

A G E N D A
Civil Service Board
Room 431, Yates Building
February 9, 2017 at 4:00 p.m.

DISCIPLINARY HEARING

1. MARK CARNEY advs. JEA
Case #17-010-D

Re: Immediate Suspension Without Pay Pending Dismissal

On January 24, 2017, Mark Carney was charged with instigated an altercation with an employee in the Machine Shop on January 4, 2017. This behavior constitutes harassment as a retaliatory act against an employee. At no time did Mr. Carney report the incident to the manager and it came to light after the employee filed a complaint.

Based upon the severity of this action and in accordance with JEA's Progressive Discipline Guideline, this constitutes a Level 3 offense. Mr. Carney is charged with violating Civil Service and Personnel Rules and Regulations 9.05(1)(d) been guilty of disgraceful conduct and (e) been offensive in conduct or language in public or towards the public, officials or employees.

Employee's Attorney: Pro Se
Employer's Attorneys: Sonya Hoener

2. PUBLIC COMMENTS

3. OLD/NEW BUSINESS