

Secondary Employment

Name	Employment Category	Outside Employment/Conflict of Interest	Hours Spent
Acevedo, Joshua Sergio	Civil Service	FSCT Fire Academy	16
Adkins, James	Civil Service	Mac Aljan ; Fabercaton, welding, pipe fitting.	n/a
Adler, Justin	Civil Service	FSCJ- Fire Academy, Adjunct fire instructor	
Alfieri, Erika H	Civil Service	Jacksonville Area Legal Aid	Varies
Ancha, Sri Deepika	Civil Service	SRI Arts	
Anglade, Taurina Samatha	Civil Service	Ebony is Royalty LLC	0
Arnett, Sherman Anthony	Civil Service	Arnett Sport Kungfu Studio	4
Austin, Felicia	Civil Service	FJMI Notary Signing Agent	
Austin, Felicia	Civil Service	WSP/FEMA	
Baker, Caleb	Civil Service	Fets Inc-Corporate Aircraft detailing/ management-lead aircraft detailer	
Baldwin, Charles London	Civil Service	Baldwin Mang. Svc. - Manage Rental Prop./Mang. Agent	
Barreto, Michelle Stephanie	Civil Service	Five Below	10
Barrett, Richard A Jr	Civil Service	FSCJ - College, teaching EMS-Fire-HazMat/Adjunct Instructor, teach classes	
Bass, Jenny Galano	Civil Service	Part-Time Preschool Teacher	25
Bebernitz, Aaron W	Civil Service	US Air Force - first sergeant	
Beeks, LaTanya Michelle	Civil Service	Tangee LLC - Owner, Mentorship and life coaching	
Bennett, Stephen Paul	Civil Service	UF Health North ER	
Berg, Michael Alan	Civil Service	Fired up funds	10
Bessent, Brett Braden	Civil Service	Clean Work Booth - mobile containment carts. Prefabricator	3hrs per week
Bilheimer, Samuel Richard (Sam)	Civil Service	Self employed	200 year
Bilodeau, Peter	Civil Service	Axe Caps - custom apparel and accessories. Co-owner and operator. Sales of custom apparel and accessories.	
Bilodeau, Tyler James	Civil Service	Ramp service	4
Boddie, Javon	Civil Service	Zoes Enterprise LLC- Trucking, owner & operator	n/a
Bond, Henry V	Civil Service	ESS- Substitute Teacher for Duval County Public Schools	
Boss, Allison Anne	Civil Service	TPC Sawgrass	24
Bradshaw, Ciara Lashawn	Civil Service	Burlington	29
Brathwaite, Selome Dela	Civil Service	Authors Roundtable of Florida Inc	6 monthly
Brathwaite, Selome Dela	Civil Service	Hamburger Marys	20
Brecht, Shawn A	Civil Service	Pyro Shows	
Brecht, Shawn A	Civil Service	Kirkwood Presbyterian Church	
Brinson, Richard E Jr	Civil Service	FSCJ-adjanct instrctor	
Broom, Demesha L	Civil Service	Harveys	14
Brown, Tarrick C	Civil Service	Tarrick Brown Art and Designs/Uber Driver/Amazon	10
Buchanan, Vachon Miranda	Civil Service	Taste of Heaven on Earth	4
Bunn, Stephen A	Civil Service	Jacksonville Public Education Fund	10
Burnett, Lisa Marie	Civil Service	Holland Baptist Church	20
Butler, Earnest IV	Civil Service	Florida Air NG	
Butler, Lorenzo Frazier Jr	Civil Service	Squirreled Out Leatherwork LLC	as needed
Butler, Lorenzo Frazier Jr	Civil Service	Irg global	as needed
Buzon, Jeffree Macatuno	Civil Service	Jacksonville Zoo	16
Campbell, Jeffrey	Part Time	Dan Olsen Golf Range LLC	18
Cassada, Allison Leigh (Al)	Civil Service	Jax legal aid	10 monthly
Castleman, Andrew	Civil Service	Castle Pools LLC- Pool construction, owner/operator	2,000 hours
Catoggio, Joanne Lynne	Special Purpose Employee	Mcdonnell police services	30
Chambers, Adrienne Michelle	Civil Service	Self employed-street vendor	10
Charland, Ryan Steven	Civil Service	Games LLC	5
Charland, Ryan Steven	Civil Service	University of South Florida	20
Chatmon, Ashley Shanice	Civil Service	Duval county public schools	6
Cichowlas, Monica Ann	Civil Service	AGCCP	1.5
Clements, Chester J	Civil Service		
Cobb, Curtis Jr	Civil Service	Air National Guard/ Department of defense-- Support the us armed forces, staff sergeant, Civil Engineer	300 hours annually
Cobb, David III	Civil Service	David Cobb III	10
Colbert, Zoe Emmanuella	Civil Service	Notary agent	2 days weekly
Cole, Troy Lamar	Civil Service	Klassic family hair	2

