

## City of Jacksonville 457(b) Plan Application to participate in the 3 Year Catch-Up Provision

The Catch-Up Provision allows you to defer compensation in excess of the regularly established maximum limit of 100% of your gross taxable earnings or the standard yearly maximum contribution amount as designated by the IRS, whichever is less.

| Have you previously pa  | rticipated in any C   | Catch-Up Provision with C  | OJ or any other Employ   | yer Plan? Yes No  |  |
|---|---|--|--|---|--|
| Up Provision. The Cat<br>If you have not previou<br>calendar years prior to<br>earlier than the age sho | ch-Up Provision of a sly participated in the calendar year in who below, and not the calendar year in the calendar year. | an ONLY be utilized ON<br>any Catch-Up Provision,<br>n which you attain Norm             | NCE in your career lifet<br>then you may participa<br>al Retirement Age. NR<br>ttain age 70 ½. The Cat | te if you are within the last three<br>A is any age you select which is not<br>ch-Up period must be on the <b>three (3)</b>   |  |
| Check the box:  | ☐ 457 D   | eferred Comp PreTax  | 457 Roth Post  | Tax   |  |
|   | Year 1  | Year 2   | Year 3   |   |  |
| participating in the Cate  1. The difference betwee Jacksonville's Deferr  2. Twice the standard y      | s of service, or ars of service, or 30 years of service  sion Plan years of service  of your salary that ch-Up Provision is zen your actual contred Compensation Prearly maximum contracts.                                       | s limited to the lesser of:<br>ributions since January 1, 19<br>rogram), and the maximum | 78 (or since you became of you could have deferred of ted by the IRS in each of                        | f service, or of service, or e = at least 80, or years of service  Safety DC Plan years of service  d maximum per year) when eligible to participate in the City of |  |
| Hired Date:   | Age:  | Years of Service:  | Total Under Utiliz   | zed Amount: \$  |  |
| Deferral Amount per paycheck \$   |   | Effective  | Date:  | For Calendar Year:  |  |
| I certify that the above  | information is acc  | urate, and that I have rea   | d and understood the ru  | ales of the Catch-Up Provision.   |  |
| Employee Name (Print  | red)  | EIN  | Signature  | Date  |  |
|   | Printed)  |  | Signature  | Date  |  |
| COJ Plan Administrato   | or (Printed)  |  | Signature  | Date  |  |

Form updated: 10/10/2023



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|                         | _ |     |
|-------------------------|---|-----|
| Employee Name (Printed) |   | EIN |

## Underutilized Amounts Worksheet for Special §457 Catch-Up

Begin with the first year you became eligible to participate in this Plan. Ignore all prior years. Instructions

- 1. Multiply your includible compensation by the percentage in column A, and enter this amount in column A (includible compensation).
  - a. For years prior to 2002, includible compensation is equivalent to the amount shown on the W-2 in Box 1 (or Box 10 for years prior to 1993).
  - b. For 2002 and thereafter, includible compensation is equivalent to the amounts shown on the W-2 in Box 1, PLUS any amounts received from your employer as a qualified transportation fringe benefit, any amounts deferred under a §125 cafeteria plan and any contributions to a §401(k), §403(b) and §457(b) plan.
- 2. In column C, enter the lesser of the amount in column A (includible compensation) or B (basic annual §457(b) contribution limit).
- 3. From column C, subtract columns D (actual contributions) and E (other contributions) and enter that amount in column F (underutilized amount).
- 4. Add totals from column F in the TOTAL UNDERUTILIZED AMOUNTS line at the end of the worksheet; this is your total underutilized amount.
- 5. You may only use an underutilized amount equal to the current year's basic annual §457(b) contribution limit. Any remaining underutilized amount may be contributed in any remaining special catch-up years, up to an amount equal to that year's basic annual §457(b) contribution limit.
- 6. NRA may not be changed in your second and third year of catch-up and you must subtract the Special §457 Catch-Up amounts you contributed in a prior year from the total underutilized amounts to determine your remaining underutilized amounts.

|      | Α   | В                                      | С                   | D   | E   | F                    |
|------|---|--|---------------------|---|---|----------------------|
|      | Includible Compensation<br>(See Instruction #1) | Basic §457(b)<br>Contribution<br>Limit | Lesser of A<br>or B | Actual<br>Contributions<br>to this 457(b)<br>Plan | Contributions to another 457(b), 403(b) or 401(k) for Years Prior to 2002 and thereafter, only to another §457(b) | Underutilized Amount |
| 1979 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1980 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1981 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1982 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1983 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1984 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1985 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1986 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1987 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1988 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1989 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1990 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1991 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |
| 1992 | 33.3% X \$= \$                                  | \$7,500                                | \$                  | \$  | Other 457(b) \$   | \$                   |

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| 1993 | 33.3% X \$= \$ | \$7,500  | \$<br>\$ | Other 457(b) | \$<br>\$ |
|------|----------------|----------|----------|--------------|----------|
| 1994 | 33.3% X \$= \$ | \$7,500  | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 1995 | 33.3% X \$= \$ | \$7,500  | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 1996 | 33.3% X \$= \$ | \$7,500  | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 1997 | 33.3% X \$= \$ | \$7,500  | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 1998 | 33.3% X \$= \$ | \$8,000  | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 1999 | 33.3% X \$= \$ | \$8,000  | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2000 | 33.3% X \$= \$ | \$8,000  | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2001 | 33.3% X \$= \$ | \$8,500  | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2002 | 100% X \$= \$  | \$11,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2003 | 100% X \$= \$  | \$12,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2004 | 100% X \$= \$  | \$13,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2005 | 100% X \$= \$  | \$14,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2006 | 100% X \$= \$  | \$15,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2007 | 100% X \$= \$  | \$15,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2008 | 100% X \$= \$  | \$15,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2009 | 100% X \$= \$  | \$16,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2010 | 100% X \$= \$  | \$16,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2011 | 100% X \$= \$  | \$16,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2012 | 100% X \$= \$  | \$17,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2013 | 100% X \$= \$  | \$17,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2014 | 100% X \$= \$  | \$17,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2015 | 100% X \$= \$  | \$18,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2016 | 100% X \$= \$  | \$18,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2017 | 100% X \$= \$  | \$18,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2018 | 100% X \$= \$  | \$18,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2019 | 100% X \$= \$  | \$19,000 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2020 | 100% X \$= \$  | \$19,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2021 | 100% X \$= \$  | \$19,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2022 | 100% X \$= \$  | \$20,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
| 2023 | 100% X \$= \$  | \$22,500 | \$<br>\$ | Other 457(b) | \$<br>\$ |
|      |                |          |          |              |          |

| Investment Provider (Printed)                               | Signature | Date       |
|---|-----------|------------|
| Total Under Utilized Amount Remaining                       | = \$      | equals     |
| Prior Special 457 Catch-up Contributions, if any (column E) | = \$      | (subtract) |
| Total Under Utilized Amount (column F)                      | - \$      |            |

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