PUBLIC NOTICE **AGENDA**

PROFESSIONAL SERVICES EVALUATION COMMITTEE MEETING

Wednesday, July 3, 2019 10:00 a.m. Eighth Floor, Conference Room 851 Ed Ball Building, 214 N. Hogan Street Jacksonville, FL 32202

Committee Members: Gregory Pease, Chairman Randall Barnes, Treasury James McCain, OGC

Subcommittee Members	ITEM#	TITLE & ACTION	MOTION	CONTR EXP	OUTCOME
Robin Smith Duane Kent	P-04-19	Fee & Contract Negotiations Professional Design Services for McCoy's Creek Restoration Department of Public Works/Engineering & Construction Management Division	That the City of Jacksonville enter into a contract with Wood Environment & Infrastructure Solutions, Inc., for Professional Design Services for McCoy's Creek Restoration by: (1) Incorporating the attached Scope of Services Identified as Exhibit 'A' and Contract Fee Summary Identified as Exhibit 'B' Each project performed under this agreement shall be authorized by an individual Purchase Order with a not-to-exceed cost applicable thereto. The maximum indebtedness shall be a not-to-exceed amount of \$4,000,000.00; the period of service shall be from execution of the contract to project completion. All other terms and conditions are per the RFP and the City's standard contract language.		
Mary DiPerna Carolina Teran- Oceguera	P-26-19	Fee & Contract Negotiations Group Life Employee Services Department	That the City of Jacksonville enter into a contract with The Standard for the City of Jacksonville Group Life Insurance Plan by: (i) incorporating the attached Scope of Services identified as Exhibit 'A' and Contract Fee Schedule Identified as Exhibit 'B'; (ii) providing a fee of \$7,500,000.00 for the first contract period; and (iii) providing an initial period of service from January 1, 2020 through December 31, 2023 with two (2) additional one-year renewal options. All other terms and conditions are as provided in the RFP and the City's standard contract language.		
Nick Burgos Alan Parker	P-37-19	Approval to Proceed with Evaluation of the Proposals Received Operational & Geographical Assessment for the JSO Jacksonville Sheriff's Office	That the Committee approves proceeding with the evaluation of the two (2) proposals received in accordance with Section 126.302 (f) of the Procurement Code.		
Alex Baker		Addition to Legal Related Services List Procurement Division MEETING ADJO	That the committee approve the following companies for inclusion to the Legal Related Services list under the category of Expert Witness: 1. James Madden - Coastal Tree Service LLC 2. Robbie Moralez - RIMKUS Consulting Group, Inc.		

ce: Council Auditor



City of Jacksonville, Florida

Lenny Curry, Mayor

Department of Public Works Engineering & Construction Management Division 214 N. Hogan Street, 10th Floor Jacksonville, FL 32202 (904) 255-8762 www.coj.net

ONE CITY. ONE JACKSONVILLE.

June 26, 2019

MEMORANDUM

TO:

Gregory W. Pease, Chairman

Professional Services Evaluation Committee

THRU:

John P. Pappas, P.E.

Director

FROM:

Robin G. Smith, P.E.

Chief, Engineering and Construction Management

R. Duane Kent, P.E.

Public Works Project Manager

SUBJECT:

P-04-19 Professional Design Services for McCoy's Creek Restoration

Consultant Services Account Nos.: N/A
Internal Services Account No.: PWEN011AD

The Engineering Division has negotiated with the consultant selected for Professional Design Services for McCoy's Creek Restoration resulting in the Scope of Services, Exhibit A and Contract Rate Schedules, Exhibit B, attached. JSEB firms to be utilized to meet the 20% Participation Percentage Plan for this contract are detailed on a separate attachment.

Accordingly, this is to recommend that the City of Jacksonville enter into a contract with Wood Environment & Infrastructure Solutions, Inc. for Professional Design Services for McCoy's Creek Restoration, that includes the attached Scope of Services identified as Exhibit "A" and Rate Schedules, identified as Exhibit "B". Each project performed under this agreement shall be authorized by an individual Purchase Order with a not-to-exceed cost applicable thereto. The maximum indebtedness of the City pursuant to this agreement is \$4,000,000.00. The Period of Service will be to Project Completion. All other terms and conditions are as provided in the RFP and the City's standard contract language.

RGS/lw

Attachments:

Exhibits A & B

JSEB Participation

cc: Lori A. West, Engineering Contract Specialist, Engineering & Construction Management

Description of Services and Deliverables

- 1. This is a Request for Proposals (RFP) for Consultants to provide engineering design and all other professional services necessary for the McCoys Creek Improvement Project. The purpose of this project is to reduce flooding of infrastructure and private properties, provide a robust creek-side recreational trail thereby connecting adjacent neighborhoods to downtown and increasing economic value and redevelopment opportunities, and utilize a variety of multi-disciplinary goals and resources to achieve a model project. At the City's option, individual components of this improvement plan may be selected for Design/Build, in which case, the Consultant services will entail the preparation of a Design Criteria Package (DCP). Consequently, these services will be phased as follows:
- a. Phase I Advance the design of each component to approximately 30% complete, at which time the City will determine whether or not the projects will require further design refinement, proceed to Design-Bid-Construct or Design-Build.
- b. Phase II Alt A Advance the design of each component to approximately 60% complete at which time the City will determine whether or not the projects will proceed to Design-Bid-Construct or Design-Build; or
- c. Phase II Alt B Upon completion of 30% design, proceed directly to develop Final Design and Construction Bid Documents for each component or Design Criterial Package for each component. It is anticipated the individual components will be grouped together, where appropriate.
- d. Phase III provide Professional Services During Construction

General Terms

- A. All design recommendations shall, as may be applicable, be consistent with:
- The "McCoy's Creek Restoration Conceptual Plans and Reference Information" for creek restoration prepared by The Wood Group (for the sake of continuity and to minimize lost value of work/services, the City encourages Consultants to seek out the assistance of the aforementioned design firm)
- The Emerald Trail Master Plan and Implementation Strategy prepared by the Path Foundation and Kaizen Collaborative dated August 29, 2018
- The City's Land Development Procedures Manual
- The City Standard Specifications and Details
- Manual on Uniform Traffic Control Devices
- The City's Master Storm Water Management Plan and "McCoys Creek Project An Urban Greenway and Flood Mitigation Project" prepared by CDM-Smith (for the sake of continuity and to minimize lost value of work/services, the City encourages Consultants to seek out the assistance of the aforementioned design firm)

