City of Jacksonville

MetLife Term Life & Accidental Death and Dismemberment

Basic Life and Supplemental Life Premiums

Full-Time and Part-Time Employees

Effective January 1, 2026

Full Time Employees

Basic Life

As a full-time employee for the City of Jacksonville, you are provided with 1x or 2x your annual salary in life insurance and accidental death and dismemberment (AD&D) coverage at not cost to you through MetLife based on your Collective Bargaining Unit.

Supplemental Life

If supplemental life insurance was not elected at the time of new hire enrollment, full-time employees may apply to purchase Supplemental Life Insurance in coverage levels up to 3x their annual salary based on the Collective Bargaining Unit. The employee must complete an SOH (Statement of Health) and submit to MetLife for approval.

Age Bracket	Cost Per Pay Period for each $1,000 of Salary
29 or under	$ 0.06
30 through 34	$ 0.09
35 through 39	$ 0.15
40 through 54	$ 0.19
55 or over	$ 0.25

Part Time Employees

Basic Life

As a part-time employee for the City of Jacksonville, you may be eligible for 2,000 or 5,000 basic life insurance. The coverage amount is determined by your Collective Bargaining Unit.

Supplemental Life

If supplemental life insurance was not elected at the time of new hire enrollment, part-time employees may apply to purchase Supplemental Life Insurance in coverage levels of $5,000 or $10,000. The employee must complete an SOH (Statement of Health) and submit to MetLife for approval.

Age Bracket	Cost Per Pay Period for $5,000 Policy	Cost Per Pay Period for $10,000 Policy
29 or under	$ 0.30	$ 0.60
30 through 34	$ 0.45	$ 0.90
35 through 39	$ 0.75	$ 1.50
40 through 54	$ 0.95	$ 1.90
55 or over	$ 1.25	$ 2.50