

CITY OF JACKSONVILLE



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November 7, 2019

Mr. Carl Ramsubhag  
3434 Fitch Street  
Jacksonville, FL 32205

**RE: Dismissal of Ethics Commission Complaint 2018-M and Letter of Instruction**

Dear Mr. Ramsubhag,

On September 25, 2018, the Office of Ethics, Compliance and Oversight (OECO) received a complaint alleging that in July of 2018, you were campaigning for Maureen Horkin, a candidate for the Fourth Judicial Circuit judgeship, during work hours at JEA. The OECO referred the matter to the Office of Inspector General (OIG) for investigation and recommendations pursuant to Jacksonville Ethics Commission Complaint Procedures Rule 6(d).

On December 5, 2018 in an Executive Session “Shade” meeting, the Jacksonville Ethics Commission Complaints Committee reviewed the status of the complaint and after discussion, a determination was made to hold the complaint open pending the final investigative report by the OIG.

On September 12, 2019, the OIG issued a Letter of Closure advising of the findings of their investigation. Briefly, their findings substantiated the allegations that you were campaigning at work in support of Ms. Horkin and reported that your employer issued you a formal letter of counseling regarding your actions.

Subsequently, the Ethics Commission Complaints Committee considered the findings of the OIG investigation during an Executive Session “Shade” meeting on October 7, 2019. Based on the findings, the Complaints Committee voted to dismiss the complaint against you under Ethics Commission Complaint Procedures Rule 17. Additionally, the Complaints Committee voted to issue a letter of instruction to you in order to provide you with education about a recent significant change to the Jacksonville Ethics Code section 602.401.

Mr. Carl Ramsubhag  
3434 Fitch Street  
Jacksonville, FL 32205

**Letter of Instruction to Carl Ramsubhag**

While the Complaints Committee dismissed the complaint against you after determining that the public interest would not be served by proceeding further, it is imperative that you be advised of a recent significant change to Jacksonville Ethics Code section 602.401 that addresses misuse of City resources for campaign purposes. Section 602.401(d)(3) now prohibits the “use [of] any City resources, including property, employee time, computers and the Internet, for any political campaigning or campaign fundraising activities.” Pursuant to section 602.401(d)(3), you are advised to refrain from using City resources, including work time, to engage in any campaign related activities.

Sincerely,

See original for signature

Ellen Schmitt  
Chair of Ethics Commission Complaints Committee