Record of Decision, Summary of Remedial Alternative Selection Jacksonville Ash prepared by U.S. Environmental Protection Agency dated August 2006

- B. A contract and subsequent contract amendments may be issued for the Consultant's services on each component of the creek restoration plan. These services may be conducted in three (3) or four (4) phases: (1) 30% design; (2) Proceed to 60% Design and/or Complete Final Design (prepare Bidding Contract Documents) and/or Design Criteria Package Preparation upon completion of 30% design; (3) if 60% design option selected, upon completion Complete Final Design (prepare Bidding Contract Documents) and/or Design Criteria Package Preparation and (4.) Professional Services During Construction (PSDC), with separate negotiated fees for each phase and component. At the City's option, upon successful completion of any of the Design Phases, the Consultant's services may be terminated or extended to include PSDC.
- C. It is intended that Consultant's services will result in all designs, drawings, specifications, permits and other documents needed for the City to identify potential utility conflicts/adjustments, acquire necessary rights of way and easements, obtain required permits, seek bids, and contract for construction of the projects.
- D. A detailed Scope of Services defining the exact performance requirements and schedules for completion of each section of the improvements will be developed during negotiations with the selected Consultant to establish terms of the agreement for professional services and Consultant's fee.



June 25, 2019 May 8, 2019

Ms. Nikita Reed, P.E.
City of Jacksonville
Engineering & Construction Management Division
214 North Hogan Street
Jacksonville, FL 32202

Wood Environment & Infrastructure Solutions, Inc. 6256 Greenland Road Jacksonville, Florida 32258 Phone: 904.396.5173 www.woodplc.com

Subject: Professional Design Services for McCoys Creek Restoration (RFP No.: P-04-19)

Dear Ms. Reed:

Per your request to revise the proposed overhead rates, please find attached our revised rates so that the contract for this project may be established and prepared for future assignments using purchase orders (POs). Attached to this memorandum are the individual corporate labor rates for each of our participating team members (Form 1) and for those proposing above 150% overhead, backup documentation is attached.

- Scope Development As we await the contract development and execution process, we look forward to assisting the City with initial scope development so that we can make progress on the project development process as quickly as possible. The potential to realize collaboration with adjacent and supporting endeavors with both public and private partnerships is ripe, and we look forward to pursuing these with the City.
- Acquisition Strategy In order to bring this project to fruition efficiently, we have some thoughts on the various project elements and their specific acquisition approaches that we believe will assist the City. We would like to accomplish this coincident with scope development and will pursue scheduling this important meeting.
- Transparency As part of our supplied rate schedules, you will also see our second tier subconsultant rates. For example, Environmental Resource Solutions will be subcontracted through Johnson Survey & Mapping and Via CS will have RS&H and Eisman & Russo as their subconsultants for the CEI efforts. In the effort of true transparency, the provided rates are inclusive of all services we expect at this time.

As the seventh largest design firm in the world, we are confident in our ability to bring the necessary skills and talents to serve the City of Jacksonville, as we have locally since 1957.

Sincerely,

Wood Environment & Infrastructure, Inc.

Rebecca Vanderbeck, PE

Rebecca / Vanderbeck

Project Manager

Primary Project Liaison Phone: (904)391-3760

rebecca.vanderbeck@woodplc.com

Michael Holm, PE

Principal Operations Manager

Alternate Project Liaison Phone: (904)391-3762

michael.holm@woodplc.com



Mr. Dave Hahn June 19, 2019 Page 2

Individual classification for personnel hourly rates is as follows.

	NAME OF CONTRACTOR	CDM Smith			
	Proposal Number	P-04-19			
1.	Average hourly direct labor rates (with	out Fringe Benefi	ts)		
	Technical Expert/Quality Mar	nager	\$	70.00	hr.
	Project Manager		\$	65.00	hr.
	Design Engineer or Architect	(Registered)	\$	50.00	hr.
	Designer or Technician (Non-	Registered) II	\$	42.00	hr.
	Designer or Technician (Non-	Registered) I	\$	34.00	hr.
	Drafter or CADD Operator		\$	33.00	hr.
	Field Inspector		\$	23.00	hr.
	Clerical		\$	23.00	hr.
2.	Total Overhead Rate (to be applied to D	irect Labor:)	\$	173.6	%
3.	Profit Rate (to be applied to Direct Labo Overhead)	or plus	\$	10	%
4.	Cost of 4-man survey crew per 8 hour dapplicable)	lay (If		N/A	
5.	Other Direct Project Costs per Unit (ple	ase specify)			
	Subconsultants and direct expenses a	are not included i	n the	hourly b	lling rates.
6.	Estimated percentage of total fee to be pe	erformed by subco	nsult	ants	0%
7.	Please provide any other relevant rates including average direct hourly labor raproposed personnel				
	Project Principal		\$	80.00	hr.
	Project Accountant		\$	33.00	hr.

NAME OF CONTRACTOR	SCAPE LANDSCAPE ARCHITECTURE D.P.C. INC.			
Proposal Number	P-04	-19		
Average hourly direct labor rates (without)	t Fringe Benefits)			
Project Manager (Responsible P	Professional)	\$	48.07 hr.	
Design Engineer or Architect (R	egistered)	\$	45.19 hr.	
Designer or Technician (Non-Re	gistered)	\$	39.42 hr.	
Drafter or CADD Operator		\$	31.25 hr.	
Field Inspector		\$	45.19 hr.	
Clerical (Typist, Word Processor	r, Document Assembly, etc.)	\$	24.37 hr.	
2. Total Overhead Rate (to be applied to Dir	rect Labor:)	\$	150 %	
3. Profit Rate (to be applied to Direct Labor	plus Overhead)	\$	10 %	
4. Cost of 4-man survey crew per 8 hour da	y (If applicable)	\$ N/A	hr.	
5. Other Direct Project Costs per Unit (pleas	se specify)			
6. Estimated percentage of total fee to be p	performed by subconsultants	N/A	A %	
7. Please provide any other relevant rates t direct hourly labor rates for other categorie		ng average		
Project Principal (not sub	ject to multiplier)	\$	\$72.12 hr.	
Project Accountant		\$	36.06 hr.	

