

**GENERAL EMPLOYEES ADVISORY COMMITTEE  
FOR THE  
BOARD OF PENSION TRUSTEES  
May 14, 2025  
2 PM  
City Hall Conference Room 3C**

**AGENDA**

**1. CALL TO ORDER**

**2. PUBLIC COMMENT**

**3. APPROVAL OF MINUTES**

- a. Approval of April 9, 2025, Minutes

**4. NEW BUSINESS**

- a. Copy of Consent Agenda for Recommended Benefits dated April 2025

**5. OLD BUSINESS**

None

**6. ADMINISTRATIVE**

Staff Update

**7. INFORMATION**

- a. Investment Flash Report
- b. Next meeting: June 11, 2025, at 2 PM

**8. PRIVILEGE OF THE FLOOR**

**9. ADJOURNMENT**

**GENERAL EMPLOYEES ADVISORY COMMITTEE  
FOR THE  
BOARD OF PENSION TRUSTEES  
Wednesday, April 9, 2025 – 2 PM**

**MINUTES**

**MEMBERS PRESENT**

Sage Sullivan, Chair  
Becky Javurek, Vice Chair  
James Healy  
Margaret Limbaugh  
Stephen Lundy  
Kent Mathis  
Lakeisha Williams

**MEMBERS NOT PRESENT**

None

**STAFF PRESENT**

Andy Robinson, Pension Administrator

**OTHERS PRESENT**

**1. CALL TO ORDER**

Chair Sullivan called the meeting to order at 1:59 PM.

**2. PUBLIC COMMENTS**

There were none.

**3. APPROVAL OF MINUTES**

Mr. Healy motioned to approve the minutes. Ms. Javurek seconded the motion. The Chair summoned for discussion. Given none, the Chair took a vote. The motion passed unanimously.

**4. NEW BUSINESS**

a. Consent Agenda

Ms. Javurek motioned to approve the consent agenda. Ms. Limbaugh seconded the motion. The Chair summoned for discussion. A discussion was held regarding partial lump sum options versus backdrop options, survivor benefits, and employees that re-

retire. The committee also spoke on DB to DC transfers. Given no further discussion, the Chair took a vote. The motion passed unanimously.

## **5. OLD BUSINESS**

There was none.

## **6. ADMINISTRATIVE**

Mr. Robinson mentioned that the Pension Office continues to experience increased volumes regarding estimates and retirement application requests. He spoke on active employees, the City's yearly Actuarially Determined Employer Contribution (ADEC), and anticipated surtax revenue. A discussion was held on the yearly Cost-of-Living increases and Mr. Robinson and the committee also spoke on recent market volatility.

## **7. INFORMATION**

The next regular PAC meeting is scheduled for Wednesday, May 14, 2025, at 2 PM.

## **8. PRIVILEGE OF THE FLOOR**

There was no discussion.

## **9. ADJOURNMENT**

The Chair adjourned the meeting at about 2:22 PM.

**GENERAL EMPLOYEES PENSION ADVISORY COMMITTEE  
FOR THE  
BOARD OF PENSION TRUSTEES**

**April 2025**

**CONSENT AGENDA FOR RECOMMENDED BENEFITS**

**ALL CALCULATIONS AND DOLLAR AMOUNTS HAVE BEEN AUDITED IN ACCORDANCE WITH THE ACCEPTED PROCEDURES.**

**1. TIME SERVICE RETIREMENTS**

John A Aikens, (City), effective March 11, 2025, in the monthly base amount of \$1,378.19 at the rate of 50% (20 years) 15% PLOP \$53,129.32

Bibinia M Centeno, (City), effective March 15, 2025, in the monthly base amount of \$4,214.23 at the rate of 57.92% (23 years and 2 months) 15% PLOP \$133,365.87

Tammy M Deligar, (JSO), effective March 22, 2025, in the monthly base amount of \$3,485.34 at the rate of 80% (32 years and 2 months) 48 months BACKDROP \$181,685.39

Vincent K Everett, (City), effective March 29, 2025, in the monthly base amount of \$1,858.39 at the rate of 47.50% (19 years) 10% PLOP \$35,038.87

Michelle E Foister, (JSO), effective March 22, 2025, in the monthly base amount of \$2,303.53 at the rate of 50% (20 years)

John R Jenquine, (JEA), effective March 29, 2025, in the monthly base amount of \$4,358.33 at the rate of 50% (20 years)

Wright M McKay, (JEA), effective April 5, 2025, in the monthly base amount of \$2,924.22 at the rate of 38.13% (15 years and 3 months)

Sheila E Pressley, (JEA), effective March 22, 2025, in the monthly base amount of \$14,596.07 at the rate of 55% (22 years)

William L Wilson, (City), effective February 22, 2025, in the monthly base amount of \$3,154.14 at the rate of 70% (28 years)

**2. VESTED RETIREMENTS**

**New Commencements**

James A Ladson, effective March 7, 2025, in the monthly base amount of \$692.60

Mark Q Thomas, effective March 16, 2025, in the monthly base amount of \$1,359.06

**New Deferrals**

None

**3. SURVIVOR BENEFITS**

Connie Brazell, (David E Brazell), effective January 20, 2025, in the monthly base amount of \$2,015.36

Beverly A Eaton, (Ralph B Eaton), effective February 28, 2025, in the monthly COLA base amount of \$3,846.94

Janet S Kleman, (Daniel A Kleman), effective February 13, 2025, in the monthly COLA base amount of \$2,894.17

Soledad P Murphy, (Stephen L Murphy), effective March 9, 2025, in the monthly COLA base amount of \$4,113.31

Charlotte L Robbins, (Robert M Robbins), effective March 23, 2025, in the monthly COLA base amount of \$2,656.21

Marion C Walker, (Harry A Walker), effective January 20, 2025, in the monthly COLA base amount of \$1,454.81

