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City of Jacksonville, Florida

Procurement Award Form (PAF)

Part 1 – Form Type: JPAC 126.204 (a) New Award, Renewals, Waive Technical Defects, Price Increases, NTE Increases.

Goods and/or Services: Security Guard Services at Various Locations

Requested Action and Justification:

Three (3) responses were received for the City's Request for Proposals for the Security Guard Services at Various Locations. After final points were awarded, all companies were determined to be qualified to perform the required services. They are listed below in ranking order

1. First Coast Security Services Inc - 113.00
2. Universal Protection Services, LLC - 112.70
3. American Guard Services, Inc. - 91.42

Accordingly, Public Buildings recommends approval of the award to the highest ranked supplier, First Coast Security Services, Inc., with the not-to-exceed amount of $8,500,000.00 for the initial 1-year period from date of executed contract, with three (3), one (1) year renewal options.

Supplier:	First Coast Security	**Basis of Award:**	Highest Evaluated	**BID Opening Date:**	6/17/2026

POA #:	TBD	**PO #:**	NA	**Change Order #:**	NA
Solicitation #:	RFP-NONCON 17684 26	**Contract #:**	na	**Contract ADM #:**	0
Term:	1 year	**Options:**	3 - 1yr	**Options Used:**	0

Federally Funded:	No	**JSEB Rec:**	Encouragement
Licenses Verified:	Yes	**JSEB %:**	0
Bonds Required:	Yes	**Bonds Waived Pursuant To:**	N/A

Fund:	54101	**Center:**	155001	**Acct:**	534050	**Proj:**	000000	**Activity:**	00000860	$ 8,500,000.00
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$

New NTE/GMP:	$ 8,500,000.00	**Contingent Amt:**	$ 0	**DMP/ODPO Amt:**	$ 0

Using Agency/BU:	PWPB:PUBLIC BUILDINGS		
Concurrence:	Docusigned by: Roy Bibal 7FA0E6E02164F6...	**Title:**	CHIEF OF PUBLIC BUILDINGS 8/5/2026
Concurrence:	Signed by: 1EFA223D5D23487...	**Title:**	DIRECTOR OF PUBLIC WORKS 8/6/2026
Concurrence:		**Title:**	
Concurrence:		**Title:**	

Initial DT
Initial DT

Procurement Analyst/Buyer:	Signed by: Pierce, Melissa 6FF4351D4847484...	**Chief of Procurement:**	Signed by: Robert Waremburg, for Dustin Freeman 8/11/2026
Name:	Pierce, Melissa	**Name:**	Dustin L. Freeman 4812CA1D431247A...

Part 2 – JPAC Action: All award actions subject to lawfully appropriated funds.		**Part 3 – Final Awarding Authority Action:**	
Members who approve:		**Action:**	
Members who disapprove:		**Signature:**	
Date:		**Date:**	

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PAF Instructions
Part 1 (using agency)

Form Type: This form will be used for both Administrative Awards and JPAC Requests. Select type from dropdown options.

Goods and/or Services: Enter a brief description of the types of goods and services included in the request.

Requested Action and Justification: Enter a brief description of the requested action or authority being sought. i.e.; *Request permission to award the lowest, responsive responsible bidder for an ITB or award the highest ranked supplier for an RFP.* This block should also be used for additional information such as additional 4th account strings, or other information essential for contract execution.

Supplier: Enter awarded supplier name**.** If multiple, include in "Requested Action and Justification" box.

Basis of Award: Select from Lowest Price Technical Acceptable (LPTA), Highest Price Technical Acceptable (HPTA) or N/A.

Bid Opening Date: The date bids were unsealed by Procurement.

POA #: This is your 1Cloud generated Agreement number. Select Type, Enter Number.

PO #: Enter the PO number or agreement release number.

Change Order #: Provide the applicable change order number represented by this request.

Solicitation #: Select Prefix type, Enter Number, and Year.

Contract #: This number should be the same as your POA number (unless procured prior to 2020)

Contract Amendment #: Provide the applicable amendment number represented by this request.

Term: Select the Period of Performance or Term for the initial period.

Options: Period of time for each renewal or option.

Options Used: Prior to this request, enter how many options were already used.

Federally Funded: Select yes or no from dropdown if Federal Funds will be used.

JSEB Rec: Select Encouragement or JSEB Set Aside Option.

JESB %: If JSEB Participation, enter the percentage.

Bonds Waived Pursuant to: Select option from Drop down.

Funding Sources: Fund/Center/Account/Project/Activity, all fields are required even if zeros.

New NTE/GMP: Enter the new total not to exceed amount. Note, this should match the contract maximum indebtedness, if applicable**.**

Contingent Amount: If your agency requests an allowance for unforeseen additional expenses, then specify the amount of your requested increase and new NTE that represents the contingency allowance. This is over and above any quote.

DMP/ODPO Account: Enter the Direct Materials Purchase/Owner Direct Purchase Order Account. Used mainly for CIP (Capital Improvement/Construction) Projects

Using Agency/BU: Select one from the dropdown list.

Concurrence: Using Agency internal routing requirements for Electronic Signatures (follow Proc Manual for threshold requirements)

Title: Title of person electronically signing form.

Attachments: Included any supplemental information to the Procurement Award Form. i.e.; *Scope of work, previous awards*.

**Any field where there is no data available, or no entry is required, either leave it blank or enter N/A. Any fields where there is known data, include for informational purposes. Any changes to an original award should contain the data that is being changed and any other relevant data required for JPAC review and approval.*

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SPECIFICATIONS
Description of Services and Deliverables

Respondents must provide pricing for all line-items in the **Bid Tabulation along with all other required submittals** to be considered for award.

Respondents must provide all listed requirements set forth in Scope of Services (Minimum Requirements) of this RFP.

The Supplier shall assume full responsibility for all damages or claims for damage and/or injury to persons, property, and equipment which might result from any negligent services performed under this contract.

PART 1 – GENERAL

A. Services

1. Provide, operate, supervise, and maintain professional uniformed security guard services and equipment in various settings to include City owned buildings, yards, parks, and property.

2. Provide a security guard force in readiness able to detect, deter, prevent, respond to, mitigate, investigate, and report threats or incidents of assault, theft, fire, medical, missing persons, potential emergencies, workplace and employee safety, and other related acts involving City employees, the public, visitors, or property within the scope of all applicable licensure.

3. Lead, integrate, and support security responses and roles supervising all human, materials, equipment, operation, condition, or functional asset(s) within the scope of assignment for each service location.

4. Operate various technologies used in the surveillance, threat detection, loss prevention, safety, access control, continuity of operations, emergency action response, scene stability, and crisis response.

5. Provide professional staffing, skills, aptitude, and institutional knowledge through careful staff selection and retention, administrative oversight, to demonstrate the best industry practices for immediate, remedial, and follow up action, maintaining operational readiness throughout all areas of responsibility.

B. **Scheduling of operations**. All requests for service are to be scheduled and coordinated through (1) COJ Facility Manager assigned, or (2) designated contract representatives. All schedules are subject to change by COJ. Services scheduled and communicated with within 48 hours of execution are considered as regular service. Services requested with less than 48 hours may be subject to different bill rates.

C. **Mandatory Professional Certifications and Licensure.** The Supplier shall ensure that 100% of assigned personnel possess and maintain the following individual credentials prior to assignment. Proof of such must be available for

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City audit at any time:

D. General Requirements (Mandatory for ALL Personnel)

1. Florida Class "D" Security Officer License: Current and valid license issued pursuant to Chapter 493, Florida Statutes.

2. Life Safety Certifications: Current American Red Cross (or equivalent) certification in Basic First Aid, CPR, and AED.

3. Background Clearances: Proof of a successfully cleared Level 2 National Criminal Background Screening and CJIS compliance as required.

4. Identification: A valid State-issued photo identification or Driver's License (required for all mobile or vehicle-patrol posts).

5. Ethics and Professional Conduct.

6. Customer Service and Public Interaction.

7. De-escalation and Crisis Intervention.

8. Experience Verification - proof of corresponding experience in accordance with position description.

9. Site / Type specific training and certifications (Attachments C and D).

E. Armed Officers

1. Florida Class "D" Security Officer License: Current and valid license issued pursuant to Chapter 493, Florida Statutes.

2. Florida Class "G" Statewide Firearm License: Current and valid license permitting the carry of a firearm while on duty.

3. Annual Re-qualification: Documentation of the mandatory annual 4-hour firearms proficiency re-qualification as required by Section 493.6113, Florida Statutes.

F. SOC (Security Operations Center) / Console Officers

1. Systems Proficiency: Certification or documented proof of training in CCTV surveillance, access control systems, and alarm monitoring software.

2. Dispatch Credentials: Specialized training in emergency dispatch protocols and radio communication etiquette.

3. Experience Verification: Proof of corresponding experience in accordance with position description.

G. Supervisory and Management Personnel

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1. Management Training: Advanced certifications in Conflict De-escalation, Incident Command Systems (ICS), and advanced report writing.

2. Professional Designations: (As required for Senior/Management staff) Proof of industry-standard credentials such as ASIS (CPP, PSP) or IAHSS certifications for designated facility oversight.

H. <u>Weapons Licensing, Safety, and Storage</u>. For all armed posts, the Supplier shall maintain 100% compliance with the following requirements:

1. Licensing and Certification

2. Individual Licensure: Every armed officer must possess a current and valid Florida Class "G" Statewide Firearm License.

3. Make and Model Specificity: In accordance with Florida Statute § 493.6115, personnel must hold permits and have completed proficiency training for the specific make and model of the firearm issued for duty (e.g., 9mm semi-automatic).

4. Annual Re-qualification: The Supplier must maintain records of the mandatory annual 4-hour firearms proficiency re-qualification for every armed officer.

I. <u>Safe Handling and Use of Force</u>

1. Protocols: all assigned personnel must strictly adhere to the supplier's Use of Force protocols and safe handling procedures.

2. De-escalation: Armed officers must demonstrate competency in non-violent crisis intervention and de-escalation techniques prior to assignment to an armed post.

3. Operational Safety: an unloading station must be furnished and used by the supplier at any location where firearms are stored or transferred between officers to prevent accidental discharge.

J. <u>Less-Lethal Equipment and Restraints</u>

For all officers authorized to carry less-lethal tools, the supplier shall ensure 100% compliance with the following:

(1) Authorization and Certification.
(2) Mandatory Training: Personnel are strictly prohibited from carrying any less-lethal equipment—including expandable batons, Conducted Electrical Weapons (CEWs), or chemical agents (OC spray)—without a current certification from a recognized training provider (e.g., ASP, Monadnock, or Axon) or the equipment manufacturer.
(3) CEW (Taser) Specifics: Officers authorized to carry CEWs must complete a manufacturer-approved training course and undergo annual re-certification.

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(4) The supplier must test and inspect the equipment issued in accordance with manufacturer, state, and federal requirements for every device assigned to the City account.
(5) Restraint Protocols:
- All personnel (armed or unarmed) issued handcuffs must be certified in the recognized control/handcuffing technique.
- Training must emphasize the "duty to monitor" individuals in custody to prevent positional asphyxia or medical distress.

(6) Integration into the Use of Force Continuum
(7) Objective Reasonableness: The deployment of any less-lethal tool must adhere to the "Objective Reasonableness" standard. Tools shall only be used when lower levels of force (e.g., verbal commands or presence) have failed or are clearly inadequate to protect personnel or property.
(8) Reporting Requirements: Any "display" (drawing a weapon to the "low ready") or "deployment" (discharge of a CEW, use of a baton, or application of chemical agents) constitutes a Critical Incident.
- A FRAG Report must be submitted within five (5) minutes of the occurrence.
- A comprehensive Use of Force Report (UOF) must be submitted to the City before the end of the shift.
- If the officer is physically unable to submit a Use of Force (UOF) report, the responsibility for ensuring the report is filed falls to the "responsible officer in charge" or the suppliers management team.

(9) Equipment Standards and Storage
(10) Standardization: All less-lethal equipment must be professional-grade, uniform, and supplier-issued. The use of "personal" or non-standardized equipment (e.g., "slappers" or non-collapsible clubs) are strictly prohibited.
(11) Maintenance and Expiration: The supplier is responsible for ensuring all chemical agent canisters and CEW cartridges are within their manufacturer-specified expiration dates. Expired equipment must be removed from service immediately.
(12) Secure Storage: less-lethal tools shall not be stored in City facilities without prior written authorization. When stored off-site, CEWs must be secured in a climate-controlled environment to prevent battery degradation and unauthorized access.

K. <u>Reporting requirements and documentation</u>

1. Supplier is to provide annually - a review and attestation of continued qualifications for both the company and individual officers in accordance with licensure and the prescribed needs expressed within this solicitation.

2. All supplier staff assigned to any COJ service location shall be required to observe and report general and specific activity, in accordance with supplier reporting requirements, to the (1) COJ Facility Manager assigned, and/or (2) designated COJ contract representatives as required below:

3. FRAG Reports (Fast Response/Action Group): The Supplier shall submit a FRAG report to the City Representative and designated site emergency contacts within five (5) minutes of the onset of any significant occurrence (e.g., security breach, missing child, medical emergency, fire, or police

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presence). The report must, at a minimum, identify the Who (individuals involved), What (nature of the event), and Where (precise location/facility) of the incident. For any event requiring police or fire intervention, a formal Incident Report must be filed before end of shift by the responding officer or responsible officer in charge.

4. Incident Reports will indicate the date the observation, activity, or occurrence service was provided, location of the service, persons involved, actions taken, vulnerabilities found or remaining actions or recommendations as required within 24 hours of an occurrence. This includes before and after photos of visible deficiencies, to be submitted to the designated COJ representative.

5. Daily Occurrence Reports (DOR): The Supplier shall maintain and submit a Daily Occurrence Report for each facility. This report shall provide a categorical breakdown of all security-related events (e.g., Trespass, Vandalism, Facility Hazards, Medical Assists). The DOR must include and cross-reference all FRAG reports generated during the 24-hour reporting period to provide a comprehensive summary of activity.

6. Daily Activity Reports (DAR): A DAR shall be completed by each officer for every shift. The DAR shall document all routine activities, including post-arrival, breaks, shift changes, and any non-emergency interactions with the public or City staff. DARs must be available for City review at any time.

7. Patrol Logs and Inspection Reports:

   (1) Patrol Logs: Supplier shall maintain digital or manual logs of all required rounds, ensuring timestamped verification of all checkpoints.
   (2) Inspection Reports: Supplier shall conduct and document daily inspections of facility points of entry, lighting, and safety equipment. Any deficiencies must be reported to the City Representative.

8. Incident Documentation and Follow-up:

   (1) Incident Reports are to be reviewed and determined "complete" through account leadership being entered into the record (digital) within twenty-four (24) hours of the incident.
   (2) Account Management shall review and provide the City and account staff feedback for reports no later than 36 hours after an occurrence (Sun-Th), and no later than 90 hours after an occurrence (Fri-Sa).
   (3) Information detailing and finalizing all investigative findings, witness statements, and any corrective actions or security recommendations shall be attached, provided, or submitted into the record within 14 days of the incident.
   (4) Suppliers shall generate and provide patrol, inspection, and incident categorial (summaries), trend with frequency reporting, and specific reports within 24-72 when requested.
   (5) Security recommendations are to be summarized and reported through monthly reports, to be provided as part of monthly compliance reporting.

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9. Use of Force Reporting (UOF). The supplier shall strictly adhere to the following requirements for any "Critical Incident" involving the display (low-ready) or deployment (application) of any weapon, less-lethal tool (CEW, OC spray, baton), or physical restraint:

   (1) Immediate Notification (FRAG Report): A Fast Response/Action Group (FRAG) report must be submitted to the COJ Facility Manager and designated emergency contacts within five (5) minutes of the onset of the occurrence. This report must identify the individuals involved, the nature of the event, and the precise location.
   (2) Use of Force Report (UOF): A comprehensive, formal Use of Force Report must be submitted to the City's Security leadership before the end of the shift in which the incident occurred.
   (3) Content requirements: each report must provide a categorical breakdown of the incident, including:
      - The subject's level of resistance (Passive, Active, Aggressive, or Deadly).
      - Specific verbal commands and de-escalation tactics attempted prior to the use of force.
      - The type and duration of force applied (e.g., 2-second OC burst, touch pressure, etc.).
      - Post-force actions, including the "duty to monitor" and the provision of medical aid or decontamination.
      - Investigative Follow-Up: Finalized investigative findings, witness statements, and corrective action recommendations must be submitted into the record within 14 calendar days of the incident.
   (4) Administrative Damages: Failure to submit these reports within the specified timeframes will result in an administrative penalty of $50.00 per report, and three late critical reports within the life of the contract will trigger a formal contract review.

10. Staffing and Scheduling Reports: The Supplier shall provide detailed Staffing and Scheduling Reports upon request by the City. These reports must show actual hours versus scheduled hours, officer names, and post assignments to verify contract compliance and "administrative damages" calculations for any unfilled posts.

11. Reports shall be provided via digital copy, in a word searchable PDF format.

12. All reports shall be retained in either hard (physical) or softcopy (digital) form for no less than 3 years.

13. Information contained within Reports are CONFIDENTIAL and not releasable to any entity outside of the established Security Group without explicit approval from the City.

L. <u>Uniforms and Equipment</u>

1. Supplier shall provide at no cost to the security officers all required uniforms in sufficient quantity to ensure a clean uniform is worn each day. Security officers shall always maintain a positive professional image and reputation

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while assigned to this contract.

2. Supplier shall provide at no cost to the security officers, equipment and materials not listed in the Bid Proposal Form (Form 1) or listed in the EXECUTION section which are determined to be needed in the conduct of security services.

3. The COJ Facility Manager and/or designated COJ representatives reserve the right to have the supplier provide additional equipment not specifically listed in this specification. The (1) COJ Facility Manager assigned, or (2) COJ designated contract representative may request copies of estimations or itemized proof of cost from the supplier to validate the base cost of the equipment and assigned markup Not To Exceed (NTE) 15%.

M. PRICE

1. The total dollar amount of the suppliers bid proposal including, but not limited to, all labor, materials, overheads, profits, bonding and insurance premiums, other expenses, and all other cost items incurred by the supplier in successfully performing the work or services in accordance with the contract documents shall be quantified for armed and unarmed services at various COJ Locations (Attachment A) as estimated in the Bid Tabulation Form.

2. Services shall be performed by personnel in the employment of the supplier and the supplier shall assume all legal responsibility as the employer of such personnel, including payment of wages and other compensation due to such persons and compliance with all federal and state payroll tax requirements.

3. Regular Service - costs associated with response to the service locations for routine security staffing requests within forty-eight (48) hours of being called by COJ.

4. Emergency Service - costs associated with response to the service location for unplanned service coverage requested in writing within zero (0) to forty-eight (48) hours of being contacted by COJ.

5. Services shall be quantified and invoiced bi-weekly according to the rates submitted on Bid Tabulation Form.

6. All invoices shall include, at a minimum, the following information:

   (1) Purchase Order number
   (2) Service location name and Addresses of where services occurred.
   (3) COJ Facility Manager or the designated COJ contract representatives (name) who authorized services.
   (4) Security Officer names, hourly wages, rates charged, individual and post totals.
   (5) Any other chargeable services, equipment, or vehicle charges.
   (6) Detailed supporting documentation that lists each officer's starting and end times, total hours per shift, officer totals, shift hourly rates, total quantities.

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7. Prices for all services will remain firm through the first year of a resulting contract.

8. Consumer Price Increases (CPI) shall be in accordance with the consumer price index for all urban consumers published monthly by the U.S. Department of Labor, Bureau of Labor Statistics.

9. The supplier may request a CPI no less than thirty (30) days prior to the anniversary date of the contract.

10. If a supplier fails to request the CPI price adjustment within thirty (30) days of the anniversary date, the supplier will be denied the increase requested and the supplier will have to request the CPI again in accordance with this clause.

11. When a timely CPI request is received, COJ will request a CPI increase through the COJ budgetary process.

12. CPI increases are not automatic or guaranteed. If approved, the CPI price adjustment occurs within thirty (30) days after approval or as prescribed through the COJ budgetary process.

13. No retroactive price adjustments will be allowed.

14. Minimum wage increases and its effect on officer retention may be considered but are subject to approval through the COJ budgetary process.

15. In the event the CPI or other costs decrease, the supplier and COJ shall mutually agree on sustainment or reduction totals. If the supplier and COJ fail to agree on reduction totals, the contract shall terminate 90 days following the end of the then current fiscal year.

16. Prorated cost estimates are also reflected in the Bid Tabulation Form for situations whereas equipment and vehicles may be needed for periods of time less than 2 weeks at a time.

PART 2 – EXECUTION

A. **General Requirements.** The supplier shall perform all security services so as not to unreasonably interfere with the agency, or its tenants, operations of its facilities or business.

B. **Transition and Phase-in Plan**

1. The supplier is required to submit for approval, by the (1) COJ Facility Manager assigned, or (2) designated contract representatives, a transition and phase-in plan for the assumption of security services at each using agencies.

2. This plan must provide a comprehensive and detailed timetable broken down by major transition tasks and subtasks. This must include, but is not

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limited to, the training of all security officers to meet the requirements of the using agency.

3. Training processes must include onboarding, flex/relief officers, and temporary staff, ensuring readiness for all assigned posts.

4. The supplier must give current security officers, at each agency using, the first right of refusal to work under the new contract. However, each security officer must meet or exceed the requirements of this contract to receive this right.

C. **Staffing Levels.** The supplier shall maintain appropriate security force member levels to account for planned turnover, vacations, and reasonable absenteeism rates without undue strain on the security officers. The use and assignment of staffing of supplier and any sub-contracted suppliers at various locations may be approved, coordinated for, or changed by the (1) COJ Facility Manager assigned, or (2) designated contract representatives assigned. All staffing assignment locations are subject to change.

D. **Staffing Hours**.

1. The supplier shall provide security services twenty-four hours per day, seven days per week. Service hours will vary by individual site/post, and not all posts will require total coverage.

2. Hours may be added, or deleted, with a minimum of 48 business hours' advanced notice under normal circumstances. No penalties shall apply for City-cancelled events or shifts if notification occurs within 48 hours of the scheduled event or shift.

3. Under emergency circumstances, posts or additional hours may be added or deleted without notice, as deemed necessary.

4. Security officers shall not be permitted to work more than sixteen consecutive hours within any 24-hour period, and no more than 65-hours in any seven-day period. Exceptions may be made, with the written approval of the (1) COJ Facility Manager assigned, or (2) designated contract representatives, to support mobilization for mitigation, restoration, and recovery.

E. **Flex, Relief, and Temporary Officer Assignment**

1. Flex officers may be assigned to posts temporarily but cannot assume any post until site-specific training is completed. Building/Site -specific training includes:

   (1) Facility orientation, access points, and security layout
   (2) Emergency procedures and evacuation routes
   (3) Post orders for the assigned location
   (4) Training on site-specific equipment or systems

2. Flex officers must comply with all post orders, policies, and directives

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applicable to the assigned building.

3. Training completion must be documented and available for City review.

F. **Staffing Retention and Turnover.** The (1) COJ Facility Manager assigned, or (2) designated contract representatives may require a detailed written plan regarding the supplier's retention strategy at any time.

G. **Account Management**

1. The (1) COJ Facility Manager, or (2) COJ designated contract representative, has sole discretion to approve or reject any personnel selected for account management by the supplier.

2. The using agency shall identify to the supplier the specific management personnel that will be required to be onsite at that organization's location to ensure the proper completion of the security services.

3. Based on the using agency's post orders, at least one member of account management will be available, on-call twenty-four hours per day, seven days' week as an emergency contact. This requirement includes all traditional holiday periods. Failure to respond to emergencies or scheduling requests may result in penalties and potential scope reduction.

4. The primary work location for all account management personnel required to be onsite will be provided by each agency using.

5. The Account Manager or Site Supervisor shall oversee the office, which shall be sufficiently manned and equipped to support and administer all security service duties and employed or sub-contracted officers under this contract.

6. Supervisory structures must clearly define chain-of-command and coverage, particularly for high-risk type designated facilities.

H. **Tier 1 Building Supervision**

1. Each Tier 1 building shall have a dedicated on-site Senior Officer with assigned Account Supervision as required.

2. Responsibilities:

   (1) Provide leadership and supervision to assigned officers.
   (2) Serve as primary point of contact for City representatives
   (3) Ensure compliance with post orders and performance standards
   (4) Coordinate emergency responses
   (5) Senior Officer/Supervisor must meet enhanced experience and training qualifications as defined by the City.

I. **Terminations or Resignations of Personnel**

1. The supplier is required to communicate any change in security officer employment (termination, resignation, or termination for cause) for any of their personnel assigned to the account. This notification must be made to

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the (1) COJ Facility Manager assigned, and/or (2) designated COJ contract representatives; issued no later than the end of the business day of the event.

2. The supplier is required to retain proof of notification until the (1) COJ Facility Manager assigned, and/or (2) designated COJ contract representatives has confirmed the receipt of the communication.

3. All terminations will take place at the supplier's local office. Suppliers are prohibited from terminating or otherwise taking any disciplinary action considered severe in nature, against security officer members while on the agency's premises.

4. Resignations or terminations shall result in email communications from account management to a to-be-provided email address list, reporting to resignation or termination within 24 hours of the action taken:

J. **Release of Information.** The supplier is prohibited from releasing any information, verbally or written, outside of the (1) COJ Facility Manager assigned, or (2) designated COJ contract representatives or established procedures provided in the agency's post orders without authorization from the or (2) designated COJ contract representatives. This does not preclude the supplier from complying with a subpoena from an authorized federal, local court, or law enforcement agency.

K. **Secondary Employment.** The supplier is not authorized to employ any current employee of any agency using as a security officer on this contract.

L. **Billing and Credits**

1. The COJ Facility Manager or (2) designated COJ contract representatives reserve the right to add, or reduce, the number of hours/positions employed by the agency using it without incurring any change to the supplier's proposed billing rates.

2. All billable hours are to be billed at the classification of that post wage rate. If the security officer volunteers to work a post at a lower pay rate, the security officer is to be paid at that lower pay wage and billed accordingly to the account. For example, a shift supervisor working as an armed officer post.

3. If the supplier requires a security officer to work in a lower pay rate position, the supplier must pay that individual at their traditional pay rate with no increase applied to the using agency.

4. The supplier shall bill all training hours that are the responsibility of the using agency on a separate line item of the invoice.

5. All credits due to the using agency will be shown as a separate line item on the invoice.

6. At the start of the contract, the using agency will identify to the supplier, their required billing cycle and invoice delivery process. This billing cycle

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may be on a specific date or monthly/weekly based upon the organization.

M. **Standards and Penalties**

1. In the event a civil and/or criminal penalty should be levied against the using agency by any federal, state, or local authority empowered to impose such penalty due to the misconduct of any employed or sub-contracted supplier member or due to the failure to perform their duties in accordance with established using agency post orders and/or supplier procedures, the supplier shall reimburse the using agency for the amount of the imposed civil and/or criminal penalty, plus reasonable attorney fees and court costs.

2. The supplier shall immediately, upon the request of the (1) COJ Facility Manager assigned, or (2) designated COJ contract representatives, transfer any security officer from the using agency's contract.

3. The supplier shall immediately transfer any security force member who commits an accidental firearm discharge, or firearm safety violation, from the using agency's contract.

4. Any employed or sub-contracted supplier member whose State of Florida "D" and or "G" license is listed as "administrative action pending", "recommend denial", "revocation pending" or any other adverse status shall be reported to the (1) COJ Facility Manager assigned, or (2) COJ designated contract representative for evaluation.

5. The supplier shall immediately, upon their knowledge, transfer from all using agency posts any employed or sub-contracted supplier member who is standing post and found to not have a valid state of Florida "D" and or "G" License as required by the post orders. If the discovery of the violation is the direct result of an inspection by any regulatory or law enforcement agency, the supplier shall be considered in violation of the contract and required to immediately provide an action plan to rectify the situation, also subject to any loss of coverage penalties as required.

6. The supplier is required to contact the (1) COJ Facility Manager assigned, or (2) designated COJ contract representatives immediately upon the identification of any unmanned hours. This notification must be made verbally and in written format for proper documentation. The supplier shall credit the using agency the lost time at a rate of $25.00 per hour. In addition, the supplier shall have (14) calendar days to provide the (1) COJ Facility Manager assigned, or (2) designated COJ contract representatives with a written improvement plan to address the issue that created the unmanned hours. The corresponding credit for the unmanned hours shall appear within the following two invoices.

N. **Post Orders and Compliance**

1. All officers, including permanent, flex, and surge personnel, must adhere strictly to:

   (1) Written post orders

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(2) City policies and directives
(3) Supervisory instructions

2. Violations require:

(1) Written corrective actions
(2) Submission of a Performance Improvement Plan to City compliance and agency end-users
(3) Addressing all complaints and compliance issues in writing within 14 days

O. **Surge Capacity and Emergency Response**

1. Guaranteed Surge Capacity: Supplier shall maintain sufficient surge staffing and capabilities to deploy additional qualified officers, for emergency situations, events, or elevated security threats. Situations requiring surge staffing include, but are not limited to:

(1) Natural disasters (hurricanes, floods, fires)
(2) Public health emergencies
(3) Civil disturbances
(4) Facility lockdowns
(5) Special events or elections
(6) Seasonal Staffing

2. Surge personnel shall meet all training, licensing, and background requirements of this Agreement.

3. Supplier guarantees the ability to provide additional licensed, uniformed officer support according to the following quantity types:

Type	Volume (Weekly Hours)	Max Duration	Required Notice
A	Up to 2,000 Hours	21 Calendar Days	30 Calendar Days
B	Up to 500 Hours	45 Calendar Days	7 Calendar Days
C	Up to 80 Hours	90 Calendar Days	8 Hours

4. Request Confirmation: Supplier shall provide written confirmation of receipt and ability to fulfill a surge request within eight (8) hours of the City's notification.

5. Quality Assurance: All surge personnel must meet the exact qualifications, certifications, and background check standards as permanent staff. The City reserves the right to audit the "Reserve Pool" documentation at any time (Audits).

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6. Failure to Perform: Failure to provide the requested staffing within the Tier timeframes shall be deemed a "Critical Failure" termed a MATERIAL BREACH OF CONTRACT. Each unmanned surge post in this category shall be subject to a penalty of $50.00 per hour in addition to the administrative penalties.

P. **SERVICE LEVEL AGREEMENTS**

1. Using agencies and the supplier may create and enter into a site-specific Service Level Agreement (SLAs) for locations designated as "Critical Infrastructure" or "High-Stakes Locations." The SLA is intended to provide granular operational details for specific agencies (e.g., specific post orders, patrol frequencies, and specialized reporting) and shall not be used to fundamentally alter the Scope of Work or bypass competitive bidding requirements.

2. "High-Stakes Locations" are defined as any facility requiring enhanced security due to public safety risk, high-value asset protection, or regulatory compliance by the using agency. Such locations must be formally designated by the using agency, prior to entering into an SLA.

3. In the event of a conflict between the terms of an SLA and the Master Agreement, the Master Agreement (this document) shall prevail unless the SLA specifically references the Master Agreement clause it intends to supersede and is signed by the City's Procurement Division. SLAs may only refine existing standards; they may not reduce the minimum qualification requirements set forth in the Master Agreement.

4. Any financial consequences established in an SLA for non-performance shall be characterized as Liquidated Damages, representing a reasonable pre-estimate of the administrative and security risks incurred by the City due to the failure. SLA-specific Liquidated Damages shall not exceed 250 % of the baseline values unless a specific risk-based justification is attached.

5. SLAs may refine the "reporting windows" (e.g., requiring a FRAG report in 3 minutes instead of 5), but they must use the standardized reporting templates defined in the Master Agreement to ensure data integrity.

6. To ensure procurement of integrity and financial predictability:

   (1) Drafting: The Using Agency and supplier shall jointly draft the SLA using the "Using Agency (Name of Agency/Department) Standard SLA Template" (Attachment B).
   (2) Financial Impact: If the SLA requires additional equipment or specialized training not covered in the original Bid Proposal, costs must be processed via a formal Contract Amendment/Change Order.
   (3) Final Approval: No SLA shall be binding until reviewed for legal sufficiency and approved in writing by the City's Procurement Division and the Office of General Counsel.

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7. Non-compliance with an SLA shall be documented through the Master Agreement's "Corrective Action" or PIP process. While repeated failure to meet SLA standards may lead to a site-specific notice of non-compliance, a material breach of the entire Master Agreement shall only be triggered if the supplier fails to remedy the non-compliance within the cure period defined.

Q. PERFORMANCE STANDARDS AND ADMINISTRATIVE DAMAGES

1. **Post Orders Compliance.** Security officers are required to strictly adhere to all written post orders, City policies, departmental directives, and supervisory instructions. To ensure professional performance and situational awareness, the use of personal electronic devices—including cellular phones, earbuds, tablets, or music players—is strictly prohibited while an officer is on post.

2. **Staffing Standards.** The supplier shall maintain 100% post coverage for all scheduled shifts as a mandatory requirement. Any unmanned post is designated as a "Critical Failure" of service. In the event of a staffing gap or the potential for an unmanned post, the Supplier must notify the City immediately.

3. **Response Time Requirements**

   (1) **Replacements:** For unplanned vacancies or emergency staffing needs, a qualified replacement officer must arrive at the designated post within **two (2) hours** of the initial request.
   (2) **Incident Reporting:** FRAG reporting **within 5 minutes**. Formal written incident reports must be submitted to the designated City representative within **twenty-four (24) hours** of any significant occurrence.

4. **Administrative Penalties - Corrective Actions.** Any instance of non-compliance or a violation of established post orders will require the Supplier to submit a written Performance Improvement Plan (PIP) to City Compliance and the affected agency end-users. Furthermore, the supplier must provide a formal written response to all City-initiated complaints within **fourteen (14) calendar days**.
5. **Penalty Application.** The City will assess financial penalties for performance failures. Unmanned posts are subject to a standard hourly penalty plus administrative assessment. Repeated failures, such as late arrivals or missing reports, will trigger escalating financial consequences or formal contract reviews. The following table outlines specific performance failures and the corresponding financial penalties that will be assessed:

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Performance Failure	Requirement / Timeline*	Assessment (Administrative Damages) *
Failure to Comply with Specifications or Post Orders	100% post-acknowledgement	$25.00 per occurrence; escalates to **$250.00** after 3 occurrences in 30 days + PIP, **SLA Multiplier (2.5) x (SLA value – if applicable)**
Unmanned Post	100% Mandatory Coverage	$25.00 per occurrence; escalates to **$250.00** after 3 occurrences in 30 days + PIP, **SLA Multiplier (2.5) x (SLA value – if applicable)**
Unmanned Post (Surge)	100% Mandatory Coverage with 8 hours notification	$50.00 per hour, escalates to **$500.00** after 3 occurrences in 30 days + PIP, **SLA Multiplier (2.5) x (SLA value – if applicable)**
Late Arrival / Partial Coverage	On-time Arrival	$25.00 per occurrence; escalates to **$250.00** after 3 occurrences in 30 days **SLA Multiplier (2.5) x (SLA value – if applicable)**
Replacement Delay	Within 2 Hours	$50.00 per incident, escalates to $500.00 after 3 occurrences in 30 days + PIP, **SLA Multiplier (2.5) x (SLA value – if applicable)**
Late or Missing Reports	Within 24 Hours	$50.00 per report; escalates to $500.00 after 3 occurrences. Formal compliance review after 3 reports in 60 days. **SLA Multiplier (2.5) x (SLA value – if applicable)**
Late or Missing Use of Force Reports	End of Shift (Individual/ Dispatch/SOC/Account Management)	$100.00 per report; escalates to $500.00 after 5 days. Formal review after 10 days without a documented UOF. Missing UOF reports are "critical failures" which require immediate PIP and formal performance review **SLA Multiplier (2.5) x (SLA value – if applicable)**
Complaint Response Delay	Within 14 Days	Subject to PIP and formal performance review **SLA Multiplier (2.5) x (SLA value – if applicable)**

*Baseline, subject to SLA's as applicable.

R. MONTHLY COMPLIANCE MEETINGS. Supplier shall participate in monthly meetings with City representatives and agency end users. Meetings shall review:

1. Performance metrics
2. Staffing levels
3. Incidents and reports

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4. Compliance issues and officer complaints

   All complaints and issues must be addressed in writing within 14 days, with corrective actions documented and shared with City compliance and agency end-users.

S. **Security Officer Qualifications**

1. The supplier is responsible for all costs and burdens associated with ensuring that the security officer meets all identified required qualifications related to the items in this section. The supplier shall not charge the security officer any out-of-pocket expenses related to the items in this section.

2. Minimum security officer requirements:

   (1) Citizenship - shall be a U.S. citizen or a lawfully permitted resident.
   (2) Age - shall be at least 18 years of age.
   (3) Health - shall be in good health without limitations that would interfere with the performance of assigned duties.
   (4) The descriptions below are representative of those that must be met by an individual to successfully perform the essential functions of the security officer:
      - Binocular vision correctable to 20/20 (Snellen or equivalent).
      - Able to distinguish colors, i.e., free of color-blindness.
      - Able to stand for long periods.
      - Use hands and fingers to reach, handle or feel objects, use tools or operate controls.
      - Able to walk and climb stairs, ladders, balance, stoop, kneel, bend, crouch, crawl or move unassisted.
      - Able to hear ordinary conversation at a minimum of fifteen feet, with either ear with or without the benefit of hearing aid.
      - Able to hear and operate a radio earpiece.
      - The individual must regularly lift and/or move up to 50 pounds.
   (5) Language - shall speak, read, write, and understand English to the extent of reading and understanding printed regulations, written orders, training instructions and materials, and must be able to compose reports that convey complete and detailed information.
   (6) Education - shall be a high school graduate or have received a G.E.D. certificate.
   (7) Experience - shall have minimum experience as follows:
      - One (1) year of security services, military, or law enforcement experience.
      - A combination of less than (1) year security services, with two (2) or more years within a customer service or hospitality facing industry with security duties and competencies.
      - COJ Facility Manager assigned, or designated COJ contract representative(s) shall be provided with copies of resumes for all assigned officers if requested.
   (8) Security Licenses - shall have current State of Florida Class "D" and Class "G" security officer licenses as required.

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(9) State Issued Photo Identification – shall have valid government issued identification within the jurisdiction of their current residence.
(10) Driver's License (DL) - shall have valid government issued driver's license for posts requiring a DL within the jurisdiction of their current residence.
(11) Background Checks - shall favorably pass pre-employment employment checks, reoccurring background checks, and may require greater background screenings as required.
(12) Pre-Employment Drug Screening - shall have successfully passed a pre-employment drug screening. All individuals will be disqualified for any use of illegal and/or non-prescribed controlled substances.
(13) Random Drug Screening - shall be able to pass random drug screening in accordance with the supplier's drug free workplace policy.

T. **Periodic Criminal Background Check**

1. The supplier is required to track and maintain a record of all criminal background checks performed on security officers. The supplier shall be required to report to the COJ Facility Manager or his/her designate(s), on an ongoing and continuous basis, as each new employee is assigned to the account.

2. The supplier is required to perform an annual criminal background check on all security officers. The using agency will dictate the specific month in which these background checks are to be performed by the supplier.

3. The COJ Facility Manager or his/her designate(s) will coordinate their specific months to reduce the operational impact on the supplier performing these checks.

4. If any questionable, adverse, or missing information develops during or following the background screening, the investigation must be expanded to include this discovery. All pertinent information must be reported to the COJ Facility Manager assigned or his/her designate(s).

5. The COJ Facility Manager or his/her designate(s) shall be provided with evidence of these background checks and the resulting information if requested.

6. Level 2 background checks and not have been arrested in the last 3 years of any offense of a misdemeanor nature and not be disqualified under Florida law from carrying a firearm due to domestic violence, repeat violence or violence with a firearm.

7. CJIS certification is required for specified locations with the cost burden on the supplier, not the individual officer.

U. **Security Officer Personal Appearance.** The supplier is required to submit for approval the personal appearance standards of their company to the COJ Facility Manager assigned, or designated COJ contract representative(s). The COJ Facility Manager assigned, or the designated COJ contract representative(s) reserve the right and final approval to approve additional

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appearance criteria not prescribed within this solicitation or through supplier policy.

