

**GENERAL EMPLOYEES ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES
April 9, 2025
2 PM
City Hall Conference Room 3C**

AGENDA

1. CALL TO ORDER

2. PUBLIC COMMENT

3. APPROVAL OF MINUTES

- a. Approval of March 12, 2025, Minutes

4. NEW BUSINESS

- a. Copy of Consent Agenda for Recommended Benefits dated March 2025

5. OLD BUSINESS

None

6. ADMINISTRATIVE

Staff Update

7. INFORMATION

- a. Investment Flash Report
- b. Next meeting: May 14, 2025, at 2 PM

8. PRIVILEGE OF THE FLOOR

9. ADJOURNMENT

**GENERAL EMPLOYEES ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES
Wednesday, March 12, 2025 – 2 PM**

MINUTES

MEMBERS PRESENT

Sage Sullivan, Chair
Becky Javurek, Vice Chair
James Healy
Margaret Limbaugh
Stephen Lundy

MEMBERS NOT PRESENT

Kent Mathis
Lakeisha Williams

STAFF PRESENT

Andy Robinson, Pension Administrator

OTHERS PRESENT

1. CALL TO ORDER

Chair Sullivan called the meeting to order at 2:00 PM.

2. PUBLIC COMMENTS

There were none.

3. APPROVAL OF MINUTES

Ms. Limbaugh motioned to approve the minutes. Mr. Healy seconded the motion. The Chair summoned for discussion. Given none, the Chair took a vote. The motion passed unanimously.

4. NEW BUSINESS

a. Consent Agenda

Ms. Javurek motioned to approve the consent agenda. Ms. Limbaugh seconded the motion. The Chair summoned for discussion. A discussion was held regarding time service and survivor retirements, specifically the time requirements to file for benefits. Given no further discussion, the Chair took a vote. The motion passed unanimously.

5. OLD BUSINESS

There was none.

6. ADMINISTRATIVE

Mr. Robinson mentioned that the Pension Office continues to experience higher than normal retirement estimate requests. He also spoke on the plan's current discount rate that was voted upon at the last Board of Trustees meeting and a discussion was held regarding the effect of the rate on the City's yearly required contribution. Mr. Robinson also informed the committee on the outcome of the recent Board appeal that was heard and also touched briefly on current market conditions.

7. INFORMATION

The next regular PAC meeting is scheduled for Wednesday, April 9, 2025, at 2 PM.

8. PRIVILEGE OF THE FLOOR

There was no discussion.

9. ADJOURNMENT

The Chair adjourned the meeting at about 2:21 PM.

**GENERAL EMPLOYEES PENSION ADVISORY COMMITTEE
FOR THE
BOARD OF PENSION TRUSTEES**

March 2025

CONSENT AGENDA FOR RECOMMENDED BENEFITS

ALL CALCULATIONS AND DOLLAR AMOUNTS HAVE BEEN AUDITED IN ACCORDANCE WITH THE ACCEPTED PROCEDURES.

1. TIME SERVICE RETIREMENTS

Cynthia K Brown, (JEA), effective March 1, 2025, in the monthly base amount of \$4,376.09 at the rate of 55.21% (22 years and 1 month)

Darnell Cherry, (JEA), effective October 7, 2023, in the monthly base amount of \$1,703.31 at the rate of 52.71% (21 years and 1 month)

Jeffrey R Clements, (City), effective March 8, 2025, in the monthly base amount of \$7,404.62 at the rate of 80% (35 years and 7 months) 5% PLOP \$66,032.80

John B Crawford, (JEA), effective February 15, 2025, in the monthly base amount of \$4,651.42 at the rate of 51.67% (20 years and 8 months)

Kyle P Crews, (JEA), effective February 21, 2025, in the monthly base amount of \$5,669.47 at the rate of 80% (34 years and 1 month) 5% PLOP \$62,823.77

Ernest L Dunning, (City), effective February 22, 2025, in the monthly base amount of \$4,966.73 at the rate of 80% (35 years and 6 months) 60 months BACKDROP \$328,939.88

David D Hahn, (City), effective March 1, 2025, in the monthly base amount of \$6,309.13 at the rate of 75% (30 years) 17 months BACKDROP \$110,527.44

Norman A Haney, (City), effective February 22, 2025, in the monthly base amount of \$2,083.61 at the rate of 80% (32 years) 60 months BACKDROP \$137,994.94

William S Harrell, (City), effective March 8, 2025, in the monthly base amount of \$1,929.20 at the rate of 51.67% (20 years and 8 months) 10% PLOP \$44,818.03

Michael T Hudson, (City), effective February 22, 2025, in the monthly base amount of \$2,288.56 at the rate of 70% (28 years) 15% PLOP \$86,128.47

Theresa M Kilis, (JSO), effective March 8, 2025, in the monthly base amount of \$2,285.61 at the rate of 50% (20 years)

Christalyn N Pruitt, (JEA), effective March 8, 2025, in the monthly base amount of \$8,681.68 at the rate of 63.33% (25 years and 4 months)

Brian T Rickert, (City), effective February 15, 2025, in the monthly base amount of \$1,711.48 at the rate of 27.29% (10 years and 11 months)

Jose A Santana Jr, (JSO), effective February 22, 2025, in the monthly base amount of \$807.67 at the rate of 23.54% (9 years and 5 months)

James J Stevens, (JEA), effective March 6, 2025, in the monthly base amount of \$1,613.43 at the rate of 19.79% (7 years and 11 months)

2. VESTED RETIREMENTS

New Commencements

Melissa L Coppedge, effective January 25, 2025, in the monthly base amount of \$709.46