**4. RESTORATION OF SURVIVOR BENEFITS**

None

**5. CHILDREN/ORPHAN/GUARDIANSHIP BENEFITS**

None

**6. TIME SERVICE CONNECTIONS COMPLETED**

Frank A Buffolino, (City), 2.20 months completed in the amount of \$1,358.04

Eve M Harm, (City), 83.43 months completed in the amount of \$34,603.40

Kevin Williams, (City), 25.23 months completed in the amount \$12,148.29

**7. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2000- 624-E (Independent Agency)**

None

**8. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2003-573-E (Military)**

Gregory S Johnson, (JEA), 24 months completed in the amount of \$43,660.50

David M Reed, (JEA), 24 months completed in the amount of \$56,659.20

**9. REFUNDS**

Estate of Clifford C Conn, (City), refund of contributions \$77,562.46

Benjamin A Neyer, (JEA), 14 years and 4 months, \$ 79,062.48

**10. DB TO DC TRANSFER**

James R Blount, (JEA), 27 years and 6 months in the amount of \$1,200,761.51

David W Childress, (City), 9 years and 2 months in the amount of \$126,870.43

Patricia E Johnson, (JEA), 19 years and 8 months in the amount of \$ 259,530.34

Brenda J Mack, (JSO), 30 years and 8 months in the amount of \$ 535,394.27

Angel L Montanez-Rivera, (JEA), 15 years and 6 months in the amount of \$288,558.65

Chris B Shore, (City), 24 years and 6 months in the amount of \$263,986.08

Anthony J Smith, (JEA), 20 years and 1 month in the amount of \$1,291,196.39

Deborah A Thwing, (City), 21 years and 7 months in the amount of \$364,299.75

Shawn W Woolery, (JEA), 30 years and 3 months in the amount of \$ 1,771,252.84

**11. OTHER PAYMENTS AND TIME CONNECTIONS**

None

**12. RE-RETIREE**

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PAC Secretary Approval

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Date

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BOT Secretary Approval

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Date

Notes and Comments regarding Approval:

RVK

# Monthly Performance Report

## City of Jacksonville Employees' Retirement System

As of March 31, 2025

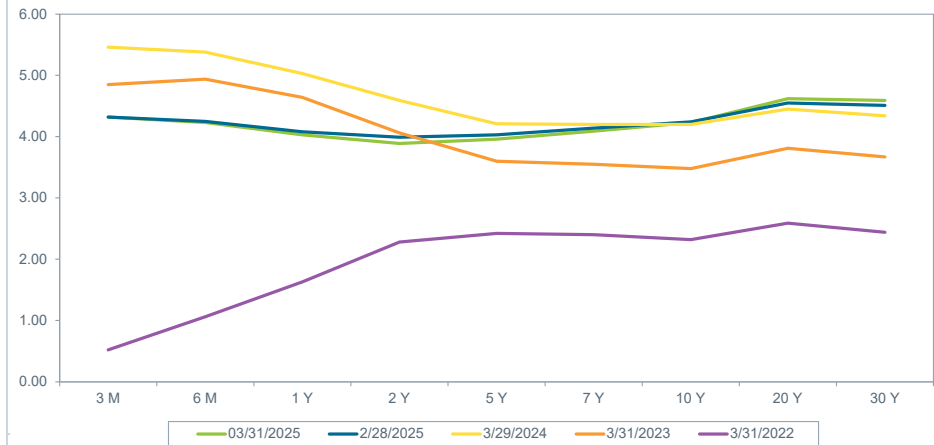


## General Market Commentary

- Global equity markets traded lower during March. International equities were flat to slightly negative while US stocks declined substantially, posting losses in the mid to high single digits. Growth stocks underperformed their value counterparts, as technology names continued to experience a sell-off during the month.
- The stock market traded lower primarily due to concerns regarding the health of the US economy, based on declining consumer confidence, mixed inflation data, and tariff uncertainty.
- At the March 2025 Federal Open Market Committee meeting, the Fed left interest rates unchanged for a second consecutive meeting, citing expectations for slower economic growth and higher inflation in 2025.
- Equity markets posted negative returns in March as the S&P 500 (Cap Wtd) Index returned -5.63% and the MSCI EAFE (Net) Index returned -0.40%. Emerging markets returned 0.63%, as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned 0.04% in March, underperforming the 0.52% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned 1.02%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate returned -3.61% in March and 11.35% over the trailing five-year period, as measured by the FTSE NAREIT Eq REITs Index (TR).
- The Cambridge US Private Equity Index returned 9.07% for the trailing one-year period and 15.34% for the trailing five-year period ending September 2024.
- Absolute return strategies returned -1.46% for the month and 4.11% over the trailing one-year period, as measured by the HFRI FOF Comp Index.
- The price of crude oil increased by 2.47% during the month but has decreased by 14.06% YoY.

Economic Indicators	Mar-25		Feb-25	Mar-24	10 Yr	20 Yr
Federal Funds Rate (%)	4.33	—	4.33	5.33	1.87	1.70
Breakeven Inflation - 5 Year (%)	2.63	▲	2.61	2.44	1.98	1.93
Breakeven Inflation - 10 Year (%)	2.37	▲	2.36	2.32	2.01	2.08
Breakeven Inflation - 30 Year (%)	2.26	▲	2.25	2.28	2.04	2.21
Bloomberg US Agg Bond Index - Yield (%)	4.60	▲	4.58	4.85	2.97	3.28
Bloomberg US Agg Bond Index - OAS (%)	0.35	▲	0.32	0.39	0.46	0.59
Bloomberg US Agg Credit Index - OAS (%)	0.89	▲	0.83	0.85	1.14	1.38
Bloomberg US Corp: HY Index - OAS (%)	3.47	▲	2.80	2.99	4.13	4.90
Capacity Utilization (%)	77.85	▼	78.19	78.41	77.36	77.13
Unemployment Rate (%)	4.20	▲	4.10	3.80	4.63	5.78
PMI - Manufacturing (%)	49.00	▼	50.30	50.30	53.05	52.79
Baltic Dry Index - Shipping	1,598	▲	1,229	1,821	1,445	2,183
Consumer Conf (Conf Board)	92.90	▼	98.30	103.10	110.30	92.81
CPI YoY (Headline) (%)	2.40	▼	2.80	3.50	2.99	2.61
CPI YoY (Core) (%)	2.80	▼	3.10	3.80	3.03	2.47
PPI YoY (%)	2.70	▼	3.20	1.90	2.83	N/A
M2 YoY (%)	N/A	N/A	3.90	-0.30	6.56	6.38
US Dollar Total Weighted Index	126.94	▼	128.46	121.41	115.69	104.63
WTI Crude Oil per Barrel (\$)	71	▲	70	83	63	72
Gold Spot per Oz (\$)	3,118	▲	2,862	2,230	1,638	1,364