V. **Security Officer Performance**

1. The supplier shall perform a performance evaluation of all security officers on an annual basis.

2. The supplier may be required to perform periodic performance evaluations of all people assigned to the account based upon the requirements of the COJ Facility Manager assigned, or designated COJ contract representative(s).

3. The supplier is required to provide a copy of all evaluations to the COJ Facility Manager assigned, or designated COJ contract representative(s) when requested.

W. **Security Officer and Supervisor Training**

1. To ensure a high standard of professional personnel and asset protection across all COJ properties, every officer must complete a comprehensive, two-tiered training regimen. This program ensures that personnel possess both universal security competencies and the technical skills required for their specific assignments.

2. Mandatory Contract-Specific Training. All assigned staff must complete foundational training to establish a baseline of professional readiness. This core curriculum must be completed prior to an officer's first day (or chargeable wages or costs incurred by the client) at any city property and includes:

   (1) Life Safety & Emergency Response: Mandatory certification in CPR, First Aid, and AED is required for all assigned staff to ensure immediate response to medical emergencies.
   (2) Behavioral Skills: Training focuses on conflict de-escalation, professional conduct, ethics, and high-level customer service to maintain a positive effect on guest relations.
   (3) Technical Communications: Proficiency in radio communication procedures and precision in report writing and documentation are essential for maintaining the integrity of security logs.
   (4) Working with protected groups / population; Persons with Disabilities, Children, etc.
   (5) Risk Management
   (6) See Attachment C.

X. **Site-Specific Training.** In addition to general requirements, officers must undergo specialized training tailored to the unique operational needs of their specific facility. This training must also be completed before the first assignment and includes:

1. Crisis & Tactical Protocols: Instruction on crisis intervention, workplace violence prevention, and use-of-force protocols specifically for armed officers.

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2. System Operation: Officers are trained in access control systems, including badging, CCTV, visitor management, and integrated alarm monitoring or SOC operations.

3. Safety & Compliance: Knowledge of hazardous materials awareness, and strict adherence to post orders, SOPs, position specific training, CBRN+E detection, and security directives unique to each facility.

4. See Attachment C.

Y. **Required In-Service Training**

1. The using agency reserves the right to develop, and require, security officers successfully complete in-service training courses before being released for unsupervised assignment on the account.

2. The using agency shall bear all costs related to development and scheduling of its own required in-service training. When a security officer is assigned to this training, the supplier shall be authorized to bill the using agency the overhead and burden charge identified for an unarmed security officer position. This rate will be used for all personnel regardless of current job position.

3. Based upon the requirements of the using agency, assigned security officers may be allotted up to 24 hours of annual in-service training. This training will be performed by a designated, current, member of the account. For supervision or specialized positions, assigned staff may be allotted an additional 36 hours of training. Training that is not currently contained within Attachment M shall be a cost burden for the requesting agency.

4. The supplier is required to produce, and develop, a site-specific training program that will be used for the in-service training with annual refreshers for all assigned on contract. Currently, topics shall include aspects of training requirements contained within Attachment C.

Z. **Compliance and Recertification**

1. To ensure sustained vigilance and operational excellence:

   (1) Annual Recertification: All mandatory, site-specific, and in-service training must be completed annually thereafter.
   (2) Documentation: Annual refresher training must be meticulously documented and submitted for City approval to ensure all personnel remain in full compliance with COJ standards
   (3) The supplier shall bear all costs related to development and scheduling for its corporate orientation/training, contract required specific training, and annual recertification training contained in this section above (including Attachment C).
   (4) The supplier is required to track, and maintain, a record of all training courses and certifications completed by each security officer.
   (5) The supplier is responsible for ensuring all security officers maintain

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current training and certification requirements. This includes, but is not limited to, scheduling refresher/recertification courses in advance of the officer's expiration dates to ensure that the using agency does not experience a lapse in service.

(6) The supplier is encouraged to conduct cross-training of reserve personnel to ensure the availability of security officers for the using agency.

(7) The COJ Facility Manager assigned, or designated COJ contract representative(s) shall be provided with a copy of this information at any time to validate proper compliance with training requirements.

(8) Contract Meetings - throughout the contract term, the supplier shall be required to attend various meetings and provide periodic status reports.

AA. **Overtime Hours.** All overtime costs for a security officer required to work more than 40 hours in a 7-day work week to fulfill scheduled hours/posts shall be borne by the supplier.

1. The security officer shall be paid. at overtime wages of one-half times the worker's regular hourly rate. However, the supplier is only authorized to bill the using agency at normal straight time pay wages.
2. In the event the using agency requests additional hours, but does not provide advance notice of 48 hours, the security officer may be billed to bill the using agency at one-half times the regular hourly rate.

BB. **Holiday Pay**

1. At the supplier's expense, all security officers working scheduled holidays shall be compensated at the overtime wage of one and one-half times their normal rate. However, the supplier is only authorized to bill the using agency at normal straight time pay wages.

2. The COJ Facility Manager, or COJ designated contract representative, reserves the right to require minimum, or reduced, hours during holidays.

3. The following is a list of scheduled holidays for this contract:

   (1) New Year's Day
   (2) Martin Luther King Jr. Day
   (3) Presidents Day
   (4) Memorial Day
   (5) Juneteenth
   (6) Independence Day
   (7) Labor Day
   (8) Veterans Day
   (9) Thanksgiving Day
   (10) Christmas Day

4. The supplier may provide additional paid holidays more than the minimum outlined.

CC. **Security Officer Benefits**

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1. Medical and Dental - the supplier must offer the security officers a medical and dental plan. This must not be a discount plan.

2. Annual Leave - the supplier is responsible for all costs associated with providing annual leave to the security officers.

DD. **Uniform Requirements** - officers will be provided with enough shirts (short or long-sleeved) to ensure a fresh, serviceable uniform is available for every shift.

1. In accordance with state law, the Agency logo patch shall be displayed; American flag patch is permitted on the opposite arm.

2. The supplier's name/logo patch shall appear on the uniform only to the minimum extent required by applicable State of Florida security licensing regulations.

3. Uniforms that become faded, torn, or permanently stained must be turned in for immediate replacement to maintain the Agency's professional image.

4. All uniform type materials are to be in accordance with industry best practices to achieve fabric performance, durability, manage heat, moisture, and ventilation, and officer safety.

5. Position Types:

   (1) All non-specified typed officers – dark navy or black uniform collared shirts and trousers (matching)
   (2) Screening Officers – dark navy or black trousers with white collared shirts.
   (3) Polo Approved - dark navy or black trousers/shorts with yellow high-visibility collared polo shirts.
   (4) Supervisor Approved - dark navy or black trousers with navy blue collard polo shirts.

6. Uniforms are to be worn with black socks.

7. Uniforms are to be worn with a black crew neck t-shirt.

8. Uniform shirts with "SECURITY" stitched in contrasting color on back.

9. Uniforms must be neat, professional, and distinguishable, no non-issued jackets, non-issued hats, or non-issued apparel.

10. Unless specified in post orders or event request specifications, all security officers are required to wear black leather safety-toed shoes, in good condition, that comply with the agency's safety requirements.

11. Armed Uniformed Security Officers - the supplier shall provide the following for all armed uniformed security officers:

    (1) Optional Baseball-Style Cap - shall display the security supplier's patch or "SECURITY" in black or white to clearly contrast the color of the hat.

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For Polo Approved locations, boonie hats may be utilized – to be determined by the successful bidder.

(2) One black duty uniform belt.
(3) One black radio holder/holster regardless of radio equipment having belt clips.
(4) One black glove case with personal protective equipment (PPE) provision.
(5) A minimum of four black belt keepers.
(6) One class 2 or greater, 9mm on the hip gun holster requiring at least two distinct actions to release the firearm.
(7) One black 9mm double magazine holder.

12. Armed and Unarmed Uniformed Security Officer - the supplier shall provide the following for all armed/unarmed uniformed security officers:

(1) One black trouser belt.
(2) A name badge bearing the individual's first initial and last name.
(3) Flashlight.
(4) Handcuffs, keys, and holder, also determined by the supplier's ability to show proof and certify competencies for all officers.
(5) Personal Protective Equipment as required by supplier / position needs.
(6) Less lethal provisions determined by the supplier's ability to show proof, certify competencies, and to ensure uniformity for all officers.

13. Inclement Weather Gear - the supplier is required to provide the following foul-weather gear for security officers working in poor weather conditions or significant exposure to the elements:

(1) Rain Jackets with the word "SECURITY" across the back in capital block reflective letters not less than four inches in height and in black or white to clearly contrast the color of the jacket.
(2) Cold weather jackets with the security supplier's patch on one upper and may display the American flag on the other, a security badge patch will be displayed on the left chest, with the word "SECURITY" across the back in capital block reflective letters not less than four inches in height and in black or white to clearly contrast the color of the jacket.
(3) Cold weather black knit hat shall display the security supplier's patch or "security" in black or white to clearly contrast the color of the hat.

14. Visibility Safety Vests.

(1) The supplier shall provide high-visibility safety vests for all security officers in which they are expected to work in, or near, vehicular traffic.
(2) These vests shall display "security" in black or white or contrasting but complementary colors clearly contrast the color of the vest.

EE. **Firearms and Ammunition; Issued and Maintained**

1. 9mm semi-automatic handguns.

2. Ammunition in sufficient quantity to ensure all security officers carry a fully loaded weapon with 3 full magazines in accordance with Florida

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Statute § 493.6115 and Florida Administrative Code 5N-1.

3. Cleaned and maintained, inspected annually by the supplier, and replaced as needed to ensure all weapons are in good working order.

4. Secured in a fixed and locked cabinet, in a secure location when not assigned to on-duty security officers or issued to the security officer for safe transporting and storage while off duty.

5. An unloading station shall be furnished and provided by the supplier at any location at which firearms are stored or transferred between officers. If an unloading station is determined required; any construction, engineering, or consideration needed to ensure safe operation of an unloading station shall be scoped and provided in the form of a proposal, from the supplier to request approval by COJ to execute at the expense of the City, with improvements, installs, or materials becoming COJ property once supplied.

6. Less Lethal equipment / orchestration to ensure uniformity.

7. Ammunition during Semi-annual marksmanship requalification

8. All ammunition shall be replaced on an annual basis. Ammunition scheduled for replacement may be used to satisfy the requirement for annual requalification as noted in this solicitation.

9. Office Space and Materials - all materials that are to be provided by the supplier at their cost shall not be charged to the security officers.

FF. **The supplier shall provide** at their cost the following materials in performance of this solicitation:

1. Office equipment or supplies determined to be "required" by the supplier to meet contract requirements that are not specified within this solicitation.

2. Professional ergonomic assessments for static or mobile security workstations.

3. If ergonomic changes or accommodations are determined required; any procurement, construction, engineering, or consideration needed to ensure the health and wellness of workstation shall be scoped and provided in the form of a proposal, from the supplier to request approval by COJ to execute at the expense of the City, with improvements, installs, or materials becoming COJ property once supplied.

GG. **Using agency provides** for Security Officers:

1. Desktop Computers – these devices will be issued based upon the specific job description or function of the security officer. The supplier shall be responsible for ensuring their personnel adhere to all the using agency's rules and procedures for proper use of their equipment.

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2. Office Devices and Software - the using agency will provide access to various office devices such as copy machines, fax machines, and telephones as required by the specific job position. This includes a reasonable amount of copy paper for authorized contract-related business.

3. The using agency will provide access to the internet, electronic mail, and other necessary software applications as required by the job position.

4. Personal Protective Equipment - the using agency will provide safety hard hats and glasses if required by the supplier's corporate safety program. Gloves (PPE) are provided by the supplier.

5. Portable two-way radios for use in the performance of their duties. If user agency is unable to provide radios, supplier may be required to furnish radios to meet and support operational communication needs.

6. Office Space – using agency shall provide office space and furniture at a specific location(s) of their sole discretion.

HH. **Vehicles.** The supplier is responsible for providing all motor vehicles and electric golf carts required by the using agency. The quantity shall be dictated by the specific posts and job duties that require use of a vehicle.

1. The supplier is responsible for ensuring a sufficient fleet of vehicles to always ensure the availability of properly operating units. In the event the using agency requests an additional vehicle, the supplier shall use the contract rate for these additional units.

2. Vehicles shall be used for no other purpose(s) other than to directly service the using agency's account.

3. All vehicles assigned to a specific site shall not be used to augment the required vehicles at other locations without specific authorization from the COJ Facility Manager assigned or (2) COJ designated contract representative.

II. **Motored Vehicles**

1. The following are pre-approved motor vehicle types:

   (1) Marked SUVs, sedans, and pickup trucks.
   (2) Any other motor vehicle type must be approved by the COJ Facility Manager assigned or (2) COJ designated contract representative.

2. The supplier is required to ensure all motor vehicles are equipped with the following markings, devices, and/or equipment:

   (1) Global Positioning System (GPS) - the supplier is required to provide, at no cost to the using agency, GPS tracking devices in each motor vehicle. The (1) COJ Facility Manager assigned, or (2) COJ designated contract representative reserves the right to request copies of GPS reports at any time.

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(2) Markings - all motor vehicles shall be marked with standard supplier logo package provided and installed by the supplier and shall not bear the using agency logo or name.
(3) Back-Up Camera - all motor vehicles will be equipped with rear back-up cameras.
(4) Overhead Light Bar - all motor vehicles will be equipped with full size yellow or yellow and green, LED overhead light bars with rear facing directional warning flashers, take-down, and alley lights.

3. Golf Carts - all golf carts shall be electric, street legal with enclosure, and marked with standard supplier logo package. This logo package shall be provided and installed by the supplier and shall not bear the using agency logo or name.

JJ. **Vehicle Maintenance**

1. The supplier is responsible for all costs associated with vehicle maintenance. This includes, but is not limited to, all costs associated with transporting vehicles to and from a repair facility.

2. Security officers will not be used for transporting vehicles.

3. All maintenance on vehicles shall be completed at a repair facility within 25 miles of the vehicles assigned location. This requirement is not applicable if the vehicle is towed to and from the repair facility.

KK. **Fuel**

1. All fuel will be provided at no cost to the supplier or on a reimbursable basis.

2. If the fuel cost is reimbursed, the supplier is not authorized to markup the fuel expense and must provide supporting documentation of fuel consumption and cost. The fuel charge must be shown as a separate line item on the agency's invoice.

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ATTACHMENT B - SLA TEMPLATE

USING AGENCY [INSERT NAME OF AGENCY/DEPARTMENT]

SERVICE LEVEL AGREEMENT (SLA)

This Service Level Agreement ("SLA") is entered into between the City of Jacksonville, through the [Insert Using Agency/Department Name] ("the City"), and [Insert Supplier Name] ("the Supplier"). This SLA is established pursuant to the Master Agreement for COJ Security Guard Services and is intended to provide granular operational details for specific designated locations.

1. FACILITY DESIGNATION AND SCOPE

Facility Name/Address: [Insert Facility Name and Address].

Designation: This location is formally designated as:

[ ] Critical Infrastructure.

[ ] High-Stakes Location (Facility requiring enhanced security due to public safety risk, high-value asset protection, or regulatory compliance).

Purpose: The purpose of this SLA is to define site-specific post orders, patrol frequencies, and specialized reporting requirements that refine the standards set in the Master Agreement.

2. OPERATIONAL REQUIREMENTS

Patrol Frequencies: [Specify required frequency of patrols, e.g., hourly, every 30 minutes, etc.].

Specific Post Orders: [Insert or attach granular site-specific post orders].

Specialized Equipment/Training: [List any site-specific equipment or training required. Note: Costs for items not in the original Bid Proposal must be processed via formal Change Order].

3. REFINED PERFORMANCE STANDARDS AND REPORTING (IF NEEDED)

This SLA refines the baseline reporting windows and performance requirements as follows:

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Service Metric	Master Agreement Baseline	SLA Refined Requirement
FRAG Report Window	Within 5 minutes	Within [Insert #, e.g., 3] minutes
Incident Report Window	Within 24 hours	Within [Insert #] hours
Replacement Arrival	Within 2 hours	Within [Insert #] hours

4. SLA-SPECIFIC LIQUIDATED DAMAGES (IF NEEDED)

Non-performance under this SLA shall result in Liquidated Damages. These assessments represent a reasonable pre-estimate of administrative and security risks incurred by the using agency. Per the Master Agreement, SLA-specific Liquidated Damages shall not exceed 250% of the baseline values established in the Master Agreement (solicitation).

Performance Failure	Assessment (Administrative Damages)
Failure to Comply with SLA Post Orders	Baseline: $25.00
Unmanned Post (Standard/Surge)	Baseline: $25.00 / $50.00/hr
Late or Missing SLA-Specific Reports	Baseline: $50.00

All penalties incurred shall be deducted directly from the Supplier's invoices.

5. GOVERNING TERMS

Master Agreement Prevalence: In the event of a conflict between this SLA and the Master Agreement, the Master Agreement shall prevail unless this SLA specifically references the Master Agreement clause it intends to supersede.

Material Breach: While repeated failure to meet SLA standards may lead to site-specific non-compliance notices, a material breach of the Master Agreement is triggered only if the supplier fails to remedy the non-compliance within the defined cure period.

6. APPROVALS

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This SLA is not binding until reviewed for legal sufficiency and approved in writing by the City's Procurement Division and the Office of General Counsel.

Using Agency Representative: _____Date: _____

Supplier Representative: _____ Date: _____

COJ Contract Administration: _____ Date: _____

COJ Procurement Division: _____ Date: _____

Office of General Counsel: _____ Date: _____

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ATTACHMENT C – REQUIRED SUPPLIER PROVIDED TRAINING CERTIFICATIONS

ACCOUNT SUPERVISORS AND MANAGEMENT

Account Management & Supervisory Certification

Day 1 – Contractual Framework & Compliance (The "COJ Standard")

Module 1: The Master Agreement & SLAs (2 hours):

- Navigating the COJ Scope of Work and specifications: Armed vs. Unarmed requirements.
- Understanding Service Level Agreements (SLAs) for "Critical Infrastructure."
- Financial Impact: Calculating Liquidated Damages and avoiding "Critical Failure" assessments.

Module 2: Statutory & Regulatory Mastery (1 hour):

- Florida Chapter 493 compliance for Class "B" (Agency) and "BB" (Branch) licenses.
- Ensuring 100% licensure compliance for staff (D, G, and specialized certifications).

Module 3: Labor Relations & HR Strategy (2 hours):

- Recruitment and "Resource Management Strategy" (Backfill vs. Primary workforce).
- Managing the JSEB (Jacksonville Small Emerging Business) integrated support layer.
- FLSA, labor laws, and managing overtime/staffing gaps to ensure 100% coverage.

Day 2 – Operations, Quality Assurance & Technology

Module 4: Advanced Quality Control (2 hours):

- Conducting site inspections and security officer audits.
- Documenting and communicating summaries to the COJ Facility Manager.
- Implementing "Red Team" testing for screeners and SOC operators.

Module 5: Incident Management & Escalation (2 hours):

- The 24/7 Accessibility Protocol: Responding to emergencies within the prescribed windows.
- Reporting standards: Drafting formal Incident Reports and "FRAG" reports within 3–5 minutes.
- Root cause analysis and submitting Performance Improvement Plans (PIPs).

Module 6: Technology & Asset Management (1 hour):

- Oversight of SOC operations, CCTV/IPTV, and Access Control systems.
- Inventory control: Uniforms, equipment tracking, and technology maintenance.

Day 3 – Client Relations & Financial Oversight

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Module 7: The "Client Liaison" Role (2 hours):

- Preparing for Monthly Compliance Meetings with City representatives.
- Conflict resolution at the departmental level and managing agency-specific post orders.
- Professional communication: The "SUPPLIER NAME" Way for leadership.

Module 8: Financial Administration & Invoicing (1.5 hours):

- Understanding invoicing procedures.
- Usage and activity reporting for audit readiness.
- Penalty mitigation: How to document "justified" staffing gaps to avoid deductions.

EXAM (1.5 hours):

Scenario-based testing on contract breach management and emergency staffing.

Minimum passing score: 80% (Higher standard for management).

Day 4 & 5 – Leadership Shadowing & Site Evaluation (16 Hours):

- The candidate must shadow the Account Manager during a live COJ Client Meeting.
- Conduct a full-site "Compliance Audit" at a High-Stakes Location.
- Review and approve a weekly schedule, ensuring no "Unmanned Post" risks.

Final Competency Evaluation:

- Sign-off by a Principal Agent or the Branch Manager.

- Evaluation of the candidate's ability to remain calm and decisive during a simulated "Critical Failure" event.

Key Performance Indicators (KPIs) for Certified Managers

- Staffing Efficiency: Maintaining 100% post coverage with zero "Critical Failures."
- Audit Readiness: 100% accuracy in personnel licensure and training files.
- Response Accuracy: Submitting all required reports and deliverables within the Master Agreement's timeframes (e.g., 24 hours for formal incident reports).

SENIOR OFFICERS

Senior Officer may also be required to complete subsequent certifications (ARMED OFFICER; e.g. less lethal, mechanical restraint, use of force, etc.).

<u>Day 1 – classroom</u>

Security Supervisor's Role and Responsibilities (1 hour [55 mins]):

- Defining the role of security supervisor
- Understanding legal and regulatory frameworks
- Ethical considerations and professional conduct
- Liability and risk management

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Human Resources and Labor Relations (1 hour [55 mins]):

- Recruitment, selection, and onboarding
- Training and development
- Performance management and discipline
- Labor laws and regulations
- Employee relations and grievance handling

Risk Assessment and Threat Analysis (1 hour [55 mins]):

- Identifying and assessing security risks
- Conducting threat assessments
- Developing mitigation strategies
- Crisis management planning
- Use of Force

LUNCH 1 hour

Leadership and Management Skills (4 hours [220 mins):

- Effective communication and interpersonal skills
- Motivating and leading teams
- Conflict resolution and problem-solving techniques
- Performance management and evaluation
- Decision-making and critical thinking

Day 2 – classroom

Security Operations and Procedures (2 hours [110 mins]):

- Developing and implementing security policies and procedures
- Post orders and patrol strategies
- Access control, surveillance systems, alarm systems
- Cybersecurity Awareness, threats, and best practices to protect sensitive information.
- Incident response and emergency procedures
- Report writing and documentation

Legal and Regulatory Compliance (1 hour [55 mins]):

- Understanding relevant laws and regulations (e.g., OSHA, ADA, HIPAA)
- Investigating incidents and accidents, collecting evidence, and interviewing witnesses
- Working with law enforcement and other agencies
- Legal issues in security operations

LUNCH 1 hour
Customer Service and Quality Assurance (1 hour [55 mins]):

- Emphasize the importance of providing excellent customer service.
- Ensure client confidence

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- The "SUPPLIER NAME" way

Cultural Diversity and Sensitivity (1 hour [55 mins]):

- Train supervisors to be culturally sensitive and respectful of diverse backgrounds
- Sensitivity Training: vulnerable and at-risk populations.
- Person-Centered Communications.

Mental Health Awareness (1 hour [55 mins]):

- Equip supervisors to recognize signs of distress and provide support to employees

EXAM (1 hour) – score 70 or greater [required].

Day 3 & 4 - 16 hours supervised shadowing in Primary Location.

- Shall be supervised during openings, closings, shift changes, and other critical activity situations
- Supervised shadowing (by Senior Officer or greater) in Primary Location (special events)
- Client based requirements / expectations
- Breaks conducted in accordance with site best practices
- Site Competency Evaluation (Day 4)

Day 5 - 8 hours supervised shadowing (Senior Officer) in Secondary Location.

- Client based requirements / expectations
- Breaks conducted in accordance with site best practices
- Final Position (Senior Officer) Competency Evaluation

SOC OPERATOR

Purpose. To prepare new SOC Operators with the foundational knowledge, operational awareness, and system proficiency required to perform effectively within the Command Center environment and broader security operations framework.

Day 1–2: Foundational On-Site Shadowing and Patrol Operations (Not More Than 16 Hours Total – Includes 1-Hour Lunch Each Day)

- Objective: Immerse the operator in the physical environment and operational reality of the security team through direct engagement and observation.
- Training Components:
  - Introduction to Post Orders, Security Directives, Event Directives, and SOC Directives
  - Collaboration with regular officers and senior officers
  - Overview of POD (Persons on Duty) procedures and the Code of Conduct
  - Magic Monitor / software + hardware training (Site Staff)
  - Visitor Access sign-in/out process
  - Trespass and Disturbance protocols

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- Shadowing Activities:
  - Opening procedures, building sweeps, and lock-up
  - Patrol operations and "hot spot" identification
  - Documentation and report review
  - Observation during an event (if available)
  - Badges, and locations
  - Master key & documentation clip boards
  - Intercom announcements
  - Agency emails and other daily functions

Day 3–5: Command Center Systems and Emergency Protocols (Approximately 14 Hours Total, Plus Lunch Breaks)

Objective: Develop the operator's technical and situational response capabilities in the SOC environment through hands-on training, system familiarization, and emergency response exercises.

- Core Systems Proficiency:
  - Trainer-Led Sessions (4 Hours, Hands-On): Conducted by designated trainers; live console training on system interface and workflow.
  - System Functions (2 Hours): Monitoring and controlling real-time security feeds including radio communications, CCTV/IPTV, email, phone systems, intercoms, elevator controls, intrusion detection, and access control systems.

- Emergency Response and Escalation (2 Hours):
  - Mastering protocols for immediate and time-sensitive physical incidents.
  - Review and training on all site-specific emergency codes.
  - Procedures for medical emergencies and critical incidents.

- Facility Response Procedures:
  - Fire evacuation and alarm response.
  - Trespass and disturbance handling.
  - Panic alarm procedures.

- External Agency Coordination (1 Hour):
  - Procedures for coordination with JSO (Jacksonville Sheriff's Office) and other public safety agencies.
  - Proper communication protocols when emergency personnel enter the facility.

Branch Monitoring (2 Hours):

- Monitoring and interaction with officers and staff at specified branch locations.
- Procedures for visitor/vendor access sign-in/out.
- Branch security check-ins and response coordination.

Operational Shadowing (16 Hours Minimum)

- Shadow a current SOC Operator for at least two 8-hour shifts to observe live command center operations and reinforce learned protocols.

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Day 5: Determination – Fit for Assignment

Evaluation of operator's readiness for independent SOC assignment. Review of key competencies including situational awareness, system proficiency, communication accuracy, and adherence to post orders and directives. Final determination by Training Supervisor or SOC Lead.

SECURITY SCREENER

Security Screener may also be required to complete subsequent certifications (UNARMED/ARMED OFFICER; e.g. less lethal, mechanical restraint, use of force, etc.).

Day 1 – Classroom:

Module 1: Role and Legal Framework (1 hour [55 mins]):

- Defining the role of the Screening Specialist as a primary line of defense.
- Understanding Florida Statute 493 and Class "D" licensing requirements.
- Ethical considerations in high-stakes screening and asset protection.
- Liability, risk management, and "Stop, Tag, and Notify" protocols.

Module 2: Technical Surveillance & CBRN+E (1 hour [55 mins]):

- Theory and operation of Walk-Through Metal Detectors (WTMD) and Hand-Held Metal Detectors (HHMD).
- Advanced X-ray baggage scanner data interpretation (organic vs. inorganic).
- Monitoring and responding to Chemical, Biological, Radiological, and Nuclear (CBRN) sensors.
- Emergency protocols for positive hits and "shelter-in-place" procedures.

Module 3: Asset Protection & Alarm Management (1 hour [55 mins]):

- Utilizing Electronic Article Surveillance (EAS) and asset tracking software.
- Intrusion Detection System (IDS) alarm response and SOC coordination.
- Access control, credential verification, and visitor log management.

LUNCH (1 hour)

Module 4: Behavioral Detection & Incident Management (4 hours [220 mins]):

- Introduction to S.P.O.T. (Screening of Occupants by Observation Techniques).
- Identifying "pre-incident" indicators and suspicious behaviors.
- Critical thinking and decision-making under high-stress alarm conditions.
- Conflict resolution and problem-solving at checkpoints.

Day 2 – Classroom: Compliance, Safety & Soft Skills

Module 5: Security Operations & Procedures (2 hours [110 mins]):

- Implementing site-specific screening policies and patrol strategies.
- Cybersecurity awareness and protecting sensitive facility information.
- Advanced report writing for Daily Activity Reports (DARs) and incident logs.

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Module 6: Legal and Regulatory Compliance (1 hour [55 mins]):

- Understanding relevant laws: OSHA, ADA, and HIPAA.
- Evidence collection, witness interviewing, and working with law enforcement.

LUNCH (1 hour)

Module 7: Service Excellence & Sensitivity (2 hours [110 mins]):

- Providing excellent customer service while maintaining throughput efficiency.
- The "SUPPLIER NAME" Way and ensuring client confidence.
- Cultural sensitivity and mutual respect of all backgrounds
- Vulnerable and at-risk populations
- Person-Centered Communications

EXAM (1 hour):

- Comprehensive test on technical and regulatory knowledge. A score of 70 or greater is required for certification.

Day 3 & 4 – On-the-Job: Supervised Shadowing (Primary Location)

- 16 hours of supervised shadowing:
- Observation during openings, closings, and shift changes.
- Practical application of X-ray screening and WTMD/HHMD operation.
- Shadowing during special events or high-traffic periods.

Site Competency Evaluation (Day 4): Assessment of detection rates and throughput efficiency.

Day 5 – On-the-Job: Secondary Location - 8 hours of supervised shadowing:

- Adapting screening protocols to secondary site requirements.
- Reinforcement of "Stop, Tag, and Notify" protocols.
- Final Position Competency Evaluation: Final sign-off on the Advanced Security Screening Specialist role

MOBILE PATROL OFFICERS

Days 1–2: Core Foundational Training (16 Hours – lunch and breaks included)

- Legal & Ethics: Florida Chapter 493, COJ post orders, and license authority.
- Reporting Excellence: Mastery of the 5-minute FRAG (Fast Response/Action Group) report and digital patrol logs.
- Life Safety: American Red Cross CPR/AED/First Aid certification.
- Conflict Resolution: Basic de-escalation and mental health awareness
- Cultural sensitivity and mutual respect of all backgrounds
- Vulnerable and at-risk populations
- Person-Centered Communications

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Day 3-4: Less Lethal, mechanical restraint, and use of force certifications (8-16 hours – lunch and breaks included).

Day 5: Specialized Mobile Operations (4 Hours)

- Module 1: Vehicle Safety & Inspections (1 hr):
  - Pre-shift and post-shift inspections of marked SUVs and golf carts.
  - Operation of mandatory equipment: LED overhead light bars (yellow/green), directional warning flashers, and back-up cameras.
- Module 2: Defensive Driving & Traffic Safety (1 hr):
  - Low-speed maneuvering in high-traffic areas (parks, city yards).
  - Safe operation of street-legal electric golf carts in pedestrian zones.
- Module 3: Advanced Perimeter & Tech Integration (1 hr):
  - Utilizing GPS-enabled patrol software to ensure 100% checkpoint compliance.
  - Reporting facility hazards (lighting gaps, fence breaches) via mobile tablets.
- Module 4: Mobile Incident Response (1 hr):
  - Establishing a mobile "command point" during outdoor emergencies.
  - Vehicle positioning for maximum visibility and deterrence during high-risk hours.

Field Competency & Evaluation (4 Hours -– lunch and breaks included)

- Route Familiarization (1 hr): Supervised driving of the assigned patrol zone, identifying all "critical infrastructure" points.
- Emergency Response Drill (1 hr): Practical simulation of a "Fast Response" dispatch to a remote yard or building.
- Final Sign-off (1 hrs): Assessment of vehicle logs, driving proficiency, and report accuracy.

ARMED OFFICERS

Days 1–2: Core Foundational Training (24 Hours – lunch and breaks included)

- Legal & Ethics: Florida Chapter 493 compliance and "G" license regulatory mastery.
- Reporting Excellence: Detailed documentation for Use of Force incidents and incident scene preservation.
- Life Safety: First Aid & CPR, including trauma/blood-stop basics (consistent with armed responder roles).
- De-escalation: Advanced tactical communication to prevent the need for physical force.
- Cultural sensitivity and mutual respect of all backgrounds.
- Vulnerable and at-risk populations
- Person-Centered Communications

Day 3-4: Less Lethal, mechanical restraint, and use of force certifications (8-16 hours– lunch and breaks included).

Day 4: Tactical & Weapons Proficiency (8 Hours – lunch and breaks included)

- Module 1: The Use of Force Continuum (2 hrs):
  - Legal standard of "Objective Reasonableness."

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    - Decision-making under stress and "Shoot/Don't Shoot" scenarios.
- Module 2: Firearm Safety & Retention (2 hrs):
    - Strict adherence to COJ unloading station protocols.
    - Weapon retention techniques and holster safety (Level II or III).
- Module 3: Less-Lethal Integration (2 hrs):
    - Certification and safe deployment of OC spray, batons, or CEWs (Conducted Energy Weapons) as authorized.
- Module 4: Incident Scene Leadership (2 hrs):
    - Coordinating with the Jacksonville Sheriff's Office (JSO) during active scenes.
    - Managing evidence preservation and witness containment post-incident.

Day 5: Practical Evaluation & OJT (8 Hours – lunch and breaks included)

- Tactical Site Walkthrough (2 hrs): Identifying "hard points" and defensive positions at the primary assigned facility.
- UOF Scenario Assessment (2 hrs): Practical evaluation of the officer's ability to transition between verbal commands and physical intervention.
- Post Order Mastery (2 hrs): In-depth review of the specific binder/manual for the assigned facility (e.g., City Hall vs. a Public Works Yard).
- Final Competency Sign-off (2 hrs): Verification of all licensure (D & G), equipment standards, and psychological readiness.

UNARMED OFFICERS

Days 1–2: Core Competency (Universal – lunch and breaks included)
(Remains focused on Legal Framework, COJ Reporting Standards, CPR + First Aid, and De-escalation as previously outlined.)

- Cultural sensitivity and mutual respect of all backgrounds.
- Vulnerable and at-risk populations
- Person-Centered Communications

Day 3-4: Less Lethal, mechanical restraint, and use of force certifications (8-16 hours – lunch and breaks included).

Day 4: Specialized Skills (Unarmed Generalist Focus – lunch and breaks included)
This 8-hour block is now dedicated to the "Detection, Deterrence, and Professional Standards" required for a standard unarmed post.

- Module 1: Access Control & Visitor Management (2 Hours)
    - Gatehouse & Lobby Operations: Master the "Using Agency" protocols for ID verification and visitor logging.
    - Inbound/Outbound Control: Managing the flow of personnel and vehicles while maintaining a secure perimeter.
    - Package & Mail Handling: Standard procedures for receiving deliveries and identifying suspicious parcels without specialized X-ray equipment.
- Module 2: Advanced Observation & Detection (2 Hours)
    - The "Senses" of Security: Training in situational awareness—identifying environmental hazards (leaks, fire risks), unauthorized individuals, and behavioral "red flags."
    - Facility Vulnerability Checks: Techniques for conducting physical security "audits" during patrols (checking door locks, lighting, and fence lines).
- Module 3: Conflict Resolution & The "Customer Service" Shield (2 Hours)

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    - Verbal Judo: Using professional communication to steer difficult interactions toward a peaceful resolution.
    - Brand Ambassadorship: Balancing the "authority figure" role with being a helpful resource for COJ employees and the public.
    - Public Disturbance Response: Specific steps for managing loitering or non-violent protests on city property.
- Module 4: Emergency Scene Management & Preservation (2 Hours)
    - The First Responder Role: Acting as the "eyes and ears" for the Jacksonville Sheriff's Office (JSO) or Fire/Rescue.
    - Scene Containment: How to establish a perimeter and protect evidence/incident areas until supervisors or law enforcement arrive.
    - Radio Etiquette: Clear, concise communication during high-stress incidents using standard "Plain Talk" (no codes).

Day 5: Site-Specific Competency (OJT – lunch and breaks included)

- Post Order Mastery (4 hrs): In-depth review of the specific binder/manual for the assigned facility (e.g., City Hall vs. a Public Works Yard).
- Patrol Route Orientation (2 hrs): Physical walkthrough of all checkpoints, emergency exits, and "blind spots."
- Shadowing & Sign-off (2 hrs): Final practical assessment by the Field Supervisor.

