Docusign Envelope ID: 22A1DE6C-6BB6-4777-B641-861DBDB4F924

City of Jacksonville, Florida

Procurement Award Form (PAF)

Part 1 – Form Type: JPAC 126.204 (a) New Award, Renewals, Waive Technical Defects, Price Increases, NTE Increases.

Goods and/or Services: Right of Way and Property Acquisition Services

Requested Action and Justification:

Recommend approval of award to enter into contract with Independence Acquisition & Appraisal, LLC, a Florida Limited Liability Company, for Right of Way and Property Acquisition Services. Negotiations have been completed with the highest-ranked firm, and the City has accepted the Consultant's proposed unit rates in accordance with the solicitation requirements resulting in a maximum indebtedness, not to exceed $1,500,000.00, to be funded by individual purchase orders using various agency accounts.

The Agreement shall automatically expire upon the earliest occurrence of:

- Written acceptance by the Real Estate Division of all authorized services issued under the Agreement.
- Exhaustion of the not to exceed contract amount; or
- Termination in accordance with the Agreement.

To be executed via formal contract agreement through the Office of General Counsel

Supplier:	Independence Acq and Appraisal	**Basis of Award:**	Highest Evaluated	**BID Opening Date:**	09/25/2025

POA #:	TBD	**PO #:**	TBD	**Change Order #:**	N/A
Solicitation #:	PDS 16852 25	**Contract #:**	TBD	**Contract ADM #:**	N/A
Term:	Project Completion	**Options:**	N/A	**Options Used:**	N/A

Federally Funded:	No	**JSEB Rec:**	Encouragement
Licenses Verified:	Yes	**JSEB %:**	0
Bonds Required:	No	**Bonds Waived Pursuant To:**	N/A

Fund:	000000	**Center:**	000000	**Acct:**	000000	**Proj:**	00000000	**Activity:**	0000000000	$ 1,500,000.00
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$

New NTE/GMP:	$ 1,500,000.00	**Contingent Amt:**	$ 0.00	**DMP/ODPO Amt:**	$ 0.00

Using Agency/BU:	PWEN:ENGINEERING AND CONSTRUCTION MANAGEMENT		
Concurrence:	Signed by: Scott Carter, P.E. 20991F9ADFC947E...	**Title:**	CHIEF OF ENGINEERING CONSTRUCTION MANAGEMENT 3/10/2026
Concurrence:	1EFA223D5D23487...	**Title:**	DIRECTOR OF PUBLIC WORKS 3/11/2026
Concurrence:		**Title:**	
Concurrence:		**Title:**	

Initial DT
Initial DT

Procurement Analyst/Buyer:	Signed by: Kemp, Benjamin 4C8860FACE2449C...	**Chief of Procurement:**	Signed by: Robert Waremburg, for Dustin Freeman 3/17/2026 4812CA1D131247A...
Name:	Kemp, Benjamin	**Name:**	Dustin L. Freeman

Part 2 – JPAC Action: All award actions subject to lawfully appropriated funds.		**Part 3 – Final Awarding Authority Action:**	
Members who approve:		**Action:**	
Members who disapprove:		**Signature:**	
Date:		**Date:**	

Docusign Envelope ID: 22A1DE6C-6BB6-4777-B641-861DBDB4F924

PAF Instructions
Part 1 (using agency)

Form Type: This form will be used for both Administrative Awards and JPAC Requests. Select type from dropdown options.

Goods and/or Services: Enter a brief description of the types of goods and services included in the request.

Requested Action and Justification: Enter a brief description of the requested action or authority being sought. i.e.; *Request permission to award the lowest, responsive responsible bidder for an ITB or award the highest ranked supplier for an RFP.* This block should also be used for additional information such as additional 4th account strings, or other information essential for contract execution.

Supplier: Enter awarded supplier name**.** If multiple, include in "Requested Action and Justification" box.

Basis of Award: Select from Lowest Price Technical Acceptable (LPTA), Highest Price Technical Acceptable (HPTA) or N/A.

Bid Opening Date: The date bids were unsealed by Procurement.

POA #: This is your 1Cloud generated Agreement number. Select Type, Enter Number.

PO #: Enter the PO number or agreement release number.

Change Order #: Provide the applicable change order number represented by this request.

Solicitation #: Select Prefix type, Enter Number, and Year.

