

PURSUANT TO THE AMERICANS WITH DISABILITIES ACT, ACCOMMODATIONS FOR PERSONS WITH DISABILITIES ARE AVAILABLE UPON REQUEST. PLEASE ALLOW 1-2 BUSINESS DAYS' NOTIFICATION TO PROCESS; LAST MINUTE REQUESTS WILL BE ACCEPTED, BUT MAY NOT BE POSSIBLE TO FULFILL. PLEASE CONTACT DISABLED SERVICES AT; VM 630-4940, TTY 630-4933, OR EMAIL YOUR REQUEST TO KARAT@COJ.NET.