To: Whom It May Concern

From: William S. Myers, CPA

Date: June 24 10, 2019

Re: Johnson Surveying and Mapping, Inc.

As the Certified Public Accountant for Johnson Surveying & Mapping, Inc. over the last several years I can verify that the overhead incurred by the Company has averaged 179%.

If there should be any questions regarding this matter, please feel free to contact me.

Sincerely,

William S. Myers, CPA

Charlie Cruz

From:

Owens, Jeffrey < Jeffrey. Owens@dot.state.fl us>

Sent:

Wednesday, June 13, 2018 8:55 AM

To:

Kell, Carliayn, Walls, Kelly

Cc:

Cook, Jon; Charlie Cruz

Subject:

Review self-certification information for Environmental Resource Solutions - FYE

12/31/17



Florida Department of Transportation

RICK SCOTT GOVERNOR 605 Suwannee Street Tallahassee, FL 32399-0450 Michael J. Dew SECRETARY

This Office has completed a review of the Self-Certification information submitted by Environmental Resource Solutions, Inc. for the period ending December 31, 2017. The rates we have accepted are listed below. The direct expense rate is limited to the department cap. Marketing costs were removed from the overhead rate calculation, per FAR 31.205-1. If this Company is prequalified in a work type, the expiration date should coincide with the prequalification expiration date.

RE	EVIEW OF S	ELF-CER	TIFICA	TION	
CONSULTANT NAME	Environmental Resource Solutions, Inc.	F/Y Ended	12/31/17	Prequalification Expires	6/30/19
CPA'S NAME	Self-Certification	DATE OF RECEIPT	6/12/18	Cert. DATE	6/12/18
	REPORT STAT	<u>US</u>			
ACCEPTEL X	REJECTED	OT PREMIUM Reimbursed (Excluded or Reimb)		Reimb. Actual	Expenses
COST BA	SED RATES				
OVE		T EXPENSE			
Home 164.34%	Field Home 8.72% Capped		0.000%	Published Fee	Schedule

Jeffrey B. Owens Procurement Office Florida Department of Transportation

P-04-19 Owner's Representative Services for McCoy's Creek Project Form 1 - SCHEDULE OF PROPOSED PRICES/RATES

NAMI	OF CONSULTANTRS&H, Inc			
Propos	al NuniberP-04-19			
1. Av	erage hourly direct labor rates (without Fringe Benefits)			
	Company Principal (Responsible Professional)	\$_	74.00	hr.
	Senior Project Engineer (Registered)	\$	65.00	_hr.
	Project Administrator	\$_	48.00	_hr.
	Contract Support Specialist	\$	33.00	_hr.
	Senior Inspector	\$_	31.00	_hr.
	Inspector	\$_	25.00	_hr
	Clerical (Typist, Word Processor, Document Assembly, etc.)	\$	21.00	_hr.
2.	Total Overhead Rate (to be applied to Direct Labor:)		174.86	%
3.	Profit Rate (to be applied to Direct Labor plus Overhead)		10	
4.	Cost of 4-man survey crew per 8 hour day (If applicable)	\$		_hr.
5.	Other Direct Project Costs per Unit (please specify)			
6.	Estimated percentage of total fee to be performed by subconsultan	its		%
7.	Please provide any other relevant rates that may apply to this project hourly labor rates for other categories of proposed personnel	et inclu	ding avera	age direc
		100		

Group 9 - Soil Exploration, Material Testing and Foundations

9.4.1 - Standard Foundation Studies

Group 10 - Construction Engineering Inspection

10.1 - Roadway Construction Engineering Inspection

10.3 - Construction Materials Inspection

10.4 - Minor Bridge & Miscellaneous Structures CEI

10.5.1 - Major Bridge CEI - Concrete

10.5.2 - Major Bridge CEI - Steel

10.5.3 - Major Bridge CEI - Segmental

Group 11 - Engineering Contract Administration and Management

Group 13 - Planning

13.3 - Policy Planning

13.4 - Systems Planning

13.5 - Subarea/Corridor Planning13.6 - Land Planning/Engineering

13.7 - Transportation Statistics

Group 14 - Architect

Group 15 - Landscape Architect

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue in the referenced work types with fees of any dollar amount. This status shall be valid until <u>September 30, 2019</u> for contracting purposes.

Approved Rates

Home/ Branch Overhead	Field Overhead	Facilities Capital Cost of Money	Premium Overtime	Reimburse Actual Expenses	Home Direct Expense	Field Direct Expense
174.86%	126.90%	0.185%	Reimbursed	No	6.19%	20.60%*

^{*}Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

Per Title 23, U.S. Code 112, there are restrictions on sharing indirect cost rates. Refer to Code for additional information.

Should you have any questions, please feel free to contact me by email at carliayn.kell@dot.state.fl.us or by phone at 850-414-4597.

Sincerely

Carliayn Kell

Professional Services

Qualification Administrator

arlings Kell



Florida Department of Transportation

RON DESANTIS GOVERNOR 605 Suwannee Street Tallahassee, FL 32399-0450 KEVIN J. THIBAULT, P.E. SECRETARY

June 21, 2019

Antonio Mahfoud, President/CEO EISMAN & RUSSO, INC. 6455 Powers Avenue Jacksonville, Florida 32217

Dear Mr. Mahfoud:

The Florida Department of Transportation has reviewed your application for prequalification package and determined that the data submitted is adequate to technically prequalify your firm for the following types of work:

Group	3	- Highway Design - Roadway
	3.1 3.2 3.3	Minor Highway DesignMajor Highway DesignControlled Access Highway Design
Group	6	- Traffic Engineering and Operations Studies
	6.1	- Traffic Engineering Studies
Group	7	- Traffic Operations Design
	7.1 7.3	- Signing, Pavement Marking and Channelization - Signalization

Group 10 - Construction Engineering Inspection

10.1 - Roadway Construction Engineering Inspection
 10.4 - Minor Bridge & Miscellaneous Structures CEI

10.5.1 - Major Bridge CEI - Concrete 10.5.2 - Major Bridge CEI - Steel

10.5.3 - Major Bridge CEI - Segmental

Your firm is now technically prequalified with the Department for Professional Services in the above referenced work types. The overhead audit has been accepted, and your firm may pursue projects in the referenced work types with fees of any dollar amount. This status shall be valid until <u>June 30, 2020</u> for contracting purposes.