Contract #: This number should be the same as your POA number (unless procured prior to 2020)

Contract Amendment #: Provide the applicable amendment number represented by this request.

Term: Select the Period of Performance or Term for the initial period.

Options: Period of time for each renewal or option.

Options Used: Prior to this request, enter how many options were already used.

Federally Funded: Select yes or no from dropdown if Federal Funds will be used.

JSEB Rec: Select Encouragement or JSEB Set Aside Option.

JESB %: If JSEB Participation, enter the percentage.

Bonds Waived Pursuant to: Select option from Drop down.

Funding Sources: Fund/Center/Account/Project/Activity, all fields are required even if zeros.

New NTE/GMP: Enter the new total not to exceed amount. Note, this should match the contract maximum indebtedness, if applicable**.**

Contingent Amount: If your agency requests an allowance for unforeseen additional expenses, then specify the amount of your requested increase and new NTE that represents the contingency allowance. This is over and above any quote.

DMP/ODPO Account: Enter the Direct Materials Purchase/Owner Direct Purchase Order Account. Used mainly for CIP (Capital Improvement/Construction) Projects

Using Agency/BU: Select one from the dropdown list.

Concurrence: Using Agency internal routing requirements for Electronic Signatures (follow Proc Manual for threshold requirements)

Title: Title of person electronically signing form.

Attachments: Included any supplemental information to the Procurement Award Form. i.e.; *Scope of work, previous awards*.

**Any field where there is no data available, or no entry is required, either leave it blank or enter N/A. Any fields where there is known data, include for informational purposes. Any changes to an original award should contain the data that is being changed and any other relevant data required for JPAC review and approval.*

Docusign Envelope ID: 22A1DE6C-6BB6-4777-B641-861DBDB4F924

16852-25-Right of Way and Property Acquisition Services - Annual Contract

Total Points	25 Points	15 Points	5 Points	10 Points	25 Points	5 Points	10 Points	20 Points	15 Points	10 Points	OVERALL	Rank
Vendors	COMPETENCE	CURRENT WORKLOAD	FINANCIAL RESPONSIBILITY	Ability to Understand the impacts acquisition and proposed improvements will have on individual properties	PAST AND PRESENT RECORD OF PROFESSIONAL ACCOMPLISHMENTS WITH CITY AGENCIES AND OTHERS	Proximity to Project	Past & Present Commitment to JSEB	Ability to Design an approach and work plan	Willingness to meet time and budget	Volume of Current and Prior Work for Using Agencies	Total Points (140 max)	
	Bowman Consulting Group, Ltd.											
Grader 1	23.00	12.00	5.00	8.00	20.00	2.00	4.00	17.00	13.00	10.00	114.00	3
Grader 2	17.00	12.00	5.00	8.00	19.00	2.00	7.00	15.00	12.00	10.00	107.00	
Grader 3	9.00	3.00	3.00	2.00	0.00	2.00	4.00	8.00	12.00	10.00	53.00	
Average	**16.33**	**9.00**	**4.33**	**6.00**	**13.00**	**2.00**	**5.00**	**13.33**	**12.33**	**10.00**	**91.33**	
	Florida Acquisition & Appraisal, Inc											
Grader 1	25.00	13.00	2.00	8.00	22.00	1.00	7.00	19.00	14.00	10.00	121.00	2
Grader 2	23.00	13.00	3.00	9.00	25.00	2.00	5.00	19.00	14.00	10.00	123.00	
Grader 3	19.00	5.00	2.00	2.00	6.00	2.00	5.00	13.00	12.00	10.00	76.00	
Average	**22.33**	**10.33**	**2.33**	**6.33**	**17.67**	**1.67**	**5.67**	**17.00**	**13.33**	**10.00**	**106.67**	
	HDR Engineering											
Grader 1	21.00	12.00	5.00	10.00	21.00	4.00	7.00	17.00	12.00	4.00	113.00	4
Grader 2	14.00	10.00	5.00	8.00	15.00	3.00	7.00	15.00	10.00	4.00	91.00	
Grader 3	13.00	7.00	3.00	6.00	7.00	4.00	6.00	10.00	9.00	1.00	66.00	
Average	**16.00**	**9.67**	**4.33**	**8.00**	**14.33**	**3.67**	**6.67**	**14.00**	**10.33**	**3.00**	**90.00**	
	Independence Acquisition & Appraisal, LLC											
Grader 1	25.00	14.00	3.00	10.00	24.00	3.00	9.00	20.00	15.00	6.00	129.00	1
Grader 2	18.00	12.00	3.00	8.00	19.00	3.00	8.00	15.00	12.00	10.00	108.00	
Grader 3	19.00	9.00	3.00	6.00	13.00	3.00	6.00	14.00	13.00	10.00	96.00	
Average	**20.67**	**11.67**	**3.00**	**8.00**	**18.67**	**3.00**	**7.67**	**16.33**	**13.33**	**8.67**	**111.00**	
	OR Colan Associates											
Grader 1	17.00	9.00	2.00	6.00	18.00	1.00	7.00	15.00	12.00	10.00	97.00	5
Grader 2	14.00	8.00	3.00	6.00	16.00	2.00	6.00	9.00	8.00	10.00	82.00	
Grader 3	11.00	1.00	1.00	0.00	10.00	2.00	3.00	3.00	2.00	10.00	43.00	
Average	**14.00**	**6.00**	**2.00**	**4.00**	**14.67**	**1.67**	**5.33**	**9.00**	**7.33**	**10.00**	**74.00**	

