



CIVIL SERVICE BOARD

APPOINTED BOARD MEMBERS

William Cutts, Chair
James Register, Vice Chair
Edythe Abdullah
C. Popham Decunto
Tameka Holly
William J. Miller
Wendy Norfleet
Warren Smith
Karen Weaver

Nicole Brantley
Chief Administrative Officer
231 E. Forsyth Street, Suite 420
Jacksonville, Florida 32202
Phone: (904) 255-7980
Fax: (904) 255-7990
Email: csb@coj.net

MINUTES

Meeting Date:

September 25, 2025

Convened:

2:00 pm

Adjourned:

2:15 pm

Board Members Present:

Bill Cutts (Chair), James Register (Vice-chair), Will Miller, Poppy Decunto, Karen Weaver, Tameka Holly and Warren Smith

Board Members Absent:

Edythe Abdullah and Wendy Norfleet

Board's Legal Advisor:

Tiffany Pinkstaff, Esq.

Court Reporter:

Margie Rubin, River City Legal

Security:

Ed Cherisca, First Coast Security

Legal Sufficiency Hearing

Employee/Department:

Michael Kes advs. JFRD
CSB Case# 2025-167-G

Abstentions:

None

Employer's Attorney:

Geoffrey Gross, Esq.

Employee's Attorney:

Pro Se

Pre-Hearing Motion:

Employer's Motion to Dismiss Grievance

Alleged Rule Violation(s):

Civil Service Rules and Regulations - Rule 9.03

Alleged Grounds for Dismissal:

The grievance did not identify a specific violation of a Civil Service Rule.

Lack of jurisdiction.

Action taken by the Board:

Motion to Dismiss granted by Chair. No votes to overturn the Chair's decision.

Public Comments

- None

Additional Items Discussed

- Board Members nominations for the election of Chair and Vice-Chair for 2025-2026
Term Expires June 30, 2026
 - Board Member Karen Weaver nominated Will Miller for Chair position. Motion seconded by Tameka Holly. Vote 7-0.
 - Board Member Tameka Holly nominated Poppy Decunto for Vice-Chair position. Motion seconded by Warren Smith. Vote 7-0.
 - Rules Committee Chair position vote was tabled by Chair Will Miller until next meeting.

Minutes Prepared by:

Sharon Krebs, CSB Administrative Aide- Civil Service Board