Approved Rates

Home/ Branch Overhead	Field Overhead	Facilities Capital Cost of Money	Premium Overtime	Reimburse Actual Expenses	Home Direct Expense	Field Direct Expense
170.73%	118.71%	0.373%	Reimbursed	No	1.10%	17.45%*

^{*}Rent and utilities excluded from field office rate. These costs will be directly reimbursed on contracts that require the consultant to provide field office.

1

EBO FORM 1 SCHEDULE OF SUBCONTRACTOR/SUBCONSULTANT PARTICIPATION

Name of Proposer:	Wood			
Project Title:	Professio	nal Design Servi	ces for McCoys Creek Re	estoration
Proposal Number:	P.04.19	Total applic	Base Proposal Amount (if able):	
*Please list all JSEBs (JSEB Category (African-American, Women, Asian, Native American, Non-MBE or Hispanic)	Type of Work to be Performed	Total Contract Valu
CDM Smith		N/A	H&H Modeling/Transportation	TBD
Johnson Survey		JSEB/Non-MBE	Survey Services	TBD
ironmental Resour	ce Solutions	Sub to Johnson Sun	vey Environmental Services	TBD
SCAPE		Non-JSEB/WBE	Landscape Architecture	TBD
Meskel Engineerin	ng	JSEB/WBE	Geotechnical	TBD
Via CS		JSEB/WBE	CEI Services	TBD
Attach additional list of			/SUPPLIER TOTAL VALUES	
African-	American Participa	ation Total		
Hispanio	-American Partici	pation Total		
Native-/	American Participa	tion Total		
Asian-A	merican Participati	on Total		
	Participation 3E Participation To	Total	TBD TBD	
The undersigned will en	nter into a formal A conditioned upon e egoing conditions a	Agreement with the JSEB S xecution of a contract with nd instructions and the fact	Suppliers/Consultants/Subcontractors identified the City of Jacksonville. Under penaltists are true to the best of my knowledge at Title: Office Manager	ies of perjury I declar
)	-36-		





City of Jacksonville, Florida

Lenny Curry, Mayor

Employee Services Department City Hall, 117 West Duval St., Suite 150 Jacksonville, Florida 32202

ONE CITY. ONE JACKSONVILLE.

MEMORANDUM

To:

Greg Pease, Chairperson

Professional Services Evaluation Committee

From:

Mary DiPerna, Chief, Compensation and Benefits

on and Benefits Wagner Carolina Teran-Oceguera, Manager, Compensation and Benefits

Re:

P - 26-19 - Group Life

Date:

June 28, 2019

As a result of fee and contract negotiations with The Standard, we recommend that the City enter into a contract with The Standard for the City of Jacksonville Group Life Insurance Plan. The contract shall begin on January 1, 2020 for an initial three year period and will include renewal options for two additional one-year periods ending on December 31st of each year.

All other terms and conditions are according to the Scope of Services outlined in the Request for Proposal. The maximum indebtedness shall not exceed \$7,500,000 for the first contract period.



City of Jacksonville, Florida

Lenny Curry, Mayor

Employee Services Department City Hall, 117 West Duval St., Suite 150 Jacksonville, Florida 32202

ONE CITY, ONE JACKSONVILLE.

MEMORANDUM

To:

Greg Pease, Chairperson

Professional Services Evaluation Committee

From:

Mary DiPerna, Chief, Compensation and Benefits

May Lunguine Carolina Teran-Oceguera, Manager, Compensation and Benefits

Re:

P - 26-19 - Group Life

Date:

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As a result of fee and contract negotiations with The Standard, we recommend that the City enter into a contract with The Standard for the City of Jacksonville Group Life Insurance Plan. The contract shall begin on January 1, 2020 for an initial three year period and will include renewal options for two additional one-year periods ending on December 31st of each year.

All other terms and conditions are according to the Scope of Services outlined in the Request for Proposal. The maximum indebtedness shall not exceed \$7,500,000 for the first contract period.

Section 4 Description of Services and Deliverables

The stated goals of the City through this RFP are to:

- Obtain one (1) insurance Contractor to provide the requested Group Life Insurance Plans to the full
 time employees working at least 30 hours or more per week, part time employees, their eligible
 dependents and the eligible retirees of the City of Jacksonville
- Provide waiver coverage for (11) eleven current waivered employees
- Provide realistic and competitive premiums for the requested services
- Provide multi-year premium guarantee periods
- Provide quality and effective Group Life Insurance plan administration
- · Provide quality claims management and timely claims adjudication
- Provide excellent and timely client services
- Provide excellent and timely member services
- Provide a comprehensive premium and claims reporting package that at a minimum provides what
 has been requested in this RFP (See "Reporting Requested" information below.)
- Provide legal and legislative updates to the City and the City's benefit administrator with issues regarding changes in State and Federal statutes and legislation

The successful Proposer must provide an appropriate number of Contractor representatives to assist with the initial open enrollment and implementation of the Group Life Insurance benefit plans.

City of Jacksonville Group Life Insurance Plan Information

Plan Effective Date: January 1, 2020

Plan funding: Fully Insured

Commissions: No Commissions

Current Life Insurance Carrier: The Standard

Life insurance amounts by classification: As stated in the benefit contracts

Guaranteed Insurability Amounts: As stated in the benefit contracts

Types of products requested: Group Term Life Insurance

Accidental Death and Dismemberment Voluntary Group Term Life Insurance

Voluntary Accidental Death and Dismemberment

Dependent Life Retiree Life

Accelerated Death Benefits

Seat Belt Rider

Supplemental Restraint System Rider

Voluntary Dependent Life: Option 1: \$10,000

Option 2: \$20,000

Voluntary Retiree Life:

Option 1: \$5,000 Option 2: \$10,000

Waiver Coverage for (11) Eleven

Current Waiver Employees:

Basic Amount: \$465,500 Optional Amount: \$254,000 Total Waiver amount: \$719,500

Employer Contribution:

Employee Term Life Insurance: 100%

Employee AD&D: 100%

Supplemental Life Insurance: 0% Supplemental AD&D: 0% Dependent Life Insurance: 0% Retiree Life Insurance: 0%

Reporting Requested: The City of Jacksonville is requesting a comprehensive financial and claims experience reporting package that will provide clear, precise and meaningful financial information and data for the management of the Group Life Insurance Plan.