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ATTACHMENT A – LOCATIONS

COJ Building # -_Building Name	Address
0103 - CLAUDE J. YATES CITY HALL ANNEX	231 FORSYTH ST E
0104 - CITY HALL AT ST JAMES	117 DUVAL ST W
0108 - AIR MONITORING SITE @ 6801 CEDAR BAY RD	680 CEDAR BAY RD
0110 - AIR MONITORING SITE @ 2900 BENNETT ST	2900 BENNETT ST
0112 - AIR MONITORING SITE @ 6241 FT CAROLINE RD	6241 FT CAROLINE RD
0113 - AIR MONITORING SITE @ 6801 ROOSEVELT BV	6801 ROOSEVELT BV
0114 - AIR MONITORING SITE @ 2189 ROSSELLE ST	2189 ROSSELLE ST
0115 - AIR MONITORING SITE @ 13333 LANIER ST	13333 LANIER RD
0116 - ADMINISTRATION BLDNG-MOSQUITO CONTROL	1321 EASTPORT RD
0117 - ANIMAL CONTROL (OLD LOCATION)	2580 1ST ST W
0119 - CHEM WAREHOUSE-MOSQUITO CONTROL	1321 EASTPORT RD
0121 - SECONDARY HELICPTR HANGR (EAST)-MOSQUITO CONTROL	1321 EASTPORT RD
0124 - BLD T-14 STORAGE SHED AT SE CORNER OF FOG TRUCK STORAGE BLDG-MOSQUITO CONTROL	1321 EASTPORT RD
0125 - MOBILE TRAILER (NEW DOUBLE WIDE)-OFFICE AND STORAGE-MOSQUITO CONTROL	1321 EASTPORT RD
0126 - FUEL SITE GAS PUMP BLDNG AND ISLAND-MOSQUITO CONTRL	1321 EASTPORT RD
0128 - VEHICLE STORAGE BLDG (FOG TRUCK)-MOSQUITO CONTROL	1321 EASTPORT RD
0129 - MAIN HELICOPTER HANGER (WEST)-MOSQUITO CONTROL	1321 EASTPORT RD
0132 - MOSQUITO CONTROL DIVISION AVIATION SECTION	855 ST JOHNS BLUFF RD N
0133 - WEST YARD EQUIPMENT CONTROL TRAILER	2637 1ST ST W
0134 - PUBLIC BLDG ADMIN/SHOP	928 LIBERTY ST N
0135 - GROUNDS MAINTENANCE ADMIN AND STOREROOM	930 LIBERTY ST N
0136 - GREATER JACKSONVILLE KING FISHING HEADQUARTERS	8203 HECKSCHER DR
0137 - EAST LANDFILL	515 GIRVIN RD
0140 - CARVILL COMMUNITY CENTER	1302 CARVILL AV
0141 - AGRICULTURE CANNING CENTER	2525 COMMONWEALTH AV
0142 - CHARLIE JOSEPH SENIOR CENTER	6943 BUFFALO AV
0143 - EMMETT REED CENTER	1093 6TH ST W
0144 - FOREST PARK RECREATIONAL CENTER	2039 FOREST ST
0145 - SURPLUS BUILDING # 1 ADMINISTATION AND STORAGE	1096 MCDUFF AV N
0146 - AGRICULTURE COOPERATIVE EXTENSION SERVICE	1010 MCDUFF AV N
0147 - CATHERINE HESTER McNAIR CENTER Of HOPE	561 25TH ST W
0148 - J S JOHNSON SENIOR CENTER	1112 JACKSON ST
0149 - JOSEPH LEE RECREATION CENTER	5120 PERRY ST
0150 - LANE WILEY SENIOR CITIZEN CENTER	6710 WILEY RD
0151 - LAVILLA RECREATION CENTER	1199 CHURCH ST W
0152 - LONGBRANCH SENIOR CENTER	4110 FRANKLIN ST
0153 - LINCOLNVILLA SENIOR CENTER	7866 NEW KINGS RD
0154 - MAXVILLE SENIOR CENTER	18065 PENNSYLVANIA AV
0155 - LILLIAN SAUNDERS CENTER	2759 BARTLEY CR
0156 - MONCRIEF SR CENTER (NEW LARGE)	5713 TEELER AV
0157 - MURRAY HILL ART CENTER	4327 KERLE ST
0158 - MARY L. SINGLETON SENIOR CITIZEN CENTER	150 1ST ST E
0159 - HENRY T JONES COMMUNITY CENTER	3856 GRANT RD
0160 - SCOTT RECREATION CENTER	2745 HAMILTON CR
0161 - SUNNY ACRES RECREATION CENTER	2850 WOMPI DR
0162 - URBAN GARDENING CENTER	1032 SUPERIOR ST

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
0163 - EDITH BROWN FORD COMMUNITY CENTER	2839 BEAVER ST W
0164 - WOODLAND ACRES SENIOR CENTER ADMINISTRATION	8200 KONA AV
0165 - WESTSIDE COMMUNITY CENTER	1061 LINE ST
0166 - WALLACE SMALL SENIOR CITIZEN CENTER	1083 LINE ST
0168 - RIVERVIEW PARK SENIOR CENTER	9620 EAST WATER ST
0169 - DINSMORE MUSEUM	7330 CIVIC CLUB DR
0170 - KENNEDY CENTER	1133 IONIA ST
0171 - LEROY CLEMONS SENIOR CENTER	55 JACKSON AV N
0172 - SIMONDS JOHNSON CENTER	3800 MONCRIEF RD
0173 - JOE JAMES COMMUNITY CENTER	2229 GRUNTHAL ST
0174 - DAY CARE CENTER (29th & CHASE CTR)	1225 29TH ST W
0175 - GLEN MYRA CENTER	1429 WINTHROP ST
0176 - HAMMOND SENIOR CENTER	3312 12TH ST W
0177 - WESTBROOK COMMUNITY CENTER	905 GARFIELD ST
0178 - FORESTVIEW COMMUNITY CENTER	4203 KENNDLE RD
0179 - SOUTHSIDE TENNIS CENTER PICNIC SHELTER AND STORAGE	1539 LASALLE ST
0180 - BEVERLY HILLS CENTER	4511 PORTSMOUTH AV
0181 - BENNIE FURLONG BEACHES SENIOR CENTER	281 19TH AV S
0182 - MANDARIN SENIOR CENTER	3848 HARTLEY RD
0183 - ARLINGTON SENIOR CENTER	1078 ROGERO RD
0185 - BEACHWOOD CENTER	11758 MARINA DR
0188 - LOUIS DINAH SENIOR CENTER	1805 FLAG ST
0189 - I.M. SULZBACHER CENTER	611 ADAMS ST E
0190 - SCHELL-SWEET COMMMUNITY CENTER (OLD NAME - NORTHWEST COMMUNITY RESOURCE CENTER)	1697 KINGS RD
0191 - OCEANWAY SENIOR CENTER	12215 SAGO AV W
0192 - MCGIRTS CREEK COMMUNITY CENTER	8435 118TH ST
0193 - JOHNNIE WALKER CENTER	2500 20TH ST W
0194 - HECKSCHER DRIVE COMMUNITY CENTER	9350 HECKSCHER DR
0195 - SOUTHSIDE TENNIS CENTER PRO SHOP	1539 LASALLE ST
0197 - BOONE PARK COMMUNITY CENTER	3730 PARK ST
0198 - CLANZEL T. BROWN COMMUNITY & SENIOR CENTER	4575 MONCRIEF RD
0199 - JACKSONVILLE CHILDREN'S COMMISSION	1095 A PHILIP RANDOLPH BV
0200 - OLD NORTHWEST JAX CLINIC	5375 VERNON RD
0201 - HEALTH CENTER - ADMIN	515 6TH ST W
0202 - PINE FOREST CLINIC	4035 GRANT RD
0203 - WOODLAND ACRES CLINIC	465 ACME ST
0205 - MONCRIEF SR CENTER (OLD SMALL)	5710 CASTELLANO AV
0206 - EAST JAX CLINIC	2104 FRANKLIN ST
0207 - WEST JAX CLINIC	2133 BROADWAY AV
0208 - FOREST PARK CLINIC	420 STOCKTON ST
0209 - GRAND PARK CLINIC	2340 DIVISION ST
0210 - LACKAWANNA CLINIC	4046 NOLAN ST
0211 - OLD MARIETTA CLINIC	8264 OLD PLANK RD
0212 - PICKETT CLINIC	2940 MAUDE RD
0213 - SOUTEL CLINIC	5656 MONCRIEF RD W
0214 - SWEETWATER CLINIC	3821 FIRESTONE RD
0215 - WESTCONNETT CLINIC	5917 105TH ST
0216 - HEALTH CENTER - CLINIC AREA	515 6TH ST W
0218 - RIVERVIEW CLINIC	9216 1ST AV

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
0220 - ARC DUVAL CITIZENS CTR	1050 DAVIS ST N
0221 - DINSMORE BALL PARK PRESS BOX @ BALL FLD # 3	7330 CIVIC CLUB DR
0223 - COMMUNICATIONS TRANSMITTER SITE	2650 1ST ST W
0224 - COMMUNICATIONS FACILITY @ 1020 Superior St	1020 SUPERIOR ST
0225 - COMMUNICATIONS TRANSMITTER SITE	3257 LAKE SHORE BV
0226 - CCD D MAINTENANCE & LAUNDRY	451 CATHERINE ST
0227 - CCD B DETENTION BLDG	451 CATHERINE ST
0228 - CCD A DETENTION BLDG	451 CATHERINE ST
0229 - CCD C ADMIN/OPERATIONS OFFICES and 6 ISOLATION CELLS	451 CATHERINE ST
0230 - MCF NORTH UNIT ADMIN BUILDING	4727 LANNIE RD
0231 - HAY BARN	4727 LANNIE RD
0232 - MCF MAINTENANCE SUPPLY STOREROOM	4727 LANNIE RD
0234 - TRAFFIC ENGINEERING	1007 SUPERIOR ST
0235 - ENGINEERING FIELD SURVEY HDQS	956 HUBBARD ST
0236 - TRAFFIC ENGINEERING SUPPLY WAREHOUSE	1007 SUPERIOR ST
0237 - CECIL FIELD NAS	13541 LAKE NEWMAN ST
0238 - JSO AVIATION UNIT	855 ST JOHNS BLUFF RD N
0244 - VICTIM SERVICES BLDG	403 10TH ST W
0250 - MARY LENA GIBBS COMMUNITY CTR	6974 WILSON BV
0251 - FIRE STATION # 01	611 LIBERTY ST N
0252 - FIRE STATION # 02	1355 MAIN ST N
0253 - MUSEUM (OLD FIRE STATION # 3)	1406 GATOR BOWL BV
0254 - FIRE STATION # 04	639 DUVAL ST W
0255 - FIRE STATION # 05 (OLD)	347 RIVERSIDE AV
0257 - FIRE STATION # 07	2436 DIVISION ST
0258 - FIRE STATION # 09	4560 MAIN ST N
0260 - FIRE STATION # 10	1055 MCDUFF AV S
0261 - FIRE STATION # 11	2732 TALLEYRAND AV
0262 - FIRE STATION # 12	3408 ATLANTIC BV
0263 - FIRE STATION # 13	1411 ATLANTIC BV
0264 - FIRE STATION # 14	4242 HERSCHEL ST
0265 - FIRE STATION # 15	6403 PEARL ST N
0266 - FIRE STATION # 17	710 HURON ST
0267 - FIRE STATION # 18	3504 MYRTLE AV N
0268 - FIRE STATION # 19	1072 ROGERO RD
0269 - FIRE STATION # 20	1443 HUFFINGHAM LA
0271 - FIRE STATION # 22	2032 JAMMES RD
0272 - FIRE STATION # 23	5323 ORTEGA BV
0274 - FIRE STATION # 25	5423 MANOR DR
0276 - FIRE STATION # 27	6241 FT CAROLINE RD
0278 - FIRE STATION # 29	13739 MCCORMICK RD
0279 - FIRE STATION # 30	9735 FIRST FEDERAL DR
0280 - FIRE STATION # 31 (NEW)	5527 HILLMAN DR
0283 - FIRE STATION # 34	11248 ROSS BV
0284 - FIRE STATION # 35 (OLD)	202 OCEANWAY AV
0285 - FIRE STATION # 36	2936 LIPPIA RD
0286 - FIRE STATION # 37	10151 BUSCH DR N
0288 - FIRE STATION # 39 (MARINE #3)	1408 GATOR BOWL BV
0289 - FIRE STATION # 40	9363 HECKSCHER DR
0290 - FIRE STATION # 41	985 GAVAGAN RD
0291 - FIRE STATION # 42	2948 DELOR DR

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
0292 - FIRE STATION # 43	18255 PENNSYLVANIA AV
0293 - FIRE STATION # 44	8275 WESTERN WAY CR
0294 - FIRE STATION # 45	15725 SAWPIT RD
0296 - FIRE STATION # 47	16521 ETHEL RD
0297 - FIRE STATION # 48	9687 BLOUNT ISLAND BV
0299 - FIRE STATION # 51	10014 OLD ST AUGUSTINE RD
0300 - FIRE STATION # 52	6130 COLLINS RD
0301 - FIRE STATION # 53	4220 JONES RD
0302 - FIRE STATION #71	396 1ST AV S
0303 - FIRE STATION # 49	14880 YELLOW BLUFF RD
0304 - FIRE STATION # 54	11026 PHILIPS HY
0305 - FIRE STATION # 55	850 SEMINOLE RD
0306 - CRISWELL PARK ELECTRICAL BLDG	5372 PARK ST
0307 - MOTOR VEHICLE INSPECTION STATION	1251 JESSIE ST
0308 - FLEET SERVICE WRITER'S OFFICE	1021 SUPERIOR ST
0309 - CRISWELL PARK ELECTRICAL BLDG	5372 PARK ST
0310 - FLEET TIRE SHOP	2647 COMMONWEALTH AV
0311 - FLEET CENTRAL GARAGE	2581 COMMONWEALTH AV
0312 - SURPLUS BUILDING # 2	1096 MCDUFF AV N
0314 - FLEET CUSTOMER LOUNGE	2581 COMMONWEALTH AV
0318 - MEDICAL EXAMINER	2100 JEFFERSON ST N
0319 - ED AUSTIN BUILDING	311 MONROE ST W
0321 - NORTHSIDE LANDFILL	11405 ISLAND DR
0322 - NORTHSIDE LANDFILL WEIGHT FACILITY	11405 ISLAND DR
0323 - POLICE MEMORIAL BUILDING	501 BAY ST E
0328 - THE PRETRIAL SERVICES BUILDING	535 WASHINGTON ST N
0329 - JSO K-9 UNIT HORSE BARNS	1076 DUVAL ST W
0330 - WATER STREET PARKING GARAGE	541 WATER ST W
0332 - DUVAL CO COURTHOUSE PARKING LOT BUILDING	330 BAY ST
0333 - JAX LANDING PARKING	81 COAST LINE DR E
0335 - YATES BUILDING PARKING GARAGE	200 ADAMS ST
0336 - COURTHOUSE PARKING LOT OFFICE	300 COURTHOUSE DR
0337 - JOHN E. GOODE PRETRIAL DETENTION FACILITY	500 ADAMS ST E
0338 - REGENCY SQUARE BRANCH LIBRARY	9900 REGENCY SQUARE BV
0339 - MANDARIN BRANCH LIBRARY	3330 KORI RD
0340 - SAN MARCO LIBRARY / BALIS COMMUNITY CENTER	1513 LASALLE ST
0341 - NORTHSIDE (BRENTWOOD) BRANCH LIBRARY	3725 PEARL ST N
0342 - BROWN EASTSIDE BRANCH LIBRARY	1390 HARRISON ST
0343 - DALLAS GRAHAM BRANCH LIBRARY	2304 MYRTLE AV N
0344 - MURRAY HILL BRANCH LIBRARY	918 EDGEWOOD AV S
0345 - WILLOWBRANCH BRANCH LIBRARY	2875 PARK ST
0346 - WESTBROOK BRANCH LIBRARY	2809 COMMONWEALTH AV
0347 - C.D. WEBB WESCONNETT BRANCH LIBRARY	6887 103RD ST
0348 - HIGHLANDS BRANCH LIBRARY	1826 DUNN AV
0349 - BEACHES BRANCH LIBRARY	600 3RD ST
0350 - NORTH WEST (BRADHAM BROOKS) BRANCH LIBRARY	1755 EDGEWOOD AV W
0351 - SOUTHEAST BRANCH LIBRARY	10599 DEERWOOD PARK BV
0352 - MAXVILLE BRANCH LIBRARY	8375 MAXVILLE BV
0353 - PABLO CREEK REGIONAL LIBRARY	13295 BEACH BV
0354 - SOUTH MANDARIN REGIONAL LIBRARY	12125 SAN JOSE BV
0355 - UNIVERSITY PARK BRANCH LIBRARY	3435 UNIVERSITY BV N

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
0356 - MAIN LIBRARY	303 LAURA ST N
0357 - ARGYLE LIBRARY	7973 OLD MIDDLEBURG RD S
0358 - WEST REGIONAL LIBRARY	1425 CHAFFEE RD S
0360 - BLACK HAMMOCK ISLAND PARK CENTER	15770 SAWPIT RD
0361 - BOONE PARK TENNIS CLUB HOUSE	3730 PARK ST
0362 - DREW FIELD COMMUNITY CENTER	2935 KNIGHT LN S
0363 - RUSSELL BILL COOK JR CENTER	3300 JONES ST
0364 - MITCHELL CENTER	1010 ACORN ST
0366 - 103RD ST SPORTS COMPLEX BUILDING	10244 103RD ST
0367 - HUGUENOT MEMORIAL PARK JSO TRAILER	10980 HECKSCHER DR
0368 - JAMES SMALL STADIUM	1200 8TH ST
0369 - NORMANDY CENTER	1751 LINDSEY RD
0370 - OCEANWAY COMMUNITY CENTER	12215 SAGO AV W
0371 - EASTSIDE COMMUNITY CENTER	1050 FRANKLIN ST
0372 - HANNA PARK RANGER'S HOUSE	500 WONDERWOOD DR
0373 - HANNA PARK NORTH PLAZA	500 WONDERWOOD DR
0374 - HANNA PARK SOUTH PLAZA	500 WONDERWOOD DR
0375 - HANNA PARK ADMIN OFFICE	500 WONDERWOOD DR
0376 - HANNA PARK GENERAL STORE	500 WONDERWOOD DR
0377 - HANNA PARK TRAILER	2605 MAYPORT RD
0378 - MALLISON CENTER	3133 LENOX AV
0379 - DURKEE FIELD	1701 MYRTLE AV N
0380 - HENRY L BROWN KOOKER PARK COMMUNITY CENTER	2900 BENNETT ST
0382 - MICHAEL B SCANLON (MAYPORT) COMMUNITY CENTER DOUBLE WIDE TRAILER	4870 OCEAN ST
0384 - HANNA PARK ENTRANCE BLDG	500 WONDERWOOD DR
0388 - HANNA PARK LOWER BATHHOUSE	500 WONDERWOOD DR
0389 - HANNA PARK MAINTENANCE BUILDING	2605 MAYPORT RD
0390 - HANNA PARK LIFEGUARD STATION	500 WONDERWOOD DR
0391 - RINGHAVER PARK CENTER	5198 118TH ST
0393 - CHARLES CLARK CENTER	8793 SIBBALD RD
0395 - BLUE CYPRESS COMMUNITY CENTER	4012 UNIVERSITY BV N
0397 - FRIENDSHIP FOUNTAIN PARK PUMPHOUSE	1025 MUSEUM CR
0399 - RIVERWALK HISTORICAL CENTER	698 MAIN ST S
0402 - CISCO GARDENS COMMUNITY CENTER	4220 JONES RD
0403 - WINDY HILL COMMUNITY CENTER	10540 ANDERS BV
0404 - JULIAN W BARRS COMMUNITY CENTER	10151 CRYSTAL SPRINGS RD
0405 - FORT CAROLINE CLUB HOUSE	4131 FERBER RD
0406 - CUBA HUNTER CENTER	4380 BEDFORD RD
0407 - CUBA HUNTER GYMNASIUM	4380 BEDFORD RD
0408 - PWPB MAINTENANCE SHOP A	555 44TH ST W
0409 - DREW PARK PRESS BOX, OFFICES AND RESTROOMS	6621 BARNES RD S
0410 - SOLID WASTE GARAGE	1050 SUPERIOR ST
0411 - SOLID WASTE AMIN OFFICE	1031 SUPERIOR ST
0412 - SOLID WASTE SHOP	1050 SUPERIOR ST
0413 - HAZARDOUS WASTE FACILITY	2675 COMMONWEALTH AV
0414 - TRAIL RIDGE LANDFILL US HWY 301	5110 US301 HY S
0415 - FLORIDA THEATRE BUILDING	128 FORSYTH ST E
0416 - METROPOLITAN PARK TENT AND STAGE	1406 GATOR BOWL BV
0417 - MUSEUM OF SCIENCE AND HISTORY	1025 MUSEUM CR
0418 - ST ANDREWS CHURCH	317 A PHILIP RANDOLPH BV
0419 - JACKSONVILLE MARITIME MUSEUM	1015 MUSEUM CR

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
0420 - RITZ THEATRE	829 DAVIS ST N
0421 - SOUTH YARD CONC BLOCK STORAGE BUILDING	2915 PARENTAL HOME RD
0422 - NORTH YARD ADMINISTRATIVE BUILDING # 1	4767 MONCRIEF RD
0424 - SOUTH YARD SUPPLY BUILDING	2915 PARENTAL HOME RD
0425 - NORTH YARD GUARD HOUSE	4767 MONCRIEF RD
0426 - SAFETY OFFICE - ASH PROGRAM	2636 1ST ST W
0427 - WEST YARD SUPPLY	2639 1ST ST W
0428 - WEST YARD STORAGE (3) BUILDING NEAR GENERATOR	2637 1ST ST W
0429 - WEST YARD STORAGE LOCKERS BUILDING	2639 1ST ST W
0434 - CRISWELL PARK ELECTRICAL BLDG	5372 PARK ST
0437 - WEST YARD ADMINISTRATION BUILDING	2637 1ST ST W
0438 - MOWING AND LANDSCAPE ADMIN	609 ST JOHNS BLUFF RD N
0440 - DRILL TOWER & FIRE STATION #8	625 STOCKTON ST
0441 - OLD SOUTHSIDE CITY HALL	1468 HENDRICKS AV
0442 - (EOC) FIRE/RESCUE ADMIN. BLDG	515 JULIA ST N
0443 - TACTICAL SUPPORT	355 ELLIS RD S
0444 - ADMIN OFFICES (OLD ARMORY BUILDING, PARKS, RECREATION & ENTERTAINMENT)	851 MARKET ST N
0447 - PWPB MAINTENANCE SUPPLY	555 44TH ST W
0448 - JSO IMPOUND (SHERIFF STORAGE)	1087 HAINES ST
0449 - STORAGE BUILDING CLINIC	1236 1ST ST E
0450 - JSO ZONE 5 SUB STATION	1024 SUPERIOR ST
0450 - JSO ZONE 5 SUB STATION	1024 SUPERIOR ST
0451 - PUBLIC BLDG MAINTENANCE (PAINT SHOP)	928 LIBERTY ST N
0452 - CATHERINE STREET WAREHOUSE	611 ADAMS ST E
0454 - MOBILE TRAILER BEHIND WEST HANGAR-STORAGE ONLY	1321 EASTPORT RD
0455 - MOBILE TRAILER BEHIND EAST HANGAR-STORAGE ONLY	1321 EASTPORT RD
0457 - NURSERY WAREHSE N/S LANNIE RD	4727 LANNIE RD
0458 - FERTILIZER WAREHOUSE-SS LANNIE RD	4727 LANNIE RD
0459 - NORTH YARD SUPPLY	4767 MONCRIEF RD
0460 - NORTH YARD WAREHOUSE # 5 LARGE	4767 MONCRIEF RD
0461 - NORTH YARD WAREHOUSE # 3 LOCKERS & SECURITY	4767 MONCRIEF RD
0462 - NORTH YARD WAREHOUSE #4 SMALL	4767 MONCRIEF RD
0464 - WEST YARD BBQ COOK HOUSE	2637 1ST ST W
0465 - WEST YARD BOX CAR STORAGE	2639 1ST ST W
0466 - SOUTH YARD EQUIP STORAGE METAL BLDG	2915 PARENTAL HOME RD
0467 - SOUTH YARD ENGINEERS OFFICE TRAILER	2915 PARENTAL HOME RD
0468 - WAREHOUSE - REC. DEPT.	5919 PEARL ST N
0469 - CIRCUIT COURT RECORD STORAGE	909 HAINES ST
0471 - PWPB MAINTENANCE ASSEMBLY HALL	555 44TH ST W
0474 - FLEET AIR COMPRESSOR METAL BUILDING	2581 COMMONWEALTH AV
0476 - FLEET GUARD HOUSE	2581 COMMONWEALTH AV
0481 - WEST YARD STORAGE BUILDING (6)	2637 1ST ST W
0482 - WEST YARD ALUMN STORAGE SHED (5)	2637 1ST ST W
0483 - WEST YARD ALUMN STORAGE SHED (4)	2637 1ST ST W
0484 - WEST YARD METAL STORAGE SHED (7)	2639 1ST ST W
0485 - WEST YARD ALUMN STORAGE SHED (8)	2639 1ST ST W
0486 - WEST YARD METAL STORAGE SHED (9)	2639 1ST ST W
0487 - WEST YARD ICEHOUSE	2639 1ST ST W
0488 - WEST YARD CONC BLOCK SHELTER 1	2639 1ST ST W
0489 - SURPLUS BUILDING # 3	1096 MCDUFF AV N
0490 - JSO SWAT BUILDING	9611 SUNBEAM CENTER DR

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
0491 - SURPLUS SMALL BLOCK STORAGE BUILDING	1096 MCDUFF AV N
0493 - FLEET FUEL SITE # 30 RESTROOM	1021 SUPERIOR ST
0494 - FLEET FUEL SITE # 30 COMPRESSOR CONC BLOCK BUILDING	1021 SUPERIOR ST
0495 - FLEET BIO DIESEL BUILDING	2581 COMMONWEALTH AV
0496 - FLEET PARTS BUILDING	2581 COMMONWEALTH AV
0497 - FLEET CAR WASH BUILDING	2581 COMMONWEALTH AV
0498 - FLEET CAR WASH STORAGE SINGLE WIDE TRAILER	2581 COMMONWEALTH AV
0499 - FLEET INMATE SINGLE WIDE TRAILER	2581 COMMONWEALTH AV
0501 - FLEET BLOCK STORAGE BUILDING	2581 COMMONWEALTH AV
0502 - FLEET CAR WASH RACK ALUMN STORAGE SHED	2581 COMMONWEALTH AV
0504 - EQUIPMENT CONTROL	2637 1ST ST W
0510 - FIRE STATION # 58	251 JOEANDY RD
0646 - HANNA PARK LEE HALL	500 WONDERWOOD DR
0647 - HANNA PARK UPPER CAMPGROUND BATHHOUSE	500 WONDERWOOD DR
0650 - SOUTH YARD ADMINISTRATION BUILDING	2915 PARENTAL HOME RD
0653 - WARRINGTON PARK TENNIS COURT POWER SUPPLY BLDG	328 BOWLAN ST N
0654 - ARLINGTON LIONS CLUB	6523 COMMERCE ST
0655 - BASEBALL PARK	301 A PHILIP RANDOLPH BV
0656 - VETERANS MEMORIAL ARENA	300 A PHILIP RANDOLPH BV
0657 - EVERBANK FIELD	1 TIAA BANK FIELD DR
0658 - JUVENILE COURT BLDG	1283 8TH ST E
0659 - JACKSONVILLE GUN CLUB	12125 NEW BERLIN RD
0664 - PEARSON DAY CARE CTR,	1314 UNION ST W
0665 - PRIME OSBORNE CONVENTION CENTER	1000 BAY ST W
0666 - TIMES UNION CENTER FOR PERFORMING ARTS	300 WATER ST W
0671 - UNION OFFICE	625 STOCKTON ST
0677 - FLEET OIL DRUM CONTAINMENT	2581 COMMONWEALTH AV
0679 - AGRI-FOOD-MEAT PROCESSING-COLD STORAGE	4727 LANNIE RD
0681 - POPE DUVAL PARK	13500 BEAVER ST W
0682 - 905 Main	13541 CECIL PINES ST
0683 - 905-2 (13541-2 Cecil Pines St)	13541 CECIL PINES ST
0684 - 905-1&2 (13541-1& 2 Cecil Pines St) GENERAL DYNAMICS	13541 CECIL PINES ST
0685 - 68 (6222-1 New World Av)	6222 NEW WORLD AV
0686 - 13450 LAKE FRETWELL ST	13450 LAKE FRETWELL ST
0687 - HORSE BARN	4727 LANNIE RD
0688 - HOUSE-CB #26	4727 LANNIE RD
0689 - HOUSE-CB #27	4727 LANNIE RD
0690 - JSO - JACKSONVILLES SHERIFFS OFFICE	711 LIBERTY ST N
0691 - 68B (6222-3 New World Av)	6222 NEW WORLD AV
0693 - POPE DUVAL PARK SECURITY TRAILER	13500 BEAVER ST W
0694 - MCF MAIL ROOM	4727 LANNIE RD
0695 - FRAME HOUSE	4727 LANNIE RD
0696 - MCF MAINTENANCE CARPENTRY SHOP BLDG	4727 LANNIE RD
0697 - 6219 AUTHORITY AV	6219 AUTHORITY AV
0698 - 13618 LAKE FRETWELL ST	13618 LAKE FRETWELL ST
0699 - 6134 AUTHORITY AV	6134 AUTHORITY AV
0700 - 6134 AUTHORITY AV	6134 AUTHORITY AV
0701 - FL FISH AND WILDLIFE CONSERVATION COMMISSION	6134 AUTHORITY AV
0703 - MCF MAIN OFFICE	4727 LANNIE RD
0705 - 68A (6222-2 New World Av)	6222 NEW WORLD AV
0707 - NORTH YARD BRICK YARD STORAGE BUILDING	4767 MONCRIEF RD

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
0708 - CHUCK ROGERS STORAGE BUILDING	11950 SAN JOSE BV
0709 - CONFERENCE CENTER AT CECIL FIELD (#333)	13561 LAKE NEWMAN ST
0710 - 6146 NEW WORLD AV	6146 NEW WORLD AV
0713 - 6017 NEW WORLD AV	6017 NEW WORLD AV
0715 - 6118 NEW WORLD AV	6118 NEW WORLD AV
0716 - CATTLE FEED OUT BLDG	4727 LANNIE RD
0720 - EMPLOYEE DINING RM-STORAGE AREA-METAL	4727 LANNIE RD
0721 - EQUIPMENT SHED	4727 LANNIE RD
0722 - NORTH YARD EQUIP SHED # 1	4767 MONCRIEF RD
0723 - 13636 LAKE FRETWELL ST	13636 LAKE FRETWELL ST
0724 - NORTH YARD EQUIP SHED # 2	4767 MONCRIEF RD
0725 - FEED STORAGE BLDG	4727 LANNIE RD
0726 - 6011 NEW WORLD AV	6011 NEW WORLD AV
0728 - 13557 CECIL PINES ST	13557 CECIL PINES ST
0729 - FS #34 OLD FIRE GARAGE	11253 MCALLISTER BV
0730 - CHAPEL-METAL	4727 LANNIE RD
0737 - FLEET FUEL SITE # 30	1021 SUPERIOR ST
0738 - TOOLHOUSE - REC. DEPT. #4	2564 ATLANTIC BV
0739 - BOONE PARK TOOLHOUSE - REC. DEPT. #5	3699 BOONE PARK AV
0741 - PWPB MAINTENANCE FUEL SITE NUMBER 29	555 44TH ST W
0742 - NURSERY & HOTHOUSE	4727 LANNIE RD
0743 - FUEL SITE NUMBER 28 (FIRE STATION 28)	9200 HOGAN RD
0744 - CECIL COMMUNITY CENTER (13611-A Normandy Bv)	13611 NORMANDY BV
0746 - FUEL SITE NUMBER 27 (PARKS & RECREATION)	6974 WILSON BV
0748 - MCF WELDING & METAL SHOP	4727 LANNIE RD
0749 - WOMENS JAIL	4727 LANNIE RD
0750 - WORK RELEASE FACILITY - HEAD START SCHOOL	515 VICTORIA ST
0752 - LAKE NEWMAN COMMUNITY CENTER	13851 LAKE NEWMAN ST
0753 - CASTAWAY CENTER	2921 SAN PABLO RD S
0754 - RINGHAVER PRESS BOX AND RESTROOM	5198 118TH ST
0756 - ED AUSTIN PARK SECURITY (JSO) TRAILER	11751 MCCORMICK RD
0757 - OAK HILL ELEMENTARY SCHOOL	6900 DAUGHTRY BV
0758 - CECIL FIELD GYMNASIUM	13531 LAKE NEWMAN ST
0759 - 6112 NEW WORLD AV	6112 NEW WORLD AV
0762 - PATTON PARK CONCESSION & RESTROOM BUILDING	2850 HODGES BV
0767 - FUEL SITE NUMBER 31 (JSO MONTGOMERY CORRECTION)	4727 LANNIE RD
0769 - CECIL CONCESSION / PRESS BOX (13611-B Normandy Bv)	13611 NORMANDY BV
0772 - ARLINGTON LIONS CLUB PARK BATHROOM BUILDING	4322 RICHARD D GATLIN RD
0773 - FUEL SITE NUMBER 32 (JSO POLICE MEMORIAL)	501 BAY ST E
0775 - SOUTH YARD SMALL GREEN STORAGE BUILDING	2915 PARENTAL HOME RD
0776 - CEDAR HILLS MAINTENANCE SHOP	6974 WILSON BV
0779 - KIDS KAMPUS PUBLIC RESTROOMS	1410 GATOR BOWL BV
0780 - ARLINGTON LIONS CLUB PARK JSO TRAILER	4322 RICHARD D GATLIN RD
0782 - OLD CITY CEMETERY STORAGE BUILDING	911 WASHINGTON ST
0786 - FIRE STATION # 60 (FIRE PREVENTION)	7443 WILSON BV
0787 - DINSMORE COMMUNITY CENTER	7126 CIVIC CLUB DR
0788 - CAMP MILTON HISTORIC PRESERVE CENTER	1175 HALSEMA RD N
0789 - I.M. SULZBACHER CENTER - ADMINISTRATION	611 ADAMS ST E
0790 - I.M. SULZBACHER CENTER - CHILDRENS CENTER FOR HOMELESS	611 ADAMS ST E
0791 - I.M. SULZBACHER CENTER - HEALTH/DENTAL CLINIC/ADMIN	611 ADAMS ST E
0792 - ED BALL BUILDING	214 HOGAN ST N

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
0793 - BREWSTER HOSPITAL	843 MONROE ST W
0794 - JAKE GODBOLD CITY HALL ANNEX	407 LAURA ST N
0795 - GATEWAY MALL TAX COLLECTOR BRANCH	910 44TH ST W
0795 - GATEWAY MALL TAX COLLECTOR BRANCH	910 44TH ST W
0796 - GROVER STEWART, INC.	25 MARKET ST N
0797 - JSO PROPERTY FACILITY	829 HAINES ST
0798 - FIRE STATION # 57	11785 BEAVER ST W
0799 - CECIL EQUESTRIAN CENTER	13611 NORMANDY BV
0801 - SUPERVISOR OF ELECTIONS BUILDING	105 MONROE ST E
0804 - FIRE STATION # 16	2400 BARNSTORMER RD
0805 - FIRE STATION # 21 (NEW)	6272 POWERS AV
0806 - FIRE STATION # 35 (NEW)	12851 MAIN ST N
0807 - FIRE STATION # 46	610 OLIVER ST W
0808 - FIRE STATION # 56	13364 SIMPSON WY
0809 - FIRE STATION # 38 (NEW)	469 TROUT RIVER DR
0810 - FIRE STATION # 33 (NEW)	10800 NEW KINGS RD
0811 - FIRE STATION # 24	9247 LEM TURNER RD
0813 - JIM FORTUNA SENIOR CITIZEN CENTER	11751 MCCORMICK RD
0814 - 4519 BESSIE CIR W (HOUSE)	4519 BESSIE CR W
0815 - 4424 BESSIE CIR E (HOUSE)	4424 BESSIE CR E
0816 - 4531 BESSIE CIR W (HOUSE)	4531 BESSIE CR W
0817 - 1842 BESSIE CIR S (HOUSE)	1842 BESSIE CR S
0819 - MAIN LIBRARY PARKING GARAGE	33 DUVAL ST W
0820 - HANNA PARK DOLPHIN PAVILIAN	500 WONDERWOOD DR
0823 - NORTH JAX TAX COLLECTOR BRANCH	12961 MAIN ST N
0824 - FIRE STATION # 59	14097 WM DAVIS PY
0825 - FIRE TRAINING ACADEMY	2700 FIREFIGHTER MEMORIAL DR
0826 - TRADEWIND PLAZA TAX COLLECTOR	1505 ATLANTIC BV
0827 - THE LANDING	2 INDEPENDENT DR W
0828 - CRISWELL PARK BALLPRK BATHRM BLDNG	5372 PARK ST
0829 - CRISWELL PARK BALLPRK CONCESSION BLDNG	5372 PARK ST
0830 - YANCEY PARK CONCESSION BUILDING	3352 SOUTEL DR
0831 - YANCEY PARK RESTROOMS BUILDING	3352 SOUTEL DR
0832 - HARBOR VIEW BOAT RAMP SHELTER	4100 HARBOR VIEW DR
0833 - COURTHOUSE NEW	501 ADAMS ST W
0839 - VISTOR INTERPRETIVE CENTER AT JACKSONVILLE BALDWIN RAIL TRAIL PARK	848 CENTER ST N
0840 - RAILS AND TRAILS POLICE TRAILER	1120 BEA LN
0841 - BURNETT PARK BALL FIELD BATHROOM FACILITY	3740 BURNETT PARK RD
0845 - HENRY L BROWN KOOKER PARK RESTROOM BUILDING	2902 BENNETT ST
0846 - JEFFERSON ST POOL HOUSE BUILDING	1358 JEFFERSON ST N
0853 - LOSCO REGIONAL PARK RESTROOM FACILITY	10851 HOOD RD S
0859 - LOSCO REGIONAL PARK JSO TRAILER	10851 HOOD RD S
0860 - HENRY L BROWN KOOKER PARK ELECTRICAL BLDG	2902 BENNETT ST
0868 - SHERRIFS OFFICE SUB STATION - Z4	3726 BLANDING BV
0870 - CLERK OF THE COURTS - JAX BEACH	1543 ATLANTIC BV
0871 - JSO SUBSTATION Z1	5258 NORWOOD AV
0872 - JSO REGENCY SUBSTATION Z2	9501 ARLINGTON EX
0874 - JSO DUNN AV SUBSTATION Z6	936 DUNN AV
0877 - TAX COLLECTOR'S OFFICE 12220 ATLANTIC BV	12220 ATLANTIC BV
0879 - WEST YARD ENGINEERING TRAILER # 1 (SINGLE WIDE)	2634 1ST ST W

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
0880 - WEST YARD ENGINEERING TRAILER # 2 (DOUBLE WIDE)	2632 1ST ST W
0882 - SOUTHBANK RIVERWALK RESTROOM FACILITY	1351 RIVERPLACE BV
0884 - OCEANWAY PARK RESTROOM FACILITY	12215 SAGO AV W
0887 - NORTHBANK PARK RESTROOM FACILITY	600 WATER ST W
0889 - OCEANWAY POOL MECHANICAL BUILDING	12215 SAGO AV W
0890 - OCEANWAY POOL RESTROOM FACILITY	12215 SAGO AV W
0893 - SISTER'S CREEK RESTROOM FACILITY	8203 HECKSCHER DR
0894 - SISTER'S CREEK WATER PUMP HOUSE	8203 HECKSCHER DR
0895 - JOE CARLUCCI RESTROOM FACILITY	8414 HERITAGE RIVER RD
0897 - BROOKVIEW BALL FIELD RESTROOM FACILITY	10441 MC ALEER RD
0909 - RONDETTE PARK RESTROOM FACILITY	3500 RONDETTE LAKE RD
0910 - RONDETTE PARK CONCESSION BUILDING	3500 RONDETTE LAKE RD
0913 - RONDETTE PARK EQUIP STORAGE BLDG	3500 RONDETTE LAKE RD
0914 - RONDETTE PARK JSO SECURITY TRAILER	3500 RONDETTE LAKE RD
0948 - GOODBYS LAKE BOAT RAMP RESTROOM	9020 SAN JOSE BV
0950 - PAXON HIGH SCHOOL POOL MECHANICAL BUILDING	3276 NORMAN E THAGARD BV
0951 - FLETCHER HIGH SCHOOL POOL RESTROOM FACILITY	700 SEAGATE AV
0952 - FLETCHER HIGH SCHOOL POOL MECHANICAL BUILDING	700 SEAGATE AV
0953 - SANDALWOOD HIGH SCHOOL POOL RESTROOM FACILITY	2750 JOHN PROM BV
0954 - SANDALWOOD HIGH SCHOOL POOL MECHANICAL BUILDING	2750 JOHN PROM BV
0955 - TERRY PARKER HIGH SCHOOL POOL RESTROOM FACILITY	7301 PARKER SCHOOL RD
0956 - TERRY PARKER HIGH SCHOOL POOL MECHANICAL BUILDING	7301 PARKER SCHOOL RD
0957 - ROBERT E LEE HIGH SCHOOL POOL RESTROOM FACILITY	1200 MCDUFF AV S
0958 - ROBERT E LEE HIGH SCHOOL POOL MECHANICAL BUILDING	1200 MCDUFF AV S
0959 - CHARLES CLARK POOL RESTROOM FACILITY	8793 SIBBALD RD
0960 - CHARLES CLARK POOL MECHANICAL BUILDING	8793 SIBBALD RD
0962 - BOONE PARK TENNIS CLUB HOUSE STORAGE BUILDING	3730 PARK ST
0965 - ALEJANDRO GARCES CAMP TOMAHAWK PARK RESTROOM FACILITY	8419 SAN ARDO DR
0968 - BERT MAXWELL BOAT RAMP RESTROOM FACILITY	680 BROWARD RD
0970 - FORESTVIEW BALLFIELD PRESSBOX	4203 KENNDLE RD
0973 - ALBERTS FIELD RESTROOM FACILITY	12073 BRADY RD
0974 - ALBERTS FIELD CONCESSION BUILDING	12073 BRADY RD
0978 - RAY GREENE PARK RESTROOM FACILITY 1	2149 LEONID RD
0979 - RAY GREENE PARK RESTROOM FACILITY 2	2149 LEONID RD
0980 - RAY GREENE PARK RESTROOM FACILITY 3	2149 LEONID RD
0981 - RAY GREENE PARK CONCESSION BUILDING 1	2149 LEONID RD
0982 - RAY GREENE PARK CONCESSION BUILDING 2	2149 LEONID RD
0985 - JACKSONVILLE BEACH PIER CONCESSIONS & BAIT SHOP	503 1ST ST N
0988 - MANDARIN PARK RESTROOM FACILITY	14780 MANDARIN RD
0996 - JACKSONVILLE HEIGHTS ELEM SCHOOL PARK RESTROOM FACILITY	7701 WHEAT RD
0998 - DINSMORE PLAYGROUND STORAGE BUILDING	10632 OLD KINGS RD
1002 - WALTER JONES HISTORICAL PARK INTERPRETIVE CENTER	11964 MANDARIN RD
1003 - WALTER JONES HISTORICAL PARK FARM HOUSE	2438 COUNTY DOCK RD
1004 - WALTER JONES HISTORICAL PARK BARN	11964 MANDARIN RD
1007 - WALTER JONES HISTORICAL PARK RESTROOM FACILITY	11964 MANDARIN RD
1009 - BETHESDA PARK CABIN # 1 & # 2	10790 KEY HAVEN BV
1010 - BETHESDA PARK CABIN # 3 & # 4	10790 KEY HAVEN BV
1011 - HANNA PARK RESTROOM FACILITY @ PARK ENTRANCE	500 WONDERWOOD DR
1012 - BETHESDA PARK COMMUNITY CENTER	10790 KEY HAVEN BV
1013 - ED AUSTIN REGIONAL PARK SOCCER CONCESSION AND RESTROOM FACILITY	11751 MCCORMICK RD

