 30, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Non-Core Real Estate													
Abacus Multi-Family Partners VI LP	7,845,630	0.32	3.30	3.30	-6.48	-5.34	-10.08	N/A	N/A	N/A	N/A	-40.25	10/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	1.51	2.99	3.18	-3.18	4.05	4.98	6.80	-5.74	
Difference			3.13	3.13	-7.99	-8.33	-13.27	N/A	N/A	N/A	N/A	-34.51	
H.I.G. Realty Partners IV (Onshore) LP	27,987,723	1.13	0.24	0.24	0.56	1.48	3.55	10.90	N/A	N/A	N/A	N/A	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	1.51	2.99	3.18	-3.18	4.05	4.98	6.80	-0.64	
Difference			0.07	0.07	-0.95	-1.51	0.37	14.08	N/A	N/A	N/A	N/A	
Bell Value-Add Fund VII (CF)	7,594,002	0.31	5.57	5.57	5.81	5.81	3.88	N/A	N/A	N/A	N/A	-8.94	04/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	1.51	2.99	3.18	-3.18	4.05	4.98	6.80	-3.54	
Difference			5.40	5.40	4.31	2.82	0.70	N/A	N/A	N/A	N/A	-5.40	
Hammes Partners IV LP	1,657,501	0.07	2.14	2.14	1.26	4.49	-31.39	N/A	N/A	N/A	N/A	-52.72	10/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	1.51	2.99	3.18	-3.18	4.05	4.98	6.80	-2.16	
Difference			1.97	1.97	-0.25	1.50	-34.58	N/A	N/A	N/A	N/A	-50.57	
Blue Owl Digital Infrastructure Fund III-A LP	6,598,521	0.27	8.03	8.03	-3.69	-1.51	23.24	N/A	N/A	N/A	N/A	21.27	04/01/2024
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	1.51	2.99	3.18	-3.18	4.05	4.98	6.80	3.09	
Difference			7.87	7.87	-5.20	-4.50	20.05	N/A	N/A	N/A	N/A	18.18	
Ares US Real Estate Opportunity IV LP	2,221,441	0.09	3.91	3.91	-10.42	N/A	N/A	N/A	N/A	N/A	N/A	-10.42	11/01/2024
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.17	1.51	2.99	3.18	-3.18	4.05	4.98	6.80	2.82	
Difference			3.74	3.74	-11.93	N/A	N/A	N/A	N/A	N/A	N/A	-13.24	
Diversifying Assets													
Adams Street Private Equity (SA)	98,085,693	3.96	0.00	0.00	2.87	7.58	3.14	5.94	N/A	N/A	N/A	18.53	11/01/2020
S&P 500 Index+3%			-0.43	-0.43	-3.98	-0.94	15.46	15.54	19.08	16.47	15.69	17.70	
Difference			0.43	0.43	6.85	8.52	-12.32	-9.61	N/A	N/A	N/A	0.83	
Hamilton Lane Private Credit (SA)	98,614,271	3.99	1.41	1.41	4.79	8.90	12.24	11.27	N/A	N/A	N/A	5.07	04/01/2021
ICE BofAML Gbl Hi Yld Index +2%			1.09	1.09	3.62	2.94	12.28	8.74	7.95	6.05	6.53	4.51	
Difference			0.32	0.32	1.18	5.96	-0.04	2.53	N/A	N/A	N/A	0.56	
Cash Equivalents													
Dreyfus Gvt CM;Inst (DGCXX)	32,901,900	1.33	0.35	0.35	1.42	2.59	4.88	4.37	2.73	2.51	1.93	1.69	05/01/2001
FTSE 3 Mo T-Bill Index			0.36	0.36	1.46	2.71	5.07	4.54	2.74	2.54	1.94	1.68	
Difference			-0.01	-0.01	-0.04	-0.12	-0.20	-0.17	-0.02	-0.03	0.00	0.01	

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.

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Performance Related Comments:

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes JXP Transition, BNYM Transition, Loop Cap Transition, and residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.

Custom Composite Benchmark Comments:

- **Total Fund Policy Index:** The passive Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 23% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% Real Estate Index, and 12% Diversifying Assets Index.
- **Actual Allocation Index:** The Actual Allocation Index is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **Actual Allocation Index (Net of Alts):** The Actual Allocation Index (Net of Alts) is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return, with the exception of funds in the Core Real Estate, Non-Core Real Estate, and Diversifying Assets composites, which are represented by actual monthly composite returns. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **US Equity Index:** The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- **International Equity Index:** The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Fixed Income Index:** The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Real Estate Index:** The active Real Estate Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return.
- **Diversifying Assets Index:** The Diversifying Assets Index is calculated monthly and consists of 50% S&P MLP Index (TR)/50% NCREIF Timberland Index through 10/2017, 67% S&P MLP Index (TR)/33% NCREIF Timberland Index through 09/2020, and calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return thereafter.

Custom Manager Benchmark Comments:

- **Baillie Gifford Index:** The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- **Baillie Gifford Spliced Index:** The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Custom REITs Index:** The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- **Vanguard Spliced Real Estate Index:** The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.

