

OFFICE OF INSPECTOR GENERAL

Inspector General Selection and Retention Committee Meeting Minutes November 16, 2016, 1:00 p.m.

Note: Below is a summary of the meeting as required by Florida's Sunshine Law; see AGO-82-47. For more detailed information, please refer to the audio file on the Inspector General's website, http://www.coj.net/departments/inspector-general/inspector-general-committee

Location: City Hall, St. James Building, 117 West Duval Street, Committee Room B

Called to Order: Committee Chair, Judge Elizabeth Senterfitt called the meeting to order at 1:02 p.m.

Pledge of Allegiance: Judge Senterfitt opened with the Pledge of Allegiance

Roll Call - Committee Members Present:

Ywana Allen, Ethics Commission, designee for Joe Jacquot

Refik Eler, designee for Public Defender Matt Shirk

Honorable Judge Elizabeth Senterfitt, Chair of the Inspector General Selection and Retention Committee, and designee for Chief Judge Mark Mahon

Honorable John Crescimbeni, City Council Vice President and Vice Chair of the Inspector General

Kerri Stewart, Office of the Mayor, designee for Mayor Lenny Curry Patricia Dodson, designee for State Attorney Angela Corey

Selection and Retention Committee

Committee Members Absent: Mark Hassan, Chair of the TRUE Commission

Others Present:

Steven Rohan, Interim Inspector General
Diane Moser, Acting Director, Employee Services Department
Lisa A. Green, Deputy Inspector General
Tina Solosky, Finance and Intake Unit Manager (OIG), (Prepared Minutes)

Audience:

Kirby Oberdorfer, Ethics Manager, Office of Ethics David Chapman, Daily Record

I. Approval of the October 14, 2016, Minutes

Judge Senterfitt asked whether anyone had questions or corrections to the October 14, 2016 minutes. With none, Vice-Chair Crescimbeni motioned to approve the minutes; the motion was seconded by Ms. Stewart, and the draft minutes were unanimously approved.

II. Discussion and decision on setting meeting dates and other matters associated with the selection process for a new Inspector General

Judge Senterfitt referred to Inspector General Advisor Sheryl Steckler's two proposed timelines in anticipation of hiring the Inspector General. Committee members discussed optimal target dates, and firming up an interview date which may then be included in the job advertisement, enabling interviewees to plan accordingly. Vice-Chair Crescimbeni motioned to tentatively reserve March 23, 2017, and March 24, 2017, as interview dates for Inspector General candidates. Mr. Eler seconded the motion. All voted in favor; the motion passed.

Interim Inspector General (IIG) Rohan offered to draft an updated timeline and include scheduled City Council meetings so as to ensure there were no timeline conflicts. The updated draft is attached hereto.

III. Discussion and decision on amending IGSRC Directive 15-001 regarding meeting notices.

Judge Senterfitt deferred to IIG Rohan who discussed the proposed amendment to Inspector General Selection and Retention Committee Directive 2015-001. Current language requires that Committee meetings are noticed no less than 14 days prior to the meeting. The new language is designed to recognize that there are occasional meetings scheduled which do not accommodate the 14-day minimum meeting notice requirement, and therefore it was appropriate to allow for shortening of the advanced notice requirement. Mr. Rohan noted that Florida Sunshine Law merely requires "reasonable" notice, and that has been interpreted to mean at least 24 hours. While the OIG intends to give two-week notice when possible, Vice-Chair Crescimbeni moved, and the Committee approved, the following amended language in Subsection 1.e. of the Procedures Section of Directive 2015-001:

e. All IG S&RC meetings shall be publicly noticed with an agenda. Notice shall be posted a reasonable time prior to the meeting, taking into consideration the reasonable opportunity for Committee Members, staff, and the public to attend. The aspirational advanced notice time shall be two weeks, but circumstances may merit less advanced notice, but not less than 24-hour notice. Minutes and audio will be taken. The audio and written minutes will be posted to the website upon completion. (*This subsection adopted* 11/16/2016).

IV. Six-Month Report of the Inspector General

IIG Rohan thanked his staff for their dedication and hard work and discussed his Six-Month Activity Report as required in Directive 2015-002. Both IIG Rohan and Deputy Inspector General Lisa Green answered questions from committee members.

V. Additional Meeting Set

Judge Senterfitt suggested the Inspector General Selection and Retention Committee meet again for a general status update and in order to meet new Committee members prior to formally

starting the IG hiring process. The committee agreed to tentatively meet January 19, 2017, at $1:00~\mathrm{p.m.}$

V. Comments from the Public

There were no comments from the Public.

VII. Adjournment

With no further comments, Judge Senterfitt adjourned the meeting at 1:46 p.m.



ANTICIPATED HIRING OF INSPECTOR GENERAL TIMELINE Approved November 16, 2016

Ownership: Tasks: 2017 January 19th 1 pm Status Meeting / Meet new members IG Committee January 23rd - February 20th: Advertise Inspector General Position **Employee Services** January 30th - February 21st: Preliminary Screening of Applicants **Employee Services** February 22nd – February 27th: Prepare Selection of Top Ten IG Applicants for IG Committee's Review IG Advisor Steckler February 22nd - February 28th: Send Applicants IG Evaluation Template with Acknowledgement **Employee Services** March 2nd: IG Committee Selects Applicants to be Interviewed **IG** Committee **Beginning March 3rd:** Applicants Sign Acknowledgement for Criminal Background Checks, Request for written references and set interview times Employee Services Thursday March 23rd: Inspector General Interviews Employee Services, Friday March 24th are conducted / Selection IG Advisor & **IG** Committee Resolution Introduction and 1st Reading April 11th: City Council Week of April 17th: 1st Reading Council Committees **Council Committees** Council 2nd reading April 25th: City Council Week of May 1st: 2nd reading and action Council Committees May 8th Council Approval City Council **ASAP** Inspector General Begins Employment **Employee Services**