



CIVIL SERVICE BOARD

APPOINTED BOARD MEMBERS

William Cutts, Chair
James Register, Vice Chair
Edythe Abdullah
C. Popham Decunto
Tameka Holly
William J. Miller
Wendy Norfleet
Warren Smith
Karen Weaver

Nicole Brantley
Chief Administrative Officer
231 E. Forsyth Street, Suite 420
Jacksonville, Florida 32202
Phone: (904) 255-7980
Fax: (904) 255-7990
Email: csb@coj.net

MINUTES

Meeting Date: April 10, 2025

Convened: 2:00 pm **Adjourned:** 4:43 pm

Board Members Present: James Register (Vice-chair), Will Miller Edythe Abdullah, Karen Weaver, Tameka Holly, Poppy Decunto, and Wendy Norfleet

Board Members Absent: Bill Cutts (Chair) and Warren Smith

Board's Legal Advisor: Christopher Garrett, Esq.

Court Reporter: Margie Rubin, River City Legal

Security: Eddie, First Coast Security

Disciplinary Appeal Hearing

Employee/Department: Kelly Strickland advs. JPL
CSB Case# 2025-037-D

Abstentions: None

Employer's Attorney: Laura Boeckman, Esq. and Katelyn Johnston, Esq.

Employee's Attorney: Pro se

Alleged Rule Violation(s): Civil Service Rule 9.05(1)(a)(f)

Witnesses:

Employer	Employee
Christie Rogers	Lam Nguyen

Action taken by the Board: **Demotion Upheld by Board.**

- P. Decunto moved to open for discussion on severity of discipline. Board discussed causes and progressive discipline.
- E. Abdullah made a motion to uphold discipline.
- The motion was seconded by W. Miller. Motion passed in 6-1 vote; **Motion/Demotion upheld in 6-1 vote.**
- Yea: P. Decunto, W. Norfleet, W. Miller, K. Weaver, E.

Abdullah, and J. Register
- Nay: T. Holly

Request for Civil Service Status for the following individuals:

Name/Position	Board Action
Glenda Dehye, Legal Assistant/Paralegal, Office of General Counsel	Approved 7-0
Katelyn Johnston, Assistant General Counsel, Office of General Counsel	Approved 7-0

Public Comments

- L. Boeckman requested Board feedback on hearing document link submission. Board members confirmed that they were able to access the link with no problems.
- Board member T. Holly requested a follow-up on the Board's role in reviewing the City's Civil Service system.

Additional Items Discussed

- n/a

Minutes Prepared by:

Ncole Brantley, Chief Administrative Officer