Secondary Employment

Cole, Troy Lamar	Civil Service	Troy L. Cole	1
Coley Wright, Shandra Deane	Civil Service	Notary	
Colon, Tondalia	Civil Service	Critical Action Safety Ctr - Approved AHA Training Ctr/Admin. Asst.-Instructor.	
Cooke, Molesha D	Civil Service	Instructor at UNF	12
Copeman, Thomas P	Civil Service	Thomas P Copeman real estate	
Corcoran, Edward V Jr	Civil Service	Adams Towing	15
Courtis, Eric T	Civil Service	Unify Aviation	10
Covelli, Joshua R	Civil Service	FSCJ- Adjunct Instructor	
Crawford, Jason	Civil Service	Crawford Services Inc- Insurance Broker / owner	
Crawford, Shirley M	Civil Service		
Cromer, Wesley R	Civil Service	DJ Wes Reed LLC	6
Crump-Gillyard, Brenda	Civil Service	All saints early learning center	
Cue, Dwayne Larthe	Civil Service	Churchs Chicken	12
Culpepper, Robert Mychal	Civil Service	United airlines	3
Cupp, Daniel	Civil Service	Jacksonville Umpire Asso	8
Curington, Timothy Ross Jr	Civil Service	Jaxscapes Property Maintenance Lawn Care	10
Dantzler, Joel A III	Civil Service	The Dantzler Group Inc	24
Davis, Kyle Lamar	Civil Service	Bay Street Bar and Grill	
Day, Jamesha Derry	Civil Service	Walgreens	10
De Jesus, Anna Marie Mantapaz	Civil Service	Hyatt Regency Jacksonville Riverfront	16
Degel, Natalie M	Civil Service	UNF	5
Dejesus Rivera, Wineska Ivette	Civil Service	Southpoint Community Church	6
Delapp, Christopher P	Civil Service	IRG Global	48 month
DeVaughn, Phyllis M	Civil Service	155 Cleaning Services Facility	200
Devoux, Cheryl A	Civil Service	Sweetsuga Catering	
Dickens, Morgan	Civil Service	Vanity Rose Boutique	1040
Dillon, Hunter Glenn	Civil Service	Sol Window Treatments LLC	4
Dobson, Alton W	Civil Service	Gat Airline	2
Dodrill, Kathleen Mary	Part Time	Brandon Dodrill Memorial Foundation	20
Doot, Jennifer	Civil Service	US Army NG - Finance Operations/SFC, Detachment SGT	
Douglas, Anthony	Civil Service	Production Design Group - production equipment services/custom fabrication. Owner	
Duerson, Mark	Civil Service	Army National Guard - Air Assault/Soldier	
Duerson, Mark	Civil Service	SMG Army National Guard- Medical in special events	
Dunkley, Daniel Todd	Civil Service	A Customer Cut LLC - Landscape maintenance & installation/Owner-Operator	
Dunsmore, Tyler Andrew	Civil Service	Jacksonville Jumbo Shrimp	10
Eastman, Holly Anne	Civil Service	Amelia Island Horse Back Riding	10
Edlen, Bart	Civil Service	Craft Maker on Etsy	500 hrs annually
Edwards-Mitchell, Kathleen (Kathi)	Civil Service	Metalhouse1 LLC	20
Ellerton, Cheutney Reischae	Civil Service	Resourced Finds Enterprise, LLC	20
Emile, Emily	Part Time	Winn Dixie	25
Ervanian, Maxwell Luke	Civil Service	UHS - Wekiva Springs Center - staff development trainer. Train employees in their job related functions.	n/a
Ervanian, Maxwell Luke	Civil Service	iParametrics	varys
Ervanian, Maxwell Luke	Civil Service	City of Jacksonville Beach	
Esslinger, Adam John	Civil Service	United airlines	3
Ewell, Rachael Paula	Civil Service	Anthony's Gourmet Catering	20
Felton, Danielle	Civil Service	Safe Management	
Fenn, Ross Allan	Civil Service	IRG	48
Ferrell, Tonja Denise	Civil Service	Realtor (Independent) with Watson Realty	20 monthly
Fezza, Stephanie Lynn	Civil Service	Self Semona Says	vary
Fezza, Stephanie Lynn	Civil Service	Self Notary Public	vary
Findley Allen, Valerie	Civil Service	Racals's Pub	16
Foley, Kyle	Civil Service	FSCJ - Adjunct fire instructor	n/a
Foote, Christopher	Civil Service	Florida DMAT 4 - responds to natural disasters world wide. Federal response team. Paramedic	
Fousek, Karmen Christine	Civil Service	Elianos	25
Fox, Christopher	Civil Service	FSCJ-fire/ usar instrutor	

Secondary Employment

Friedrich, Jolie Marisa	Civil Service	Sirenidae	1
Fritz, Amanda Marie	Civil Service	United airlines	6
Gadson, Gerrolynn Wyanetta	Civil Service	Intel Travel - Travel Agent / Exit Real Estate Gallery - Real Estate agent / Rainy Day Wear LLC - Sell water proof hats	
Gadson, Gerrolynn Wyanetta	Civil Service	Infinite Care Services, LLC	4
Garrison, Tyler	Civil Service	Mosquito Authority-Pest Control/Owner-Operator.	
Gauthier, Joshua Chamberlain	Civil Service	FloridaForest Service	
Gillrup, Justin Allen	Civil Service	Liberty ambulance	20
Gonzalez, Alina M	Civil Service	Urban Folk Farm LLC	2
Goshay, Tiffany Nicole	Civil Service	Ross Dress for Less	20
Graf, Paula	Civil Service	Miss Bee Haven	
Green, Dwayne Antonio	Civil Service	Substitute Teacher	20
Green, Dwayne Antonio	Civil Service	Uber Driver	27
Greene, Philip Joseph	Civil Service	VIP Executive Services	varies
Gresser, Joseph John	Civil Service	Noble	
Gresser, Joseph John	Civil Service	Safety Training Systems	
Gressman, Caleb	Civil Service	Nascar Race Experience-customers tires for nascar	
Grundy, Rafeal Ramone Sr	Civil Service	Northeast Florida Builders association	6
Grzeszczak, Kacper Karol	Civil Service	Redline Tree Service	varies
Guarno, Michael Andrew	Civil Service	Super Stokers	
Hale, Jason D	Civil Service	Cat Airline	2
Halker, Jeffrey	Civil Service	1). Amec Foster Wheeler - Controlling & evaluating emergency management exercises/Emergency Planner. 2). IIF, International Readiness	
Halkovic, Alison Pulley	Civil Service	WeLocalize	12
Hall, Linda Ann	Civil Service	Monat	15
Hall, Shawn	Civil Service	1). US Army NG - FSC medical section. 2). FSCJ - adjunct fire instructor.	
Hall, Shawn	Civil Service	1). Amec Foster Wheeler - Controlling & evaluating emergency management exercises/Emergency Planner. 2). IIF, International Readiness	
Hall, Shawn	Civil Service	C3 Pathways- Instructor	
Hall, Shawn A	Civil Service	Complex Incident Management Solutions	
Hamer, Yancy M	Civil Service	Chipotle	9
Hamernik, Richard	Civil Service	Lowes	15
Hanson, Sydney Anne	Part Time	Sunburnt Sudz LLC	8
Hardin, Donald E Jr	Civil Service	Irg global	Varies
Harkins, Elizabeth	Civil Service	FSCJ- EMT instructor	8
Harman, Richard L	Civil Service	United airlines	3
Harney, Robert John	Civil Service	Independent contractor for Doordash, Grubhub, Ubereats	varies
Harter, Christopher S	Civil Service	IRG Global	50 month
Hautau, Rachael	Civil Service	Savor / ASM Global - Service Company, Bartender	100 HRS
Hautau, Rachael	Civil Service	Delaware North	80 HRS ANNUALLY
Haynes, Ryan W	Civil Service	ECR Holdings LLC	owner
Haynes, Ryan W	Civil Service	Laundry Leaders LLC	owner
Haynes, Ryan W	Civil Service	Everybobs Laundromat II LLC	owner
Haynes, Ryan W	Civil Service	Everybobs Laundromat I LLC	owner
Haynes, Ryan W	Civil Service	Ryan Haynes LLC	owner
Haynes, Ryan W	Civil Service	Baldwin Commercial LLC	owner
Henderson, David Jr	Civil Service	Henderson's Cleaning Service, ILA 1408	40
Henderson, David Jr	Civil Service	Hendersons Transportation	60
Hern, John	Civil Service	Handy Pro Property Solutions	250 Hours
Herring, Shadrin Maurice	Civil Service	Karate America	2
Hidalgo, Ryan T.	Civil Service	UF Health-PCA-working under supervision of RN	n/a
Hiers, Elon Keaton	Civil Service	Hiers precision autodetailing	
Higginbotham, Mathew Wade	Civil Service	United airlines	8/month
Hogan, Christopher Michael	Special Purpose Employee	Volusia County EMS	
Howard, Jeremy Brandon	Civil Service	Florida Lawn	
Ibeabuchi, Nnaemeka	Civil Service	Camsen - Adjunct Instructor	
Ibeabuchi, Nnaemeka	Civil Service	IRG Global	48 month
Isles, Malik Azzazane Adoni	Civil Service	Halifax Hospital	24