Each Contractor must provide complete information on their financial claims experience reporting package and provide illustrative samples of their Group Life Insurance claims experience reports. The cost of the reporting package should be included in the cost/premiums proposed in your proposal. Any additional premiums, charges or fees for the standard reporting package should be clearly identified. Any additional premiums, charges or fees not identified in the proposal response for the financial and claims reporting will be considered to be included in the basic reporting package and the responsibility of the Proposer.

Claims experience reports should be provided to the City, at a minimum on the following basis:

Monthly/Quarterly

- Total insurance premium/claims by month, by plan with an YTD roll-up.
- Loss ratio statistics
- Claims broken out by employees, retirees and dependents
- Claims broken out by bargaining units
- Waiver Report

Ad Hoc

- Year to date roll up claim report
- Comprehensive year end claim report

Please provide for review, your Contractor's information and sample reports for your Contractor's Group Life Insurance Plan financial and claims reporting package.

Current City of Jacksonville Group Life Insurance Benefits Basic and Additional Term Life / AD&D Coverage

The Standard currently provides the Group Life Insurance benefits to the City of Jacksonville. The following numbers of participants are currently enrolled in the City of Jacksonville Life Insurance Plans:

Coverage	Number of Employees	Total Volume
Basic Employee Life	7,720	\$507,585,857
Basic AD&D	7,720	\$507,585,857
Basic Retiree Life	2,117	\$12,343,762
Basic Part Time Life	499	\$1,512,000
Supplemental Employee Life		
< age 30	284	\$19,291,143
30 - 34	299	\$25,432,667
35 - 39	366	\$36,909,250
40 - 54	1,206	\$123,548,160
> 55	569	\$49,999,379
Supplemental Employee AD&D	2,724	\$255,180,599
Supplemental Dependent Life Option 1 – SP \$10k / CH \$5k	555	Priced per member \$2.65
Supplemental Dependent Life Option 2 - SP \$20k / CH \$10k	1,966	Priced per member \$5.30

Schedule of Benefits

Definition of Member: You are a Member if you are one of the following:

- An active full-time employee of the Employer, other than a former elected or appointed official, who is a member of one of the collective bargaining units and who is regularly working at least 30 hours each week;
- An active part-time employee of the Employer, other than a former elected or appointed official, who is a member of one of the collective bargaining units and who is regularly working at least 25 hours each week;
- 3. A former elected or appointed official of the Employer; or
- An employee of the Employer who retired under the Employer's retirement program or under the Florida State Retirement System.

You are not a Member if you are:

- 1. A temporary or seasonal employee.
- 2. A leased employee.
- 3. An independent contractor.
- 4. A full time member of the armed forces of any country.

Class Definition:

Full-Time Members in the following Bargaining Units:

- Bargaining Unit 11
- Bargaining Unit 2222
- Bargaining Units 1111 and 4444
- Bargaining Units 10, 12, 13, 30, 40 (other than Flight Officers or Sergeants), 42, 45, 46, 70, 90, 120, 130, 131, 140, 141, 240, 279, and 5555
- Bargaining Units 37 (including the President of PFPF), 81, 82, 83, 86, 87, and 89
- Bargaining Units 7, 21, 22, 23, 24, 25, 26, 27, 28, 29, 40 (Flight Officers and Sergeants), 41 (other than Flight Lieutenants or Captains), 84, 85, 88, and 229
- Bargaining Units 41 (Flight Lieutenants and Captains)

Part-time Members in the following Bargaining Units:

- Bargaining Unit 190
- Bargaining Unit 179
- Bargaining Unit 104

Retired Members (This class does not include a Member who is covered under Waiver of Premium.)

Note: A Member may not be insured as both an active Member and a retired Member, or in more than one Bargaining Unit at a time.

Life Insurance Benefit:

You will become insured under Plan 1 if you meet the requirements to become insured under the Group Policy.

If you are insured under Plan 1, you may also become insured under Plan 2 if you meet the requirements to become insured under Plan 2 Life Insurance under the Group Policy. Plan 2 is a Contributory plan requiring premium contributions from Members.

Plan 1 (basic):

Bargaining Unit 11: \$5,000

Bargaining Unit 2222: 1 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$150,000. The minimum amount is \$5,000.

Bargaining Units 1111 and 4444 (Former elected and appointed officials)*: 2 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$100,000.

*Bargaining Unit 4444: Combined benefit (Basic and Optional Employee Term Life Coverage) up to \$100,000 available for 18 months if served two consecutive terms (8 years) in appointed official position.

Bargaining Units 10, 12, 13, 30, 40 (other than Flight Officers, Sergeants Or Bomb Squad Members), 42, 45, 46, 70, 90, 120, 130, 131, 141, 240, 279 and 5555: 1 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$500,000.

Bargaining Units 81, 82, 83 (other than Bomb Squad Members), 86, 87, 89 and 140: 2 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$500,000.

Bargaining Unit 37: 2 times your Annual Earnings rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$500,000.

Bargaining Units 7, 21, 22, 23 (other than Bomb Squad Members), 24, 25, 26, 27, 28, 29, 40 (Flight Officers, Sergeants, and Bomb Squad Members), 41 (other than Flight Lieutenants, Captains or Bomb Squad Members), 83 (other than Bomb Squad Members), 84, 85, 88, and 229: 2 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$500,000.

Bargaining Units 23 (Bomb Squad Members), 41 (Flight Lieutenants, Captains, and Bomb Squad Members), and 83 (Bomb Squad Members): 3 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$500,000.