## Treasury Yield Curve (%)

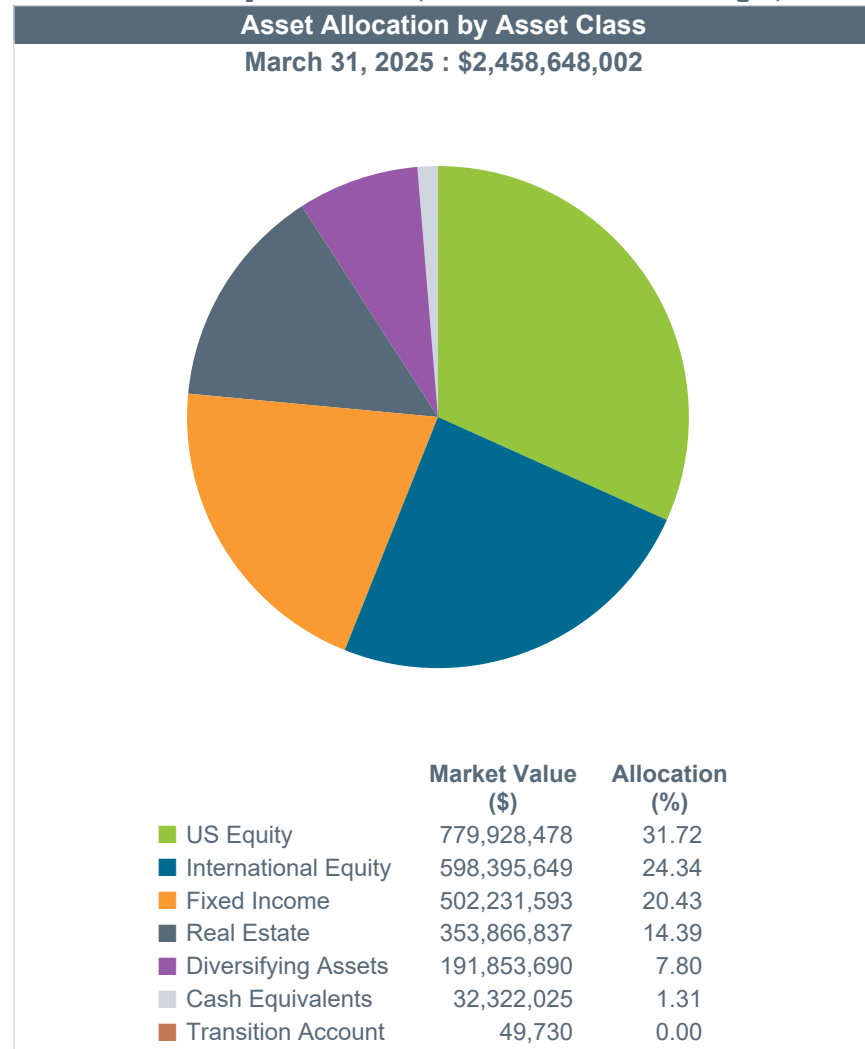


Treasury Yield Curve (%)	Mar-25	Feb-25	Mar-24	Mar-23	Mar-22			
3 Month	4.32	4.32	5.46	4.85	0.52			
6 Month	4.23	4.25	5.38	4.94	1.06			
1 Year	4.03	4.08	5.03	4.64	1.63			
2 Year	3.89	3.99	4.59	4.06	2.28			
5 Year	3.96	4.03	4.21	3.60	2.42			
7 Year	4.09	4.14	4.20	3.55	2.40			
10 Year	4.23	4.24	4.20	3.48	2.32			
20 Year	4.62	4.55	4.45	3.81	2.59			
30 Year	4.59	4.51	4.34	3.67	2.44			
Market Performance (%)	MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)	-5.63	-4.27	-4.27	8.25	9.06	18.59	13.25	12.50
Russell 2000	-6.81	-9.48	-9.48	-4.01	0.52	13.27	5.41	6.30
MSCI EAFE (Net)	-0.40	6.86	6.86	4.88	6.05	11.77	5.33	5.40
MSCI EAFE SC (Net)	0.53	3.69	3.69	3.10	0.88	9.89	2.50	5.34
MSCI EM (Net)	0.63	2.93	2.93	8.09	1.44	7.94	1.59	3.71
Bloomberg US Agg Bond	0.04	2.78	2.78	4.88	0.52	-0.40	1.58	1.46
ICE BofAML 3 Mo US T-Bill	0.33	1.02	1.02	4.97	4.23	2.56	2.45	1.87
NCREIF ODCE (Gross)	1.05	1.05	1.05	2.02	-4.28	2.89	3.82	5.64
FTSE NAREIT Eq REITs Index (TR)	-3.61	0.91	0.91	9.94	-0.60	11.35	7.22	5.34
HFRI FOF Comp Index	-1.46	-0.63	-0.63	4.11	3.86	7.05	4.17	3.47
Bloomberg Cmdty Index (TR)	3.93	8.88	8.88	12.28	-0.77	14.51	5.45	2.77