Secondary Employment

Ivanov, Russell	Civil Service	Scantek LLC - Auto Repair	
Jackson, Ryan Christopher	Civil Service	IRG	48
Jean, Rothmalande (Mandy)	Civil Service	Jax Cavibbe	
Jefferson, Jarvis Donell Miguel	Civil Service	Meridian Rapid Defense Group	4
Jefferson, Maxine	Civil Service	Public Defenders Office	
Jefferson, Tara Shantel	Civil Service	Michaels	9
Jerkins, Dontaevius	Civil Service	Reef Parking	500
Jessie, Sherman	Civil Service	Alpha and Omega	
Johnson, Brittany N	Civil Service	Signal 77 LLC	
Johnson, Tina Louise	Civil Service	Johnson Tax & Notary Services - Owner	
Johnson, Tina Louise	Civil Service	Room rental	
Johnston, Johnathan Joseph	Civil Service	Township Design, LLC	10
Jones, Brittany Renee	Civil Service	Xtra Mile, LLC	
Jones, Erica Danielle	Civil Service	Earn with ERI	15
Joyner, Alvin	Civil Service	Daniel Inc	
Keene, Kenneth M.	Civil Service	J. L. Ruby Construction LLC - General Construction/Owner and License Holder	
Kelley, Callen Jane	Civil Service	Jacksonville University	3
Kendrick, Pierre	Civil Service	Pierre & Co	varies
Kent, Christine Yvonne	Civil Service	Holistic Antidote Company	10
Kiddy, Patricia Ann	Civil Service	DoorDash	20
Killian, Jacquelyn LaWanda	Civil Service	SAFE	
Kinard, Kyle Tony	Civil Service	IRG Global	50 month
Kirk, Adam J	Civil Service	IRG Global	48 month
Kirk, Adam J	Civil Service	GAT	8
Kirkland, Barbara Learch	Civil Service	Publix	15
Kirkland, Zachary Maxwell	Civil Service	ESS	20
Klimas, Abraham Isacc	Civil Service	Handy man services	20
Klotunowitch, Martha	Civil Service	Uber- Ride Share	20 hours weekly
Kodatt, Benjamin D	Civil Service	Kodatt & Co LLC	2
Kornegay, Napoleon W	Civil Service	Kornegay, Napoleon W-10 rental properties	weekends
Kramer, Matthew	Civil Service	JSO (Jacksonville Sherifs Office); Auxillary Officer , Tactical Medic	
Kramer, Matthew Robert	Civil Service	Remark strategic solutions	20
Kramer, Matthew Robert	Civil Service	Longview solutions group	20
Krueger, Katlyn Renee	Civil Service	Visualize Creative Co	15
Kuehner, Gary M	Civil Service	Gat Airline	4
Kuehner, Gary M	Civil Service	Harpoon Louies	5
Kuehner, Gary M.	Civil Service	FSCJ - EMS Training, Fire Training/Lead Instructor, Specialty Course Coordinator.	
Kuykendall, Benjamin Noah	Civil Service	Self Employed ; Property Maintance	n/a
Laidler, Marilyn	Civil Service	Camden Co. Fire Rescue - Public fire protection, EMS for rural county area/Eng., Tanker.	
Laidler, Ronschelle K	Civil Service	Rie Innovative Inc-Travel Agent	5
Lancaster, Kayla	Civil Service	Lady Knight Marketing LLC	
Lang, Sylvester	Civil Service	Pacesetter Personnel	16
Langford, Jason	Civil Service	St. Vincents - RAD Tech	1300 hours yearly
Larmond, Shawwna Alisha	Civil Service	Etsy	2
Larmond, Shawwna Alisha	Civil Service	art commissions	10
Lauer, Zakariah	Part time	Ring Power	40
Laws, Roderick J	Civil Service	Laws Lawn Service	20
Laws, Roderick J	Civil Service	Gat Airline ground support	2
Lee, Charles D Jr	Civil Service	Irg global	8
Lee, William Justin	Civil Service	Slack Tide Designs LLC	20
Lesniak, Michael J	Civil Service	GSSI Inc	
Lewis Jr., Roger H.	Civil Service	Matthews Screens LLC-owner and operator-constructions/screen rooms-16 hours	
Lewis, David Jerome	Civil Service	EBS Security Inc	1000 yearly
Logsdon, Kenneth A (Kenny)	Civil Service	First Coast Talent Agency	
Long, Debbie Carolyn	Civil Service	Florida Blue	10

