

CIVIL SERVICE BOARD



APPOINTED BOARD MEMBERS

William Cutts, Chair
James Register, Vice Chair
Edythe Abdullah
C. Popham Decunto
Tameka Holly
William J. Miller
Wendy Norfleet
Warren Smith
Karen Weaver

Nicole Brantley
Chief Administrative Officer
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MINUTES

Meeting Date: August 28, 2025

Convened: 2:00 pm **Adjourned:** 5:33 pm

Board Members Present: James Register (Vice-chair), Will Miller, Poppy Decunto, Edythe Abdullah, and Karen Weaver

Board Members Absent: Bill Cutts (Chair), Wendy Norfleet, Tameka Holly and Warren Smith

Board's Legal Advisor: Tiffany Pinkstaff, Esq.

Court Reporter: Margie Rubin, River City Legal

Security: Josh Lee, First Coast Security

Disciplinary Appeal Hearing

Employee/Department: Tommy Burnett advs. Parking
CSB Case# 2025-125-D

Abstentions: None

Employer's Attorney: Katelyn Johnston, Esq.

Employee's Attorney: P. Dan Williams, Esq.

Pre-Hearing Motion: N/A

Alleged Rule Violation(s): Civil Service Rule 9.05.(1)(a)(f)

Alleged Grounds for Dismissal: (a) Violated any lawful official regulation or order or failed to obey any proper directive made and given by a superior officer;
(f) Been incompetent or inefficient in the performance of the duties of the position

Witnesses:

Employer: Peter Sherwill
Marilyn Prophet

Employee: Tommy Burnett

Action taken by the Board:**Reduction in Pay Upheld by Board**

- Vice Chair J. Register opened floor for discussion or to entertain a motion
- P. Decunto made a motion to overturn City's discipline
- No second on the motion; motion to overturn City's discipline failed
- Board discussion
- W. Miller made a motion to uphold City's discipline
- Motion seconded by K. Weaver
- No discussion on the motion
- Motion passed in 4-1 vote; City's discipline upheld by Board
 - o In favor: Will Miller, Edythe Abdullah, Karen Weaver, and Jim Regiset
 - o Opposed: Poppy Decunto

Public Comments

- None

Additional Items Discussed

- Next meeting date will be 9/11/25
- Currently the only agenda item for the 9/11 meeting is the election of 2025-2026 Chair & Vice Chair. Elections will only be held if there are at least seven (7) Board members in attendance
- There is a Grievance Hearing pending to be scheduled

Minutes Prepared by:

Nicole Brantley, Chief Administrative Officer - Civil Service Board