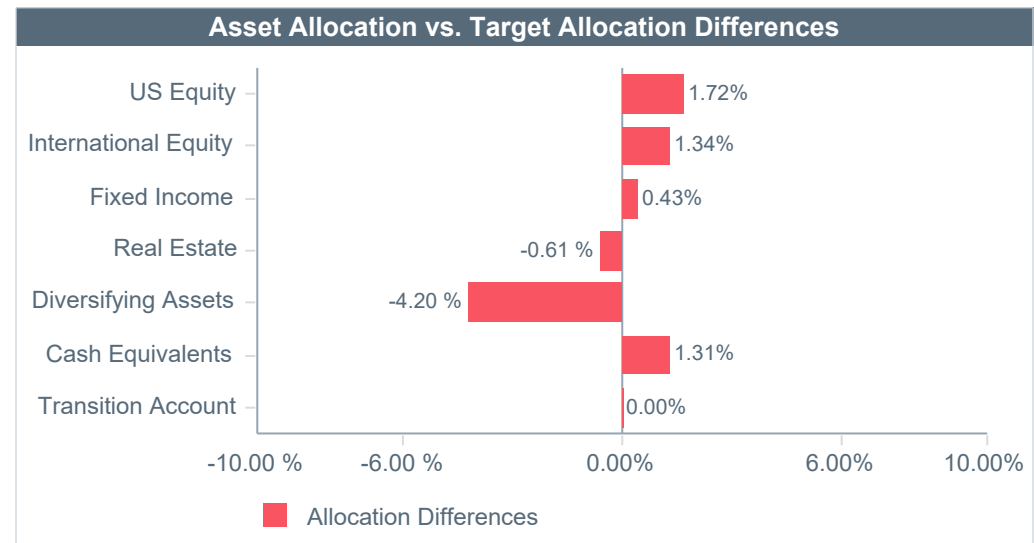
NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service. The previous month's CPI YoY is used as a proxy for the current YoY return until it becomes available.

## Total Fund

## Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



Asset Allocation vs. Target Allocation					
	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,458,648,002	100.00	-	100.00	-
US Equity	779,928,478	31.72	20.00	30.00	40.00
International Equity	598,395,649	24.34	13.00	23.00	25.00
Fixed Income	502,231,593	20.43	10.00	20.00	30.00
Real Estate	353,866,837	14.39	0.00	15.00	20.00
Diversifying Assets	191,853,690	7.80	0.00	12.00	20.00
Cash Equivalents	32,322,025	1.31	0.00	0.00	10.00
Transition Account	49,730	0.00	0.00	0.00	0.00



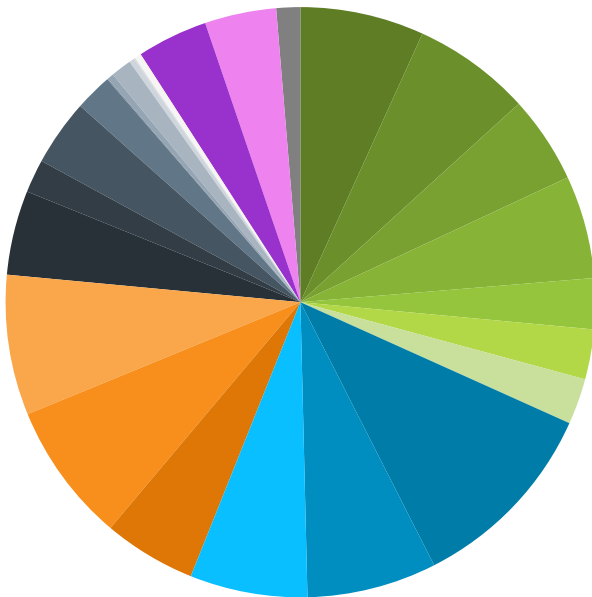
Schedule of Investable Assets					
Periods Ending	Beginning Market Value (\$)	Net Cash Flows (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
CYTD	2,456,544,289	721,542	1,382,171	2,458,648,002	0.06
FYTD	2,475,947,332	1,344,161	-18,643,492	2,458,648,002	-0.75

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. Fiscal year for the COJ ends 09/30.

City of Jacksonville Employees' Retirement System  
Asset Allocation By Manager

As of March 31, 2025

March 31, 2025 : \$2,458,648,002



	Market Value (\$)	Allocation (%)
Eagle Capital Large Cap Value (SA)	166,940,496	6.79
Wellington Select Equity Income Fund (SA)	159,130,697	6.47
BNYM DB Lg Cap Stock Idx NL (CF)	117,664,160	4.79
Loomis, Sayles & Co Lg Cap Grth (CF)	138,728,439	5.64
Kayne Anderson US SMID Value (SA)	68,402,885	2.78
Systematic Financial US SMID Value (SA)	67,257,742	2.74
Pinnacle Associates US SMID Cap Growth (SA)	61,804,059	2.51
Silchester Intl Val Equity (CF)	265,349,217	10.79
Bail Giff Intl Gro;4 (BGEFX)	174,669,581	7.10
Acadian Emg Mkts Eq II (CF)	158,376,851	6.44
Baird Core Fixed Income (SA)	124,910,960	5.08
Loomis Sayles Multisector Full Discretion (CF)	188,383,762	7.66
Schroder Flexible Secured Income LP (CF)	188,936,872	7.68
Harrison Street Core Property LP	113,881,080	4.63
PGIM Real Estate PRISA II LP	44,866,286	1.82
Principal US Property (CF)	89,364,200	3.63
UBS Trumbull Property LP	50,443,333	2.05
Vanguard RE Idx;ETF (VNQ)	1,366,477	0.06
Abacus Multi-Family Partners VI LP	8,389,059	0.34
H.I.G. Realty Partners IV (Onshore) LP	27,831,974	1.13
Bell Value-Add Fund VII (CF)	7,193,559	0.29
Hammes Partners IV LP	1,636,896	0.07
Blue Owl Digital Infrastructure Fund III-A LP	6,861,025	0.28
Ares US Real Estate Opportunity IV LP	2,032,947	0.08
Adams Street Private Equity (SA)	95,358,966	3.88
Hamilton Lane Private Credit (SA)	96,494,724	3.92
Dreyfus Gvt CM;Inst (DGCXX)	32,322,025	1.31
Transition Account	49,730	0.00

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding.