Secondary Employment

Lowe, Brittany Nicole	Civil Service	SCI Hardage Giddens	
Lui, Oi Kwan (Shirley)	Civil Service	St Pauls Early Learning center	6
Lundy, Aaron R	Civil Service	IRG Global	48 month
Lundy, Jeffrey	Civil Service	FSCJ- Adjunct EMS Instructor	
Lutheran, Sharon Meier	Civil Service	Sjaklee Ambassador	1
Lutheran, Sharon Meier	Civil Service	12-Fix Ron	4
Lynch, Michael Edward	Civil Service	FSCJ	16
Lyon, Andrew	Civil Service	Ally Home Inspections	
Lyon, Steven Allen	Civil Service	Prime AG	
Lyons, Wilford D III	Civil Service	United airlines	4
Mack, Lawrence E Jr	Civil Service	Hart Wagner LLP Law Firm	varies
Mack, Lawrence E Jr	Civil Service	Cokerlaw-Steve Watrell	varies
Madden, Joshua	Civil Service	Neptune Beach Ocean Rescue - Life Guard	250 Hours annually
Mancino, Joseph	Civil Service	Clay County Sheriffc's Office-Law Enforcement , Reserved/part time deputy sheriff	
Marti, Brent Allen	Civil Service	IRG Global	as needed
Matos, Michael Avery	Civil Service	Sunnyside Outdoor	
Matthews, Martin	Civil Service	Matthews Screens LLC	
Matthews, Wesley P	Civil Service	All Pro Enclosures	
Maxfield, Marina	Civil Service	Walk dogs and Nanny	8
May, Bradley P	Civil Service	St Johns Cathedral Episcopal	4
McCleery, Matthew Grant	Civil Service	COJ	24
McCoy, Renee S	Civil Service	Safe Management	15
McGraw, Matthew Thomas	Civil Service	IRG	50
McMullen, Jonathan L	Civil Service	IRG	48
Meacham, Case P	Civil Service	Apex	
Means, Stephanie Jean	Part Time	All Fur Pets Jax	5
Means, Stephanie Jean	Part Time	Master Gardener Volunteer	2
Metcalf, Poline	Civil Service	FSCJ - Service Tech	
Metcalf, Poline	Civil Service	Atlantic Beach - Lifeguard	n/a
Meunier, James Alfred	Civil Service	National Arena League	30
Millender, Keutoria Iesha	Civil Service	Liberty Ambulance Service	25
Miller, Branden James	Civil Service	Castle Innovations LLC	40
Miller, Carlotta D (Carla)	Part Time	City ethics	
Miller, Tina	Civil Service	Columbia College- Adjunct professor for HR courses	160 hours annually
Mizelle, Joshua Lindon	Civil Service	IRG Global	30
Montgomery, Robert Scott	Civil Service	IRG	50
Morphew, Scott A	Civil Service	Infinite Vision Art	
Morrison, Anthony Michael	Civil Service	Adkison Towing	40
Moultrie, Toshiko Latricia	Special Purpose Employee	Duval county school board	
Murray, Kevin	Civil Service	Insurance Agent - Review insurance policies & proposed alternative options for firefighters/Field Underwriter.	
Nail, Robert	Civil Service	Embelished Embroary- Promotional Products , co owner	n/a
Nelson, Michael	Civil Service	Rescue Site Work Inc - Dirt Work	2080 hours yearly
Nicholson, Sean Michael	Civil Service	Shaka roofing	15
Odom, Muyketia L	Civil Service	DoorDash	1000 yearly
O'Donnell, David Alan	Civil Service	DD Odonnell Home Innovations LLC	10
Ortega, Carmen Noemi	Civil Service	AB Global	10
Osburn, Coleman Andrew	Civil Service	Maple Bear, Inc-Instacart	8
Padgett, Ronnie F II	Civil Service	Complete Environmental Services	2
Palmer, Courtney Denise	Civil Service	JC Penney	10
Palmer, Courtney Denise	Civil Service	Go Fund Me	
Parry, Hunter	Civil Service	Parry Pools; Service cleaning, manager.	n/a
Patterson, Theodore H.	Civil Service	R&R Investment Properties - Rental Property/Owner.	
Pausche, Edward	Civil Service	Inspect - All - Home inspections and WDO inspectons	n/a
Peacock, James	Civil Service	Peacock Maintance- Lawn care and maintance, Owner/operator	
Pendarvis, Andrew Dale	Civil Service	IRG Global	as needed

