



CIVIL SERVICE BOARD

APPOINTED BOARD MEMBERS

William Cutts, Chair
James Register, Vice Chair
Edythe Abdullah
James Branch Jr.
Wendy Norfleet
Karen Weaver

Nicole Brantley
Chief Administrative Officer

231 E. Forsyth Street
Suite 420
Jacksonville, Florida 32202
Phone: (904) 255-7980
Fax: (904) 255-7990

Email: nbrantley@coj.net

MINUTES

Meeting Date: October 12, 2023

Convened: 2:00 pm **Adjourned:** 3:09 pm

Board Members Present: William Cutts (chairman), James Register (vice-chair), James Branch Jr., Wendy Norfleet, and Karen Weaver.

Board Members Absent: Edythe Abdullah

Board's Legal Advisor: Craig Feiser, Esq.

Court Reporter: Stephanie Lachowicz, River City Legal

Security: Damien Wolf, First Coast Security

Legal Sufficiency Hearing

Employee/Department: Janice Maddox vs. Employee Services & Jacksonville Fire and Rescue Department
CSB Case #2022-072-G

Abstentions: n/a

Employer's Attorney: Adina Teodorescu, Esq.

Employee's Attorney: Pro se

Pre-Hearing Motion: Employer's attorney, Adina Teodorescu, filed a motion to dismiss employee's grievance.

Alleged Grounds for Dismissal: The grievance was untimely filed with the Civil Service Board at Step 2.

Action taken by the Board: **The Chair granted employers motion to dismiss employee's grievance based on the grievance being untimely filed. It is legally insufficient.**
Vote: No vote to overturn Chair's decision.

Employee/Department: Brett Bessent, James Peacock, Matthew Owens, and Kevin Painter
a/k/a Firefighter Engineer 56 Group vs. Employee Services &
Jacksonville Fire and Rescue Department
CSB Case #2023-044-G

Abstentions: n/a

Employer's Attorney: Adina Teodorescu, Esq.

Employee's Attorney: Pro se

Pre-Hearing Motion: Employer's attorney, Adina Teodorescu, filed a motion to dismiss
employee's grievance.

Alleged Grounds for Dismissal:

1. The grievance was untimely filed at Step 1
2. The grievance does not state a violation of a grievable Civil Service Rule
3. The grievance requests relief is outside the authority of the Board
4. The Board does not have jurisdiction to hear this matter

Action taken by the Board: **The Chair granted employers motion to dismiss employee's grievance based on the grievant's failure to appear at the legal sufficiency hearing.**
Vote: No vote to overturn Chair's decision.

Public Comments

- None

Additional Items Discussed

- Update on the status of new Board appointees; two (2) are currently going through the City Council confirmation process; one (1) awaiting JEA referral to begin confirmation process
- Board Members reviewed CSPRR grievance timeline
- Suggestion to form Rules Committee when new Board members complete confirmation process

Minutes Prepared by: Nicole Brantley, Chief Administrative Officer