**City of Jacksonville Employees' Retirement System**  
**Asset Allocation & Performance (Net of Fees)**

**As of March 31, 2025**

	Allocation		Performance (%)											
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date	
Total Fund	2,458,648,002	100.00	-2.00	0.06	0.06	-0.75	5.18	4.07	9.51	5.87	6.17	6.25	07/01/1999	
Total Fund Policy Index			-2.01	0.37	0.37	-0.84	6.30	4.46	10.93	6.79	6.53	6.03		
Difference			0.00	-0.32	-0.32	0.08	-1.12	-0.38	-1.41	-0.92	-0.37	0.22		
Actual Allocation Index			-1.57	0.81	0.81	-0.97	5.51	2.96	9.26	N/A	N/A	N/A		
Difference			-0.43	-0.75	-0.75	0.21	-0.33	1.11	0.26	N/A	N/A	N/A		
Actual Allocation Index (Net of Alts)			-1.50	0.91	0.91	-0.70	5.15	3.38	9.37	N/A	N/A	N/A		
Difference			-0.51	-0.85	-0.85	-0.05	0.03	0.69	0.14	N/A	N/A	N/A		
Total Equity	1,378,324,127	56.06	-3.49	-1.02	-1.02	-2.90	5.50	6.79	14.70	8.43	8.81	6.82	07/01/1999	
US Equity	779,928,478	31.72	-4.87	-3.73	-3.73	-1.47	5.80	8.50	17.59	11.50	10.82	7.67	07/01/1999	
US Equity Index			-5.83	-4.72	-4.72	-2.21	7.22	8.22	18.18	12.49	11.80	7.81		
Difference			0.96	0.99	0.99	0.74	-1.42	0.28	-0.59	-0.99	-0.99	-0.13		
International Equity	598,395,649	24.34	-1.64	2.76	2.76	-4.71	5.17	4.51	10.46	3.86	5.67	5.84	07/01/1999	
International Equity Index			-0.23	5.23	5.23	-2.76	6.09	4.48	10.92	4.47	4.98	4.29		
Difference			-1.41	-2.48	-2.48	-1.95	-0.91	0.03	-0.46	-0.61	0.69	1.55		
Fixed Income	502,231,593	20.43	-0.05	2.31	2.31	1.74	7.58	2.03	1.39	1.72	1.80	4.40	07/01/1999	
Fixed Income Index			-0.02	2.66	2.66	-0.15	5.24	1.01	0.32	1.87	1.67	4.03		
Difference			-0.03	-0.35	-0.35	1.89	2.33	1.01	1.07	-0.15	0.13	0.37		
Real Estate	353,866,837	14.39	-0.11	0.64	0.64	1.23	-0.08	-2.39	2.16	3.07	4.64	4.77	12/01/2005	
Real Estate Index			0.86	0.91	0.91	1.94	1.39	-4.96	2.08	2.97	4.75	5.04		
Difference			-0.98	-0.28	-0.28	-0.72	-1.47	2.57	0.07	0.10	-0.11	-0.27		
Core Real Estate	299,921,377	12.20	-0.13	0.73	0.73	1.24	-0.56	-2.88	1.86	2.86	4.49	4.69	12/01/2005	
NCREIF ODCE Index (AWA) (Net)			0.84	0.84	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	5.02		
Difference			-0.97	-0.11	-0.11	-0.56	-1.72	2.20	-0.15	-0.06	-0.22	-0.33		
Non-Core Real Estate	53,945,460	2.19	0.00	0.03	0.03	1.20	4.60	22.01	N/A	N/A	N/A	20.16	01/01/2022	
NCREIF ODCE Index (AWA) (Net) +2%			1.01	1.34	1.34	2.82	3.18	-3.18	4.05	4.98	6.80	-0.70		
Difference			-1.01	-1.31	-1.31	-1.62	1.42	25.19	N/A	N/A	N/A	20.86		
Diversifying Assets	191,853,690	7.80	0.11	0.86	0.86	5.16	7.23	10.61	21.84	10.22	5.43	8.24	03/01/2011	
Diversifying Assets Index			-2.74	-0.58	-0.58	0.73	11.06	10.69	19.33	6.76	3.28	5.06		
Difference			2.85	1.44	1.44	4.43	-3.83	-0.08	2.51	3.47	2.15	3.18		
Cash Equivalents	32,322,025	1.31	0.37	1.07	1.07	2.24	4.97	4.26	1.86	N/A	N/A	1.87	09/01/2018	
FTSE 3 Mo T-Bill Index			0.37	1.10	1.10	2.34	5.17	4.42	2.69	2.51	1.90	2.55		
Difference			0.00	-0.03	-0.03	-0.10	-0.19	-0.17	-0.83	N/A	N/A	-0.68		

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees and is annualized for periods greater than one year. Allocations may not sum up to 100% due to the exclusion of managers in liquidation. Please see the addendum for custom benchmark definitions. Fiscal year for the COJ ends 09/30. Schroder Flexible Secured Income LP (CF), Harrison Street Core Property LP, PGIM Real Estate PRISA II LP, UBS Trumbull Property LP, all non core Real Estate Managers, and Adams Street Private Equity (SA) valuations are available quarterly, adjusted for subsequent cash flows. Asset Valuations for Real Estate and Diversifying Assets are lagged/unlagged as reported by the System's book of record, BNY Mellon. Performance for NCREIF ODCE Index (AWA) (Net) is available on a quarterly basis. The Total Fund market value includes the Transition Account. Rounding is due to the fund and benchmark return differences not fully offsetting, resulting in numerical discrepancies.