RVK

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RVK

Monthly Performance Report

City of Jacksonville Employees' Retirement System

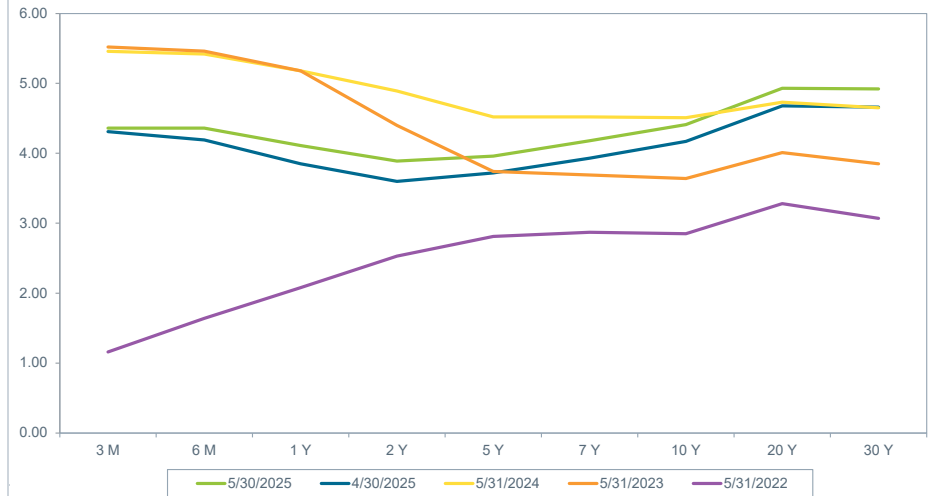
May 31, 2025

General Market Commentary

- Global equity markets experienced significant gains in May, trading higher upon news of tariff de-escalation and ultimately posting mid-to-high single-digit returns. Positive corporate earnings results, as well as improving consumer confidence, also contributed to the rally. US stocks generally outperformed international equity markets, and growth stocks outperformed their value counterparts, led by the technology sector.
- US Treasury rates increased broadly, resulting in negative returns for interest rate sensitive assets. Moody's became the third credit rating agency to downgrade US debt amid broader concern for continued fiscal deficits.
- Inflation continued to moderate, posting a 2.3% year-over-year increase as of the end of April, as measured by the Consumer Price Index (CPI). At the May 2025 Federal Open Market Committee (FOMC) meeting, the Fed left interest rates unchanged — citing the need to wait and evaluate the impact of trade policies and other factors before cutting rates — despite a resilient labor market and progress on the inflation front.
- Equity markets posted positive returns in May as the S&P 500 (Cap Wtd) Index returned 6.29% and the MSCI EAFE (Net) Index returned 4.58%. Emerging markets returned 4.27%, as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned -0.72% in May, underperforming the -0.56% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned -0.37%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate returned 2.12% in May and 9.41% over the trailing five-year period, as measured by the FTSE NAREIT Eq REITs Index (TR).
- The Cambridge US Private Equity Index returned 8.37% for the trailing one-year period and 14.95% for the trailing five-year period ending December 2024.
- Absolute return strategies returned 0.82% for the month and 4.95% over the trailing one-year period, as measured by the HFRI FOF Comp Index.
- The price of crude oil increased by 1.64% during the month but has decreased by 22.10% YoY.

Economic Indicators	May-25		Apr-25	May-24	10 Yr	20 Yr
Federal Funds Rate (%)	4.33	—	4.33	5.33	1.93	1.71
Breakeven Inflation - 5 Year (%)	2.39	▲	2.30	2.37	1.99	1.92
Breakeven Inflation - 10 Year (%)	2.33	▲	2.23	2.37	2.02	2.08
Breakeven Inflation - 30 Year (%)	2.30	▲	2.18	2.37	2.05	2.21
Bloomberg US Agg Bond Index - Yield (%)	4.71	▲	4.51	5.10	3.02	3.28
Bloomberg US Agg Bond Index - OAS (%)	0.34	▼	0.40	0.37	0.46	0.59
Bloomberg US Agg Credit Index - OAS (%)	0.83	▼	1.00	0.80	1.14	1.38
Bloomberg US Corp: HY Index - OAS (%)	3.15	▼	3.84	3.08	4.11	4.90
Capacity Utilization (%)	77.43	▼	77.74	78.17	77.37	77.10
Unemployment Rate (%)	4.20	—	4.20	4.00	4.61	5.78
PMI - Manufacturing (%)	48.50	▼	48.70	48.70	53.03	52.78
Baltic Dry Index - Shipping	1,418	▲	1,386	1,815	1,457	2,164
Consumer Conf (Conf Board)	98.00	▲	86.00	102.00	110.37	92.74
CPI YoY (Headline) (%)	2.40	▲	2.30	3.30	3.03	2.60
CPI YoY (Core) (%)	2.80	—	2.80	3.40	3.05	2.47
PPI YoY (%)	2.60	▲	2.40	2.20	2.89	N/A
M2 YoY (%)	N/A	N/A	4.40	0.60	6.53	6.38
US Dollar Total Weighted Index	122.11	▼	122.94	122.48	115.93	104.75
WTI Crude Oil per Barrel (\$)	61	▲	60	78	63	72
Gold Spot per Oz (\$)	3,289	▲	3,272	2,344	1,670	1,386