Aaron L Heavner, effective March 10, 2025, in the monthly base amount of \$305.10

Romy Paul, effective February 22, 2025, in the monthly base amount of \$1,752.87

New Deferrals

None

3. SURVIVOR BENEFITS

Fairy L Davis, (Algia E Davis), effective February 11, 2025, in the monthly COLA base amount of \$2,028.43

Lane A Menotte, (Robert W Menotte), effective March 1, 2025, in the monthly COLA base amount of \$3,471.07

Sandra L Mousa, (Sam E Mousa), effective January 23, 2025, in the monthly COLA base amount of \$4,902.95

Nancy D Smith, (Jeffrey D Smith), effective February 26, 2025, in the monthly COLA base amount of \$911.50

4. RESTORATION OF SURVIVOR BENEFITS

None

5. CHILDREN/ORPHAN/GUARDIANSHIP BENEFITS

None

6. TIME SERVICE CONNECTIONS COMPLETED

John A Aikens, (City), .03 months completed in the amount of \$12.20

Rachelna S Bountharack, (JEA), 1.07 months completed in the amount of \$741.00

Jeffrey R Cowart, (City), .93 months completed in the amount of \$505.23

Joshua E Gideon, (City), 59.70 months completed in the amount of \$72,704.15

Rhonda R Goode, (JEA), 1.23 months completed in the amount of \$851.50

William S Harrell, (City), 43.63 months completed in the amount of \$18,873.07

Terry L Jones, (City), 1.97 months completed in the amount of \$851.48

Sylvester Kendrick Jr., (City), 15.7 months completed in the amount of \$3,259.10

Brenda J Mack, (JSO), 44.53 months completed in the amount of \$14,574.30

Deborah A Thwing, (City), 1 month completed in the amount of \$591.16

**7. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO
ORDINANCE 2000- 624-E (Independent Agency)**

None

**8. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO
ORDINANCE 2003-573-E (Military)**

William S Harrell, (City), 24 months completed in the amount of \$20,761.82

Jose A Santana JR, (JSO), 24 months completed in the amount of \$15,212.06

9. REFUNDS

Bradley M Clayton, (City), 7 years and 9 months, \$30,249.03

Anthony W Thompson Jr, (JSO), 3 years and 9 months, \$10,251.30

Delencia E Williams, (JSO), 4 years and 11 months \$14,946.45

10. DB TO DC TRANSFER

Leslie A D'Elia, (JSO), 8 years and 6 months in the amount of \$86,978.47

Carl L Ferbrache, (JEA), 21 years and 10 months in the amount of \$1,131,056.34

Timothy L Koch, (JSO), 8 years and 3 months in the amount of \$150,500.66

Merriane G Lahmeur, (City), 15 years and 4 months in the amount of \$166,871.93

11. OTHER PAYMENTS AND TIME CONNECTIONS

None

12. RE-RETIREE

Claire M Stine, (City), effective February 22, 2025, in the monthly base amount of \$4,939.42 at the rate of 59.17% (23 years and 8 months)

PAC Secretary Approval

Date

BOT Secretary Approval

Date

Notes and Comments regarding Approval:

RVK

Monthly Performance Report

City of Jacksonville Employees' Retirement System

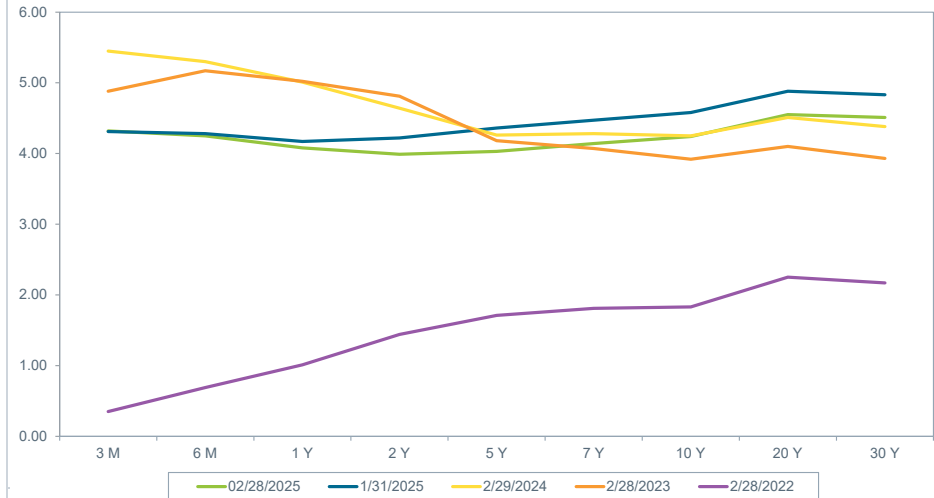
As of February 28, 2025

General Market Commentary

- During February, non-US equities substantially outperformed domestic stocks as trade and general policy uncertainty drove a domestic sell-off in the latter half of the month.
- US stock market declines were most notably felt in the tech-heavy Nasdaq, which declined 3.9%, its worst month since April 2024.
- The Consumer Confidence Index declined for a third consecutive month, and during February registered its largest monthly decline since August 2021, as investors worry that trade and tariff policies may impact inflation and dampen economic outlook.
- The Consumer Price Index registered its fourth straight month of rising year-over-year inflation, with the latest reading at 3.0%. While the Fed did not meet in February, markets are eagerly anticipating the March 19 meeting and the monetary policy implications given recent trends in inflation.
- Equity markets posted mixed returns in February as the S&P 500 (Cap Wtd) Index returned -1.30% and the MSCI EAFE (Net) Index returned 1.94%. Emerging markets returned 0.48%, as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned 2.20% in February, outperforming the 1.41% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned 0.84%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate returned 3.61% in February and 6.75% over the trailing five-year period, as measured by the FTSE NAREIT Eq REITs Index (TR).
- The Cambridge US Private Equity Index returned 9.18% for the trailing one-year period and 15.33% for the trailing five-year period ending September 2024.
- The return for absolute return strategies, as measured by the HFRI FOF Comp Index, is currently unavailable.
- The price of crude oil fell by 3.82% during the month and has decreased by 10.86% YoY.

