SUBJECT: **TEMPORARY DAY LABOR SERVICES**

BID# SC-0331-16 OPEN DATE: **2015-11-18**

GENERAL GOVERNMENT AWARDS COMMITTEE

KIND AND BASIS OF CONTRACT:

SERVICE CONTRACT- JANUARY 1, 2016 THROUGH SEPTEMBER 30, 2016 WITH TWO (2) ONE (1) YEAR RENEWAL OPTIONS

AGENCY: **SOLID WASTE**

BASIS OF AWARD: **ALL OR NONE TO THE LOWEST RESPONSIVE, RESPONSIBLE BIDDER**

NUMBER OF BIDS INVITED **26** NUMBER RECEIVED **1** OTHER **0**

SUMMARY OF BIDS AND RECOMMENDED ACTIONS:

Recommend approval to utilize the second and final renewal option with Rybro Enterprises, Inc. DBA Allegiance Staffing. Period of service is from October 1, 2017 through September 30, 2018. Total revised estimated annual expenditure amount is $310,000.00, for a total expenditure not-to-exceed $1,039,000.00.

Funding Source: PWSW441CORC-04938 - To be executed by purchase order(s).

Attachments: Recommendation Memo, Vendor Letter and Previous Awards

This award subjet to appropriation by the City in the fiscal year beginning October 1, 2017. No funds have been appropriated to date. The City has no obligation for payment and work hereunder is not authorized unless funds are appropriated for work herein. A written notification will be provided in the event funds are appropriated.

BUYER: _____ RESPECTFULLY SUBMITTED: _____

ANNETTE BURNEY GREGORY PEASE, CHIEF PROCUREMENT DIVISION

CONCURRENCE BY: **Will Williams, Chief, Solid Waste Division**

(ALL AWARD ACTIONS SUBJECT TO LAWFULLY APPROPRIATED FUNDS)

ACTION OF GGAC COMMITTEE ON RECOMMENDATIONS ABOVE

MEMBERS APPROVING _____ MEMBERS DISAPPROVING _____ DATE: _____

_____ _____ OTHER: _____

_____ _____

_____ _____

ACTION OF AWARDING AUTHORITY DATE: _____

APPROVED _____ DISAPPROVED _____

OTHER _____

SIGNATURE OF AUTHENTICATION _____

FORM GB-108, Revised 12/2007

City of Jacksonville, Florida

Lenny Curry, Mayor

Department of Public Works
Solid Waste Division
1031 Superior Street
Jacksonville, FL 32254
(904) 255-7500
www.coj.net

ONE CITY. ONE JACKSONVILLE.

TO: Gregory Pease, Division Chief
Procurement Division

THRU: John Pappas, P. E., Director
Public Works Department

FROM: Will Williams, Chief of Solid Waste Division

DATE: August 14, 2017

SUBJECT: Temporary Labor – Rybro Enterprises
SC-0331-16

The Solid Waste Division respectfully requests to exercise the final renewal option for BID SC-0331-16 with Rybro Enterprises, Inc. DBA Allegiance Staffing from October 1, 2017 through September 30, 2018 in the annual expenditure amount of $310,000. The new total revised not to exceed amount will be $1,039,000.00. Funding for fiscal year 2017-2018 will be available from PWSW441CORC 04938.

The vendor is reserving the right to request a rate increase if rates for State of Florida workers compensation, State of Florida minimum wage and Affordable Care Act insurance premiums increase during the term of the renewal period. The vendor is in agreement with all other terms and conditions of the contract.

Please advise when this item will be on the Awards agenda so appropriate personnel can be in attendance.

Your assistance in this matter is appreciated. If you have any questions concerning this matter, please do not hesitate to contact me at 255-7512.

ab

3316 Beach Blvd.
Jacksonville, FL 32207
Tel 904.398.2005
Fax 904.398.7357
Web www.allegiancestaffing.com

Allegiance Staffing

08/07/2017

City of Jacksonville
Solid Waste Division
Jacksonville, Fl.

To whom it may concern,
Please accept this letter as an acknowledgement of our intent to renew our contract with the City of Jacksonville's Solid Waste Division for Temporary Staffing. All terms and conditions will remain the same for the period of October 1, 2017 through September 30, 2018 with the following exceptions:

*Any increase in the State of Florida Workers Comp Rates (Usually in December).

*Any increase to the State of Florida minimum wage (Usually in Late November).

*Any increases in premiums associated with The Affordable Care Act (usually early December).

Last year (late 2016) our workers comp carrier choose not to pass along the increase in workers comp that the State of Florida Instituted January 1, 2016. And since minimum wage only went up .04 hr we decided to not ask for any modification to our contract unit price.

We would ask for the same ability to review these state and federally mandated costs as the information becomes available and submit a request for an adjustment when we have documentation that shows that the increase is necessary and justified.

