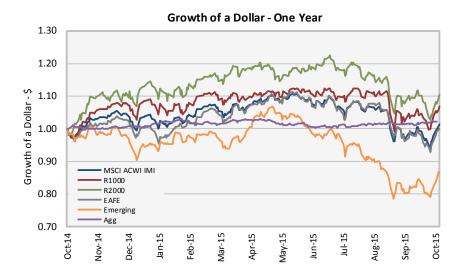
Capital Markets Snapshot

Performance as of 10/9/15

Total Return Performance

		1-Week	MTD	QTD	YTD	1-Year
	MSCI ACWI IMI	4.4%	6.0%	6.0%	-1.1%	1.9%
	Dow Jones Industrial	3.8%	5.0%	5.0%	-2.3%	5.1%
	S&P 500	3.3%	5.0%	5.0%	-0.5%	6.7%
	Nasdaq Composite	2.6%	4.6%	4.6%	2.9%	11.6%
⊵	Russell 3000	3.4%	5.1%	5.1%	-0.6%	7.1%
Domestic Equity	Russell 1000	3.3%	5.0%	5.0%	-0.5%	6.8%
stic	Russell 1000 Value	4.0%	5.6%	5.6%	-3.9%	3.4%
me	Russell 1000 Growth	2.6%	4.5%	4.5%	2.9%	10.2%
۵	Russell 2000	4.6%	5.9%	5.9%	-2.3%	10.6%
	Russell 2000 Value	5.7%	6.5%	6.5%	-4.2%	7.3%
	Russell 2000 Growth	3.5%	5.3%	5.3%	-0.4%	13.8%
	MSCI ACWI ex US	5.8%	7.4%	7.4%	-1.9%	-3.3%
₹	MSCI EAFE (USD)	5.4%	6.9%	6.9%	1.3%	0.9%
International Equity	MSCI EAFE (Local)	4.7%	5.6%	5.6%	4.6%	10.7%
nal	Currency Impact	0.7%	1.3%	1.3%	-3.3%	-9.7%
atio	MSCI EAFE Small	3.4%	4.8%	4.8%	7.6%	9.3%
ern	MSCI Emerging (USD)	6.9%	8.5%	8.5%	-8.3%	-12.7%
Ιt	MSCI Emerging (Local)	4.6%	6.0%	6.0%	-1.5%	-1.5%
	Currency Impact	2.3%	2.5%	2.5%	-6.7%	-11.2%
Fixed Income	Barclays Treasury	-0.6%	-0.2%	-0.2%	1.6%	2.6%
	Barclays Long Treasury	-1.6%	-0.7%	-0.7%	-0.5%	5.4%
	Barclays Infl Linked	-0.4%	0.7%	0.7%	-0.4%	-1.5%
	Barclays Aggregate	-0.3%	0.1%	0.1%	1.2%	2.0%
	Barclays Corporates	-0.0%	0.3%	0.3%	0.2%	0.6%
ed I	Barclays High Yield	2.7%	2.2%	2.2%	-0.4%	-1.6%
Ě	Barclays MBS	-0.2%	0.0%	0.0%	1.6%	2.7%
	CS Leveraged Loan	0.1%	-0.1%	-0.1%	1.5%	1.0%
	Barclays Global Agg ex USD	0.2%	1.3%	1.3%	-3.6%	-7.5%
	Barclays Global EMD - Hard	1.4%	2.1%	2.1%	1.2%	-1.5%
	Barclays Global EMD - Local	4.0%	4.6%	4.6%	-7.2%	-11.8%
	Alerian MLP	6.1%	14.1%	14.1%	-20.9%	-25.6%
	MSCI US REIT	3.3%	4.6%	4.6%	0.2%	12.1%
Other	Gold	1.6%	3.8%	3.8%	-2.3%	-5.5%
₽	Oil	9.0%	10.1%	10.1%	-6.8%	-42.1%
	Commodities (Bloomberg)	3.5%	3.6%	3.6%	-12.7%	-23.4%
	Dollar Index (DXY)	-1.1%	-1.6%	-1.6%	5.0%	10.9%