Economic Indicators	Feb-25		Jan-25	Feb-24	10 Yr	20 Yr
Federal Funds Rate (%)	4.33	—	4.33	5.33	1.83	1.69
Breakeven Inflation - 5 Year (%)	2.61	▲	2.54	2.44	1.97	1.93
Breakeven Inflation - 10 Year (%)	2.36	▼	2.39	2.32	2.01	2.09
Breakeven Inflation - 30 Year (%)	2.25	▼	2.37	2.29	2.04	2.22
Bloomberg US Agg Bond Index - Yield (%)	4.58	▼	4.86	4.92	2.95	3.28
Bloomberg US Agg Bond Index - OAS (%)	0.32	▲	0.30	0.41	0.46	0.59
Bloomberg US Agg Credit Index - OAS (%)	0.83	▲	0.75	0.90	1.14	1.38
Bloomberg US Corp: HY Index - OAS (%)	2.80	▲	2.61	3.12	4.14	4.90
Capacity Utilization (%)	N/A	N/A	77.77	78.25	77.36	77.13
Unemployment Rate (%)	4.10	▲	4.00	3.90	4.64	5.79
PMI - Manufacturing (%)	50.30	▼	50.90	47.80	53.08	52.81
Baltic Dry Index - Shipping	1,229	▲	735	2,111	1,437	2,197
Consumer Conf (Conf Board)	98.30	▼	104.10	104.80	110.38	92.86
CPI YoY (Headline) (%)	2.80	▼	3.00	3.20	2.97	2.61
CPI YoY (Core) (%)	3.10	▼	3.30	3.80	3.02	2.47
PPI YoY (%)	N/A	N/A	3.50	1.60	2.80	N/A
M2 YoY (%)	N/A	N/A	3.90	-1.70	6.58	6.38
US Dollar Total Weighted Index	128.46	▼	128.67	121.54	115.59	104.58
WTI Crude Oil per Barrel (\$)	70	▼	73	78	62	72
Gold Spot per Oz (\$)	2,862	▲	2,800	2,030	1,623	1,353

Treasury Yield Curve (%)

