



JACKSONVILLE CITY COUNCIL

**TRUE COMMISSION
PERFORMANCE COMMITTEE MEETING MINUTES
September 5, 2013
3:00 p.m.**

**City Council Conference Room B
Suite 425, City Hall
117 W. Duval Street**

Attendance: Committee Members Ted Wendler (Chair), Danny Becton, Marcella Lowe and Patti Anania, James Edwards,

Excused: Joe Andrews, Greg Radlinski, Keith Johnson

See attached sign-in sheet for additional attendees

The meeting was called to order at 3:03 p.m. by Chairman Wendler.

The committee reviewed the latest draft of the pension report revised by Commissioner Becton, including suggested changes provided via e-mail by Commissioners Radlinski. Mr. Wendler had several proposed additions in the form of footnotes to the latest document for the committee's consideration – validity of the 30-year agreement, the role of the Florida Public Employee Relations Council (PERC) in determining who is a proper bargaining entity over pension issues,

Commissioner Becton felt that it was important to highlight the fact that City employees do not participate in Social Security, which many people do not realize. Many have a mistaken perception that the City's pension is in addition to Social Security, which is not the case. The committee also needs to check on whether or not City employees are covered by Medicare. The City budget contains appropriations for Medicare, but the committee was unsure who or how many employees are covered.

Mr. Becton described his formatting and order changes to the Radlinski-revised document. The group agreed to reinstate pension obligation bonds as one of the complete list of possible options, although not everyone may agree that it's a wise or desirable option. The list of options should be complete. Mr. Becton suggested that a table showing City pension contributions as a percentage of payroll over the years would be interesting because it could then be used to compare with what a typical private employer would have paid for its employees (Social Security, Medicare, employer match to 401(k) plan) and make a judgment about whether the City has been making roughly comparable contributions to employee retirement. That might help make the point about whether the UAAL is more a function of the City's failure to contribute sufficiently or more a function of poor investment returns on the pension plan's assets.

Commissioner Becton volunteered to be the editor of the final document and send a final revised edition to the committee members for review. The document will be a great resource for providing the history of the pension plan and describing how the City arrived at its current situation, verifying the current financial state of the plan, but should not offer a particular recommended solution. The TRUE

Commission doesn't have the expertise to choose among the available options and recommend one solution over others.

Commissioner Lowe left the meeting to speak to Council Secretary Cheryl Brown and City Council Information Systems Administrator Rachel Welsh and returned to report that City employees hired before 1986 are not covered by Medicare, those hired in 1986 and later are covered. Mr. Becton will modify the text to reflect this factual finding.

There being no further business, the meeting was adjourned at 3:58 p.m.

Jeff Clements, Chief
Council Research Division

Posted 9.11.13
11:00 a.m.

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PERFORMANCE COMMITTEE

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ATTENDANCE

Patricia Quana

Danny Beckon

Ted Wendler

Marcell Bow

JAMES EDWARDS

Kym Adkins

Brittany Swann

Ronde Terrell

Adenola Bolujo