Bargaining Unit 190: \$2,000

Bargaining Unit 179: \$5,000

Bargaining Unit 104: \$33,000

Retired Members: As determined by your Collective Bargaining Unit you are eligible for one of the following Options:

Option 1: \$5,000

Option 2: \$10,000

Option 3: \$15,000

Plan 2 (additional):

Bargaining Unit 11: Your choice of one of the following options:

Option 1 \$5,000

Option 2 \$10,000

Bargaining Units 1111 and 4444 (Former elected and appointed Officials)*: Your choice of one of the following options:

Option 1: 1 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$100,000.

Option 2: 2 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$100,000.

*Bargaining Unit 4444, Combined benefit (Basic and Optional Employee Term Life Coverage) up to \$100,000 available for 18 months if served two consecutive terms (8 years) in appointed position.

Bargaining Units 7, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 40, 41, 42, 81, 82, 83, 84, 85, 86, 87, 88, 89, 141, 229, 2222, 5555: Your choice of one of the following options:

Option 1: 1 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$300,000.

Option 2: 2 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$300,000.

Bargaining Units 10, 12, 13, 37, 45, 46, 70, 90, 120, 130, 131, 140, 240 and 279: Your choice of one of the following options:

Option 1: 1 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$300,000.

Option 2: 2 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$300,000.

Option 3: 3 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$300,000.

Bargaining Unit 104: None

Bargaining Unit 179: Your choice of one of the following option

Option 1 \$5,000

Option 2 \$10,000

Bargaining Unit 190: Your choice of one of the following options:

Option 1: 1 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$300,000.

Option 2: 2 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$300,000.

Option 3: 3 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000 to a maximum of \$300,000.

Retired Members: None

The expenses incurred to transport your body to a mortuary near your primary place of residence, but not to exceed \$5,000 or 10% of the Life Insurance Benefit, whichever is less.

Dependents Life Insurance Benefit:

Full-time Active Members in a bargaining unit, other than Bargaining Unit 11, and former elected and appointed officials:

Your choice of one of the following Options:

Option 1:

Spouse: \$10,000 Child: \$5,000

Option 2:

Spouse: \$20,000 Child: \$10,000

Retired Members, Part Time Members and Bargaining Unit 11: None

The amount of Dependents Life Insurance for your Spouse may not exceed 100% of the amount of your Life Insurance.

The amount of Dependents Life Insurance for your Child may not exceed 100% of the amount of your Life Insurance.

AD&D Insurance

If you become insured under Plan 2 (additional) Life Insurance, you will automatically become insured under Plan 2 (additional) AD&D Insurance is a Contributory plan requiring premium contributions from Members.

For you:

AD&D Insurance Benefit:

Plan 1 (basic)

Active Members in a bargaining unit: The amount of your Plan 1 AD&D Insurance Benefit is equal to the amount of your Plan 1 Life Insurance Benefit. The amount payable for certain Losses is less than 100% of the AD&D Insurance Benefit. See AD&D Table Of Losses.

Retired Members: None

Plan 2 (additional)

Active Members in a bargaining unit, other than Bargaining Unit 104: The amount of your Plan 2 AD&D Insurance Benefit is equal to the amount of your Plan 2 Life Insurance Benefit. The amount payable for certain Losses is less than 100% of the AD&D Insurance Benefit. See AD&D Table Of Losses.

Retired Members and Bargaining Unit 104: None

Seat Belt Benefit: The amount of the Seat Belt Benefit is the lesser of (1) \$50,000 or (2) the amount of AD&D Insurance Benefit payable for loss of life.

Air Bag Benefit: The amount of the Air Bag Benefit is the lesser of (1) \$50,000; or (2) the amount of AD&D Insurance Benefit payable for Loss of your life.

Career Adjustment Benefit: The tuition expenses for training incurred by your Spouse within 36 months after the date of your death, exclusive of board and room, books, fees, supplies and other expenses, but not to exceed \$5,000 per year, or the cumulative total of \$10,000 or 25% of the AD&D Insurance Benefit, whichever is less.

Child Care Benefit: The total child care expense incurred by your Spouse within 36 months after the date of your death for all Children under age 13, but not to exceed \$5,000 per year, or the cumulative total of \$10,000 or 25% of the AD&D Insurance Benefit, whichever is less.

Higher Education Benefit: The tuition expenses incurred per Child within 4 years after the date of your death at an accredited institution of higher education, exclusive of board and room, books, fees, supplies and other expenses, but not to exceed \$5,000 per year, or the cumulative total of \$20,000 or 25% of the AD&D Insurance Benefit, whichever is less.

Occupational Assault Benefit: The lesser of (1) \$25,000; or (2) 50% of the amount of the AD&D Insurance Benefit otherwise payable for the Loss.

Public Transportation Benefit: The lesser of (1) \$200,000; or (2) 100% of the amount of the AD&D Insurance Benefit otherwise payable for the Loss of your life.

AD&D TABLE OF LOSSES

The amount payable is a percentage of the AD&D Insurance Benefit in effect on the date of the accident and is determined by the Loss suffered as shown in the following table:

	Loss	Percentage Payable
a.	Life	100%
b.	One hand or one foot	50%
c.	Sight in one eye, speech, or hearing in one or both ears	50%
d.	Two or more of the Losses listed in b. or c. above	100%
e.	Thumb and index finger of the same hand	25%*
f.	Quadriplegia	100%**
g.	Hemiplegia	50%**
h.	Paraplegia	75%**
i.	Uniplegia 25%	25%
j.	Coma	1% per month of the remainder of the AD&D Insurance Benefit payable for Loss of life after reduction by any AD&D Insurance Benefit paid for any other Loss as a result of the same accident. Payments for coma will not exceed a maximum of 11 months.

No more than 100% of your AD&D Insurance will be paid for all Losses resulting from one accident.

REDUCTIONS IN INSURANCE

^{*} No AD&D Insurance Benefit will be paid for Loss of thumb and index finger of the same hand if an AD&D Insurance Benefit is payable for the Loss of that entire hand.

^{**} No AD&D Insurance Benefit will be paid for loss of a hand or foot if an AD&D Insurance Benefit is payable for Quadriplegia, Hemiplegia, Paraplegia or Uniplegia involving that same hand or foot.