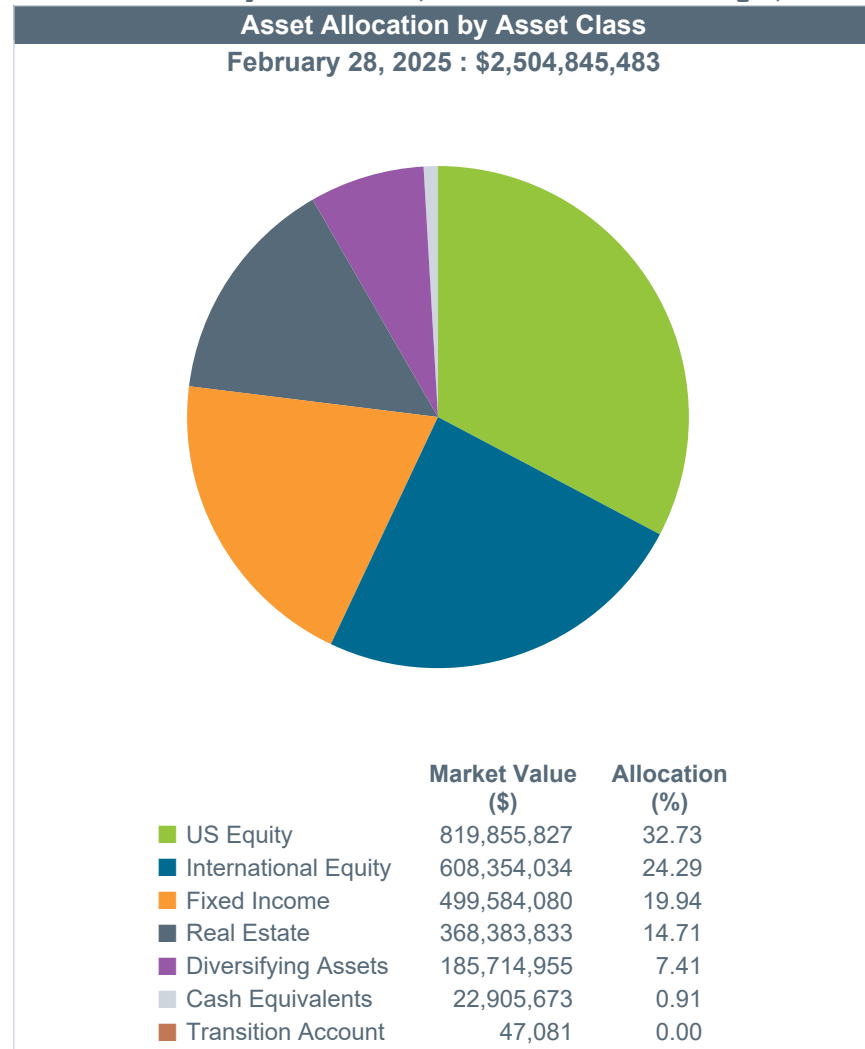


Treasury Yield Curve (%)	Feb-25	Jan-25	Feb-24	Feb-23	Feb-22			
3 Month	4.32	4.31	5.45	4.88	0.35			
6 Month	4.25	4.28	5.30	5.17	0.69			
1 Year	4.08	4.17	5.01	5.02	1.01			
2 Year	3.99	4.22	4.64	4.81	1.44			
5 Year	4.03	4.36	4.26	4.18	1.71			
7 Year	4.14	4.47	4.28	4.07	1.81			
10 Year	4.24	4.58	4.25	3.92	1.83			
20 Year	4.55	4.88	4.51	4.10	2.25			
30 Year	4.51	4.83	4.38	3.93	2.17			
Market Performance (%)	MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)	-1.30	1.44	1.44	18.41	12.55	16.85	13.77	12.98
Russell 2000	-5.35	-2.87	-2.87	6.69	3.34	9.39	6.68	7.23
MSCI EAFE (Net)	1.94	7.30	7.30	8.77	6.42	8.70	5.12	5.28
MSCI EAFE SC (Net)	-0.29	3.14	3.14	6.37	0.69	5.70	2.26	5.17
MSCI EM (Net)	0.48	2.28	2.28	10.07	0.46	4.26	1.23	3.49
Bloomberg US Agg Bond	2.20	2.74	2.74	5.81	-0.44	-0.52	1.66	1.51
ICE BofAML 3 Mo US T-Bill	0.32	0.69	0.69	5.09	4.13	2.55	2.42	1.84
NCREIF ODCE (Gross)	N/A	N/A	N/A	-1.43	-2.32	2.87	3.99	5.88
FTSE NAREIT Eq REITs Index (TR)	3.61	4.69	4.69	16.41	2.76	6.75	8.35	5.90
HFRI FOF Comp Index	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bloomberg Cmdty Index (TR)	0.78	4.76	4.76	11.60	0.71	10.56	4.77	1.84

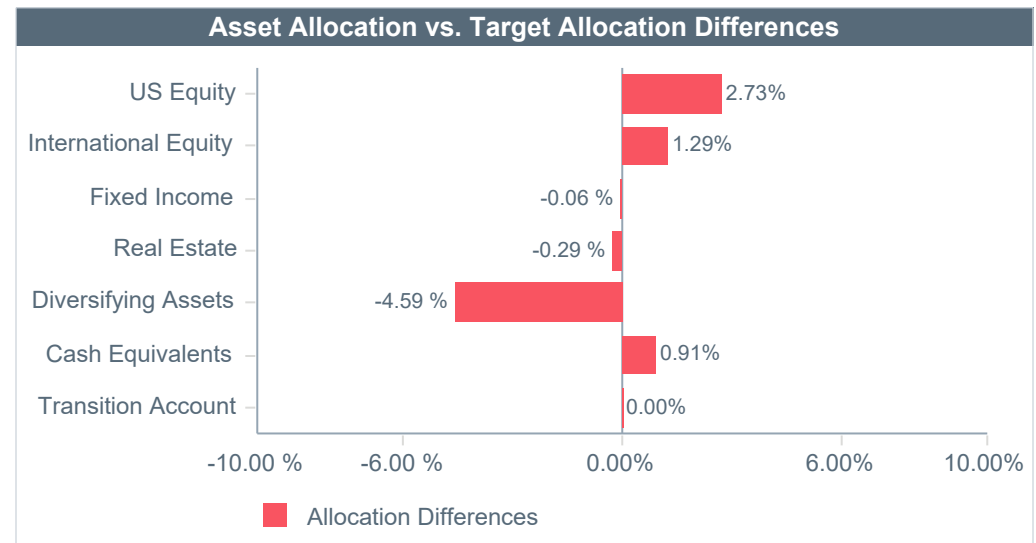
NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service. The previous month's CPI YoY is used as a proxy for the current YoY return until it becomes available. Performance for HFRI FOF Comp Index is currently unavailable.

Total Fund

Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



Asset Allocation vs. Target Allocation					
	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,504,845,483	100.00	-	100.00	-
US Equity	819,855,827	32.73	20.00	30.00	40.00
International Equity	608,354,034	24.29	13.00	23.00	25.00
Fixed Income	499,584,080	19.94	10.00	20.00	30.00
Real Estate	368,383,833	14.71	0.00	15.00	20.00
Diversifying Assets	185,714,955	7.41	0.00	12.00	20.00
Cash Equivalents	22,905,673	0.91	0.00	0.00	10.00
Transition Account	47,081	0.00	0.00	0.00	0.00



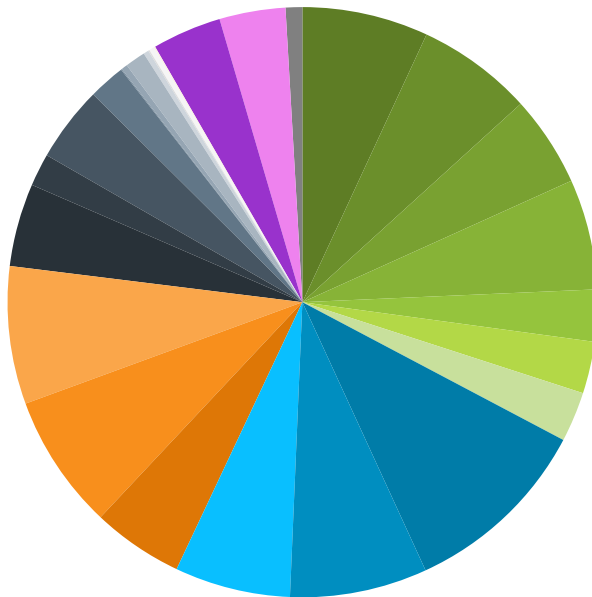
Schedule of Investable Assets					
Periods Ending	Beginning Market Value (\$)	Net Cash Flows (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
CYTD	2,456,544,289	495,429	47,805,765	2,504,845,483	1.95
FYTD	2,475,947,332	1,118,048	27,780,102	2,504,845,483	1.12

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. Fiscal year for the COJ ends 09/30.