Secondary Employment

Pender, CC Montgomery	Civil Service	Tina Johnson-Landlord	
Perry, Jacqueline Valiant	Civil Service	King Maker Brewing	12
Peterson, Brian	Civil Service	Meridian Rapid Defense Group- Put barriers on road way / FSCJ	40 hours annually /
Phillips, Imani	Civil Service	UNF	10 yearly
Phillips, Robert D	Part Time	Maximum Entertainment	3
Pickett, Justin Hoyt	Civil Service	IRG Global	as needed
Pierce, Gregory	Civil Service	North Florida Pool Solutions - Pool Maintenance /Owner	
Pierre, Tomeraine L	Civil Service	T-Sistahs Tshirts & More Inc	varies
Pilcher, Jeremy C	Civil Service	CP3 Consulting LLC	Varies
Pilcher, Jeremy C	Civil Service	Irg global	Varies
Poole, John William	Civil Service	IRG Global	50 month
Pornovetz, Janelle Nicole	Civil Service	Jacksonville Zoo	
Prince, Gianette Marianela	Civil Service	Primerica Financial Services	
Prosswimmer, Eric	Civil Service	Jacksonville Jaguars - Game day oxygen, Provide oxygen to the players	
Prosswimmer, Eric	Civil Service	Jacksonville Jaguars - Game day oxygen, Provide oxygen to the players	27 hours annually
Provins, Guy Louis	Civil Service	UF Health Shands	24
Rachal, Allene	Part Time	Allene Rachal Photography	5
Rebman, Casey Anne	Civil Service	Freelance Marketing Coordinator	10 month
Redmond, Marcus Isiah	Civil Service	1ST due customs	10
Reed Mulder, Bonnie Marie	Civil Service	Amazon Flex	
Reynolds, Rick W	Civil Service	Southside Youth AA	10
Rickerson, Joshua T	Civil Service	Rickerson Property Service LLC	5
Roberson, Michael J	Civil Service	Roberts Power Washing	
Roberts, Mark C.	Civil Service	National Disaster Medical System-paramedic, intermittent	
Roddy, Catherine Mary	Civil Service	Data Annotation	10
Roddy, Catherine Mary	Civil Service	Teacher Pay Teachers	
Rosado, Steven Daniel	Civil Service	Door Dash	10
Rosenblatt, Sanford M (Sandy)	Civil Service		
Rosier, Vera Sabrena	Civil Service	Amazon	20
Rosier, Vera Sabrena	Civil Service	Rosier girl enterprises	5
Sad, Travis J	Civil Service	United airlines	8
Sales, Patricia Ann	Civil Service	The Oracles of God Church	
Sales, Patricia Ann	Civil Service	HR Block - Receptionist	
Schwend, Kayleigh Grace	Civil Service	Schwend Ins Agency	20
Scott, Texsena Bernice Latray	Part Time	J&J Brows, inc	20
Scovell, Amber Lynn	Civil Service	Door Dash	10
Sen, Saroeun	Civil Service	Pho today	8
Shellhorn, Logan Miller	Civil Service	Jorgenson group realty	18
Shelton, Deonna Charae	Civil Service	ESS as a substitute teacher for DCPS-OT for special events	
Shelton, Vernon Dontrael	Civil Service		
Shindler, Brandon	Civil Service	Premier outdoor inc - Pool builder	
Shuman, Shari Ann	Part Time	Museum of Contemporary Arts, OneJax	1
Sims, Timekod R	Civil Service	Timekod LLC	seasonal
Singleton, Yolanda Javae'	Civil Service	Javaes Delectable Desserts	5
Sizemore, Donna Lynn	Civil Service	S3 Rentals LLC	1
Sizemore, Donna Lynn	Civil Service	3 or more rental properties	1
Sizemore, Donna Lynn	Civil Service	active real estate license	1
Smith Wilcox, Amber Renee	Civil Service	Florida State College	24
Smith, Brandon William	Civil Service	Uber	15
Smith, Carly Elizabeth	Part Time	UNF	15
Smith, Kristy Lynn	Part time	UF Health Jacksonville	40
Snyder, John D	Civil Service	Mental health counselor	3
Snyder, John D	Civil Service	Self Emp-License Mental Health Therapist	3
Song, Hongying	Civil Service	World Financial Group - Insurance, independent association with WFGZA	
Spann, Roderck	Civil Service	Unifi ; Airline company, Ramp Agent	288 hours yearly

Secondary Employment

Spradlin, Scott Ryan	Civil Service	IRG Global	as needed
Stevens, LaParis Bonet	Civil Service	Cambly Inc	10
Stinson, Jacob Ronald	Civil Service	Blue Shades LLC	15
Stover, Christopher W	Civil Service	United airlines	4
Stowers, Yuriko Hoshino	Civil Service	Ameri Pro-paramedic	
Stratton, James Edward Jr	Civil Service	FSCJ	10
Stratton, Suzanne Genevieve	Civil Service	Ascension St Vincent-Emergency Department RN	12
Sutton, Joey F	Civil Service	Pink Box Containers	20
Syrakis, Michael George III	Civil Service	Bluewater Plumbing	8
Szarmack, David	Civil Service	Ocean City Church- Associate Pastor	20-25 hrs weekly
Talton, Octavia	Civil Service	SAFE Management	
Taylor, Ryan	Civil Service	Self Employed; Outdoor company, Tree removal	
Taylor, Ryan James	Civil Service	High tide landscaping	20
Temja, Rovenia	Civil Service	Revenue Collector	15
Tetzel, Christopher	Civil Service	Harron Real estate- Agent	
Thomas, Craig A	Civil Service	IRG Global	as needed
Timekod, Sims	Civil Service	Revlon Salon Services	seasonal
Timekod, Sims	Civil Service	Wanna be bold LLC	2
Tison, Robert A.	Civil Service	Delta Global Service-Ramp Agent-loading and unloading of cargo, 10hrs per week	
Tucker, Jasmine D	Civil Service	Black Fae Day	10
Utuk, JohnWillard A	Civil Service	Self-teacher	0.5
Utuk, JohnWillard A	Civil Service	Self-composer	0.5
Utuk, JohnWillard A	Civil Service	Self-Piano	
Vanslyke, Jennifer	Civil Service	H&R Block	150 Hours
Viafora Ray, Laura Carolyn	Special Purpose Employee	University of North Florida	10
Violet, Justin A	Civil Service	Violetts Custon Leather	10
Wakefield, Carol Y	Part Time	DHS TSA	40
Walker, Malissa Patresia	Civil Service	HES Facilities Management	20
Wallace, Edward Patrick Jr	Civil Service	IRG Global	TBD
Walters, Daniel Robert	Civil Service	Bennett's fertilization Co.	10
Warren, Laphine E	Civil Service	selling items online	4
Washington, Laurence	Civil Service	HSC- Container transport / JSO aux officer	1152 hours
Weakland, Ryan	Civil Service	Weakland INC - Contruction company, Owner	n/a
Wells, Jeffrey C	Civil Service	Mayo Clinic	4 month
Wells, Jeffrey C	Civil Service	Contractor for Alonzo SLI	8 month
Wells, Jeffrey C	Civil Service	Sole Proprietor of L&V Film LLC	40 month
Wells, Norris Wendell	Civil Service	Publix	25
Westberry, David M III (Dave)	Civil Service	Gat Airline	8
Wheatley- Phillip, Monet Marcia	Civil Service	CCCM Media Corp	12 yearly
Wheatley- Phillip, Monet Marcia	Civil Service	PW Holdings LLC	12 yearly
Whitaker, William Ryan	Civil Service	IRG	40
White, Jason A	Civil Service	South Lane Plumbing, LLC	6
Whitfield, Clay A	Civil Service	Publix	
Wilford, Stephen George	civil service	Atlantic Southern REO Services LLC; Owner/operator remodel homes for rental company	2,000 hours
Willingham, Brian M	Civil Service	Taylor church	20
Wilson, Tyhedra N	Civil Service	Walgreens - Pharamcy Tech	
Worley, Jared West	Civil Service	Century ambulance service	12
Wright, Kari Christina	Civil Service	Paraboxical	5
Wright, Kari Christina	Civil Service	Mechanics makes	
Wyche, Tamia Chantae	Civil Service	Fates Manga	
Young, Adam R	Civil Service		
Young, Stephanie Lugo	Part Time	Gary Sinise Foundation	as needed
Youngblood, Robert Madison III	Civil Service	Youngblood contracting	