APPROVED

John M Baxter
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Docusign Envelope ID: 22A1DE6C-6BB6-4777-B641-861DBDB4F924

Exhibit A

APPROVED

John M. Baxter
March 03 2026

Scope of Services

This is a Request for Proposals (RFP) for a Consultant to provide professional services for the acquisition of rights of way, easements and properties required for the construction of buildings, roadways, drainage projects and site improvement projects at various locations within the City of Jacksonville, Florida.

The following is a list of projects anticipated to exceed $4,000,000 in construction cost.

- Chaffee Road from Beaver Street to Old Plank Road
- Old Middleburg Road Widening
- Eastport Road Widening
- Emerald Trail Ricker Road Morse Avenue to Old Middleburg Road
- Collins Road Widening and Sidewalk from Blanding Boulevard to Roosevelt Blvd.
- Duval Road from Dunn Avenue to I-295
- New Berlin Road from Starratt/Pulaski to Cedar Point Road
- Moncrief Road Beautification from 33rd Street to 45th Street.
- Penman Road Complete Streets from Beach Boulevard to Atlantic Boulevard.
- Shindler Drive from Collins Road to 103rd Street
- Lane Avenue Widening from 5th Street to 12th Street
- Cahoon Road Widening from Lenox Avenue to Beaver Street
- Pecan Park Road Widening from I-95 to Main Street
- Wigmore Street Railroad Overpass

The City may or may not use the Acquisition Services under this contract for the above Public Works projects and may also use the Acquisition Services for other City acquisition projects. A detailed scope of services and fee therefore will be negotiated for each project which may include, but not be limited to, the following acquisition services:

1. **Design Consultant Review:** Review Design Consultant's easements and/or boundary surveys, as necessary, for acquisitions/closings.
2. **Property Files:** Set up property acquisition files for each parcel to be acquired. Provide recorded deeds and assist the City in adding property to the City's property inventory.
3. **Establish Reporting System/Database:** Establish a project reporting system or database whereby authorized City agencies can access current reports and/or project status down to the parcel level.
4. **Legal Descriptions:** Ensure Design Consultant has prepared a separate legal description for each parcel being acquired and numbered each parcel with a Real Estate Number following the City's Parcel Numbering Format (i.e. 100 series = Fee Simple/ROW, 700 series = Temporary Construction Easements and 800 series – permanent easements). Ensure legal descriptions have been reviewed and approved by the City's TOPO Survey Section.
5. **Title:** Obtain title searches on parcels to be acquired by City approved Title Agents. City will reimburse Vendor for actual costs. Identify and diligently work to clear title encumbrances for closing.
6. **Final List of Properties:** Provide finalized and approved list of project parcels to be acquired to the Real Estate Division in order to initiate legislation process authorizing the purchase or condemnation of project parcels.
7. **Appraisals:** Arrange to have all parcels appraised by State certified appraiser(s) on the City's Legal Related Services list, which the City will reimburse for actual costs. The appraisals shall be scheduled to coincide with the anticipated conclusion of project legislation.