City of Jacksonville Employees' Retirement System
Asset Allocation By Manager

As of February 28, 2025

February 28, 2025 : \$2,504,845,483



	Market Value (\$)	Allocation (%)
Eagle Capital Large Cap Value (SA)	173,204,018	6.91
Wellington Select Equity Income Fund (SA)	159,054,649	6.35
BNYM DB Lg Cap Stock Idx NL (CF)	124,893,249	4.99
Loomis, Sayles & Co Lg Cap Grth (CF)	151,573,665	6.05
Kayne Anderson US SMID Value (SA)	71,334,717	2.85
Systematic Financial US SMID Value (SA)	71,058,740	2.84
Pinnacle Associates US SMID Cap Growth (SA)	68,736,788	2.74
Silchester Intl Val Equity (CF)	260,886,503	10.42
Bail Giff Intl Gro;4 (BGEFX)	188,663,847	7.53
Acadian Emg Mkts Eq II (CF)	158,803,684	6.34
Baird Core Fixed Income (SA)	124,963,109	4.99
Loomis Sayles Multisector Full Discretion (CF)	185,684,100	7.41
Schroder Flexible Secured Income LP (CF)	188,936,872	7.54
Harrison Street Core Property LP	113,882,039	4.55
PGIM Real Estate PRISA II LP	44,866,491	1.79
Principal US Property (CF)	103,654,560	4.14
UBS Trumbull Property LP	50,445,365	2.01
Vanguard RE Idx;ETF (VNQ)	1,402,633	0.06
Abacus Multi-Family Partners VI LP	8,389,059	0.33
H.I.G. Realty Partners IV (Onshore) LP	27,831,974	1.11
Bell Value-Add Fund VII (CF)	7,224,363	0.29
Hammes Partners IV LP	1,636,904	0.07
Blue Owl Digital Infrastructure Fund III-A LP	7,017,499	0.28
Ares US Real Estate Opportunity IV LP	2,032,947	0.08
Adams Street Private Equity (SA)	94,858,966	3.79
Hamilton Lane Private Credit (SA)	90,855,989	3.63
Dreyfus Gvt CM;Inst (DGCXX)	22,905,673	0.91
Transition Account	47,081	0.00

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding.

City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of February 28, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,504,845,483	100.00	-0.59	1.95	1.95	1.12	9.12	4.79	7.68	5.99	6.36	6.35	07/01/1999
Total Fund Policy Index			0.16	2.43	2.43	1.19	10.42	5.81	8.58	6.92	6.72	6.14	
Difference			-0.75	-0.48	-0.48	-0.07	-1.29	-1.02	-0.90	-0.93	-0.37	0.21	
Actual Allocation Index			0.00	2.42	2.42	0.61	9.35	4.14	7.24	N/A	N/A	N/A	
Difference			-0.59	-0.47	-0.47	0.51	-0.23	0.65	0.44	N/A	N/A	N/A	
Actual Allocation Index (Net of Alts)			0.00	2.41	2.41	0.77	9.16	4.15	7.37	N/A	N/A	N/A	
Difference			-0.59	-0.46	-0.46	0.35	-0.04	0.63	0.31	N/A	N/A	N/A	
Total Equity	1,428,209,860	57.02	-1.21	2.57	2.57	0.61	12.49	8.24	12.07	8.70	9.14	6.99	07/01/1999
US Equity	819,855,827	32.73	-2.57	1.20	1.20	3.57	15.04	10.93	14.91	11.97	11.31	7.91	07/01/1999
US Equity Index			-1.92	1.18	1.18	3.84	17.53	11.59	16.12	13.13	12.36	8.08	
Difference			-0.66	0.02	0.02	-0.27	-2.49	-0.65	-1.21	-1.16	-1.06	-0.18	
International Equity	608,354,034	24.29	0.68	4.47	4.47	-3.12	9.28	4.53	7.96	3.88	5.79	5.92	07/01/1999
International Equity Index			1.39	5.47	5.47	-2.54	9.65	4.62	7.55	4.23	4.83	4.31	
Difference			-0.70	-1.01	-1.01	-0.58	-0.37	-0.08	0.41	-0.35	0.96	1.61	
Fixed Income	499,584,080	19.94	0.56	1.77	1.77	1.21	7.82	1.24	0.64	1.71	1.73	4.40	07/01/1999
Fixed Income Index			2.07	2.68	2.68	-0.12	6.30	0.11	-0.07	1.94	1.72	4.05	
Difference			-1.51	-0.92	-0.92	1.33	1.52	1.13	0.71	-0.23	0.01	0.35	
Real Estate	368,383,833	14.71	-0.01	0.75	0.75	1.34	-0.50	-1.98	2.28	3.19	4.88	4.80	12/01/2005
Real Estate Index			0.02	0.05	0.05	1.07	-2.06	-3.03	2.06	3.13	4.98	5.02	
Difference			-0.03	0.70	0.70	0.27	1.56	1.05	0.22	0.06	-0.10	-0.22	
Core Real Estate	314,251,087	12.55	-0.01	0.87	0.87	1.38	-0.84	-2.46	1.99	2.98	4.73	4.72	12/01/2005
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	0.96	-2.27	-3.14	1.99	3.08	4.94	5.00	
Difference			-0.01	0.87	0.87	0.42	1.43	0.68	0.00	-0.10	-0.21	-0.28	
Non-Core Real Estate	54,132,746	2.16	0.00	0.03	0.03	1.20	2.58	22.01	N/A	N/A	N/A	20.74	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	0.33	1.80	-0.31	-1.20	4.03	5.14	7.04	-1.04	
Difference			-0.16	-0.30	-0.30	-0.60	2.89	23.22	N/A	N/A	N/A	21.78	
Diversifying Assets	185,714,955	7.41	-0.08	0.26	0.26	4.53	8.07	10.46	15.11	9.60	5.39	8.24	03/01/2011
Diversifying Assets Index			-0.02	2.22	2.22	3.57	16.95	12.67	11.45	6.56	3.47	5.30	
Difference			-0.06	-1.96	-1.96	0.97	-8.88	-2.21	3.67	3.04	1.93	2.94	
Cash Equivalents	22,905,673	0.91	0.35	0.73	0.73	1.89	5.06	4.31	1.80	N/A	N/A	1.85	09/01/2018
FTSE 3 Mo T-Bill Index			0.34	0.73	0.73	1.96	5.26	4.30	2.64	2.48	1.86	2.53	
Difference			0.01	0.00	0.00	-0.07	-0.20	0.01	-0.84	N/A	N/A	-0.68	