Secondary Employment

Name	Employment Category	Outside Employment/Conflict of Interest	Hours Spent
Akers Williams, Tracy Arleen	Appointed Employee	3 rental properties-Bradley Akers Estate Hier Property	n/a
Akers Williams, Tracy Arleen	Appointed Employee	Bradley Akers Estate	
Allen, Tousha Mccoy	Appointed Employee	The Rock Jax, INC. - CEO and founder	
Alston, Alexander Mark	Appointed Employee	JaxPal	
Anderson, Lisa	Appointed Employee	Tom Bush BMW Family of Dealerships	17.5
Antipolo Johnson, Angelita Janet	Appointed Employee	Au'tani's Pearl	12
Ashton, Jessica A	Appointed Employee	CandGby Jessica	5
Ayers, Bryce Thomas	Appointed Employee	Conexus Professional Services LLC	
Ayers, Bryce Thomas	Appointed Employee	Legend Media Holdings LLC	
Beaton, Kimberly L	Appointed Employee	Amazon	20
Belloso, Joanna V	Appointed Employee	Ebay	52
Belloso, Joanna V	Appointed Employee	Uber	12
Belloso, Joanna V	Appointed Employee	Door dash	10
Bergman, Russell John	Appointed Employee	Seven Bridges Realty LLC/Phv2ed LLC	3
Bitutsky, Dmitry	Appointed Employee	1). Professional Tailoring and Alterations - Clothing alterations/Owner, CEO and CFO. 2). Dmitry Bitutsky - in-home health care services.	52 hours/672 hrs.
Boyd, Lloyd Jr	Appointed Employee	L.B. Construction LLC	16
Boyd, Lloyd Jr	Appointed Employee	Spouse works for DOCD	
Brokaw, Jeffrey J	Appointed Employee	Ebay-Reselling items	15
Bryan, Bethany Renee	Appointed Employee	BEBO Captured Moments LLC	10
Burgos, Christel Liane	Appointed Employee	Quest Travel LLC	10
Carlos, Nancy Mae L.	Appointed Employee	GNN Corporation. Family owned pharmacy and apartment rentals. Board member. Duty entails procurement	Salary Based
Caro, Marina G	Appointed Employee	Alma Pampa LLC	
Carraher, Trista Marie	Appointed Employee	Downtown Ecumenical Services Council Inc	1
Carter III, Thomas G.	Appointed Employee	All American Recovery of Jacksonville, Inc. - Repossession of autos, etc./President-Owner	400 hours
Carter, Jimmie L Jr	Appointed Employee	North Florida Officials Association	
Chambers, Alexander Bradford	Appointed Employee	Funf katzen custom woodworking	
Chaney, Louise D	Appointed Employee	C Robinson Associates Inc	
Chao, Elysa W	Appointed Employee	Chinese Family Comp, Inc.	2
Cigliano, Harry R	Appointed Employee	General Dynamics Info and Tech	8 hours monthly
Cigliano, Harry R	Appointed Employee	Guardiano LLC	
Clark, Alvin Bush	Appointed Employee	Clark Fine Art & Photography, LLC	owner
Collier, Kevin F	Appointed Employee	Cassidy Collier Insurance Services	2
Crockett, Susan	Appointed Employee	Sueco Cleaning- Janitorial Services	
Crockett, Susan	Appointed Employee	Simply Sue	owner
Crutchfield, Timothy Cornelious (Tim)	Appointed Employee	President for Phi Beta Sigma Fraternity	5
Darity, Kenneth Rory	Appointed Employee	Darity Consulting LLC	owner
Darity, Kenneth Rory	Appointed Employee	ELC of Duval	
Deegan, Donna Hazouri	Elected Official	Donna Deegan Inc	-
Dehye, Glenda	Appointed Employee	Services to the Max	
Dehye, Glenda	Appointed Employee	The Community Resource Center	
Dehye, Glenda	Appointed Employee	Real Estate to the Max	
Dennis, Garrett Lavelle	Appointed Employee	Carolina Chicken LLC; Shifting Gears, LLC	10
Dennis, Garrett Lavelle	Appointed Employee	Shifting Gears	20
Denson, Jessica Curtisha	Appointed Employee	All Dreamers - Professional Bookkeeper	600 HRS
Devoe, Samone Nicole	Appointed Employee	Self Emp-Managing one rental property	
Dickens, Morgan Michelle	Appointed Employee	Starting a new business service	10
Dickson, Mary Elizabeth	Appointed Employee	Marshside Technology Inc. - technology consulting. President/analyst	
Dixon, Angelia V (Angle)	Appointed Employee	D. Unversity - Adjunct instructor	
Duggan, Tammy Cothorn	Appointed Employee	Tammy Duggan Independent Contractor-Food Delivery	30
Duggan, Tammy Cothorn	Appointed Employee	Uber Eats	20
Eichner, Teresa	Appointed Employee	Jax Bourbon Social- Annual Charity event, Founding Member	10 hours annually
Elias, Bradley J	Appointed Employee	Vector Solutions	2
Elias, Bradley J	Appointed Employee	Life Flight	2
Elias, Bradley J	Appointed Employee	FSCJ South	

