

Program Name: Ex-Offender Employment Program – Women’s Center of Jacksonville, Inc.

Department Name: Recreation and Community Services Department

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| Prepared By: Phenessa Gray, Community Education Director | Reporting Month: September 2015 | Contact Info: Phenessa Gray Women’s Center of Jacksonville 5644 Colcord Ave. Jacksonville, FL 32211 904-722-3000 X 227 pgray@womenscenterofjax.org |
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Type Allocation: City Direct Delivery Competitive Bid Legislative Award

Program Strategy: Focusing on Felon Re-Entry

Program Summary: Provide job placement services to ex-offenders.
 A total of 7 intakes were completed for the month of September. Of those 7 intakes, 6 were program eligible. 7 program participants successfully gained employment.

 Current program participants continue to meet with our case manager, employment counselor, and mental health counselor. Group counseling is mandatory and ongoing. Workforce readiness classes are facilitated weekly, as well as individual sessions. Case management services are provided upon participants’ request.

 Thinking for a Change curriculum for September continued to encompass cognitive behavioral skills. Ongoing supportive services include: transportation, referral services, employment assistance, mental health services, client assistance, and other resources, as indicated and/or requested.

Program Overall Status, Successes, and Challenges:
 Seven program participants successfully completed and gained employment. One program completer was re-arrested this month. New classes begin each Monday. We had our final graduation on September 29, 2015 for the fiscal year, which rewarded clients for their hard work and diligence in the program. No significant challenges at this time.

Program Providers – Where there are multiple agencies working together, please specify

| Provider(s) | Type | Contact Name | Address/Tel. No. | Program Specifics/ each agencies role. If type other than those illustrated below, please add to legend type below. Types: D\$=City direct funded provider PT = Partner or subcontracted provider – NO FUNDING PT\$ = Partner or subcontracted provider receiving funds from direct funded provider Services Provided |
|--------------------------------|------|---------------|---|--|
| Women’s Center of Jacksonville | D\$ | Phenessa Gray | 5644 Colcord Avenue Jacksonville, FL 32211 | To provide assistance to ex-offenders trying to obtain employment. |

Program Budget/Financial Status

| Budget Item | Budget | Actual (cumulative) | Balance | Variance/ Explanation |
|--|---------------|----------------------------|------------|--------------------------------|
| Women’s Center of Jacksonville | \$ 171,784.06 | \$167,409.81 | \$4,374.25 | |
| Unit Cost Indicator | | Baseline 2013-2014* | | Actual (cumulative) |
| Number receiving Case Management/ Cost of PRG | | Not Available | | \$962.12 per client YTD |

Program Information: Program Metrics/Statistics/Outcomes: SCOPE OF SERVICE

| A. Quantity: How much? | Current Month | YTD Actual clients served * | YTD Units of Service | Proposed |
|---|----------------------|------------------------------------|-----------------------------|-----------------|
| Intake | 7 | 174 | 191 | 115 |
| Mental Health Assessment | 7 | 161 | 161 | 115 |
| Transportation Assistance | 3 | 110 | 575 | 86 |
| Case Management Services | 4 | 94 | 259 | 69 |
| Mental Health Services | 1 | 68 | 411 | 69 |
| Workforce Readiness | 2 | 73 | 157 | 69 |
| Employment or Education Fees | 1 | 28 | 38 | 28 |
| Adult Basic Education or GED | 1 | 32 | 101 | 25 |
| Legal | 0 | 2 | 2 | 5 |
| Number of Violent Ex-Offenders Receiving Services * | 1 | 11 | 146 | 15 |

DELIVERABLES-Five key deliverables from the organization are expected at the conclusion of the project:

| A. Quantity: How much? | Current Month clients served | YTD clients served | YTD Units of service | Proposed |
|---|-------------------------------------|---------------------------|-----------------------------|-----------------|
| Number of Participants Receiving Case Management | 4 | 94 | 259 | 69 |
| Number of Violent Ex-offenders Receiving Case Management | 1 | 11 | 43 | 15 |
| Number of Participants Receiving Limited Legal Advocacy/Services | N/A | N/A | N/A | N/A |
| Legal Services | 0 | 2 | 2 | 5 |
| Prison Advocacy | N/A | N/A | N/A | N/A |
| New Clients contacting program | 361 | N/A | | 115 |
| Returning Clients | | | | |
| Returning Clients 14/15 | 0 | 0 | 0 | N/A |
| Inactive (No contact for 90 days) | Current Month | | YTD | Proposed |
| 2014-2015 | 0 | 0 | 34 | - |
| Completers | Current Month | | YTD | Proposed |
| 2014-2015 | 7 | 47 | 47 | 46 |
| Gained employment | Current Month | | YTD | Proposed |
| 2014-2015 | 7 | 47 | 47 | 46 |
| Education | Current Month | | YTD | Proposed |
| Number referred for Educational Training | 0 | 0 | 0 | N/A |
| Percent Completing Education Training | 0 | 0 | 0 | N/A |
| Job Training | Current Month | | YTD | Proposed |
| Number referred for Job Training | 0 | 0 | 0 | N/A |
| Percent Completing Job Training | 0 | 0 | 0 | N/A |
| B. Quality / Effort: How well services provided? ** | Current Month | | YTD | Proposed |
| Job retention: 30 days/ 2012-2013 | | N/A | | N/A |
| Job retention: 30 days/ 2014-2015 | 1 | | 24 | N/A |
| Job retention: 90 days/ 2012-2013 | | 0 | | N/A |
| Job retention: 90 days/2014-2015 | 1 | | 7 | N/A |
| Job retention : 1 year/ 2012-2013 | | N/A | | N/A |
| Job retention : 1 year/ 2013-2014 | N/A | N/A | N/A | N/A |
| C. Client Benefits: Is anyone any better off? | QTR | | YTD | Proposed |
| Reduce recidivism rates at 6 months - 3 years. | N/A | | | N/A |
| Year 1 Clients (3 year) 2012-2013 | N/A | 4 | 4/16=25% | N/A |
| Year 2 Clients (2 year) 2013-2014 | N/A | 10 | 10/60=16.7% | N/A |
| Year 3 Clients (6mos) 2014-2015 | 1 | 4 | 4/47=8.5% | N/A |
| Year 4 Clients (3 mos) | N/A | N/A | N/A | N/A |

This month: Intake Clients- 7

This month: Number of Clients gaining employment- 7

This month: Recidivism at 6 mos, 1 year and 3 years- 1