



CIVIL SERVICE BOARD

APPOINTED BOARD MEMBERS

William Cutts, Chair
James Register, Vice Chair
Edythe Abdullah
C. Popham Decunto
Tameka Holly
William J. Miller
Wendy Norfleet
Warren Smith
Karen Weaver

Nicole Brantley
Chief Administrative Officer
231 E. Forsyth Street, Suite 420
Jacksonville, Florida 32202
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MINUTES

Meeting Date: October 17, 2024

Convened: 2:00 pm **Adjourned:** 5:27 pm

Board Members Present: Bill Cutts (Chair), James Register (Vice-chair), Tameka Holly, Edythe Abdullah, Karen Weaver, Poppy Decunto, and Wendy Norfleet

Board Members Absent: Will Miller and Warren Smith

Board's Legal Advisor: Craig Feiser, Esq.

Court Reporter: Margie Rubin, River City Legal

Security: Roy Jones, First Coast Security

Legal Sufficiency for Disciplinary Appeal Hearing

Employee/Department: Andrea Collins advs. GAD-Payroll
CSB Case# 2024-107-D & 2024-119-D

Abstentions: None

Employer's Attorney: Laura Boeckman, Esq. & Mary Margaret Giannini, Esq.

Employee's Attorney: Pro se

Pre-Hearing Motion: n/a

Alleged Rule Violation(s): Civil Service Rule 9.05(1)(a)(f)(g)

Alleged Grounds for Dismissal: n/a

Witnesses:

Employer	Employee
Andrea Collins	Cynthia Peters
Tim Reardon	
Monica Kramer	
Anna Brosche	

Action taken by the Board:

Reduction in Pay upheld by Board.

- Jim Register made a motion to uphold discipline.
- The motion was seconded by Karen Weaver. Motion passed unanimously; 7-0 vote.
- No discussion on the motion.

Immediate Suspension without Pay Pending Dismissal upheld by Board.

- Poppy Decunto made a motion to uphold discipline.
- The motion was seconded by Edythe Abdullah. Motion passed unanimously; 7-0 vote.
- No discussion on the motion.

Public Comments

- None

Additional Items Discussed

- The Board has a full schedule for the remainder for 2024. With the exception of Immediate Suspensions Pending Dismissal, any new or extensions granted for existing hearing requests will be scheduled for the first available meeting date in 2025.

Minutes Prepared by:

Nicole Brantley, Chief Administrative Officer