Secondary Employment

Everett, John D	Appointed Employee	Impavidus Consulting Group	2
Fackler, Cierra Alexxus Maria	Appointed Employee	Firebirds wood fired grill	15
Ferro, Lauren Nicole	Appointed Employee	The Boggs Tab	3
Finkelstein, Larry Robert	Appointed Employee	Self	9
Foote, George J	Appointed Employee	Florida Chess Association	1
Foote, George J	Appointed Employee	ScholasticChess.org	3
Foss, Clarissa	Appointed Employee	Lane Bryant	15
Freeman, Paul L	Appointed Employee	Abyssinia Missionary Baptist Church-Director of Christian Education, responsible for designing and implementing Biblical curriculum	520 hr per year
Freeman, Paul L	Appointed Employee	Abyssinia Missionary Baptist Church	20
Ganues, Mari Liana	Appointed Employee	US Census	
Garrett, Nicco Raquel	Appointed Employee	Nicola Garrett Cleaning	
Garrett, Nicco Raquel	Appointed Employee	EWU	
Garrett, Nicco Raquel	Appointed Employee	Edward Water College-Adjunct Prof. Lecture/ online instructor	
Goldschmidt, David W	Appointed Employee	Kettle and shave	10
Green, Desi L	Appointed Employee	Uber	
Green, Desi L	Appointed Employee	Ride Share	
Griggs, Charles Lavon	Appointed Employee	UF Proton Therapy Institute	40 monthly
Griggs, Charles Lavon	Appointed Employee	Eighth & Whitner Group LLC	20 monthly
Guyton, Anina K	Appointed Employee	Excel Janitorial Service	
Guyton, Anina K	Appointed Employee	Ingrams Way Cleaning Service Inc	20
Guyton, Anina K	Appointed Employee	Villages of Westport	3
Hall Patrick, Rhonda Demetria	Appointed Employee	Chi Towns Finest	owner
Harper, Jovial Dynette	Appointed Employee	Conscious Oya	Owner
Hartley-Myers, Andrea B	Appointed Employee	Global Jax-executive director, manage board , staff, volunteers	10 weekly
Herczeg, Stephen V.	Appointed Employee	Various - Perform live at various venues as requested/Musician	156 hours
Hicks, Cedric Corey	Appointed Employee	Self employed	3
Hilliard-Morgan, Dawn Haffezah	Appointed Employee	Beauty Box Cosmetic and more- Provide natural beauty and skin care products	varies
Hilliard-Morgan, Dawn Haffezah	Appointed Employee	Pure Romance	10
Holley, Amber C	Appointed Employee	Artistic Literacy, Inc. - Conducts training in library services/President and Owner	250-300 hours
Jackson, Marcia M	Appointed Employee	Stamped by sunflower	25
Jamall, Somalia Nia	Appointed Employee	TxRx data	10
James Crowley, Wanda Gail	Appointed Employee	Abyssinia Missionary Baptist Church- After school program, Finance Manager	500 hrs yearly
James Crowley, Wanda Gail	Appointed Employee	S.A.F.E Management	10
Jamison, Rudolph Franklin Jr	Appointed Official	Leadership is for Everyone, Inc & www.canonpressgroup.com	5
Jeffers, Michael A	Appointed Employee	Pineywoods Realty-real estate agent	
Jilinski, Sherry Lynette	Appointed Official	University of Delaware professor	12/year
Johnson, Joseph	Appointed Employee	Grace Lutheran Church and School; director of audio visual production	10HRS A WEEK
Johnson, Timothy Hood (Tim)	Appointed Official	Land Lease	1
Johnston, Katelyn Knaak	Appointed Employee	JU professor	4
Jones, Samantha Nichole	Appointed Employee	Eastport Realty	40 year
Kelley, Steven	Appointed Employee	DeVry University-Visiting Professor-teach accounting, finance, economics, and statistics to gradute andundergradate students. / Adjunct	6
Kelley, Steven	Appointed Employee	Jacksonville Community Land Trust	3
Kelley, Steven	Appointed Employee	JU	6
Key, Jada Nicole	Appointed Employee	Push & Press by Jada	2
Khan, Wendy Marie	Appointed Employee	Edgewood Associates Jax, LLC	n/a
Kohn, Lynette R	Appointed Employee	Family for Life-Nonprofit Minstry	0
Laidler, Marilyn Y	Appointed Employee	Telecommunications Engineering Consulting Group	
Lancaster, Gregory Alexander	Appointed Employee	Lady Knight Marketing LLC- Social media marketing, Co-Owner	40 hours or less
Lang, Brigitte Anne	Appointed Employee	Florida Homes Realty & Mortgage	15
Lawson, Martha Rosanna	Appointed Employee	Shes cutiful accessory boutique	30
Lawson, Mary J	Appointed Employee	Supervisor of Elections - elections operations. Serve as liason between SOE and Poll workers etc. Takes annual leave to serve in this role.	
Lewis, Reneshia T	Appointed Employee	Evans Quality Provider	24
Linsky, Edward E	Appointed Employee	FGFOA First Coast Chapter	varys
Linsky, Edward E	Appointed Employee	Web Based Business	varys
Long, Melissa Mills	Appointed Employee	NFLT	3 monthly