8. **Purchase Negotiations & Agreements:** Negotiate purchase prices for real estate being acquired and prepare Options to Purchase or Purchase and Sales Agreements and related documents for each and submit to Office of General Counsel and other City staff for approval.
9. **Closings:** Arrange and facilitate closings for negotiated parcels.
10. **Closing Documents:** Provide the Real Estate Division with all relevant documents associated with closing on each parcel.
11. **Prioritize Voluntary Acquisitions:** Focus efforts on securing acquisitions prior to eminent domain.
12. **Eminent Domain:** Where reasonable negotiated settlements are deemed to be unobtainable, recommend parcels for eminent domain, and prepare eminent domain suit packages and other relevant documents, as directed by the Office of General Counsel or City designee. Prepare packages for condemnation early enough to minimize impacts to the project schedule.
13. **Environmental Testing:** Arrange for asbestos or other testing and abatement on buildings acquired by the City, when necessary, for an additional fee.
14. **Arrange For Demolition:** Arrange for the demolition of structures acquired by the City, when necessary, for an additional fee.
15. **Relocation:** Coordinate Relocation Services for existing residents, tenants and businesses in accordance with the Uniform Relocation Act Guidelines.
16. **Coordination:** All services to be closely coordinated with the City's Contract Manager and/or the City's Design Project Manager, and/or the City's designated point of contact for each project.

The City may award the contract to one (1) or two (2) bidders. The winning bidder(s) must score at least 100 out of 140 points. If two (2) winning bids are selected, the highest-ranking firm will be assigned the highest priority project and the other firm will receive the next priority project. Thereafter, efforts will be made to assign projects so both firms are working on the same number of parcels.

Docusign Envelope ID: 22A1DE6C-6BB6-4777-B641-861DBDB4F924

APPROVED
John M. Baxter
March 03 2026

Exhibit B
CONTRACT FEE SUMMARY FORMAT FOR ENGINEERING DIVISION
CITY OF JACKSONVILLE, FLORIDA

PART I - GENERAL

1. Project Right of Way and Property Acquisition Services Annual Contract	**2. Proposal No. / Contract No.** PDS-16852-25
3. Name of Consultant orSubconsultant: Independence Acquisition & Appraisal, LLC	**4. Date of Proposal** July 24, 2025

PART II - LABOR RELATED COSTS

5. Direct Labor (Reimbursable)	Hourly Rate	Estimated Hours	Estimated Cost	TOTAL
Acquisition Administrator	$ 108.00		$ 0.00	0
Acquisition Agent	$ 53.00		$ 0.00	0
Appraisal Research Assistant	$ 40.00		$ 0.00	0
Appraiser	$ 76.00		$ 0.00	0
Project Manager	$ 93.00		$ 0.00	0
Property Management Agent	$ 52.00		$ 0.00	0
Relocation Administrator	$ 65.00		$ 0.00	0
Senior Acquisition Agent	$ 66.00		$ 0.00	0
Senior Relocation Agent	$ 60.00		$ 0.00	0
Suit Coordinator	$ 60.00		$ 0.00	0
TOTAL DIRECT LABOR		0		$ -

6. Overhead (Combined Fringe Benefit & Administrative) Overhead Rate **142.503** % x Total Direct Labor	$ -
7. SUBTOTAL: Labor + Overhead (Items 5 & 6)	**$ -**
8. PROFIT: Labor Related Costs (Item 7) x **10%**	$ -

PART III - OTHER COSTS

9. Miscellaneous Direct Costs (Lump Sum)		
Printing	$ 0.00	
Transportation & Shipping	$	
	$	
MISCELLANEOUS DIRECT COSTS SUB-TOTAL		$ -
10. SUBCONSULTANTS ((Reimbursable/Not to Exceed)		
	$	
SUB-CONTRACT SUB-TOTAL (Reimb/NTE)		$ -
11. SUBCONTRACTS (Reimbursable/Not to Exceed)		
	$ 0.00	
	$	
SUB-TOTAL REIMBURSABLES		$ -

PART IV - SUMMARY

TOTAL AMOUNT OF CONTRACT (Lump Sum Plus Reimbursables) (Items 5, 6, 8, 9, 10, and 11)	**$ -**
12. TOTAL PRIOR CONTRACT AMOUNT	N.A.
TOTAL AMENDED CONTRACT AMOUNT	N.A.