Treasury Yield Curve (%)

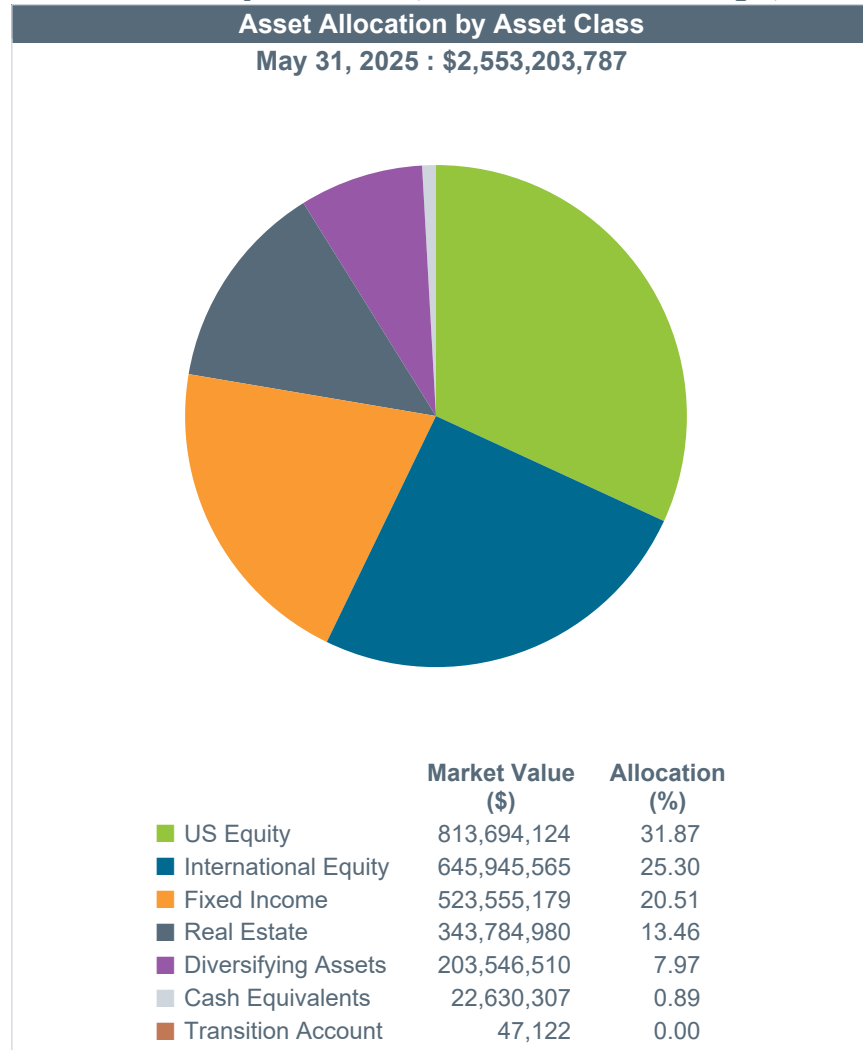


Treasury Yield Curve (%)	May-25	Apr-25	May-24	May-23	May-22			
3 Month	4.36	4.31	5.46	5.52	1.16			
6 Month	4.36	4.19	5.42	5.46	1.64			
1 Year	4.11	3.85	5.18	5.18	2.08			
2 Year	3.89	3.60	4.89	4.40	2.53			
5 Year	3.96	3.72	4.52	3.74	2.81			
7 Year	4.18	3.93	4.52	3.69	2.87			
10 Year	4.41	4.17	4.51	3.64	2.85			
20 Year	4.93	4.68	4.73	4.01	3.28			
30 Year	4.92	4.66	4.65	3.85	3.07			
Market Performance (%)	MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)	6.29	5.57	1.06	13.52	14.41	15.94	13.68	12.86
Russell 2000	5.34	2.91	-6.85	1.19	5.03	9.64	4.83	6.64
MSCI EAFE (Net)	4.58	9.37	16.87	13.33	11.45	11.42	6.69	5.97
MSCI EAFE SC (Net)	5.61	11.74	15.86	13.80	7.45	8.65	4.08	5.92
MSCI EM (Net)	4.27	5.64	8.73	13.04	5.15	7.07	2.99	3.93
Bloomberg US Agg Bond	-0.72	-0.33	2.45	5.46	1.49	-0.90	1.53	1.49
ICE BofA 3 Mo US T-Bill	0.36	0.71	1.74	4.76	4.45	2.70	2.51	1.94
NCREIF ODCE (Gross)	N/A	N/A	1.06	2.03	-4.27	2.89	3.82	5.64
FTSE NAREIT Eq REITs Index (TR)	2.12	-0.62	0.29	12.35	2.86	9.41	6.32	5.88
HFRI FOF Comp Index	0.82	0.92	0.52	4.95	5.20	6.10	4.20	3.46
Bloomberg Cmdty Index (TR)	-0.58	-5.36	3.05	1.69	-4.37	12.65	4.03	1.92