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
1014 - ED AUSTIN REGIONAL PARK BASEBALL PICNIC SHELTER AND CONCESSION FACILITY	11751 MCCORMICK RD
1018 - GLYNLEA PARK RESTROOM FACILITY	6801 ALTAMA RD
1022 - VICTORY PARK MENS RESTROOM FACILITY	3781 UNIVERSITY CLUB BV
1024 - HAMMOND PARK CONCESSION BUILDING	2142 MELSON AV
1025 - HAMMOND PARK RESTROOM FACILITY	2142 MELSON AV
1027 - VICTORY PARK WOMENS RESTROOM FACILITY	3781 UNIVERSITY CLUB BV
1031 - BRUCE PARK RESTROOM FACILITY	6549 ARLINGTON RD
1033 - BRUCE PARK PICNIC SHELTER	6549 ARLINGTON RD
1036 - WILEY RD PLAYGROUND 10X10 BLOCK ELECTRICL BUILDING	2150 LANE AV
1049 - WARRINGTON POOL MECHANICAL BUILDING	325 BOWLAN ST N
1050 - WARRINGTON POOL RESTROOM BUILDING	325 BOWLAN ST N
1051 - BROOKVIEW ELEMENTARY SCHOOL PARK CONCESSION/BATHROOM BUILDING	10441 MC ALEER RD
1052 - BROOKVIEW ELEM SCHOOL PK ELECTRICAL BUILDING 1	10441 MC ALEER RD
1053 - BROOKVIEW ELEM SCHOOL PK ELECTRICAL BUILDING 2	10441 MC ALEER RD
1054 - BROOKVIEW ELEM SCHOOL PK MAINTENANCE BUILDING	10441 MC ALEER RD
1058 - ARLINGWOOD PARK SWIM CLUB CLUBHOUSE	1503 MILL CREEK RD
1072 - RAY GREENE PARK ELEC BLDG 1	2149 LEONID RD
1073 - RAY GREENE PARK ELEC BLDG 2	2149 LEONID RD
1074 - RAY GREENE SECURITY TRAILER	2149 LEONID RD
1091 - CUBA HUNTER RESTROOM FACILITY	4380 BEDFORD RD
1101 - WALTER JONES HISTORICAL PARK SECURITY RESIDENCE	11964 MANDARIN RD
1102 - JP SMALL PARK JSO TRAILER	1701 MYRTLE AV N
1104 - JACKSONVILLE HEIGHTS ELEM SCHOOL PARK PRESS BOX	7701 WHEAT RD
1105 - ALEJANDRO GARCES CAMP TOMAHAWK PARK JSO RESIDENCE	8419 SAN ARDO DR
1117 - JSO MARINE OPERATIONS FACILITY	4301 RICHARD DENBY GATLIN RD
1210 - MANDARIN SENIOR CENTER HOUSE	3856 HARTLEY RD
1211 - MANDARIN SENIOR CENTER BILLARD ROOM	3856 HARTLEY RD
1212 - HARBOR VIEW BOAT RAMP RESTROOM FACILITY	4100 HARBOR VIEW DR
1301 - MANDARIN PARK SECURITY RESIDENCE	14780 MANDARIN RD
1311 - GLYNLEA PARK SECURITY RESIDENCE	6801 ALTAMA RD
2001 - FIRE STATION # 62	14279 BARTRAM PARK BV
2004 - BURNETT PARK COMMUNITY CENTER	3740 BURNETT PARK RD
2005 - GLYNLEA PARK PRESSBOX BUILDING	6801 ALTAMA RD
2006 - GLYNLEA PARK ELEC BUILDING NEAR NEW RR BLDG	6801 ALTAMA RD
2007 - GLYNLEA PARK ELEC BUILDING NEAR PRESS BOX	6801 ALTAMA RD
2008 - GLYNLEA PARK RESTROOM BLDG (OLD)	6801 ALTAMA RD
2011 - LONNIE WURN BOAT RAMP JSO TRAILER	4131 FERBER RD
2012 - RESCUE STATION # 4	2119 DAVIS ST N
2059 - LEONARD ABESS PARK RESTROOM FACILITY	12743 ABESS BV
2061 - LEONARD ABESS PARK JSO SECURITY TRAILER	12743 ABESS BV
2062 - SAL TAYLOR CREEK PRESERVE RESTROOM BUILDING	5873 NATHAN HALE RD
2085 - FLETCHER MORGAN PARK PRESS BOX & CONCESSION BUILDING	6736 BEACH BV
2086 - FLETCHER MORGAN PARK MAINTENANCE STORAGE BUILDING	6736 BEACH BV
2141 - Traffic Engineering ITS I10 @ I295	641 4TH ST W
2143 - MERRILL HOUSE	319 A PHILIP RANDOLPH BV
2148 - COMMUNICATIONS TRANSMITTER SITE CONC SQUARE BUILDING	2650 1ST ST W
2150 - EQUIPMENT CONTROL TRUCK SHED	2637 1ST ST W

ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
2162 - JSO VECHILE FORFIETURE LONG TERM STORAGE	1087 HAINES ST
2163 - JSO VECHILE EVIDENCE TECHNICAL WAREHOUSE	1087 HAINES ST
2174 - RINGHAVER PARK CONCESSION AND RESTROOM AT SOCCER FIELD	5198 118TH ST
2175 - RINGHAVER PARK SECURITY TRAILER	5198 118TH ST
2176 - THOMAS CREEK PRESERVE RESTROOM FACILITY	17198 ETHEL RD
2177 - THOMAS CREEK PRESERVE SECURITY TRAILER	17198 ETHEL RD
2178 - RINGHAVER PARK MAINTENANCE BUILDING	5198 118TH ST
2183 - BARCO FIELD RESTROOM CONCESSION BUILDING	6974 WILSON BV
2188 - TAX COLLECTOR @ 10035 SAN JOSE BV	10035 SAN JOSE BV
2191 - HAMMOND PARK BATTING CAGE BUILDING	2142 MELSON AV
2193 - HAMMOND PARK BATTING CAGE BUILDING STORAGE BUILDING	2142 MELSON AV
2195 - FIRE STATION # 40 (NEW)	9350 HECKSCHER DR
2196 - FIRE STATION # 40 WATER PLANT BUILDING	9350 HECKSCHER DR
2202 - CHURCH OF THE RESURRECTION	3406 JUSTINA RD
2222 - SUPERVISOR OF ELECTIONS - IMESON	1 IMESON PARK BV
2231 - JOE CARLUCCI SISTERS CREEK JSO TRAILER	8414 HERITAGE RIVER RD
2243 - NORMAN LABORATORIES PRODUCTION BUILDING	6337 ARLINGTON RD
2244 - SWAT BOMB WAREHOUSE	1251 CHURCH ST W
2245 - NORMAN LABORATORIES GENERATOR BUILDING	6337 ARLINGTON RD
2246 - Z3 - JSO SUBSTATION @ 8875 LIBERTY RIDGE DR	8875 LIBERTY RIDGE DR
2247 - NORMAN LABORATORIES WARDROBE COTTAGE	6337 ARLINGTON RD
2249 - NORMAN LABORATORIES GARAGE	6337 ARLINGTON RD
2277 - FIDDLERS CLUB HOUSE	13715 LAKE NEWMAN ST
2282 - JEB STUART SCHOOL PARK RESTROOM FACILITY	4717 WESCONNETT BV
2302 - FRETWELL PARK RESTROOM BUILDING	13725 LAKE FRETWELL ST
2303 - FRETWELL PARK PRESSBOX @ BALL FIELD	13725 LAKE FRETWELL ST
2304 - HANNA PARK PELICAN PLAZA	500 WONDERWOOD DR
2305 - 6125 AUTHORITY AV (#198)	6125 AUTHORITY AV
2323 - MCC MEDICAL BUILDING	4727 LANNIE RD
2330 - HANNA PARK CABIN # 11	500 WONDERWOOD DR
2331 - SISTER'S CREEK JSO TRAILER	8203 HECKSCHER DR
2332 - PATTON PARK JSO TRAILER	2850 HODGES BV
2333 - TRAFFIC ENGINEERING SCREENING SHOP	1007 SUPERIOR ST
2335 - TRAFFIC ENGINEERING HAZARDOUS STORAGE	1007 SUPERIOR ST
2336 - PALMETTO LEAVES REGIONAL PARK JSO TRAILER	5760 GREENLAND RD
2337 - PATTON PARK RESTROOM BUILDING AT PLAYGROUND	2850 HODGES BV
2338 - PATTON PARK RESTROOM BUILDING AT NW CORNER OF PARK	2850 HODGES BV
2339 - PATTON PARK MAINTENANCE BUILDING AT SW CORNER OF PARK	2850 HODGES BV
2341 - JUSTINA RD ELEMENTARY PARK CONCESSION BUILDING	3143 JUSTINA RD
2342 - HANNA PARK CABIN # 12	500 WONDERWOOD DR
2343 - HANNA PARK CABIN # 13	500 WONDERWOOD DR
2344 - HANNA PARK CABIN # 14	500 WONDERWOOD DR
2345 - HANNA PARK CABIN # 15	500 WONDERWOOD DR
2346 - HANNA PARK CABIN # 16	500 WONDERWOOD DR
2357 - LAKE LUCINA ELEMENTARY PARK ELECTRICAL BLDG	6527 MERRILL RD
2358 - LAKE LUCINA ELEMENTARY PARK PRESS BOX	6527 MERRILL RD
2359 - LAKE LUCINA ELEMENTARY PARK RESTROOM / CONCESSION BLDG	6527 MERRILL RD
2361 - STORM WATER PUMP HOUSE @ INDEPENDENT DR	1 INDEPENDENT DR W

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
2362 - SOLID WASTE GARAGE STORAGE SHED	1021 SUPERIOR ST
2363 - ALBERTS FIELD RESIDENT HOUSE	12073 BRADY RD
2364 - MCF FARMHOUSE # 1	4727 LANNIE RD
2365 - MCF FARMHOUSE # 2	4727 LANNIE RD
2367 - MCF OLD WELL HOUSE AT TREE NURSURY	4727 LANNIE RD
2371 - FDOT STORM PUMP HOUSE @ NEW KINGS RD	3011 NEW KINGS RD
2372 - HANNA PARK JSO RESIDENT HOUSE	500 WONDERWOOD DR
2374 - HANNA PARK DOLPHIN RESTROOM BUILDING	500 WONDERWOOD DR
2375 - HANNA PARK DOLPHIN LIFT STATION BUILDING	500 WONDERWOOD DR
2384 - FIRE STATION # 26 (NEW)	6671 SANDYMAC RD
2385 - RESTROOM BUILDING @ 5827 NEW WORLD AV PARK AREA	5827 NEW WORLD AV
2397 - CONFEDERATE PARK RESTROOM BUILDING	956 HUBBARD ST
2402 - METROPOLITAN PARK HAZARDOUS MATERIALS STORAGE	1406 GATOR BOWL BV
2405 - METROPOLITAN PARK DOCK MASTER BUILDING	1406 GATOR BOWL BV
2406 - METROPOLITAN PARK PRODUCTION BUILDING	1406 GATOR BOWL BV
2407 - METROPOLITAN PARK MAINTENANCE WAREHOUSE	1406 GATOR BOWL BV
2408 - METROPOLITAN PARK GREEN ELECTRICAL BUILDING	1406 GATOR BOWL BV
2409 - METROPOLITAN PARK STAGE RESTROOM BUILDING	1406 GATOR BOWL BV
2413 - LANNIE RD PARK GATEWAY RADIO CONROL CLUB HOUSE	3461 LANNIE RD
2424 - MCC FIRING RANGE ADMIN & TRAINING FACILITY	4727 LANNIE RD
2451 - FLOSSIE BRUNSON PARK ELEC BUILDING	1050 FRANKLIN ST
2452 - FLOSSIE BRUNSON PARK IRRIGATION BUILDING	1050 FRANKLIN ST
2457 - VETERANS MEMORIAL ARENA PARKING LOT RESTROOM BUILDING	802 DUVAL ST E
2462 - MOROCCO SHRINE	3800 ST JOHNS BLUFF RD S
2465 - WILLIAM F SHEFFIELD REGIONAL PARK SECURITY RESIDENCE	3659 NEW BERLIN RD
2476 - A PHILIP RANDOLPH HERITAGE PARK RESTROOM BUILDING	1096 A PHILIP RANDOLPH BV
2483 - FL DEPT OF LAW ENFORCEMENT	921 DAVIS ST N
2484 - NORTHWEST QUADRANT MULTIPURPOSE FACILITY LEGENDS CC	5130 SOUTEL DR
2492 - METROPOLITAN PARK TRAILER # 1	1406 GATOR BOWL BV
2493 - METROPOLITAN PARK TRAILER # 2	1406 GATOR BOWL BV
2494 - METROPOLITAN PARK TRAILER # 3	1406 GATOR BOWL BV
2495 - METROPOLITAN PARK TRAILER # 4 JFRD	1406 GATOR BOWL BV
2496 - METROPOLITAN PARK TRAILER # 5	1406 GATOR BOWL BV
2523 - SAN MATEO ELEMENTARY PARK CONCESSION BUILDING	600 BAISDEN RD
2555 - FIRE STATION # 63 (TEMPORARY)	6530 GATE PY
2601 - SINGLETON PARK RESTROOM CONCESSION BUILDING	7000 RICHARDSON RD
2602 - SINGLETON PARK LIGHT LOCKER BUILDING	7000 RICHARDSON RD
2621 - THOMAS JEFFERSON ELEMENTARY SCHOOL PARK STORAGE BLDG	8233 NEVADA ST
2681 - JACKSONVILLE FAMILY HEALTH CENTER	120 KING ST
2681 - JACKSONVILLE FAMILY HEALTH CENTER	120 KING ST
2702 - WINDY HILL PARK ELECTRICAL BLDG	3850 SKYCREST DR
3122 - CRISWELL PARK BALLPRK LOCKER BLDG # 2	5372 PARK ST
3124 - CRISWELL PARK BALLPRK PRESSBOX	5372 PARK ST
3126 - CRISWELL PARK BALLPRK DUGOUT 1st BASELINE	5372 PARK ST
3128 - CRISWELL PARK BALLPRK RESTROOM BUILDING	5372 PARK ST
3130 - CRISWELL PARK BALLPRK WORKOUT BUILDING	5372 PARK ST
3224 - HALF MOON PARK RESTROOM BUILDING	17847 MAIN ST N
3253 - WILLIAM F SHEFFIELD REGIONAL PARK ELECTRCAL BUILDING	3659 NEW BERLIN RD

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
3254 - WILLIAM F SHEFFIELD REGIONAL PARK CONCESSION AND RESTROOM BUILDING	3659 NEW BERLIN RD
3256 - WILLIAM F SHEFFIELD REGIONAL PARK RESTROOM BUILDING	3659 NEW BERLIN RD
3259 - WILLIAM F SHEFFIELD REGIONAL PARK ELECTRCAL BUILDING AT SOCCER FIELD	3659 NEW BERLIN RD
3301 - HUGUENOT MEMORIAL PARK MAIN ENTRANCE BUILDING	10980 HECKSCHER DR
3302 - HUGUENOT MEMORIAL PARK NEW RESTROOM BUILDING @ CAMPING AREA	10980 HECKSCHER DR
3303 - HUGUENOT MEMORIAL PARK NATURE CENTER / RESTROOM BUILDING	10980 HECKSCHER DR
3305 - HUGUENOT MEMORIAL PARK MAIN MAINTENANCE BUILDING	10980 HECKSCHER DR
3307 - JSO TRIALER @ OLD CITY CEMETERY	911 WASHINGTON ST
3308 - HUGUENOT MEMORIAL PARK WATER PLANT BUIDLING @ ENTRANCE	10980 HECKSCHER DR
3309 - HUGUENOT MEMORIAL PARK WATER PLANT BUIDLING @ CAMPING AREA	10980 HECKSCHER DR
3312 - NEMOURS CHILDRENS HOSPITAL STORM WATER PUMP STATION	807 CHILDRENS WY
3314 - 1422 ROYAL COURT (HOUSE)	1422 ROYAL COURT LA
3315 - 8932 JOHNSON TER (HOUSE)	8932 JOHNSON TE
3316 - 7161 KOLEDA DR (HOUSE)	7161 KOLEDA DR
3317 - 7942 SMART AVE (HOUSE)	7942 SMART AV
3318 - 1828 HELENA ST (HOUSE)	1828 HELENA ST
3319 - 2996 SNOWDROP COURT (HOUSE)	2996 SNOWDROP CT
3320 - 5025 TALLYHO AV (HOUSE)	5025 TALLYHO AV
3321 - 9404 NORFOLK BLVD (HOUSE)	9404 NORFOLK BV
3322 - 4506 HARBOR VIEW DR (HOUSE)	4506 HARBOR VIEW DR
3324 - 1044 LOBSTER LN (HOUSE)	1044 LOBSTER LA
3325 - 36 19th ST W (HOUSE)	36 19TH ST W
3326 - 1836 20th ST W (HOUSE)	1836 20TH ST W
3327 - 1498 14th ST W (HOUSE)	1498 14TH ST W
3328 - 3426 MADGE ST (HOUSE)	3426 MADGE ST
3329 - 1413 MELSON AV (HOUSE)	1413 MELSON AV
3330 - 1922 2nd ST W (HOUSE)	1922 2ND ST W
3331 - 2016 MCMILLAN St (HOUSE)	2016 MCMILLAN ST
3332 - 914 SCRIVEN St (HOUSE)	914 SCRIVEN ST
3334 - 3601 NOLAN ST (HOUSE)	3601 NOLAN ST
3335 - 2929 WALLER ST (HOUSE)	2929 WALLER ST
3336 - 1586 35th ST W (HOUSE)	1586 35TH ST W
3337 - 2156 WILBERFORCE RD (HOUSE)	2156 WILBERFORCE RD
3338 - 1402 24th ST W (HOUSE)	1402 24TH ST W
3339 - 1994 23rd ST W (HOUSE)	1994 23RD ST W
3341 - 1033 FRANKLIN ST (HOUSE)	1033 FRANKLIN ST
3342 - 1023 PHELPS ST (HOUSE)	1023 PHELPS ST
3343 - 2141 CAMDEN AV (HOUSE)	2141 CAMDEN AV
3344 - 640 28th ST E (HOUSE)	640 28TH ST E
3345 - 2745 RUTH DR (HOUSE)	2745 RUTH DR
3346 - 3149 DIVISION ST (HOUSE)	3149 DIVISION ST
3347 - 1027 FRAZIER ST (HOUSE)	1027 FRAZIER ST
3348 - 2130 YULEE ST (HOUSE)	2130 YULEE ST
3349 - 74 HOLLYWOOD AV, BALDWIN (HOUSE)	74 HOLLYWOOD AV
3355 - FIRE STATION 73 (NEW) @ CECIL FIELD	5845 AVIATION AV
3366 - 911 CALL CENTER BACKUP @ CECIL FIELD	5847 AVIATION AV
3378 - TRAFFIC ENGINEERING METAL BUILDING WAREHOUSE	1007 SUPERIOR ST

ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # - _Building Name	Address
3382 - ADOLPH WURN PARK POOL RESTROOM CONCESSION AND SHELTER	2115 DEAN RD
3384 - ADOLPH WURN PARK MAINTENANCE BUILDING	2115 DEAN RD
3389 - 2072 RYAR RD (HOUSE)	2072 RYAR RD
3401 - ALBERTS FIELD ELECTRICAL BLDG	12073 BRADY RD
3402 - ALBERTS FIELD STORAGE BUILDING	12073 BRADY RD
3512 - 103RD ST SPORTS COMPLEX JSO TRAILER	10244 103RD ST
3655 - SOUTHSIDE SENIOR CENTER	10080 BEACH BV
3761 - BOB HAYES SOCCER COMPLEX RESTROOM BUILDING	5054 SOUTEL DR
3782 - BRACKRIDGE PARK RESTROOM AND CONCESSION BUILDING (NEW)	8650 NEWTON RD
4001 - WOODSTOCK PARK OLD KILN & STORAGE BUILDING	2839 BEAVER ST W
4002 - WOODSTOCK PARK SECURITY TRAILER	2839 BEAVER ST W
4004 - WOODSTOCK PARK CONCESSION & RESTROOM BUILDING	2839 BEAVER ST W
4005 - WOODSTOCK PARK ELECTRICAL & STORAGE BUILDING	2839 BEAVER ST W
4018 - BETHESDA PARK COMMUNITY CENTER STORAGE BUILDING	10790 KEY HAVEN BV
4019 - BETHESDA PARK SUCURITY TRAILER	10790 KEY HAVEN BV
4022 - CARVILL POOL RESTROOM FACILITY	1302 CARVILL AV
4023 - CARVILL POOL MECHANICAL BUILDING	1302 CARVILL AV
4030 - CLANZEL T BROWN POOL RESTROOM BUILDING	4515 MONCRIEF RD
4031 - CLANZEL T BROWN POOL MECH BUILDING	4515 MONCRIEF RD
4032 - CHARLES CLARK ATHELTIC LEAGUE STORAGE BUILDING	8793 SIBBALD RD
4033 - CHARLES CLARK ELEC BUILDING	8793 SIBBALD RD
4034 - CLANZEL T BROWN PARK ELECTRICAL BUILDING	4515 MONCRIEF RD
4035 - CLANZEL T BROWN PARK TENNIS PRO SHOP	4515 MONCRIEF RD
4071 - SCOTT PARK RESTROOM & CONCESSION BUILDING	2745 HAMILTON CR
4072 - SCOTT PARK ELECTRICAL BUILDING	2745 HAMILTON CR
4210 - DAILY'S PLACE AMPHITHEATER AND DREAMFINDERS HOMES FLEX FIELD	1 DAILYS PL
4221 - CHUCK ROGERS PARK BATHROOM BUILDING	11950 SAN JOSE BV
4222 - CHUCK ROGERS PARK JSO TRAILER	11950 SAN JOSE BV
4223 - CHUCK ROGERS PARK MAINTENANCE BUILDING	11950 SAN JOSE BV
4225 - TRAIL RIDGE LANDFILL SCALE HOUSE US HWY 301	5110 US301 HY S
4241 - CISCO GARDENS PARK CONCESSION & RESTROOM FACILITY	4238 JONES RD
4252 - JSO SPECIAL OPERATIONS	1736 UNIVERSITY BV S
4310 - TRAIL RIDGE MAINTENANCE BUILDING US HWY 301	5110 US301 HY S
4315 - TRAIL RIDGE LANDFILL WASTE TO ENERGY BUILDING US HWY 301	5110 US301 HY S
4321 - CONFEDERATE PLAYGROUND ELEC BUILDING	949 HUBBARD ST
4328 - ORTEGA SCHOOL CLASS ROOM BUILDING	4010 BALTIC ST
4333 - TAX COLLECTOR MARIETTA @ 8299 BEAVER ST W	8299 BEAVER ST W
4381 - DAMES POINT PARK JSO TRAILER	9101 DAMES POINT RD
4382 - DAMES POINT PARK RESTROOM BUILDING	9101 DAMES POINT RD
4384 - AIR MONITORING SITE @ 3728 YELLOW WATER RD	3728 YELLOW WATER RD
4401 - DREW PARK ELEC BUILDING	6621 BARNES RD S
4402 - DREW PARK SECURITY RESIDENCE	6621 BARNES RD S
4421 - DEERWOOD ROTARY CHILDRENS PARK RESTROOM FACILITY	7901 BAYMEADOWS RD E
4422 - FIRST TEE MAINTENANCE BUILDING & SHED	1137 GOLFAIR BV
4444 - ALIMACANI PARK TRAILER SECURITY RESIDENCE	11080 HECKSCHER DR
4466 - TAX COLLECTOR @ 6331-10 ROOSEVELT BLVD	6331 ROOSEVELT BV
4477 - SUPERVISOR OF ELECTIONS @ 6331 ROOSEVELT BLVD SUITE 2	6331 ROOSEVELT BV
4488 - FIRE STATION # 61	7965 OLD MIDDLEBURG RD S

ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
4521 - EARL JOHNSON MEMORIAL PARK ELEC BLDG	5308 ST AUGUSTINE RD
4522 - EARL JOHNSON MEMORIAL PARK RESTROOM BLDG	5308 ST AUGUSTINE RD
4524 - EARL JOHNSON MEMORIAL PARK SECURITY TRAILER	5308 ST AUGUSTINE RD
4641 - FISHWEIR PARK ELECTRICAL / STORAGE BUILDING	3920 VALENCIA RD
4721 - FLYNN PARK BATHROOM BUILDING	2738 ORANGE PICKER RD
4728 - NORMANDY PARK CONCESSION BLDG	8291 GREEK RD
4729 - NORMANDY PARK MAINTENANCE STORAGE BUILDING NEAR BALL FLD # 4	8291 GREEK RD
4730 - NORMANDY PARK ELEC BUILDING	8291 GREEK RD
4731 - NORMANDY PARK CONCESSION BLDG AND PRESS BOX ON DOLOMA	8291 GREEK RD
4799 - NORMANDY PARK PRESS BOX	8291 GREEK RD
4852 - CISCO GARDENS WELL BUILDING	4220 JONES RD
4853 - CISCO GARDENS PUMP BUILDING	4220 JONES RD
4941 - BENT CREEK GOLF CLUB HOUSE	10440 TOURNAMENT LA
5002 - GREENLAND PARK CONCESSION BUILDING	11808 FAYAL DR
5112 - HARTS RD CENTER	15597 HARTS RD
5113 - 2339 45th St W (HOUSE)	2339 45TH ST W
5122 - JACKSONVILLE HEIGHTS ELEM SCHOOL PARK ELEC BLDG 2	7701 WHEAT RD
5156 - JACKSONVILLE HEIGHTS ELEM SCHOOL PARK STORAGE SHED	7701 WHEAT RD
5157 - JACKSONVILLE HEIGHTS ELEM SCHOOL PARK ELEC BLDG 3	7701 WHEAT RD
5221 - HOME GARDENS PARK ELECTRICAL BLDG	6367 MOCKINGBIRD RD
5341 - J GARDNER NIP SAMS MEMORIAL PARK RESTROOM BLDG	7000 RICHARDSON RD
5342 - J GARDNER NIP SAMS MEMORIAL PARK STORAGE BLDG	7000 RICHARDSON RD
5522 - FIRE STATION # 71 @ JACKSONVILLE BEACH	325 2ND AV S
5544 - FIRE STATION # 60 @ JACKSONVILLE BEACH	2500 SOUTH BEACH PY
5566 - MONCRIEF COMMUNTIY CENTER	5656 MONCRIEF RD W
5574 - LONNIE C MILLER SR REGIONAL PARK RESTROOM BUILDING	7689 PRICE RD
5588 - JSO INTEGRITY UNIT (LEASED BUILDING)	1800 EXECUTIVE CENTER DR
5656 - 825 DIXON ST (HOUSE)	825 DIXON ST
5741 - LEM MERRETT PARK ELECTRICAL BLDG	845 ELLIS RD S
5801 - LIGHTHOUSE MARINE BOAT RAMP RESTROOM BLDG	5434 SAN JUAN AV
6090 - ED AUSTIN RESTROOM @ NW SPORTS FIELDS	11751 MCCORMICK RD
6101 - MICHAEL B SCANLON (MAYPORT) BOAT RAMP RESTROOM FACILITY	4870 OCEAN ST
6241 - MURRAY HILL PLAYGROUND RESTROOM FACILITY	4208 KINGSBURY ST
6242 - MURRAY HILL PLAYGROUND CONCESSION BLDG	4208 KINGSBURY ST
6243 - MURRAY HILL PLAYGROUND MAINTENANCE BLDG	4208 KINGSBURY ST
6244 - MURRAY HILL PLAYGROUND CONCESSION/RESTROOM BLDG	4208 KINGSBURY ST
6337 - AIR MONITORING SITE @ 4770 CISCO DR	4770 CISCO DR W
6352 - NORMANDY BLVD SPORTS COMPLEX MAINTENANCE BUILDING	10727 NORMANDY BV
6361 - NORMANDY BLVD SPORTS COMPLEX RESTROOM FACILITY	10727 NORMANDY BV
6362 - NORMANDY BLVD SPORTS COMPLEX JSO TRAILER	10727 NORMANDY BV
6363 - NORMANDY BLVD SPORTS COMPLEX PRESS BOX	10727 NORMANDY BV
6521 - OUR COMMUNITY CLUB PARK RESTROOM FACILITY	6200 OLD MIDDLEBURG RD S
6561 - PALMETTO LEAVES PARK ELECTRICAL BUILDING	5760 GREENLAND RD
6562 - PALMETTO LEAVES REGIONAL PARK BALL FIELD CONCESSION STAND	5760 GREENLAND RD
6582 - PANAMA PARK RESTROOM BUILDING	6912 BUFFALO AV
6584 - PANAMA PARK MAINTENANCE BUILDING	6912 BUFFALO AV
6644 - DURKEEVILLE MUSEUM	1293 19TH ST W
6681 - POPE DUVAL PARK STORAGE BUILDING	13500 BEAVER ST W

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
6686 - 103RD ST SPORTS COMPLEX LIFT STATION BUILDING / LIGHT LOCKER	10244 103RD ST
6688 - 103RD ST SPORTS COMPLEX PARKS MAINTENANCE BUILDING	10244 103RD ST
6801 - RIVERSIDE PARK JEA SUBSTATION	753 PARK ST
6982 - IMESON TRAILHEAD RESTROOM FACILITY	1800 IMESON RD
7018 - KENNEDY PARK POOL MECH BUILDING	1133 IONIA ST
7150 - 9A BAYMEADOWS PARK CONCESSION RESTROOM BUILDING	8000 BAYMEADOWS RD E
7170 - 9A BAYMEADOWS PARK TENNIS PRO SHOP AND RESTROOM BUILDING	8000 BAYMEADOWS RD E
7181 - ST NICHOLAS PLAYGROUND ELECTRICAL BLDG	2260 SPRING PARK RD
7252 - LEM MERRETT PARK RESTROOM BLDG	845 ELLIS RD S
7301 - TALLULAH PARK ELECTRICAL BLDG	382 TALLULAH AV
7401 - JSO GUN RANGE STORAGE BLDG "A"	16698 ETHEL RD
7402 - JSO GUN RANGE STORAGE BLDG "B"	16698 ETHEL RD
7403 - JSO GUN RANGE STORAGE BLDG "C"	16698 ETHEL RD
7404 - JSO GUN RANGE STORAGE BLDG "D"	16698 ETHEL RD
7405 - JSO GUN RANGE STORAGE BLDG "E"	16698 ETHEL RD
7406 - JSO GUN RANGE SWAT STORAGE	16698 ETHEL RD
7407 - JSO GUN RANGE PUMP HOUSE	16698 ETHEL RD
7408 - JSO GUN RANGE REPELLING TOWER	16698 ETHEL RD
7409 - MCC NEW WAREHOUSE	4727 LANNIE RD
7410 - MCC OLD WAREHOUSE	4727 LANNIE RD
7411 - MCC NASSAU BUILDING	4727 LANNIE RD
7415 - OLD OFFICE TRAILER AND SHELTER	16698 ETHEL RD
7416 - JSO SHOOT HOUSE OFFICE TRAILER (MCC)	16698 ETHEL RD
7417 - JSO SHOOT HOUSE	16698 ETHEL RD
7418 - JSO GUN RANGE HEADQUARTERS AND RESTROOMS	16698 ETHEL RD
7419 - JSO GUN RANGE OFFICE TRAILER (NEW)	16698 ETHEL RD
7421 - JSO GUN RANGE OFFICE TRAILER (OLD)	16698 ETHEL RD
7424 - MCF WOMENS CLINIC	4727 LANNIE RD
7425 - MCF SEWING SHOP	4727 LANNIE RD
7426 - MCF C WING	4727 LANNIE RD
7427 - MCC SECURITY QUANSET	4727 LANNIE RD
7428 - MCC CHURCH QUANSET	4727 LANNIE RD
7429 - MCC CANINE PEN	4727 LANNIE RD
7430 - MCC TRAILER (CAMP CONSEQUECE)	4727 LANNIE RD
7431 - MCC C WING-2	4727 LANNIE RD
7432 - MCC A/C SHOP	4727 LANNIE RD
7433 - MCC NURSERY	4727 LANNIE RD
7434 - MCC WATER PLANT	4727 LANNIE RD
7435 - MCC INMATE RESTROOM NEAR NURSERY	4727 LANNIE RD
7441 - TOM MARSHALL PARK RESTROOM FACILITY	1474 ELMAR RD
7442 - TOM MARSHALL PARK ELEC BUILDING	1471 ELMAR RD
7444 - JSO GUN RANGE EXPLOSIVE BUNKER "A"	16698 ETHEL RD
7445 - JSO GUN RANGE EXPLOSIVE BUNKER "B"	16698 ETHEL RD
7446 - JSO GUN RANGE EXPLOSIVE BUNKER "C"	16698 ETHEL RD
7447 - JSO GUN RANGE EXPLOSIVE SHELTER	16698 ETHEL RD
7451 - MCF NORTH UNIT F MENS DORM	4727 LANNIE RD
7452 - MCF NORTH UNIT E MENS DORM	4727 LANNIE RD
7453 - MCC NORTH UNIT MENS CLINC	4727 LANNIE RD
7454 - MCC NORTH UNIT GUARDS TOWER	4727 LANNIE RD
7490 - JSO GUN RANGE ADMINISTRATION AND TRAINING FACILITY	16698 ETHEL RD

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
7501 - TREE HILL NATURE CENTER AMPHITHEATRE	7152 LONE STAR RD
7541 - VICTORIA PARK RESTROOM FACILITY	2948 KNIGHTS LN W
7543 - VICTORIA PARK POWER BUILDING	2948 KNIGHTS LN W
7561 - WARREN W SCHELL JR MEMORIAL PARK ELEC BUILDING	510 6TH ST W
7568 - VICTORIA PARK MAINTENANCE BUILDING	2948 KNIGHTS LN W
7601 - WAYNE B STEVENS BOAT RAMP RESTROOM BLDG	4555 ORTEGA FARMS RD
7602 - WAYNE B STEVENS BOAT RAMP JSO TRAILER	4555 ORTEGA FARMS RD
7701 - WHEAT RD PARK RESTROOM FACILITY	7706 WHEAT RD
7702 - WHEAT RD PARK ELEC BUILDING	7706 WHEAT RD
7703 - WHEAT RD PARK CONCESSION BUILDING	7706 WHEAT RD
7704 - JACKSONVILLE HEIGHTS ELEM SCHOOL PARK ELEC BUILDING	7701 WHEAT RD
7711 - JEB STUART SCHOOL PARK PRESS BOX	4717 WESCONNETT BV
7714 - JEB STUART SCHOOL EQUIPMENT SHED	4717 WESCONNETT BV
7716 - JEB STUART SCHOOL STORAGE SHED	4717 WESCONNETT BV
7718 - WHITEHOUSE PARK CONCESSION BUILDING	11100 GENERAL AV
7721 - WHITEHOUSE PARK RESTROOM BLDG	11100 GENERAL AV
7722 - Z2 - JSO SUBSTATION @ MERRILL CROSSING	9119 MERRILL RD
7723 - WHITEHOUSE PARK MAINTENANCE BUILDING	11100 GENERAL AV
7724 - WHITEHOUSE PARK ELECTRICAL BUILDING	11100 GENERAL AV
7755 - Z6 - JSO SUBSTATION @ RUTGERS PLAZA	1680 DUNN AV
7761 - WILLOWBRANCH PARK ELECTRICAL BLDG	2870 SYDNEY ST
7772 - BRUCE PARK LIGHT LOCKER	6549 ARLINGTON RD
7777 - DREW PARK MAINTENANCE SHED 1	6621 BARNES RD S
7788 - DREW PARK MAINTENANCE SHED 2	6621 BARNES RD S
7981 - CEDAR HILLS PARK CONCESSION / BATHROOM BUILDING	6709 WATOMA ST
7982 - CEDAR HILLS PARK ELECTRICAL BUILDING	6709 WATOMA ST
8061 - HANNA PARK LAKE BATHHOUSE AND RESTROOM	500 WONDERWOOD DR
8120 - ARGYLE FOREST PARK CONCESSION RESTROOM BUILDING	8533 ACANTHUS DR
8130 - ARGYLE FOREST PARK PRESS BOX TOWER BUILDING	8533 ACANTHUS DR
8140 - SOUTHSIDE ESTATES ELEM SCHOOL PARK PRESS BOX CONCESSION AND RESTROOM BUILDING	9764 JUPITER CT S
8210 - JSO PROPERTY FACILITY STORAGE FACILITY	829 HAINES ST
8230 - CECIL FIELD GOLF COURSE	13715 LAKE NEWMAN ST
8240 - EAST LANDFILL GAS CONDENSATE COLLECTION AND STORAGE BUILDING (GIRVIN ROAD)	515 GIRVIN RD
8242 - EAST LANDFILL PUMP STATION (GIRVIN ROAD)	515 GIRVIN RD
8244 - EAST LANDFILL BLOWER BUILDING (GIRVIN ROAD)	515 GIRVIN RD
8246 - EAST LANDFILL GAS WASTE TO ENERGY PLANT (GIRVIN ROAD)	515 GIRVIN RD
8250 - GOLF COURSE CART SHED BLDG # [560]	13715 LAKE NEWMAN ST
8270 - GOLF COURSE IRRIGATION PUMP HOUSE	13715 LAKE NEWMAN ST
8280 - GOLF COURSE QUONSET HUT	13715 LAKE NEWMAN ST
8290 - GOLF COURSE WELL HOUSE	13715 LAKE NEWMAN ST
8360 - THOMAS JEFFERSON PARK CONCESSION BUILDING	361 BULLS BAY HW
8364 - THOMAS JEFFERSON PARK NEW CONCESSION BUILDING	361 BULLS BAY HW
8370 - THOMAS JEFFERSON PARK RESTROOM AND OFFICE BUILDING	361 BULLS BAY HW
8460 - SAN MATEO LITTLE LEAGUE PARK CONCESSION AND RESTROOM BUILDING	1185 KRAFT RD
8480 - BRENTWOOD LIBRARY (FUTURE)	3750 SPRINGFIELD BV
8610 - OCEARCH HEAD QUARTERS	4610 OCEAN ST
8620 - OCEARCH WAREHOUSE	4610 OCEAN ST
8622 - MCC NEW METAL SHOP BUILDING	4727 LANNIE RD

