



CIVIL SERVICE BOARD

APPOINTED BOARD MEMBERS

William J. Miller, Chair
C. Popham Decunto, Vice Chair
Edythe Abdullah
William Cutts
Tameka Holly
Wendy Norfleet
James Register
Warren Smith
Karen Weaver

Nicole Brantley
Chief Administrative Officer
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MINUTES

Meeting Date:	January 22, 2026		
Convened:	2:00 pm	Adjourned:	8:42 pm
Board Members Present:	Poppy Decunto (Vice Chair), Karen Weaver, Tameka Holly, Bill Cutts, and Jim Register.		
Board Members Absent:	Will Miller (Chair), Edythe Abdullah, Wendy Norfleet, and Warren Smith		
Board's Legal Advisor:	Tiffiny Pinkstaff, Esq.		
Court Reporter:	Margie Rubin, River City Legal		
Security:	First Coast Security		
 Disciplinary Appeal Hearing			
Employee/Department:	LaCharius Gissantanner advs. JSO CSB Case# 2025-224-D		
Abstentions:	None		
Employer's Attorney:	Laura Boeckman, Esq. & Geoff Gross, Esq.		
Employee's Attorney:	Charles Lee Wingard Jr., Esq.		
Alleged Rule Violation(s):	Civil Service Rule 9.05(1)(a)		
 Witnesses:			
Employer	Employee		
Det. Lauren Johnston Det.	LaCharius N. Gissantanner		
Det. Lauren Cribbs	Lakira Ewing		
Det. K.A. Frazier	Joyce Mainor		
Undersheriff Shawn Coarsey			
Commander Edward Rogers			
Officer Michelle Green-Bing			

Action taken by the Board: Termination Upheld by Board.

Executive Session

- P. Decunto moved to open for discussion.
- B. Cutts made a motion to uphold employee Termination.
- Several Board members expressed concerns about the credibility of witness testimony.
- After discussion, the motion was seconded by J. Register.
Motion passed in unanimous 5-0 vote: **Termination upheld in 5-0 vote.**

Request for Civil Service Status for the following individuals:

Name/Position	Board Action
Angela Green, Legal Assistant, Office of General Counsel	Approved 6-0
D. Ashley Smith, Assistant General Counsel, Office of General Counsel	Approved 6-0

Public Comments

- None

Additional Items Discussed

- n/a

Minutes Prepared by:

Nicole Brantley, Chief Administrative Officer