



# ***CIVIL SERVICE BOARD***

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## **APPOINTED BOARD MEMBERS**

William Cutts, Chair  
James Register, Vice Chair  
Edythe Abdullah  
C. Popham Decunto  
Tameka Holly  
William J. Miller  
Wendy Norfleet  
Warren Smith  
Karen Weaver

Nicole Brantley  
Chief Administrative Officer  
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## **MINUTES**

**Meeting Date:** February 27, 2025

**Convened:** 2:00 pm      **Adjourned:** 4:21 pm

**Board Members Present:** Bill Cutts (Chair), James Register (Vice-chair), Edythe Abdullah, Karen Weaver, Poppy Decunto, Warren Smith, and Wendy Norfleet

**Board Members Absent:** Tameka Holly, Will Miller

**Board's Legal Advisor:** Christopher Garrett, Esq.

**Court Reporter:** Margie Rubin, River City Legal

**Security:** Damien Wolf, First Coast Security

### **Legal Sufficiency for Disciplinary Appeal Hearing**

**Employee/Department:** Jason Oliver advs. JEA  
CSB Case# 2024-136-D

**Abstentions:** None

**Employer's Attorney:** Kristy Gavin, Esq. and Laura Boeckman, Esq.

**Employee's Attorney:** Pro se

**Pre-Hearing Motion:** n/a

**Alleged Rule Violation(s):** Civil Service Rule 9.05(1)(b)

**Alleged Grounds for Dismissal:** n/a

**Witnesses:**

<b>Employer</b>	<b>Employee</b>
Katrina Flemming, Jaun Bedoya, Dr. Brian Heinen, and Thomas Wigand	

**Action taken by the Board:** **Immediate Suspension without Pay Pending Dismissal Upheld by Board.**

- P. Decunto made a motion to uphold discipline.
- The motion was seconded by J. Register. Motion passed unanimously; 7-0 vote.
- Discussion of motion: Not an easy case, SOPs are important.

**Public Comments**

- Statements were expressed for JEA to review their SOPs.

**Additional Items Discussed**

- NONE

**Minutes Prepared by:**

Sharon Krebs, CSB Administrative Aide