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees and is annualized for periods greater than one year. Allocations may not sum up to 100% due to the exclusion of managers in liquidation. Please see the addendum for custom benchmark definitions. Fiscal year for the COJ ends 09/30. Schroder Flexible Secured Income LP (CF), Harrison Street Core Property LP, PGIM Real Estate PRISA II LP, UBS Trumbull Property LP, all non core Real Estate Managers, and Adams Street Private Equity (SA) valuations are available quarterly, adjusted for subsequent cash flows. Asset Valuations for Real Estate and Diversifying Assets are lagged/unlagged as reported by the System's book of record, BNY Mellon. Performance for NCREIF ODCE Index (AWA) (Net) is available on a quarterly basis. The Total Fund market value includes the Transition Account. Rounding is due to the fund and benchmark return differences not fully offsetting, resulting in numerical discrepancies.

City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of February 28, 2025

	Allocation		Performance (%)											
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date	
US Equity														
Eagle Capital Large Cap Value (SA)	173,204,018	6.91	-2.42	3.13	3.13	5.15	18.02	13.53	16.10	12.83	12.60	11.58	03/01/2007	
Russell 1000 Val Index			0.41	5.05	5.05	2.97	15.75	8.65	12.51	9.35	8.95	7.50		
Difference			-2.83	-1.93	-1.93	2.18	2.27	4.88	3.59	3.48	3.64	4.08		
Russell 1000 Index			-1.75	1.38	1.38	4.16	18.11	12.07	16.54	13.54	12.71	10.42		
Difference			-0.67	1.75	1.75	0.98	-0.09	1.47	-0.44	-0.72	-0.11	1.16		
Wellington Select Equity Income Fund (SA)	159,054,649	6.35	1.43	4.79	4.79	3.55	18.99	N/A	N/A	N/A	N/A	19.10	06/01/2023	
Russell 1000 Val Index			0.41	5.05	5.05	2.97	15.75	8.65	12.51	9.35	8.95	19.14		
Difference			1.02	-0.26	-0.26	0.58	3.24	N/A	N/A	N/A	N/A	-0.04		
BNYM DB Lg Cap Stock Idx NL (CF)	124,893,249	4.99	-1.76	1.37	1.37	4.15	18.15	12.49	16.77	N/A	N/A	14.57	05/01/2019	
Russell 1000 Index			-1.75	1.38	1.38	4.16	18.11	12.07	16.54	13.54	12.71	14.38		
Difference			-0.01	-0.01	-0.01	-0.02	0.04	0.42	0.23	N/A	N/A	0.19		
Loomis, Sayles & Co Lg Cap Grth (CF)	151,573,665	6.05	-4.77	-0.89	-0.89	8.55	20.63	17.76	19.15	16.12	N/A	17.00	08/01/2017	
Russell 1000 Grth Index			-3.59	-1.69	-1.69	5.27	19.75	14.84	19.71	17.09	16.01	17.97		
Difference			-1.17	0.80	0.80	3.29	0.88	2.92	-0.56	-0.97	N/A	-0.97		
Kayne Anderson US SMID Value (SA)	71,334,717	2.85	-2.92	-0.07	-0.07	-0.83	4.83	5.20	N/A	N/A	N/A	5.20	03/01/2022	
Russell 2500 Val Index			-3.70	-0.42	-0.42	-0.68	9.33	4.92	11.39	7.69	7.55	4.92		
Difference			0.78	0.35	0.35	-0.15	-4.50	0.28	N/A	N/A	N/A	0.28		
Systematic Financial US SMID Value (SA)	71,058,740	2.84	-4.89	-2.32	-2.32	-2.37	7.29	6.52	N/A	N/A	N/A	6.52	03/01/2022	
Russell 2500 Val Index			-3.70	-0.42	-0.42	-0.68	9.33	4.92	11.39	7.69	7.55	4.92		
Difference			-1.19	-1.90	-1.90	-1.68	-2.04	1.60	N/A	N/A	N/A	1.60		
Pinnacle Associates US SMID Cap Growth (SA)	68,736,788	2.74	-5.47	-2.01	-2.01	-0.34	2.28	-0.97	8.38	7.37	7.90	11.24	03/01/2010	
Russell 2500 Grth Index			-6.66	-3.09	-3.09	-0.73	4.47	3.62	8.90	8.12	8.51	11.71		
Difference			1.18	1.08	1.08	0.40	-2.19	-4.59	-0.52	-0.76	-0.61	-0.47		