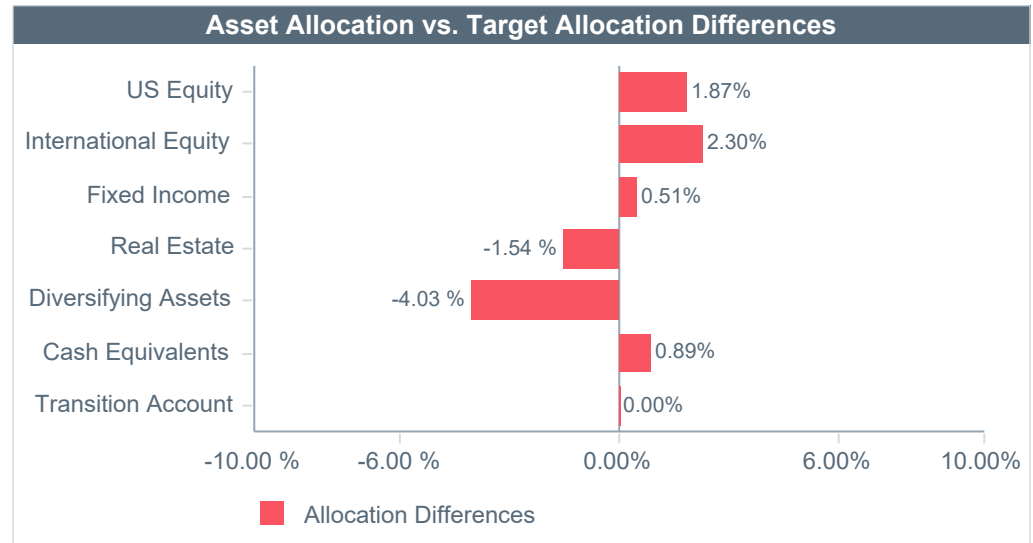
NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service. The previous month's CPI YoY is used as a proxy for the current YoY return until it becomes available.

Total Fund

Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



Asset Allocation vs. Target Allocation					
	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,553,203,787	100.00	-	100.00	-
US Equity	813,694,124	31.87	20.00	30.00	40.00
International Equity	645,945,565	25.30	13.00	23.00	25.00
Fixed Income	523,555,179	20.51	10.00	20.00	30.00
Real Estate	343,784,980	13.46	0.00	15.00	20.00
Diversifying Assets	203,546,510	7.97	0.00	12.00	20.00
Cash Equivalents	22,630,307	0.89	0.00	0.00	10.00
Transition Account	47,122	0.00	0.00	0.00	0.00



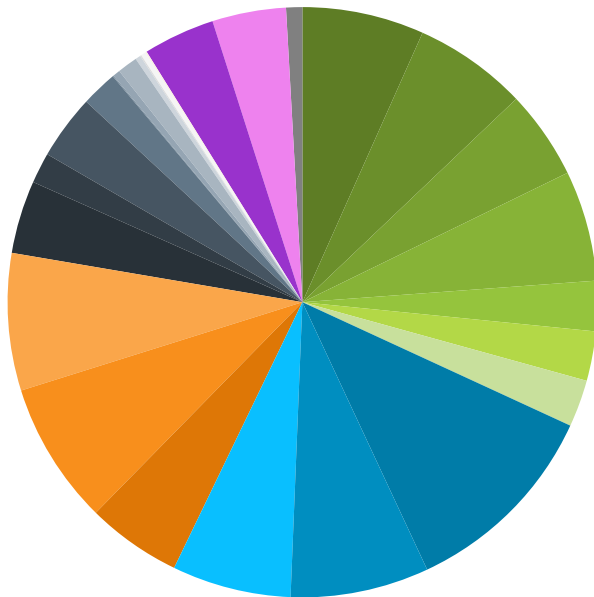
Schedule of Investable Assets					
Periods Ending	Beginning Market Value (\$)	Net Cash Flows (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
CYTD	2,456,544,289	1,107,753	95,551,744	2,553,203,787	3.89
FYTD	2,475,947,332	1,730,373	75,526,082	2,553,203,787	3.05

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. Fiscal year for the COJ ends 09/30.