Secondary Employment

Long, Melissa Mills	Appointed Employee	FSA	n/a
Lowe, Jessica M	Appointed Employee	S.A.F.E. Management	6
Luker, Allison M	Appointed Employee	Luker Enterprises, Inc - sales. Director	
Mabe, Starla Gail	Appointed Employee	B & B Properties	1
Maharaj, Neolita Antoinette	Appointed Employee	Spouse works for nonprofit that receives City Funding	
Maharaj, Neolita Antoinette	Appointed Employee	Owner of Photographphy digital platform	10 hours monthly
McArthur, Neill Wade III (Wade)	Appointed Employee	NG Wade Invesment Company	12
McCollough, Patricia Mack	Appointed Employee	Jesus Way of Love Churches Inc	
McCollough, Patricia Mack	Appointed Employee	Brand My Excellenca-Consulting	
Mereness, Brett G	Appointed Employee	Warning Label Peppers LLC	3
Mezini, Rovina (Ina)	Appointed Employee	Freelance	
Miller, Alison Elizabeth	Appointed Employee		
Moseley, Ginger Lynnee	Appointed Employee	Uber Eats	25
Newberry, Terri Y	Appointed Employee	St Stephen AME Church	6
Nicolaescu, Aurelian	Appointed Official	Self-Employed - Pathology Consultation, Autopsy/Pathologist	between 40 and no
Nicolaescu, Aurelian	Appointed Official	Autopsy Doctors, LLC	varies
Nins, Derronne Leslie Jr	Appointed Employee	Affluent Legacy LLC	15
Nolan, Brett Michael	Appointed Employee	Mandarin community club	
Nolan, Brett Michael	Appointed Employee	Affinity waste solutions	7
Norris, Brittany Marie	Appointed Employee	Jacksonville Beach Elementary Preservation fund	5 monthly
Norris, Brittany Marie	Appointed Employee	Whalebone Media	15
Norris, Brittany Marie	Appointed Employee	Norris Studio LLC	
Norris, Brittany Marie	Appointed Employee	BEAM Nominating Committee	3 monthly
O'Leary, Kelli Ann	Appointed Employee	Board of directors	4
Parker, Carolyn (Mercedes)	Appointed Employee	DNC- Bartender at TIAA Bank and JVMA	64 hours
Parker, Frederick L	Appointed Employee	Freds Quality Services	
Patterson, Calvin Lee Jr	Appointed Employee	CLP Drone Services LLC; Aerial photography	40 hours
Pfalzgraf, Robert	Appointed Employee	Robert Pfalzgraf, MD - Forensic pathology consultant	
Phillips, John David	Appointed Employee	Affordable Enviromental Solutions LLC - President	Buisness not yet
Polson, Tracey Ann	Appointed Employee	Tracey A Polson PH.D, L.C.S.W., P.A.	10
Polson, Tracey Ann	Appointed Employee	Short term rental of room above garage	
Price, Chester Jr	Appointed Employee	Holloway house productions	
Proctor, Joshua	Appointed Employee	DJ Service-travel to varios cities and dj for a wide variety of events	
Reed, Nikita LaVon	Appointed Employee	Reed collaborative	
Regueiro, Jose Manuel	Appointed Employee	Kirbrew and Company Reality inc - Real Estate Sales	100 hours annually
Reichenbach, Troy L	Appointed Employee	Troy Reichenbach	2
Riddle, Dina R	Appointed Employee	Son-Jax Utilities	
Robertson Washington, Quinn Tinna	Appointed Employee	OnQue Enterprises LLC	20
Robinson, Tourea Barnes	Appointed Employee	Coastal Heritage Society	20
Rockhold, Donald Alan	Appointed Employee	JBWS	4
Rydquist, Claudine Tuazon	Appointed Employee	BRG Realty	400/year
Salari, Sena Arabi	Appointed Employee	Direct Demo	20
Samples, Richard C Jr	Appointed Employee	Self employed	8
Schoenheide, Zachary Richard (Zack)	Appointed Employee	Dog Doors R Us LLC - Owner, install dog doors.	
Selim, Montasser M	Appointed Employee	Selim Consulting, Inc.	10
Shofer, Kendra Leann	Appointed Employee	Self employed	3
Simpson, Sandy	Appointed Employee	Bob Hayes Invitational Track Meet	2
Simpson, Sandy	Appointed Employee	Edward Water College-Online Adjunct Professional	4
Simpson, Sandy	Appointed Employee	Gateway Community Service Adolescence Unit	20
Smallwood, Timothy P (Tim)	Appointed Employee	Home Depot	20
Smith, Todd A	Appointed Employee	1). Florida State College of Jacksonville - College classes/Instructor for EMS Classes.	90 hours/hrs.
Smith, Todd A	Appointed Employee	2) GEF Instructors.com - provide instruction to students/instructor	90 hours/hrs.
Soto, Michael	Appointed Employee	Party City	16
Soto, Michael	Appointed Employee	Crunch Gym	30
Spencer, Lauren E	Appointed Employee	Freelance Graphic Design- Designing marketing materials	

Secondary Employment

Spinelli, Jennifer E	Appointed Employee	Spinelli, Inc. - Sales/Treasurer	24 hours
Spiritas, Jacqueline B (Jackie)	Appointed Employee	Bloomtiques-owner/operator	60 hrs
Stewart, Tomika	Appointed Employee	Clean Sweep	
Stile, Marion Solange	Appointed Employee	Cruise Planners	4
Strickland, Carolyn R	Appointed Employee	FSCJ	4 week
Strickland, Jessica Hoper (Jessi)	Appointed Employee	Hopers Handmades	12
Sugalski, Adam Thomas	Appointed Employee	One Protest Inc- Executive Director, design work and consulting	n/a
Sy, John Michael Dones	Appointed Employee	Charlotte and Cecillas Vacation Club LLC	3
Taylor, Kimberly R (Kim)	Appointed Official	Daughter working for Ronald McDonalds House	
Taylor, Kimberly R (Kim)	Appointed Official	Family Support Services of North Florida (Daughter)	-
Tedrick, Michelle Marie	Appointed Employee	World Financial Group	
Turner, Katie Marie	Appointed Employee	Adjunct Professor, Nova Southeastern University	
Van Roo, Jason R	Appointed Employee	Locums Tenens	
Van Roo, Jason R	Appointed Official	Associate medical examiner	
Wakefield, Aszloyn Nikita	Appointed Employee	Family First Solution Community Development Corp. - Executive Director , Oversee company management.	960 HRS
Walker, Zoe' McKinnon	Appointed Employee	Home Depot	20
Wesson, Jonathan Pierce	Appointed Employee	Uber Eats	
White, Leesa Monique	Appointed Employee	J. Crew Factory Outlet	16
Wilkins, Katoia Verinique	Appointed Employee	Childrens International Summer Village	3 monthly
Williams, Michael C	Appointed Employee	1) Self Employed-perform investigations, videotapping of road construction, manage businesses. 2) Feather & Bloom Floors- Floral	
Williams, Sirretta	Appointed Employee	Lion of the Tribe of Judah Ministries	208+
Williams, Trimaine C	Appointed Employee	Universal Life Church	10 yearly
Wilson, Scott A	Appointed Employee	Walk Off Charities	
Young, Maria M	Appointed Employee	JPOFFHIT	2
Young, Robert A Jr	Appointed Employee	SAFE management	15
Young, Tyrica Nicole	Appointed Employee	Apogee CNA Training and Consulting LLC-manager of Apogee CNA Training and Consulting LLC	