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of February 28, 2025

	Allocation		Performance (%)											
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date	
International Equity														
Silchester Intl Val Equity (CF)	260,886,503	10.42	0.69	3.94	3.94	-5.33	5.85	5.60	8.81	4.11	5.68	8.52	06/01/2009	
MSCI EAFE Val Index (USD) (Net)			3.73	9.02	9.02	1.26	15.09	9.09	9.87	4.68	4.61	6.00		
Difference			-3.04	-5.08	-5.08	-6.59	-9.23	-3.49	-1.06	-0.56	1.07	2.53		
Bail Giff Intl Gro;4 (BGEFX)	188,663,847	7.53	1.06	7.89	7.89	1.66	12.88	2.26	6.55	4.73	7.14	9.08	06/01/2009	
Baillie Gifford Index			0.08	4.33	4.33	-3.89	6.40	2.48	6.11	4.26	5.08	6.95		
Difference			0.98	3.56	3.56	5.56	6.48	-0.22	0.43	0.47	2.06	2.13		
Baillie Gifford Spliced Index			1.39	5.47	5.47	-2.54	9.65	4.62	7.55	4.57	4.89	6.52		
Difference			-0.33	2.42	2.42	4.20	3.23	-2.36	-1.00	0.16	2.25	2.57		
Acadian Emg Mkts Eq II (CF)	158,803,684	6.34	0.23	1.48	1.48	-4.80	10.86	4.87	8.72	3.09	4.92	4.00	02/01/2011	
MSCI Emg Mkts Index (USD) (Net)			0.48	2.28	2.28	-5.91	10.07	0.46	4.26	1.23	3.49	2.32		
Difference			-0.25	-0.80	-0.80	1.11	0.78	4.41	4.46	1.86	1.42	1.68		
Fixed Income														
Baird Core Fixed Income (SA)	124,963,109	4.99	2.28	2.85	2.85	-0.13	6.63	0.10	N/A	N/A	N/A	-0.54	03/01/2021	
Bloomberg US Agg Bond Index			2.20	2.74	2.74	-0.40	5.81	-0.44	-0.52	1.66	1.51	-0.99		
Difference			0.08	0.11	0.11	0.28	0.82	0.54	N/A	N/A	N/A	0.45		
Loomis Sayles Multisector Full Discretion (CF)	185,684,100	7.41	0.00	0.88	0.88	-0.20	7.11	1.69	2.36	3.51	3.48	5.45	11/01/2007	
Bloomberg Gbl Agg Bond Index			1.43	2.01	2.01	-3.20	2.98	-2.83	-1.95	-0.40	0.45	1.72		
Difference			-1.43	-1.12	-1.12	3.00	4.13	4.53	4.31	3.91	3.03	3.73		
Schroder Flexible Secured Income LP (CF)	188,936,872	7.54	0.00	1.93	1.93	3.55	8.73	N/A	N/A	N/A	N/A	8.62	10/01/2022	
SOFR+1.75%			0.51	1.02	1.02	2.65	6.95	6.07	4.35	N/A	N/A	6.83		
Difference			-0.51	0.92	0.92	0.90	1.78	N/A	N/A	N/A	N/A	1.79		
SOFR+5%			0.77	1.55	1.55	4.00	10.36	9.46	7.69	N/A	N/A	10.24		
Difference			-0.77	0.38	0.38	-0.45	-1.63	N/A	N/A	N/A	N/A	-1.62		

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of February 28, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Core Real Estate													
Harrison Street Core Property LP	113,882,039	4.55	0.00	0.88	0.88	1.03	0.44	1.42	3.61	4.55	N/A	5.55	11/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	0.96	-2.27	-3.14	1.99	3.08	4.94	4.18	
Difference			0.00	0.88	0.88	0.07	2.71	4.56	1.62	1.47	N/A	1.36	
PGIM Real Estate PRISA II LP	44,866,491	1.79	0.00	1.95	1.95	3.05	-2.49	-3.76	1.63	3.20	5.33	5.24	01/01/2015
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	0.96	-2.27	-3.14	1.99	3.08	4.94	4.86	
Difference			0.00	1.95	1.95	2.09	-0.22	-0.62	-0.36	0.12	0.38	0.37	
Principal US Property (CF)	103,654,560	4.14	-0.07	0.37	0.37	1.45	-0.75	-4.17	2.38	3.64	5.59	6.29	01/01/2014
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	0.96	-2.27	-3.14	1.99	3.08	4.94	5.44	
Difference			-0.07	0.37	0.37	0.49	1.51	-1.03	0.39	0.55	0.64	0.86	
UBS Trumbull Property LP	50,445,365	2.01	0.00	0.81	0.81	0.64	-2.29	-4.54	-0.81	-0.16	2.12	3.55	01/01/2006
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	0.96	-2.27	-3.14	1.99	3.08	4.94	4.77	
Difference			0.00	0.81	0.81	-0.32	-0.02	-1.40	-2.80	-3.24	-2.82	-1.22	
Vanguard RE Idx;ETF (VNQ)	1,402,633	0.06	3.69	5.40	5.40	-2.68	14.09	1.00	5.33	7.61	5.24	10.86	12/01/2008
Custom REITs Index			3.62	5.35	5.35	-2.67	14.14	1.15	5.49	7.96	5.56	11.52	
Difference			0.08	0.06	0.06	-0.01	-0.05	-0.15	-0.16	-0.36	-0.33	-0.65	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of February 28, 2025