City of Jacksonville Employees' Retirement System
Asset Allocation By Manager

As of May 31, 2025

May 31, 2025 : \$2,553,203,787



	Market Value (\$)	Allocation (%)
Eagle Capital Large Cap Value (SA)	170,481,694	6.68
Wellington Select Equity Income Fund (SA)	158,895,820	6.22
BNYM DB Lg Cap Stock Idx NL (CF)	124,424,362	4.87
Loomis, Sayles & Co Lg Cap Grth (CF)	154,633,732	6.06
Kayne Anderson US SMID Value (SA)	70,255,726	2.75
Systematic Financial US SMID Value (SA)	69,056,496	2.70
Pinnacle Associates US SMID Cap Growth (SA)	65,946,294	2.58
Silchester Intl Val Equity (CF)	285,430,123	11.18
Bail Giff Intl Gro;4 (BGEFX)	193,852,576	7.59
Acadian Emg Mkts Eq II (CF)	166,662,867	6.53
Baird Core Fixed Income (SA)	132,471,314	5.19
Loomis Sayles Multisector Full Discretion (CF)	199,311,955	7.81
Schroder Flexible Secured Income LP (CF)	191,771,910	7.51
Harrison Street Core Property LP	102,260,443	4.01
PGIM Real Estate PRISA II LP	42,808,746	1.68
Principal US Property (CF)	90,317,401	3.54
UBS Trumbull Property LP	50,697,720	1.99
Vanguard RE Idx;ETF (VNQ)	1,348,106	0.05
Abacus Multi-Family Partners VI LP	10,174,397	0.40
H.I.G. Realty Partners IV (Onshore) LP	27,987,723	1.10
Bell Value-Add Fund VIII LP	7,547,117	0.30
Hammes Partners IV LP	1,637,229	0.06
Blue Owl Digital Infrastructure Fund III-A LP	6,784,657	0.27
Ares US Real Estate Opportunity IV LP	2,221,441	0.09
Adams Street Private Equity (SA)	100,185,693	3.92
Hamilton Lane Private Credit (SA)	103,360,817	4.05
Dreyfus Gvt CM;Inst (DGCXX)	22,630,307	0.89
Transition Account	47,122	0.00

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding.