**City of Jacksonville Employees' Retirement System**  
**Asset Allocation & Performance (Net of Fees)**

**As of March 31, 2025**

	Allocation		Performance (%)											
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date	
US Equity														
Eagle Capital Large Cap Value (SA)	166,940,496	6.79	-3.62	-0.61	-0.61	1.34	8.61	12.14	19.83	12.82	12.38	11.30	03/01/2007	
Russell 1000 Val Index			-2.78	2.14	2.14	0.11	7.18	6.64	16.15	9.19	8.79	7.30		
Difference			-0.84	-2.74	-2.74	1.23	1.43	5.50	3.68	3.63	3.59	4.00		
Russell 1000 Index			-5.79	-4.49	-4.49	-1.86	7.82	8.65	18.47	12.95	12.18	10.01		
Difference			2.17	3.88	3.88	3.21	0.79	3.49	1.36	-0.13	0.20	1.29		
Wellington Select Equity Income Fund (SA)	159,130,697	6.47	0.05	4.84	4.84	3.60	13.68	N/A	N/A	N/A	N/A	18.19	06/01/2023	
Russell 1000 Val Index			-2.78	2.14	2.14	0.11	7.18	6.64	16.15	9.19	8.79	16.39		
Difference			2.83	2.71	2.71	3.49	6.50	N/A	N/A	N/A	N/A	1.80		
BNYM DB Lg Cap Stock Idx NL (CF)	117,664,160	4.79	-5.79	-4.50	-4.50	-1.88	7.86	9.06	18.70	N/A	N/A	13.20	05/01/2019	
Russell 1000 Index			-5.79	-4.49	-4.49	-1.86	7.82	8.65	18.47	12.95	12.18	13.02		
Difference			0.00	-0.01	-0.01	-0.02	0.03	0.41	0.24	N/A	N/A	0.18		
Loomis, Sayles & Co Lg Cap Grth (CF)	138,728,439	5.64	-8.47	-9.29	-9.29	-0.65	8.16	13.18	18.87	15.24	N/A	15.46	08/01/2017	
Russell 1000 Grth Index			-8.42	-9.97	-9.97	-3.60	7.76	10.10	20.09	16.09	15.12	16.41		
Difference			-0.05	0.68	0.68	2.95	0.39	3.08	-1.22	-0.85	N/A	-0.95		
Kayne Anderson US SMID Value (SA)	68,402,885	2.78	-4.11	-4.17	-4.17	-4.90	-0.48	3.88	N/A	N/A	N/A	3.64	03/01/2022	
Russell 2500 Val Index			-5.44	-5.83	-5.83	-6.08	-1.47	2.27	16.65	6.66	6.84	2.90		
Difference			1.33	1.66	1.66	1.18	0.99	1.62	N/A	N/A	N/A	0.74		
Systematic Financial US SMID Value (SA)	67,257,742	2.74	-5.35	-7.54	-7.54	-7.59	-3.38	4.71	N/A	N/A	N/A	4.46	03/01/2022	
Russell 2500 Val Index			-5.44	-5.83	-5.83	-6.08	-1.47	2.27	16.65	6.66	6.84	2.90		
Difference			0.09	-1.71	-1.71	-1.51	-1.91	2.45	N/A	N/A	N/A	1.56		
Pinnacle Associates US SMID Cap Growth (SA)	61,804,059	2.51	-10.09	-11.89	-11.89	-10.39	-9.80	-5.01	10.70	6.05	6.74	10.39	03/01/2010	
Russell 2500 Grth Index			-7.96	-10.80	-10.80	-8.63	-6.37	0.55	11.37	6.73	7.44	11.03		
Difference			-2.13	-1.09	-1.09	-1.76	-3.43	-5.56	-0.67	-0.68	-0.69	-0.64		

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**City of Jacksonville Employees' Retirement System**  
**Asset Allocation & Performance (Net of Fees)**

**As of March 31, 2025**

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
<b>International Equity</b>													
<b>Silchester Intl Val Equity (CF)</b>	<b>265,349,217</b>	<b>10.79</b>	<b>1.71</b>	<b>5.72</b>	<b>5.72</b>	<b>-3.71</b>	<b>3.99</b>	<b>6.54</b>	<b>12.23</b>	<b>4.63</b>	<b>5.87</b>	<b>8.59</b>	<b>06/01/2009</b>
MSCI EAFE Val Index (USD) (Net)			2.33	11.56	11.56	3.62	12.85	9.69	14.77	5.39	5.06	6.12	
Difference			-0.62	-5.84	-5.84	-7.33	-8.85	-3.15	-2.54	-0.75	0.81	2.47	
<b>Bail Giff Intl Gro;4 (BGEFX)</b>	<b>174,669,581</b>	<b>7.10</b>	<b>-7.42</b>	<b>-0.11</b>	<b>-0.11</b>	<b>-5.88</b>	<b>3.93</b>	<b>1.15</b>	<b>6.86</b>	<b>3.69</b>	<b>6.32</b>	<b>8.50</b>	<b>06/01/2009</b>
Baillie Gifford Index			-2.27	1.96	1.96	-6.07	1.15	1.75	8.11	4.13	4.96	6.76	
Difference			-5.15	-2.07	-2.07	0.20	2.78	-0.60	-1.25	-0.44	1.36	1.74	
Baillie Gifford Spliced Index			-0.23	5.23	5.23	-2.76	6.09	4.48	10.92	4.81	5.03	6.47	
Difference			-7.19	-5.34	-5.34	-3.12	-2.16	-3.33	-4.06	-1.12	1.29	2.04	
<b>Acadian Emg Mkts Eq II (CF)</b>	<b>158,376,851</b>	<b>6.44</b>	<b>-0.27</b>	<b>1.21</b>	<b>1.21</b>	<b>-5.06</b>	<b>9.06</b>	<b>4.50</b>	<b>12.31</b>	<b>3.33</b>	<b>5.08</b>	<b>3.95</b>	<b>02/01/2011</b>
MSCI Emg Mkts Index (USD) (Net)			0.63	2.93	2.93	-5.31	8.09	1.44	7.94	1.59	3.71	2.35	
Difference			-0.90	-1.72	-1.72	0.26	0.96	3.05	4.36	1.73	1.37	1.60	
<b>Fixed Income</b>													
<b>Baird Core Fixed Income (SA)</b>	<b>124,910,960</b>	<b>5.08</b>	<b>-0.04</b>	<b>2.81</b>	<b>2.81</b>	<b>-0.17</b>	<b>5.57</b>	<b>1.09</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>-0.54</b>	<b>03/01/2021</b>
Bloomberg US Agg Bond Index			0.04	2.78	2.78	-0.37	4.88	0.52	-0.40	1.58	1.46	-0.96	
Difference			-0.08	0.03	0.03	0.20	0.69	0.58	N/A	N/A	N/A	0.42	
<b>Loomis Sayles Multisector Full Discretion (CF)</b>	<b>188,383,762</b>	<b>7.66</b>	<b>-0.10</b>	<b>2.35</b>	<b>2.35</b>	<b>1.26</b>	<b>7.44</b>	<b>2.78</b>	<b>3.88</b>	<b>3.68</b>	<b>3.67</b>	<b>5.51</b>	<b>11/01/2007</b>
Bloomberg Gbl Agg Bond Index			0.62	2.64	2.64	-2.60	3.05	-1.63	-1.38	-0.46	0.61	1.75	
Difference			-0.72	-0.29	-0.29	3.86	4.39	4.41	5.26	4.14	3.07	3.76	
<b>Schroder Flexible Secured Income LP (CF)</b>	<b>188,936,872</b>	<b>7.68</b>	<b>0.00</b>	<b>1.93</b>	<b>1.93</b>	<b>3.55</b>	<b>8.73</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>8.32</b>	<b>10/01/2022</b>
SOFR+1.75%			0.51	1.53	1.53	3.17	6.86	6.19	4.42	N/A	N/A	6.81	
Difference			-0.51	0.40	0.40	0.38	1.87	N/A	N/A	N/A	N/A	1.51	
SOFR+5%			0.77	2.33	2.33	4.80	10.27	9.59	7.75	N/A	N/A	10.22	
Difference			-0.77	-0.40	-0.40	-1.26	-1.54	N/A	N/A	N/A	N/A	-1.90	