Relative Performance to the MSCI AC World IMI Index - YTD

	Value		All Cap			Growth	
	Domestic Int'l		Domestic Int'l		Emerging	Domestic	Int'l
Large	-2.8%	-1.0%	0.7%	1.0%	-7.1%	4.0%	3.1%
All Cap	-2.8%	-0.3%	0.5%	1.7%	-6.7%	3.7%	3.7%
Small	-3.1%	4.3%	-1.2%	6.2%	-4.0%	0.7%	8.1%

MSCI AC World IMI Index YTD Return = -1.1%

Domestic Relative Performance to the Russell 3000 - YTD

	Value	Core	Growth
Top 200	-4.0%	0.4%	4.7%
Midcap	-1.6%	-0.3%	0.8%
Small	-3.6%	-1.7%	0.2%
Micro	-3.2%	-2.4%	-2.0%

Russell 3000 YTD Return = -0.6%

Capital Markets Snapshot

Performance as of 10/9/15

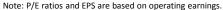
Fundamental View

Trailing 12-Month Trailing Ex Neg. 12-Month 12-Month		Fundamental View							
12-Month Trailing Ex Neg. 12-Month 12-Month 10y Med. Trailing 12-Month 12-Month		P/E			EPS		Dividend		
Ex Neg. 12-Month EPS 12-Month All EPS 10y Med. Forecast Trailing 12-Month Forecast 12-Month Trailing 12-Month Forecast 12-Month Forecast 12-Month Trailing 10y Avg. S&P 500¹ n/a 17.9 15.9 16.5 112.7 126.5 2.2% 2.1% R1000² 18.7 19.9 17.1 17.4 59.9 65.7 2.0% 2.0% R1000 Value² 16.5 17.2 15.6 15.3 58.7 62.3 2.5% 2.5% R1000 Growth² 21.4 23.2 18.8 20.3 45.6 52.1 1.5% 1.5% R2000² 21.7 32.8 17.8 25.8 53.8 65.6 1.4% 1.3% R2000 Value² 19.0 25.0 14.1 21.7 75.4 101.7 2.2% 2.0% RAFE³ 14.2 16.2 14.5 15.8 100.6 114.9 3.2% 3.2% EAFE Small³ 14.1 20.2 16.7 13.4 9.9 11.7		Trailing							
S&P 500¹ RIFS All EPS Forecast All EPS 12-Month Forecast Trailing 10y Avg. S&P 500¹ n/a 17.9 15.9 16.5 112.7 126.5 2.2% 2.1% R1000² 18.7 19.9 17.1 17.4 59.9 65.7 2.0% 2.0% R1000 Value² 16.5 17.2 15.6 15.3 58.7 62.3 2.5% 2.5% R1000 Growth² 21.4 23.2 18.8 20.3 45.6 52.1 1.5% 1.5% R2000² 21.7 32.8 17.8 25.8 53.8 65.6 1.4% 1.3% R2000 Value² 19.0 25.0 14.1 21.7 75.4 101.7 2.2% 2.0% R2000 Growth² 25.2 46.6 20.0 32.1 28.4 35.8 0.7% 0.6% EAFE Small³ 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1%		12-Month	Trailing						
S&P 500¹ n/a 17.9 15.9 16.5 112.7 126.5 2.2% 2.1% R1000² 18.7 19.9 17.1 17.4 59.9 65.7 2.0% 2.0% R1000 Value² 16.5 17.2 15.6 15.3 58.7 62.3 2.5% 2.5% R1000 Growth² 21.4 23.2 18.8 20.3 45.6 52.1 1.5% 1.5% R2000² 21.7 32.8 17.8 25.8 53.8 65.6 1.4% 1.3% R2000 Value² 19.0 25.0 14.1 21.7 75.4 101.7 2.2% 2.0% R2000 Growth² 25.2 46.6 20.0 32.1 28.4 35.8 0.7% 0.6% EAFE³ 14.2 16.2 14.5 15.8 100.6 114.9 3.2% 3.2% EAFE Small³ 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1% Emerging³		Ex Neg.	12-Month	12-Month	10y Med.	Trailing	12-Month	12-Month	
R1000 ² 18.7 19.9 17.1 17.4 59.9 65.7 2.0% 2.0% R1000 Value ² 16.5 17.2 15.6 15.3 58.7 62.3 2.5% 2.5% R1000 Growth ² 21.4 23.2 18.8 20.3 45.6 52.1 1.5% 1.5% R2000 ² 21.7 32.8 17.8 25.8 53.8 65.6 1.4% 1.3% R2000 Value ² 19.0 25.0 14.1 21.7 75.4 101.7 2.2% 2.0% R2000 Growth ² 25.2 46.6 20.0 32.1 28.4 35.8 0.7% 0.6% EAFE ³ 14.2 16.2 14.5 15.8 100.6 114.9 3.2% 3.2% EAFE Small ³ 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1% Emerging ³ 10.5 11.8 11.6 19.0 71.0 69.3 3.3% 2.3%		EPS	All EPS	Forecast	All EPS	12-Month	Forecast	Trailing	10y Avg.