Active Members (Full-time & Part Time): If you reach an age shown below, the amount of insurance will be the amount determined from the Schedule of Insurance, multiplied by the appropriate percentage below:

Life and AD&D Insurance:

Bargaining Units 40 and 41: Age of Member - 75 or over: 65%

All other Bargaining Units:

Age of Member - 70 or over: 65%

A decrease in your Life Insurance because of a change in your age becomes effective on January 1st following the date your age changes.

Retired Members: Your insurance is not subject to reductions due to age.

Current City of Jacksonville Life Insurance Waiver Benefits

Below is listing of the Waiver of Premium Claims to be taken over effective 1/1/2020.

Identifier	Date of Birth	Basic Amount	Additional Amount	Date of Disability	Gender
xxx-xx-2700	10/5/30	\$19,500	\$39,000	2/21/97	M
xxx-xx-6563	1/5/38	\$29,000	\$0	8/7/99	M
xxx-xx-5664	4/19/38	\$24,000	\$0	9/27/97	M
xxx-xx-2267	3/5/45	\$38,000	\$38,000	2/6/96	M
xxx-xx-2357	5/26/47	\$46,000	\$0	4/1/94	M
xxx-xx-6559	9/7/49	\$24,000	\$12,000	7/12/94	M
xxx-xx-0736	8/18/54	\$68,000	\$0	2/24/94	M
xxx-xx-9265	6/3/56	\$60,000	\$0	10/9/97	F
xxx-xx-4940	5/5/60	\$40,000	\$80,000	8/3/93	M
E55476	5/1955	\$53,000	\$53,000	12/2017	M
E79279	10/1958	\$64,000	\$32,000	11/2018	F

Current/Past Premiums

Coverage/Premium	2019	2018	2017	2016	2015		
Basic Employee Life	\$.105 per 1,000	\$.105 per 1,000	\$.105 per 1,000	\$.105 per 1,000	5.105 per 1,000		
Basic AD&D	\$.015 per 1,000						
Basic Retiree Life	\$1.98 per 1,000						
Basic Part Time Life	\$.105 per 1,000						
Supplemental Employee Life							
< age 30	\$.10 per 1,000						
30 - 34	\$.20 per 1,000	\$.20 per 1,000	\$.20 per 1,000	5.20 per 1,000	\$.20 per 1,000		
35 - 39	\$.36 per 1,000	\$.36 per 1,000	5.36 per 1,000	5.36 per 1,000	\$.36 per 1,000		
40 -54	\$.45 per 1,000						
55+	\$.53 per 1,000						
Supplemental Employee AD&D	\$.03 per 1,000						
Supplemental Dependent Life Option 1 - SP \$10k / CH \$5k	\$2.65 Per Member						
Supplemental Dependent Life Option 2 - SP \$20k / CH \$10k	\$5.30 Per Member						

Plan Contributions

Coverage/Premium	Employer Contribution	Employee Contribution
Basic Employee Life	100%	0%
Basic AD&D	100%	0%
Basic Retiree Life	0%	100%
Basic Part Time Life	100%	0%
Supplemental Employee Life		
< age 30	0%	100%
30 - 34	0%	100%
35 - 39	0%	100%
40 -55	0%	100%
55+	0%	100%
Supplemental Employee AD&D	0%	100%
Supplemental Dependent Life Option 1 – SP \$10k / CH \$5k	0%	100%
Supplemental Dependent Life Option 2 - SP \$20k / CH \$10k	0%	100%

Claims Experience

January 2019 through March 2019 January 2018 through December 2018 January 2017 through December 2017

You may request a copy of the City's current and past claims by contacting Alex Baker at City of Jacksonville at <u>abaker@coj.net</u>.

In your email please note the name of the RFP and the RFP number in the subject field.

Census Information

You may request a copy of the City's current and past claims by contacting Alex Baker at City of Jacksonville at abaker@coj.net.

In your email please note the name of the RFP and the RFP number in the subject field.

(End of Section 4 - Remainder of page intentionally left blank)

FORM 1 PRICE SHEET

Name of Company_	Standard Insurance Company		
RFP Number	P-26-19		

SCHEDULE OF PROPOSED PRICES/RATES

Please illustrate in this section your Company's premiums, fees, or charges that your Contractor is proposing for the Group Life Insurance Plan RFP. If your Company is proposing premiums with commissions, please disclose the percentage of commissions in the premiums.

Any additional premiums, fees or costs not disclosed in this premium exhibit shall be the responsibility of the proposer.

Failure to disclose full information on premiums, rates, fees, additional charges or commissions may result in the lowering of your Company's score or disqualification of your Company's proposal.

If your Company is proposing a multi-year rate guarantee, please show the rate guarantees for 12, 24, 36, 48 or 60 months.

Coverage	Number of Employees	Total Volume
Basic Employee Life	7,719	\$507,576,000
Basic AD&D	7,719	\$507,576,000
Basic Retiree Life	2.101	\$12,120,000
Basic Part Time Life	471	\$5,463,000
Supplemental Employee Life		
< age 30	183	\$11,608,000
30 - 34	261	\$20,181,000
35 - 39	348	\$33,498,000
40 -54	1,155	\$119,169,000
55+	828	\$70,978,850
Supplemental Employee AD&D	2.775	\$255,434,850

Supplemental Dependent Life Option 1 - SP \$10k / CH \$5k	555	Priced per member
Supplemental Dependent Life Option 2 – SP \$20k / CH \$10k	1,963	Priced per member

	Plan	Plan	Plan	Plan Year 4	Plan Year 5
Life Insurance Rates	Year 1	Year 2	Year 3		
Basic Employee Life	0.075	0.075	0.075	Conditional rate	Conditional rate
				guarantee	guarantee
				based on	based on
				80% loss	80% loss
				ratio on all	ratio on all
				lines	lines
				combined	combined
Basic AD&D	0.015	0.015	0.015		
Basic Retiree Life	1.98	1.98	1.98		
Basic Part Time Life	0.075	0.075	0.075		
Supplemental				i	
Employee					
Life	0.005	0.005	0.005		
< age 30	0.085	0.085	0.085		
30 - 34	0.170	0.170	0.170		
35 - 39	0.305	0.305	0.305		
40 - 54	0.385	0.385	0.385		
55+	0.450	0.450	0.450		
Supplemental					
Employee	0.03	0.03	0.03		
AD&D Supplemental		-		I I	
Dependent					
Life Option 1 - SP	2.65	2.65	2.65		
\$10k /	2.00		2,00		
CH S5k					
Supplemental					
Dependent					
Life Option 2 - SP	5.30	5.30	5.30		
S20k /					
CH \$10k					