Docusign Envelope ID: 22A1DE6C-6BB6-4777-B641-861DBDB4F924

City of Jacksonville, Florida

Procurement Award Form (PAF)

Part 1 – Form Type: JPAC Award Request: Renewals, Extensions, and Unit Price Increases

Goods and/or Services: Right of Way Property Acquisition Services Annual Contract

Requested Action and Justification:

Recommend approval to enter contract and fee negotiations with the highest ranked firm, Independence Acquisition & Appraisal LLC. The results of the negotiations will be presented to JPAC.

1. Independence Acquisition & Appraisal, LLC - 111.00
2. Florida Acquisition & Appraisal, Inc - 106.67
3. Bowman Consulting Group, Ltd - 91.33

Supplier:	Independence Acquisition & Appra	**Basis of Award:**	Highest Evaluated	**BID Opening Date:**	09/25/2025

POA #:	TBD	**PO #:**	TBD	**Change Order #:**	N/A
Solicitation #:	PDS 16852 25	**Contract #:**	TBD	**Contract ADM #:**	N/A
Term:	Project Completion	**Options:**	N/A	**Options Used:**	N/A

Federally Funded:	No	**JSEB Rec:**	Encouragement
Licenses Verified:	Yes	**JSEB %:**	0
Bonds Required:	No	**Bonds Waived Pursuant To:**	N/A

Fund:	000000	**Center:**	000000	**Acct:**	000000	**Proj:**	00000000	**Activity:**	0000000000	$ 0.00
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$

New NTE/GMP:	$ 0.00	**Contingent Amt:**	$ 0.00	**DMP/ODPO Amt:**	$ 0.00

Initial DT
Initial DT

Using Agency/BU:	PWEN:ENGINEERING AND CONSTRUCTION MANAGEMENT		
Concurrence:	Signed by: Scott Carter 20991F8ADFC947E...	**Title:**	CHIEF OF ENGINEERING CONSTRUCTION MANAGEMENT 2/2/2026
Concurrence:	1EFA223D5D23487...	**Title:**	DIRECTOR OF PUBLIC WORKS 2/4/2026
Concurrence:		**Title:**	
Concurrence:		**Title:**	

Procurement Analyst/Buyer:	Signed by: Kemp, Benjamin 4C8860DFACE2449C...	**Chief of Procurement:**	Signed by: 2/10/2026 B10F1D517352456...
Name:	Kemp, Benjamin	**Name:**	Dustin L. Freeman

Part 2 – JPAC Action: All award actions subject to lawfully appropriated funds.		**Part 3 – Final Awarding Authority Action:**	
Members who approve:	3	**Action:**	Approved
Members who disapprove:	0	**Signature:**	Signed by: kelli O'Leary 92A2898FE95E4AC...
Date:	2/12/2026	**Date:**	2/12/2026

Signed by:

Docusign Envelope ID: 22A1DE6C-6BB6-4777-B641-861DBDB4F924

PAF Instructions
Part 1 (using agency)

Form Type: This form will be used for both Administrative Awards and JPAC Requests. Select type from dropdown options.

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Supplier: Enter awarded supplier name**.** If multiple, include in "Requested Action and Justification" box.

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Bid Opening Date: The date bids were unsealed by Procurement.

POA #: This is your 1Cloud generated Agreement number. Select Type, Enter Number.

PO #: Enter the PO number or agreement release number.

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Solicitation #: Select Prefix type, Enter Number, and Year.

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Contract Amendment #: Provide the applicable amendment number represented by this request.

Term: Select the Period of Performance or Term for the initial period.

Options: Period of time for each renewal or option.

Options Used: Prior to this request, enter how many options were already used.

Federally Funded: Select yes or no from dropdown if Federal Funds will be used.

JSEB Rec: Select Encouragement or JSEB Set Aside Option.

JESB %: If JSEB Participation, enter the percentage.

Bonds Waived Pursuant to: Select option from Drop down.

Funding Sources: Fund/Center/Account/Project/Activity, all fields are required even if zeros.

New NTE/GMP: Enter the new total not to exceed amount. Note, this should match the contract maximum indebtedness, if applicable**.**

Contingent Amount: If your agency requests an allowance for unforeseen additional expenses, then specify the amount of your requested increase and new NTE that represents the contingency allowance. This is over and above any quote.

DMP/ODPO Account: Enter the Direct Materials Purchase/Owner Direct Purchase Order Account. Used mainly for CIP (Capital Improvement/Construction) Projects

Using Agency/BU: Select one from the dropdown list.