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**City of Jacksonville Employees' Retirement System**  
**Asset Allocation & Performance (Net of Fees)**

**As of March 31, 2025**

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
<b>Core Real Estate</b>													
<b>Harrison Street Core Property LP</b>	<b>113,881,080</b>	<b>4.63</b>	<b>0.00</b>	<b>0.88</b>	<b>0.88</b>	<b>1.03</b>	<b>0.44</b>	<b>1.42</b>	<b>3.29</b>	<b>4.55</b>	<b>N/A</b>	<b>5.50</b>	<b>11/01/2015</b>
NCREIF ODCE Index (AWA) (Net)			0.84	0.84	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	4.24	
Difference			-0.84	0.04	0.04	-0.78	-0.72	6.50	1.28	1.64	N/A	1.26	
<b>PGIM Real Estate PRISA II LP</b>	<b>44,866,286</b>	<b>1.82</b>	<b>0.00</b>	<b>1.95</b>	<b>1.95</b>	<b>3.05</b>	<b>-2.49</b>	<b>-3.76</b>	<b>1.42</b>	<b>3.20</b>	<b>4.98</b>	<b>5.19</b>	<b>01/01/2015</b>
NCREIF ODCE Index (AWA) (Net)			0.84	0.84	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	4.91	
Difference			-0.84	1.11	1.11	1.24	-3.65	1.32	-0.59	0.28	0.28	0.29	
<b>Principal US Property (CF)</b>	<b>89,364,200</b>	<b>3.63</b>	<b>-0.38</b>	<b>-0.01</b>	<b>-0.01</b>	<b>1.06</b>	<b>0.03</b>	<b>-5.27</b>	<b>2.37</b>	<b>3.49</b>	<b>5.40</b>	<b>6.21</b>	<b>01/01/2014</b>
NCREIF ODCE Index (AWA) (Net)			0.84	0.84	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	5.47	
Difference			-1.22	-0.85	-0.85	-0.75	-1.13	-0.19	0.36	0.57	0.69	0.73	
<b>UBS Trumbull Property LP</b>	<b>50,443,333</b>	<b>2.05</b>	<b>0.00</b>	<b>0.81</b>	<b>0.81</b>	<b>0.64</b>	<b>-2.29</b>	<b>-4.54</b>	<b>-0.86</b>	<b>-0.39</b>	<b>1.85</b>	<b>3.53</b>	<b>01/01/2006</b>
NCREIF ODCE Index (AWA) (Net)			0.84	0.84	0.84	1.81	1.16	-5.08	2.01	2.92	4.71	4.79	
Difference			-0.84	-0.03	-0.03	-1.17	-3.45	0.53	-2.86	-3.31	-2.86	-1.26	
<b>Vanguard RE Idx;ETF (VNQ)</b>	<b>1,366,477</b>	<b>0.06</b>	<b>-2.58</b>	<b>2.69</b>	<b>2.69</b>	<b>-5.19</b>	<b>9.01</b>	<b>-1.88</b>	<b>9.38</b>	<b>6.63</b>	<b>4.78</b>	<b>10.63</b>	<b>12/01/2008</b>
Custom REITs Index			-2.53	2.69	2.69	-5.13	9.13	-1.74	9.53	6.98	5.11	11.28	
Difference			-0.05	0.00	0.00	-0.06	-0.11	-0.14	-0.15	-0.35	-0.33	-0.65	

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**City of Jacksonville Employees' Retirement System**  
**Asset Allocation & Performance (Net of Fees)**