Sincerely,

Joe Ryan
Owner/ Allegiance Staffing
(904) 962-1215

MEMBER OF
American Staffing Association

SUBJECT: **TEMPORARY DAY LABOR SERVICES**

BID# SC-0331-16 OPEN DATE: **2015-11-18**

GENERAL GOVERNMENT AWARDS COMMITTEE

KIND AND BASIS OF CONTRACT:

SERVICE CONTRACT- JANUARY 1, 2016 THROUGH SEPTEMBER 30, 2016 WITH TWO (2) ONE (1) YEAR RENEWAL OPTIONS

AGENCY: **SOLID WASTE**

BASIS OF AWARD: **ALL OR NONE TO THE LOWEST RESPONSIVE, RESPONSIBLE BIDDER**

NUMBER OF BIDS INVITED 26 NUMBER RECEIVED 1 OTHER 0

SUMMARY OF BIDS AND RECOMMENDED ACTIONS:

Recommend approval to utilize the First Renewal Option with Rybro Enterprises, Inc. DBA Allegiance Staffing, in the annual expenditure amount of $400,000.00. Total revised estimated expenditure not-to-exceed $729,000.00.

This award to be funded by account: PWSW441CORC-04938 to be executed by Purchase Order(s).

Attachments: Recommendation Memo, Vendor Letter, Previous Awards

This award subjet to appropriation by the City in the fiscal year beginning October 1, 2016. No funds have been appropriated to date. The City has no obligation for payment and work hereunder is not authorized unless funds are appropriated for work herein. A written notification will be provided in the event funds are appropriated.

BUYER: ANNETTE BURNEY

RESPECTFULLY SUBMITTED: For - GREGORY PEASE, CHIEF PROCUREMENT DIVISION

CONCURRENCE BY: **Will Williams, Chief, Solid Waste Division**

(ALL AWARD ACTIONS SUBJECT TO LAWFULLY APPROPRIATED FUNDS)

ACTION OF GGAC COMMITTEE ON RECOMMENDATIONS ABOVE

MEMBERS APPROVING 3 MEMBERS DISAPPROVING Ø DATE: 9-22-16

Teresa R. Eichner

OTHER:

ACTION OF AWARDING AUTHORITY DATE: 9/22/16

APPROVED ✓ DISAPPROVED

OTHER

SIGNATURE OF AUTHENTICATION

Sam E. Mousa
Chief Administrative Officer
For: Mayor Lenny Curry
Under Authority of:
Executive Order No. 2015-05

FORM GB-108, Revised 12/2007

SUBJECT: **TEMPORARY DAY LABOR SERVICES**

BID# SC-0331-16 OPEN DATE: **2015-11-18**

GENERAL GOVERNMENT AWARDS COMMITTEE

KIND AND BASIS OF CONTRACT:

SERVICE CONTRACT - JANUARY 1, 2016 THROUGH SEPTEMBER 30, 2016 WITH TWO (2) ONE (1) YEAR RENEWAL OPTIONS

AGENCY: **SOLID WASTE**

BASIS OF AWARD: **ALL OR NONE TO THE LOWEST RESPONSIVE, RESPONSIBLE BIDDER**

NUMBER OF BIDS INVITED **26** NUMBER RECEIVED **1** OTHER **0**

SUMMARY OF BIDS AND RECOMMENDED ACTIONS:

Recommend approval of award to the lowest responsive, responsible bidder, Rybro Enterprises, Inc. dba Allegiance Staffing to provide temporary day labor for the Solid Waste Division on as needed basis. Period of service is from January 1, 2016 through September 30, 2016. Total not to exceed expenditure in the amount of $269,000.00 (rate of $13.45/hr.).

Funding Source: PWSW441CORC-04938 - To be encumbered by purchase order

Attachments: Recommendation Memo, Tabulation and Terms and Conditions

BUYER: _____ RESPECTFULLY SUBMITTED: _____

ANNETTE BURNEY

GREGORY PEASE, CHIEF
PROCUREMENT DIVISION

CONCURRENCE BY: **Jeff Foster, Chief, Solid Waste Division**

(ALL AWARD ACTIONS SUBJECT TO LAWFULLY APPROPRIATED FUNDS)

ACTION OF GGAC COMMITTEE ON RECOMMENDATIONS ABOVE

MEMBERS APPROVING 3 MEMBERS DISAPPROVING _____ DATE: 12/10/15

_____ _____ OTHER: _____

_____ _____

_____ _____

ACTION OF AWARDING AUTHORITY DATE: 12/10/15

APPROVED _____ DISAPPROVED _____

Sam E. Mouss
Chief Administrative Officer
For: Mayor Lenny Curry
Under Authority of:
Executive Order No. 2015-05

OTHER _____

SIGNATURE OF AUTHENTICATION _____

FORM GB-108, Revised 12/2007