City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of May 31, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,553,203,787	100.00	3.18	3.73	3.89	3.05	8.63	7.34	8.15	6.24	6.40	6.36	07/01/1999
Total Fund Policy Index			3.35	4.12	4.51	3.25	10.36	7.82	8.92	7.07	6.81	6.16	
Difference			-0.17	-0.39	-0.62	-0.21	-1.73	-0.48	-0.78	-0.83	-0.41	0.20	
Actual Allocation Index			3.12	3.77	4.61	2.77	9.37	6.17	7.95	N/A	N/A	N/A	
Difference			0.06	-0.04	-0.73	0.28	-0.74	1.17	0.20	N/A	N/A	N/A	
Actual Allocation Index (Net of Alts)			2.87	3.69	4.75	3.07	9.25	6.16	8.14	N/A	N/A	N/A	
Difference			0.31	0.04	-0.86	-0.02	-0.62	1.18	0.01	N/A	N/A	N/A	
Total Equity	1,459,639,689	57.17	5.54	5.90	4.82	2.82	10.54	12.43	12.49	9.17	9.19	7.01	07/01/1999
US Equity	813,694,124	31.87	5.96	4.33	0.44	2.80	10.56	14.27	14.51	11.73	11.12	7.80	07/01/1999
US Equity Index			6.34	5.63	0.64	3.29	13.12	13.77	15.34	12.86	12.21	7.98	
Difference			-0.37	-1.30	-0.20	-0.49	-2.55	0.50	-0.83	-1.12	-1.09	-0.18	
International Equity	645,945,565	25.30	5.01	7.95	10.92	2.86	10.54	9.70	9.42	5.26	6.09	6.11	07/01/1999
International Equity Index			4.58	8.36	14.03	5.36	13.75	9.40	10.37	5.78	5.47	4.58	
Difference			0.43	-0.41	-3.10	-2.50	-3.21	0.30	-0.95	-0.52	0.62	1.52	
Fixed Income	523,555,179	20.51	0.03	0.86	3.19	2.62	8.23	3.52	0.86	1.95	1.86	4.41	07/01/1999
Fixed Income Index			-0.51	-0.16	2.50	-0.30	5.84	2.06	-0.29	1.86	1.71	4.00	
Difference			0.54	1.02	0.69	2.92	2.39	1.46	1.15	0.08	0.14	0.41	
Real Estate	343,784,980	13.46	0.14	0.92	1.07	1.66	1.20	-3.72	2.28	2.93	4.68	4.75	12/01/2005
Real Estate Index			0.03	0.05	0.97	2.01	1.42	-4.94	2.10	2.98	4.75	5.00	
Difference			0.12	0.87	0.10	-0.34	-0.22	1.22	0.19	-0.05	-0.07	-0.25	
Core Real Estate	287,432,415	11.26	0.17	0.64	1.38	1.90	1.11	-4.01	2.03	2.75	4.55	4.69	12/01/2005
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.85	1.82	1.17	-5.07	2.01	2.92	4.71	4.98	
Difference			0.17	0.64	0.53	0.07	-0.07	1.06	0.02	-0.17	-0.16	-0.29	
Non-Core Real Estate	56,352,565	2.21	0.00	2.52	-0.77	0.39	2.59	3.88	N/A	N/A	N/A	18.81	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	1.69	3.18	3.20	-3.17	4.05	4.98	6.80	-0.57	
Difference			-0.17	2.19	-2.46	-2.79	-0.60	7.06	N/A	N/A	N/A	19.38	
Diversifying Assets	203,546,510	7.97	0.66	1.37	4.50	8.95	11.08	9.13	18.39	9.01	5.64	8.40	03/01/2011
Diversifying Assets Index			4.12	4.47	3.86	5.23	14.74	14.48	12.97	5.98	3.56	5.32	
Difference			-3.46	-3.10	0.64	3.72	-3.66	-5.34	5.42	3.03	2.08	3.09	
Cash Equivalents	22,630,307	0.89	0.35	0.70	1.78	2.95	4.76	4.47	1.99	N/A	N/A	1.93	09/01/2018
FTSE 3 Mo T-Bill Index			0.37	0.73	1.84	3.09	4.97	4.65	2.81	2.58	1.98	2.60	
Difference			-0.02	-0.03	-0.06	-0.14	-0.21	-0.18	-0.82	N/A	N/A	-0.67	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of May 31, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
US Equity													
Eagle Capital Large Cap Value (SA)	170,481,694	6.68	4.69	2.12	1.50	3.49	9.03	17.47	16.55	12.81	12.19	11.32	03/01/2007
Russell 1000 Val Index			3.51	0.36	2.50	0.47	8.91	8.16	13.02	9.10	8.60	7.25	
Difference			1.18	1.76	-1.00	3.02	0.12	9.31	3.54	3.71	3.59	4.07	
Russell 1000 Index			6.38	5.75	1.00	3.78	13.73	14.25	15.66	13.39	12.58	10.25	
Difference			-1.69	-3.63	0.50	-0.29	-4.71	3.21	0.89	-0.58	-0.39	1.07	
Wellington Select Equity Income Fund (SA)	158,895,820	6.22	2.78	-0.15	4.69	3.45	11.62	N/A	N/A	N/A	N/A	16.47	06/01/2023
Russell 1000 Val Index			3.51	0.36	2.50	0.47	8.91	8.16	13.02	9.10	8.60	15.13	
Difference			-0.73	-0.50	2.19	2.98	2.71	N/A	N/A	N/A	N/A	1.33	
BNYM DB Lg Cap Stock Idx NL (CF)	124,424,362	4.87	6.38	5.75	0.99	3.76	13.70	14.68	15.90	N/A	N/A	13.86	05/01/2019
Russell 1000 Index			6.38	5.75	1.00	3.78	13.73	14.25	15.66	13.39	12.58	13.68	
Difference			0.00	-0.01	-0.02	-0.02	-0.03	0.43	0.23	N/A	N/A	0.18	
Loomis, Sayles & Co Lg Cap Grth (CF)	154,633,732	6.06	10.15	11.46	1.11	10.74	22.48	24.49	17.21	16.57	N/A	16.71	08/01/2017
Russell 1000 Grth Index			8.85	10.78	-0.27	6.79	17.62	19.85	17.69	17.02	16.08	17.56	
Difference			1.30	0.69	1.38	3.96	4.85	4.64	-0.48	-0.44	N/A	-0.85	
Kayne Anderson US SMID Value (SA)	70,255,726	2.75	4.82	2.71	-1.58	-2.33	4.95	6.39	N/A	N/A	N/A	4.30	03/01/2022
Russell 2500 Val Index			5.71	2.65	-3.34	-3.59	3.56	4.94	13.37	6.28	7.15	3.58	
Difference			-0.89	0.06	1.76	1.26	1.39	1.46	N/A	N/A	N/A	0.72	
Systematic Financial US SMID Value (SA)	69,056,496	2.70	6.38	2.67	-5.07	-5.12	1.38	7.97	N/A	N/A	N/A	5.07	03/01/2022