**As of March 31, 2025**

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
<b>Non-Core Real Estate</b>													
<b>Abacus Multi-Family Partners VI LP</b>	<b>8,389,059</b>	<b>0.34</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.22</b>	<b>-4.51</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>-39.67</b>	<b>10/01/2022</b>
NCREIF ODCE Index (AWA) (Net) +2%			1.01	1.34	1.34	2.82	3.18	-3.18	4.05	4.98	6.80	-5.98	
Difference			-1.01	-1.34	-1.34	-1.60	-7.69	N/A	N/A	N/A	N/A	-33.69	
<b>H.I.G. Realty Partners IV (Onshore) LP</b>	<b>27,831,974</b>	<b>1.13</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.92</b>	<b>2.97</b>	<b>26.89</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>01/01/2022</b>
NCREIF ODCE Index (AWA) (Net) +2%			1.01	1.34	1.34	2.82	3.18	-3.18	4.05	4.98	6.80	-0.70	
Difference			-1.01	-1.34	-1.34	-1.90	-0.21	30.06	N/A	N/A	N/A	N/A	
<b>Bell Value-Add Fund VII (CF)</b>	<b>7,193,559</b>	<b>0.29</b>	<b>0.00</b>	<b>0.23</b>	<b>0.23</b>	<b>0.23</b>	<b>-5.03</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>-11.72</b>	<b>04/01/2023</b>
NCREIF ODCE Index (AWA) (Net) +2%			1.01	1.34	1.34	2.82	3.18	-3.18	4.05	4.98	6.80	-3.76	
Difference			-1.01	-1.11	-1.11	-2.59	-8.21	N/A	N/A	N/A	N/A	-7.95	
<b>Hammes Partners IV LP</b>	<b>1,636,896</b>	<b>0.07</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.19</b>	<b>-40.53</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>-55.02</b>	<b>10/01/2023</b>
NCREIF ODCE Index (AWA) (Net) +2%			1.01	1.34	1.34	2.82	3.18	-3.18	4.05	4.98	6.80	-2.38	
Difference			-1.01	-1.34	-1.34	0.37	-43.71	N/A	N/A	N/A	N/A	-52.64	
<b>Blue Owl Digital Infrastructure Fund III-A LP</b>	<b>6,861,025</b>	<b>0.28</b>	<b>0.00</b>	<b>0.04</b>	<b>0.04</b>	<b>2.30</b>	<b>28.00</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>28.00</b>	<b>04/01/2024</b>
NCREIF ODCE Index (AWA) (Net) +2%			1.01	1.34	1.34	2.82	3.18	-3.18	4.05	4.98	6.80	3.18	
Difference			-1.00	-1.31	-1.31	-0.52	24.82	N/A	N/A	N/A	N/A	24.82	
<b>Ares US Real Estate Opportunity IV LP</b>	<b>2,032,947</b>	<b>0.08</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>0.00</b>	<b>11/01/2024</b>
NCREIF ODCE Index (AWA) (Net) +2%			1.01	1.34	1.34	2.82	3.18	-3.18	4.05	4.98	6.80	2.65	
Difference			-1.01	-1.34	-1.34	N/A	N/A	N/A	N/A	N/A	N/A	-2.65	
<b>Diversifying Assets</b>													
<b>Adams Street Private Equity (SA)</b>	<b>95,358,966</b>	<b>3.88</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4.59</b>	<b>4.49</b>	<b>7.81</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>18.15</b>	<b>11/01/2020</b>
S&P 500 Index+3%			-5.40	-3.56	-3.56	-0.51	11.50	12.34	22.15	16.65	15.88	18.18	
Difference			5.40	3.56	3.56	5.09	-7.01	-4.53	N/A	N/A	N/A	-0.03	
<b>Hamilton Lane Private Credit (SA)</b>	<b>96,494,724</b>	<b>3.92</b>	<b>0.23</b>	<b>1.78</b>	<b>1.78</b>	<b>5.77</b>	<b>10.29</b>	<b>9.10</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>4.41</b>	<b>04/01/2021</b>
ICE BofAML Gbl Hi Yld Index +2%			0.01	2.50	2.50	1.83	10.19	6.79	8.71	5.91	6.70	4.33	
Difference			0.22	-0.72	-0.72	3.93	0.11	2.30	N/A	N/A	N/A	0.09	
<b>Cash Equivalents</b>													
<b>Dreyfus Gvt CM;Inst (DGCXX)</b>	<b>32,322,025</b>	<b>1.31</b>	<b>0.37</b>	<b>1.07</b>	<b>1.07</b>	<b>2.24</b>	<b>4.98</b>	<b>4.26</b>	<b>2.66</b>	<b>2.48</b>	<b>1.90</b>	<b>1.68</b>	<b>05/01/2001</b>
FTSE 3 Mo T-Bill Index			0.37	1.10	1.10	2.34	5.17	4.42	2.69	2.51	1.90	1.67	
Difference			0.00	-0.03	-0.03	-0.10	-0.19	-0.17	-0.03	-0.03	0.00	0.01	

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.

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**Performance Related Comments:**

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes JXP Transition, BNYM Transition, Loop Cap Transition, and residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.

**Custom Composite Benchmark Comments:**

- **Total Fund Policy Index:** The passive Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 23% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% Real Estate Index, and 12% Diversifying Assets Index.
- **Actual Allocation Index:** The Actual Allocation Index is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **Actual Allocation Index (Net of Alts):** The Actual Allocation Index (Net of Alts) is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return, with the exception of funds in the Core Real Estate, Non-Core Real Estate, and Diversifying Assets composites, which are represented by actual monthly composite returns. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **US Equity Index:** The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- **International Equity Index:** The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Fixed Income Index:** The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Real Estate Index:** The active Real Estate Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return.
- **Diversifying Assets Index:** The Diversifying Assets Index is calculated monthly and consists of 50% S&P MLP Index (TR)/50% NCREIF Timberland Index through 10/2017, 67% S&P MLP Index (TR)/33% NCREIF Timberland Index through 09/2020, and calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return thereafter.

**Custom Manager Benchmark Comments:**

- **Baillie Gifford Index:** The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- **Baillie Gifford Spliced Index:** The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Custom REITs Index:** The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- **Vanguard Spliced Real Estate Index:** The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.

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