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
8630 - OCEARCH SHED	4610 OCEAN ST
8640 - DAVID WAYNE PACK PARK COMMUNITY CENTER	4875 OCEAN ST
8720 - JSO TACTICAL RESEARCH AND DEVELOPMENT FACILITY	4727 LANNIE RD
8722 - TRAFFIC ENGINEERING METAL BUILDING WAREHOUSE	1007 SUPERIOR ST
8740 - FIRE STATION # 63 (NEW)	7300 GATE PY
8822 - Z5 - JSO SUBSTATION @ EDWARD WATERS COLLEGE	1767 KINGS RD
8870 - FIRE STATION # 64	10865 HARTS RD
8880 - COURTHOUSE GARAGE	116 PEARL ST N
8884 - SPORTS COMPLEX PARKING GARAGE	500 A PHILIP RANDOLPH BV
8886 - ARENA PARKING GARAGE	999 ADAMS ST E
8888 - TAX COLLECTOR @ 4650-3 SOUTEL DR	4650 SOUTEL DR
9051 - CHARLES CLARK PARK RESTROOM CONCESSION BUILDING	8793 SIBBALD RD
9060 - WESCONNETT ELEM SCHOOL PARK CONCESSION BUILDING	6045 105TH ST
9062 - WESCONNETT ELEM SCHOOL PARK COVERED PICNIC BUILDING	6045 105TH ST
9064 - WESCONNETT ELEM SCHOOL PARK EQUIPMENT BUILDING	6045 105TH ST
9275 - BEACHES BOYS AND GIRLS CLUB	820 SEAGATE AV N
9411 - PEARL ST PARK STORAGE BUILDING	0 CHESTNUT ST
9540 - FIRE STATION # 32 (NEW)	8140 LENOX AV
9875 - TEEN FOUNDATION BUILDING	1096 6TH ST W
9880 - MALIVAI WASHINGTON TENNIS CENTER	1096 6TH ST W
9882 - MALIVAI WASHINGTON TENNIS CENTER ELECTRICAL BUILDING	1096 6TH ST W
9884 - MALIVAI WASHINGTON TENNIS CENTER MAINTENANCE BUILDING	1096 6TH ST W
9885 - BREVARD BUILDING	1809 ART MUSEUM DR
9900 - TILLIE K FOWLER NATURE CENTER	7000 ROOSEVELT BV
9920 - JACKSONVILLE URBAN LEAGUE ECONOMIC AND COMMUNITY DEVELOPMENT	903 UNION ST W
9930 - FIRE STATION # 05 (NEW)	2433 FOREST ST
9940 - RITZ BISTRO	816 UNION ST W
9945 - DON BREWER CENTER	1095 A PHILIP RANDOLPH BV
9948 - FIRE STATION # 28 (NEW)	9200 HOGAN RD
9952 - TAX COLLECTOR'S OFFICE @ 7120 HOGAN RD	7120 HOGAN RD
9953 - BEAUCLERC ELEM SCHOOL PORTABLE BUILDING	4555 CRAVEN RD
9956 - JACKSONVILLE HOUSING AUTHORITY	1605 MYRTLE AV
9960 - SNYDER MEMORIAL METHODIST EPISCOPAL CHURCH	226 LAURA ST N
9965 - ANIMAL CARE AND PROTECTIVE SERVICES	2020 FOREST ST
9967 - MCGIRTS CREEK PARK BALL FIELD TOWER	8435 118TH ST
9970 - PORTABLE STORAGE BUILDING @ FS #:29	13739 MCCORMICK RD
9975 - AIR MONITORING SITE @ 13570 W M DAVIS PKWY	13570 WM DAVIS PY
9977 - PALMETTO LEAVES SOUTH ENTRANCE RESTROOM BUILDING	13799 OLD ST AUGUSTINE RD
9980 - STORAGE SHED AT FIRE RESCUE MARINE #: 39	1406 GATOR BOWL BV
9985 - BALDWIN TOWN HALL	10 U S 90 HY W
9986 - FIRE STATION # 50 (NEW)	3275 TAMAYA BV
9991 - FCCJ - AVIATION CENTER	13450 LAKE FRETWELL ST
9992 - BLUE CYPRESS GOLF CLUB FACILITY TRAILER	4012 UNIVERSITY BV N
9994 - NORTH YARD ENGINEERING TRAILER	4767 MONCRIEF RD
9996 - DEPARTMENT OF HIGHWAY SAFETY ANd MOTOR VECHILES	7439 WILSON BV
A001 - PINE FOREST ELEM SCHOOL PARK RESTROOM FACILITY	3929 GRANT RD
A002 - PINE FOREST ELEM SCHOOL PARK CONCESSION BUILDING	3929 GRANT RD
A003 - PINE FOREST ELEM SCHOOL PARK ELEC POWER BUILDING	3929 GRANT RD

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
A006 - PINE FOREST ELEM SCHOOL PARK SCORE KEEPERS BUILDING	3929 GRANT RD
A007 - PINE FOREST PARK POOL RESTROOM BUILDING	2335 GATTIS LA
A008 - PINE FOREST PARK POOL MECHANICAL BUILDING	2335 GATTIS LA
A292 - FIRE STATION # 43 SHOP	18255 PENNSYLVANIA AV
A805 - ALUMINUM SHED	6272 POWERS AV
B254 - FIRE STATION #4 NEW APPARATUS BAY	639 DUVAL ST W
B292 - FIRE STATION # 43 BRUSH TRUCK BAY	18255 PENNSYLVANIA AV
B438 - EAST AREA YARD COMPLEX BATTERY STORAGE	609 ST JOHNS BLUFF RD N
B650 - SOUTH YARD SMALL WOOD OPEN SHELTER	2915 PARENTAL HOME RD
B788 - RAILS & TRAILS RESTROOM FACILITY	1225 HALSEMA RD N
C001 - ED AUSTIN CONCRETE BLOCK WELL HOUSE	11751 MCCORMICK RD
C002 - ED AUSTIN REGIONAL PARK PAL FACILITY	11751 MCCORMICK RD
C004 - ED AUSTIN REGIONAL PARK BASEBALL MAINTENANCE BUILDING	11751 MCCORMICK RD
C005 - ED AUSTIN PARK MAINTENANCE GREEN TRAILER	11751 MCCORMICK RD
C006 - ED AUSTIN PARK MAINTENANCE WHITE STORAGE TRAILER	11751 MCCORMICK RD
C007 - ED AUSTIN PARK MAINTENANCE RED BARN	11751 MCCORMICK RD
C025 - BENNIE FURLONG BEACHES SENIOR CENTER PUMP HOUSE	281 19TH AV S
C201 - CONCESSION BUILDING @ MARY LENA GIBBS PARK BALL FIELD	6974 WILSON BV
C266 - RESCUE EQUIPMENT BAY SHELTER	710 HURON ST
C292 - FIRE STATION # 43 LAUNDRY BUILDING	18255 PENNSYLVANIA AV
D200 - HAMMOND SENIOR CENTER STORAGE BUILDING	3312 12TH ST W
D202 - HAMMOND SENIOR CENTER MAINTENANCE STORAGE BUILDING	3312 12TH ST W
D210 - MAXVILLE SENIOR CENTER STORAGE BUILDING	18065 PENNSYLVANIA AV
D214 - MAXVILLE SENIOR CENTER WELL PUMP HOUSE	18065 PENNSYLVANIA AV
D300 - MAXVILLE PARK ELECTRICAL BUILDING	18065 PENNSYLVANIA AV
D301 - MAXVILLE PARK MAINTENANCE AND RESTROOM BUILDING	18065 PENNSYLVANIA AV
D302 - MAXVILLE PARK CONCESSION BUILDING	18065 PENNSYLVANIA AV
D303 - MAXVILLE PARK PICNIC SHELTER AND RESTROOM FACILITY	18065 PENNSYLVANIA AV
D304 - MAXVILLE PARK PRESS BOX TOWER	18065 PENNSYLVANIA AV
D305 - MAXVILLE PARK BATTING BOX PITCHING BUILDING	18065 PENNSYLVANIA AV
D306 - MAXVILLE PARK STORAGE BUILDING	18065 PENNSYLVANIA AV
D350 - MAXVILLE PARK LIGHT LOCKER BUILDING (ACROSS PINE ST)	18065 PENNSYLVANIA AV
D684 - 905-3&4 (13541-3&4 Cecil Pines St) M&T	13541 CECIL PINES ST
E200 - ELEC BUILDING @ MARY LENA GIBBS PARK	6974 WILSON BV
E250 - FLORIDA C DWIGHT PARK BLOCK STORAGE BUILDING	1199 CHURCH ST W
E251 - FLORIDA C DWIGHT PARK ELECTRICAL BUILDING	1199 CHURCH ST W
E294 - FS #45 EXERCISE BLDG E294	15725 SAWPIT RD
E438 - EAST AREA YARD COMPLEX EQUIPMENT SHELTER	609 ST JOHNS BLUFF RD N
E438 - EAST AREA YARD COMPLEX EQUIPMENT SHELTER	609 ST JOHNS BLUFF RD N
E940 - MALLISON PARK ELEC BUILDING	3133 LENOX AV
F001 - TAYE BROWN PARK FIRE PUMP HOUSE	13611 NORMANDY BV
F002 - EQUESTRIAN CENTER GUARD HOUSE	13611 NORMANDY BV
F003 - EQUESTRIAN CENTER HORSE BARN A	13611 NORMANDY BV
F004 - EQUESTRIAN CENTER HORSE BARN B	13611 NORMANDY BV
F005 - EQUESTRIAN CENTER HORSE BARN C	13611 NORMANDY BV
F006 - EQUESTRIAN CENTER HORSE BARN D	13611 NORMANDY BV
F438 - FUEL SITE (EAST YARD)	609 ST JOHNS BLUFF RD N
F490 - FUEL SITE @ JSO SWAT BUILDING	9611 SUNBEAM CENTER DR

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
G100 - DINSMORE PARK MAINTENANCE GARAGE BUILDING	7330 CIVIC CLUB DR
G101 - DINSMORE PARK MAINTENANCE BUILDING	7330 CIVIC CLUB DR
G438 - FUEL SITE PANEL CONTROL BUILDING (EAST YARD)	609 ST JOHNS BLUFF RD N
H788 - CAMP MILTON OLD HOUSE	1175 HALSEMA RD N
J161 - SUNNY ACRES JSO TRAILER	2850 WOMPI DR
J168 - RIVERVIEW PARK JSO SECURITY TRAILER	9620 EAST WATER ST
K040 - MCGIRTS CREEK PARK JSO TRAILER	8435 118TH ST
K044 - MCGIRTS CREEK PARK RESTROOM BUILDING @ PLAYGROUND AREA	8435 118TH ST
K045 - MCGIRTS CREEK PARK POWER BUILDING @ PLAYGROUND AREA	8435 118TH ST
K046 - MCGIRTS CREEK PARK POWER BUILDING @ BALL FIELD	8435 118TH ST
K100 - BAKER SKINNER PARK POWER BLDNG @ FLD 5 & 6	7641 POWERS AV
K101 - BAKER SKINNER PARK JSO SECURITY TRAILER	7641 POWERS AV
K102 - BAKER SKINNER PARK CONCESSION TOWER BUILDING	7641 POWERS AV
K103 - BAKER SKINNER PARK MAINTENANCE STORAGE BUILDING	7641 POWERS AV
K156 - MONCRIEF SR CENTER STORAGE BUILDING	5713 TEELER AV
K200 - BURNETT PARK JSO TRAILER	3740 BURNETT PARK RD
K201 - BURNETT PARK RESTROOM BUILDING NEAR COMMUNITY CENTER	3740 BURNETT PARK RD
K203 - BURNETT PARK CONCESSION BUILDING BEHIND FIELD # 4 HOME PLATE	3740 BURNETT PARK RD
K204 - BURNETT PARK POWER BUILDING NEAR CONCESSION BUILDING	3740 BURNETT PARK RD
K205 - BURNETT PARK WELL HOUSE NEAR POWER BUILDING	3740 BURNETT PARK RD
K206 - BURNETT PARK EQUIPMENT BUILDING WEST OF FIELD # 4	3740 BURNETT PARK RD
K207 - BURNETT PARK SMALL EQUIPMENT SHED WEST OF FIELD # 4	3740 BURNETT PARK RD
K210 - BURNETT PARK POWER BUILDING NORTH OF FIELD # 7	3740 BURNETT PARK RD
K211 - BURNETT PARK LEFT BRICK ENTRANCE PILLAR STORAGE	3740 BURNETT PARK RD
K212 - BURNETT PARK RIGHT BRICK ENTRANCE PILLAR STORAGE	3740 BURNETT PARK RD
K402 - LEROY CLEMONS SENIOR CENTER CONC BLOCK STORAGE BUILDING	55 JACKSON AV N
K404 - LEROY CLEMONS SENIOR CENTER CONC BLOCK PUMP HOUSE	55 JACKSON AV N
K502 - OCEANWAY PARK POWER BUILDING AT BALL PARK	12215 SAGO AV W
L438 - EAST AREA YARD COMPLEX LOCKER BUILDING	609 ST JOHNS BLUFF RD N
P102 - TILLIE K FOWLER PARK PAVILION # 2	7000 ROOSEVELT BV
P202 - HECKSCHER DRIVE RESTROOM BUILDING	9350 HECKSCHER DR
P235 - BLUE CYPRESS SHOP BUILDING	4012 UNIVERSITY BV N
P237 - BLUE CYPRESS COMSTOCK GOLF LESSONS BUILDING	4012 UNIVERSITY BV N
P238 - BLUE CYPRESS JSO TRAILER	4012 UNIVERSITY BV N
P241 - BLUE CYPRESS RESTROOM/PICNIC FACILITY	4012 UNIVERSITY BV N
P292 - FIRE STATION # 43 WELL PUMP HOUSE	18255 PENNSYLVANIA AV
P400 - SUNNY ACRES POOL RESTROOM & MECH BUILDING	2850 WOMPI DR
P438 - EAST AREA YARD PICNIC SHELTER	609 ST JOHNS BLUFF RD N
P443 - TACTICAL SUPPORT STORAGE SHED	355 ELLIS RD S
P920 - BLUE CYPRESS POOL RESTROOM AND MECH BUILDING	4012 UNIVERSITY BV N
P921 - BLUE CYPRESS POOL SHELTER	4012 UNIVERSITY BV N
P934 - JOHNNIE WALKER PARK POOL MECH BUILDING	2500 20TH ST W
P935 - JOHNNIE WALKER PARK POOL RESTROOM BUILDING	2500 20TH ST W
P940 - MALLISON POOL MECH BUILDING	3133 LENOX AV
Q200 - MARY LENA GIBBS PARK MAINTENANCE QUONSET BUILDING	6974 WILSON BV

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_ Building Name	Address
R101 - TILLIE K FOWLER PARK RESTROOM # 1	7000 ROOSEVELT BV
R102 - TILLIE K FOWLER PARK RESTROOM # 2	7000 ROOSEVELT BV
R193 - JOHNNIE WALKER PARK RESTROOM BUILDING	2500 20TH ST W
R194 - JOHNNIE WALKER PARK ELEC BLOCK BUILDING	2500 20TH ST W
R195 - JOHNNIE WALKER PARK ELEC CONC BUILDING	2500 20TH ST W
R200 - DINSMORE PARK RESTROOM & CONCESSION BUILDING	7330 CIVIC CLUB DR
R242 - NORTHBANK RIVERWALK'S ARTISTS' SQUARE RESTROOM FACILITY	715 RIVERSIDE AV
R378 - MALLISON PARK RESTROOM FACILITY	3133 LENOX AV
S142 - CHARLIE JOSEPH SENIOR CENTER STORAGE BUILDING	6943 BUFFALO AV
S161 - SUNNY ACRES RECREATION CENTER STORAGE BUILDING	2850 WOMPI DR
S166 - WALLACE SMALL SENIOR CITIZEN CENTER STORAGE BUILDING	1083 LINE ST
S182 - MANDARIN SENIOR CENTER STORAGE BLDG	3848 HARTLEY RD
S200 - MARY LENA GIBBS PARK MAINTENANCE STORAGE BUILDING	6974 WILSON BV
S250 - MARY LENA GIBBS COMMUNITY CTR GARAGE & STORAGE BUILDING	6974 WILSON BV
S258 - FIRE STATION # 09 STORAGE BUILDING	4560 MAIN ST N
S260 - FIRE STATION # 10 STORAGE BUILDING	1055 MCDUFF AV S
S261 - FIRE STATION # 11 STORAGE BUILDING	2732 TALLEYRAND AV
S263 - FIRE STATION # 13 STORAGE BUILDING	1411 ATLANTIC BV
S264 - FIRE STATION # 14 STORAGE SHED	4242 HERSCHEL ST
S266 - FIRE STATION # 17 STORAGE BUILDING	710 HURON ST
S269 - STORAGE BUILDING AT FIRE STATION # 20	1443 HUFFINGHAM LA
S271 - FIRE STATION # 22 STORAGE SHED	2032 JAMMES RD
S279 - FIRE STATION # 30 STORAGE BUILDING	9735 FIRST FEDERAL DR
S285 - FIRE STATION # 36 STORAGE SHED	2936 LIPPIA RD
S290 - FIRE STATION #41 STORAGE SHED	985 GAVAGAN RD
S292 - FIRE STATION # 43 EXERCISE BLDG	18255 PENNSYLVANIA AV
S294 - FIRE STATION # 45 STORAGE SHED	15725 SAWPIT RD
S299 - FIRE STATION # 51 STORAGE BUILDING	10014 OLD ST AUGUSTINE RD
S301 - FIRE STATION # 53 SHELTER & STORAGE	4220 JONES RD
S303 - FIRE STATION # 49 STORAGE BUILDING	14880 YELLOW BLUFF RD
S407 - CUBA HUNTER STORAGE SHED NEAR GYMNASIUM	4380 BEDFORD RD
S437 - WEST YARD ADMINISTRATION BUILDING STORAGE BLDG (1)	2637 1ST ST W
S438 - EAST AREA YARD COMPLEX SUPPLY	609 ST JOHNS BLUFF RD N
S439 - WEST YARD ADMINISTRATION BUILDING STORAGE BLDG (2)	2637 1ST ST W
S443 - TACTICAL SUPPORT STORAGE SHED	355 ELLIS RD S
S540 - FIRE STATION # 32 STORAGE BUILDING	8162 LENOX AV
S650 - SOUTH YARD SMALL ALUMINUM STORAGE SHED	2915 PARENTAL HOME RD
S786 - FIRE STATION # 60 (FIRE PREVENTION) STORAGE BUILDING	7443 WILSON BV
S798 - FIRE STATION # 57 STORAGE BUILDING	11785 BEAVER ST W
S805 - FIRE STATION # 21 (NEW) STORAGE BUILDING	6272 POWERS AV
S806 - FIRE STATION #35 STORAGE SHED	12851 MAIN ST N
S808 - FIRE STATION # 56 STORAGE SHED	13364 SIMPSON WY
S811 - FIRE STATION # 24 (NEW) STORAGE BUILDING	9247 LEM TURNER RD
S824 - FIRE/RESCUE STATION #:59 STORAGE BUILDING	14097 WM DAVIS PY
S930 - STORAGE SHED AT FIRE STATION # 5	2433 FOREST ST
S948 - FIRE STATION # 28 STORAGE SHED (NEW)	9200 HOGAN RD
S986 - FIRE STATION # 50 (NEW) STORAGE BUILDING	3275 TAMAYA BV
SOS1 - SOS ACADEMY SCHOOL BUILDING # 1	6974 WILSON BV
SOS2 - SOS ACADEMY SCHOOL BUILDING # 2	6974 WILSON BV
SOS3 - SOS ACADEMY SCHOOL BUILDING # 3	6974 WILSON BV

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ATTACHMENT A - LOCATIONS (CONTINUED)

COJ Building # -_Building Name	Address
SOS4 - SOS ACADEMY SCHOOL BUILDING # 4	6974 WILSON BV
SOS5 - SOS ACADEMY SCHOOL BUILDING # 5	6974 WILSON BV
ST01 - ST01	7000 ROOSEVELT BV
T001 - MICHAEL B SCANLON (MAYPORT) BOAT RAMP SECURITY TRAILER	4870 OCEAN ST
T100 - AIR MONITORING SITE @ 1605 MINERVA AV	1605 MINERVA AV
T109 - AIR MONITORING STIE @ 1216 DAY AV	1218 DAY AV
T438 - EAST AREA YARD COMPLEX SMALL EQUIPMENT SHED	609 ST JOHNS BLUFF RD N
W003 - PROPERTY WITH A WATER METER	5520 CLEVELAND RD
W294 - FIRE STATION # 45 WELL HOUSE & STORAGE	15725 SAWPIT RD
W303 - FIRE STATION # 49 STORAGE (OLD WATER TREATMENT PLANT)	14880 YELLOW BLUFF RD
W808 - FIRE STATION # 56 WORKOUT SHED	13364 SIMPSON WY
Y001 - CRYSTAL SPRINGS PARK JSO SECURITY TRAILER	10151 CRYSTAL SPRINGS RD
Y002 - JULIAN BARRS PARK PICNIC SHELTER & RESTROOM FACILITY	10151 CRYSTAL SPRINGS RD

*Subject to change.

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SCOPE OF SERVICES

Introduction.
The City of Jacksonville Public Buildings Division ("**Buyer**") intends to hire a firm ("**Supplier**") to provide the services described in the SCOPE OF SERVICES of this Request for Proposal ("**RFP**"). Persons interested in submitting a response to this RFP (a "**Response**") should carefully review this RFP for instructions on how to respond and for the applicable contractual terms. This RFP is divided into the following sections:

In the event of conflicting provisions, the following sections of this RFP will have priority in the order listed: Scope of Services, Specifications, the Attachments, and the Forms.

Scope of Services.
The services sought under this RFP are generally described as follows:

The Buyer intends to enter into a contract with a firm to perform and provide comprehensive armed and unarmed security services for various locations, at multiple city facilities, buildings, special events, and settings.

Please see SPECIFICATIONS and subsequent ATTACHMENTS for a full description of the services and deliverables required under this RFP.

Term of Agreement.
The term of this agreement is for one (1) year from date of award with three (3) one (1) year renewal options. Renewal options may be exercised at the discretion of COJ based on supplier performance and adherence to the terms and conditions set forth in the bid documents. The City shall not incur any liability should it choose not to exercise its exclusive option to renew the Award/Contract.

The City reserves the right to add or delete locations as needed. The City reserves the right to terminate the contract for any reason by giving thirty (30) days written notice to supplier. If the contract is terminated for convenience, the city will be relieved of all further obligations other than payment for that amount of approved services performed to the date of termination. Access to all work papers will be provided to the city within 30 days after the termination of the contract.

Minimum Requirements for Suppliers.
The City reserves the right to determine whether the Supplier possesses the minimum qualifications necessary to provide comprehensive armed and unarmed security services. This will be best qualified, JSEB encouraged but not required. A Supplier deemed to lack the basic qualifications will not be considered for award, regardless of the cost. Determination by the City concerning Supplier qualification shall be final.

Supplier must satisfy the following mandatory minimum requirements in order to have their Responses evaluated. Suppliers may not rely upon the licensing or experiences of sub-contracted suppliers or sub-consultants to meet the minimum qualifications contained herein. By submitting a Response, Supplier warrants and represents that it satisfies these requirements. Failure to meet these requirements will result in the Response not being evaluated and being rejected as non-responsive:

1. Provide evidence that the Supplier itself possesses proper licensure, at the time of bid opening, under the provisions of CHAPTER 493, FLORIDA STATUES,

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particularly a CLASS "B" LICENSE FOR HEADQUARTERS and a CLASS "BB" LICENSE FOR ITS BRANCH OFFICES in Florida. (Pass / Fail)

2. Provide evidence that the Supplier itself has provided publicly solicited contract for ARMED and UNARMED guard services in Florida, within a local municipality, or state government industry setting for at least 3000 hours per week, for 60 consecutive months over the last 10 years. (Pass / Fail)

3. Provide proof of ownership, lease, or occupancy for branch office(s) in Florida maintained during the last 3 years. (Pass / Fail)

4. Provide proof of existing contract with at least one qualified sub-supplier to fulfill its other contractual obligations within the scope of providing security services. (Pass / Fail)

5. Provide complete and accurate Bid Tabulation Form. (Pass / Fail + Scored)

6. Provide a narrative statement demonstrating a robust resource management strategy that prioritizes the assignment of its own direct employees to this contract. (Scored)

7. Provide evidence of branch office location, with names of at least 3 (three) principal agents, and 3 (three) dedicated manager level associates that will be providing oversight as needed, identified and positioned for the duration of this contract, with a total of 6 company email contacts and corresponding phone numbers; to be maintained throughout the conduct of execution of a resulting contract. (Scored)

8. Provide proof of active memberships or certifications with industry-leading organizations, including but not limited to ASIS, IAHSS, and PSA, ensuring adherence to global security standards. (Scored)

9. Provide a narrative describing company and individual experience in 'similar-use' environments (e.g., government facilities, public utility sites, or healthcare settings), emphasizing their ability to apply industry-standard methodologies to the unique challenges of this solicitation. (Scored)

Equal Business Opportunity Program.

This RFP and the resulting Contract encourages JSEB participation **but is not required.**

ATTACHMENTS:

1. SPECIFICATIONS
2. ATTACHMENT A – LOCATIONS
3. ATTACHMENT B – SLA TEMPLATE
4. ATTACHMENT C – REQUIRED SUPPLIER PROVIDED TRAINING CERTIFICATIONS
5. ATTACHMENT D – POSITION DESCRIPTIONS, QUALIFICATIONS AND DUTIES
6. BID TABULATION FORM

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COJ Security Guard Services at Various City Locations

Bid #_____

GROUP 1 - PERSONNEL

LINE #	POSITION TYPE	USING AGENCY	ESTIMATED BI-WEEKLY HOURS	HOURLY RATE $	MULTIPLIER	ANNUAL TOTALS	LINE TOTALS
A1	ACCOUNT MANAGER	COJ PUBLIC WORKS	80		26		
A2	ACCOUNT SUPERVISOR	COJ PUBLIC WORKS	240		26		
A3	SENIOR OFFICER	COJ PUBLIC WORKS	320		26		
A4	SOC OPERATOR	COJ PUBLIC WORKS	504		26		
A5	SCREENING SPECIALIST	COJ PUBLIC WORKS	1535		26		
A6	MOBILE PATROL	COJ PUBLIC WORKS	336		26		
A7	ARMED OFFICER	COJ PUBLIC WORKS	3182		26		A1+A2+A3+A4+A5+A6+A7+A8 Annual Total
A8	UNARMED OFFICER	COJ PUBLIC WORKS	2235		26		
B1	ACCOUNT SUPERVISOR	COJ LIBRARIES	80		26		
B2	SENIOR OFFICER	COJ LIBRARIES	190		26		
B3	SOC OPERATOR	COJ LIBRARIES	180		26		
B4	SCREENING SPECIALIST	COJ LIBRARIES	168		26		
B5	MOBILE PATROL	COJ LIBRARIES	336		26		
B6	ARMED OFFICER	COJ LIBRARIES	930		26		B1+B2+B3+B4+B5+B6+B7 Annual Total
B7	UNARMED OFFICER	COJ LIBRARIES	400		26		
C1	ACCOUNT SUPERVISOR	COJ PARKS	80		26		
C2	SENIOR OFFICER	COJ PARKS	80		26		
C3	SOC OPERATOR	COJ PARKS	1		26		
C4	SCREENING SPECIALIST	COJ PARKS	1		26		
C5	MOBILE PATROL	COJ PARKS	336		26		
C6	ARMED OFFICER	COJ PARKS	1000		26		C1+C2+C3+C4+C5+C6+C7 Annual Total
C7	UNARMED OFFICER	COJ PARKS	245		26		

GROUP 2 - EQUIPMENT & VEHICLES

LINE #	EQUIPMENT TYPE	USING AGENCY	ESTIMATED TOTAL QTY	COST/RATE	MULTIPLIER	ANNUAL TOTALS	BID PROPOSAL TOTAL
D1	RADIO	COJ PUBLIC WORKS	26		26		
D2	GOLF CART	COJ PUBLIC WORKS	3		26		
D3	VEHICLE	COJ PUBLIC WORKS	2		26		D1+D2+D3+D4 Annual Total
D4	FUEL (GALLONS)	COJ PUBLIC WORKS	2500	**$9,000.00**	NONE	**$9,000.00**	
E1	RADIO	COJ LIBRARIES	1		1		
E2	GOLF CART	COJ LIBRARIES	1		1		
E3	VEHICLE	COJ LIBRARIES	1		26		E3+E2+E3+E4 Annual Total
E4	FUEL (GALLONS)	COJ LIBRARIES	1550	**$6,000.00**	NONE	**$6,000.00**	
F1	RADIO	COJ PARKS	14		26		
F2	GOLF CART	COJ PARKS	1		1		
F3	VEHICLE	COJ PARKS	1		26		F1+F2+F3+F4 Annual Total
F4	FUEL (GALLONS)	COJ PARKS	1550	**$6,000.00**	NONE	**$6,000.00**	

GROUP 3 - PRORATED EQUIPMENT & VEHICLES

LINE #	EQUIPMENT TYPE	USING AGENCY	ESTIMATED TOTAL QTY	COST/RATE	MULTIPLIER	ANNUAL TOTALS	BID PROPOSAL TOTAL
G1	RADIO	COJ PUBLIC WORKS	1		1		
G2	GOLF CART	COJ PUBLIC WORKS	1		1		G1+G2+G3 Annual Total
G3	VEHICLE	COJ PUBLIC WORKS	1		1		
H1	RADIO	COJ LIBRARIES	1		1		
H2	GOLF CART	COJ LIBRARIES	1		1		H1+H2+H3 Annual Total
H3	VEHICLE	COJ LIBRARIES	1		1		
I1	RADIO	COJ PARKS	12		9		
I2	GOLF CART	COJ PARKS	1		1		I1+I2+I3 Annual Total
I3	VEHICLE	COJ PARKS	1		1		
							BID TOTAL

ATTACHMENT D – POSITION DESCRIPTIONS, QUALIFICATIONS, AND DUTIES

A. Qualifications

1. The supplier is responsible for ensuring all personnel have sufficient knowledge and experience to perform the required duties. Supplier personnel who exhibit inadequate experience or incapability in their work assignment shall be replaced and not allowed on property. Failure on the part of the supplier to furnish such labor shall be sufficient cause for the cancellation of the contract. Employees of the using agency shall not be employed by the supplier to work under this contract.

B. Authority

1. Security Officers are assigned authority commensurate with the tasks requested and prescribed through post orders and identified herein. Security Officers are placed in charge of guard property, materials, and equipment placed in their care.

2. All management and supervisory positions have the authority necessary to carry out administrative and supervisory responsibilities for daily supervision of security officer operations under their scope while adhering to the user agency's policies, procedures, and post orders.

3. Supplier, contract, operational, personnel inadequacies or conflicts shall be reported to the (1) COJ Facility Manager assigned, or (2) COJ designated contract representative for leadership, management, with corrective action or recommendations as needed.

C. Position Descriptions - provided as both a means to determine the general responsibilities of specific work assignments and as a guide or standard by which to evaluate the perforn1ance of personnel assigned to each position. Some listed responsibilities may not apply to all security officers with that position description.

1. Account Manager

a. This position is responsible for administration, management, support, and quality control for all security officers. The Account Manager is the primary security force liaison with each using agency reporting directly to the (1) COJ Facility Manager assigned, or (2) COJ designated contract representative(s).

b. Qualifications:

1. Ten or more years' experience in management of physical security, staff, scheduling, proficiency in Microsoft Office products, and the ability to learn and apply modem computer and office technology in the physical security field.

2. General qualifications as prescribed within the specifications for ALL PERSONNEL.

3. See SUPPLIER PROVIDED TRAINING CERTIFICATIONS ATTACHMENT.

4. Must possess and maintain valid Florida Class "D" and "G" Security Officer licenses.

5. Have reliable transportation and a valid Driver's license.

6. Additional qualifications may be required as noted in the using agency's post orders.

c. Duties:

1. Ensures continuous, positive, and results-oriented security officer relations; works cohesively with different agencies to ensure coordination of security officer activities.

2. Ensures compliance with the operational staffing requirements of the security force, including assurance of proper staffing and scheduling.

3. Shall cooperate in all investigations concerning allegations of security and safety violations or unauthorized acts of Security force members and/or others affecting security and/or safety at the using agency. If asked to do so by (1) COJ Facility Manager assigned, or (2) COJ designated contract representative, the Account Manager shall conduct the investigation and prepare timely reports for the using agency, including the results of the investigation even if unfavorable to the Security force.

4. Shall maintain workforce discipline and morale via proactive management techniques. Suspend, remove, or otherwise discipline employees where appropriate.

5. The Account Manager shall ensure site and security officer inspections as set forth in the post orders to ensure site security/safety and security officer adherence to post orders. Such inspections shall be equally allocated among all shifts. Summaries and documentation of inspections shall be communicated to the (1) COJ Facility Manager assigned, or (2) COJ designated contract representative as requested.

6. Account Manager is responsible for recommending changes or updates to the using agency's post orders.

7. Account Manager is required to update post orders upon the (1) COJ Facility Manager assigned, or (2) COJ designated contract representative's request. Any changes or updates to these post-orders will require the tracking of changes and electronic submission for final approval by the (1) COJ Facility Manager assigned, or (2) COJ designated contract representative.

8. Account Management is to ensure the timely reporting of resignations and terminations. Resignations or terminations shall result in email communications from account management to a to-be-provided email address list, reporting to resignation or termination within 24 hours of the action taken.

9. Shall ensure the preparation and provision of completed reports in accordance with contract requirements and as required by the (1) COJ Facility Manager assigned, or (2) COJ designated contract representative. Examples:

   a. Critical Incident and Emergency Reporting

   b. FRAG (Fast Response/Action Group) Reports

   c. Use of Force (UOF) Notifications

   d. Response to Surge Requests

   e. Daily Operational Documentation

   f. Daily Activity Reports (DAR)

   g. Daily Occurrence Reports (DOR)

   h. Comprehensive Incident Reporting

   i. Periodic and Compliance Reporting

j. Monthly Performance Summaries

k. Annual Qualification Attestations

l. Performance Evaluations

m. Personnel Background Updates

n. Administrative and Performance Management

o. Performance Improvement Plans (PIP)

p. Formal Investigative Reports

q. Post Order Revision Tracking

r. Detailed Invoicing and Reconciliations (RECON)

2. Account Supervisors

a. This position is responsible for administration, management, support, and quality control for all security officers. Assistant Account Supervisors are the primary security force liaisons between the Account Manager and assigned security officers.

b. Account Supervisor serves as a junior assistant to the Account Manager, providing support for the overall supervision, quality control, and business continuity of the security program.

c. Qualifications:

1. Seven (7) or more years' experience in physical security, law enforcement, or military security. This must include at least three (3) years in a supervisory, management, or quality control capacity involving staff supervision and scheduling.

2. General qualifications as prescribed within the specifications for ALL PERSONNEL.

3. Proficient in Microsoft Office products and the ability to apply modern computer and office technology in the physical security field.

4. Strong analytical, problem-solving, and presentation skills, with the ability to perform under pressure in a high-stakes environment.

5. Must possess and maintain valid Florida Class "D" and "G" Security Officer licenses

6. Have reliable transportation and a valid Driver's license.

7. Additional qualifications may be required as noted in the using agency's post orders.

d. Duties:

1. Supervision and Quality Control

a) Operational Compliance: Monitoring and supervising all security staff to ensure they strictly follow post orders, company policies, and security directives.

b) Inspections: Conducting site and officer inspections across all shifts to ensure site safety and adherence to orders.

c) Reporting: assists the Account Manager for reporting requirements.

d) Staffing and Discipline: Supporting scheduling requirements to maintain business continuity and aiding in maintaining workforce discipline and morale.

e) Communication: Ensuring the (1) COJ Facility Manager assigned, or (2) COJ designated contract representative is notified of any security officer resignations or terminations by the end of the business day in writing.

2. Supervisory and SOC Support

a) Senior Officer Monitoring: Overseeing the performance of Senior Officers and reinforcing training in leadership, conflict resolution, and decision-making.

b) Best Practices: Ensuring supervisory staff apply best practices regarding risk assessment, threat analysis, and use of force protocols.

c) SOC Oversight: Verifying the system proficiency and operational readiness of SOC Operators.

d) Incident Management: Ensuring SOC Operators accurately monitor security feeds (CCTV, radio, etc.) and adhere to emergency response protocols and escalation procedures.

3. Training and Compliance Management

a) Licensure: Verifying that all armed and unarmed officers possess and maintain current Florida "D" and/or "G" Security Officer Licenses.

b) Background and Screening: Monitoring compliance with pre-employment and random drug screenings as well as required background checks.

c) Training Records: Tracking and verifying that all officers' complete corporate orientation, in-service training, and maintain required certifications like Basic First Aid and CPR.

d) Mandatory Cross-Training: Prior to assuming supervisory duties or being assigned to a facility, all Account Supervisors (including Account/Site Supervisors and Senior Officers) must successfully complete the full training curriculum and site-specific orientations required for every subordinate position under their direct chain of command.

e) Operational Proficiency: This requirement ensures that supervisors possess the institutional knowledge and hands-on proficiency necessary to evaluate, lead, and—in emergency or relief capacities—perform the duties of all roles they oversee, including Armed and Unarmed Officers, SOC/Console Officers, and Mobile Patrol personnel.

f) Scope of Training: The supervisor's training must include, but is not limited to:

i. Facility orientation, access points, and security layout for all subordinate posts.

ii. Emergency procedures and evacuation routes relevant to each post.

iii. Detailed mastery of all site-specific post orders for subordinate assignments.

iv. Technical proficiency in site-specific equipment and systems used by subordinates, such as CCTV, access control software, and radio protocols.

g) Certification of Readiness: Account Management must certify in writing that the supervisor has demonstrated competency in all subordinate tasks prior to the supervisor's first shift of independent oversight.

h) Documentation and Audit: Proof of completion for all subordinate training modules must be documented in the supervisor's personnel file and made available for City audit at any time. Failure to complete this cross-training prior to assignment may result in the supervisor being deemed unqualified for the post.

i) Transitional allowance; during supervisor onboarding OR promotional transitions, the supplier is given no more than 30 days to fully train account supervisors. Supervisors in this category are directly supervised by the Account Manager, instructed by only those who are trained on all aspects of the contract.

e. Required Skills and Qualifications

1. Technical Proficiency: Proficiency in Microsoft Office and the ability to apply modern computer technology within the physical security field.

2. Core Competencies: Strong written and verbal communication, analytical problem-solving skills, and the ability to work effectively under pressure.

3. Physical Standards: The ability to pass background checks and meet the physical standards required for an armed or unarmed officer position.

2. Senior Officer - Armed

a. Senior Officers who have demonstrated exceptional abilities to command-and-control resources on site may be promoted to position of Senior Officer after successful completion of any special training and based on the confidence level of the supplier.

b. This uniformed position reports directly to Account Management based on approved span of controls per post assignment and is responsible for administration, supervision, site or area security operations, and quality control of the security officers.

c. Qualifications:

1. Five or more years' experience in physical security, supervision of physical security staff, scheduling, proficient in Microsoft Office products, and the ability to learn and apply modem computer and office technology in the physical security field.

2. General qualifications as prescribed within the specifications for ALL PERSONNEL.

3. Experience of at least 2 years supporting enhanced security programs. CCTV, Access control systems etc.

4. Strong written, verbal and presentation skills are required to support customers, senior management, employees, program managers, Safety and Security Manager and staff.

5. Must possess and maintain valid Florida Class "D" and "G" Security Officer licenses.

6. Must be able to pass and complete the training requirements provided as defined.

7. First Aid, CPR/AED certification.

8. Physical Standards: The ability to pass background checks and meet the physical standards required for an armed or unarmed officer position.

9. Have reliable transportation and a valid Driver's license.

10. Additional qualifications may be required as noted in the using agency's post orders.

d. Duties:

1. Monitoring and supervising Supervisory staff ensuring, training, and documenting safety, security, abnormal occurrences or concerns and day-to-day operational information to be properly communicated to the Account Manager.

2. Monitor Security Officer capabilities by patrolling and inspecting site(s) while under your supervision giving corrective feedback on the spot.

3. All sites, and Supervisors under his/ her scope are to be inspected each shift or as stated in the post orders to ensure site security/ safety and Security force adherence to post orders. Such inspections shall be equally allocated among Security Officers assigned. Summaries and documentation of inspections shall be communicated to the Account Manager daily.

4. Provides command and control of security activities, responses, guard property, and all security related requirements for normal or incidental events throughout facility or assigned area of responsibility.

5. Executes effective and integrated responses to security incidents, such as alarms, unauthorized access, or suspicious activity, taking appropriate action.

6. Highly capable in all known areas of responsibility throughout the entire assigned area of responsibility, able to instruct others in the conduct of their assigned roles for standard and emergency situations.

7. Coordinates effective and integrated liaisons with law enforcement, emergency responders, designated facility leadership for standard or emergency situations.

8. Directs and leads response to emergencies, such as fires, medical emergencies, or active threat situations.

9. Provides supervision to all assigned officers, evaluating assigned employees in accordance with industry best practices, instructions, prescribed guidance, policies, and procedures.

10. Develops, oversees, and accounts for daily staffing and operation of guard property and equipment within their identified area of responsibility.

