



Council Auditor's Office

Follow-up on Defined Contribution and Other Deferred Compensation Plans Audit

January 5, 2026

Report #815C

OFFICE OF THE COUNCIL AUDITOR
Suite 200, St. James Building



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Honorable Members of the City Council
City of Jacksonville

The purpose of this report is to document our third follow-up review of our past report #815, Defined Contribution and Other Deferred Compensation Plans Audit, and to determine whether corrective action has been taken in response to our findings and recommendations. We are providing this special written report in accordance with Ordinance Code Section 102.102. This report does not represent an audit or attestation conducted pursuant to Government Auditing Standards. The initial audit report and follow-up reports can be found on our website.

We sent a follow-up letter to the City's Chief Administrative Officer on July 11, 2025, inquiring as to the status of the original audit report recommendations after the second follow-up report. We reviewed the recommendations from our audit report and previous follow-up reports, the auditees' responses to the recommendations, and the auditees' responses to our follow-up letter. We then performed limited testing to verify the responses.

Based on our follow-up testing, it appears that the responsible parties reasonably addressed our original audit issues without exception. Below is a table detailing the original number of issues noted and the number of issues reasonably resolved as of this follow-up.

Types of Issues	Original Number of Issues	Issues Cleared Prior to This Follow-up	Remaining Issues Prior to This Follow-up	Issues Cleared During This Follow-up	Remaining Issues
Internal Control Weaknesses	4	3	1	1	0
Findings	6	6	0	0	0
Opportunities for Improvement	6	6	0	0	0
Total	16	15	1	1	0

We would like to thank the Pension Office for their cooperation in conducting this follow-up review.

Respectfully submitted,

Kim Taylor

Kim Taylor, CPA
Council Auditor