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Non-Core Real Estate													
Abacus Multi-Family Partners VI LP	8,389,059	0.33	0.00	0.00	0.00	1.22	-39.39	N/A	N/A	N/A	N/A	-40.71	10/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	0.33	1.80	-0.31	-1.20	4.03	5.14	7.04	-6.57	
Difference			-0.17	-0.33	-0.33	-0.58	-39.08	N/A	N/A	N/A	N/A	-34.14	
H.I.G. Realty Partners IV (Onshore) LP	27,831,974	1.11	0.00	0.00	0.00	0.92	6.37	26.89	N/A	N/A	N/A	N/A	01/01/2022
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	0.33	1.80	-0.31	-1.20	4.03	5.14	7.04	-1.04	
Difference			-0.17	-0.33	-0.33	-0.88	6.68	28.09	N/A	N/A	N/A	N/A	
Bell Value-Add Fund VII (CF)	7,224,363	0.29	0.00	0.23	0.23	0.23	-5.03	N/A	N/A	N/A	N/A	-12.20	04/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	0.33	1.80	-0.31	-1.20	4.03	5.14	7.04	-4.43	
Difference			-0.17	-0.10	-0.10	-1.56	-4.71	N/A	N/A	N/A	N/A	-7.77	
Hammes Partners IV LP	1,636,904	0.07	0.00	0.00	0.00	3.19	-50.81	N/A	N/A	N/A	N/A	-57.09	10/01/2023
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	0.33	1.80	-0.31	-1.20	4.03	5.14	7.04	-3.21	
Difference			-0.17	-0.33	-0.33	1.40	-50.49	N/A	N/A	N/A	N/A	-53.88	
Blue Owl Digital Infrastructure Fund III-A LP	7,017,499	0.28	0.01	0.03	0.03	2.29	N/A	N/A	N/A	N/A	N/A	28.00	04/01/2024
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	0.33	1.80	-0.31	-1.20	4.03	5.14	7.04	2.16	
Difference			-0.16	-0.30	-0.30	0.50	N/A	N/A	N/A	N/A	N/A	25.84	
Ares US Real Estate Opportunity IV LP	2,032,947	0.08	0.00	0.00	0.00	N/A	N/A	N/A	N/A	N/A	N/A	0.00	11/01/2024
NCREIF ODCE Index (AWA) (Net) +2%			0.17	0.33	0.33	1.80	-0.31	-1.20	4.03	5.14	7.04	1.63	
Difference			-0.17	-0.33	-0.33	N/A	N/A	N/A	N/A	N/A	N/A	-1.63	
Diversifying Assets													
Adams Street Private Equity (SA)	94,858,966	3.79	0.00	0.00	0.00	4.59	4.49	7.81	N/A	N/A	N/A	18.53	11/01/2020
S&P 500 Index+3%			-1.06	1.94	1.94	5.17	21.96	15.93	20.36	17.19	16.37	20.09	
Difference			1.06	-1.94	-1.94	-0.59	-17.47	-8.12	N/A	N/A	N/A	-1.56	
Hamilton Lane Private Credit (SA)	90,855,989	3.63	-0.16	0.54	0.54	4.48	12.24	8.93	N/A	N/A	N/A	4.18	04/01/2021
ICE BofAML Gbl Hi Yld Index +2%			1.06	2.48	2.48	1.82	11.52	6.36	5.80	5.89	6.60	4.42	
Difference			-1.23	-1.95	-1.95	2.66	0.72	2.56	N/A	N/A	N/A	-0.23	
Cash Equivalents													
Dreyfus Gvt CM;Inst (DGCXX)	22,905,673	0.91	0.35	0.73	0.73	1.89	5.06	4.14	2.60	2.45	1.86	1.67	05/01/2001
FTSE 3 Mo T-Bill Index			0.34	0.73	0.73	1.96	5.26	4.30	2.64	2.48	1.86	1.66	
Difference			0.01	0.00	0.00	-0.07	-0.20	-0.16	-0.03	-0.03	0.00	0.01	

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.

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Performance Related Comments:

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes JXP Transition, BNYM Transition, Loop Cap Transition, and residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.

Custom Composite Benchmark Comments:

- **Total Fund Policy Index:** The passive Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 23% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% Real Estate Index, and 12% Diversifying Assets Index.
- **Actual Allocation Index:** The Actual Allocation Index is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **Actual Allocation Index (Net of Alts):** The Actual Allocation Index (Net of Alts) is calculated monthly, using beginning of month weights of each investment applied to its corresponding primary benchmark return, with the exception of funds in the Core Real Estate, Non-Core Real Estate, and Diversifying Assets composites, which are represented by actual monthly composite returns. The Actual Allocation Index's Inception date is 01/2019 and prior performance is listed as "N/A".
- **US Equity Index:** The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- **International Equity Index:** The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Fixed Income Index:** The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Real Estate Index:** The active Real Estate Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return.
- **Diversifying Assets Index:** The Diversifying Assets Index is calculated monthly and consists of 50% S&P MLP Index (TR)/50% NCREIF Timberland Index through 10/2017, 67% S&P MLP Index (TR)/33% NCREIF Timberland Index through 09/2020, and calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return thereafter.

Custom Manager Benchmark Comments:

- **Baillie Gifford Index:** The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- **Baillie Gifford Spliced Index:** The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Custom REITs Index:** The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- **Vanguard Spliced Real Estate Index:** The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.

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