11. Monitors and responds to scheduling or performance deficiencies, working to resolve deficiencies in an immediate (tactical), ongoing (sustained), or strategic (extended period) method.

12. Maintains constant awareness to ensure officer safety, public safety, and an appropriate effect on guest relations.

13. Takes action to maintain officer, facility, and visitor security and general welfare.

14. Maintains security logs, records, equipment and technology under their charge.

15. Responsible for ongoing communications, updates, and coordination between account management, site leadership, designated staff, contract leadership, and emergency responders in accordance with post orders, action plan(s), policies, and procedures.

16. Investigates security incidents, gathers evidence, and prepares reports.

17. Leads and participates in performance assessment and improvement initiatives, develops/champions customer service excellence standards of performance and executes continuous improvement programs and initiatives.

18. Carries out all responsibilities in accordance with organizational core values, applicable policies, procedures, licensure, and civil laws.

19. Uses non-violent crisis intervention and de-escalation techniques to diplomatically confront people engaged in disruptive, offensive, or inappropriate behavior, to the greatest extent possible.

3. SOC Operator

a. Central monitoring communication, and dispatch.

b. Systems Monitoring and Technical Proficiency. Operators are responsible for the real-time monitoring and control of integrated security systems to maintain situational awareness.

c. Qualifications:

1. Experience of at least 2 years supporting enhanced security programs (surveillance, CCTV, Access control systems etc) and emergency response.

2. At least 1 year of progressive responsibility in fields of command and control, security operations center, or related roles.

3. General qualifications as prescribed within the specifications for ALL PERSONNEL.

4. Knowledge of best practices for safety and physical security officer forces.

5. Experience with security information and event management tools.

6. Excellent analytical and problem-solving skills.

7. Strong attention to detail and ability to multitask.

8. Excellent communication and documentation skills.

9. Ability to work effectively under pressure and in a fast-paced environment.

10. Must be able to pass background check and not have been arrested in the last 3 years of any offense of a misdemeanor nature and not be disqualified under Florida law from carrying a firearm due to domestic violence, repeat violence or violence with a firearm.

11. Must maintain a Security Officer Class “D” license.

12. Must be able to pass and complete the training requirements provided as defined.

13. Possess a customer service focus, excellent interpersonal skills, and solid oral and written communications skills to effectively interact with staff, contract personnel and customers.

14. Have reliable transportation and a valid Driver's license.

15. Additional qualifications may be required as noted in the using agency's post orders.

d. Duties:

1. Surveillance and Communication: Monitoring CCTV/IPTV feeds and managing radio communications, phone systems, and intercoms.

2. Access and Intrusion Control: Managing elevator controls, intrusion detection, and access control systems.

3. Daily Digital Functions: Handling surveillance and alarm software, managing emails, and performing other standard digital daily functions.

4. Facility Oversight: Monitoring operations at primary or multiple locations, including coordinating security check-ins with facility staff.

5. Emergency Response and Crisis Management. A primary duty is mastering protocols for immediate, time-sensitive physical incidents:

a) Emergency Codes: Responding to site-specific emergency responses.

b) Critical Incidents: Handling procedures for medical emergencies, fire evacuations, alarm responses, and panic alarms.

c) External Coordination: Acting as the point of contact for external agencies, such as the Jacksonville Sheriff's Office (JSO), and following specific protocols when emergency personnel enter the facility.

6. Operational and Facility Support. Operators support the physical security framework through administrative and logistical tasks:

a) Access Management: Overseeing the sign-in/out process for visitors and vendors.
b) Facility Security: Participating in or monitoring opening procedures, building sweeps, and lockups.
c) Resource Tracking: Managing badges, master keys, and documentation clipboards.
d) Directives and Enforcement: Applying knowledge of Post Orders, Security Directives, and City protocols to handle trespass and disturbance protocols.
e) Patrol Collaboration: Identifying "hot spots" and collaborating with other officers on patrol operations.

7. Documentation and Reporting. Operators are tasked with the review and maintenance of operational records:

a) Report Review: Reviewing documentation and reports for accuracy.

b) Communication Accuracy: Ensuring all intercom announcements and operational communications are precise and follow established protocols.

4. Security Screening Specialist – Unarmed / Armed

a. This uniformed position serves as the primary line of defense at critical facility access points, responsible for both technical threat detection and professional asset protection.

b. Qualifications:

1. General qualifications as prescribed within the specifications for ALL PERSONNEL.

2. Three (3) or more years of experience in physical security, military police, or law enforcement.

3. At least two (2) years of documented technical proficiency operating X-ray baggage scanners and specialized gas or radiation detectors.

4. Ability to learn and apply modern computer and office technology in the physical security field, specifically regarding X-ray imaging software and integrated alarm monitoring systems.

5. Must demonstrate proficiency in interpreting organic/inorganic materials on X-ray monitors and managing detection or asset protection alarms.

6. Must be able to pass and complete the training requirements provided as defined.

7. Have reliable transportation and a valid Driver's license.

8. Additional qualifications may be required as noted in the using agency's post orders.

9. See SUPPLIER PROVIDED TRAINING CERTIFICATIONS ATTACHMENT.

c. Duties:

1. Technical Surveillance and Threat Detection

2. System Operation - operating and interpreting data from Walk-Through Metal Detectors (WTMD), Hand-Held Metal Detectors (HHMD), and X-ray baggage scanners.

3. Interpretation Proficiency - distinguishing between organic and inorganic materials on X-ray monitors to identify prohibited items.

4. CBRN+E Monitoring - monitoring sensors for Chemical, Biological, Radiological, and Nuclear materials and responding immediately to any alarms.

5. Protocol Execution - following strict "Stop, Tag, and Notify" protocols during high-stress alarm conditions.

6. Access Control and Asset Protection

7. Credential Verification -verifying individual credentials and managing visitor logs based on facility security levels.

8. Loss Prevention - utilizing Electronic Article Surveillance (EAS) and tracking software to prevent the unauthorized removal of proprietary materials or equipment.

9. Throughput Management - maintaining a professional flow of individuals and assets without compromising safety standards.

10. Emergency and Alarm Management

11. SOC Coordination - responding to intrusion detection system (IDS), fire, screening or asset protection alarms coordinating directly with the Security Operations Center.

12. Emergency Protocols - executing established emergency protocols for positive

detection hits.

13. Crisis Leadership - leading initial "shelter-in-place" or evacuation procedures during active threats or CBRN+E incidents.

14. Administrative and Operational Requirements

15. Reporting - maintaining highly accurate and detailed daily activity reports (DARs) and incident logs.

16. Vigilance - remaining alert during repetitive tasks and responding to low-decibel equipment alarms.

17. Professionalism - maintaining the integrity of the facility while providing a high-level deterrent at checkpoints.

5. Mobile Patrol Officer

a. The Mobile Patrol Officer is a professional uniformed security guard responsible for the safety and security of various City of Jacksonville (COJ) properties including buildings, yards, and parks. Their role focuses on active surveillance and incident management.

b. Qualifications:

1. Minimum of 2 years of experience in physical security, military, or law enforcement roles.

2. At least 1 year of experience operating integrated security systems, including CCTV and basic access control software.

3. Demonstrated experience (minimum 1 year) in emergency response protocols, including medical, fire, or active threat mitigation.

4. Vehicle Patrol Operations: Minimum 1 year of experience operating a patrol vehicle in a professional capacity with a clean driving record.

5. General qualifications as prescribed within the specifications for ALL PERSONNEL.

6. Must possess and maintain valid Florida Class “D” and “G” Security Officer licenses.

7. First Aid, CPR/AED certification.

8. Have reliable transportation and a valid Driver’s license.

9. Additional qualifications may be required as noted in the using agency’s post orders.

10. See SUPPLIER PROVIDED TRAINING CERTIFICATIONS ATTACHMENT.

c. Duties:

1. Patrol and Surveillance Operations - conducting both routine and irregular patrols across assigned facilities and settings.

2. Vehicle Operation - operating company or assigned vehicles to execute patrol strategies for posts that require a driver's license.

3. Technology Integration - utilizing various surveillance, threat detection, and access

control technologies to maintain safety and loss prevention

4. Incident Response and Mitigation

5. Emergency Response -acting as a responder for incidents involving theft, assault, fire, medical emergencies, or missing persons.

6. Detection and Deterrence -maintaining a visible presence to detect, prevent, and mitigate potential threats or security incidents.

7. Investigation - assisting in the investigation and reporting of incidents involving COJ employees, visitors, or property.

8. Administrative and Professional Standards - reporting and documenting all security activities and incidents professionally and in a timely manner.

9. Chain of Command - submitting all reports through the proper hierarchy.

10. Compliance: Adhering strictly to all company policies, security directives, and specific post orders.

11. Professional Appearances - maintaining clean, complete, and clearly distinguishable uniform and equipment as specified for armed or unarmed status.

6. Security Officers – Armed / Unarmed

a. These uniformed positions are responsible for day-to-day security-related activities as directed by the Security force management while adhering to the Using agency's policies, procedures, and site-specific post orders.

b. General qualifications as prescribed within the specifications for ALL PERSONNEL.

c. Duties commensurate with licensure and position specific tasking in accordance with using agency post orders.

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Evaluation Matrix

The evaluations will be based upon the following criteria, and Proposers are requested to provide, as a minimum, the information listed under each criterion. Failure to provide adequate information on any criterion will result in lower scores and could result in rejection of the proposal as non-responsive. The response to each of the criteria will be evaluated relative to the other responses received and the contract will be awarded to the highest scoring, responsive, responsible bidder. **Proposers shall arrange their responses in a format that will offer ready review and evaluation of each criterion.** Please note that **100** points is the maximum total for all combined criteria.

Evaluation Criteria:

Part 1: Mandatory Minimums (Pass/Fail). Before technical scoring, every bidder must be vetted against the "non-negotiable" requirements. Failure to provide any of these results in automatic disqualification.

1. These items are non-negotiable. If a bidder fails any of these, their proposal should be rejected without further scoring.

Category	Criteria for "Pass"
Licensure	Valid Class "B" (HQ) and "BB" (Branch) licenses provided and in good standing.
Prime Experience	Proof of 3,000+ hrs/week for 60 consecutive months (Prime only) in similar use agencies over last 10 years.
Local Presence	Proof of ownership or lease in Florida for at least 3 years.
Management Structure & Local Leadership	Identification of 3 Principal Agents and 3 dedicated Managers with professional bios.
Certifications (ASIS/IAHSS/PSA)	Active corporate memberships or key personnel certifications (ASIS, IAHSS, or PSA).
BID Submittal Completeness	All required submittals (See Scope of Services – Minimum Requirements, all items listed on this evaluation matrix) are provided.
Requirement Outcome	Criteria for "Pass" mandatory minimum requirements

Part 2: Technical Scoring Matrix (100 Points Total). The five categories below are scored on scale:

1. Category A: Resource Management & Resilience (25 Points). Focus: Evaluation of the "Backfill" strategy to ensure COJ staff are never diverted.

2. Category B: Similar-Use Environmental Expertise (35 Points). Focus: Depth of experience in specific facility types like Utilities, Healthcare, and Government.

3. Category C: Management Structure & Local Leadership (15 Points). Focus: The quality and availability of the local management team.

4. Category D: Industry Certifications & Benchmarking (15 Points). Focus: Alignment with global security standards.

5. Category E: Costs (10 Points). Focus: best value of the proposed fee structure for price realism, transparency, and the bidder's ability to sustain the required service levels without "hidden" administrative costs.

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Evaluation Matrix

Category	Weight	Evaluation Criteria for Scoring
A. Resource Management & Resilience	25 pts	Strength of the "Backfill" strategy. Does the bidder prove they have sub-contracted supplier(s) for other clients? How robust is their plan to ensure COJ assigned staff are never diverted?
B. Similar-Use Environmental Expertise	35 pts	Technical Narrative. How well does the bidder apply industry standards to COJ's specific sites (Utilities, Healthcare, Govt)?
C. Management Structure & Local Leadership	15 pts	Quality of the 6 identified leaders. Evaluate the experience of the 3 Principal Agents and 3 Managers. Are they positioned to provide immediate oversight?
D. Certifications (ASIS/IAHSS/PSA)	15 pts	Industry Alignment. Does the firm hold multiple high-level certifications? Points awarded based on the depth of affiliation (e.g., corporate vs. individual).
E. Costs	10 pts	Quantitative and qualitative assessment of the Total Evaluated Price.

Post-Award Key Performance Indicators (KPIs). Once the contract is awarded, KPIs must be tracked and reported during Monthly Compliance Meetings to justify renewals or penalties.

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Award Solicitation: Security Guard Services at Various City Locations

Solicitation	**RFP - Non-Construction 1766**	Responses Received	**3**	Invited Suppliers	**100**
Procurement BU	**COJ BU**	Active Responses	**3**	Will Participate	**12**
Close Date	**6/17/2026 16:00**	Shortlisted Responses	**3**	Responded	**3**
Solicitation Currency	**USD**				

Overview

		American Guard Services, Inc. Response: 465094	American Guard Services, Inc. Response: 465094					First Coast Security Services Inc Response: 464984	First Coast Security Services Inc Response: 464984					Universal Protection Service, LLC Response: 465049	Universal Protection Service, LLC Response: 465049				
Business Relationship		Prospective						Spend Authorized						Spend Authorized					
Supplier Site								Ordering						Order/Remit					
Supplier Contact		Gregory, Gerald						Hackney, Tom						Heyl, Mallorie					
Response Status		Active						Active						Active					
Shortlist Status		Included						Included						Included					
Response Amount		1.00						1.00						1.00					
Overall Rank		3						2						1					
Total Award Amount																			
Time of Response		6/17/2026 15:57						6/17/2026 15:34						6/16/2026 16:44					
Response Valid Until																			
Reference Number																			
Note to Buyer																			
Attachments		No						Yes						No					
Requirements (View Scoring Criteria)			**Individual scores**						**Individual scores**						**Individual scores**				
			Scoring Team						**Scoring Team**						**Scoring Team**				
Requirement	**Target Value**	**American Guard Services, Inc. Response: 465094**	Andre Ayoub	Chester Pierce	Daniel Pasticuck	Magnus Wallen	Michael Soto	**First Coast Security Services Inc Response: 464984**	Andre Ayoub	Chester Pierce	Daniel Pasticuck	Magnus Wallen	Michael Soto	**Universal Protection Service, LLC Response: 465049**	Andre Ayoub	Chester Pierce	Daniel Pasticuck	Magnus Wallen	Michael Soto
Total Score		**92.20**						**113.60**						**113.39**					
3. Strength of the "Backfill" strategy to ensure COJ assigned staff are never diverted. Provide a narrative statement demonstrating a robust resource management strategy that prioritizes the assignment of its own direct employees to this contract.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		19.00	16.00	22.00	22.00	20.00	15.00	21.80	25.00	22.00	22.00	20.00	20.00	22.60	22.00	23.00	24.00	19.00	25.00
4. Depth of experience in specific facility types like Utilities, Healthcare, and Government. How well does the bidder apply industry standards to COJ's specific sites. Provide a narrative describing company and individual experience in 'similar-use' environments (e.g., government facilities, public utility sites, or healthcare settings), emphasizing their ability to apply industry-standard methodologies to the unique challenges of the solicitation.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		25.40	25.00	32.00	31.00	25.00	14.00	32.60	35.00	32.00	32.00	29.00	35.00	30.60	30.00	34.00	34.00	27.00	28.00
5. The quality and availability of the local management. Provide evidence of branch location, with names of at least (three) principal agents, and 3 (three) dedicated manager-level associates that will be providing oversight as needed, identified and positioned for the duration of this contract, with a total of 6 company email contacts and corresponding phone numbers; to be maintained throughout the conduct of execution of a resulting contract.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		11.80	10.00	14.00	13.00	12.00	9.00	14.00	15.00	15.00	13.00	12.00	15.00	12.80	12.00	14.00	14.00	12.00	12.00
6. Alignment with global security standards. Provide proof of active memberships or certifications with industry-leading organizations, including but not limited to ASIS, IAHSS, and PSA, ensuring adherence to global security standards.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		11.20	9.00	15.00	12.00	11.00	9.00	12.40	15.00	13.00	14.00	11.00	9.00	13.00	14.00	15.00	14.00	13.00	9.00
7. Lowest bidder will be awarded 10 points, others will be awarded points proportionate to their bid relative to the lowest bidder. **Score = (Lowest Bid/The Bid) X 10**. This will be calculated as the lowest bid divided by the bid multiplied times the maximum number of points.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		7.00	7.00	7.00	7.00	7.00	7.00	10.00	10.00	10.00	10.00	10.00	10.00	9.39	9.39	9.39	9.39	9.39	9.39
8. **1) Overall presentation regarding qualifications and submittal requirements. (10 points)** **2) Strength of Responses to the following: (10 points)** Describe a scenario where 15% of your staff is unavailable due to an emergency and the speed and specificity of your redirection strategy without impacting "Critical Infrastructure." Understanding of different environments mentioned in the Scope (e.g., the differences between securing a yard, a public park or waterway, a library, and a high-security office building). Principal Agents and three Managers understanding of the Specifications as outlined in the RFP, including ASIS/IAHSS standards into daily post orders. Please explain how these certifications improve the safety of city employees and their employees. **3) Read Team Scenario Responses: (10 points)** Response to a non-scripted scenario-based evaluation.		a. Acknowleged						a. Acknowleged						a. Acknowleged					
Score		18.00	21.00	12.00	22.00	15.00	20.00	22.80	29.00	15.00	24.00	19.00	27.00	25.00	24.00	26.00	29.00	19.00	27.00
10. Response Attachments																			
1. **Attach Overall Proposal Document Here, Use the following naming convention: Supplier_Name Overall Proposal Document. Include all response pages in a single ".PDF" format file.** If the proposer desires, the Company financial reports can be submitted in a separate .pdf file from the proposal file. However, the file name must include the word "Confidential". For Example: "XYZ Engineering – Confidential Financial Info.pdf".		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Attachments		Yes						Yes						Yes					

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Award Solicitation: Security Guard Services at Various City Locations

Solicitation:	RFP - Non-Construction	Responses Received:	2	Invited Suppliers:	100
Procurement BU:	CSU-Bid	Active Responses:	2	Will Participate:	12
Opening Date:	8/17/2020 10:00	Disqualified Responses:	0	Responded:	2
Solicitation Contact:	admin				

Line Summary

Line	Item	Item Number	Supplier	Business Relationship	UNSPSC	Performance Questions	Not meet mandatory requirements	Did not meet desired requirements	Alternate	Response Price	Score	Response Minimum Release Amount	Supplier Site	Response Lead Time	Target Minimum Release Amount	Category Name	Line Type
1 Security Guard (2-20)			Allied Universal Security Services, LLC	Prospective			No			0.00	100.00			0 days		80100 Guard and Gate	Labor
2 Security Guard (2-20)			Ace Uniog Security Services	Prospective-Informed			No			0.00	100.00	1.00	Default	0 days		80100 Guard and Gate	Labor
3 Security Guard (2-20)			Universal Protection Service	Prospective-Informed						0.00	0.00	1.00	Default	0 days		80100 Guard and Gate	Labor

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Award Solicitation: Security Guard Services at Various City Locations

Solicitation **RFP - Non-Construction 1768**	Responses Received **3**	Invited Suppliers **100**
Procurement BU **COJ BU**	Active Responses **3**	Will Participate **12**
Close Date **6/17/2026 16:00**	Shortlisted Responses **3**	Responded **3**
Solicitation Currency **USD**		

Lines

Number of Awarded Lines	0	Total Current Value		Total Savings Amount	
Number of Awarded Suppliers	0	Total Award Amount		Total Savings	

1 Please insert $1.00

Line Type	**Dollars**	Start Price		Award Amount	
Category Name	**990.46 Guard and Security Services**	Current Price	**1.00**	Savings	
		Estimated Total Amount		Savings	

	Target Value	**American Guard Services, Inc. Response: 465094**	**First Coast Security Services Inc Response: 464984**	**Universal Protection Service,**
Business Relationship		Prospective	Spend Authorized	Spend Authorized
Supplier Site			Ordering	Order/Remit
Response Status		Active	Active	Active
Shortlist Status		Included	Included	Included
Rank		3	2	1
Line Pricing				
Response Price		1.00	1.00	1.00
Unit Price Savings		0.00	0.00	0.00
Unit Price Savings Percent		0.00%	0.00%	0.00%
Award Decision				
Award		No	No	No
Award Amount				
Note to Buyer				
Attachments		No	No	No

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Award Solicitation: Security Guard Services at Various City Locations

Solicitation **RFP - Non-Construction 1768**	Responses Received **3**	Invited Suppliers **100**
Procurement BU **COJ BU**	Active Responses **3**	Will Participate **12**
Close Date **6/17/2026 16:00**	Shortlisted Responses **3**	Responded **3**
Solicitation Currency **USD**		

Requirements Scoring

Requirements

Requirement		Acceptable Values	Score	Maximum Score
9.	**Evaluation Criteria**			**130**
3.	Strength of the "Backfill" strategy to ensure COJ assigned staff are never diverted. Provide a narrative statement demonstrating a robust resource management strategy that prioritizes the assignment of its own direct employees to this contract.	a. Acknowledge		25
4.	Depth of experience in specific facility types like Utilities, Healthcare, and Government. How well does the bidder apply industry standards to COJ's specific sites. Provide a narrative describing company and individual experience in 'similar-use' environments (e.g., government facilities, public utility sites, or healthcare settings), emphasizing their ability to apply industry-standard methodologies to the unique challenges of the solicitation.	a. Acknowledge		35
5.	The quality and availability of the local management. Provide evidence of branch location, with names of at least (three) principal agents, and 3 (three) dedicated manager-level associates that will be providing oversight as needed, identified and positioned for the duration of this contract, with a total of 6 company email contacts and corresponding phone numbers; to be maintained throughout the conduct of execution of a resulting contract.	a. Acknowledge		15
6.	Alignment with global security standards. Provide proof of active memberships or certifications with industry-leading organizations, including but not limited to ASIS, IAHSS, and PSA, ensuring adherence to global security standards.	a. Acknowledge		15
7.	Lowest bidder will be awarded 10 points, others will be awarded points proportionate to their bid relative to the lowest bidder. **Score = (Lowest Bid/The Bid) X 10**. This will be calculated as the lowest bid divided by the bid multiplied times the maximum number of points.	a. Acknowledge		10
8.	**1) Overall presentation regarding qualifications and submittal requirements. (10 points)** **2) Strength of Responses to the following: (10 points)** Describe a scenario where 15% of your staff is unavailable due to an emergency and the speed and specificity of your redirection strategy without impacting "Critical Infrastructure." Understanding of different environments mentioned in the Scope (e.g., the differences between securing a yard, a public park or waterway, a library, and a high-security office building). Principal Agents and three Managers understanding of the Specifications as outlined in the RFP, including ASIS/IAHSS standards into daily post orders. Please explain how these certifications improve the safety of city employees and their employees. **3) Read Team Scenario Responses: (10 points)** Response to a non-scripted scenario-based evaluation.	a. Acknowleged		30

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COJ Security Guard Services at Various City Locations

Bid # RFP 17684-26

GROUP 1 - PERSONNEL

LINE #	POSITION TYPE	USING AGENCY	ESTIMATED BI-WEEKLY HOURS	HOURLY RATE $	MULTIPLIER	ANNUAL TOTALS	LINE TOTALS
A1	ACCOUNT MANAGER	COJ PUBLIC WORKS	80	**$47.61**	26	**$99,028.80**	
A2	ACCOUNT SUPERVISOR	COJ PUBLIC WORKS	240	**$28.67**	26	**$178,900.80**	
A3	SENIOR OFFICER	COJ PUBLIC WORKS	320	**$26.19**	26	**$217,900.80**	
A4	SOC OPERATOR	COJ PUBLIC WORKS	504	**$24.90**	26	**$326,289.60**	
A5	SCREENING SPECIALIST	COJ PUBLIC WORKS	1535	**$23.66**	26	**$944,270.60**	
A6	MOBILE PATROL	COJ PUBLIC WORKS	336	**$23.60**	26	**$206,169.60**	
A7	ARMED OFFICER	COJ PUBLIC WORKS	3182	**$26.43**	26	**$2,186,606.76**	A1+A2+A3+A4+A5+A6+A7+A8
A8	UNARMED OFFICER	COJ PUBLIC WORKS	2235	**$23.62**	26	**$1,372,558.20**	**$5,432,696.36**
B1	ACCOUNT SUPERVISOR	COJ LIBRARIES	80	**$28.67**	26	**$59,633.60**	
B2	SENIOR OFFICER	COJ LIBRARIES	190	**$26.19**	26	**$129,378.60**	
B3	SOC OPERATOR	COJ LIBRARIES	180	**$24.90**	26	**$116,532.00**	
B4	SCREENING SPECIALIST	COJ LIBRARIES	168	**$23.66**	26	**$103,346.88**	
B5	MOBILE PATROL	COJ LIBRARIES	336	**$23.60**	26	**$206,169.60**	
B6	ARMED OFFICER	COJ LIBRARIES	930	**$26.43**	26	**$639,077.40**	B1+B2+B3+B4+B5+B6+B7
B7	UNARMED OFFICER	COJ LIBRARIES	400	**$23.62**	26	**$245,648.00**	**$1,499,786.08**
C1	ACCOUNT SUPERVISOR	COJ PARKS	80	**$28.67**	26	**$59,633.60**	
C2	SENIOR OFFICER	COJ PARKS	80	**$26.19**	26	**$54,475.20**	
C3	SOC OPERATOR	COJ PARKS	1	**$24.90**	26	**$647.40**	
C4	SCREENING SPECIALIST	COJ PARKS	1	**$23.66**	26	**$615.16**	
C5	MOBILE PATROL	COJ PARKS	336	**$23.60**	26	**$206,169.60**	
C6	ARMED OFFICER	COJ PARKS	1000	**$26.43**	26	**$687,180.00**	C1+C2+C3+C4+C5+C6+C7
C7	UNARMED OFFICER	COJ PARKS	245	**$23.62**	26	**$150,459.40**	**$1,159,180.36**

GROUP 2 - EQUIPMENT & VEHICLES

LINE #	EQUIPMENT TYPE	USING AGENCY	ESTIMATED TOTAL QTY	COST/RATE	MULTIPLIER	ANNUAL TOTALS	BID PROPOSAL TOTAL
D1	RADIO	COJ PUBLIC WORKS	26	**$100.00**	26	**$67,600.00**	
D2	GOLF CART	COJ PUBLIC WORKS	3	**$200.00**	26	**$15,600.00**	
D3	VEHICLE	COJ PUBLIC WORKS	2	**$850.00**	26	**$26,364.00**	D1+D2+D3+D4
D4	FUEL (GALLONS)	COJ PUBLIC WORKS	2500	**$9,000.00**	NONE	**$9,000.00**	**$118,564.00**
E1	RADIO	COJ LIBRARIES	1	**$100.00**	1	**$100.00**	
E2	GOLF CART	COJ LIBRARIES	1	**$200.00**	1	**$200.00**	
E3	VEHICLE	COJ LIBRARIES	1	**$850.00**	26	**$13,182.00**	E1+E2+E3+E4
E4	FUEL (GALLONS)	COJ LIBRARIES	1550	**$6,000.00**	NONE	**$6,000.00**	**$19,482.00**
F1	RADIO	COJ PARKS	14	**$100.00**	26	**$36,400.00**	
F2	GOLF CART	COJ PARKS	1	**$200.00**	1	**$200.00**	
F3	VEHICLE	COJ PARKS	1	**$850.00**	26	**$13,182.00**	F1+F2+F3+F4
F4	FUEL (GALLONS)	COJ PARKS	1550	**$6,000.00**	NONE	**$6,000.00**	**$55,782.00**

GROUP 3 - PRORATED EQUIPMENT & VEHICLES

LINE #	EQUIPMENT TYPE	USING AGENCY	ESTIMATED TOTAL QTY	COST/RATE	MULTIPLIER	ANNUAL TOTALS	BID PROPOSAL TOTAL
G1	RADIO	COJ PUBLIC WORKS	1	**$100.00**	1	**$100.00**	
G2	GOLF CART	COJ PUBLIC WORKS	1	**$200.00**	1	**$200.00**	G1+G2+G3
G3	VEHICLE	COJ PUBLIC WORKS	1	**$850.00**	1	**$850.00**	**$1,150.00**
H1	RADIO	COJ LIBRARIES	1	**$100.00**	1	**$100.00**	
H2	GOLF CART	COJ LIBRARIES	1	**$200.00**	1	**$200.00**	H1+H2+H3
H3	VEHICLE	COJ LIBRARIES	1	**$850.00**	1	**$850.00**	**$1,150.00**
I1	RADIO	COJ PARKS	12	**$100.00**	9	**$10,800.00**	
I2	GOLF CART	COJ PARKS	1	**$200.00**	1	**$200.00**	I1+I2+I3
I3	VEHICLE	COJ PARKS	1	**$850.00**	1	**$850.00**	**$11,850.00**
							BID TOTAL
							$8,299,640.80

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CONFLICT OF INTEREST CERTIFICATE

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CONFLICT OF INTEREST CERTIFICATE

Bidder must execute either Section I or Section II hereunder relative to Florida Statute 112.313(12). Failure to execute either section may result in rejection of this bid proposal.

SECTION I

I hereby certify that no official or employee of the City of independent agency requiring the goods or services described in these specifications has a material financial interest in this company.

Signature

Name of Official (type or print): A.J. Romano

Company Name: First Coast Security Services Inc.

Business Address: 4887 Belfort Road Suite 400

City, State, Zip Code: Jacksonville, Florida 32256

SECTION II

I hereby certify that the following named City officials(s) and/or employee(s) having material financial interest(s) (in excess of 5%) in this company have filed Conflict of Interest Statements with the Supervisor of Elections, 105 East Monroe Street, Jacksonville, Duval County Florida, prior to bid opening.

Name	Title of Position	Date of Filing

Signature

Name of Official (type or print)

Company Name

Business Address

City, State, Zip Code

PUBLIC OFFICIAL DISCLOSURE

Section 126.110 of the Purchasing Code requires that a public official who has a financial interest in a bid or contract make a disclosure at the time that the bid or contract is submitted or at the time that the public official acquires a financial interest in the bid or contract. Please provide disclosure, if applicable, with bid.

Public Official _____

Position Held _____

Position or Relationship with Bidder _____

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OF

BID PROPOSAL

SHEET

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COJ Security Guard Services at Various City Locations

Bid # RFP 17684-26

GROUP 1 - PERSONNEL

LINE #	POSITION TYPE	USING AGENCY	ESTIMATED BI-WEEKLY HOURS	HOURLY RATE $	MULTIPLIER	ANNUAL TOTALS	LINE TOTALS
A1	ACCOUNT MANAGER	COJ PUBLIC WORKS	80	$46.00	26	$95,680.00	
A2	ACCOUNT SUPERVISOR	COJ PUBLIC WORKS	240	$27.97	26	$174,532.80	
A3	SENIOR OFFICER	COJ PUBLIC WORKS	320	$25.50	26	$212,160.00	
A4	SOC OPERATOR	COJ PUBLIC WORKS	504	$24.23	26	$317,509.92	
A5	SCREENING SPECIALIST	COJ PUBLIC WORKS	1535	$22.99	26	$917,530.90	
A6	MOBILE PATROL	COJ PUBLIC WORKS	336	$22.93	26	$200,316.48	
A7	ARMED OFFICER	COJ PUBLIC WORKS	3182	$25.75	26	$2,130,349.00	A1+A2+A3+A4+A5+A6+A7+A8
A8	UNARMED OFFICER	COJ PUBLIC WORKS	2235	$22.96	26	$1,334,205.60	$5,286,604.70
B1	ACCOUNT SUPERVISOR	COJ LIBRARIES	80	$27.97	26	$58,177.60	
B2	SENIOR OFFICER	COJ LIBRARIES	190	$25.50	26	$125,970.00	
B3	SOC OPERATOR	COJ LIBRARIES	180	$24.23	26	$113,396.40	
B4	SCREENING SPECIALIST	COJ LIBRARIES	168	$22.99	26	$100,420.32	
B5	MOBILE PATROL	COJ LIBRARIES	336	$22.93	26	$200,316.48	
B6	ARMED OFFICER	COJ LIBRARIES	930	$25.75	26	$622,635.00	B1+B2+B3+B4+B5+B6+B7
B7	UNARMED OFFICER	COJ LIBRARIES	400	$22.96	26	$238,784.00	$1,459,699.80
C1	ACCOUNT SUPERVISOR	COJ PARKS	80	$27.97	26	$58,177.60	
C2	SENIOR OFFICER	COJ PARKS	80	$25.50	26	$53,040.00	
C3	SOC OPERATOR	COJ PARKS	1	$24.23	26	$629.98	
C4	SCREENING SPECIALIST	COJ PARKS	1	$22.99	26	$597.74	
C5	MOBILE PATROL	COJ PARKS	336	$22.93	26	$200,316.48	
C6	ARMED OFFICER	COJ PARKS	1000	$25.75	26	$669,500.00	C1+C2+C3+C4+C5+C6+C7
C7	UNARMED OFFICER	COJ PARKS	245	$22.96	26	$146,255.20	$1,128,517.00

GROUP 2 - EQUIPMENT & VEHICLES

LINE #	EQUIPMENT TYPE	USING AGENCY	ESTIMATED TOTAL QTY	COST/RATE	MULTIPLIER	ANNUAL TOTALS	BID PROPOSAL TOTAL
D1	RADIO	COJ PUBLIC WORKS	26	$100.00	26	$67,600.00	
D2	GOLF CART	COJ PUBLIC WORKS	3	$200.00	26	$15,600.00	
D3	VEHICLE	COJ PUBLIC WORKS	2	$850.00	26	$26,364.00	D1+D2+D3+D4
D4	FUEL (GALLONS)	COJ PUBLIC WORKS	2500	$9,000.00	NONE	$9,000.00	$118,564.00
E1	RADIO	COJ LIBRARIES	1	$100.00	1	$100.00	
E2	GOLF CART	COJ LIBRARIES	1	$200.00	1	$200.00	
E3	VEHICLE	COJ LIBRARIES	1	$850.00	26	$13,182.00	E1+E2+E3+E4
E4	FUEL (GALLONS)	COJ LIBRARIES	1550	$6,000.00	NONE	$6,000.00	$19,482.00
F1	RADIO	COJ PARKS	14	$100.00	26	$36,400.00	
F2	GOLF CART	COJ PARKS	1	$200.00	1	$200.00	
F3	VEHICLE	COJ PARKS	1	$850.00	26	$13,182.00	F1+F2+F3+F4
F4	FUEL (GALLONS)	COJ PARKS	1550	$6,000.00	NONE	$6,000.00	$55,782.00

GROUP 3 - PRORATED EQUIPMENT & VEHICLES

LINE #	EQUIPMENT TYPE	USING AGENCY	ESTIMATED TOTAL QTY	COST/RATE	MULTIPLIER	ANNUAL TOTALS	BID PROPOSAL TOTAL
G1	RADIO	COJ PUBLIC WORKS	1	$100.00	1	$100.00	
G2	GOLF CART	COJ PUBLIC WORKS	1	$200.00	1	$200.00	G1+G2+G3
G3	VEHICLE	COJ PUBLIC WORKS	1	$850.00	1	$850.00	$1,150.00
H1	RADIO	COJ LIBRARIES	1	$100.00	1	$100.00	
H2	GOLF CART	COJ LIBRARIES	1	$200.00	1	$200.00	H1+H2+H3
H3	VEHICLE	COJ LIBRARIES	1	$850.00	1	$850.00	$1,150.00
I1	RADIO	COJ PARKS	12	$100.00	9	$10,800.00	
I2	GOLF CART	COJ PARKS	1	$200.00	1	$200.00	I1+I2+I3
I3	VEHICLE	COJ PARKS	1	$850.00	1	$850.00	$11,850.00
							BID TOTAL
							$8,082,799.50

Submitted By:

A.J. Romano
FCS Vice President

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FLORIDA DEPARTMENT OF AGRICULTURE SECURITY AGENCY "B" LICENSE

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES

WILTON SIMPSON
COMMISSIONER

DIVISION OF LICENSING

09/02/25	09/02/28	B 9700146
DATE ISSUED	DATE OF EXPIRATION	LICENSE NUMBER

FIRST COAST SECURITY SERVICES, INC

4875 BELFORT ROAD
SUITE # 110
JACKSONVILLE, FL 32256

FRANK, TIMOTHY A, OTHER
HENDRIX, MICHELLE, OTHER
AUSTIN, CHRISTOPHER B, OTHER

THE *SECURITY AGENCY* NAMED ABOVE IS LICENSED AND REGULATED UNDER THE PROVISIONS OF CHAPTER 493, FLORIDA STATUTES.

Submitted By:

A.J. Romano
FCS Vice President

WILTON SIMPSON
COMMISSIONER

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FLORIDA DEPARTMENT OF AGRICULTURE BRANCH "BB" LICENSE

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES

WILTON SIMPSON
COMMISSIONER

DIVISION OF LICENSING

10/12/23	12/16/26	BB1700017
DATE ISSUED	DATE OF EXPIRATION	LICENSE NUMBER

FIRST COAST SECURITY SERVICES, INC (JACKSONVILLE BRANCH)

3728 PHILIPS HWY

STE 40

JACKSONVILLE, FL 32202

THE *SECURITY AGENCY* BRANCH OFFICE NAMED ABOVE IS LICENSED AND REGULATED UNDER THE PROVISIONS OF CHAPTER 493, FLORIDA STATUTES.

Submitted By:

A.J. Romano
FCS Vice President

WILTON SIMPSON
COMMISSIONER

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PROOF

OF

CERTIFICATE OF

INSURANCE

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RASHEEDLARECHE

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 6/17/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
NFP Property & Casualty Services, Inc.
3835 PGA Boulevard, Floor 11
Suite 1001
Palm Beach Gardens, FL 33410

CONTACT NAME:
PHONE (A/C, No, Ext): (914) 406-7912 FAX (A/C, No): (914) 358-6912
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Evanston Insurance Company	35378
INSURER B : Markel Insurance Company	38970
INSURER C : Praetorian Insurance Company	37257
INSURER D : Federal Insurance Company	20281
INSURER E : Travelers Excess and Surplus Lines Company	29696
INSURER F :	

INSURED
First Coast Security Solutions, Inc.
4887 Belfort Rd
Suite 400
Jacksonville, FL 32256-6059

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT LOC OTHER:	X	X	BMGG100024-03	5/1/2026	5/1/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG E&O	$ 1,000,000 $ 300,000 $ 10,000 $ 1,000,000 $ 5,000,000 $ 5,000,000 $ 1,000,000
B	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY X SCHEDULED AUTOS X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY	X	X	BMGA100017-02	5/1/2026	5/1/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $ $
A	UMBRELLA LIAB X OCCUR X EXCESS LIAB CLAIMS-MADE DED RETENTION $	X	X	BMGE100024-03	5/1/2026	5/1/2027	EACH OCCURRENCE AGGREGATE	$ 10,000,000 $ 10,000,000 $
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A	X	P0014-MP262040836N	5/1/2026	5/1/2027	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
D	Crime			J06666784	9/1/2025	5/1/2027	Employee Theft	1,000,000
E	Cyber Liability			CYB-108096104-01	9/1/2025	9/1/2026	Limit	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Certificate Holder is an Additional Insured when required by Written Contract.

Submitted By:
A.J. Romano
Vice President

CERTIFICATE HOLDER

The City of Jacksonville
117 W. Duval St., Suite 335
Jacksonville, FL 32208

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Mary E Galbicka

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WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

Blanket Waiver Effective 05/01/2026 -
ALL OPERATIONS AS REQUIRED BY WRITTEN CONTRACT IN APPLICABLE STATES

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective
Insured FIRST COAST SECURITY SERVICES INC

Policy No. P0014-MP262040836N Endorsement No.
Premium

Insurance Company
Praetorian Insurance Company

Countersigned by

© 1983 National Council on Compensation Insurance.