Russell 2500 Val Index			5.71	2.65	-3.34	-3.59	3.56	4.94	13.37	6.28	7.15	3.58	
Difference			0.67	0.03	-1.73	-1.53	-2.18	3.03	N/A	N/A	N/A	1.50	
Pinnacle Associates US SMID Cap Growth (SA)	65,946,294	2.58	7.79	6.70	-5.98	-4.38	-1.55	1.69	7.28	6.79	7.01	10.74	03/01/2010
Russell 2500 Grth Index			6.55	6.21	-5.26	-2.96	3.26	7.70	7.27	6.95	7.98	11.34	
Difference			1.24	0.50	-0.72	-1.42	-4.81	-6.02	0.01	-0.16	-0.97	-0.60	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of May 31, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
International Equity													
Silchester Intl Val Equity (CF)	285,430,123	11.18	3.96	7.57	13.72	3.57	9.33	10.90	12.20	5.93	6.25	8.99	06/01/2009
MSCI EAFE Val Index (USD) (Net)			4.01	8.23	20.75	12.15	18.72	13.66	14.70	6.80	5.54	6.58	
Difference			-0.05	-0.66	-7.03	-8.58	-9.39	-2.76	-2.50	-0.87	0.71	2.42	
Bail Giff Intl Gro;4 (BGEFX)	193,852,576	7.59	6.76	10.98	10.86	4.46	13.00	9.01	4.25	5.11	7.00	9.12	06/01/2009
Baillie Gifford Index			5.05	9.33	11.47	2.69	10.81	7.87	7.33	5.43	5.52	7.28	
Difference			1.71	1.65	-0.61	1.77	2.19	1.14	-3.08	-0.32	1.48	1.84	
Baillie Gifford Spliced Index			4.58	8.36	14.03	5.36	13.75	9.40	10.37	6.02	5.51	6.93	
Difference			2.18	2.63	-3.17	-0.90	-0.75	-0.39	-6.11	-0.90	1.49	2.19	
Acadian Emg Mkts Eq II (CF)	166,662,867	6.53	4.83	5.23	6.51	-0.09	10.09	8.10	11.53	4.91	5.30	4.28	02/01/2011
MSCI Emg Mkts Index (USD) (Net)			4.27	5.64	8.73	0.02	13.04	5.15	7.07	2.99	3.93	2.71	
Difference			0.56	-0.40	-2.22	-0.11	-2.95	2.95	4.46	1.92	1.37	1.56	
Fixed Income													
Baird Core Fixed Income (SA)	132,471,314	5.19	-0.61	-0.32	2.48	-0.49	5.94	2.15	N/A	N/A	N/A	-0.59	03/01/2021
Bloomberg US Agg Bond Index			-0.72	-0.33	2.45	-0.69	5.46	1.49	-0.90	1.53	1.49	-1.00	
Difference			0.11	0.00	0.03	0.20	0.48	0.65	N/A	N/A	N/A	0.41	
Loomis Sayles Multisector Full Discretion (CF)	199,311,955	7.81	0.49	1.01	3.38	2.27	9.19	4.31	2.60	3.90	3.68	5.51	11/01/2007
Bloomberg Gbl Agg Bond Index			-0.36	2.57	5.28	-0.10	7.03	1.00	-1.35	0.24	0.94	1.88	
Difference			0.85	-1.57	-1.90	2.37	2.16	3.31	3.95	3.66	2.74	3.64	
Schroder Flexible Secured Income LP (CF)	191,771,910	7.51	0.00	1.50	3.46	5.10	7.36	N/A	N/A	N/A	N/A	8.38	10/01/2022
SOFR+1.75%			0.50	1.01	2.56	4.21	6.68	6.42	4.57	4.31	N/A	6.77	
Difference			-0.50	0.49	0.90	0.89	0.68	N/A	N/A	N/A	N/A	1.61	
SOFR+5%			0.77	1.55	3.91	6.42	10.09	9.82	7.91	7.64	N/A	10.18	
Difference			-0.77	-0.05	-0.45	-1.32	-2.73	N/A	N/A	N/A	N/A	-1.80	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of May 31, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Core Real Estate													
Harrison Street Core Property LP	102,260,443	4.01	0.00	-0.10	0.77	0.92	1.32	0.56	3.27	4.26	N/A	5.39	11/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.85	1.82	1.17	-5.07	2.01	2.92	4.71	4.17	
Difference			0.00	-0.10	-0.08	-0.90	0.14	5.63	1.26	1.34	N/A	1.22	
PGIM Real Estate PRISA II LP	42,808,746	1.68	0.00	1.01	2.97	4.09	0.96	-5.70	1.63	2.94	5.09	5.21	01/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.85	1.82	1.17	-5.07	2.01	2.92	4.71	4.83	
Difference			0.00	1.01	2.12	2.26	-0.21	-0.63	-0.39	0.02	0.38	0.38	
Principal US Property (CF)	90,317,401	3.54	0.53	1.07	1.05	2.14	1.14	-5.78	2.72	3.42	5.32	6.21	01/01/2014
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.85	1.82	1.17	-5.07	2.01	2.92	4.71	5.39	
Difference			0.53	1.07	0.20	0.32	-0.04	-0.71	0.70	0.50	0.62	0.82	
UBS Trumbull Property LP	50,697,720	1.99	0.00	1.28	2.10	1.93	0.82	-6.43	-0.60	-0.21	1.98	3.57	01/01/2006
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.85	1.82	1.17	-5.07	2.01	2.92	4.71	4.75	
Difference			0.00	1.28	1.25	0.11	-0.35	-1.36	-2.61	-3.13	-2.73	-1.18	
Vanguard RE Idx;ETF (VNQ)	1,348,106	0.05	1.12	-1.34	1.31	-6.47	11.72	0.64	6.86	5.75	5.31	10.42	12/01/2008
Custom REITs Index			1.07	-1.28	1.37	-6.34	11.96	0.82	7.04	5.98	5.64	11.07	
Difference			0.05	-0.07	-0.07	-0.12	-0.24	-0.17	-0.18	-0.23	-0.34	-0.65	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of May 31, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Non-Core Real Estate													
Abacus Multi-Family Partners VI LP	10,174,397	0.40	0.00	3.30	-6.48	-5.34	-10.08	N/A	N/A	N/A	N/A	-39.28	10/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	1.69	3.18	3.20	-3.17	4.05	4.98	6.80	-5.50	
Difference			-0.17	2.96	-8.17	-8.51	-13.28	N/A	N/A	N/A	N/A	-33.78	