Annual Premium	Total Volume	Plan Year 1	Plan Year 2	Plan Year 3	Plan Year 4	Plan Year 5
Basic Employee Life	\$ 507,576,000	\$456,818	\$456,818	\$456,818		
Basic AD&D	\$ 507,576,000	\$91,364	\$91,364	\$91,364		
Basic Retiree Life	\$ 12,120,000	\$ 287,971	\$ 287,971	\$ 287,971		
Basic Part Time Life	\$ 5,463,000	\$4,917	\$4,917	\$4,917		
Supplemental Employee Life						
< age 30	\$ 11,608,000	\$11,840	\$11,840	\$11,840		
30 - 34	\$ 20,181,000	\$ 41,169	\$ 41,169	\$ 41,169		
35 - 39	\$ 33,498,000	\$122,603	\$122,603	\$122,603		
40 - 54	\$ 119,169,000	\$550,561	\$550,561	\$550,561		
55+	\$ 70,978,850	\$383,286	\$383,286	\$383,286		
Supplemental Employee AD&D	\$ 255,434,850	\$91,957	\$91,957	\$91,957		
Supplemental Dependent Life Option 1 – SP \$10k / CH \$5k	555 members	\$17,649	\$17,649	\$17,649		
Supplemental Dependent Life Option 2 - SP \$20k / CH \$10k	1,963 members	\$125,038	\$125,038	\$125,038		

The above premiums are guaranteed for _3_ years.

I confirm the premi	ums provided in this fo	rm have been accurately disclosed and are guaranteed for the period	bc
stated. I understand	that any plan premit	ms, additional fees, charges or commissions not disclosed in th	is
exhibit are not the r	esponsibility of the Cit	y of Jacksonville.	
11		The state of the s	
Ir Camo	1	F 10 10010	

Graeme Queen

Signature of Company representative



Jacksonville Sheriff's Office

Duval County, Florida

Mike Williams, Sheriff

501 E. Bay Street Jacksonville, FL 32202

Date:

July 1, 2019

To:

Gregory Pease, Chairman

Professional Services Evaluation Committee

Thru:

Bill Clement, CPA

Chief of Budget

From:

Nick Burgos

Director of Investigations & Homeland Security

Subject:

Review of RFP Submittals for P-37-19 Operational & Geographical Assessment

for the Jacksonville Sheriff's Office

The Office of the Sheriff received two (2) proposals for the **Operational & Geographical Assessment for the Jacksonville Sheriff's Office** Request for Proposal(s)

Per Section 126.302(f) of the Procurement Code if:

"PSEC receives responses from less than three proposers, it shall resolicit proposals from proposers previously solicited and from additional persons, unless it determines, in writing, that no advantage would be obtained by resoliciting. Notwithstanding the number of responses received, PSEC may proceed to consider those proposers responding to the resolicitation or to the initial solicitation if it determines, in writing, that no advantage would be obtained by resoliciting."

The Operational & Geographical Assessment for the Jacksonville Sheriff's Office cannot be performed by the City of Jacksonville (COJ) or the Jacksonville Sheriff's Office (JSO). The RFP for this project was advertised for over four weeks. We feel this was ample time for consulting firms to become aware of the RFP and to be able to prepare and submit viable responses. Additionally, we believe that we have received proposals from two qualified firms.

Considering the foregoing information, staff requests permission to review and rank the two (2) proposals received.















OFFICE OF GENERAL COUNSEL CITY OF JACKSONVILLE

JASON R. GABRIEL*
GENERAL COUNSEL

WENDY E. BYNDLOSS KARIN M. CHASTAIN DERREI, Q. CHATMON JEHTERY C. CLOSE JULIA B. DAVIS STEPHEN M. DURDEN CRAIG D. FEISER GOLDERT L. FELTEL, JR. SUNDRA R. PETNER LORGE L. FRENCH CHRISTOPHER GARRIETT R. KYLE GAVIN SEAN B. GRANAT SUSAN C. GRANDIN KATY A. HARRIS LAWSIKIA J. HODGES SONYA HARRELL HOENER PAIGE HORRS JOHNSTON EMERSON M. LOTZIA



CITY HALL, ST. JAMES BUILDING 117 WEST DUVAL STREET, SUITE 480 JACKSONVILLE, FLORIDA 32202

June 28, 2019

RITA M. MAIRS JAMES R. MCCAIN, JR. WENDY L. MUMMAW KIELLY H. PAPA TRACEY KORT PARDE JACOB J. PAYNU JON R. PHILLIPS CHERRY SHAW POILOCK STEPHEN J. POWELL ASHLEY B. RUTHERFORD THEINY DOUGLAS SALT R. ANTHONY SALIEM JOHN C. SAWYER, JR. MARGARET M. SIDMAN SANDRA P. STOCKWELL. JASON R. TEAL ADINA TEODORESCU KEALEY A. WEST STANLEY M. WESTON GARY YOUNG

*BOARD CERTIFIED CITY, COUNTY AND LOCAL GOVERNMENT LAW

Alex Baker Professional Services Specialist Finance and Administration Department, Procurement Division 214 N. Hogan Street, Suite 800 Jacksonville, FL 32202

RE:

Coastal Tree Service, LLC

RIMKUS Consulting Group, Inc.

Dear Ms. Baker:

I have completed my review of the information provided by James Madden on behalf of Coastal Tree Service, LLC and Robbie Moralez on behalf RIMKUS Consulting Group, Inc. and concluded Coastal Tree Service, LLC and RIMKUS Consulting Group, Inc. are qualified, interested, and available source for the category of Expert Witness. Accordingly, I recommend that Coastal Tree Service, LLC and RIMKUS Consulting Group, Inc. be added to the list maintained pursuant to Section 126.308(b), Ord. Code.

Please contact me with any questions.

Sincerely,

Jeff Close

Assistant General Counsel

Cc: Twane Duckworth