A. TEMPORARY SUBSTITUTE AUTOS – PHYSICAL DAMAGE COVERAGE

The following is added to Paragraph **C.** Certain Trailers, Mobile Equipment And Temporary Substitute Autos under Section **I** – Covered Autos:

If Physical Damage Coverage is provided by this Coverage Form, then any "auto" you do not own is a covered "auto" for Physical Damage Coverage while used with the permission of its owner as a temporary substitute for a covered "auto" you own that is out of service because of its breakdown, repair, servicing, "loss" or destruction.

B. AUTOMATIC ADDITIONAL INSURED

The following is added to Paragraph **A.1.** Who Is An Insured under Section **II** – Covered Autos Liability Coverage:

Any person or organization for whom you are required to provide insurance, subject to the following additional provisions:

(1) The agreement with the additional insured must be in effect during the policy period shown in the Declarations, and must have been executed prior to the "bodily injury" or "property damage".

(2) This person or organization is an "insured" only to the extent you are liable due to your ongoing operations for that "insured", whether the work is performed by or for you, and only to the extent you are liable for an "accident" occurring while a covered "auto" is being driven by you or one of your "employees".

(3) There is no coverage provided to this person or organization for "bodily injury" to its employees, nor for "property damage" to its property.

(4) Coverage for this person or organization will be limited to the extent of your acts or omissions or the acts or omissions of those acting on your behalf.

(5) The defense of any claim or "suit" must be tendered by this person or organization as soon as practicable to all other insurers which potentially provide insurance for such claim or "suit".

(6) The insurance afforded to such additional "insured" only applies to the extent permitted by law.

(7) A person's or organization's status as an "insured", including persons or organizations added by endorsements or amendments of coverage, ends when your operations for that "insured" are completed.

C. BROADENED WHO IS AN INSURED

The following are added to Paragraph **A.1.** Who Is An Insured under Section **II** – Covered Autos Liability Coverage:

Any legally incorporated entity of which you own at least 51% of the voting stock on the effective date of this endorsement. However, "insured" does not include any entity that is covered under any other collectible automobile liability policy provided by any company.

Any newly acquired or formed organization of which you own at least 51% of voting stock. Coverage for your newly acquired or formed organization will be:

(1) Effective on the date of acquisition or formation; and

(2) Afforded until the end of the policy period, provided you notify us in writing before the end of the policy period of the newly acquired or formed organization.

However, "insured" does not include any newly acquired or formed organization that is already covered under any other collectible automobile liability policy provided by any company.

With respect to newly acquired or formed organizations, this insurance does not apply to damages arising out of "bodily injury" or "property damage" caused by an "accident" that occurred before the date of acquisition or formation.

D. EMPLOYEE OR ELECTED OR APPOINTED OFFICIAL HIRED AUTOS

1. The following is added to Paragraph **A.1.** Who Is An Insured under Section **II** – Covered Autos Liability Coverage:

Your "employee" or elected or appointed official while using an "auto" hired or rented under a contract or agreement in that individual's name, with your permission, while performing duties related to the conduct of your business.

2. General Condition **B.5.b.** Other Insurance under Section **IV** – Business Auto Conditions is replaced by the following:

b. For Hired Auto Physical Damage Coverage, the following are deemed to be covered "autos" you own:

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O. LIMITED ACCIDENTAL AIRBAG DISCHARGE COVERAGE

The following is added to Paragraph **B.3.** under Section **III** – Physical Damage Coverage:

Paragraph **a.** of this exclusion does not apply to the accidental discharge of an airbag. This coverage for airbags is excess over any other collectible insurance or warranty that may apply.

P. AUTO LOAN OR LEASE GAP COVERAGE

The following is added to Paragraph **C.** Limits Of Insurance under Section **III –** Physical Damage Coverage:

In the event of a total "loss" to a covered "auto", we will pay any unpaid amount due on the lease or loan for a covered "auto", less:

a. The amount paid under the Physical Damage Coverage Section of the policy; and

b. Any:

(1) Overdue lease or loan payments, including financial penalties associated with those overdue payments at the time of the "loss";

(2) Financial penalties imposed under a lease for excessive use, abnormal wear and tear or high mileage;

(3) Nonrefundable security deposits;

(4) Refunds paid or payable to you as a result of the early termination of the lease agreement;

(5) Costs for extended warranties, Credit Life Insurance, Health, Accident or Disability Insurance purchased with the loan or lease; and

(6) Carry-over balances from previous loans or leases.

With respect to covered leased "autos", this coverage will only apply when no provision for this or similar coverage is included in the original lease agreement written on the covered leased "auto".

Q. DUTIES IN THE EVENT OF ACCIDENT, CLAIM, SUIT OR LOSS

Loss Condition **A.2.** Duties In The Event Of Accident, Claim, Suit Or Loss under Section **IV –** Business Auto Conditions is amended as follows:

1. The following is added to Paragraph **a.**:

Knowledge by your "employee" of an "accident" or "loss" will not constitute such knowledge by you, unless the "accident" or "loss" is known to you or any of your executive officers or partners or your insurance manager.

2. The following is added to Paragraph **b.(2)**:

Knowledge by your "employee" of documents received concerning a claim or "suit" will not be deemed to be knowledge by you, unless the documents are known to you or any of your executive officers or partners or your insurance manager.

R. WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

The following is added to Loss Condition **A.5.** Transfer Of Rights Of Recovery Against Others To Us under Section **IV –** Business Auto Conditions:

We waive any right of recovery we may have against any person or organization because of payments we make for "bodily injury" or "property damage" on behalf of any person or organization added as an "insured" under Paragraph **B.** Automatic Additional Insured or **C.** Broadened Who Is An Insured of this endorsement.

S. UNINTENTIONAL FAILURE TO DISCLOSE ALL HAZARDS

The following is added to General Condition **B.2.** Concealment, Misrepresentation Or Fraud under Section **IV –** Business Auto Conditions:

However, unintentional failure to disclose or misrepresentation of a material fact at any time by you or any other "insured" will not result in a denial of coverage under this policy.

T. MENTAL ANGUISH RESULTING FROM BODILY INJURY

Definition **C.** "bodily injury" under Section **V –** Definitions is replaced by the following:

C. "Bodily injury" means:

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
As required by written contract signed by both parties and executed prior to commencement of operations.	All Locations. ,
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

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A. Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III - Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):
As required by written contract signed by both parties and executed prior to commencement of operations. All Locations. ,
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or

2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and

2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III - Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

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MARKEL®

Evanston Insurance Company

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

COMMERCIAL GENERAL LIABILITY PLUS ENHANCEMENT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

The following coverages and extensions are added to this policy as detailed below. As respects any coverage provided by this endorsement, if higher limits are provided on any other schedule, declarations or endorsement attached to this policy, then the limits and coverage provided by this endorsement would not apply for that coverage.

SCHEDULE

Limited Product Withdrawal Expense	$10,000 All Product Withdrawal Expenses
Extended Property Damage - Expected Or Intended Injury	Included
Non-Owned Watercraft	Increased To 51 Feet Long
Non-Owned Aircraft	If Rented Or Loaned With A Paid Crew
Property Damage To Borrowed Equipment	$10,000 Each Occurrence
Property Damage To Customers' Goods	$10,000 Each Occurrence
Damage To Premises Rented To You	Equal To The General Liability Each Occurrence Limit
Property Damage From Elevator Use	Included
Personal And Advertising Injury From Televised Or Videotaped Material	Included
Supplementary Payments	
Bail Bonds	Up To $5,000
Loss Of Earnings	Up To $500 A Day
Medical Personnel	$100,000 Any One Person
Broadened Definition Of Insured	Included
Automatic Additional Insureds	
When Required By Contract Or Agreement	Included
Managers Or Lessors Of Premises	Included
Mortgagees, Assignees Or Receivers	Included
Vendors	Included
Medical Payments	$10,000 Any One Person (Unless Excluded)
Each Location And Each Project Aggregates	Equal To The General Aggregate Limit
Duties In The Event Of Occurrence, Offense, Claim Or Suit	Included
Unintentional Failure To Disclose All Hazards	Included
Waiver Of Transfer Of Rights Of Recovery Against Others To Us	Included
Liberalization	Included
Mental Anguish Resulting From Bodily Injury	Included
Broadened Definition Of Mobile Equipment	Included

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A. LIMITED PRODUCT WITHDRAWAL EXPENSE

THIS COVERAGE ONLY PROVIDES REIMBURSEMENT TO YOU FOR EXPENSES INCURRED BECAUSE OF A COVERED "PRODUCT WITHDRAWAL". THIS COVERAGE DOES NOT PROVIDE ANY LIABILITY COVERAGE OR COVERAGE FOR THE COST OR EXPENSE OF DEFENDING ANY CLAIM OR "SUIT".

1. The following is added to Section **I** - Coverages:

LIMITED PRODUCT WITHDRAWAL EXPENSE COVERAGE

Insuring Agreement

a. We will reimburse you for "product withdrawal expenses" incurred by you because of a "product withdrawal" to which this insurance applies.

The amount of such reimbursement is limited as described in Section **III** - Limits Of Insurance, as amended by this endorsement. No other obligation or liability to pay sums or perform acts or services is covered.

b. This insurance applies to a "product withdrawal" only if the "product withdrawal" is initiated in the "coverage territory" during the policy period because:

(1) You determine that the "product withdrawal" is necessary; or

(2) An authorized government entity has ordered you to conduct a "product withdrawal".

c. We will reimburse "product withdrawal expenses" only if:

(1) The expenses are incurred within one year of the date the "product withdrawal" was initiated;

(2) The expenses are reported to us within one year of the date the expenses were incurred; and

(3) The product that is the subject of the "product withdrawal" was produced during the policy period.

d. The initiation of a "product withdrawal" will be deemed to have been made only at the earliest of the following times:

(1) When you first announced, in any manner, to the general public, your vendors or to your "employees" (other than those "employees" directly involved in making the determination) your decision to conduct or participate in a "product withdrawal". This applies regardless of whether the determination to conduct a "product withdrawal" is made by you or is requested by a third party; or

(2) When you first received, either orally or in writing, notification of an order from an authorized government entity to conduct a "product withdrawal".

e. "Product withdrawal expenses" incurred to withdraw "your products" which contain the same or substantially similar "defects" will be deemed to have arisen out of the same "product withdrawal".

Exclusions

This insurance does not apply to "product withdrawal expenses" arising out of:

a. Breach Of Warranty And Failure To Conform To Intended Purpose

Any "product withdrawal" initiated due to the failure of "your product" to accomplish its intended purpose, including any breach of warranty of fitness, whether written or implied. This exclusion does not apply if such failure has caused or is reasonably expected to cause "bodily injury" or physical damage to tangible property other than "your product".

b. Infringement Of Copyright, Patent, Trade Secret, Trade Dress Or Trademark

Any "product withdrawal" initiated due to copyright, patent, trade secret, trade dress or trademark infringements.

c. Chemical Transformation, Deterioration Or Decomposition

Any "product withdrawal" initiated due to transformation of a chemical nature, deterioration or decomposition of "your product". This exclusion does not apply if transformation of a chemical nature, deterioration or decomposition is caused by:

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(1) An error in manufacturing, design or processing;

(2) Transportation of "your product"; or

(3) "Product tampering".

d. Goodwill, Market Share, Revenue, Profit Or Redesign

The costs of goodwill, market share, revenue or "profit" or the costs of redesigning "your product".

e. Expiration Of Shelf Life

Any "product withdrawal" initiated due to expiration of the designated shelf life of "your product".

f. Known Defect

A "product withdrawal" initiated because of a "defect" in "your product" known to exist by the Named Insured or the Named Insured's "executive officers" prior to the policy period or the time "your product" leaves your control or possession.

g. Otherwise Excluded Products

A recall of any specific products for which "bodily injury" or "property damage" is excluded under Coverage **A**- Bodily Injury And Property Damage Liability.

h. Governmental Ban

A recall when "your product" or a component contained within "your product" has been:

(1) Banned from the market by an authorized government entity prior to the policy period; or

(2) Distributed or sold by you subsequent to any governmental ban.

i. Defense Of Claim

The defense of a claim or "suit" against you for liability arising out of a "product withdrawal".

j. Third Party Damages, Fines And Penalties

Any compensatory damages, fines, penalties, punitive or exemplary or other non-compensatory damages imposed upon the insured.

k. Pollution-Related Expenses

Any loss, cost or expense due to any:

(1) Request, demand, order, statutory or regulatory requirement that any insured or others test for, monitor, clean up, remove, contain, treat, detoxify or neutralize, or in any way respond to or assess the effects of, "pollutants"; or

(2) Claim or "suit" by or on behalf of a governmental authority for damages because of testing for, monitoring, cleaning up, removing, containing, treating, detoxifying or neutralizing, or in any way responding to or assessing the effects of, "pollutants".

2. The following is added to Section **III** - Limits Of Insurance:

The most that we will reimburse you for the sum of all "product withdrawal expenses" incurred for all "product withdrawals" initiated during the policy period is the amount shown in the Schedule of this endorsement, regardless of the number of:

a. Insureds;

b. "Product withdrawals" initiated; or

c. "Your products" withdrawn.

3. Section **IV** - Commercial General Liability Conditions is amended as follows:

a. Paragraph **2.** Duties In The Event Of Occurrence, Offense, Claim Or Suit is replaced by the following:

2. Duties In The Event Of A Defect Or A Product Withdrawal

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a. You must see to it that we are notified as soon as practicable of any actual, suspected or threatened "defect" in "your product", or any governmental investigation, that may result in a "product withdrawal". To the extent possible, notice should include:

(1) How, when and where the "defect" was discovered;

(2) The names and addresses of any injured persons and witnesses; and

(3) The nature, location and circumstances of any injury or damage arising out of use or consumption of "your product".

Your obligation to notify us as soon as practicable is satisfied if you send us written notice as soon as practicable after any of your "executive officers", directors, partners, insurance managers or legal representatives become aware of or should have become aware of such actual, suspected or threatened "defect" in "your product", or any governmental investigation, that may result in a "product withdrawal".

b. If a "product withdrawal" is initiated, you must:

(1) Immediately record the specifics of the "product withdrawal" and the date where it was initiated; and

(2) Notify us as soon as practicable.

You must see to it that we receive written notice of the "product withdrawal" as soon as practicable.

c. You must promptly take all reasonable steps to mitigate the expenses associated with a "product withdrawal". Any "profit" that you receive from mitigating the expenses will be deducted from the amount of reimbursement that you will receive for "product withdrawal expenses".

d. You and any other involved insured must:

(1) Immediately send us copies of pertinent correspondence received in connection with the "product withdrawal";

(2) Authorize us to obtain records and other information; and

(3) Cooperate with us in our investigation of the "product withdrawal".

b. The following Conditions are added:

Concealment Or Fraud

We will not provide "product withdrawal expense" coverage to you or any other insured who, at any time:

a. Engaged in fraudulent conduct; or

b. Intentionally concealed or misrepresented a material fact concerning a "product withdrawal" or "product withdrawal expenses" incurred by you.

Product Tampering Limitation

When "product tampering" is known, suspected or threatened, a "product withdrawal" will be limited to those batches of "your product" which are known or suspected to have been tampered with.

4. The following definitions are added:

a. "Defect" means a flaw, deficiency or inadequacy that creates a dangerous condition.

b. "Product tampering" means an act of intentional alteration of "your product" which has caused or is reasonably expected to cause "bodily injury" or physical injury to tangible property other than "your product".

For purposes of this insurance, electronic data is not tangible property.

As used in this definition, electronic data means information, facts or programs stored as or on, created or used on, or transmitted to or from computer software, including systems and application software, hard or floppy disks, CD-ROMs, tapes, drives, cells, data processing devices or any other media which are used with electronically controlled equipment.

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c. "Product withdrawal" means the recall or withdrawal:

(1) From the market; or

(2) From use by any other person or organization;

of "your products" or products which contain "your products", because of known or suspected "defects" in "your product" or known or suspected "product tampering" which has caused or is reasonably expected to cause "bodily injury" or physical injury to tangible property other than "your product".

For purposes of this insurance, electronic data is not tangible property.

As used in this definition, electronic data means information, facts or programs stored as or on, created or used on, or transmitted to or from computer software, including systems and applications software, hard or floppy disks, CD-ROMs, tapes, drives, cells, data processing devices or any other media which are used with electronically controlled equipment.

d. "Product withdrawal expenses" means those reasonable and necessary extra expenses, listed below, paid and directly related to a "product withdrawal":

(1) Costs of notification;

(2) Costs of stationery, envelopes, production of announcements and postage or facsimiles;

(3) Costs of overtime paid to your regular non-salary "employees" and costs incurred by your "employees", including costs of transportation and accommodations;

(4) Costs of computer time;

(5) Costs of hiring independent contractors and other temporary employees;

(6) Costs of transportation, shipping or packaging;

(7) Costs of warehouse or storage space; or

(8) Costs of proper disposal of "your products" or products that contain "your products" that cannot be reused, not exceeding your purchase price or your costs to produce the products.

e. "Profit" means the positive gain from business operation after subtracting all expenses.

B. EXTENDED PROPERTY DAMAGE - EXPECTED OR INTENDED INJURY

Exclusion **2.a.** Expected Or Intended Injury under Section **I** - Coverages, Coverage **A** - Bodily Injury And Property Damage Liability is replaced by the following:

a. Expected Or Intended Injury

"Bodily injury" or "property damage" expected or intended from the standpoint of the insured. This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

C. NON-OWNED WATERCRAFT AND NON-OWNED AIRCRAFT

Exclusion **2.g.** Aircraft, Auto Or Watercraft under Section **I** - Coverages, Coverage **A** - Bodily Injury And Property Damage Liability is amended as follows:

1. Paragraph **(2)** is replaced by the following:

(2) A watercraft you do not own that is:

(a) Less than 51 feet long; and

(b) Not being used to carry persons or property for a charge;

2. The following is added:

(6) "Bodily injury" or "property damage" arising out of any aircraft not owned by any insured that is rented or loaned to you with a paid crew.

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If other insurance applies to a loss because of "property damage" to non-owned watercraft or aircraft as described in Paragraphs **(2)** or **(6)** above, the insurance provided by this Coverage Form does not apply, whether the other insurance is primary, excess, contingent or issued on any other basis.

D. PROPERTY DAMAGE TO BORROWED EQUIPMENT

1. The following is added to Exclusion **2.j.** Damage To Property under Section **I** - Coverages, Coverage **A** - Bodily Injury And Property Damage Liability:

Paragraph **(4)** of this exclusion does not apply to "property damage" to borrowed equipment while that equipment is:

a. Not being used to perform operations; and

b. Away from an insured's premises.

2. The following is added to Section **III** - Limits Of Insurance:

Subject to the General Aggregate limit, the most we will pay for "property damage" to borrowed equipment is the amount shown in the Schedule of this endorsement for each "occurrence".

3. The insurance afforded by Paragraph **1.** above is excess over any valid and collectible property insurance (including any deductible) available to the insured, whether primary, excess, contingent or issued on any other basis.

E. PROPERTY DAMAGE TO CUSTOMERS' GOODS

1. The following is added to Exclusion **2.j.** Damage To Property under Section **I** - Coverages, Coverage **A** - Bodily Injury And Property Damage Liability:

Paragraphs **(3)**, **(4)** and **(6)** of this exclusion do not apply to "property damage" to "customers' goods" while on your premises.

2. The following is added to Section **III** - Limits Of Insurance:

Subject to the General Aggregate limit, the most we will pay for "property damage" to "customers' goods" is the amount shown in the Schedule of this endorsement for each "occurrence".

3. The insurance afforded by Paragraph **1.** above is excess over any valid and collectible property insurance (including any deductible) available to the insured, whether primary, excess, contingent or issued on any other basis.

4. The following definition is added:

"Customers' goods" means tangible personal property belonging to your customers and left with you for storage, service or repair. "Customers' goods" does not include:

a. Accounts, bills, currency, deeds, food stamps or other evidences of debt, money, notes or securities. Lottery tickets held for sale are not securities;

b. Animals;

c. Contraband, or property in the course of illegal transportation or trade;

d. Personal property while airborne or waterborne;

e. Property that is covered under another coverage form of this or any other policy in which it is more specifically described, except for the excess of the amount due (whether you can collect on it or not) from that other insurance;

f. Vehicles or self-propelled machines that are licensed for use on public roads; aircraft; or watercraft;

This paragraph does not apply to:

(1) Vehicles or self-propelled machines, other than "autos", you hold for sale; or

(2) Rowboats or canoes out of water at your premises; or

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g. The following property while outside of buildings:

(1) Grain, hay, straw or other crops; and

(2) Fences, radio or television antennas (including satellite dishes) and their lead-in wiring, masts or towers, trees, shrubs or plants (other than trees, shrubs or plants held for sale).

F. DAMAGE TO PREMISES RENTED TO YOU

The following applies only if Damage To Premises Rented To You is not excluded from the policy to which this endorsement is attached:

1. The first paragraph following Paragraph **(6)** of Exclusion **2.j.** Damage To Property under Section **I** - Coverages, Coverage **A** - Bodily Injury And Property Damage Liability is replaced by the following:

Paragraphs **(1)**, **(3)** and **(4)** of this exclusion do not apply to "property damage" (other than damage by fire) to premises, including the contents of such premises, rented to you. A separate limit of insurance applies to Damage To Premises Rented To You as described in Section **III** - Limits Of Insurance.

2. The final paragraph of Paragraph **2.** Exclusions under Section **I** - Coverages, Coverage **A** - Bodily Injury And Property Damage Liability is replaced by the following:

Exclusions **c.** through **n.** do not apply to damage by fire, lightning, explosion, smoke or sprinkler leakage to premises while rented to you or temporarily occupied by you with permission of the owner. A separate limit of insurance applies to this coverage as described in Section **III** - Limits Of Insurance.

3. Paragraph **6.** under Section **III** - Limits Of Insurance is replaced by the following:

6. Subject to Paragraph **5.** above, the most we will pay under Coverage **A** for damages because of "property damage" to any one premises while rented to you, or in the case of damage by fire, lightning, explosion, smoke or sprinkler leakage, while rented to you or temporarily occupied by you with permission of the owner, is equal to the Each Occurrence limit shown in the Declarations.

4. Paragraph **4.b.(1)(a)(ii)** of the Commercial General Liability Coverage Form, and Paragraph **4.b.(1)(a)(iii)** of the Commercial General Liability Coverage Form (Claims-Made Version) under Section **IV** - Commercial General Liability Conditions are replaced by the following:

That is fire, lightning, explosion, smoke or sprinkler leakage insurance for premises rented to you or temporarily occupied by you with permission of the owner;

5. Paragraph **a.** of Definition **9.** "insured contract" is replaced by the following:

a. A contract for a lease of premises. However, that portion of the contract for a lease of premises that indemnifies any person or organization for damage by fire, lightning, explosion, smoke or sprinkler leakage to premises while rented to you or temporarily occupied by you with permission of the owner is not an "insured contract";

G. PROPERTY DAMAGE FROM ELEVATOR USE

1. The following is added to Exclusion **2.j.** Damage To Property under Section **I** - Coverages, Coverage **A** - Bodily Injury And Property Damage Liability:

Paragraphs **(3)**, **(4)** and **(6)** of this exclusion do not apply if such "property damage" arises out of the use of elevators at premises you own, rent, lease or occupy.

2. The insurance afforded by Paragraph **1.** above is excess overy any other valid and collectible insurance which applies to a loss because of "property damage" arising out of the use of elevators, whether such other insurance is primary, excess, contingent or issued on any other basis.

H. PERSONAL AND ADVERTISING INJURY FROM TELEVISED OR VIDEOTAPED MATERIAL

1. Exclusions **2.b.** and **2.c.** under Section **I** - Coverages, Coverage **B** - Personal And Advertising Injury Liability are replaced by the following:

b. Material Published With Knowledge Of Falsity

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"Personal and advertising injury" arising out of oral, written or professionally produced televised or videotaped publication, in any manner, of material, if done by or at the direction of the insured with knowledge of its falsity.

c. Material Published Prior To Policy Period

"Personal and advertising injury" arising out of oral, written or professionally produced televised or videotaped publication, in any manner, of material whose first publication took place before the beginning of the policy period.

2. Paragraphs **d.** and **e.** of the definition of "personal and advertising injury" are replaced by the following:

d. Oral, written or professionally produced televised or videotaped publication, in any manner, of material that slanders or libels a person or organization, or disparages a person's or organization's goods, products or services;

e. Oral, written or professionally produced televised or videotaped publication, in any manner, of material that violates a person's right to privacy;

I. SUPPLEMENTARY PAYMENTS - BAIL BONDS AND LOSS OF EARNINGS

Paragraphs **1.b.** and **1.d.** under Section **I** - Coverages, Supplementary Payments - Coverages **A** And **B** are replaced by the following:

b. Up to the amount shown in the Schedule of this endorsement for cost of bail bonds required because of accidents or traffic law violations arising out of the use of any vehicle to which Bodily Injury Liability Coverage applies. We do not have to furnish these bonds;

d. All reasonable expenses incurred by the insured at our request to assist us in the investigation or defense of the claim or "suit", including actual loss of earnings up to the amount shown in the Schedule of this endorsement because of time off from work;

J. MEDICAL PERSONNEL

The following applies only if no other similar coverage is included on or added to the policy to which this endorsement is attached:

1. Paragraph **2.a.(1)(d)** under Section **II** - Who Is An Insured does not apply to any registered nurse, licensed practical nurse, certified emergency medical technician or certified paramedic who is employed by you to provide professional health care services, but only while acting within the scope and course of their duties as such.

2. The following is added to Section **III** - Limits Of Insurance:

Subject to the General Aggregate limit, the most we will pay under Medical Personnel Coverage is the amount shown in the Schedule of this endorsement for all loss sustained by any one person from professional health services.

K. BROADENED DEFINITION OF INSURED

Section **II** - Who Is An Insured is amended as follows:

1. The following is added to Paragraph **2.a.**:

Paragraph **(1)** does not apply to managers at the supervisory level or above.

2. Paragraph **2.** is amended to include the following as insureds:

Any legally incorporated entity of which you own at least 51% of the voting stock on the inception date of this Coverage Form and on the date of any covered "occurrence", claim or "suit".

This insurance shall not apply to any entity that is already insured under any other insurance provided by any company or that would be an insured but for the exhaustion of its limits of insurance.

3. Paragraph **3.a.** is replaced by the following:

a. Coverage for your newly acquired or formed organization shall be:

(1) Effective on the date of acquisition or formation; and

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(2) Afforded until the end of the policy period of this Coverage Form.

L. AUTOMATIC ADDITIONAL INSUREDS

The following paragraphs are added to Section **II** - Who Is An Insured:

1. The following are also insureds under this policy, subject to the following provisions:

a. When Required By Contract Or Agreement

Any person or organization to whom you are required by written contract, agreement, permit or authorization to provide insurance, but only if the contract, agreement, permit or authorization is in effect during the policy period shown in the Declarations and was executed prior to the "bodily injury", "property damage" or "personal and advertising injury". However:

(1) The person or organization is an insured only to the extent you are held liable due to:

(a) The ownership, maintenance or use of that part of premises you own, rent, lease or occupy, subject to the following additional provisions:

(i) This insurance does not apply to any "occurrence" which takes place after you cease to be a tenant in any premises leased to or rented to you; and

(ii) This insurance does not apply to any structural alterations, new construction or demolition operations performed by or on behalf of the person or organization;

(b) Your ongoing operations for that insured, whether the work is performed by you or for you;

(c) The maintenance, operation or use by you of equipment leased to you by such person or organization, subject to the following additional provisions:

(i) This insurance does not apply to any "occurrence" which takes place after the equipment lease expires or you cease to lease that equipment; and

(ii) This insurance does not apply to "bodily injury" or "property damage" arising out of the sole negligence of such person or organization;

(d) Permits or authorizations issued by any state or political subdivision with respect to operations performed by you or on your behalf, subject to the following additional provision:

This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for that state or municipality.

(2) The insurance with respect to any architect, engineer or surveyor does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of or failure to render any professional services by or for you, including:

(a) The preparing, approving or failure to prepare or approve maps, drawings, opinions, reports, surveys, change orders, designs or specifications; and

(b) Supervisory, inspection or engineering services.

(3) This insurance does not apply to "bodily injury" or "property damage" included within the "products-completed operations hazard".

(4) This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of or failure to render any professional services.

(5) This insurance does not apply to any insured person or organization if the loss, cost, injury or damage is otherwise excluded from coverage under this insurance, including any endorsements made a part of this policy.

(6) A person's or organization's status as an insured under this endorsement ends when your operations for that insured are completed.

(7) This insurance does not apply to any person or organization included as an insured by an endorsement issued by us or otherwise made part of this insurance.

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(8) No coverage will be provided if, in the absence of this endorsement, no liability will be imposed by law on you. Coverage will be limited to the extent of your negligence or fault according to the applicable principles of comparative fault.

This Additional Insured provision does not apply to managers or lessors of premises; mortgagees, assignees or receivers; or vendors.

b. Managers Or Lessors Of Premises

Any person or organization who leases to you or manages property you rent or lease, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf in connection with that part of the premises leased or rented to you and shown on the Declarations.

The following additional exclusions apply to such managers or lessors of premises: This

insurance does not apply to:

(1) Any "occurrence" which takes place after you cease to be a tenant in that premises.

(2) Structural alterations, new construction or demolition operations performed by or on behalf of the person(s) or organization(s) who leases to you or manages property you rent or lease.

c. Mortgagees, Assignees Or Receivers

Any person or organization with respect to their liability as mortgagee, assignee or receiver and arising out of the ownership, maintenance or use of premises by you. However, this insurance does not apply to structural alterations, new construction or demolition operations performed by or for that person or organization.

d. Vendors

Any vendor with whom you have agreed in a written contract or agreement to provide insurance, but only if the contract or agreement is in effect during the policy period shown in the Declarations and was executed prior to the "bodily injury" or "property damage", and only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business.

(1) The following additional exclusions apply to such vendors:

This insurance does not apply to:

(a) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;

(b) Any express warranty unauthorized by you;

(c) Any physical or chemical change in the product made intentionally by the vendor;

(d) Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

(e) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;

(f) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;

(g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor;

(h) Any failure to maintain the product in a merchantable condition; or

(i) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

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(i) The exceptions contained in subparagraphs **(d)** or **(f)**; or

(ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

(2) This insurance does not apply to any insured person or organization from whom you have acquired such products, or any ingredient, part or container entering into, accompanying or containing such products.

(3) This insurance does not apply to any vendor included as an insured by an endorsement issued by us or otherwise made a part of this insurance.

(4) This insurance does not apply if "bodily injury" or "property damage" included in the "products-completed operations hazard" is excluded either by the provisions of this insurance or by endorsement.

2. The insurance provided to such automatic additional insureds:

a. Only applies to the extent permitted by law; and

b. Will not be broader than that which you are required by the contract or agreement to provide for such additional insureds.

3. With respect to the insurance afforded to such automatic additional insureds, the following is added to Section **III** - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

a. Required by the contract or agreement; or

b. Available under the applicable limits of insurance shown in the Declarations,

whichever is less.

The insurance afforded to the additional insured does not increase the applicable limits of insurance shown in the Declarations.

M. MEDICAL PAYMENTS

The following applies only if Medical Payments Coverage is not excluded from the policy to which this endorsement is attached:

Paragraph **7.** under Section **III** - Limits Of Insurance is replaced by the following:

7. Subject to Paragraph **5.** above, the Medical Expense limit is equal to the Medical Expense limit stated in the Declarations or the amount shown in the Schedule of this endorsement, whichever is greater, and is the most we will pay under Coverage **C** for all medical expenses because of "bodily injury" sustained by any one person.

N. EACH LOCATION AND EACH PROJECT AGGREGATES

The following is added to Section **III** - Limits Of Insurance:

1. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under Coverage **A**, and for all medical expenses caused by accidents under Coverage **C**, which can be attributed only to operations at a single designated covered "location" or covered construction project:

a. A separate Each Location or Each Project Aggregate limit applies to each covered "location" or covered construction project, and that limit is equal to the General Aggregate limit shown in the Declarations.

b. The Each Location or Each Project Aggregate limit is the most we will pay for the sum of all damages under Coverage **A**, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under Coverage **C**, regardless of the number of:

(1) Insureds;

(2) Claims made or "suits" brought; or

(3) Persons or organizations making claims or bringing "suits".

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c. Any payments made under Coverage **A** for damages or under Coverage **C** for medical expenses shall reduce the Each Location or Each Project Aggregate limit for each covered "location" or covered project for which payment is made. Such payments shall not reduce the General Aggregate limit shown in the Declarations nor shall they reduce any other covered "location" or covered project's general aggregate.

d. The limits shown in the Declarations for Each Occurrence, Damage To Premises Rented To You and Medical Expense continue to apply. However, instead of being subject to the General Aggregate limit shown in the Declarations, such limits will be subject to the applicable Each Location or Each Project Aggregate limit.

2. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under Coverage **A**, and for all medical expenses caused by accidents under Coverage **C**, which cannot be attributed only to ongoing operations at a covered "location" or covered project:

a. Any payments made under Coverage **A** for damages or under Coverage **C** for medical expenses shall reduce the amount available under the General Aggregate limit or the Products-Completed Operations Aggregate limit, whichever is applicable; and

b. Such payments shall not reduce any Each Location or Each Project Aggregate limit.

3. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate limit, and not reduce the General Aggregate limit nor the Each Location or Each Project Aggregate limit.

4. If the applicable covered construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.

5. For the purposes of this section of this endorsement, "location" means premises involving the same or connecting lots, or premises whose connection is interrupted only by a street, roadway, waterway or right-of-way of a railroad.

6. The provisions of Section **III** - Limits Of Insurance not otherwise modified by this endorsement shall continue to apply as stipulated.

O. DUTIES IN THE EVENT OF OCCURRENCE, OFFENSE, CLAIM OR SUIT

The following is added to Condition **2.** Duties In The Event Of Occurrence, Offense, Claim Or Suit under Section **IV** - Commercial General Liability Conditions:

Your obligation to notify us as soon as practicable of an "occurrence", offense, claim or "suit" is satisfied if you send us written notice as soon as practicable after any of your "executive officers", directors, partners, insurance managers or legal representatives become aware of or should have become aware of such "occurrence", offense, claim or "suit".

P. UNINTENTIONAL FAILURE TO DISCLOSE ALL HAZARDS

The following is added to Condition **6.** Representations under Section **IV** - Commercial General Liability Conditions:

If you unintentionally fail to disclose all hazards prior to the beginning of the policy period of the Coverage Form, we shall not deny coverage under this Coverage Form because of such failure.

Q. WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

The following is added to Condition **8.** Transfer Of Rights Of Recovery Against Others To Us under Section **IV** - Commercial General Liability Conditions:

We waive any right of recovery we may have against any person or organization because of payments we make for injury or damage arising out of your ongoing operations or "your work" done under a contract with that person or organization and included in the "products-completed operations hazard". This waiver applies only to the person or organization with whom you have agreed in a written contract prior to an "occurrence" to waive such rights.

R. LIBERALIZATION

The following is added to Section **IV** - Commercial General Liability Conditions:

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Liberalization Clause

If we adopt any revision that would broaden coverage under this Coverage Form without additional premium, the broadened coverage will immediately apply to this Coverage Form as of the day the revision is effective in your state.

S. MENTAL ANGUISH RESULTING FROM BODILY INJURY

Definition **3.** "bodily injury" is replaced by the following:

3. "Bodily injury" means:

a. Bodily injury, sickness or disease sustained by a person, including mental anguish or emotional distress resulting from any of these; and

b. Death resulting from bodily injury, sickness or disease.

T. BROADENED DEFINITION OF MOBILE EQUIPMENT

The following is added to Paragraph **f.(1)** of Definition **12.** "mobile equipment":

This shall not apply to self-propelled vehicles of less than 1,000 pounds gross vehicle weight.

All other terms and conditions remain unchanged.

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DUVAL COUNTY

2025-2026

BUSINESS TAX

RECEIPT/

LICENSE

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

2025 - 2026 LOCAL BUSINESS TAX RECEIPT

JIM OVERTON, DUVAL COUNTY TAX COLLECTOR

231 E. Forsyth Street, Suite 130, Jacksonville, FL 32202-3370
Phone: (904) 255-5700, option 3 Fax: (904) 255-8403
https://duvaltc.com

Note – A penalty is imposed for failure to keep this receipt exhibited conspicuously at your place of business. This business tax receipt is furnished pursuant to Municipal Ordinance Code, Chapters 770-772, for the period October 01, 2025 through September 30, 2026 .

FIRST COAST SECURITY SERVICES, INC.
4887 BELFORT RD STE 400
JACKSONVILLE, FL 32256-6036

ACCOUNT NUMBER: 32606
BUSINESS NAME: FIRST COAST SECURITY SERVICES, INC.
PHYSICAL ADDRESS: 4887 BELFORT RD STE 400
JACKSONVILLE, FL 32256-6036

CLASSIFICATION CODE: 326031 GUARD SERVICE

STATE LICENSE NO: B9700146

COUNTY TAX:	93.75
MUNICIPAL TAX:	1031.25
COUNTY LATE PENALTY:	23.44
MUNICIPAL LATE PENALTY:	257.81
TOTAL TAX:	**1125.00**

RENEWAL

VALID UNTIL September 30, 2026

2025 - 2026

ATTENTION

THIS RECEIPT IS FOR BUSINESS TAX RECEIPT ONLY.
CERTAIN BUSINESSES MAY REQUIRE ADDITIONAL STATE LICENSING.

This is a business tax receipt only. It does not permit the receipt holder to violate any existing regulatory or zoning laws of the County or City. It does not exempt the receipt holder from any other license or permit required by law. This is not a certification of the receipt holder's qualifications.

JIM OVERTON, TAX COLLECTOR

Submitted By:
A.J. Romano
FCS Vice President

THIS BECOMES A RECEIPT AFTER VALIDATION.

Paid TAX-27-00203965 03/06/2026 $1406.25

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PROOF

OF BID BOND

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

Nationwide Mutual Insurance Company

Home Office:
Columbus, Ohio
Surety Administrative Office:
1100 Locust Street – Dept. 2006
Des Moines, IA 50391

BID BOND
PRIVATE WORK

KNOW ALL MEN BY THESE PRESENTS:

That First Coast Security Services, Inc. (hereinafter called the Principal) as Principal, and the Nationwide Mutual Insurance Company, a corporation created and existing under the laws of the State of Ohio (hereinafter called the Surety), as Surety, are held and firmly bound unto City of Jacksonville, Florida (hereinafter called the Obligee) in the full and just sum of **Five Percent of Amount Bid** Dollars ($5%), good and lawful money of the United States of America, to the payments of which sum of money well and truly to be made, the said Principal and Surety bind themselves, their and each of their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

Signed, and sealed this 9th day of June A.D. 2026.

THE CONDITION OF THIS OBLIGATION IS SUCH, That, if the Obligee shall make any award within sixty (60) days to the Principal for RFP 17684-26 - Security Guard Services at Various City Location according to the terms of the proposal or bid made by the Principal therefor, and the Principal shall duly make and enter into a contract with the Obligee in accordance with the terms of said proposal or bid and award and shall give bond for the faithful performance thereof with Surety or Sureties approved by the Obligee; or if the Principal shall, in case of failure so to do, pay to the Obligee the damages which the Obligee may suffer by reason of such failure, not exceeding the penalty of this bond, then this obligation shall be null and void; otherwise it shall be and remain in full force and effect.

Neither the Principal nor the Surety shall be bound hereunder unless the Obligee provides satisfactory evidence of adequate financing to both the Principal and Surety prior to the execution of the final contract.

In Testimony Whereof, the Principal and Surety have caused these presents to be duly signed and sealed.