H.I.G. Realty Partners IV (Onshore) LP	27,987,723	1.10	0.00	0.24	0.56	1.48	2.81	8.52	N/A	N/A	N/A	N/A	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	1.69	3.18	3.20	-3.17	4.05	4.98	6.80	-0.57	
Difference			-0.17	-0.09	-1.13	-1.69	-0.39	11.70	N/A	N/A	N/A	N/A	
Bell Value-Add Fund VIII LP	7,547,117	0.30	0.00	5.57	5.81	5.81	3.88	N/A	N/A	N/A	N/A	-8.61	04/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	1.69	3.18	3.20	-3.17	4.05	4.98	6.80	-3.33	
Difference			-0.17	5.24	4.12	2.64	0.68	N/A	N/A	N/A	N/A	-5.28	
Hammes Partners IV LP	1,637,229	0.06	0.00	2.14	1.26	4.49	-31.40	N/A	N/A	N/A	N/A	-50.92	10/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	1.69	3.18	3.20	-3.17	4.05	4.98	6.80	-1.94	
Difference			-0.17	1.81	-0.43	1.32	-34.60	N/A	N/A	N/A	N/A	-48.97	
Blue Owl Digital Infrastructure Fund III-A LP	6,784,657	0.27	0.00	8.03	-3.69	-1.51	15.50	N/A	N/A	N/A	N/A	19.61	04/01/2024
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	1.69	3.18	3.20	-3.17	4.05	4.98	6.80	3.02	
Difference			-0.17	7.70	-5.38	-4.69	12.31	N/A	N/A	N/A	N/A	16.59	
Ares US Real Estate Opportunity IV LP	2,221,441	0.09	0.00	3.91	-10.42	N/A	N/A	N/A	N/A	N/A	N/A	-10.42	11/01/2024
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	1.69	3.18	3.20	-3.17	4.05	4.98	6.80	3.01	
Difference			-0.17	3.58	-12.11	N/A	N/A	N/A	N/A	N/A	N/A	-13.42	
Diversifying Assets													
Adams Street Private Equity (SA)	100,185,693	3.92	0.00	0.00	2.87	7.58	10.54	5.94	N/A	N/A	N/A	18.16	11/01/2020
S&P 500 Index+3%			6.56	6.10	2.32	5.56	16.93	17.85	19.42	17.09	16.25	18.99	
Difference			-6.56	-6.10	0.55	2.03	-6.39	-11.91	N/A	N/A	N/A	-0.83	
Hamilton Lane Private Credit (SA)	103,360,817	4.05	1.33	2.76	6.18	10.34	11.58	9.31	N/A	N/A	N/A	5.30	04/01/2021
ICE BofAML Gbl Hi Yld Index +2%			1.71	2.81	5.38	4.70	12.25	9.31	7.29	6.46	6.69	4.84	
Difference			-0.38	-0.06	0.80	5.65	-0.66	0.00	N/A	N/A	N/A	0.45	
Cash Equivalents													
Dreyfus Gvt CM;Inst (DGCXX)	22,630,307	0.89	0.35	0.70	1.78	2.95	4.76	4.47	2.80	2.55	1.97	1.70	05/01/2001
FTSE 3 Mo T-Bill Index			0.37	0.73	1.84	3.09	4.97	4.65	2.81	2.58	1.98	1.69	
Difference			-0.02	-0.03	-0.06	-0.14	-0.21	-0.18	-0.01	-0.03	-0.01	0.01	

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.

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Performance Related Comments:

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes JXP Transition, BNYM Transition, Loop Cap Transition, and residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.

Custom Composite Benchmark Comments:

- **Total Fund Policy Index:** The passive Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 23% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% Real Estate Index, and 12% Diversifying Assets Index.
- **Actual Allocation Index:** The Actual Allocation Index is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **Actual Allocation Index (Net of Alts):** The Actual Allocation Index (Net of Alts) is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return, with the exception of funds in the Core Real Estate, Non-Core Real Estate, and Diversifying Assets composites, which are represented by actual monthly composite returns. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **US Equity Index:** The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- **International Equity Index:** The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Fixed Income Index:** The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Real Estate Index:** The active Real Estate Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return.
- **Diversifying Assets Index:** The Diversifying Assets Index is calculated monthly and consists of 50% S&P MLP Index (TR)/50% NCREIF Timberland Index through 10/2017, 67% S&P MLP Index (TR)/33% NCREIF Timberland Index through 09/2020, and calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return thereafter.

Custom Manager Benchmark Comments:

- **Baillie Gifford Index:** The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- **Baillie Gifford Spliced Index:** The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Custom REITs Index:** The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- **Vanguard Spliced Real Estate Index:** The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.

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