R1000 Value² 16.5 17.2 15.6 15.3 58.7 62.3 2.5% 2.5% R1000 Growth² 21.4 23.2 18.8 20.3 45.6 52.1 1.5% 1.5% R2000² 21.7 32.8 17.8 25.8 53.8 65.6 1.4% 1.3% R2000 Value² 19.0 25.0 14.1 21.7 75.4 101.7 2.2% 2.0% R2000 Growth² 25.2 46.6 20.0 32.1 28.4 35.8 0.7% 0.6% EAFE³ 14.2 16.2 14.5 15.8 100.6 114.9 3.2% 3.2% EAFE Small³ 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1% Emerging³ 10.5 11.8 11.6 19.0 71.0 69.3 3.3% 2.3%	S&P 500 ¹	n/a	17.9	15.9	16.5	112.7	126.5	2.2%	2.1%
R1000 Growth² 21.4 23.2 18.8 20.3 45.6 52.1 1.5% 1.5% R2000² 21.7 32.8 17.8 25.8 53.8 65.6 1.4% 1.3% R2000 Value² 19.0 25.0 14.1 21.7 75.4 101.7 2.2% 2.0% R2000 Growth² 25.2 46.6 20.0 32.1 28.4 35.8 0.7% 0.6% EAFE³ 14.2 16.2 14.5 15.8 100.6 114.9 3.2% 3.2% EAFE Small³ 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1% Emerging³ 10.5 11.8 11.6 19.0 71.0 69.3 3.3% 2.3%	R1000 ²	18.7	19.9	17.1	17.4	59.9	65.7	2.0%	2.0%
R2000² 21.7 32.8 17.8 25.8 53.8 65.6 1.4% 1.3% R2000 Value² 19.0 25.0 14.1 21.7 75.4 101.7 2.2% 2.0% R2000 Growth² 25.2 46.6 20.0 32.1 28.4 35.8 0.7% 0.6% EAFE³ 14.2 16.2 14.5 15.8 100.6 114.9 3.2% 3.2% EAFE Small³ 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1% Emerging³ 10.5 11.8 11.6 19.0 71.0 69.3 3.3% 2.3%	R1000 Value ²	16.5	17.2	15.6	15.3	58.7	62.3	2.5%	2.5%
R2000 Value² 19.0 25.0 14.1 21.7 75.4 101.7 2.2% 2.0% R2000 Growth² 25.2 46.6 20.0 32.1 28.4 35.8 0.7% 0.6% EAFE³ 14.2 16.2 14.5 15.8 100.6 114.9 3.2% 3.2% EAFE Small³ 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1% Emerging³ 10.5 11.8 11.6 19.0 71.0 69.3 3.3% 2.3%	R1000 Growth ²	21.4	23.2	18.8	20.3	45.6	52.1	1.5%	1.5%
R2000 Growth² 25.2 46.6 20.0 32.1 28.4 35.8 0.7% 0.6% EAFE³ 14.2 16.2 14.5 15.8 100.6 114.9 3.2% 3.2% EAFE Small³ 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1% Emerging³ 10.5 11.8 11.6 19.0 71.0 69.3 3.3% 2.3%	R2000 ²	21.7	32.8	17.8	25.8	53.8	65.6	1.4%	1.3%
EAFE Small 3 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1% Emerging 3 10.5 11.8 11.6 19.0 71.0 69.3 3.3% 2.3%	R2000 Value ²	19.0	25.0	14.1	21.7	75.4	101.7	2.2%	2.0%
EAFE Small ³ 14.1 20.2 16.7 13.4 9.9 11.7 2.4% 4.1% Emerging ³ 10.5 11.8 11.6 19.0 71.0 69.3 3.3% 2.3%	R2000 Growth ²	25.2	46.6	20.0	32.1	28.4	35.8	0.7%	0.6%
Emerging ³ 10.5 11.8 11.6 19.0 71.0 69.3 3.3% 2.3%	EAFE ³	14.2	16.2	14.5	15.8	100.6	114.9	3.2%	3.2%
	EAFE Small ³	14.1	20.2	16.7	13.4	9.9	11.7	2.4%	4.1%
	Emergi ng ³	10.5	11.8	11.6	19.0	71.0	69.3	3.3%	2.3%
Treasury "P/E" n/a 47.9 n/a 33.7 n/a n/a 2.1% 3.2%	Treasury "P/E"	n/a	47.9	n/a	33.7	n/a	n/a	2.1%	3.2%

