

**A G E N D A**  
**Civil Service Board**  
**Room 431, Yates Building**  
**June 25, 2015**  
**4:00 p.m.**

**DISCIPLINARY HEARING**

**1. Re: a Notice of Dismissal of a J E A employee**

The Employee was unsuccessful in passing a required examination that he had attempted for the third time. Pursuant to the *Addendum to the Meter Specialist I Trainee Program Agreement* that he signed on 7/12/11, he allegedly did not successfully complete all the formal on-the-job training in all respective modules. The agreement states: ***“I am aware that failure to complete all of the terms of the above-referenced training program will result in my termination from the program. Such termination shall also equate to termination from employment with JEA, with corresponding loss of rights and privileges associated/identified therewith.”***

As a result, he has been charged with violating Civil Service and Personnel Rule 9.05(1)(f), relating to incompetency or inefficiency in the performance of the duties of the position as well as JEA’s Company-Wide Guidelines for Disciplinary Action -- LR 606 rules regarding “Unsatisfactory performance.”

Employee’s Attorney: Tad Delegal  
Employer’s Attorney: Bill Deem

**2. Request for Civil Service status, pursuant to Section 17.06(h) of the Charter of the City of Jacksonville from the following employees:**

Reba A. Abraham, Assistant General Counsel  
Julia B. Davis, Assistant General Counsel  
Merriane G. Lahmeur, Paralegal  
Pamela B. Rein, Legal Assistant

3. Request for Civil Service status, pursuant to Section 17.06(11) of the Charter of the City of Jacksonville from the following employee:

Devin D. Carter, CPA  
Finance Manager

4. Election of Chairman and Vice Chairman for 2015 – 2016
5. Old / New Business