CHAPTER 96-504

House Bill No. 1855

An act relating to the City of Jacksonville; amending s. 17.06 of chapter 92-341, Laws of Florida, as amended, being the Charter of the City of Jacksonville; clarifying the exemptions provided by the charter to designated employees; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsections (b), (k), (m), (n), (q), (u), (x), (z), and (aa) of section 17.06 of article 17 of section 1 of chapter 92-341, Laws of Florida, as amended, are amended, subsection (dd) is redesignated as subsection (ff), and new subsections (dd) and (ee) are added to said section, to read:

ARTICLE 17. CIVIL SERVICE

Section 17.06. Applicability of civil service system to employees of consolidated government.—The civil service provisions of this charter shall be applicable to all employees of the consolidated government except:

- (b) Directors of departments, deputy directors, chiefs of divisions, the chief administrative officer, the undersheriff, and the council auditor.
- (k) Assistant council auditor, council secretary, council assistant secretaries, the secretary to the president of the council, the council director of staff services, chief of research, senior research associate, the council research assistants, and the chief of council administration and, upon approval of the City

Council, council aides, provided that any person holding the position of council aide on July 1, 1996, and who previous to that date had civil service status, shall retain protection from dismissal without cause as provided in the civil service and personnel rules and regulations until July 1, 1999, at which time all council aides shall be appointed and exempt from civil service.

- (m) The following persons employed within the employee assistance programs program (EAP):
 - (1) EAP administrators administrator.
 - (2) Secretary to EAP administrator.
- (n) The following persons employed by the Jacksonville Electric Authority, in addition to employees appointed under section 21.07 and other persons as may be provided from time to time by any special act of the Legislature:
 - (1) One secretary to the managing director.
 - (2) One secretary to the chairman of the authority.
- (q) Persons employed after July 1, 1973, and prior to October 1, 1997, filling a position which is not otherwise exempted from civil service and which is funded by moneys received from the Federal Government or the State of Florida or from funds generated by any state or federally assisted project as certified by the director of administration and finance, provided that any person with civil service status holding any such position on July 1, 1973, shall retain all civil service rights to which he is or shall become entitled under the civil service law now and from time to time applicable to the city and shall be subject to and entitled to the rights and promotional benefits of such civil service law. A position exempted from the civil service system by this section shall be changed to civil service status after 3 years. The employee of the position shall be granted permanent civil service status if the selection procedure used to hire the employee was approved by the chief of personnel as being in accordance with the civil service and personnel rules and regulations and the probationary period has been successfully completed. As of October 1, 1997, subsection (q), in its entirety, shall no longer be effective.

- (u) The following persons employed within the department of administration and finance:
 - (1) Minority business coordinator.
 - (2) Assistant communications officer.
 - (3) Quality standards specialist.
 - (4) Internal auditors.
- (5) Industrial psychologist and managers of personnel services employed in the personnel division.
- (x) The following persons employed within the parks, recreation and entertainment department:
 - (1) Internal auditor.
 - (2) Tennis professionals professional.
 - (3) Riverwalk manager.
 - (4) Metropolitan park manager.
 - (5) Manager of electrical maintenance.
 - (6) Account executive, SDA.
 - (7) Marketing manager, SDA.
 - (z) The <u>director of libraries</u> chief librarian of the library board of trustees, assistant <u>director of libraries</u>, and executive assistant of library services.
 - (aa) The following persons employed by the office of the sheriff:
 - (1) One secretary to the sheriff.
 - (2) One secretary to the undersheriff.
 - (3) One secretary to the director, police services.
 - (4) One secretary to the director, police operations.
 - (5) One secretary to the director, corrections.
 - (6) Up to two sheriff's aides.
 - (dd) The following persons employed by the Sports Development Authority:
 - (1) The executive director.
 - (2) Heads of activities.
 - (3) Professional employees.
 - (ee) The following persons employed by the supervisor of elections, provided that the persons holding these positions on July 1, 1996, shall receive protection from dismissal without cause as provided in the civil service and personnel rules and regulations:
 - (1) Chief elections assistant.
 - (2) The executive assistant to the supervisor of elections.
 - (3) Three assistant elections officers.
 - (ff)(dd) Any position which may be exempted by a majority plus one vote of the Council, provided that a position may be so exempted only if, because of restructuring, it replaces or renames a position which was previously exempt or only if the position so exempted is newly established.

Any person in the classified civil service who is appointed to a position exempted from the civil service system by this section shall be entitled to return to the same or a comparable civil service classification, with the same rights and status as held immediately prior to such appointment. Compensation for an employee returning to a civil service classification under this provision will be based upon the rate that he or she would have been receiving had the appointment not been made. This paragraph shall not apply to employees exempted from civil service provisions by subsections (a), (c), (e), (f), (i), or (q).

Section 2. This act shall take effect upon becoming a law.

Became a law without the Governor's approval June 5, 1996.

Filed in Office Secretary of State June 4, 1996.