



CIVIL SERVICE BOARD

APPOINTED BOARD MEMBERS

William J. Miller, Chair
C. Popham Decunto, Vice Chair
Edythe Abdullah
William Cutts
Tameka Holly
Wendy Norfleet
James Register
Warren Smith
Karen Weaver

Nicole Brantley
Chief Administrative Officer
231 E. Forsyth Street, Suite 420
Jacksonville, Florida 32202
Phone: (904) 255-7980
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MINUTES

Meeting Date: January 22, 2026

Convened: 2:00 pm **Adjourned:** 8:42 pm

Board Members Present: Poppy Decunto (Vice Chair), Karen Weaver, Tameka Holly, Bill Cutts, and Jim Register.

Board Members Absent: Will Miller (Chair), Edythe Abdullah, Wendy Norfleet, and Warren Smith

Board's Legal Advisor: Tiffany Pinkstaff, Esq.

Court Reporter: Margie Rubin, River City Legal

Security: First Coast Security

Disciplinary Appeal Hearing

Employee/Department: LaCharius Gissentanner advs. JSO
CSB Case# 2025-224-D

Abstentions: None

Employer's Attorney: Laura Boeckman, Esq. & Geoff Gross, Esq.

Employee's Attorney: Charles Lee Wingard Jr., Esq.

Alleged Rule Violation(s): Civil Service Rule 9.05(1)(a)

Witnesses:

Employer

Det. Lauren Johnston Det.
Det. Lauren Cribbs
Det. K.A. Frazier
Undersheriff Shawn Coarsey
Commander Edward Rogers
Officer Michelle Green-Bing

Employee

LaCharius N. Gissentanner
Lakira Ewing
Joyce Mainor

Action taken by the Board: Termination Upheld by Board.

Executive Session

- P. Decunto moved to open for discussion.
 - B. Cutts made a motion to uphold employee Termination.
 - Several Board members expressed concerns about the credibility of witness testimony.
 - After discussion, the motion was seconded by J. Register.
- Motion passed in unanimous 5-0 vote: **Termination upheld in 5-0 vote.**

Request for Civil Service Status for the following individuals:

Name/Position

Angela Green, Legal Assistant, Office of General Counsel

D. Ashley Smith, Assistant General Counsel, Office of General Counsel

Board Action

Approved 6-0

Approved 6-0

Public Comments

- None

Additional Items Discussed

- n/a

Minutes Prepared by:

Ncole Brantley, Chief Administrative Officer