



CIVIL SERVICE BOARD

APPOINTED BOARD MEMBERS

William Cutts, Chair
James Register, Vice Chair
Edythe Abdullah
James Branch Jr.
Geraldine Lockett
Wendy Norfleet
Karen Weaver

Nicole Brantley
Chief Administrative Officer

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MINUTES

Public Meeting Date: August 24, 2023
Public Meeting Location: Yates Building, 231 E. Forsyth Street, Room 431
Meeting Convened: 2:00 pm
Board Members Present: William Cutts (chairman), James Register (vice-chair), Edythe Abdullah, James Branch Jr., and Karen Weaver.
Board Members Absent: Geraldine Lockett and Wendy Norfleet
Board's Legal Advisor: Craig Feiser, Esq.
Court Reporter: Margie Rubin, River City Legal Support, Inc.
Security: Damien Wolf, First Coast Security

Disciplinary Hearing

Employee/Department: Monica Bennett advs. Jacksonville Sheriff's Office
CSB Case #2023-077-D
Employer's Attorney: Laura Boeckman, Esq. and James Millard, Esq.
Employee's Attorney: Phillip Vogelsang, Esq.
Motion/Vote: No motions filed
Alleged Rule Violation: JSO Order 501 (Code of Conduct): II.F.1., II.L.7, II.D.1.2.
Violation of Weapons Policy: Order 552 (Weapons) II.H.1.3.,
II.G.1., II.G.4.g.1-2
Civil Service Rules and Regulations 9.05 Article 1, (a). (Violated lawful official regulation or order).

Witnesses:

Employer

Monica Bennett
Undersheriff David Coarsey
Chief Michael Shell

Employee

Det. Randi Green
Det. Breannah Wright
Det. Jonathan Fissette
Sgt. Jesse Eanes

Action taken by the Board: Upheld termination; Vote 5 - 0

Motion/Vote:

-Jim Register made a motion to combine the four (4) rule violation charges denied by Bennett. James Branch seconded the motion. Vote 5-0.

-James Branch made a motion that the employer had met their burden of proof establishing a prima facie case for rule violations. Edythe Abdullah seconded the motion. Vote 5-0.

-Karen Weaver made a motion to uphold the discipline and Bennett has not met her burden to show no cause for discipline, insufficient cause for discipline or that the disciplinary action was manifestly unjust. Jim Register seconded the motion. Vote 5-0.

Request for Civil Service Status for the following individuals:

Name/Position	Board Action
Carla Schell Lopera, Assistant General Counsel, Office of General Counsel	Approved 5-0
Rita M. Mairs, Assistant General Counsel, Office of General Counsel	Approved 5-0

Public Comments

- None

Additional Items Discussed

- CSB Appointment Nomination of William Jennings Miller Status Update
 - All requested information along has been submitted. No action filed yet to add the item to City Council’s agenda.
- MBRC approved transfer of PT hours and internal budget transfer of funding on 8/21/23 to be effective on 8/28/23. New FT Administrative Aide, Sharon Krebs, scheduled to start on 8/28/23.

Meeting Adjourned: 6:32 pm

Minutes Prepared by: Nicole Brantley, Chief Administrative Officer