Concurrence: Using Agency internal routing requirements for Electronic Signatures (follow Proc Manual for threshold requirements)

Title: Title of person electronically signing form.

Attachments: Included any supplemental information to the Procurement Award Form. i.e.; *Scope of work, previous awards*.

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Docusign Envelope ID: 22A1DE6C-6BB6-4777-B641-861DBDB4F924

16852-25-Right of Way and Property Acquisition Services - Annual Contract

Total Points	25 Points	15 Points	5 Points	10 Points	25 Points	5 Points	10 Points	20 Points	15 Points	10 Points	OVERALL	Rank
Vendors	COMPETENCE	CURRENT WORKLOAD	FINANCIAL RESPONSIBILITY	Ability to Understand the impacts acquisition and proposed improvements will have on individual properties	PAST AND PRESENT RECORD OF PROFESSIONAL ACCOMPLISHMENTS WITH CITY AGENCIES AND OTHERS	Proximity to Project	Past & Present Commitment to JSEB	Ability to Design an approach and work plan	Willingness to meet time and budget	Volume of Current and Prior Work for Using Agencies	Total Points (140 max)	
	Bowman Consulting Group, Ltd.											
Grader 1	23.00	12.00	5.00	8.00	20.00	2.00	4.00	17.00	13.00	10.00	114.00	3
Grader 2	17.00	12.00	5.00	8.00	19.00	2.00	7.00	15.00	12.00	10.00	107.00	
Grader 3	9.00	3.00	3.00	2.00	0.00	2.00	4.00	8.00	12.00	10.00	53.00	
Average	**16.33**	**9.00**	**4.33**	**6.00**	**13.00**	**2.00**	**5.00**	**13.33**	**12.33**	**10.00**	**91.33**	
	Florida Acquisition & Appraisal, Inc											
Grader 1	25.00	13.00	2.00	8.00	22.00	1.00	7.00	19.00	14.00	10.00	121.00	2
Grader 2	23.00	13.00	3.00	9.00	25.00	2.00	5.00	19.00	14.00	10.00	123.00	
Grader 3	19.00	5.00	2.00	2.00	6.00	2.00	5.00	13.00	12.00	10.00	76.00	
Average	**22.33**	**10.33**	**2.33**	**6.33**	**17.67**	**1.67**	**5.67**	**17.00**	**13.33**	**10.00**	**106.67**	
	HDR Engineering											
Grader 1	21.00	12.00	5.00	10.00	21.00	4.00	7.00	17.00	12.00	4.00	113.00	4
Grader 2	14.00	10.00	5.00	8.00	15.00	3.00	7.00	15.00	10.00	4.00	91.00	
Grader 3	13.00	7.00	3.00	6.00	7.00	4.00	6.00	10.00	9.00	1.00	66.00	
Average	**16.00**	**9.67**	**4.33**	**8.00**	**14.33**	**3.67**	**6.67**	**14.00**	**10.33**	**3.00**	**90.00**	
	Independence Acquisition & Appraisal, LLC											
Grader 1	25.00	14.00	3.00	10.00	24.00	3.00	9.00	20.00	15.00	6.00	129.00	1
Grader 2	18.00	12.00	3.00	8.00	19.00	3.00	8.00	15.00	12.00	10.00	108.00	
Grader 3	19.00	9.00	3.00	6.00	13.00	3.00	6.00	14.00	13.00	10.00	96.00	
Average	**20.67**	**11.67**	**3.00**	**8.00**	**18.67**	**3.00**	**7.67**	**16.33**	**13.33**	**8.67**	**111.00**	
	OR Colan Associates											
Grader 1	17.00	9.00	2.00	6.00	18.00	1.00	7.00	15.00	12.00	10.00	97.00	5
Grader 2	14.00	8.00	3.00	6.00	16.00	2.00	6.00	9.00	8.00	10.00	82.00	
Grader 3	11.00	1.00	1.00	0.00	10.00	2.00	3.00	3.00	2.00	10.00	43.00	
Average	**14.00**	**6.00**	**2.00**	**4.00**	**14.67**	**1.67**	**5.33**	**9.00**	**7.33**	**10.00**	**74.00**	

APPROVED

John M Baxter
2026.01.29 10:19:29 -05'00'