WITNESS:

(If Individual or Firm)

First Coast Security Services, Inc.
(Seal)

ATTEST:
Belinda Bernard
(If Corporation)

(Principal's Signature) (Seal)

Nationwide Mutual Insurance Company
(Surety)

By: J.C. Shively, Attorney-in-Fact

Submitted By:

A.J. Romano
Vice President

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Power of Attorney

KNOW ALL MEN BY THESE PRESENTS THAT:

Nationwide Mutual Insurance Company, an Ohio corporation

hereinafter referred to severally as the "Company" and collectively as "the Companies" does hereby make, constitute and appoint:
ESTEBAN FLORES; JUDY SHIVELY; LAUREN CASEY ALEXANDER; MICHAEL D LAPRE; MICHAEL SIMONS; MICHELLE L ELDRIDGE; PHILLIP SIMONS; TARYN CHESTER;

each in their individual capacity, its true and lawful attorney-in-fact, with full power and authority to sign, seal, and execute on its behalf on the date thereof any and all: (i)bonds and undertakings; (ii) Proposal Bonds; (ii) Letters of Surety; (iv) Consent of Surety; and (v) other obligatory instruments of similar nature, in penalties not exceeding the sum of

TEN MILLION AND NO/100 DOLLARS ($10,000,000.00)

and to bind the Company thereby, as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Company; and all acts of said Attorney pursuant to the authority given are hereby ratified and confirmed.

This power of attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the board of directors of the Company:

"RESOLVED, that the president, or any vice president be, and each hereby is, authorized and empowered to appoint attorneys-in-fact of the Company, and to authorize them to execute and deliver on behalf of the Company any and all bonds, forms, applications, memorandums, undertakings, recognizances, transfers, contracts of indemnity, policies, contracts guaranteeing the fidelity of persons holding positions of public or private trust, and other writings obligatory in nature that the business of the Company may require; and to modify or revoke, with or without cause, any such appointment or authority; provided, however, that the authority granted hereby shall in no way limit the authority of other duly authorized agents to sign and countersign any of said documents on behalf of the Company."

"RESOLVED FURTHER, that such attorneys-in-fact shall have full power and authority to execute and deliver any and all such documents and to bind the Company subject to the terms and limitations of the power of attorney issued to them, and to affix the seal of the Company thereto; provided, however, that said seal shall not be necessary for the validity of any such documents."

This power of attorney is signed and sealed under and by the following bylaws duly adopted by the board of directors of the Company.

Execution of Instruments. Any vice president, any assistant secretary or any assistant treasurer shall have the power and authority to sign or attest all approved documents, instruments, contracts, or other papers in connection with the operation of the business of the company in addition to the chairman of the board, the chief executive officer, president, treasurer or secretary; provided, however, the signature of any of them may be printed, engraved, or stamped on any approved document, contract, instrument, or other papers of the Company.

IN WITNESS WHEREOF, the Company has caused this instrument to be sealed and duly attested by the signature of its officer the 23rd day of October, 2025.

Antonio C. Albanese, **Vice President** of Nationwide Mutual Insurance Company

ACKNOWLEDGMENT

NATIONWIDE MUTUAL INSURANCE COMPANY SEAL SURETY USE ONLY COLUMBUS, OH

STATE OF OHIO COUNTY OF FRANKLIN: ss
On this 23rd day of October, 2025, before me came the above-named officer for the Company aforesaid, to me personally known to be the officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, deposes and says, that he is the officer of the Company aforesaid, that the seal affixed hereto is the corporate seal of said Company, and the said corporate seal and his signature were duly affixed and subscribed to said instrument by the authority and direction of said Company.

Karen L. Karn
Notary Public, State of Ohio
No. 2018-RE-719796
Commission Expires July 7, 2028

Notary Public
My Commission Expires
July 7, 2028

CERTIFICATE

I, Lezlie F. Chimienti, Assistant Secretary of the Company, do hereby certify that the foregoing is a full, true and correct copy of the original power of attorney issued by the Company; that the resolution included therein is a true and correct transcript from the minutes of the meetings of the boards of directors and the same has not been revoked or amended in any manner; that said Antonio C. Albanese was on the date of the execution of the foregoing power of attorney the duly elected officer of the Company, and the corporate seal and his signature as officer were duly affixed and subscribed to the said instrument by the authority of said board of directors; and the foregoing power of attorney is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Assistant Secretary, and affixed the corporate seal of said Company this 9th day of June, 2026.

Assistant Secretary

BDJ 1(10-25)00

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PROOF

BRANCH OFFICE LEASE MAINTAINED FOR AT LEAST 3 YEARS AND LIST OF PRINCIPAL AND MANAGER LEVEL ASSOCIATES

THE PRINCIPAL AGENTS AND MANAGER LEVEL ASSOCIATES THAT WILL BE MAINTAINED THROUGHOUT THE CONDUCT OF EXECUTION OF A CONTRACT WITH THE CITY OF JACKSONVILLE ARE:

- **CHRIS AUSTIN (CAUSTIN@FCSSECURITY.US) P (904) 403-8110**
- **MIKE NIKOSKY (MNIKOSKY@FCSSECURITY.US) P (904) 469-2387**
- **A.J. ROMANO (AJROMANO@FCSSECURITY.US) P (813) 334-4621**
- **TOM HACKNEY (THACKNEY@FCSSECURITY.US) P (904) 510-5504**
- **ANDREW HAUGABROOK (AHAUGABROOK@FCSSECURITY.US) P (904) 755-1198**
- **BILL BROADHURST (BBROADHURST@FCSSECURITY.US) P (904) 483-8228**

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PROOF

BRANCH OFFICE LEASE MAINTAINED FOR AT LEAST 3 YEARS

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

CENTRAL PARK

COMMERCIAL LEASE

Between

CD119 CENTRAL PARK, LLC

and

FIRST COAST SECURITY SOLUTIONS, INC.,
FIRST COAST SECURITY SERVICES, INC., AND
COMPASS PROTECTIVE SERVICES, INC.
jointly and severally as Tenant

_____, 20__

Submitted By:

A.J. Romano
FCS Vice President

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

IN WITNESS WHEREOF, Landlord and Tenant have executed this Lease the date and year first above written.

LANDLORD:

CD 119 Central Park, LLC, a Florida limited liability company

By: **Taurus CD 119 Mort MM, LLC**, a Delaware limited liability company, as its Manager

By: **TSI Discovery MM, LLC**, a Florida limited liability company, as its Manager

By: _____
Linda G. Kassof Manager

Date: _____

Signed, sealed and delivered
in the presence of:

_____
Print Name: _____

_____
Print Name: _____

TENANT:
First Coast Security Solutions, Inc., First Coast Security Services, Inc., and Compass Protective Services, Inc., jointly and severally as Tenant

First Coast Security Solutions, Inc.

By: _____

Print Name: Chris Austin

Its: Chief Operating Officer

Date: 6/19/2017

First Coast Security Services, Inc.

By: _____

Print Name: Chris Austin

Its: Chief Operating Officer

Date: 6/19/2017

Compass Protective Services, Inc.

By: _____

Print Name: Chris Austin

Its: Chief Operating Officer

Date: 6/19/2017

Signed, sealed and delivered
in the presence of (as to all three Tenant signatures):

_____
Print Name: _____

_____
Print Name: _____

Submitted By

A.J. Romano
FCS Vice President

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

PROOF

MAIN HEADQUARTERS OFFICE LEASE MAINTAINED FOR AT LEAST 3 YEARS

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

THIRD AMENDMENT TO COMMERCIAL LEASE

THIS THIRD AMENDMENT TO COMMERCIAL LEASE (this "**Amendment**") is made and entered into as of the latest date set forth beneath the parties' signatures below (the "**Amendment Date**") by and between **JACKSONVILLE BUTLER PROPCO, LLC**, a Delaware limited liability company ("**Landlord**"), and **FCS GLOBAL SECURITY SOLUTIONS, LLC**, a Florida limited liability company ("**Tenant**").

WITNESSETH:

A. Landlord and Tenant are parties to that certain Commercial Lease dated September 22, 2022 (the "**Original Lease**"), as amended by the First Amendment to Commercial Lease dated February 16, 2023 (the "**First Amendment**"), and as amended by the Second Amendment to Commercial Lease dated July 10, 2025 (the "**Second Amendment**") (the Original Lease, as amended by the First Amendment and the Second Amendment, are collectively referred to herein as the "**Lease**").

B. The Lease provides for the lease of Suite 400, consisting of 7,601 rentable square feet (the "**Premises**"), in the building known as the Butler Plaza II located at 4887 Belfort Road, Jacksonville, Florida 32256 (the "**Building**").

C. Landlord and Tenant wish to enter into this Amendment to extend the Term of the Lease, and make such other changes as set forth below.

NOW, THEREFORE, for and in consideration of the agreements set forth herein, the sufficiency of which consideration is hereby acknowledged, Landlord and Tenant agree as follows:

1. Incorporation of Recitals. The above recitals are true and correct and are incorporated herein as if set forth in full.

2. General Provisions. All defined terms in this Amendment shall have the same meanings as in the Lease, except if otherwise defined herein. In the event of any conflict between the provisions of the Lease and the provisions of this Amendment, this Amendment shall control.

3. Relocation Date; Expiration Date.

(a) The Tenant Improvements and the Common Area Improvements were Substantially Completed on January 26, 2026. Accordingly, the Relocation Date, as defined in Section 3(a) of the Second Amendment, shall mean January 26, 2026. Tenant accepts the Premises, the Building, and the Project (as defined in the Original Lease) in their "as is" "where is" "with all faults" condition, and Landlord shall not be required to make any improvements to the Premises, the Building, or the Project or, except as set forth in this Amendment, provide or pay any improvement allowances or payments to Tenant under the Lease for Tenant's occupancy of the Premises, and Tenant acknowledges that all construction obligations and allowances and other amounts required to be paid from Landlord to Tenant under the Lease have been performed and paid in full.

Submitted By:

A.J. Romano
FCS Vice President

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(b) In accordance with Section 8 of Exhibit B of the Second Amendment, Tenant has exercised its right to receive a Base Rent Credit in the amount of $88,630.40. Accordingly, the Expiration Date is hereby extended by 9 full calendar months, and the Base Rent shall be abated as set forth in Section 7 below. Therefore, the Expiration Date, as previously defined in Section 4 of the Second Amendment, is hereby extended, and the Term of the Lease shall expire at 6:00 P.M. Jacksonville, Florida time on July 31, 2034 (the "**Expiration Date**").

4. Base Rent. Pursuant to the terms and conditions set forth in the Second Amendment and due to the determination of the Relocation Date (i.e., January 26, 2026) and Expiration Date (i.e., July 31, 2034), the Base Rent chart set forth in Section 6 of the Second Amendment is hereby deleted and replaced with the Base Rent chart set forth below; Tenant shall pay Base Rent to Landlord as to the Premises pursuant to the rent chart set forth below, as and when due under the Lease.

PERIOD	ANNUAL RATE/RSF	MONTHLY BASE RENT
January 26, 2026 – January 31, 2027*	$16.50	$10,451.38
February 1, 2027 – January 31, 2028	$17.00	$10,768.08
February 1, 2028 – January 31, 2029	$17.51	$11,091.13
February 1, 2029 – January 31, 2030	$18.04	$11,426.84
February 1, 2030 – January 31, 2031	$18.58	$11,768.88
February 1, 2031 – January 31, 2032	$19.14	$12,123.60
February 1, 2032 – January 31, 2033	$19.71	$12,484.64
February 1, 2033 – January 31, 2034	$20.30	$12,858.36
February 1, 2034 – July 31, 2034	$20.91	$13,244.74

*Tenant's obligation for Base Rent and Additional Rent from January 26, 2026 through January 31, 2026 shall be prorated.

Provided that Tenant has not committed an Event of Default under the Lease, and in accordance with Section 8 of Exhibit B of the Second Amendment, Base Rent is (i) fully abated for the months of February 2026 through September 2026 (i.e., Tenant shall pay $0 Base Rent for the months of February 2026 through September 2026) and (ii) abated in the amount of $5,019.36 for the month of October 2026 (i.e., Tenant shall pay $5,432.02 Base Rent for the month of October 2026) (the period during which Base Rent is abated is the "**Abatement Period**"). Tenant nonetheless owes Additional Rent during the Abatement Period. In the case of an Event of Default, the Base Rent abated pursuant to this Section shall immediately become due and payable in full.

5. Additional Rent. Tenant shall continue paying to Landlord Tenant's Pro-rata Share of Operating Expenses and Taxes in accordance with Section 6 of the Original Lease, as amended by Section 7 of the Second Amendment, and all other sums due under the Lease.

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6. Brokers. Landlord and Tenant represent and warrant that they have neither consulted nor negotiated with any broker or finder as to this Amendment. Landlord and Tenant shall indemnify, defend, and save the other harmless from and against any claims for fees or commissions from anyone with whom they have dealt concerning the Premises or this Amendment including attorneys' fees incurred in the defense of any such claim.

7. Counterparts. This Amendment may be executed in counterparts with the same effect as if both parties hereto had executed the same document. Both counterparts shall be construed together and shall constitute a single Amendment. The parties hereto consent and agree that this Amendment may be signed and/or transmitted by facsimile, e-mail of a .pdf document or using electronic signature technology (e.g., via DocuSign or similar electronic signature technology), and that such signed electronic record shall be valid and as effective to bind the party so signing as a paper copy bearing such party's handwritten signature. The parties further consent and agree that (i) to the extent a party signs this Amendment using electronic signature technology, by clicking "SIGN", such party is signing this Amendment electronically, and (ii) the electronic signatures appearing on this Amendment shall be treated, for purposes of validity, enforceability and admissibility, the same as handwritten signatures.

8. Miscellaneous. This Amendment shall be binding upon and inure to the benefit of the parties to this Amendment, their legal representatives, successors, and permitted assigns. Tenant hereby acknowledges and affirms that, as of the Amendment Date hereof, the Lease is in full force and effect and, to the best of Tenant's knowledge, there are no claims, offsets, or breaches of the Lease, or any action or causes of action by Tenant against Landlord directly or indirectly relating to the Lease. The parties agree that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be employed in the interpretation of this Amendment. The parties ratify and confirm the terms of the Lease as modified by this Amendment and the Lease is incorporated herein by reference as if fully set forth herein. The Lease, as amended, contains the entire agreement between Landlord and Tenant as to the Premises, and there are no other agreements, oral or written, between Landlord and Tenant relating to the Premises. All prior understandings and agreements between the parties concerning these matters are merged into this Amendment, which alone fully and completely expresses their understanding.

[***This Space Intentionally Left Blank***]

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

IN WITNESS WHEREOF, Landlord and Tenant have duly executed this Amendment.

LANDLORD:

JACKSONVILLE BUTLER PROPCO, LLC, a Delaware limited liability company

By: Victor A. Hughes
Name: Victor A. Hughes
Its: Managing Partner
Date: February 9, 2026

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

TENANT:

FCS GLOBAL SECURITY SOLUTIONS, LLC,
a Florida limited liability company

By: _____
Name: Chris Austin
Its: CEO
Date: 2/4/2026

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

PROOF OF CONTRACT W/ MUNICIPALITY OVER 60 MONTHS IN 10 YEARS

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

SECOND AMENDMENT TO SERVICES CONTRACT BETWEEN CITY OF JACKSONVILLE AND FIRST COAST SECURITY SERVICES, INC. FOR SECURITY GUARD SERVICES AT VARIOUS CITY LOCATIONS

THIS SECOND AMENDMENT to Contract for Security Guard Services at Various City Locations is made and entered into this 24th day of September, 2024, by and between the **CITY OF JACKSONVILLE**, a consolidated political subdivision and municipal corporation existing under the laws of the State of Florida (the "City"), and **FIRST COAST SECURITY SERVICES, INC.**, a Florida corporation authorized to transact business in the State of Florida with its principal office at One Independent Drive, Suite 117, Jacksonville, Florida 32202 ("Contractor").

WHEREAS, as of October 1, 2022, the City and Contractor made and entered into City of Jacksonville Contract No. 72034-22 (the "Contract") for security guard services at various city locations (the "Services"); and

WHEREAS, the Contract has been amended once previously; and

WHEREAS, the Contract should be amended a second time by providing additional funding in an amount not to exceed $7,500,000.00, thereby increasing the maximum indebtedness by $7,500,000.00 to a new total maximum indebtedness not to exceed $17,346,781.42, and by exercising the second of three one-year renewal options, thereby extending the period of service through September 30, 2025, with one (1) one-year renewal option remaining, with all other provisions, terms, and conditions remaining unchanged.

NOW, THEREFORE, in consideration of the premises and the mutual covenants contained below and of other good and valuable consideration acknowledged by the parties to be sufficient, the parties agree to amend the Contract as follows:

1. The above-stated recitals are accurate, true, and correct and are incorporated herein and made a part hereof by this reference.

2. Section 3 of the Contract is hereby amended by providing additional funding in an amount not to exceed $7,500,000.00, thereby increasing the maximum indebtedness by $7,500,000.00 to a new total maximum indebtedness not to exceed $17,346,781.42, and as amended reads as follows:

> **3. <u>Maximum Indebtedness</u>.** As required by Section 106.431, *Ordinance Code*, the CITY's maximum indebtedness for all products and services under this Contract shall be a fixed monetary amount not to exceed $17,346,781.42.

Submitted By:

A.J. Romano
FCS Vice President

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

3. Section 4 of the Contract is hereby amended by exercising the second of three one-year renewal options, thereby extending the period of service through September 30, 2025, with one (1) one-year renewal option remaining, and as amended reads as follows:

> **4. Term.** The term of this Contract shall commence on the Effective Date and shall expire on September 30, 2025, unless sooner terminated by either party in accordance with the terms of the RFP. This Contract may be renewed for up to one (1) additional one-year period by (i) the CITY, at its sole discretion, upon written notice to CONTRACTOR at least sixty (60) days prior to the end of the then current term, or (ii) upon the mutual agreement of the parties.

SAVE AND EXCEPT as expressly amended in and by this Second Amendment, the provisions, terms, and conditions of the Contract remain unchanged and continue in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Second Amendment as of the day and year first above written.

Attest

By: _____
James R. McCain, Jr.
Corporation Secretary

CITY OF JACKSONVILLE, a consolidated political subdivision and municipal corporation existing under the laws of the State of Florida

By: _____
Donna Deegan
Mayor
Karen Bowling
Chief Administrative Officer
For: Mayor Donna Deegan
Under Authority Of:
Executive Order No: 2023-02

FIRST COAST SECURITY SERVICES, INC., a Florida corporation

By: _____
Name: TIM FRANK
Title: CEO

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

Encumbrance and funding information for internal City use:

Account or PO Number:

1Cloud Account for Certification of Funds	Amount

The above stated amount is the maximum fixed monetary amount of the foregoing contract. It shall not be encumbered by the contract. It shall be encumbered by one or more subsequently issued purchase orders that must reference the contract. All financial examinations and funds control checking will be made at the time such purchase orders are issued.

In accordance with section 24.103(e), *Ordinance Code*, I do hereby certify that there is an unexpended, unencumbered, and unimpounded balance in the appropriation sufficient to cover the foregoing contract; provided, however, this certification is not, nor shall it be interpreted as, an encumbrance of funding under the contract. Actual encumbrances shall be made by subsequent purchase orders as specified in the contract.

Anna Abupdu

Director of Finance
City Contract #72034-22, Amendment 2

Form Approved:

Office of General Counsel

GC-#1645866-v1-First_Coast_Security_Services_Inc_#72034-22_Amd_2_Contract_for_Security_Guard_Services_at_Various_City_Locations.docx

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

Contract Purchase Agreement POA-72034-22 Change Order 6

Agreement	POA-72034-22
Agreement Date	28-SEP-2022
Change Order	6
Change Order Date	22-JUL-2024
Revision	2
Agreement Amount	17,346,781.42 USD
Solicitation Number	SC-0425-22

Sold To

City of Jacksonville
117 West Duval Street
Suite 375
JACKSONVILLE, FL 32202
US

Supplier

First Coast Security Services Inc
1 Independent Drive Suite 117
JACKSONVILLE, FL 32202

Notes

CO to add time and money ($7,500,000.00) per second renewal. (Contract Amendment #2) NTE $17,346,781.42

In accordance SC-0425-22 COJ Security Guard Services at Various City Locations.

Supplier Number	Payment Terms	Freight Terms		Shipping Method
20405	**Net 30**	**Freight Prepaid**	**FOB Destination**	**Best Way**
Start Date	**End Date**			
30-Sep-2022	**29-Sep-2025**		**Corey Sidlo** **CSidlo@coj.net**	

DRAFT

This Order is subject to the General Conditions attached here to. Manufacturer's Federal excise tax exempt no 59-89-0120K Florida State sales and use tax exemption no. 85-8012621607C-8	Approved by Dustin L. Freeman, Chief of Procurement Division

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

SUBJECT: COJ SECURITY GUARD SERVICES AT VARIOUS CITY LOCATIONS

BID #: SC-0425-22

OPEN DATE: 8/17/2022

JACKSONVILLE PROCUREMENT AWARDS COMMITTEE

KIND AND BASIS OF CONTRACT: SERVICE CONTRACT – ONE (1) YEAR FROM DATE OF AWARD WITH THREE (3) ONE (1) YEAR RENEWAL OPTIONS

AGENCY: PUBLIC BUILDINGS DIVISION

BASIS OF AWARD: ALL OR NONE TO THE LOWEST RESPONSIVE, RESPONSIBLE BIDDER

NUMBER OF BIDS INVITED: 44 NUMBER RECEIVED: 5 OTHER: 1

SUMMARY OF BIDS AND RECOMMENDED ACTIONS:
Recommend approval to utilize the second renewal option with one renewal option remaining with First Coast Security (Contract #72034-22). The supplier requested a 3.5% increase for price escalation based on CPI. Period of service is October 1, 2024, through September 30, 2025. Revised estimated annual expenditure amount is $7,500,000.00. Total expenditure amount not to exceed $17,346,781.42.

The funding will be encumbered by individual releases against the Purchase Order Agreement (POA), dependent on funding, the appropriate account, and fiscal year. To be executed by formal contract Amendment #2 through Office of General Counsel.

This award is subject to appropriation by the City in the fiscal year beginning October 1, 2024. No funds have been appropriated to date. The City has no obligation for payment and work hereunder is not authorized unless funds are appropriated for work herein. A written notification will be provided in the event the funds are appropriated.

ATTACHMENTS: Agency Memo, Vendor Letter, Previous Awards

BUYER: LeeAnn Warchol
LEEANN WARCHOL

RESPECTFULLY SUBMITTED:
DUSTIN FREEMAN, CHIEF
PROCUREMENT DIVISION

CONCURRENCE BY: **Roy Birbal, Chief, Public Buildings Division**

(ALL AWARD ACTIONS SUBJECT TO LAWFULLY APPROPRIATED FUNDS)
ACTION OF JPAC COMMITTEE ON RECOMMENDATIONS ABOVE

MEMBERS APPROVING 3 MEMBERS DISAPPROVING 0 DATE: 7/18/2024

Anna Brooch

OTHER:

ACTION OF AWARDING AUTHORITY DATE 7/19/2024

APPROVED ✓ DISAPPROVED

OTHER

SIGNATURE OF AUTHENTICATION Karen Bowling

Karen Bowling
Chief Administrative Officer
For: Mayor Donna Deegan
Under Authority Of:
Executive Order No. 2023-02

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

PROOF OF EXISTING CONTRACT WITH SUB-SUPPLIER TO FUFILL OTHER OBLIGATIONS EBS SECURITY

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

SUBCONTRACT AGREEMENT
between
First Coast Security
and
EBS Security, Inc.

This subcontract agreement ("Agreement") is made and entered into this 1st day of October, 2022, by and between First Coast Security, a corporation organized under the laws of Florida with its principal place of business located at One Independent Drive, Suite 117 Jacksonville, FL 32202 ("Prime"), and EBS Security, Inc., a corporation organized under the laws of Florida, with its principal place of business located at 220 E. Forsyth Street, Jacksonville, FL 32202 ("Subcontractor").

WHEREAS, Prime has been engaged by City of Jacksonville ("Customer") under Contract No. 72034-22 ("Prime Contract"); and

WHEREAS, Prime desires to engage the services of an experienced firm to assist it in the performance of portions of the Prime Contract; and

WHEREAS, Subcontractor is experienced in providing the desired services, has offered to perform them, and Prime has accepted that offer;

NOW THEREFORE, the Parties hereby agree as follows:

1. SCOPE OF WORK

Subcontractor will provide the services described in Exhibit A - Scope of Work (the "Work"), together with all materials, supplies, equipment, tools, labor, and related services reasonably necessary for the successful completion of the Work, all in accordance with and subject to this Agreement.

2. PLACE OF PERFORMANCE

Subcontractor will perform the Work at locations specified by Prime in accordance with the Prime Contract.

3. PERIOD OF PERFORMANCE

This Agreement is intended to be based on the demands of the customer. The contract could be temporary and there are no guarantees to the length of the service. The Prime will keep the Subcontractor up to date on the latest information in regard to the length of service.

Submitted By:
A.J. Romano
FCS Vice President

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

IN WITNESS WHEREOF, the parties hereto have executed this Subcontract Agreement, effective the day and year written above.

"Subcontractor"
EBS Security, Inc.,
a Florida corporation

By: Printella Bankhead
Printella Bankhead
President

"Prime"
First Coast Security Services, Inc.
a Florida corporation

By: Chris Austin
Chris Austin
Chief Operating Officer

Submitted By:

A.J. Romano
FCS Vice President

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

PROOF OF EXISTING CONTRACT WITH SUB-SUPPLIER TO FUFILL OTHER OBLIGATIONS FIRST COAST SECURITY SOLUTIONS, INC.

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

COOPERATION AGREEMENT

Surge Security Personnel Services | State of Florida

PARTIES

This Cooperation Agreement ("Agreement") is entered into as of the date last signed below, by and between:

First Coast Security Services, a security services company operating in the State of Florida ("Services"); and

First Coast Security Solutions, a security solutions company operating in the State of Florida ("Solutions").

PURPOSE

The parties wish to cooperate in providing surge security personnel services within the State of Florida. This Agreement reflects the mutual intent of Services and Solutions to work collaboratively in furtherance of that purpose, subject to the terms herein.

SCOPE OF COOPERATION

The parties contemplate the following cooperative efforts in connection with the provision of surge security personnel services:

- Joint preparation and coordination of proposals and operational plans related to surge security personnel services, as applicable.
- Coordinated deployment of licensed security personnel throughout the State of Florida as may be required under applicable service engagements.
- Shared operational resources, scheduling, and personnel management to meet surge staffing demands as they arise.
- Ongoing communication and coordination to ensure compliance with all applicable requirements and Florida statutes governing security services.

GOVERNING LAW

This Agreement shall be interpreted in accordance with the laws of the State of Florida. Any future binding agreement between the parties arising from this cooperation shall be subject to all applicable federal, state, and local laws and regulations, including those governing licensed security services in Florida.

ACKNOWLEDGMENT & SIGNATURES

The undersigned, being duly authorized representatives of their respective organizations, hereby acknowledge the mutual intent expressed herein.

FIRST COAST SECURITY SERVICES	FIRST COAST SECURITY SOLUTIONS
Signed by: Chris Austin 5EEBFA85D63F4DA...	Signed by: Gerard Neville FD2AE60F959845A...
Chris Austin	**Gerard Neville**
Chief Executive Officer	Chief Executive Officer
Date: 6/8/2026	Date:6/8/2026

Submitted By:

A.J. Romano
FCS Vice President

provision of surge security personnel services in the State of Florida.

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

PROOF

OF

PROFESSIONAL

CERTIFICATES

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

ASIS INTERNATIONAL
Advancing Security Worldwide®

PROFESSIONAL CERTIFICATION BOARD

AWARDS

Sean P Owens, CPP

THE DESIGNATION OF

CERTIFIED PROTECTION PROFESSIONAL

IN THE WITNESS THEREOF THIS CERTIFICATE IS GRANTED

Submitted By:

A.J. Romano
Vice President

4 September 2019

VALID THROUGH

30 November 2028

22125

Certification Number

CPP®
Certified Protection Professional
Board Certified in Security Management

Eric Kready, CPP®
2026 Professional Certification Board Chair

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

ASIS INTERNATIONAL
Advancing Security Worldwide®

PROFESSIONAL CERTIFICATION BOARD

AWARDS

Sean P Owens

THE DESIGNATION OF

PHYSICAL SECURITY PROFESSIONAL

IN THE WITNESS THEREOF THIS CERTIFICATE IS GRANTED

Submitted By

A.J. Romano
FCS Vice President

17841

Certification Number

18 April 2014

VALID THROUGH

28 February 2027

PSP®
Physical Security Professional
Board Certified, ASIS International

Eric Kready, CPP®
2026 Professional Certification Board Chair

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

YourSix

December 6, 2025

This document certi es that

Sean Owens

Has successfully completed the credential for
YourSix Certi ed Professional

Eric Styles, CEO

Issuer

Submitted By:

A.J. Romano
FCS Vice President

Expires December 6, 2027

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

The Monitoring Association

The Monitoring Association

Hereby Recognizes

Sean Owens

with the designation of

TMA Operator Level 1

Thereby having demonstrated the requisite knowledge and skills by completion of the TMA Operator Online Training Level 1 and Examination.

Date Passed: May 25, 2026

Student ID: 973824

Login ID: sowens@fcssecurity.us

Whitney Dole

Executive Director, TMA

Approved for NTS Continuing Education:
CEU Course Title: TMA Operator Level 1
CEU Course Number: 14-4089 - Number of CEU Credits: 12

Submitted By:

A.J. Romano
FCS Vice President

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

Executives

Executive Director and General Counsel
Steve Amitay
steve@amitayconsulting.com

Association Manager
Tory Smith
tory@nasco.org

Directors

Chair
Jim McNulty
Securitas Security Services USA

1st Vice Chair
Eddie Sarrells
DSI Security

2nd Vice Chair
James Bottom
Security Engineers

3rd Vice Chair
Leon Beresford
Admiral Security

Secretary
Chris Austin
First Coast Security

Treasurer
Deborah Pecci
Allied Universal

Submitted By:

A.J. Romano
FCS Vice President

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

IDCA CERTIFIED

Data Center Infrastructure Specialist (DCIS)®

OFFICIAL CERTIFICATE

158723474

The International Data Center Authority (IDCA) hereby certifies that

David Hossage

has successfully completed the course requirement in recognition of this accomplishment
is now recognised as a Data Center Infrastructure Specialist (DCIS)®

Mehdi Paryavi - Chairman
International data center Authority

Rich Banta - Standards Committee
International data center Authority

Issue Date: August 20, 2025
Expiration: August 19, 2027

Submitted By:

A.J. Romano
FCS Vice President

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See ***Specific Instructions*** on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

First Coast Security Services Inc

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

4887 Belfort Rd Ste 400

Requester's name and address (optional)

6 City, state, and ZIP code

Jacksonville FL 32256

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

☐☐☐ - ☐☐ - ☐☐☐☐

or

Employer identification number

5 9 - 3 6 4 7 9 7 1

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** Michelle L Hardin **Date** 1/5/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Docusign Envelope ID: A9CA9ABB-A13F-428E-BFFF-C8B5591D2C4D

Award Solicitation: Security Guard Services at Various City Locations

Solicitation	**RFP - Non-Construction 1766**	Responses Received	**3**	Invited Suppliers	**100**
Procurement BU	**COJ BU**	Active Responses	**3**	Will Participate	**12**
Close Date	**6/17/2026 16:00**	Shortlisted Responses	**3**	Responded	**3**
Solicitation Currency	**USD**				

Overview

		American Guard Services, Inc. Response: 465094	American Guard Services, Inc. Response: 465094					First Coast Security Services Inc Response: 464984	First Coast Security Services Inc Response: 464984					Universal Protection Service, LLC Response: 465049	Universal Protection Service, LLC Response: 465049				
Business Relationship		Prospective						Spend Authorized						Spend Authorized					
Supplier Site								Ordering						Order/Remit					
Supplier Contact		Gregory, Gerald						Hackney, Tom						Heyl, Mallorie					
Response Status		Active						Active						Active					
Shortlist Status		Included						Included						Included					
Response Amount		1.00						1.00						1.00					
Overall Rank		3						2						1					
Total Award Amount																			
Time of Response		6/17/2026 15:57						6/17/2026 15:34						6/16/2026 16:44					
Response Valid Until																			
Reference Number																			
Note to Buyer																			
Attachments		No						Yes						No					
Requirements (View Scoring Criteria)			**Individual scores**						**Individual scores**						**Individual scores**				
			Scoring Team						**Scoring Team**						**Scoring Team**				
Requirement	**Target Value**	**American Guard Services, Inc. Response: 465094**	Andre Ayoub	Chester Pierce	Daniel Pasteuck	Magnus Wallen	Michael Soto	**First Coast Security Services Inc Response: 464984**	Andre Ayoub	Chester Pierce	Daniel Pasteuck	Magnus Wallen	Michael Soto	**Universal Protection Service, LLC Response: 465049**	Andre Ayoub	Chester Pierce	Daniel Pasteuck	Magnus Wallen	Michael Soto
Total Score		**91.42**						**113.60**						**112.70**					
3. Strength of the "Backfill" strategy to ensure COJ assigned staff are never diverted. Provide a narrative statement demonstrating a robust resource management strategy that prioritizes the assignment of its own direct employees to this contract.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		19.00	16.00	22.00	22.00	20.00	15.00	21.80	25.00	22.00	22.00	20.00	20.00	22.60	22.00	23.00	24.00	19.00	25.00
4. Depth of experience in specific facility types like Utilities, Healthcare, and Government. How well does the bidder apply industry standards to COJ's specific sites. Provide a narrative describing company and individual experience in 'similar-use' environments (e.g., government facilities, public utility sites, or healthcare settings), emphasizing their ability to apply industry-standard methodologies to the unique challenges of the solicitation.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		25.40	25.00	32.00	31.00	25.00	14.00	32.60	35.00	32.00	32.00	29.00	35.00	30.60	30.00	34.00	34.00	27.00	28.00
5. The quality and availability of the local management. Provide evidence of branch location, with names of at least (three) principal agents, and 3 (three) dedicated manager-level associates that will be providing oversight as needed, identified and positioned for the duration of this contract, with a total of 6 company email contacts and corresponding phone numbers; to be maintained throughout the conduct of execution of a resulting contract.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		11.80	10.00	14.00	13.00	12.00	9.00	14.00	15.00	15.00	13.00	12.00	15.00	12.80	12.00	14.00	14.00	12.00	12.00
6. Alignment with global security standards. Provide proof of active memberships or certifications with industry-leading organizations, including but not limited to ASIS, IAHSS, and PSA, ensuring adherence to global security standards.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		11.20	9.00	15.00	12.00	11.00	9.00	12.40	15.00	13.00	14.00	11.00	9.00	13.00	14.00	15.00	14.00	13.00	9.00
7. Lowest bidder will be awarded 10 points, others will be awarded points proportionate to their bid relative to the lowest bidder. **Score = (Lowest Bid/The Bid) X 10**. This will be calculated as the lowest bid divided by the bid multiplied times the maximum number of points.		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Score		6.22	6.00	7.00	7.00	7.10	4.00	10.00	10.00	10.00	10.00	10.00	10.00	8.70	8.00	9.00	9.00	9.50	8.00
8. **1) Overall presentation regarding qualifications and submittal requirements. (10 points)** **2) Strength of Responses to the following: (10 points)** Describe a scenario where 15% of your staff is unavailable due to an emergency and the speed and specificity of your redirection strategy without impacting "Critical Infrastructure." Understanding of different environments mentioned in the Scope (e.g., the differences between securing a yard, a public park or waterway, a library, and a high-security office building). Principal Agents and three Managers understanding of the Specifications as outlined in the RFP, including ASIS/IAHSS standards into daily post orders. Please explain how these certifications improve the safety of city employees and their employees. **3) Read Team Scenario Responses: (10 points)** Response to a non-scripted scenario-based evaluation.		a. Acknowleged						a. Acknowleged						a. Acknowleged					
Score		18.00	21.00	12.00	22.00	15.00	20.00	22.80	29.00	15.00	24.00	19.00	27.00	25.00	24.00	26.00	29.00	19.00	27.00
10. Response Attachments																			
1. **Attach Overall Proposal Document Here, Use the following naming convention: Supplier_Name Overall Proposal Document. Include all response pages in a single ".PDF" format file.** If the proposer desires, the Company financial reports can be submitted in a separate .pdf file from the proposal file. However, the file name must include the word "Confidential". For Example: "XYZ Engineering – Confidential Financial Info.pdf".		a. Acknowledge						a. Acknowledge						a. Acknowledge					
Attachments		Yes						Yes						Yes					

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City of Jacksonville, Florida

Procurement Award Form (PAF)

Part 1 – Form Type: JPAC 126.204 (a) New Award, Renewals, Waive Technical Defects, Price Increases, NTE Increases.

Goods and/or Services: Security Guard Services at Various City Locations

Requested Action and Justification:

Public Buildings received 3 responses for RFP-17684-26 which was competitively bid. Request approval to conduct interviews with the top three (3) highest scoring, responsive, responsible bidders listed below:

First Coast Security Services, Inc. - 90.80
Universal Protection Service, LLC - 87.70
American Guard Services, Inc. - 73.42

Supplier:	NA	**Basis of Award:**	Highest Evaluated	**BID Opening Date:**	06/05/2026

POA #:	NA	**PO #:**	NA	**Change Order #:**	NA
Solicitation #:	RFP-NONCON 17684 26	**Contract #:**	NA	**Contract ADM #:**	NA
Term:	1 year	**Options:**	3, 1-yr	**Options Used:**	NA

Federally Funded:	No	**JSEB Rec:**	Encouragement
Licenses Verified:	N/A	**JSEB %:**	0
Bonds Required:	No	**Bonds Waived Pursuant To:**	N/A

Fund:	00000	**Center:**	00000	**Acct:**	00000	**Proj:**	000000	**Activity:**	00000000	$0
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$

New NTE/GMP:	$ 0	**Contingent Amt:**	$ 0	**DMP/ODPO Amt:**	$ 0

Using Agency/BU:	PWPB:PUBLIC BUILDINGS		
Concurrence:	Roy Arbel	**Title:**	CHIEF OF PUBLIC BUILDINGS 7/8/2026
Concurrence:	Mike Lucke	**Title:**	DIRECTOR OF PUBLIC WORKS 7/9/2026
Concurrence:		**Title:**	
Concurrence:		**Title:**	

Procurement Analyst/Buyer:	Pierce, Melissa	**Chief of Procurement:**	Robert Warembourg, for Justin Freeman 7/14/2026
Name:	Pierce, Melissa	**Name:**	Justin L. Freeman

Part 2 – JPAC Action: All award actions subject to lawfully appropriated funds.		**Part 3 – Final Awarding Authority Action:**	
Members who approve:	3	**Action:**	Approved
Members who disapprove:	0	**Signature:**	Kelli O'Leary
Date:	7/16/2026	**Date:**	7/16/2026

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City of Jacksonville, Florida

Procurement Award Form (PAF)

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Solicitation #:	RFP-NONCON 17684 26	**Contract #:**	NA	**Contract ADM #:**	NA
Term:	1 year	**Options:**	3, 1-yr	**Options Used:**	NA

Federally Funded:	No	**JSEB Rec:**	Encouragement
Licenses Verified:	N/A	**JSEB %:**	0
Bonds Required:	No	**Bonds Waived Pursuant To:**	N/A

Fund:	00000	**Center:**	00000	**Acct:**	00000	**Proj:**	000000	**Activity:**	00000000	$0
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$
Fund:		**Center:**		**Acct:**		**Proj:**		**Activity:**		$

New NTE/GMP:	$ 0	**Contingent Amt:**	$ 0	**DMP/ODPO Amt:**	$ 0

Using Agency/BU:	PWPB:PUBLIC BUILDINGS		
Concurrence:	Roy Arbel	**Title:**	CHIEF OF PUBLIC BUILDINGS 7/8/2026
Concurrence:	Mike Lucke	**Title:**	DIRECTOR OF PUBLIC WORKS 7/9/2026
Concurrence:		**Title:**	
Concurrence:		**Title:**	

Procurement Analyst/Buyer:	Pierce, Melissa	**Chief of Procurement:**	Robert Warembourg, for Justin Freeman 7/14/2026
Name:	Pierce, Melissa	**Name:**	Justin L. Freeman

Part 2 – JPAC Action: All award actions subject to lawfully appropriated funds.		**Part 3 – Final Awarding Authority Action:**	
Members who approve:	3	**Action:**	Approved
Members who disapprove:	0	**Signature:**	Kelli O'Leary
Date:	7/16/2026	**Date:**	7/16/2026