S&P 500 Operating Earnings

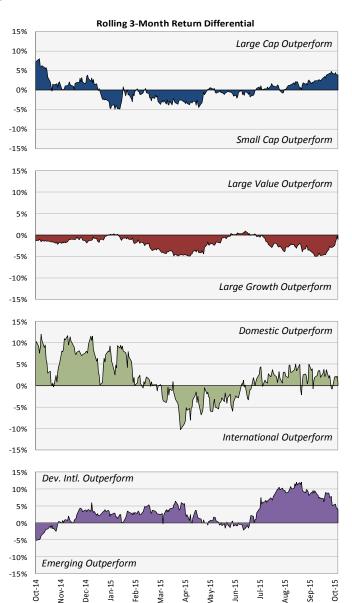
Rolling 4-Quarter, Actual and Estimated





Data source is S&P

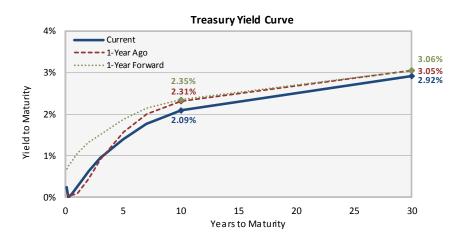
³ Data source is MSCI for trailing P/E, EPS and Dividend Yield; Bloomberg estimates for trailing ex-negative EPS P/E and both 12-month forecasts.



²Data source is Russell and IBES forecasts. Trailing 12-month EPS reported ex-negative earnings, consistent with IBES forecasts.

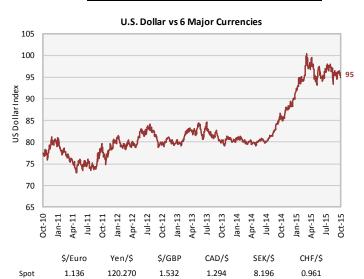
Capital Markets Snapshot

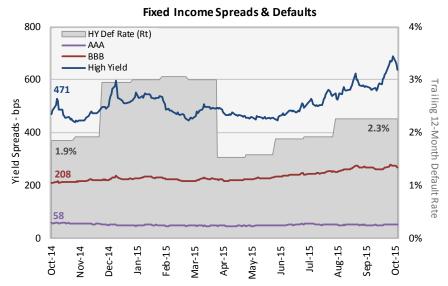
Performance as of 10/9/15



Implied Break-even Inflation Rates

	2-yr	5-yr	10-yr	30-yr	5y, 5y
Current	0.4%	1.2%	1.5%	1.7%	1.9%
Beg of Qtr	0.2%	1.1%	1.4%	1.6%	1.8%
1-Year Ago	1.0%	1.6%	2.0%	2.1%	2.4%
Real Yield	0.2%	0.2%	0.6%	1.2%	1.0%





Equity Volatility (VIX)

